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JULY / AUGUST 2023

DPWI STEERS OVER 1500 YOUNG PEOPLE INTO EXPLORING CAREERS IN THE BUILT ENVIRONMENT



public works
& infrastructure

Department:
Public Works and Infrastructure
REPUBLIC OF SOUTH AFRICA



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JULY / AUGUST 2023

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DPWI WEBSITE & SOCIAL MEDIA HANDLES



...is the official house journal of the Department of Public Works and Infrastructure.

It is a forum of discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and its stakeholders.

Views expressed in *WorxNews* do not necessarily represent the views of management.



South Africa recognizes Sign Language as an Official Language

South Africa is known to have about 34 languages that have been used historically across the country. Although only 11 of these were recognized as official languages, South Africa still remains in the top 3 of countries with the highest number of official languages. On the 19th of July 2023, the president of South Africa, Cyril Ramaphosa, officiated the country's Sign Language Bill, making Sign Language the 12th official language in South Africa.

The recognition of South African Sign Language (SASL) as the 12th official language is an important step towards the realisation of the rights of persons who are deaf and/or have impaired hearing. South Africa becomes the 4th country on the African continent to recognise sign language as an official language.

On a more personal note, the ministry of the department has been travelling the country making a mark on the youth and assessing progress on infrastructure projects and checking in on the work staff members have been putting in.

We kick off this issue of **WorxNews** with the massive Career Expo that the Minister of the department, alongside the Human Capital Investment Unit held in Durban, that targeted over 2000 young people. The Career Expo sought to enrich and encourage young people to consider careers in the Built Environment. Next, you can read up on the Landlord's Seminar the Deputy Minister held under "Operation Ziveze", in Midrand.

Checking in on their staff, the Deputy Minister held a meeting with representatives of the departmental entities and the Minister held a Meet and Greet with staff members from the CIDB board; read about these sessions on page 6. On page 7, read on the minister's inputs in his address during this year's BRICS Summit that was held in Midrand, Gauteng.

In the centre spread, you can get some insight on some of the learners that attended this year's winter school camp. The month of August was a busy month for our minister as he went on an "Operation Siyahlola" spree. The minister visited some land parcels and prestige buildings in the Eastern Cape, he saw the Port Shepstone Magistrates' Court in KwaZulu-Natal and also visited the Mamelodi Magistrate Office in Pretoria; you can read more on these visits on pages 10 and 11.

On page 12, you can read up on the Minister's Pre-Presidential Imbizo in the Eastern Cape. There you'll also read up the department's meeting session with a delegation from the Ministry of Public Works and Transport in Lesotho. And lastly, on page 13, learn more about the departments' 'NEET programme'.

I hope you all find this issue informative and you enjoy the read!

Nolwazi Ndhlovu



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DPWI'S CAREER EXHIBITION PAVES A WAY FOR THE YOUTH

By Andile Xulu

The Department of Public Works and Infrastructure (DPWI) in partnership with Coastal TVET College hosted a career exhibition on 21 July 2023 at KZN TVET College, Swinton Campus in Moberi, Durban. The career exhibition targeted 500 TVET College Built Environment students, 500 unemployed youth, and 1 000 Grade 10-12 learners from Lamontville township schools in Durban, thus making the total number of targeted youth to 2 000.

The purpose of the career expo was to share careers within the built environment to assist the learners to make informed career decisions that will enable them to actively participate in the economy. The career opportunities included: Civil, Mechanical, Geology, Electrical and Hydrology Engineering, Quantity Surveying, Construction, Architecture, Landscape Architecture, Real Estate, Town Planning, Facilities Management and Maritime.

DPWI Minister Sihle Zikalala addressed attendees at the exhibition and stated that during the 2023/24 financial year, the Department would award bursaries to the value of R16 million. "Today the Department is committing to award at least 15 bursaries to students who are here today. We are targeting learners who show potential of excelling in their matric results, who are in need of financial assistance and who are enrolled for built environment qualifications at South African institutions of higher learning. We wish to see more young women taking advantage of these study opportunities," he said.

DPWI's Tshepo Msimanga, who is a Candidate Electrical Engineer, spoke about his journey since his days in the DPWI Schools Programme. Upon completing his matric, he stated that he was awarded a full bursary covering tuition fees, accommodation, study materials, meals and a monthly stipend. He also mentioned that after completing his studies at the University of Stellenbosch, he was offered an internship in the Department for a duration of 24 months. "I am grateful for the opportunity that the department gave me and I believe that young people who are doing matric will put effort in their work to ensure their results come out best and join us in the built environment," he said.

Furthermore, DPWI launched the Oceans Economy Skills Development Programme which was implemented in partnership with the Coastal KZN TVET College. A total number of 30 students (12 Females and 18 Males) have been enrolled in a Boat Building NQF Level 5 course in order to equip them for the oceans economy. A number of these learners are from townships such as Lamontville, Inanda, Umlazi and KwaMashu.



Minister Zikalala highlighted that it was important for collaboration to be improved to ensure that all maritime education, training and research was aligned. "We also expect the industry and the private sector to work closer with us to ensure that we implement high impact skill interventions to grow and sustain the oceans economy," said Zikalala.

He further urged young people who attended the career exhibition to expand their horizons and read on the skills of the future and those demanded by the built environment. "Schools, TVET colleges, our universities and the built environment industry must tirelessly work together to strengthen career awareness and recalibrate their curricula to address the needs of our country and economy. We believe that you are all equal to the task. It is in our hands. South Africa Works Because Public Works," concluded Minister Zikalala.





OPERATION ZIVEZE WITH REAL ESTATE MANAGEMENT SERVICES

By Hope Motitimi

The Department of Public Works and Infrastructure (DPWI) Deputy Minister Bernice Swarts, Acting Director-General (DG) Nyeleti Makhubele, together with the Real Estate Management Services (REMS) branch hosted the landlords of the Department in a seminar held in Midrand, Gauteng on 25 July 2023.

The Acting DG shared the purpose of the Landlord's seminar, mentioning that the Landlords form an important part of the DPWI's mandate. The mandate of the DPWI is to provide government Departments with accommodation. "We want to engage with you, just to get a perspective of the challenges you face as landlords and to communicate some of the few new opportunities that the DPWI is embarking on, related to how we are going to improve in delivering our mandate," she stated.

Among the other focus areas, the Ziveze Landlord's Seminar aimed to discuss the issue of inflated rentals, the maintenance of leased buildings by landlords and fighting corruption within the lease procurement space.

A Lease Management Policy Framework was developed by the Department and was approved in March 2023. The Framework provides guidelines with regards to planning, sourcing, contracting, managing and termination of leased space, as well as provide proper management controls that will ensure effective, efficient, economical and transparent lease management practices, among other objectives.

During her speech, Deputy Minister Swarts articulated that the DPWI was responsible for the provision of accommodation for government departments. "This is achieved through a hybrid model where DPWI uses State-Owned Property and Leasing-in from the private sector. However, at the moment, there is an over-reliance on the private sector," she said.

She mentioned that the Department was currently spending over R5 billion annually on leasing properties and facilities from various landlords. This includes rental, operating costs, storage and parking services.

The Deputy Minister, however, mentioned that the implementation of the Lease Management Policy Framework has managed to realign the lease market. "This has resulted in the reduction of the annual lease budget by R400 million in the 2020/21 financial year to date. This has happened because the rental rates and annual escalation are being reduced to acceptable levels," she added.



DPWI ENTITIES CHECK-IN WITH DM SWARTS

By: Siphamandla Nyembe



The Agrément South Africa (ASA), Independent Development Trust (IDT), Construction Industry Development Board (CIDB) and the Council for the Built Environment (CBE) all had their quarterly review meeting with the Department of Public Works and Infrastructure's (DPWI) Deputy Minister (DM), Bernice Swarts, on 4 August 2023 at the Anew Hotel in Pretoria central.

