NEWSLETTER



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July - August 2014

MINISTER PROMISES 5 KEY DELIVERABLES IN HIS TERM OF OFFICE

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6 million job opportunities

Operationalisation of PMTE

Operationalisation of Governance, Risk & Compliance

Policy review culminating in a Public Works Act

Transformation of the Built environment, the construction and property sector

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Mr Reggie Ngcobo

CELEBRATING WOMEN AT PUBLIC WORKS

During the 2014 Women's Day National celebration

held in Umlazi, South of Durban in the province of

KwaZulu Natal, President Jacob Zuma said in the

20 years of democracy in the country, women

representation in the National Assembly improved

from 2.7% in 1994 to 41% in 2014. The President

said more women are now in industries previously

dominated by men including aviation,

environment and other spheres.

n an ideal South Africa, gender equality would be the norm but realistically women are still lagging behind men on a number of areas.

As we celebrate South African women this month, there are many positive developments taking place that affect us as the Department of Public Works. These include the ever increasing number of women entering the built environment, the Expanded Public Works Programme (EPWP) which continues to assist women to get skills, the bursaries awarded to entice girl learners to study built environment careers, etc.

The Department of Public Works has also taken great strides in gender equality for senior managers. There are currently 4 women in our EXCO, 18 Chief Directors and 44 Directors. In as much as the above figures are an improvement compared to the past, a lot more still needs to be done. These figures equal to 66 women in senior management positions compared to 171 men who are senior managers in the Department.

To all the women in the Department we say, have confidence and be prepared for a bright future ahead of you. As the saying goes, 'it's not always about how you've started but it's about how you finish'. You might have started at the bottom, but there is nothing stopping you from becoming a DG one day.

Ghanaian intellectual and missionary Dr James Emman Kwegyir Aggrey once said, 'If you educate a man you simply educate an individual, but if you educate a woman, you educate a whole nation'. As South Africa continues to make sure that no girl child will be denied education, women are treated equally and are empowered, women and children are protected – we warn those who will stand in the way of reaching these goals.

Wathinta Abafazi Wathinta Imbokodo!!!

All over the country across race, religion and economic status, many women still suffer injustices such as poverty, unemployment, lack of basic services, inequality, economic dependency, physical and emotional abuse, sexual abuse including rape.

Since the dawn of democracy in South Africa, a lot has been done to improve the lives of ordinary women. We take pride in the strides we have taken to ensure women emancipation and government remains a leader in setting this example and putting policies in place to take this positive trend even further. A lot more still needs to be

'A LEAP FROM WHERE WE ARE INTO THE FUTURE'

ow that the Mandela Day 2014 has come and gone, it is an opportune time to thank all and sundry for taking time and doing their bit in honour of our father of democracy, former President Nelson Mandela.

But as we do that, we should not forget to ask ourselves a tough question of whether we are doing enough as a country and the world to honour this world icon?

Just serving 67 minutes on 18 July and going back to our cubicles, not following up on the good work we have done, until 18 July the following year, is just not enough. I think President Mandela stood for much more - a sustainable change. He was prepared to lay his life for social justice.

If we can review our approach to Mandela Day and adopt the one which can bring about sustainable change, we can be able to make this country and the world a better place to live in. Let us all come up with sustainable projects and programmes attributed to Mandela, that have a potential of changing the lives of those around us for the better, forever. I challenge individuals, organisations and all nations to relook at our approach by building on the 67 minutes to make Every Day A Mandela Day! I believe that if we can put our minds to it, we can do it. Changing the world begins with us. If each of us can do our bit, every day, everywhere, we can influence sustainable change.

Moving to August which is Women's Month: "Think of Women's Month and think of courage and boldness, think of catching the tiger by its tale and taking the bull by its horns," that is how best I can describe the 1956 women's march against oppression.

As the saying goes: "You can always take the easy way out and give up, but the real strength comes when you decide to keep pushing forward no matter what the

circumstances are. You never know how strong you are until being strong is the only choice you have." This is how I think we can sum up the spirit of women of 1956 when they fought against apartheid laws.

To me Women's Month is not about women only, it is more about the lessons we can all draw from the strength, fearlessness and the courage of the heroines of 1956. If we can derive meaning from their

act, we can draw strength from the past to face challenges the of today, as we face the future confidence to succeed. It is doable. As the women of 1956 made their mark under hostile circumstances, we



Cti do Sibiya

can make our mark during democracy, especially that our democracy has reached its 20th mark.

On another note, the Department applauds the project managers and all staff members who were instrumental in the restoration of the Military Health Base in Thaba Tshwane, one of the Departmental projects that emerged as the National Overall Heritage Award winner for 2014 at the prestigious South African Property Owners Association (SAPOA) 2014 Congress. It is milestones like these that need to be acknowledged and celebrated by all at DPW. These and many other milestones you will read about in our current issue of WorxNews.

In closing, the WorxNews team once again appeals to all employees in the organisation to assist in identifying information and articles (stories) worth sharing about themselves, their units, their projects and events in an effort to enhance information flow, especially during this critical era when the country celebrates the 20 Years of Freedom.



.....is the official house journal of the Department of Public Works.

It is a forum for discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and it's stakeholders.

Views expressed in WorxNews do not necessarily represent the views of management.

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Printing and Design done by

(012 653 3464 / 072 449 9581)

PUBLISHED BY: Department of Public Works Chief Directorate Communications and Marketing

WorxNews would like to express its profound gratitude to all the Directorates and individuals who have given their sincere support towards the production of **WorxNews**.

Special thanks to the following staff members who contributed to this publication: Reggie Ngcobo, Petrus Sibiya, Tshuluzi Nkoana, Thozama Nzama, Bukiwe Mgobozi, Charity Mathebula, Thokozani Ngema, Thobi Langa, Emmanuel Jiyane, Thulani Ntombela, Lesego Moretlwe, Mamahlatse Marokane and Mduduzi Zwane.

July - August 2014

MINISTER NXESI PROMISES FIVE (5) KEY DELIVERABLES IN HIS NEW **TERM OF OFFICE**

By Reggie Ngcobo **Pictures By Charity Mathebula**





Public Works Minister TW Nxesi (on the right) with Deputy Minister in the Presidency Buti Manamela on the

ublic Works Minister TW Nxesi has assured Members of Parliament (MP's) during his 2014 Budget Vote that his administration in the next five years will concentrate on five (5) key priority areas as the vision for his department.

Key to the Minister's priorities is the creation of six (6) million work opportunities for poor and unemployed people through the labour-intensive delivery of public services and infrastructure as promised by President Jacob Zuma during his State of the Nation Address.

Minister Nxesi said public employment programmes must facilitate community participation, and provide tangible benefits to communities, the society and the economy.

He said the Department will ensure the operationalisation of the Property Management Trading Entity (PMTE) and the transformation of the core property business (including construction management). "This necessarily includes a programme to rebuild technical and professional capacity in the Department. This is the core business of Public Works - custodianship of state

immoveable assets and provision accommodation to government - and accounts for 75% of the Departmental allocation."

The Minister said also important was the operationalisation of the Governance, Risk and Compliance Branch to drive anti-corruption and to spearhead the second phase of the Turnaround - Efficiency Enhancement using the tools of planning, Service Delivery Improvement Plan and performance management. "This also means working with HR and Change Management to promote a committed performance driven work culture," said the Minister.

Minister Nxesi told the MP's that in consultation with all stakeholders, particularly the wider Public Works family in the provinces, a policy review culminating in a Public Works Act should be undertaken. He added that this would provide a solid foundation for the third phase of the Turnaround: Sustainable Development, and will clarify and refresh the mandate of Public Works.

"In partnership with our entities, the charter councils and relevant stakeholders, a renewed and sustained programme of action to transform the built environment,

the construction and property sectors, as part of the second more radical phase of transition to democracy is necessary," said Minister Nxesi.

The Minister did not mince his words when he said this must include support for black and female contractors and property practitioners; as well as the production of black professionals and artisans in the built environment disciplines.



MINISTER ANNOUNCES THE RENAMING OF INNER CITY REGENERATION BRANCH TO SPATIAL PLANNING AND DEVELOPMENT

By Reggie Ngcobo

ublic Works Minister TW Nxesi has announced that the Inner City Regeneration Branch will soon be renamed Spatial Planning and Development.

He was speaking during his Budget Vote in Parliament on 16 July 2014. The Minister said the new branch will broaden its scope and will not just include Tshwane only but will also include other Metropolitans, towns, districts and small rural towns. He says this also supports the broader outcomes of rural development and improved local government and stimulate the impending Integrated Urban Development Framework announced by the President during his State of the Nation Address.

