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SALVOKOP PRECINCT DEVELOPMENT: THE FLAGSHIP OF DPWI







Contents

JULY / AUGUST 2022

04 SALVOKOP

Salvokop precinct development: the flagship of DPWI

06 THE HARBOUR GAINS

Minister De Lille visits the Saldanha Bay Harbour after completed refurbishments

O7 DPWI HOSTS A MARITIME SKILLS SESSION IN DURBAN

Skills session hosted by the department in Durban for learners who are studying boat and yacht making

10 DPWI STRENGTHENS EFFORTS TO BUILD TECHNICAL CAPACITY FOR THE STATE

HCI unit meeting the Public Works Sector Capacity Building forum to discuss student financial aid matters

12 NAPROV STRATEGIC PLANNING SESSION

The National and Provincial Planning, Monitoring & Evaluation members meet to set sector performance indicators

13 DPWI has a sit down with the National Audit Committee

The Ministry of DPWI, the Accounting Officer and Audit Unit meet with Heads of Branches in DPWI as well as the Audit Committee



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...is the official house journal of the Department of Public Works and
Infrastructure.

It is a forum of discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and its stakeholders.

Views expressed in *WorxNews* do not necessarily represent the views of management.





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DPWI Back to Business after State of disaster lifted

This year, the president of the country lifted the national state of disaster and all COVID 19 restrictions. On the 6th of July the acting Director-General of DPWI officially released a circular removing all restrictions and regulations that were put in place at the outbreak of COVID-19 in the country, calling all DPWI staff to physically return to work in full capacity. This issue of *WorxNews*, showcases the various events and activities that the department has been a part of since the removal of COVID 19 restrictions and regulations.

The opening feature of this issue is a two-pager on the Flagship of the department that is the development of the Salvokop Precinct in Tshwane. This is currently the department's largest development that hopes to house a number of governmental departments so that users of public services are able to receive governmental assistance in one concentrated area of the city.

As you go through this issue you will get to read up more on internal departmental events such as the Men's Conference that was held in our Kimberley Regional Office, and also, a report on a strategic session conducted by the Monitoring and Evaluation Chief Directorate, inviting the National and Provincial Planning, Monitoring and Evaluation. Furthermore, On the 7th of July, the department, hosted representatives from different entities who are responsible for the funding of students from disadvantaged backgrounds. Read more about it on page 10.

Moving to the country's coastlines, this issue of *WorxNews* also features the Minister's visit to the Saldanha Bay Harbour after refurbishments were completed in the country's largest natural waterfront, as well as a Maritime Skills Session, that was held in Durban for students studying Boat Making.

The *WorxNews* team would like to thank those employees who continue to identify information and stories worth sharing about themselves, their units and departmental projects. This ensures information flow within the Department and the country at large. We invite all officials to do the same.

Thank you and enjoy the read!





BRINGING GOVERNMENT SERVICES TO COMMUNITIES

By Hope Motitimi

The Department of Public Works and Infrastructure, in collaboration with the City of Tshwane Metropolitan Municipality and the National Treasury's Government Technical Advisory Centre, is currently developing a mixed-use precinct project as part of the Tshwane Inner City Regeneration Programme. The Salvokop mixed-use precinct development is set to house various National Government departments.

The Statistics South Africa (StatsSA) head office building that was completed in 2016 forms part of the Salvokop Precinct project. The project will see the construction of four head offices for the Department of Social Development, the South African Social Security Agency, the National Development Agency, the Department of Higher Education and Training, the Department of Home Affairs, as well as the Department of Correctional Services and Constitutional Development.

Civil Engineer, Chris Moore who works with a team set to construct the precinct says the plan is, "to make it extremely pedestrian and cycling friendly so that we can avoid people using cars. There will be a bus stop at the precinct for commuters. Every single road will have a 25 metre road reserve and 12 metres of roadway. The rest will be dedicated to the nonmotorised transport lanes for cycle lanes and 2 pedestrian lanes, as well as bringing through the jacarandas (trees) to the precinct."

For access to the precinct, the contractors plan to rehabilitate the street that goes into the Salvokop community and have three separate cycle lane entrances off the large street that will run through Kgosi Mampuru Avenue. There will also be a pedestrian bridge coming from the central Pretoria and the Gautrain stations.

In response to "Green Economy", once completed, the entire precinct will maximise on solar power, rainwater harvesting, grey water recycling and other green initiatives. Also, 700 indigenous trees will be planted in Salvokop to establish a public park. Furthermore, a reservoir is being built that will store natural water to be used not only in the precinct, but also by the Salvokop community at large.