Some board members of the entities and senior managers were present at the meeting. The DPWI's Deputy Directors-General (DDGs), who included the likes of Adam Mthombeni of Inter-

Governmental Coordination, Richard Samuel of Facilities Management (FM), Acting DDG: Corporate Services Thembi Hlatshwayo, Acting DDG: Governance Risk and Compliance Lwazi Mahlangu and Carmen-Joy Abrahams of the Expanded Public Works Programme (EPWP), were also in attendance.

This was the DM's first meeting with DPWI entities since her appointment as the Deputy Minister of the Department. The entities presented quarter 4 of the 2022/23 financial year and quarter 1 of the 2023/24 financial year reports on the day.

Before entities began delivering their presentations, the Deputy Minister encouraged them to be open and honest about the state of their entities. She reminded them that this year was a year of implementation and not just planning. "We, as government, are always saying 'we plan to do this and that'. I want us to take it a step further and implement those plans now," said Deputy Minister Swarts.

She went on to say that in order for the working relations between entities and the department to thrive, the good and the bad needed to be revealed so that colleagues can learn the good from each other and find ways of resolving the bad together as we are one team.

MINISTER'S MEETING WITH THE CIDB

By Hope Motitimi



The Construction Industry Development Board (CIDB) is an entity under the Department of Public Works and Infrastructure (DPWI) and is responsible for the grading of construction companies in South Africa. It facilitates and promotes the improved contribution of the construction industry to South Africa's economy and society.

Minister Sihle Zikalala engaged in a meet and greet session, hosted by the Construction Industry Development Board (CIDB) on 20 July 2023 at the CIDB offices in Centurion, Pretoria.

The CIDB promotes:

- Uniformity in construction procurement
- Efficient and effective infrastructure delivery
- Construction industry performance improvement
- Industry transformation and skills development

Minister Zikalala was introduced to the board, where he was briefed on the status quo of the entity. Furthermore, he addressed the staff members and encouraged them to continue to be experts in their fields, develop themselves and always accumulate transversal knowledge.

"I encourage you to continue to study further. The best way to accumulate knowledge, is through practice," he added. Minister Zikalala left the staff with a captivating phrase; "Let us study as if we're going to live forever, and work as if we're going to die tomorrow."

He encouraged the CIDB workforce to remain inspired to serve the people of South Africa, work together to build the entity in order to thrive to be respected because it has a lot to do for South Africans, especially for the construction and property industry.



ACCELERATING INFRASTRUCTURE DEVELOPMENT THROUGH GOVERNMENT-BUSINESS PARTNERSHIPS

By Thokozani Ngema

The Department of Public Works and Infrastructure Minister, Sihle Zikalala, addressed the 15th BRICS Summit Infrastructure Working Group on 19 August 2023 at the Gallagher Convention Centre in Midrand, Gauteng.

He focused on South Africa's role in the BRICS alliance and its dedication to infrastructure development. BRICS is an acronym for the world's leading emerging market economies namely Brazil, Russia, India, China and South Africa. South Africa, hosted the 15th BRICS summit from 22 to 24 August.

South Africa is proud to chair BRICS this year, focusing on mutually beneficial growth, sustainable development, and inclusive multilateralism. In his address, Minister Zikalala confirmed the importance of infrastructure in South Africa's economic recovery, stressing its multiplier effect throughout the economy and society, highlighting President Cyril Ramaphosa's Economic Reconstruction and Recovery Plan, with infrastructure as the "flywheel" of growth.

The Minister also spoke about concepts like 'catalysation', crowding-in, and blended finance related to infrastructure investment. He detailed South Africa's National Infrastructure Plan (NIP), mentioning that investment in 2022 alone was R668 billion, but stressed the need for improving investment, aiming at 30% of GDP by 2030.

He praised the private sector's role in infrastructure investment and discussed specific tools like the Infrastructure Fund (IF) and

the Budget Facility for Infrastructure (BFI). These instruments, including collaboration with entities like the Development Bank of Southern Africa (DBSA) and the Industrial Development Corporation (IDC), aim to drive and accelerate infrastructure delivery.

Furthermore, the minister emphasized on quality project preparation. He welcomed the Project Preparation Funding and highlighted the importance of private sector participation in earlier project stages.

The following were the 'Notable Projects' the minister spoke on;

1. Integrated Renewable Energy and Resource Efficiency Programme (IREREP): This project aims to introduce 3,740 MW of renewable energy capacity, contributing up to R1.3 trillion to GDP and creating around 503,000 jobs.
2. Redevelopment of the Six Ports of Entry of South Africa. With an estimated cost of R9.1 billion, this project aims to facilitate the efficient movement of goods, reduce delays, improve regional trade, and enhance border security.

In closing, he urged the private sector for a more action-oriented approach to infrastructure development and expressed hope to learn from BRICS partners. He reaffirmed that South Africa is open for business, inviting all to join the country's journey in turning the country into a construction site.

“MEET SOME OF THIS YEAR’S WINTER CAMP ATTENDEES”



ALQUTE MVELASE

Alqute Mvelase is a 17 year old aspiring Architect. He was born and raised in the Free State province. Alqute is a grade 12 learner from Reikaeletse Secondary School in Kokfontein, Free State.

Alqute plans to continue his studies in architecture at the University of Pretoria or University of Witwatersrand after matriculating. "I love drawing, the art of constructing a building, and I always want to know what went into the building's planning process."

The person who motivates Alqute the most is his mother. He mentioned that his mother constantly pushes him to live up to his full potential rather than being "ordinary". Alqute claimed that in order to keep his mental health in tip-top shape, he goes for walks or takes a jog in between study breaks. I have made studying a habit because I really want to be successful one day", he added.



BELINDA NZWANE

"The difficulties that South Africa is currently experiencing with regard to load shedding and the fact that it appears that there isn't yet a solution to that situation served as my inspiration. So if I could maybe solve the issue, I would love to, Belinda Nzwane stated.

At Manyano High School in the Western Cape Province, Belinda Nzwane is a Grade 12 student. She wants to become an electrical engineer. She is considering attending the University of Witwatersrand and Stellenbosch University to study electrical engineering.

After stating where she saw herself in the next ten years, she said, "I see myself as a qualified electrical engineer who is a member of the team that has ended load shedding."



THOBANI KHOZA

Thobani Khoza from Lamontville in KwaZulu-Natal is 16 years old. He is currently doing grade 11 in Lamontville Secondary School.

He said joining winter school camp programme is one of the best things that has happened to him in 2023. "If it was up to me, all young people were going to join this programme, critical thinking is one of the important elements I have learnt in this programme" he said

He said he want to study Maritime studies in the University of KwaZulu-Natal, because he is interested to the things that has to do with transportation. He is grateful to his supportive parents, he said if it wasn't for his parents, there was no way he was going to join the programme. "Thank you HCI team for creating this programme for young people like us, for giving me this opportunity, and for believing in me. We will always see DPWI as the best Department in South Africa". he concluded.



PAULTON BEZUIDENHOUDT

Paulton is a 17 year old aspiring Electrical engineer. He was born and raised in the Northern Cape Province. Paulton is a grade 11 pupil from Hoërskool Saul Damon in Upington, Northern Cape.

He has the wish to further his studies in Electrical Engineering at Stellenbosch University in the Western Cape Province. His love for Electrical Engineer was inspired due to the electricity crisis that South Africa is currently facing. He says that he wants to contribute in the industry by bringing a change in the current electricity crisis of the country.

In 2022, Paulton obtained 1st place in Electrical Technology, Physical Sciences, Mathematics and 2nd place for Engineering Graphic Design (EGD). Paulton said his motivation has to be his parents because they support him a lot in his studies. "I can achieve anything when I believe in myself" are his comforting words to himself when the going gets tough.



ZIMVO NOFEMELE

Zimvo Nofemele is a 15 year old Grade 10 learner from Cofimvaba Senior Secondary School in the Eastern Cape Province. Her favourite subjects are Physical Sciences, Life Sciences, Mathematics, and Agricultural studies.

After completing grade 12, Zimvo would love to study Mechatronics Engineering. "Mechatronics, is a combination of engineering that focuses on the integration of mechanical, electrical and electronic engineering system" she said. She would like to further her studies at the University of the Witwatersrand or at the Stellenbosch University.