On the provision of state land, the Minister said assets that are held by Public Works in support of the service delivery obligations of the government and other social imperatives such as land reform and habitable human settlements will be released.

"During 2013/14 financial year, 128 hectares were approved for release for human settlements. A further 22 properties were identified for release in the current year for human settlements," said the Minister.

Minister Nxesi emphasised the need to speed up the accessibility programme of the Department. He said under this programme, 15 buildings were made more accessible for people with disabilities, which he said was a serious under-achievement on the Department's target of 100 buildings for 2013/2014.

The Minister said this was due to contractual problems, "but there can be no more excuses. I fully expect Parliament to hold us to account on this matter. However, we are now confident of an improved procurement environment and, a further 51 buildings are prioritised for this current year", said Minister Nxesi.

SPECIALISED SERVICES TOOK CENTRE STAGE DURING MINISTER **NXESI'S 2014 BUDGET VOTE**

By Reggie Ngcobo

ublic Works Minister TW Nxesi has assured Parliament during his Budget Vote that as a matter of urgency, he is consolidating the stabilisation work of the Department.

Speaking on specialised services that are provided by the Department to its client departments, he concentrated on the Prestige Portfolio and Parliamentary Villages.

"As the main focus of the next five years, we seek to enhance the efficiency of our current business operations, employing better planning, performance management and Information Communication Technology (ICT) solutions as our tools and simultaneously embarking upon a fundamental policy review, culminating in a Public Works Act aimed at refreshing and clarifying the mandate of Public Works, and establishing a platform for sustainable development," said Minister Nxesi.

The Minister mentioned that the Prestige Property Management Unit was now centralised in the Director-General's (DG's) Office and was undergoing restructuring with a view to greater specialisation. He said the key focus was to improve the management of customer relations and communication with departments and individual clients.

"We have revived the Parliamentary Villages' Management Board. The initial phase of renovations in the Parliamentary Villages was completed during May and June 2013. The second phase will start during the recess period in September," said the Minister.

He said furniture that needed to be replaced had been identified, and the process of delivering it was underway. He emphasised that the upgrading of the security system was underway and a development plan had been

drafted and would be put to the Parliamentary Villages Management Board for consultation and implementation.

"In respect of Ministers' and Deputy Ministers' official accommodation, I requested the Special Investigating Unit (SIU) to investigate all Prestige projects involving excessive cost escalations, as a result, the Director of Prestige in Pretoria was charged and dismissed. In the case of Cape Town, we will report to Parliament, once the SIU completes its investigation," said Minister Nxesi.

The Minister assured MP's that costs for renovation of State-owned houses had now been capped at 30% of the market value of the property.

NEWLY-RESTORED MILITARY HEALTH BASE DEPOT SCOOPS A HERITAGE AWARD

By Petrus Sibiya Pictures By Project Managers

he newly-renovated Military Health Base Depot in Thaba Tshwane, Pretoria has emerged as the National Overall Heritage Award winner for 2014. The announcement was made at the prestigious South African Property Owners Association (SAPOA) 2014 Conference held in Cape Town recently.

This award winning project which was developed by the Department of Public Works was jointly designed by Jeremie Malan Architects and Impendulo Design Architects (Architects/ Principal Agents) on behalf of the user-client, the Department Of Defence: South African Military Health Service (SAMHS).

The Department of Public Works' Heritage Award was one of the five catagories up for grabs. There were also 10 individual category winners. For the 2014 awards, the Property Owners Association rated projects on all aspects including engineering, construction, economic viability, client and user-client satisfaction and architecture.

DPW Project Manager for the new Military Health Base, Mr Cebo Ndlovu hailed the project as a big success. "During the construction, we were able to overcome a number of challenges to provide this final product which will address the specific needs of the client. This project has been independently assessed to have reached the level of a 4-Star Green Star rating, and was recognised in the 2014 SAPOA Awards," Mr Ndlovu remarked.

Congratulating the winners of the 2014 Innovative Excellence in Property Development Awards, SAPOA Chief Executive Officer, Mr Neil Gopal said: "The winners highlight excellence in design and innovation. They meet today's challenges and tomorrow's needs, and reflect the cutting-edge of design in South Africa and globally."

During the restoration of the depot, an existing property of 64 571m² in Thaba Tshwane was selected as the most suitable site. A number of existing buildings on site were identified to have significant heritage value and had to be retained in the new design. The set requirements for the project were met through a campus-style development with 12 buildings of different sizes and functions, including five heritage buildings being restored and creatively adapted for re-use. The depot is currently being used for pharmaceutical storage, general storage, vehicle storage, specialist storage (for weapons, ammunition and medical containers) and offices for the user-client – the SAMHS.







The new Military Health Base Depot in Pretoria







The project addresses the challenges of sustainability on various levels of design. On energy efficiency front, the greening of lighting and HVAC (heating, ventilation and air-conditioning) installations was made a priority and the use of energy efficient equipment was specified by both the mechanical and electrical engineers. With the increased capital costs of the green equipment taken into account, the HVAC installation projects a saving of R3, 5m over 20 years. The lighting system of the building is equipped with occupancy and daylight sensors that automatically adjust electric lighting depending on the natural daylight available.

Hot water in the three largest buildings of the project is also provided by a heat-pump system, which results in further energy savings.

The project has an element of empowerment and job creation to it. During construction the main contractor employed about 700 workers, with subcontractors employing another 750 over a period of two and half years. The consultants appointed by the Public Works Department appointed around 100 skilled personnel. Local developing artists were also used to produce artworks and sculptures as part of the project. These and many sustainability elements were induced into the project which earned it a place in the 2014 awards.

MINISTER NXESI PROMISES TRANSFORMATION OF BUILT ENVIRONMENT AT THE UIA 25TH CONGRESS

By Reggie Ngcobo **Pictures By Tshuluzi Nkoana**

ublic Works Minister Honourable TW Nxesi, MP, says South Africa cannot be complacent with the fact that 20 years into democracy, only 24% of built environment professionals are black and only 9% are female.

The Minister was speaking at the opening of the International Union of Architects (UIA) 25th World Congress on 04 August 2014, in Durban.

The UIA is a non-governmental organisation, a global federation of national associations of architects aimed at uniting the architects of the world without any form of discrimination. From the humble beginnings of 27 delegations at the founding assembly in Lausanne, Switzerland, in 1948, the UIA has grown to encompass the key professional organisations of architects in 124 countries and territories, and now represents, through these organisations, over a million architects worldwide.

The Congress which is held every three (3) years was this year, being hosted for the first time in Southern Africa and was attended by more than 3000 delegates from over 95 countries.

The UIA 2014 Durban World Congress was hosted by the South African Institute of Architects with the support of the Department of Public Works and the eThekwini Municipality, among others. This year's gathering themed: 'Architecture OTHERWHERE,' seeks to celebrate diversity by exploring other communities, other regions, other disciplines and other ways of thinking about, practicing and teaching architecture.

The Minister was joined in the Congress by Higher Education Minister Dr Blade Nzimande, MP, KZN Public Works MEC Mr Ravi Pillay, Ethekwini Mayor Cllr James Nxumalo, South African Institute of Architects (SAIA) President, Mr Sindile Ngonyama and International Union of Architects (UIA) President, Mr Albert Dubler.

Minister Nxesi said the government has committed that the next 5-years of administration will mark a second and more radical phase of transition to democracy. He said this includes the transformation of the built environment - the construction and property sectors - transforming ownership and management of the sector to better reflect the country's demographics, and producing

more black and female built environment professionals.

In his address, the Minister committed the Department of Public Works to working closely with the Charter Councils to monitor Broad Based Black Economic Empowerment (BBBEE) scorecards and transformation objectives.

"We have also dedicated resources to help promote young professionals by firstly recruiting school leavers and supporting them to choose careers in the built environment, children targeting from historically disadvantaged backgrounds including black townships and rural schools, and girl children. These categories of our society need to receive the resources and encouragement to carve a career for themselves in these fields," explained Minister Nxesi.

He said he believed that this World Congress of Architects provided an opportunity to reflect on where South Africa is going as a nation and on where Africa is going as a continent, in relation to the kind of built environment we want to create. "I believe that this Congress provides an important opportunity for African

architects - in particular - to contribute to a developmental agenda for architecture and urban design," said Minister Nxesi.



Public Works Minister TW Nxesi addressing delegates



Public Works Minister TW Nxesi (on the right) with Public Works MEC in KwaZulu Natal Mr Ravi Pillay (on the left) and Higher Education linister Blade Nzimande



July - August 2014

PRESIDENT ZUMA SAYS EPWP CONTRIBUTES IN THE DEVELOPMENT OF WOMEN

By Reggie Ngcobo Pictures By Reggie Ngcobo



resident Jacob Zuma says the Expanded Public Works Programme (EPWP) has contributed immensely in the development of women in the country.