The Salvokop Precinct Development was launched on the 29th of June 2022, by Minister Patricia De Lille. On the day, minister welcomed the community of Salvokop and thanked them for giving way to the department to carry out this project. She continued to talk proudly of this project calling it the "flagship of the department" and also "a first of its kind for South Africa".

The Minister mentioned that the purpose that drives this development is "to bring government closer to the people." She hopes that this development will also urge the private sector to bring in commercial activities, to boost economic development for the Salvokop community.

"The project will be an example of how developments need to be constructed in our democracy by ensuring people live in well-located spaces, close to transport and economic activities;" the Minister said.

DIGNITY AND HOPE RESTORED FOR SALVOKOP COMMUNITY MEMBERS

By Tiisetso Nkome, pictures by Hope Motitimi

The residents of Salvokop on the south of Pretoria central - are filled with new hope as the community is set to transform into a live, work and play neighbourhood through the Salvokop development precinct. The precinct, which is a first of its kind to ever be built in South Africa consists of government departments, businesses and mixed residential development in one community.

Salvokop, a community that is hard hit by unemployment, drug abuse, political unrest and poverty, revives its hopes and dreams as this project aims to bring job opportunities and economic transformation into the community. The Minister of Public Works and Infrastructure (DPWI), Patricia de Lille, was joined by the Minister of Social Development, Lindiwe Zulu, the Minister of Home Affairs, Dr. Aaron Motsoaledi, as well as various stakeholders, to launch the Salvokop Precinct Development at the end of June.

The Salvokop Development Precinct was conceptualised with the Salvokop community members in mind, as a spatial integration concept aims to alleviate the inconvenience of governmental departments being spread out across different parts of Pretoria. This will ease the financial burden of traveling to and from different governmental departments as these amenities will all be found in one precinct.

The Salvokop Precinct will see the construction of various national government departments. The finalisation of the Statistics South Africa (StatsSA) head office was achieved in 2016. The precinct will see the construction of the remaining government head offices. These include the Department Of Social Development and its agencies, the South African Social Security Agency (SASSA), the National Development Agency, the Department of Higher Education and Training, the Department of Home Affairs, the Department of Correctional Services and Constitutional Development.

The project is still in its first phase of construction. A total of 3215 jobs have been created thus far, with a number of local residents and Small, Medium and Micro Enterprises (SMMEs) from the surrounding community already employed on the



project. During the launch, Minister De Lille emphasized that local community members of Salvokop would be prioritized in the construction phase of the project as well. It is estimated that over 80 000 jobs will be created after the full cycle of the project.

Community representative, Dora Kutumela says that the biggest challenge that they face as a community is unemployment and poverty, which led to the expansion of informal settlements, as most residents of the community cannot afford to pay the rent.

She is excited about the employment opportunities that this project has created and looks forward to the employment opportunities that are still to come at the end of the project. She hopes that community members will be placed in offices for office work and that the job opportunities will not only be restricted to general work vacancies.

Contract worker, Rapelang Nkoane, who received employment as a general worker in the first phase of the construction of the Salvokop Precinct, says he was very pleased when the minister addressed the community and gave them an opportunity to voice their grievances. At the end of the visit, the minister had a warm embrace with one of the general workers, pleading with them to be patient and work alongside the government.



THE HARBOUR GAINS

By Siphamandla Nyembe, pictures by Elizabeth Kau

Due to the fact that South Africa, like its namesake, is at the southernmost tip of Africa, the maritime industry plays a huge part in strengthening the economy of this nation. This is the reason the Department of Public Works and Infrastructure (DPWI) made it a point to visit the Saldanha Bay Harbour in the Western Cape, to inspect infrastructure upgrades that have recently been completed at the bay. As South Africa's largest natural anchorage with the deepest water, one can only imagine the amount of ships that this harbour can in fact, harbour, hence the importance of these infrastructural improvements.

The renovations at the Saldanha Bay harbour form part of a major refurbishment programme to the 13 Proclaimed Fishing Harbours (PFH) in the Western Cape by DPWI. These include: Lamberts Bay, Bergrivier Harbour, St Helena Bay, Saldanha Bay, Pepper Bay, Hout Bay, Kalk Bay, Gordons Bay, Hermanus, Gansbaai, Arniston, Struisbaai and Stilbaai. Despite the high expenditure of R501 billion for the revamp of all these harbours situated along the Western Cape coast, a bulk of South Africa's economic empowerment comes from these places.