She mentioned that she managed to obtain first place in Physical Sciences in her class through the assistance of the Physical Sciences HOD at the school. "The HOD of Physical Sciences at our school, Mr Khetau is my biggest motivator because I can walk in his office at any given time to ask questions and he will be more than willing to assist me" she added.



UBISSE ARMANDO

Ubisse Armando From Rusternburg is 17 years old. He is currently doing grade 11 at Rethusegile secondary School in the North West Province.

He indicated that he is very proud of himself, "I have been a top student achiever till this day". He plans to study a Bachelor of Electrical Engineering, and he has not decided which university he wishes to attend.

He concluded by appreciating the opportunity that the DPWI has given him. "I am not taking this opportunity for granted, Thank you Human Capital Investment (HCI) team for this opportunity. My goal is to build a house for my mother and siblings, I want a better life for myself and my family" he said.



MINISTER'S DRIVE TO INSPECT LAND PARCELS AND PRESTIGE BUILDINGS

By Andile Xulu

The Department of Public Works and infrastructure (DPWI) is a custodian of state owned immovable assets such as land parcels and properties. On 27 July 2023, DPWI Minister Sihle Zikalala visited the Eastern Cape Department of Public Works and Infrastructure (ECDPWI) in East London to inspect national land parcels and prestige buildings for consideration of transfer to the Eastern Cape provincial government.

This comes after ECDPWI MEC Ntombovuyo Nkopane requested Minister Zikalala to officially transfer the properties to the Eastern Cape DPWI for ease of maintenance and minimised vandalism and illegal occupation. “We need to prevent illegal occupation, vandalism and hijacking (property invasion) and promote our 'bring back operation', but we find this difficult to do without the national ministry,” she said.

The ECDPWI has conducted an assessment of its property portfolio across the province through land audits and below are the reflections of the challenges:

- The state of properties located at the CBD of various towns are dilapidated and have become crime hot-spots.
- These properties are also prone to hijacking and vandalism.

Key to the sources of revenue identified by ECDPWI are leasing of government buildings and leasing of vacant land for redevelopment. DPWI is currently utilising 25 residential properties, owned by the national sphere of government, to accommodate members of the executive council, members of provincial legislature and members of the house of traditional leaders in Qonce (King William's Town) and East London.



The provincial department of Public Works and Infrastructure requested the Minister to expedite the conclusion of the memorandum of understanding on the use of the 25 properties currently utilised for accommodating the members of the legislature, especially enabling an outright transfer to enable the province to invest in the refurbishments.

Addressing the media, Minister Sihle Zikalala indicated that the department will work with the province to ensure that all properties are effectively utilised. “We are in that drive to ensure that we look at the submission of the province with a view of releasing those portions of land they need, so they can develop the province. It is a good initiative that we are supporting as a department,” he stated.

MINISTER SIHLE ZIKALALA INSPECTS PORT SHEPSTONE MAGISTRATES' COURT

By Andile Xulu



The Department of Public Works and Infrastructure (DPWI) Minister, Sihle Zikalala, and Deputy Minister of the Department of Justice and Constitutional Development, John Jeffery, led the inspection of the Port Shepstone Magistrates' Court's refurbishment on 22 July 2023. The Magistrates' Court is located on a vacant plot approximately 500 metres from the Port Shepstone CBD, on the KwaZulu-Natal South Coast.

The inspection is part of Minister Zikalala's Operation Siyahlolola, where he inspects unfinished and or stalled construction projects under DPWI. The construction of a new court building with full services includes:

- Civil engineering installation
- Electrical engineering installation with a fully integrated security system
- Mechanical engineering installation and landscaping

The complex consists of 16 courts and 18 offices. It has 3 components:

- Admin section
- Main court complex
- Prisoner's quarters and a parking complex

The project was successfully managed by the DPWI in-house professionals from August 2022 to date. This assisted in ensuring that the contractor does not stop working, which could have exposed the state to huge financial claims due to wasted time.

There will be separate public and staff parking for 255 vehicles. The level of security will be high, there will be no interface between the public and prisoners, and between the magistrates and the public. Services include lifts, fire systems, security features and security equipment installation. The progress on site is currently at 94% completion since the site has been handed over on 29 September 2021.

Whilst addressing the media, Minister Sihle Zikalala indicated that DPWI is unlocking all the projects and ensuring that all projects are completed. "As the DPWI, we have to ensure that we support all departments that need infrastructure," he said. "By the end of October 2023, we will be ready to handover the facility to the Department of Justice and Constitutional Development and continue to ensure that whatever is outstanding is done and finalised within the timeframe we have set for ourselves," the Minister concluded.

MINISTER ZIKALALA AIMS TO UNLOCK STALLED CONSTRUCTION PROJECTS IN GAUTENG

By Andile Xulu

The Department of Public Works and Infrastructure (DPWI) has a commitment to deliver essential services through the Operation *Siyahlola Programme (*an isiZulu word that means we inspect). The programme is aimed at unblocking projects which have been plagued by various challenges, resulting in unforeseen delays. Minister Sihle Zikalala has prioritised unblocking stalled construction projects to respond to service delivery needs.

On 3 August 2023, Minister Zikalala conducted an oversight inspection of the Mamelodi Magistrate office complex in Pretoria. Addressing the media, the Minister emphasized on the key infrastructure issues pertaining to the court. "We appreciate community councilors who have committed to work with us to address the issue of community concerns and the issue of a building forum. We will also support small contractors, but it must be done legally and within the prescripts that we use in the country," he said.

Speaking on condition of anonymity, a source close to the construction of the court said that things were not as they seemed at the facility. "There is a lot of politics in this facility, the councilors and the construction mafia demand that proceeds of the facility should be theirs," said the source.

The following work has been done so far on site:

- The building structure has been constructed and roofed
- Windows and doorframes have been installed
- Plaster work has commenced in most areas
- In some parts of the building, first coat of paint has commenced, especially outside
- Preparatory works for electricity works and mechanical works
- Some installation of electric cabling though some have been stolen / vandalized.

The project's progress is, however, at 72% of completion. There is still a number of outstanding work that needs to be done like; ceilings, sound proofing in court rooms, plumbing and drainage, electrical cabling and fitting, paintwork and wall finishes, site walks, doors and windows, tiling and all floor finishes and installation of generator.

Minister Sihle Zikalala expressed deep concerns about the length of delay in the completion of the Mamelodi Magistrate court and made a commitment to lead a process that will fast-track all the work.

THE BUILD-UP TO THE PRESIDENTIAL IMBIZO

By: Siphamandla Nyembe



The Department of Public Works and Infrastructure (DPWI) Minister Sihle Zikalala conducted a site inspection visit at Cacadu and Komani in the Eastern Cape on the 10th of August 2023, as a build up to the presidential imbizo that took place on the following day at Tsomo. His visit to Cacadu, formerly known as Lady Frere, was for the inspection of the road paving project under the Emalahleni Local Municipality, which

is funded through the Expanded Public Works Programme's (EPWP) Integrated Incentive Grant.

Upon his arrival to the site of the project, Minister Zikalala was welcomed and accompanied by the mayor of the Emalahleni Local Municipality, Nontombizanele Koni and the MEC of the Eastern Cape Department of Public Works and Infrastructure, Ntombovuyo Nkopane. In addition to inspecting the progress of the road improvement project, Minister Zikalala mentioned to the media in attendance that he sought to mobilise people to attend the presidential imbizo the following day.

His effort to mobilise attendants for the presidential imbizo continued in Komani where he held an event to honour the Women in Construction in and around the area of Komani who ply their trade in the built environment. Some of the ladies who were present at the event are participating in the DPWI's EPWP Vuk'uphile Contractor Development Programme.

Having this event take place a day after Women's Day was no mistake as, it was Minister Zikalala's intention to include it in the Department of Public Works and Infrastructure's Women's Month Commemorations.