He was speaking during the National Women's Day celebration held in Umlazi south of Durban in Kwazulu-Natal.

"Many women are in the building sphere through the intervention of the Expanded Public Works Programme and the Community Works Programmes," said President Zuma.

He also urged young women to take up work opportunities that were previously reserved for their male counterparts.

"As a country, we have made important strides in our efforts to improve the lives of women since the dawn of democracy, but a lot still needs to be done," remarked President Zuma.

The President also said the ANC-led government has appointed more female ministers and deputy ministers to Cabinet as well as more women into other important positions throughout the public service.

He said the country has made much progress in response to the United Nations (UN) Millennium Development Goal number 3 which speaks to the appointment of more women into leadership positions. President Zuma said 41% of South African women were in leadership positions.

"We have women building dams, roads and other infrastructure through the programmes such as the Community Works Programme and the Expanded Public Works Programme," said President Zuma.

The President also urged women to use the new Employment Equity Act as it gives them the right not to be paid less than their male counterparts while doing the same work.

"If women are still carrying buckets of water fetched from the river and are still cooking with fire wood because they don't have electricity, our work is not yet done," said the President.

President Zuma also pleaded with fathers in the country to take care of their children without the interference of government, and must do so voluntarily. He also encouraged women to report fathers who do not pay maintenance for their children; saying the Justice Department has improved its systems to help mothers to get maintenance money quicker than before.

Meanwhile, the Department of Public





Works delivered, to the event, the Torch of Peace which has been moving from one department to another, confirming the shared responsibility to ensure an environment in which all citizens can enjoy their rights to safety and security, as enshrined in the South African Constitution. The Torch of Peace has been safely guarded by the Department since the 57th anniversary of the Women's Day celebration last year.

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AND VALUES THEY TOWN THE THE TOWN
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TRUTH FREEDOM EQUALITY MEMORY AND DIALOGUE



Public Works Minister TW Nxesi repainting the walls of a school in



a tree during Mandela Day 2014



Mthatha Regional Office staff donated groceries to the



Public Works Deputy Minister Mr Jeremy Cronin paints a building at the North West during Mandela Day



Durban Regional Office colleagues with some of the donations





The Kimberley Regional Office staff members heeding President Jacob



Staff members in the Port Elizabeth Regional Office spending



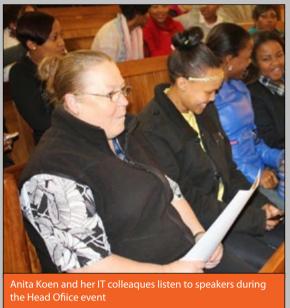
Pretoria Regional Office colleagues on Mandela Day



Nelspruit Regional Office colleagues deliver donated laptops to the Ntabamhlophe Combined School in Elandhoek

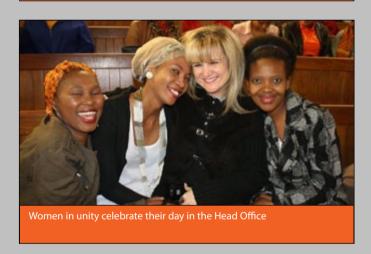
WOMEN'S DAY PICTURES

















PUBLIC WORKS INVESTS R32 MILLION IN SKILLS DEVELOPMENT

By Lesego Moretlwe Pictures by Mamahlatse Marokane



n upholding its mandate of poverty alleviation through the provision of work and training opportunities, the Department of Public of Public Works and its stakeholders from other spheres of government hosted the Minister of Public Works, TW Nxesi (MP) who officiated at the Expanded Public Works Programme (EPWP) Artisan Development Programme graduations ceremony held in Kimberley, Northern Cape on 31 July 2014.

Forty (40) learners who completed their three year Artisan Development Programme under the umbrella of the EPWP - National Youth Service (NYS) were awarded their certificates in the presence of the MEC for Public Works, Roads and Transport in province, Mr Dawid Rooi and the Mayors from Umsobomvu and Gamaraga Local Municipalities in the Northern Cape.

This programme was piloted in 2011 and recruited one hundred (100) learners from the Northern Cape. The Department of Public Works invested R32 million in the programme for learners to acquire built environment skills and qualifications in five (5) artisan trades, namely: **Turning, Fitting, Boiler Making, Electrical and Welding.**

These learners were placed at the Nuclear Energy Corporation of South Africa (NECSA) for their theoretical learning, and further placed within reputable mining companies for workplace training mentored by qualified artisans as supervisors in fulfilment of artisan training requirements of the Skills Development Act 97 of 1998.

In their address during the ceremony, Minister Nxesi and the MEC Rooi congratulated the graduates on their achievements and highlighted the importance of addressing the skills gap in the country which helps to build the capacity of the state.

To this end, the Department had recruited learners to study different built environment trades. "That is also why, as Public Works – together with the Construction Education and Training Authority, we are currently providing bursaries to 132 tertiary students who are pursuing studies in the built environment disciplines, with three of them being from the Northern Cape", said the Minister.

WorxNews reporter, Ms Lesego Moretlwe caught up with one of the sixteen (16) graduates who are already employed, Ms Ntomboxolo Mbeqezi who had this to say: "Before I joined the EPWP Artisan Development Programme, I was not working and now I am a qualified artisan working for Eskom in Mpumalanga because of Public Works and EPWP, and I would like to thank government for that," she noted.

Another learner who also graduated, Mr Tebogo Chweu said: "A journey of thousand miles begins with one step. I appreciate the opportunity that we got, we are what we are because of Public Works. It was not an easy journey, but it's worth it."

There was also a moment of silence for the four learners who lost their lives due to a car accident in 2012 (Louis G van Wyk, Duncan Saul, Delano Saul and Fabian Jobson), and Ms Welhemina Senokwane who passed away recently after qualifying to graduate.



Mr Dawid Rooi congratulate one of the graduates Mr Dixion Elroy



Some of the graduates listen attentively to Minister Nxesi

DPW FAMILY SHOWCASES ITS WORK AT THE 2014 TOTALLY CONCRETE EXPO

By Emmanuel Jiyane Pictures by Thulani Ntombela



■he Department of Public Works (DPW) together with its entities, Agrément South Africa, Construction Industry Development Board (CIDB), Independent Development Trust (IDT) and the Council for Built Environment (CBE) exhibited at Totally Concrete Expo that was held at the Sandton Convention Centre, Johannesburg in South Africa.

According to the organisers: "The Totally Concrete Expo which was held for the first time in South Africa was a very successful conference for exhibitors with great attendance, excellent keynote speakers and exciting social activities".

The Africa's Construction Expo is the only forum that brings together construction professionals from the entire continent. With over 150 speakers from 40 countries, five pre-conference seminars, three high level conference tracks, 4000 visitors, the Totally Concrete Expo 2014 was a perfect platform for the Department to showcase its work as a custodian of the built environment.

The Totally Concrete Conference is Africa's leading platform for contractors, engineers, quantity surveyors, architects and designers. About 60 % of participants are project owners, buyers, property owners looking to identify project tenders and source solutions, technology and material options to help boast projects of all sizes. The conference is also attended by government departments such as Department of Housing, Transport, Water, development agencies, mining companies and users of cement and concrete in general.

After everything was said and done through activities such as networking, exhibitions, discussions and presentations, the 2014 conference was wrapped up with the Women in Construction: Excellence Awards aimed at recognising the contribution of female professionals to Africa's built environment, which was the second annual Women in Construction Awards of the conference.

The event which kick-started with pre-conference workshops followed by the main conference and exhibition, was finally wrapped-up with the post event site visits.



Models pose to demonstrate new ways of improving concrete strength and durability of cement at the Totally Concrete Expo



exhibition stand at the Sandton Convention Centre

PERUVIANS BASED IN SOUTH AFRICA COMMEMORATE THE NATIONAL DAY OF PERU IN PRETORIA

By Thozama Nzama **Pictures by Thokozani Ngema**

nternational Relations Chief Director Mr Percy Molefe says although trade is still low between South Africa and Peru, the two countries have seen a substantial growth in trade figures in a short time. He was speaking at an event aimed at celebrating the 193rd Anniversary of the Independence of Peru, held in Pretoria in July 2014. Mr Molefe represented the government of South Africa at the celebrations.