A total of 925 jobs were created from the renovations of these 13 harbours, with 500 of these jobs occupied by the youth of South Africa. Small, Medium and Micro Enterprises (SMMEs) ranging from Lamberts Bay in the upper West Coast all the way to the East Coast at Stilbaai, were empowered with businesses to the value of R116 million. The majority of these businesses are Level 1 or Level 2 BBBEE companies, which are organisations that are 100% and 51% black-owned businesses, respectively.

As we cast an eye on the Saldanha Bay harbour in particular, it brings great joy to state that plant equipment, small equipment and building materials were sourced locally. SMMEs from the Saldanha Bay area benefitted with an approximate R27 million for the value of their work.

Furthermore, the initial plan, was for 100 jobs to be created from the Saldanha and Pepper Bay harbours, however 145 local residents saw themselves acquiring valuable work opportunities in the project. Better is not good when best is an option and the DPWI ran with this notion by creating more work opportunities than anticipated for the community of Saldanha Bay. With the Western Cape coastline seeing its harbours upgraded, one hopes that the surrounding communities will work together with DPWI and harbour masters to take good care of them.





















DPWI HOSTS A MARITIME SKILLS SESSION IN DURBAN

By Thokozani Ngema

The Professional Services Branch, in partnership with the Coastal KZN TVET College Swinton Campus and Southern Seas Institute, has initiated a Boat Building Learnership programme, in support of the Oceans Economy.

The Department of Public Works and Infrastructure (DPWI), hosted a two-day skills session from the 30th of June to the 1st of July 2022, for students from the Coastal TVET College, as well as those from the Southern Seas Institute in Durban, KwaZulu-Natal. The purpose of this session was to equip the students with knowledge and skills in Yacht and Boat making. During the two days, they were also given life coaching skills and taught about financial management.

The skills session also covered the below key areas;

- Oceans Economy State Perspective Overview by the DPWI Small Harbours Branch
- High level on the Programme Scope and Entrepreneurship Opportunities within the Maritime Sector by Mr. BC Zulu, the Managing Director (MD) at Southern Seas Institute.
- Personal Financial Management by Ms. Z Molobi, a Liberty Ambassador.
- Personal Branding, Life Skills, Positive Minds, Developing Individual Plan, Identifying Strength & Weaknesses and Future goals by Life Coach Mr. Shongi D Masiya.

One of the students who attended this skills session is Nombusokazi Faith Gumede. She's a 32-year-old currently studying Yacht and Boat making at Coastal College. Faith said the skills session has painted a clear picture for her on the Maritime Industry, as she knew very little about it. The session has also assisted in giving her direction as to where her course of study will lead her in the near future.

She now plans to continue working extra hard to complete her course, as she says she is now more eager to pilot her dreams of one day starting her own business in Yacht and Boat making. Faith is very grateful to the department for allowing her the opportunity to be part of this skills session, as she feels she has taken away from it more than she bargained for.

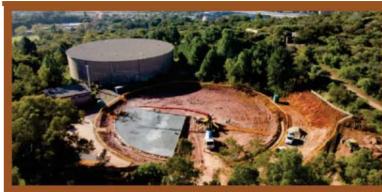
Asiphe Johnson, also a Maritime student at Coastal College, studying Yacht and Boat Building, alluded to the fact that this session has also contributed in helping him gain much broader knowledge in the Maritime sector, "I now have more clarity and understanding of the field I'm in, the inspiration I've received is so impactful," he said.

He now has all the tools he needs to deal with the many aspects of life, such as financial awareness and goal setting. Asiphe is now more informed about the South African ports and how to take care of them, also broadened his knowledge in aquaculture and how to grow the country's fisheries industry, as well as the need and importance of boats. He says he's very thankful to the organisers of the two-day session, as it was very resourceful and influential.

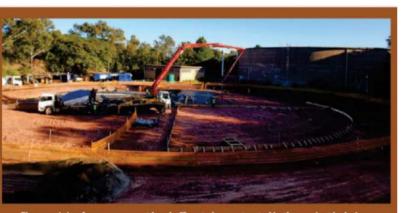
SALVOKOP PRECINCT DEVELOPMENT



The construction of Phase 1A: Bulk Civil and Internal Engineering works is currently in progress with a number of local residents and SMMEs from the nearby community already employed on the project.



Part of this mixed-use precinct development includes facilitating the construction of five National Government client departments to be permanently accommodated, with the finalisation of the StatsSA head office already achieved in 2016.



The remaining four government head offices to be constructed in the precinct includes the Department of Social Development and its agencies, the South African Social Security Agency and the National Development Agency, the Department of Higher Education and Training, the Department of Home Affairs and the Department of Correctional Services and Constitutional Development.