DPWI HOSTS LESOTHO PUBLIC WORKS AND TRANSPORT MINISTRY DELEGATION

By: Siphamandla Nyembe



The Department of Public Works and Infrastructure (DPWI) welcomed a delegation from the Ministry of Public Works and Transport in Lesotho in Centurion, Pretoria on 25 July 2023 for an engagement meeting. The meeting comes as the Ministry of Public Works and Transport in Lesotho is currently in the process of developing the Lesotho Construction Industry Bill aimed at regulating that country's construction industry.

The two-day meeting was also attended by representatives from the Council of the Built Environment (CBE), Engineering Council of South Africa (ECSA) and the Construction Industry Development Board (CIDB).

DPWI Deputy Director-General of Inter-Governmental Coordination, Adam Mthombeni, and the leader of the Lesotho delegation; Deputy Principal Secretary of Public Works and Transport, Katiso Ntoane chaired the meeting.

The Lesotho construction bill is also set to establish the built environment institute/council which will promote growth and development within the Lesotho construction environment. The meeting was aimed at providing the Lesotho Public Works and Transport delegation with knowledge and information on how the DPWI conducts its business and manages the built environment and construction industry in South Africa.



DPWI STRENGTHENS INITIATIVES AIMED AT HELPING THE YOUTH GAIN SKILLS

By Andile Xulu

The Department of Public Works and Infrastructure (DPWI), through the Human Capital Investment (HCI) unit and in partnership with the Uitenhage Massacre Foundation, hosted a Not in Education, Employment or Training (NEET) programme for the youth on 14 and 15 June 2023 in Kwa-Langa and Kwa-Nobuhle townships respectively in the Eastern Cape.

The purpose of this event was to provide information pertaining to employment, entrepreneurial and training opportunities that will assist young people to gain skills so they may find jobs and be independent individuals in future. Eastern Cape Midlands College, Intaba Services SETA and National Youth Development Agency (NYDA) were the stakeholders that were present at the event.

While addressing attendees, Chairperson of the Uitenhage Massacre Foundation, Mr Nicholas Malgas, urged the youth to keep on applying and never lose hope. "We have been focusing on assisting unemployed youth all over South Africa because we want them to have a bright future and, as a result, we will ensure that this programme goes on annually so that each and every one of you can become a better person for tomorrow," he said.

This programme is designed to proactively offer support to young people who are missing out on basic education and training. It is also a voluntary service that steps in early to help young people build their potential through the support of dedicated community volunteers who work alongside them to strengthen their confidence and resilience.

DPWI's Xolani Landule from the Human Capital Investment unit said the department will ensure that young people achieve their goals because they are the leaders of tomorrow. "We are here to assist you, help you in achieving your goals, educate you and, most importantly, provide you with better opportunities," he said.

One of the unemployed young people, Siphwe Masingili, explained how hard life has been since completing Grade 12. "Growing up, I wanted to be a technician but I could not go to a higher education institution due to financial problems," he said. He further elaborated by stating that struggling as a young person is unbearable. "I always desire what is best for me, but I am also frightened of being exposed to drugs because most of my peers are drug addicts in the society."

He said he will never lose hope - instead he will improve himself by developing more skills. "Every day is an opportunity to become a better version of the person you were yesterday, I will achieve my dreams and goals by looking for better opportunities because I want to be an inspiration to others," he concluded.

HCI's Xolani Landule concluded his address by saying; "As the DPWI, we invited stakeholders to share information to empower the unemployed youth of Kwa-Langa and Kwa-Nobuhle communities and provide them with skills and knowledge to start their careers." Attendees were also informed that there is a shortage of critical skills in the built environment and, as a result, young people were urged to participate in careers such as engineering, environmental science, quantity surveying, construction project management, architecture and town planning so they may play their part in the construction of the country.





JULY

- 1**
ABRAHAMS OSLAND
MAHONA RODNEY ERWIN
PILLAY SATHISEELAN
CHRISTIAANS CATHERINE
MBENGWANE JOHN
MOTSHABI CONSTANCE
MDLOPHI NTOMBETHEMBA
MAREMANE MORIBOLA JOHANNA
LETSWAGO LUCAS RANKATI
MATLABE MATSIE MARTHA
CHABATSANE LERATO
NKUNA MIYELANI
NETSHONGOLWE TSHISIKHAWA
NDHLOVU NOLWAZI VANNELIA
MUNZHELELE PFARELO
THEMA TEBOGO MERCY
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BALGOVIND PRAVIN
MTHEMBU SIPHOSAKHE INNOCENT
MOLAMUDI MMAMOGOSHI ALETTA
KGANYAGO MMAMOTSHABA SALOME
MOKGEHELE MOSENA MAGDELINE
RAMPETA ITUMELENG AUBREY
MHLANGA AUDREY DELINAH
MABITSELA LESIBA MACKSON
MADIRA TEBOGO PRECILLA
RAMOHLALE MARIA MOGAFFE
MOGASHOA MAKGALAKGATHE
KHOLOFOLO
HERRENDORFER SYNTHCIA
VENESHREE MELLISA
MSIMANGA TSHEPO RAYMOND
- 3**
LOUW STEVEN
MELLO ETHEL NNYEDI
RAMELA MOLEBOGENG ANNACLETTE
TLHAOLE SELLIWANE ELLEN
SEFOKA PRECIOUS INNOCENT
RAMARGAHLELE
MOKGOPE SURPRISE
MOKHASI MOTSHIDISI PETRONELLA
MAKAMA NNANA ANTHEA
NTLATI ADION JOHN PAUL
JONAS MZOXOLO BRIDGET
MGWELE NELISA LENACIA
MSIZA PHUMEZA
- 4**
ENGLBRECHT ANDRE
MAQHUTYANA NOMVULO JULIA
MADINDA LUVUYO
SETI PHUMELELE AUDRIN
BALOYI GEORGE MAFEMANI
SITHEBE THEMBA JOSEPH
MOSIAKO NTHATISI EUNICE
QIQIMANA NOMFUNDO MAGDELINE
MOLUSI KEORAPETSE VERONICA
SEAKA SIBUSISO SYLVESTER
SEBOLA MAHLADI DOUGLAS
FIGLAN BONGEKA PRISCILLA
JAMA FISELANI ERIC
- 5**
MAFA LESIBA GEORGE
KGOANA IVY MAKARELA
MASEMOLA MANKWANA CATHERINE
KUNENE BONGIWE NONTOKOZA
PATIANCE
MAPHUTHA MIRRIAM MORONGWE
DHLAMINI MATIEHO TEBOGO
SIBANDA KAGISO EMMANUEL
MAMPURU FELIX LINDA
PANGO KONZISA DESIREE
RABALI RAINAH
MATHATHO KENEUWE
RASEALA NEO PETER
NGUBANE BUSANI
RAVELE MUTONDI
QWABE BONGIWE SIBONGINKOSI
- 6**
MABOGOANE RASEKELE MARGARET
NADASEN KRISHNAVENIE
SHABALALA NOMSA ELINA
TSHABALALA NKOSANA JOSEPH
VILAKAZI MBAMBIENI THOMAS
NZUZA CHRISTIAN BONGANI
SIGUDU SHUMANI LINNETH
WEBB STANLEY
MKHABELA DUMISANI JERRY
NISELE AMELIA TUMISANG
MAWELELA MANGAKANE GRANNY
NGOEPPE MARGOTSO TEBOGO PINKY
NETI LWANDISO
SIKHOSANA AYANDA PERSEVERENCE
MATHE OFENTSE
- 7**
MAPHETO BAKONE ALBERT
GQOMO NOLI SYLVIA
NTABENI NOSIPHIWO
MGWENYA PHINDILE PATRICIA
ZAYIYA NOMFUSI
MAANDAMELA AZWIANEWI RONNIE
MOLEPO LETLADI PRINCE
SIBANGELA TULANI BAGCINE
KHUMALO ZINHLE
MTESELU NOZIBABALO
NGGOCO NDUUDUZO NDABENHLE
- 8**
MATLAPENG SELLIWANE MIRRIAM
CARLISLE CLAUDETTE
CIMELA BUKIWE SIBONGILE
TSHAMAANO MBUSENI AMIN
MKHIZE MZWAKHILE JOHN
MASINGI BILA MKATEKO FORTUNE
STEENKAMP RHYNO GARY CARL
MADLULELA SEKIWE
TSHABALALA MAUREEN BOIPELO
NDAWULE ANELE
- 9**
BATISI THEMBI
- MOHLALA KEDIBONE MMANAKE
MAPUKATA LELETU
NKWANYANA BONGUMUSA GOODMAN