His sentiments were echoed by the Ambassador of the Republic of Peru in South Africa Ambassador Daul Matute-Mejia, who said bilateral trade between the two countries has grown steadily in the past year. "Peru brought from South Africa goods for one-hundred-and-twenty-two million dollars in 2013, showing a growth two times bigger than in 2012," said the Ambassador. He said Peru was looking forward to doing more business with South Africa.

Mr Molefe sighted the visit of former Deputy Minister of International Relations and Cooperation, Mr Marius Fransman to Peru in September 2013, as having played a significant role in deepening relations between South Africa and Peru. He said the successful Outward Selling Mission undertaken by the Trade and Industry Department as well as the twentytwo companies from the 2nd to the 3rd of June 2014, was an indication of a possibility for further economic development.

He revealed that South Africa was looking forward to the signing of the Memorandum of Understanding on the Establishment of Political Consultations between the two countries' Foreign Ministries. He expressed gratitude in the manner that Ambassador Matute-Mejia and his team, in the five years they've spent in South Africa, have worked with the South African Department of International Relations and Cooperation in strengthening relations between South Africa and Peru.

Mr Molefe concluded his speech by wishing Peru all the best in the hosting of the COP20/CMP10 meeting of the United Nations Climate Change negotiations in December 2014 and said South Africa was ready to provide support whenever needed.



Peru during the commemoration of the 193rd Anniversary of Peru



Mr Percy Molefe representing the government of South Africa



Mr Daul Matute-Mejia ambassador of the Republic of Peru in South Afirca and Mr Molefe toast to the people of Peru during the

DPW HOSTS A SUCCESSFUL WINTER SCHOOL CAMP

By Tshuluzi Nkoana **Pictures by Thobi Langa**

■he Department of Public Works (DPW) through the Human Capital Investment (HCI) has successfully hosted the 2014 winter school camp aimed at nurturing young minds of South Africa. This year's camp hosted 100 learners, mostly from rural schools in the country from 13 -18 July 2014.

The winter camp is another effort by the Department of Public Works to address the skills shortage in the construction and property sectors which constitutes the core business of the Department.

Through this initiative, the Department hopes to attract young minds to have interest in Maths and Science which will gain them access into the construction and property sectors, and the built environment as a whole. The camp was educative and informative as a number of practitioners from the Professional Services Unit in the Department, entities, institutions of higher learning such as universities were invited to give insight orientation about their respective fields.

As part of the activities of the winter school camp, a number of exercises were organised to stimulate the minds of the learners who were encouraged to work in groups. Lovelife, a youth focus HIV prevention initiative in South Africa, was also afforded a platform to offer learners life orientation, life skills and physical training each morning. During the camp, Dr Jabulani Nukeri, from the South African Agency for Science and Technology Advancement (SAASTA), gave a motivational talk where he encouraged learners not to waste opportunities provided to them through the camp.

Teachers who came from the same schools as learners also underwent a Teachers' Programme aimed at encouraging and motivating them to excel in their profession. The Teachers' Programme further orientates teachers on how to calculate points for university entrance and also motivates them to become change agents in their respective schools. Dr Tshilidzi Netshitangane from the University of South Africa gave the teachers some pointers on how to handle different situations at school, which will also help them rekindle the love of teaching and create a positive environment.

In encouraging learners to study Maths and Science, HCI Director Ms Vangile Manzini remarked: "The Department of Public Works has already awarded bursaries to deserving students who excelled in Maths and Science, therefore you can be counted amongst the best in future based on your performance in these subjects," Ms Manzini noted. She also encouraged learners to take pride in their studies and do well in their final examinations so that they can earn themselves bursaries from the Department of Public Works.







DPW NURTURES GIRLS INTO FUTURE LEADERS

By Tshuluzi Nkoana **Pictures by Tshuluzi Nkoana**

■he Youth Leadership Programme hosted its second annual Leadership Workshop in White River, Mpumalanga from 14-16 June 2014 which was mainly focused on the holistic development of girl children.

According to the organiser of the event, Dr Miranda Mafafo, the workshop meant to entrust leadership ethics into girls' minds with the aim of aligning their thinking with the government's National Development Plan. The Department of Public Works partnered with Statistics South Africa's Isibalo Capacity Building Programme and the National Youth Service to make the event a success.

As part of the activities for the event, Ms Nontsikelelo Qwelane, a renowned Educator and the champion of the girl child took to the podium to give girls life skill orientation. She was followed by Dr Emanuel Maepa who delivered a motivational talk to the girls focusing on leadership, boundaries to draw as a young girl and leader, and which boundaries to blur as she commits to serving the nation.

In her presentation during the proceedings, Dr Mafafo created a scenario whereby a few girls were chosen to lead their groups. These girls (leaders) were given topics and encouraged to lead their groups and posed as ministers for different government departments which are led by women. Girls were also encouraged to utilise statistical data for planning and decision making in resolving the relative challenges facing government departments such as water shortages for the Department of Water Affairs, the plight of women and children, education etc., in various departments.

The last day of the workshop saw girls being transported to Amakhaya Commune for the Children where girls spent their day doing washing, cooking, ironing, babysitting and cleaning the place for the children.





ONE IS NEVER TOO OLD FOR EDUCATION

By Charity Mathebula Pictures by Charity Mathebula



fter leaving school early over 20 years ago, Ms Liezl Vermeulen (39) has now attained her matric. She obtained her matric on 14 August 2014, after achieving 5 B's from the 6 subjects she had written.

Ms Vermeulen, who has been working as a Senior Secretary under the IT Projects Directorate since 2006, completed several courses and workshops to gain knowledge, however she has always wanted to finish her matric.

She says she left school as a troubled teenager but now that she has grown up, she believes in finishing what she had started.

Ms Vermeulen registered to write matric and placed an order for the books that she would need. "I only attended classes for Accounting, as I had not done the subject back at school," she explains.

She says the decision to work on acquiring her matric was an easy one because of her family's support. She adds that she wrote the old matric and her exam papers were not that difficult. Only the sky is the limit for the determined Liezl Vermeulen.

GEPF DISPELS RUMOURS ABOUT MEMBERS STANDING TO LOSE THEIR **GRATUITIES**

he Government Employees' Pension Fund (GEPF) would like to dispel any rumours that its pensioners and members will lose their gratuities (lump sum) upon retirement from the public service.

GEPF Acting Principle Executive Officer, Joelene Moodley, would like to inform members that while the government is in the process of formulating proposals regarding retirement reform, the proposals in terms of annuitisation are aimed at private sector provident funds.

GEPF is a defined pension fund and changes related to provident funds will therefore not affect members of GEPF.

The government's proposals intend to align provident funds to those of pension and retirement annuity funds at retirement.

There is no intention by government to prevent workers from accessing their money. On the contrary, the aim of the retirement reforms is to encourage workers to keep their savings until retirement and beyond.

GEPF would like to inform its members that it is in constant engagement with the National Treasury around the retirement reform process and would like to re-assure its pensioners and members that their pensions are safe and secure. Members should not resign prematurely, instead they should contact GEPF's offices to answer any questions they may have in this regard.

GEPF'S CONTACT DETAILS:

Toll free Call Centre: 0800 117 669 Email: enquiries@gepf.co.za Website: www.gepf.co.za Twitter: @GEPF_SA

PROVINCIAL OFFICES:

Gauteng: Kingsley Centre, Corner Steve Biko and Stanza Bopape streets, Arcadia, Pretoria Eastern Cape: No. 12, Global Life Office Centre, Circular Drive, Bhisho | Free State: No. 2 President Brand Street, Bloemfontein | Kwazulu-Natal: 3rd Floor, Brasfort House, 262 Langalibalele Street, Pietermaritzburg | Limpopo: 87(a) Bok Street, Polokwane | Mpumalanga: 19 Hope Street, Ciliata Building, Block A, Ground Floor, Mbombela | North West: Mmabatho Mega City, Office No. 4/17, $Ground\ Floor, Entrance\ 4, Mahikeng\ |\ Northern\ Cape:\ 11\ Old\ Main\ Road,\ Kimberley\ |\ Western\ Cape:\ Property |\ Mahikeng\ Property |\ Mahikeng$ 21st floor, Standard Bank Building, Thibault Square, Long Street, Cape Town

SATELLITE OFFICES:

Johannesburg: 2nd Floor, Lunga House, 124 Marshall Street, (Corner Marshall and Eloff streets – Gandhi Square Precinct), Marshalltown | Port Elizabeth: Ground Floor, Kwantu Towers, Sivuyile Mini- Square, next to City Hall | Mthatha: 2nd Floor, PRD Building, Corner Sutherland and Madeira streets | Durban: 8th Floor, Salmon Grove Chambers, 407 Anton Lembede Street



RETIRE OR RESIGN WITH GEPF: WHAT YOU NEED TO KNOW

GEPF has very strict rules about the benefits it must pay to its members, pensioners and beneficiaries. These rules are set out in a law (an Act of Parliament, approved and signed into law by the President) called the Government Employees Pension (or GEP) Law or the Regulations as negotiated in the Public Service Coordinating Bargaining Council (PSCBC) for post-retirement medical benefits. This Law and its rules explain how GEPF must collect money from contributing members and employers, how this money must be invested and how it must be paid out to those who are eligible for benefits.