MWANZA MERRIAM MOTLATS
BOTHMA LIZELDA
CHIPANGURA ADMIRE TAPFUMANEYI
MALULEKE PATRICIA
MAKAPELA NOLUSINDISO
MKHIZE MENZIKWUHE MONDLI
BAKUBAKUAKHONA
RAMPHELEKHUTJO JULIET
MJOKA ANDILE

10
MATISO THEMBSILE ELVIS
MBUNDU NOMATASO
MAHLANGU MARGARET KHOMOTSO
MNCWANGO SIZWE TREASURE
KHUMALO LINAH PENINAH
MAKUA VERONA
MANAMELA KGABO OCTAVIA

11
VISSER COENRAAD JOHANNES
KEKANA MAGOGO MONICA BARBARA
MEYER ALMARIE MARIA
MOODLEY NERISHA
MALULEKE AMUKELANI DANIEL
SEITHEISHO NONKULULEKO JULIA
MAMBANA HERMAN COLLEN
MOKGETHI CONFIDENCE MOIKABI
RAKOTI EMILY NTHONNE
NTONI BULELWA BIANCA
KHOZA DUMISANI
KAWA KHOMOTSO TEBATSO
JAKAVULA SIXOLILE KHULULWA
PHIRI SELLO COLLINS THABANG

12
MASHIYA ZANDISILE VINCENT
PHASHA BOJANE HILLOCK
WILLIAMS SIDNEY
VAN BIJLON ERNEST HENDRIK
BERNARDUS
SWART ILSE MARLENE
GWATYUZA NOBESUTHU
RINDEL DAVID JEAN
MAGANA POCIA KWETSE
THANGWANA MUDZWALO EMMAH
MANENTSJA-JAMES EMBER NOKUTHULA
THAKANYANE CAROL KAGISO
KHANYILE MZOKHONA INNOCENT
BALOYI RACHEL NAKIE ABATHENJWA
MATSO MOAMOIPONE BRIGITT
SHABALALA VUYISILE
MCHUNU NONSKELELO BRIGHTNESS
MASEMOLA REFILWE

13
MATLALA NTSJA JONAS
SITHOLE NOXOLO CORDELIA
ELIJOT KOELIE GLORIA ANNA
SIBINDLANA BULELWA AYANDA GRACE
HENNIE LYNDON ROBERT
MOTLHABANE ODUETSE PETRUS
SIPHOLI AZWIANEWI RAYMOND
MBOKODO JUNE SIZWE
MATHOBANYANE MOSHE MOSES
TAKALANI LIVHUWANI FIONA
MOIMA MMALETHABO
MALULEKE TALENT NESTA

14
HESS VERONICA
WITBOOI JOHANNA SUSANNAH
VAN SCHALKWYK BELINDA ANN
MEYER ZURETA
NTSHINKA NKOSIKHONA
MAKHAFOLA TSHEPO JOHANNES
MBATHA LERATO NOQBILE
MBAZA ZITHOBE MAXWELL
KGALEMA PERTUNIA PHELADI
MALAKA MMAPHENO MELBAH
MASHABA SAKHILE WILLY
MANDEWO LETHABO GOMOLEMO

15
SMIT GLEN
PETERSEN JEROME GAVIN
KESWA EPHRAIM THABANI
SEGWAI PATRICIA THATOYANA
OLIVER JOSINA GERMINA
MOALUSI TITUS PIETER
HENDRICKS GAMATNOOR

HEM VOTISWA MONICA
NDLOVU JUSTICE SIKHUMBUZO
MUTHIVHI NKHANGWELENI ERIC
SHINGANGE MARYJANE MERIAM
JORDAN LUNGA
SITHOLE NOKULUNGA LETICIA
MOCHEKO FAITH OLEBOGENG
HLAKO CENTRY
MABONA NTHABISENG NTOMBI
KHALALA NOMBULELO LORENCIA
SINGH MERISHKA
HLAPISI THOLOANA PEARL

16
MATENGANE NKHENSANI FLORENCE
MOHLALA JOHANNAH MANGATANE
MAMABOLO FLOYD
MAKWARELA PHILLEMONT
MANDONDO NOMANELI SWEETNESS
MAZIBUKO PHILISWE NOMSHADO
AUGUST PHUMEZA
KHOMO NTOKOKO UNIQUE
MZIMKULU CHUMANI

17
BOOYSEN ELAINE CECILIA
ZONDO BONGIWE VENNECIA
GRIESEL ANTON JOHAN
MDOLO ANDILE WELLINGTON
MOTIMILE MADIMETSA FRANCE
HARTZENBERG JOLINDA EVELINA
SIBANDA NOMAZULU
NGOBEINI MARIA DIMAKATSO
MWELASE LYDIA MMATSHWENI
MOLABA PROVIA SAGOEMA
SENONG VANESSA MMAHLANYANE
ZANAZO MZULEKI PROMISE
MATSI TSHEHLA RENELDIS

18
MBHOKOTA JIMMY RHULANI
VAN HILTEN KARIN
VENTER ELISA HELENA
SHIPHAMELE MARINA VULAMI
KOBEEKAE MOTLAGOMANG GIMMER
MTHIMUNYE SIMON THOLI
MJANDANA VUYOKAZI BIATOR
NTSONGA AARONE CLINTON
MDINGI LULHE KHANYA
SHEZI ZANELE RUTH
MATSI MAFISHA NIMRODRA
CELE NONTOKO

19
BOLOKWE BOITUMELO HELLEN
BEDESI VINODH HERALAL
MHLONGO MDDUDUZI GIFT
HELE ZUKISWA
MAQOGA UNATHI
MABASA THOKO PRUDENCE
MFOKENG ZAMAKHATHIDE
PERCEVERE
CHABALALA MERCY
MOKOBANE THABEA LETLHATSANE
MMAKO TEBALELO TSOKU
KOWA NOMAHLUBI

20
NDYENGA YOLISWA PATRICIA
YANDA LINDIWE LILLY
SODLADLA KHOLEKA
MOLEHE VIRGINIA
MFOKENG CLIFF THABISO ISAAC
LANDULE TEMBARAKZI PORTIA
KGAMPE SHIRLY
MAKHUMISANI THINAWANGA HELLEN
SOLOMON THABISA TINY
NOTWALA NTOMBOZUKO PATIENCE
KHUZWAYO NDUMISO BLESSING
NTSIE ALLETAH KEDIEMETSE
KGASAGO GODFFREY MADIMETJA
MASHHEGO MAKANEGO MIRENDA
HLATSHWAYO LINDIWE PROMISE

21
LEKETI HERMAN BILLY
MOTHATA VIRGINIA MATLOU
BALOYI JULIA
KHWENI XOLISWA MONICA
RAMBOROSA ASHWIN
MOKATI DAVID

MAMABOLO TITUS MAMBOYANA
RAMARU MUSUNDWA PIETER
MALINGA THANDIWE ANGELINA
CHAKALANE NTSWAKI PRECILLA
MOTSEMME MMANAKEDI BELLAH
PELOENG PUSO IGNATIUS
MABUSELA UNATHI
VAN ROOYEN THESSLON THURSBY-
HARTNELL
MUDAU MARGARET NDTISHEINI
MAMPOFU ANELE
CHAUKE VICTOR
MOTHIBA MANTHAKA CYNTHIA
MCUNJINI NOMATHEMBA DORAH
MTHETHWA MBALI MARCIA
SKOSANA JEREMIA RAMANTSHANA

22
NGQANDU SAMKELO ATTWELL
MASHIANE MOSIMA ONICA
KHUZWAYO CEDRA THABISILE
KGOMOTSO
MTHOMBENI AMELIA KOMBELANI
DYANI NCEBAKAZI
LETLONKANE TEBOGO
GASA NOKUZOLA
BOITSE MOTSHIDISI REJOICE

23
DIRE SHIREEN
BUNGANE SINDISWA
BIXA NOTHEMBA
NTULI XOLANI MANQOBA
MAMOJELE RACHEL MMATSATSI
SIKHUPELO SEIPATI OLGA
MASHIANE PATIENCE BALISE
MODJELA KABELO

24
LOOTS ESME LYNETTE
HOBONGWANA SONGEZILE
MAKHATHINI VERONICA CECILIA
MALEBESE MAPENA SAMUEL
SUKUMANI VICTORIA TSELENG
PHAHLAMOHAKA RAMPELEGE
SANDRAH
MUGWEDI AZWINDINI VERONICA
MAJA MADIMETJA JAN
MOKGOKONG PHASWANA JACOB
VUSIZI FOSTER
MBEDZI MULALO DORIS
NEMALILI LIVHUWANI
SIYOTHULA ALIPHILI

25
MASINA THOKO IVY
SEKATI ALPHEUS RAFEDILE
NGUBANE PATRICK TEBOGO
LENKEN ITUMELENG PATRICIA
CHILIZLA SITHEMBELE
MZALISI NOMAXABISO
DILINGA THABO
MONCO NTOMBOXOLO PORTIA
MALAZA EVERNICK AUTHOR
RAMULIFHO DIMAKATSO SURPRISE
MNGOMEZULU NONDUMISO
ANNACLETTE
CANNON NEOLYN NESBITT
NTLEBI YANGA
PALACKAL SHANE MANUEL

26
SERANYANE RANTSIMANE ANDRIES
KGANYAGO MMALEHU RACHEL
MASANABO ROWEN MILWA
MOTLOUNG LINDIWE SHARON
NTULI KHATA
SETLHATLOLE THIPE SOLOMON
KUNENE SIZAKELE GUGU
MANCHIDI ANGELINA
MBONGWA GUGULETHU AYANDA GLEN-
ROSE
NCUDU NWABISA PERCEVERANCE
MDELWA LULEKA SHIFRA
MULAUJZI TSHINONDIWA
SIBIYA DALUXOLO SEBERSTIAN
NGESI THABISA
SINDANE KOSABO JAFTAH JUNIOR
NGUBANE KWANDA PHAKAMANI
FUBA MESULI

27
MAHOLWANA SINGATHA
MONAMA MALESELA LUCAS
MASANABO THAPEDI STEVEN
YAKA DENIS LULAMA
SIBISI LINDIWE ROSE
VAN DER WESTHUIZEN WILLEM
HANEKOM
GIL MAYEDO ERIK
MOLOTO NELSON PHILEMON
NTUTHUKO
ZUMA NELISA
SAMSON ROSETTA JO-ANNE
MANYAAPPELO TIOUYARONA JEREMIAH
MADZIVHANDILA MUSOLWA PATRICIA
LIMPANE GADIBOLAE EUNODIA
LUPHONDWANA NKOKHELI
LEFUTLA KHUTSO MARLON
GOBA ZANELE
NGODWANE LWAZIKAZI
IBEKWE NKALIMENG DORAH
THEMA MOLOGADI JACOBETH
XOXWA YONELA SANDISILE
MASEKO SIBUSISO GOODWILL

28
NTSONYANA ISABELLA
ALMIRA ESPINOSA EDIAN
SAM NOKONWANA EUBERTINA
MASHA REUBEN
MOODLEY GOVENDER RENEE
MNTONINNTSHI EDITH NONTANDO
MDEKAZI SANDA
LEGOTLO MODISAPODI SIMPSON
MLABA AYANDA

29
ZONDI SINDISIWE
THEUNISSEN ANDRE GREGORY
MONYEKI OUMA MARIA
VILJOEN HENDRINA MAGARETHA
MNISI MATSHIDISO AUDREY
MOLAO ANGELA MPHOMO
MOTSPEPE REBECCA MMANTEBE
KATU NOMAXABISO PRECIOUS
MOKOENA MATSHIDISO TSHEPANG
MKHONZA AUDREY AYANDA
MBANJWA HLENGIWE HAPPINESS
KHOZA TINYIKO EUCLID OSCAR

30
MAHLANGU AUGUST SHIMA
MTAMBO NOMUSA CONSTANCE
SAM XOLILE
MDLETSE KATE
TSHAMBULA NOMBUSO PRIMROSE
PATEL MOBIN ABDULHUCK ISMAIL
JANTJIES MAXWELL JEROME
MONYADI LORATO JOYCE
NOCONJO YANDISA
CHOCHE MOSADIWAPULA PRECIOUS
NDAMANE GADIFELE JUDITH
SASS ZELRISSE TAMERISK
DLAMINI JULIA NTHABISENG
MHLONYANE ANATHI
MAZWI ZIYANDA
LETSOALO ALICE MMAPULA
GUMEDE NONDUDUZO CAROL-JOYCE
XULU AVELA SIPHESHILE

31
OOR PAUL JOHANNES
MUSHWANA SMANGELE MARTHA
KOLISI STELLA KEBOGILE
DITSHOGO THEBE KENNETH
SHOKANE MAKOSHA CAROLINA
TSOANANYANA MOLEBOHENG
BENEDICTOR
NGUYUZA EVANS KHULEKO
MASHOPE MPHOMO DANIEL
MADASI XOLA SHAUN
PHETHA PHILANI SIBONISO
KOENAITHE MARIA RAMOKONE
NGECKE SONWABILE
MNCWANGO ANDISA MICHELLE
MOHLOMI LEBOHANG MBUSI PAUL

IN MEMORY OF OUR FALLEN COLLEAGUES



**Ben Ramalatji
Kgokane**



**Sakkie
Van Der Berg**





AUGUST

• RAKAU MPHONG TREVOR
FATA SIYAMTHANDA
MDLANGAZI VIVA ZOLA
JAMES NOSIPHWE
VELE HUMBELANI
VILAKAZI SIHQOBILE
MOLEPO MMATAU CLARA
NDZAMELA-RASMEINI LELETHU
TOLIBADI AFRIKA
NKOSI SINCERELY CEBISILE
MASHIANA PHUTHI CATHRINE
MULAUDZI MUKONDELELI
JACOBS RON
DANTILE SIVUYILE SYDNEY
ODEBOJU AYODELE AYINLA
DAYIMANI VIVIAN

2. MAJIYA BABALWA
RUBHUSHE THEMBELA
TEASE MAMODUPI ALICE
SEKALABE KHOLOFLO
MBUKUSHE VETMAN
MUZIWOKULUNGA
MYEKO SIVUYILE BABALO
CAROLUS CHARLTON GEOFFREY
RAMAGOMA THANYANI AUDREY
MLAMBO LINDIWE CHRISTINA

3. MPHELA JOSBETH MMARANTSAE
SHIBAMBU CAROL
MONAMA MANTHEKELENG
NTSOKO JOYCE JESSY MATLHOBOLE
KGOPTOSO
MACHI NOKUBONGA ZIMASA
KHUMALO ZANDISILE AMANDA
TAU PATRICIA MAMPHELA
VUSIZI GIFT
MOKGWETSI VINCENT LUCKY
DUMAKUDE PHINDILE
NKWANYANA PATRICK MFANUZOTH
LETSOAKA MEISIE SELINAH
BILIKWA MONICA
MOLEKO MAREMMIE JONAS
SIHIYA NDYEBE
MUTHIVHELI KHATHUTSHELO
CHRISTOPHER
TUKWANA THEMBELANI MARTIN
SWANEPOEL ANELEEZ

4. PHANGISA NYELETI RUTH
MKANSI KURHULA MILLNETH
MBILINI SANELE
NTOMBELA NOKWANDA JOYFULL
NDLOVU NOSIPHO SETHEMBILE
NDABEZIMBI THEMBAKAZI
MADISENG MANKATI
MANGENA PHYLCIA MAPULA
GUMEDE ZAMA PRUDENCE
MKHONTO MORGADI SARAH
MBEMBENI MONICA ANELA
MKHABELA FILDA
KGABI THABISHO
ZONDO NONTOKOZO THANDEKA
BVUMA GAVAZA LIZZY
NETHAVHANI MAEMU COLLINS
MOKOENA MAMONKA SHERROL
MAONA KGABO CASSIUS
KHORORO MANGOAJANE CLAIRINA
MOKONE MOEKETSI CARLSON
MNISI SIBONGILE PAULINA