GEPF is a defined benefit fund and your benefits are guaranteed

GEPF is a defined benefit fund. This type of pension fund is different from the pension funds offered in most of the private sector (you can choose to belong to a defined benefit fund in the private sector as well, but it is not the norm). In GEPF, the type of benefit you will receive is not based on how much money you and your employer contribute, with interest, and when the money is finished there is nothing left for you. Instead, in GEPF your benefit is calculated based on formulas specified in the rules, and the benefit is determined on an exit factor, the number of service years you have, and your final average salary over the last two years of your employment.



Resignation rather than retirement – WHAT YOU CAN LOSE

GEPF has different benefits if you resign from government service rather than retiring. If you have more than 10 years of service and you decide to resign rather than retire, you will lose the following benefits offered by GEPF:



Monthly pension

You will only receive a once-off lump sum payment, called a gratuity, rather than receiving your lump sum and monthly pension, called an annuity (which is for life). Your spouse or life partner will also not receive anything from GEPF after you pass away, whereas they would have received 50% or 75% of your monthly pension, based on your choice on retirement, for as long as they live.



Medical aid subsidy

You will not receive any contribution towards your medical aid from the state if you resign. If you have 15 or more years of service, you may have been eligible to receive a government subsidy towards your monthly medical aid membership for the rest of your life if you had chosen to retire as per the conditions set out in the PSCBC resolutions. If you have less than 15 years' service, you may have received a once-off medical benefit (the amount payable depends on whether you have less than five years' service, less than 10 years' service, or less than 15 years' service). These all fall away when you resign.



Funeral benefit

GEPF pays a funeral benefit to help its members and pensioners pay the funeral costs when a GEPF member or pensioner dies. These benefits are also paid out on the death of the spouse, life partner or eligible child of a member or pensioner. This benefit consists of R7 500 for the funeral of a member or pensioner. The same amount is also payable for the funeral of a member or pensioner's spouse or life partner. For the funeral of an eligible child of a member or pensioner, the benefit is R3 000. This benefit is not paid if you resign.

HAPPY BIRTHDAY!!



ZODWA ELLEN

400 26-Aug SITHOLE

TO THE FOLLOWING COLLEAGUES BORN IN AUGUST

1 2	01-Aug 01-Aug	JULIES VAN DEVENTER	DAVID ANDRIES MARIA ELIZABETH
3	01-Aug	KHWELA	THOBEKILE VETIANTIA
4 5	01-Aug 01-Aug	DAYIMANI ODEBOJU	VIVIAN AYODELE AYINLA
6	01-Aug	DANTILE	SIVUYILE SYDNEY
7	01-Aug	NARE	RAMATOBA MARKS
8 9	01-Aug 01-Aug	MULAUDZI ZULU	MUKONDELELI BUTONA JIMMY
10	01-Aug	RAKAU	MPHO TREVOR
11	01-Aug 01-Aug	NKOSI TOLIBADI	SINCERELY CEBSILE AFRIKA
13	01-Aug	KWADI	NEO LUCKY
14 15	01-Aug 01-Aug	NDZAMELA MKHIZE	LELETHU HLENGIWE GENTLENESS
16	01-Aug	MORAI	NTEBALENG JOSEPHINE
17 18	01-Aug 01-Aug	MOLEPO NZIWENI	MMATAU CLARA KELELLO
19	01-Aug	JAMES	NOSIPHIWE
20	02-Aug 02-Aug	RAMOVHA MONARENG	TALELANI ELISA LUCAS SELLO
22	02-Aug	POOVAN	ANDREW JOHN
23 24	02-Aug 02-Aug	BEZUIDENHOUT MATIDZA	LEON THANYANI AUDREY
25	02-Aug	MANZINI	VANGILE PETRONELLA
26 27	02-Aug 02-Aug	KHANYILE MYEKO	ROSINA SIVUYILE BABALO
28	02-Aug	MBUKUSHE	VETMAN MUZIWOKULUNGA
29 30	02-Aug 02-Aug	SEKGALABYE TEASE	KHOLOFELO MAMODUPI ALICE
31	02-Aug	SOBANTU	REBECCA LESEGO
32	02-Aug	RUBHUSHE	THEMBELA
33 34	02-Aug 02-Aug	TSHABALALA TOKONYANE	LUNGILE OWEN GOFAONE GAOKGETHE TEJ
35	02-Aug	DUBE	NCOBILE RENNY
36 37	03-Aug 03-Aug	MASHILE DLAMINI	MBOYANA JONES MANNINI JEMINA
38	03-Aug	SWANEPOEL	ANELEEZ
39	03-Aug	NTUKWANA NTSOKO	THEMBELANI MARTIN JOYCE JESSY MATLHOBOLE
40	03-Aug 03-Aug	MUTHIVHELI	KGOPOTSO CHRISTOPHER KHATHUTSHELO
42	03-Aug	APPELS	GAYNOR
43 44	03-Aug	SIHIYA MOLEKOA	NDYEBO MOREMME JONAS
45	03-Aug 03-Aug	MABUNDA	MONICA
46 47	03-Aug	NKWANYANA MONAMA	PATRICK MFANUZOTHI MANTHEKELENG
48	03-Aug 03-Aug	MAGAGULA	PERVIA NONKULULEKO
49	03-Aug	MOGOMOTSI	JOSBETH MMARANTSAE
50 51	03-Aug 03-Aug	MBHELE MOKGWETSI	PHINDILE VINCENT LUCKY
52	04-Aug	MOKONE	DORAH
53 54	04-Aug 04-Aug	MFEKA TSHABALALA	NTOMBENHLE CRESENCIA SYLVIA
55	04-Aug	MOKONE KHORORO	MOEKETSI CARLSON MANGOAJANE CLAURINA
56 57	04-Aug 04-Aug	MAONA	KGABO CASSIUS
58	04-Aug	MBUTHO MOHUBA	NHLANHLA
59 60	04-Aug 04-Aug	MASHELE	THABISO KURHULA MILLNETH
61	04-Aug	PHANGISA	NYELETI RUTH
62 63	04-Aug 04-Aug	MASHIMBYI SITHAHALA	NTHABISENG THELMA ZWIDOFHELANGANI
64	04-Aug	MAGIBISELA	NOMAPHO
65 66	05-Aug 05-Aug	MNGUNI BRYANT	CHRISTINA DUDUZILE PAUL FREDERICK
67	05-Aug	MOTLOUNG	MOSALA SELINA
68 69	05-Aug 05-Aug	GUMEDE VENTER	DILLO ISHMAEL ELIZABETH MARIA
70	05-Aug	SCHARNECK	SUSAN MURIEL
71 72	05-Aug 05-Aug	SASMAN MALULEKE	MARK IAN MAFEMANI JOHN
73	05-Aug	МВАТНА	NANA FLORAH
74 75	05-Aug 05-Aug	MKHATSHWA NDLOVU	GOODNESS PHUMZILE ALBERT
76	05-Aug	MUNYAI	MAVIS
77 78	05-Aug 05-Aug	MABUNDA SERAME	TSAKANI HAPPINESS MAMOKEBE LYDIA LUNGISWA
79	05-Aug	MZIZI	MAHADI MERRIAM
80 81	05-Aug 05-Aug	MNDAWO MONGANE	VUSI HAMILTON NOSIYABONGA PORTIA
82	05-Aug	HENNEY	RUWAIDAH EDITH
83 84	05-Aug	NGUBANE SHISWAISE	SENZENI RABELANI
84 85	05-Aug 05-Aug	MALULEKE	RITO BRIAN
86	06-Aug	AVERIE	WILLEM
87 88	06-Aug 06-Aug	RIECE MANUEL	PETRUS STEPHANUS WILLIAM
89	06-Aug	MULAUDZI	JANE OUMA
90 91	06-Aug 06-Aug	MAKKA FABER	TOBIE HELEEN ANTOINETTE
92	06-Aug	MODIBA	SELLO MATTHEWS
93 94	06-Aug 06-Aug	LEDWABA ZIDE	RAMASELA JOHANNA NOMVUZO
95	06-Aug	MALGAS	NONCEDO
96 97	06-Aug 06-Aug	MBUYAZI KHUMALO	REUBEN NTOKOZO MANDLENKOSI
98	06-Aug	MSIZA	NTOMBIZODWA SANNY
99	06-Aug	NGCANA	PHIWO