5. MALULEKE RITO BRIAN
WHITE ISAAC BILLY
TRICAM URICO JUSTIN
MATHENJWA THEMBELIHE
LINDELOKUHLE
MAHLANZE WINILE
MONYEBODI PHATEDI DITSHUPETSO

NGUBANE SENZENI
CEZULA BULELWA
MOKOANE FLORET MODULO
MNDABE VUSI HAMILTON
MZIZI MAHADI MERRIAM
MTHEMBU NOSICELO JERUSIA
MKHIZE THABANI NKULULEKO
MUNYAI MAVIS
NYONI GOODNESS PHUMZILE
MBATHA NANA FLORAH
SASMAN MARK IAN
HLONGWANE NKHENSANI JOEY LIZZY
VENTER ELIZABETH MARIA

6. SIVHUGWANA KHATHUTSHELO STEVEN
ZIKALALA SHIHE
BAMBO SIYANDA FREDDY
MBANJWA COSMAS SIYABONGA
MBUYAZI REUBEN NTOKOZO
MSHENGU MHLONISHWA MACDONALD
MOLIMI SUNDAY BRIAN
MATLAILA RAMASELA JOHANNA
DE BEER HELEEN ANTOINETTE
SEKHU MOKGAETJI REGINA
MOKOANE TEBE

7. NDLOVU KHANIMAMBA
MOHALE KATLEGO JAMES
ZUMA PHILISWE AUGUSTINE
KHUMALO CEBISILE PRUDENCE
SHIKO CORNELIUS THABO
NGIDI RICHARD BONGANI
MALATJIE MASILO HAMILTON
SETSHOGOE ABNER MOKOBI
THAKOORDEEN AJITH
NCAMA MOLLY
PILANE MOLEFFE PHENYO

8. MOKONYANE DIPUO MARIA
MOLOTO MATSOBANE JONNY
MATHETE LEHLOGONOLO
RATSELA ELIZABETH LEFENTSE
FAKUDE WELLBORN SIYABONGA
MALULEKE NTAMU RODNEY
MTSHALI THAMSANQA THABANI
ARCHIE
JOUBERT ANDRE JOHANNES
NDLOVU NTOMBI CYNTHIA
MALEROTHO DAVID MAJWANA
WINDVOEL NONKUMBULO
MAGORO SELAELO FAITH
MABELA REBOTILE MILDRED
BOLTMAN RUWAYDA
TUBE SEUTLWADI PHISTUS
KWINIKA EDDIE EDWARD

9. NCONGWANE FLORENCE NOMSA
MATHETE LEHLOGONOLO
NENZHELELE HULISANI MCCALL
NEMATSHEMA TAKALANI
RAMANYIMI TEBOGO CHUENE
NCHABELENG MMASECHAI
LEHLOHONOLO
MOSIA THABO ARENDSE
MAHLANGU LETTY KOKO
NYUNGWA YOUSEF SAAD
MNDABE KEDIBONE LOUISA
MASEKO NICHOLINA THANDI
FRYLINCK ANNERIE
NDABA NOMPUMELELO EDNAH

10. SOMDYALA ZIYANDA ZENITH
PAKADE ANELA
TOTONYANE LEMOGANG CLEMENTINE
MESATYWA MASANDE ABONGILE
MADOPPE ASANDA
MSEBI PHOZISA
XULU MSAWENKOSI VITALIS

CONJWA THEMBANI
NOTSHE DERRICK TEMBISA
AFRIKA MAIPATO MIETA
DANIELS KATRIENA
MPHAHLELE MAREI ALFRED
NAIR NELSON
MAHLANGU THANDI LINDIWE

11. SOKHULU KHANYISILE
LEGODI AGNES KEDIEMETSE
MKENTANE APIWE
MKIZE EUGENIA LUNGILE
TWALA ZOLILE DONALD LINDA
MGIJIMA PATRICK KHAYALETHU
LUSHABA DELISILE MARIA
MAKHUBO SIPHO JACOB
GRIESEL JOHAN PETRUS
MNDEBELE ROSINAH HELEN
MKHIZE ZIBULANI CAIROS
MASEMOLA JULIA NOMGIDI
MPALWENI CHARLES

12. SILAULA BENEDICK
MSIZA NELSIWE
SHOZI NHLAKANIPHO GOODMAN
DUMISANI
LEKGANYANE MARGOKA LEVY
NKWINIKA MKATEKO JUPITER
MATLANYANE MATSELISO ADELINÉ
SILA LANDIWE OCTAVIA
DLAMINI GABISILE
SOLOMONS JOHN ANTHONY
POSWA NOLITHA BRIDGETTE
KGOPE ELIZABETH RAMATHABAKHA

13. MASUKU INNOCENT PHUMLANI
NDLAZI TEMBELA
DZIALWA HULISANI
NENGWANI ROSINA
NIKANI MNCEDISI NICHOLAS
MOEMI MOKODITLOA ELIAKIM
MAYEKISO PHUMELA PHILPHINA
KHOWA NTOMBIFUTHI CONSTANCE
MASALESA MORWESI DINAH
MTHEMBU ZIBUYILE BEAUTY
PRIME TANIA ELGA

14. SKOSANA ANNAH SMANGELE
KHANZI NOMINTO
NGOBESE SNENHLANHLA MYGIRL
DYANTYI SINALO
RAMPOU MOFULATSISI ISIAH
MOKO ZIZIPHIVO
YOKWANA NTOMBEKHAYA ROSE ANNE
MAMOGOBO MALEFA JEMINAH
MAJOZI NOKWANDA ZAMA
NOMNQA ZUKISWA ZELTA
SHILENGE NKAMI LAURETTE
YOKWANA-JITA LIZIWE
MASHIYANE ZUKO THEOPHILUS
SEREI MOHETIE BEN

15. MOAGI KHANYISA MAVIS
NDUBANE SIPHO
DAINTREE KELLY NICOLE
MASIKE MMANTSHADI VERONICA
TLHASEDI ANDRIES ITUMELENG
BENGU PENELOPE
STEVEN XOLANI
BUDHRAM NISHAL
HURST WAYNE STANLEY
MLAMBO VUYO KENNEDY
MAKAMA JOHN PERCY
DIRKER JULES IGNATIUS
RAMUHALA TSHIMANGADZO VICTOR
KHUMALO DUDU GOODNESS

16.

MDLETSHI PHILILE PEARL
MCNUNU BUYISILE
KOBO THANDI
PHUNGULA LINDIWE
MOOI GCINIKAYA

17. MASELESELE MAANEA PERSEVERENCE
MASEKO MATHILDA FREDAH
SHABANGU THABO
CWAYI SIPHOKAZI
BROWN OLIVER ALEXANDER ALIWE
MOKWALA BOITUMELO MERCY
DLAMINI NOMFUNDO PRECIOUS
KELENI SELINA
MANINGI MBEALNTLE
MOLEPO SEKWATI STANLEY
LANGA MAKHOSAZANE PATRICIA
LANGA NTOMBENHLE CECILIA
MANYAGE MASHUDU SHIRLEY
JACOBS TERISA
DU PLOOY BERNARD
MALGAS NICOLAAS IZAK

18. HLAISI MOTSHWANETSI LERATO
SIBISI KINOVA
GWALA NHLAKANIPHO MNOTHO
SITHOLE FISANI ROSETTA
ARENDS PAMELLA CONSTANCE
MAHLANGU ZANELE JOHANNAH
KUBUKA MNETJA STEPHINA
TUNZI MAUREEN NOKWEZI
WHITEBOOI CATHERINE ROCHELLE
LEFEFA MASIYANE BENEDICT
OSLER CECIL JOSEPH
NGOATJE MANGOU HOSEA
BEZUIDENHOUT JAN HENDRIK
JAGERS DEBRA EMILY ROSE