W	NG	COLLI
07-Aug	PUREN	MAUREEN
07-Aug	SITHUNZA	LETSELA WILLIAM
07-Aug 07-Aug	NCAMA THAKOORDEEN	MOLLY
07-Aug	SETSHOGOE	ABNER MOKOBI
07-Aug 07-Aug	MALATJIE	MASILO HAMILTON VUYOLWETU
07-Aug	NGIDI	RICHARD BONGANI
07-Aug 07-Aug	MVAMBO KHUMALO	BONGA SIGAYELA CEBISILE PRUDENCE
07-Aug	MHLANDLENI	LANDISWA
07-Aug 07-Aug	ZUMA ZUMA	PHILISIWE AUGUSTINE MANDLENKOSI EMMANUEL
07-Aug	MOHALE	KATLEGO JAMES
08-Aug 08-Aug	LEBAKENG NGOMANE	KEHILOE MARTHA MANGKITSING MARIA
08-Aug	NKADIMENG	MAKITIMELE JOHN
08-Aug 08-Aug	SHOZI MOLOTO	DUDUZILE BEATRICE NTSHADI JOCOBETH
08-Aug	MOTIANG	PHILEMON NICKYBOY
08-Aug 08-Aug	DOYIYA VAN DER MERWE	XOLISWA BEATRIX ALIDA
08-Aug	RATSELA	ELIZABETH LEFENTSE
08-Aug 08-Aug	KWINIKA TUBE	EDDIE EDWARD SEUTLWADI PHISTUS
08-Aug	MNDAWENI	ANDILE GOODINTENT
08-Aug 08-Aug	BOLTMAN RAMAOLA	RUWAYDA MAPAKISO ANASTACIA
08-Aug	SIWEYA	MAHONGU ROBERT
08-Aug 08-Aug	PIKA-ZONKE RABOHOME	NOZUKO MATSHEDISO
08-Aug	SEPHEU	MADITLHODI BATLILE
08-Aug 08-Aug	MATHINYA RAMOKGOPA	THABISO JOHANNES SELAELO FAITH
08-Aug	NDLOVU	NTOMBI CYNTHIA
08-Aug 08-Aug	MLANGENI RADEBE	FEZEKA ANGEL PHUMLANI VUSUMUZI
08-Aug	MHLAHLO	SISANDA
08-Aug 09-Aug	MTSHALI SEPTEMBER	THAMSANQA THABANI ARCHIE PAULINA
09-Aug	RAKGATE	NOMADUKU MARIA
09-Aug 09-Aug	LAWRENCE NDABA	NORMAN NOMPUMELELO EDNAH
09-Aug	FRYLINCK	ANNERIE
09-Aug	MASEKO MNDAWE	NICHOLINA THANDI KEDIBONE LOUISA
09-Aug	RASELEPE	TSHEPO
09-Aug 09-Aug	NYUNGWA MOSIA	YOUSEF SAAD THABO ARENDSE
09-Aug	MATHETE	LEHLOGONOLO
09-Aug 09-Aug	NCONGWANE NCHABELENG	FLORENCE NOMSA MMASECHAI LEHLOHONOLO
09-Aug	MOKETE	MAMPHAFANE THATO
10-Aug 10-Aug	MAKATEES THUBANE	SYLVIA MATHAKGO EVANGELINA
10-Aug	NTULI	SIZANI ELIZABETH
10-Aug 10-Aug	MAHLANGU NAIR	THANDI LINDIWE NELSON
10-Aug	FROST	JAMES GERALD
10-Aug 10-Aug	MPHAHLELE DANIELS	MAREI ALFRED KATRIENA
10-Aug	AFRIKA	MAIPATO MIETA
10-Aug 10-Aug	SOMDYALA MSEBI	ZIYANDA ZENITH PHOZISA
10-Aug	KALIPA	NOMHLE
10-Aug 10-Aug	MLUNGWANA MADOPE	PUMELA ASANDA
10-Aug	ZUMA	BUSISIWE PROMISE
10-Aug 10-Aug	MBHELE NGQINAMBI	SANELE SIVE
11-Aug	THEUNISSEN	LOURENS ANDRIES STEPHANUS
11-Aug 11-Aug	MATHEBULA MALULEKE	THOKO MARGARET MOKHATSANE GEORGE
11-Aug	MPALWENI	CHARLES
11-Aug 11-Aug	BLAINE MASEMOLA	KAREN ANN JULIA NOMGIDI
11-Aug	MKHIZE	JABULANI CAIROS
11-Aug 11-Aug	MNDEBELE GRIESEL	ROSINAH HELEN JOHAN PETRUS
11-Aug	KHANYILE	WISEMAN NKOSINATHI
11-Aug 11-Aug	MAKHUBO LUSHABA	SIPHO JZACOB DELISILE MARIA
11-Aug	MCHUNU	THOLAKELE VELEPHI
11-Aug 11-Aug	MOTLOUNG MGIJIMA	NOMASONTO ALETTA PATRICK KHAYALETHU
11-Aug	MZINZI	AUDREY NQABAKAZI
11-Aug 11-Aug	TWALA SEROBATSE	ZOLILE DONALD LINDA RELEBOGILE EMMAH
11-Aug 11-Aug	PHAHLANE	KOMPU ERIC
12-Aug 12-Aug	BLACKMORE VAN RENSBURG	JOHN WESLEY GERHARD DANIEL
12-Aug 12-Aug	MOSWEU	JAMES KHOMOTSO
12-Aug 12-Aug	KGOPA POSWA	ELIZABETH RAMATHABAKHA NOLITHA BRIDGETTE
12-Aug 12-Aug	SOLOMONS	JOHN ANTHONY
12-Aug 12-Aug	DLAMINI SILA	GABISILE LANDIWE OCTAVIA
12-Aug 12-Aug	SOPIKA	LUNGISILE GIBSON
12-Aug 12-Aug	PHAKOAGO SILAULA	MORWAMAJANE ALPHEOS BENEDICK
12-Aug		MATSELISO ADELINE

12-Aug MATLANYANE

MATSELISO ADELINE

	Gl	JES	BORN
202	12-Aug	SEFAAMELA	TUMELO TLOU
203 204	12-Aug 12-Aug	LEKGANYANE MOLATUDI	MAKGOKA LEVY MAMOLETE NOLLEN
205	12-Aug	PHAHLAMOHLAKA	IDAH NGOANAMAJA BONGANI
206 207	12-Aug 13-Aug	MALUNGA	THULANI ENOCK
208 209	13-Aug 13-Aug	WOLFAARDT MALELE	JACOBUS MARTHINUS ECKSON ERJOS
210	13-Aug	SEIPEI	MODIBE TITUS
211	13-Aug 13-Aug	PRIME MTHEMBU	TANIA ELGA ZIBUYILE BEAUTY
213 214	13-Aug 13-Aug	MASALESA MAKHOMFANE	MORWESI DINAH BABALWA
215	13-Aug	NDLAZI	TEMBELA
216 217	13-Aug 13-Aug	MASUKU NIKANI	INNOCENT PHUMLANI MNCEDISI NICHOLAS
218	13-Aug 13-Aug	NENGWANI	ROSINA
219 220	14-Aug	MOTSOENENG MOTHAPO	MANAPO AUGUSTINAH LESIBANA JAN
221 222	14-Aug 14-Aug	BADENHORST PILLAY	HENDRIK JOHANNES ANAND
223	14-Aug	ABRAHAMS	MARY JOSELINE
224 225	14-Aug 14-Aug	DLAMINI SEREI	BHEKU SIMON MOHETIE BEN
226	14-Aug	SKOSANA MASHIYANE	ANNAH SMANGELE ZUKO THEOPHILUS
227 228	14-Aug 14-Aug	VOKWANA	LIZIWE
229 230	14-Aug 14-Aug	SHILENGE NCAPEDI	NKAMI LAURETTE THABANG BERNNET
231	14-Aug	NETSHIVHULANA	TSHISIKHAWE MESHACK
232	14-Aug 14-Aug	MOKGOTHU MAJOZI	TANKISO RUTH NOKWANDA ZAMA
234	14-Aug	YOKWANA	NTOMBEKHAYA ROSE ANNE
235 236	15-Aug 15-Aug	KLEINHANS APHANE	PETRUS HERODUS BETTY MARIA
237 238	15-Aug	KHUMALO MATIWANE	DUDU GOODNESS NOLINDO MIRRIAM
239	15-Aug 15-Aug	RAMUHALA	TSHIMANGADZO VICTOR
240 241	15-Aug 15-Aug	DIRKER MAKAMA	JULES IGNATIUS JOHN PERCY
242	15-Aug	MLAMBO	VUYO KENNEDY
243 244	15-Aug 15-Aug	BALENI HURST	MUSA CLEMENT WAYNE STANLEY
245	15-Aug	STEVEN	XOLANI
246 247	15-Aug 15-Aug	XOLIZWE MASHELE	SANDISO KHANYISA MAVIS
248 249	15-Aug 15-Aug	MICHELS NDLOVU	KELLY NICOLE NTOBEKO SINETHEMBA
250	15-Aug 15-Aug	ZONDI	THOLISILE
251 252	15-Aug 16-Aug	KHANYE SIMELANE	THABO AMOS MHLUPHEKI
253	16-Aug	мооі	GCINIKAYA
254 255	16-Aug 16-Aug	KOBO SIGWELA	THANDI NOBULUNGISA
256 257	16-Aug 16-Aug	MABUNDA NANI	HLALAKAHLE SHALATI TSHEPO ANTONY
258	16-Aug	MOBILE	NOSIBULELE
259 260	16-Aug 17-Aug	MCHUNU SESINYI	BUYISILE SELLO PETRUS
261	17-Aug	HLABIOA	MALOME MPHO JOSEPH
262 263	17-Aug 17-Aug	MALGAS DU PLOOY	NICOLAAS IZAK BERNARD
264	17-Aug	JACOBS	TERSIA
265 266	17-Aug 17-Aug	MATUTOANE ZABA	THABO JAMES SATSISI CHANCE
267 268	17-Aug 17-Aug	MASEKO MANYAGE	MATHILDA FREDAH MASHUDU SHIRLEY
269	17-Aug	NENE	NOMONDE PRETTY
270 271	17-Aug 17-Aug	LANGA LANGA	NTOMBENHLE CECILIA MAKHOSAZANE PATRICIA
272	17-Aug	KHOZA	EMMAH MARHEGWENI FAITH
273 274	17-Aug 17-Aug	MASELESELE FAAS	MAANEA PERSEVERENCE BENZOL SIYABULELA
275 276	17-Aug 18-Aug	MOTAU DE BRUYN	FRANCINAH BANTHENG THEUNIS JOHANNES
277	18-Aug	MEIRING	JOSEPHINE PETRONELLA
278	18-Aug	VAN DER BYL	JOHANNA KEVIN CARLISLE
279 280	18-Aug 18-Aug	RAPHITANE BEZUIDENHOUT	MAKWETE KLAAS JAN HENDRIK
281	18-Aug	NGOATJE	MANGOU HOSEA
282 283	18-Aug 18-Aug	OSLER LEFEFA	CECIL JOSEPH MASIYANE BENEDICT
284	18-Aug	LEKALAKALA	NOMALEDI RUTH
285	18-Aug	VON BUCHENRODER	CATHERINE ROCHELLE
286 287	18-Aug 18-Aug	TUNZI KUBEKA	MAUREEN NOKWEZI MMETJA STEPHINA
288	18-Aug	KWEYAMA	BEN
289 290	18-Aug 18-Aug	RAMBAU NTSAMBA	ZWIITANI NNDWAKHULU NOZUKO
291 292	18-Aug 18-Aug	SEMONO RANAPE	MOTSHWANETSI LERATO MANTE RINKIE
293	18-Aug	SITHOLE	FISANI ROSETTA
294 295	19-Aug 19-Aug	JIYANE CHADWICK	NOYINYANGA JULIA STEPHEN CHRISTOPHER
296	19-Aug	JACOBS	YVONE EVA ROSIE
297 298	19-Aug 19-Aug	MASHILE MALEKA	NELSON ITEMOGENG ISRAEL
299	19-Aug	MOCHALIBANE MEKOA	LUCKY LAZARUS
300	19-Aug	IVIENUA	VIOLET MMALETSATSI

,	Λ		
301	19-Aug	NКОМО	MARGARET DIKELEDI
302 303	19-Aug 19-Aug	MOKGALAGADI DIBA	THUSO BENNET YOLENDA NOMBIYISELO
304	19-Aug	RANCHOBE	MPAI MILLICENT
305 306	20-Aug 20-Aug	MATONSI HARTZENBERG	ZUKISWA ALICE SAMUEL STANLEY
307	20-Aug	MARUMO	SAMUEL MAKANYE
308 309	20-Aug 20-Aug	OLYN	SYLVIA FIHLIWE LOUISA
310	20-Aug	MILLER	QUINTON JOHN
311	20-Aug 20-Aug	LAMPRECHT MAJOLA	SANDRA EMMANUEL SITHEMBISO
313	20-Aug	MASHABA	JEREMIAH MPHO
314 315	20-Aug 20-Aug	TENZA MAVUNDLA	NONDUMISO MARRION NOMALANGA MILLICENT
316 317	20-Aug 21-Aug	GAUWE VAN ROOI	SALMITHIA MANTLAELA HANS JACOBUS
318	21-Aug 21-Aug	NSIBANDE	MATUTU SUSAN
319 320	21-Aug 21-Aug	BANYANE MOEKETSI	MBULAYANE SAMSON WILLIAM
321	21-Aug 21-Aug	THEMBA	ELINAH SIBONGILE
322 323	21-Aug	MGOBOZI MYOYO	THANDEKA ALLESON NOMBUYISELO HAZEL
324	21-Aug 21-Aug	KLAAS	MWELELI CLIFFORD
325	21-Aug	DE VILLIERS	ADRIAN JOHN
326 327	21-Aug 21-Aug	MUNYAI ZAMA	MOLLY SIPHIWE BRIAN
328	21-Aug	MBETE	BULELWA THELMA
329 330	21-Aug 21-Aug	DZAMBUKERI MOLATI	TSHIMANGADZO LEBOEA SYDNEY
331	22-Aug	WILLS	RHONA CHRISTINA
332 333	22-Aug 22-Aug	NDHLOVU NDHLOVU	BETTIE NGWAQELA
334	22-Aug	BALOYI	HLOKOE JOHANNES
335 336	22-Aug 22-Aug	ROWE PRINS	GREGORY MELVIN MARY MARIA
337	22-Aug	GAMEDZE	THEMBINKOSI TUMELO
338 339	22-Aug 22-Aug	DINWA SOLOMONS	VUYISWA FLORENCE CECIL CLIFFORD
340	22-Aug	MALUNGANE	FANNIE BOLANE
341 342	22-Aug 22-Aug	MALETE SKITI	MOLAHLETJI FLORA ROSALIA TEMBEKA
343 344	22-Aug	NCAYIYANA PAPIFR	S'LINDILE NOMBALI
344	22-Aug 22-Aug	MADONDO	JACO SIBUSISO BLESSING
346 347	22-Aug 22-Aug	KOMA MDLALOSE	LETTIE SUSANA NHLANHLA INNOCENT
347	22-Aug 22-Aug	MELESI	DIEGO LEFA
349 350	22-Aug 22-Aug	MAKOBE RHODA	PENELOPE VUYISEKA
351	23-Aug	MOREMI	PAULINAH
352 353	23-Aug 23-Aug	HLABISA MEYER	MVANANA
354	23-Aug	EMERO	DONALD
355 356	23-Aug 23-Aug	MATLOGA PIENAAR	ALFRED MATLOGA JULIA
357	23-Aug	магоно	LEBOGANG GODFREY
358 359	23-Aug 23-Aug	SIDUMO MQWEBEDU	BOITUMELO JOYCE
360	23-Aug	NGUBANE	NONHLANHLA
361 362	23-Aug 23-Aug	MUKWEVHO TOONA	MUKONDELELI TINY JEREMIAH LESETJA
363	23-Aug	LEGOTE	MOTLAPELE VICTOR
364 365	23-Aug 23-Aug	KUMAKO MOLALE	CHUBA SYLVIA OMPELEGE MILDRED
366	23-Aug	MAPHANGA	NTOMBIFUTHI FELICITY
367 368	23-Aug 23-Aug	THAKANYANE KHUMALO	GORDON TSIETSI AGENDA
369	24-Aug	моксотни	NYAMEKA VIVIENNE
370 371	24-Aug 24-Aug	MAKITSHI ERASMUS	PRUDENCE NYAMEKA JAN BONGANI
372	24-Aug	MASENG	SYLVIA AETSIWEEMANG
373 374	24-Aug 24-Aug	SELETELA GULE	KOLOBE THOMAS EMMANUEL MAKHAHLISO ALINA
375	24-Aug	MOTLHATSWI	PULE FRANS
376 377	24-Aug 24-Aug	NDUMO MAPHANGULE	BONGANI STEPHEN AVHAPFANI ELIZABETH
378	24-Aug	MAKUNIKE	CINDERELLA CHIDOCHASHE
379 380	24-Aug 24-Aug	MAGWAZA NEMAMBWEA	COLLIN LINDA HOSALANI VINCENT
381	24-Aug	MOLOI	NAKEDI SALOME
382 383	24-Aug 25-Aug	MOKOPAKGOSI BEKKER	TSHOLANANG CHRISTIAN CECILIA JOHANNA
384	25-Aug	MATHABE	JOHANNA BETTY FUZZY
385 386	25-Aug 25-Aug	SITHOLE	BHEKICALA ALFRED
387	25-Aug	SMITH KHUMALO	JACOBUS JOHANNES SIBONGILE PATIENCE
388 389	25-Aug 25-Aug	MERAFE	SIBONGILE PATIENCE KENTRIDGE MOKWENA
390	25-Aug	MODUKA	MAHLOMOLA MESHACK
391 392	25-Aug 25-Aug	LEKGOTHOANE MAFULEKA	MATSHEGO RICHARD BONGANI PHILA
393	25-Aug	MPHAHLELE	JOY CONRAD MAMAKGEME
394 395	25-Aug 25-Aug	rakoma Mojaki	GLADYS BATHABILE KEATLARETSE CATHRIN
396	25-Aug	MOSOANE	NOMVULA LEAH
397 398	25-Aug 25-Aug	MAZIBUKO BHUDA	EUGENE CASSIUS PERTUNIAH NTEBOGENG
399	25-Aug	LEKALAKALA SITHOLE	SALLY MORETSI MAPHOSO STEPHENS