19. RAMPHADILE PULANE ADELADE
SHONGWE MADODA PHINEAS
MSWELI ZENZELE HLABEYAKHE
RANCHOBE MPAI MILLICENT
ZOTE VUYISILE
DIBA YOLENDA NOMBISIWELO
MODISE GAOESI GARRETH
MORGALAGADI THUSO BENNET
NKOMO MARGARET DIKELEDI
RANGWANASHA RACHEL MODIEGI
JACOBS YVONE EVA ROSIE

20. MAVUNDLA NOMALANGA MILLICENT
TENZA NONDUMISO MARRION
MASHABA JEREMIAH MPHONG
LETWABA DIKELEDI GERMINA
MASHAMAITE LEBOHANG CYNTHIA
MTSEWU BABALWA
LAMPRECHT SANDRA
MILLER QUINTON
MOKHOSHI FIKHLIWE LOUISA

21. MOEKETSI WILLIAM
SOKA NGELIHLE
MTHETHWA LONDIWE PERFECT
NOMFUNDO
SITHOLE PHELELANI PAUL
MAHLANGU GEORGE VUYO
MBETE BULELWA THELMA
ZAMA SIPHERI BRIAN
MUNYAI MOLLY
DE VILLIERS ADRIAN JOHN
KLAAS MWELELI CLIFFORD
MYOYO NOMBIVISELO HAZEL
MGOBOZI THANDEKA ALLESON
TEMBE ELINAH SIBONGILE

22. MASEKO LESEGO MARY
MOKWENA TEBOGO CLINTON
MNGADI COMFORT NKOSINATHI
GAMA NHLANHLA INNOCENT
MADONDO SIBUSISO BLESSING
PAPIER JACO
SKITI ROSALIA TEMBEKA
MALETE MOLAHLETJI FLORA
SOLOMONS CECIL CLIFFORD
DINWA VUYISWA FLORENCE
GAMEDZE THEMBINKOSI TUMELO

23. TOONA JEREMIAH LESETIA
MUKWENHO MUKONDELELI TINY
MASANGO ISABELLA
LEDWABA LESIBA BONNY
MFETE KGOHATSO GRANULATE
TALJAART KEDIFENTSE JUNIOR
MADONSELA MFUNDO PRECHARD
MALUSI VUYOLWETHU LUTHANDO
HOFFMAN LAVERNE VERONICA
MALUSI VUYOLWETHU LUTHANDO
HOFFMAN LAVERNE VERONICA
MOLALE OMPELEGE MILDRED
KUMAKO CHUBA SYLVIA
CHABALALA MARYLINE VOILET
MAHOKO NTOMBOVUYO
MABASO JABULILE

DUNGA PASIWE
NGUBANE NONHLANHLA
SIDUMO BOITUMELO JOYCE
MAFOHO LEBOGANG GODFREY
ERASMUS LYNN BONITA
AYSEN GAMJET
RAMAREMELA MOLOTO REUBEN

24. MPHONONI MPHONG INNOCENT
MAKUNIKE CINDERELLA
CHIDOCHASHE
KWANAITE DORENCE KHOMOTSO
MOKOPAKOSI TSHOLANANG
CHRISTIAN
NELUONDE AZWIMBAVHI
CHRISTOPHER
NEMAMBWEA HOSALANI VINCENT
MAGWAZA COLLIN LINDA
MAPHANGULE AVHAFPANI ELIZABETH
GULE MAKHAHLELO ALINA
SELETELA KOLOBE THOMAS
EMMANUEL

25. MODUKA MAHLOMOLA MESHACK
SIBIYA PETER SIDWELL
MALESA DORIS MATJIE
MAZIBUKO EUGENE CASSIUS
MATSHA THABO REGINALD
MOSCOANE NOMVULA LEAH
RAKOMA GLADYS BATHABILE
MPHAHLELE JOY CONRAD MAMAKGEM
LEKGOHOANE MATSHEGO RICHARD
MERAFFE KENTRIDGE MOKWENA
KHUMALO SIBONGILE PATIENCE
SMITH JACOBUS JOHANNES
SITHOLE BHEKICALA ALFRED

26. MAIMELA NOMPUMELELO CECILIA
NKOKOTO MOKELA ELVIS
DLAMINI MDUDUZI
DAYENI ZINTLE
RAPUDI MOTHOMONE OLIVIA
MALITSHA NDITSHENI
ZULU MAMPONE LUCIA
GONYELA NOMPUCUKO CONSTANCE
VISSER RONEL
FONO SIZWE SOLOMON
NDIYANE NOMNANDI ARETHA
KLAAS JOHANNA ZUKISWA
SEKATANE CYREAL MUSA

27. NDLOVU PRINCE THOKOZANI
MGIJIMA AYABULELLA
SHAKU RAMOGOHLO FORTUNE
MAUGANI TSEISI LAWRENCE
MTSHAZI ZIYANDA ZELDA
KHOMO LINDILE SIBUSISIWE PROMISE
THOLO KAGISHO
MBETHE BRENDA NOMBASA
MASIKE MARIS MOTSHABI
MORELE TSHEPO JOANA
MALEBANA MOJALEFA PATRICK
SEREPO MMONI LUCAS
JOUBERT JOHANNA SUSANNA SOPHIA

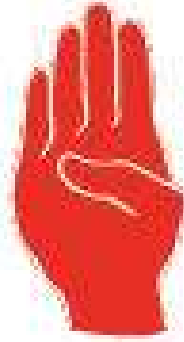
28. TSHABILE MASEGO
MASHIANE MANKGWADI KABELO
KHOZA SICELLO FRANCE
MOKOANE MOKOPO DAVID
NKUKWANA TANDILE
MAGKOTHOGO MMATSHABA BETTY
MAHLANGU JOANAH
CELE RICHMAN SIKHUMBUZO
KULA MOIPONE FRANCINA
NEDZAMBA NDWAYAMATO ALBERT

29. TONI BANGIKHAYA
MOTJELELE JACKSON SEKIYASE
NEKHUNGINI VUHUVAVHO
NICHOLIN
CHULE QAPHELISIWE
STEPHENS RYAN
GINA NOKULUNGA PETUNIA
SEBOLA MOLATELA ERIC
MAKHUSHE TREATY RIRHANDZU
MNISI PHUMZILE GOODNESS
MOHANOE MIRRAN MOTHIBI
MASHININI MBITHA GETRUBE
SHANGASE SIBONGILE JUBILET
MARUPING GOITSIMANG VERONICA
HLONGWANE HLOPHEKA SAMUEL
STRYDOM MARINDA

30. TSAE MATLHOGONOLO GORETETSING
SEGOMOTSO
RAMAKU AZWIHANGWISI GRACE
KWALE MAKATHINYA ADELAIDE
NETSHISAULU NDIVUHO CHARLES
SHONGWE NQABA GARY
MAHLANGU JOEY KAMOGELA
MAMPURU MORUFE MONICCA
BUNU MZIWANDILE CHURCHILL
REDDY PREEVAN

BUNGE NOLUTANDO
MAKHONZI SIYABONGA DAVID
MANZINI DUMISANI FLOYD
NWOYE NOMSA
MOKWENA MANTWA HELLEN
CELE MOSES MCEBI
MAHLONG MALOSE SAMUEL
TIME MELIKHAYA SEEBRIGHT
PRETORIUS DANIEL FREDERICK
LINTNAAR PIETER
DAY HAROLD WILLIAMS

31. GANA LUFUNDO LEONARD
MOTONA NTHABISENG
MBUTUMA MACHOKORO VUSIWE
SELEKA TSHOGOFATSO HILARY
MHANGANI THEMBANI ELVIS
QONGQO THEMBA SHEPHERD
NGWENYA RICHARD
SOWDEN ANNA GLODINA BRINK
BEUKES CHRISOPHER WILLIAM
HAINSWORTH GARY ALAN



SOUTH AFRICAN SIGN LANGUAGE BILL

South African Sign
Language is now
South Africa's 12th official
language.

#SouthAfricanSignLanguage #SASL12