402	26-Aug	NKONYANE	MHANVU MOSES
403	26-Aug	JANSE VAN RENSBURG	PETRUS JOHANNES
404	26-Aug	KLAAS NKOKOTO	JOHANNA ZUKISWA MOKELA ELVIS
405 406	26-Aug 26-Aug	NDIYANE	NOMNANDI ARETHA
407	26-Aug	FONO	SIZWE SOLOMON
408 409	26-Aug 26-Aug	VISSER GONYELA	RONEL NOMPUCUKO CONSTANCE
410	26-Aug	ZULU	MAMPONE LUCIA
411	26-Aug	MALITSHA	NDITSHENI
412 413	26-Aug 26-Aug	MAIMELA TSHALANE	NOMPUMELELO CECILIA SIYASANGA
414	26-Aug	THOMAS	MASAPE
415	26-Aug	МВАТНА	MAPHEFO JANE
416 417	26-Aug 27-Aug	MUNDALAMO MARITZ	MULISA MARIANNA
418	27-Aug	DE VILLIERS	JENNIFER MARGRET
419 420	27-Aug	BALE	MUHANGANEI ELIZABETH WILLIAM KAPOK
421	27-Aug 27-Aug	MNYANDU	DOLLY
422	27-Aug	JOUBERT	JOHANNA SUSANNA SOPHIA
423 424	27-Aug 27-Aug	RAMOLLO MORTA	MPOLOKENG PEDRO LUEGI
425	27-Aug 27-Aug	SEREPO	MMONI LUCAS
426	27-Aug	MALEBANA	MOJALEFA PATRICK
427 428	27-Aug 27-Aug	MAKELENI NDLOVU	NOLUTHANDO PRINCE THOKOZANI
429	27-Aug 27-Aug	DUKADA	NQABA DONGIES
430	27-Aug	MASIKE	MARIS MOTSHABI
431 432	27-Aug 27-Aug	MBETHE SHIVURI	BRENDA NOMBASA NTSAKO EBBY
433	27-Aug	кномо	LINDILE SIBUSISIWE PROMISE
434	27-Aug	MAUGANI	TSEISI LAWRENCE
435 436	27-Aug 27-Aug	SHAKU MOYANA	RAMOGOHLO FORTUNE TSAKANI PHINAH
437	27-Aug	MASANGA	BABAZILE SITA
438	28-Aug	CELE	DELANI SIMON
439 440	28-Aug 28-Aug	SMITH MASEKO	STEVEN CLIVE SANDILE THOMAS
441	28-Aug	DOLPH	MARTHA
442 443	28-Aug 28-Aug	BHUKULA KUNENE	VIOLET KEABETSOE ENNICE
444	28-Aug	NEDZAMBA	NDWAYAMATO ALBERT
445	28-Aug	MATUMBA	MUAMBIWA MARGARET
446 447	28-Aug 28-Aug	KULA NGEOBO	MOIPONE FRANCINA GRACE PINKY
448	28-Aug	CELE	RICHMAN SIKHUMBUZO
449	28-Aug	MATUNSI	NKISE JANET
450 451	28-Aug 28-Aug	MAHLANGU MAKGOTHOKGO	JOANAH MMATSHEBA BETTY
452	29-Aug	MAKATINI	ZWELABO
453	29-Aug	BALL	VERNON PATRICK
454 455	29-Aug 29-Aug	WASSERMAN RAKGOALE	ELIZABETH ONBEKEND
456	29-Aug	TSHUKUDU	MATSILISO SOPHIA
457 458	29-Aug 29-Aug	STRYDOM SOATO	MARINDA BAHEDILE SAME JOICE
459	29-Aug	TONI	BANGIKHAYA
460	29-Aug	HLONGWANE	HLOPHEKA SAMUEL
461 462	29-Aug 29-Aug	MARUPING SHANGASE	GOITSIMANG VERONICA SIBONGILE JUBILET
463	29-Aug	MASHININI	MBITHA GETRUDE
464	29-Aug	MODISA	MMAPOTA SANNAH
465 466	29-Aug 29-Aug	OLIFANT MNISI	MIRRIAM MOTHIBI PHUMZILE GOODNESS
467	29-Aug	мокнетні	NELLY MANGI
468 469	29-Aug	MAPHUMULO CHULF	NTOMBENHLE FAITH OAPHELISIWE
469	29-Aug 30-Aug	SMOOK	ALBERTUS WILHELMUS
471	30-Aug	NAPPIE	SUSAN MARTHA
472 473	30-Aug 30-Aug	DAY PUTTER	HAROLD WILLIAMS HILDA JOHANNA
474	30-Aug	SPEELMAN	JOAN
475	30-Aug	LINTNAAR	PIETER
476 477	30-Aug 30-Aug	NDABA TIME	MTHUNZINI NICHOLAS MELIKHAYA SEEBRIGHT
478	30-Aug	MAHLONG	MALOSE SAMUEL
479	30-Aug	NETSHISAULU	NDIVHUHO CHARLES
480 481	30-Aug 30-Aug	TSHABALALA CELE	MASEGO BENEDICTA MOSES MCEBI
482	30-Aug	MOKWENA	MANTWA HELLEN
483	30-Aug	LUKHALO	NOMSA
484 485	30-Aug 30-Aug	KWALE BUNGE	MAKATHINYA ADELAIDE NOLUTANDO
486	30-Aug	колоті	MATSILISO JOSEPHINA
487	30-Aug	BUNU	MZIWANDILE CHURCHILL
488 489	30-Aug 30-Aug	ROSSOUW HLULANI	BENJAMIN JONATHAN XABISA
490	31-Aug	NYATLO	LESIBA ALPHEUS
491	31-Aug	MABUZA	NTOKOSANE MATHEW
492 493	31-Aug 31-Aug	HAINSWORTH MAPHOTO	GARY ALAN MATSIDISO SALOME
494	31-Aug	BEUKES	CHRISOPHER WILLIAM
495	31-Aug	SOWDEN	ANNA GLODINA BRINK
496 497	31-Aug 31-Aug	NGWENYA XABA	RICHARD SANDILE PERCIVAL
498	31-Aug	QONGQO	THEMBA SHERPARD
499 500	31-Aug 31-Aug	GAOLEFELWE MAESELA	TSHEGOFATSO HILARY SEPONO PHILLIP
501	31-Aug	MBUTUMA	VUSIWE

07-Aug MOLISE

PHILLIP

THE SASOLBURG TOURNAMENT IN THE FREE STATE - JULY 2014

By Mduduzi Zwane







Choane and Busi Maserumule defending against the Free State



The NDPW Pretoria Regional Office Soccer team against the Free State SAPS $\,$



match against the Free State Provincial Public Works

The NDPW Pretoria Regional Office Netball team's Molatelo Mohale about to score a goal against the Metsimaholo Traffic

IN MEMORY OF OUR FALLEN COLLEAGUES



