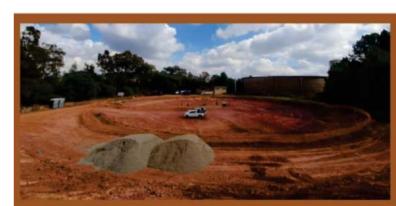


The Salvokop Precinct Development was also gazetted as a Strategic Integrated Project (SIP) as part of the Infrastructure Investment Plan approved by Cabinet in May 2020.

This project is one of the projects demonstrating government's commitment to investing in infrastructure development which enables economic growth and job creation and bringing the construction sector back to life.



The National Department of Public Works and Infrastructure is currently undertaking the installation of bulk and internal infrastructure at the Salvokop mixed-use precinct project within the ambit of the Tshwane Inner City Regeneration Programme.



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SALVOKOP PRECINCT DEVELOPMENT



The development will be a first of its kind for South Africa aimed at achieving spatial integration by bringing government departments to a central location in close proximity to economic development and mixed typology residential developments for households and various income streams.



Key benefits of the project to the community and region at large include:

- Economic transformation and job creation: An estimated 3,215 jobs during construction of phase 1
- Education and skills development
- Women and youth development
- Consolidating the social wage through reliable & quality basic services



Other key benefits of the project:

- $Spatial\ integration, human\ settlements, and\ local\ government:\ Mixed-use\ precinct\ with\ land\ use\ rights\ in$ place for Government, Business 1, Institutional and Private open space creating equal access to schooling, housing, work opportunities, transport and recreational facilities.
- Social cohesion and safe communities: Contributes to the NDP 2030 and sustainable development goals by responding to the Green Economy with sustainable buildings and precinct design, maximising on solar power, rainwater harvesting, grey water recycling etc. and planting over 700 indigenous trees and establishing public parks.



The precinct will be developed in three phases:

- Phase 1 (A and B): Installation of the bulk and internal infrastructure services and development of the 4x Public Private Partnership (PPP) Head Office Buildings Phase 2: Development of the Business Erven by the private sector Phase 3: Development of the mixed-income residential component



This programme is supported by National Treasury Government Technical Advisory Center (GTAC) and the City of Tshwane Metropolitan Municipality as partners and major stakeholders.



The installation of the bulk services contract is valued at R377 million with R23.5million spent to date of which R744 845.00 has been contracted to local SMMEs and R1 083 256.00 to local labour.



DPWI STRENGTHENS EFFORTS TO BUILD TECHNICAL CAPACITY FOR THE STATE

By Elizabeth Kau, additional reporting by Thandeka Msibi

The Department of Public Works and Infrastructure (DPWI), convened a two-day meeting with the Public Works Sector Capacity Building Forum in Cape Town from the 6th to the 7th of July 2022. The meeting was to foster cooperation with various stakeholders, in order to strengthen efforts of building technical capacity for the South African government, thus ensuring job creation prospects.

The Public Works Sector Capacity Building Forum was established by the department to ensure that all provincial Public Works departments are implementing the Skills Pipeline Strategy. The establishment of this forum was primarily to have a structured approach to accelerate the production of professionals by Public Works through the Built Environment Skills Pipeline Strategy.

Through this forum, the department not only monitors and reports on the implementation of the Skills Pipeline Strategy, but also provides strategic support and guidance to the Provincial Public Works and other partners on implementing, evaluating and mobilising funding from Sector Education Training Authorities (SETAs), Department of Higher Education, National Skills Fund (NSF) and other funders to help execute the Skills Pipeline strategy.

Among the stakeholders who attended the Cape Town meeting were representatives from the Stellenbosch University, provincial Department of Transport and Public Works in the Western Cape, the National Student Financial Aid Scheme (NSFAS), as well as DPWI entities, the Council for the Built Environment (CBE) and the Construction Industry Development Board (CIDB).

Kallie Saul's is the Funding Coordinator for the University of Stellenbotsch. He is responsible for student funding under the portfolio that relates to strategy funding. He shared information on NSFAS, a government funded financial scheme that aims to assist students who do not have the financial means to have access to tertiary education.

A representative from a consulting firm specialising in engineering design named PD Consulting, highlighted on the scarcity of technical capacity with proven deficiencies in project delivery, asset management, the inability to achieve strategic plans and the developmental mandate.

In the presentation the consulting firm also touched on the challenges posed by lack of diversity and equity amongst professionals as well as the challenges that exacerbate the scarcity of Built Environment technical capacity pointing to the scale of infrastructure and building asset portfolio.

The Construction Industry Development Board (CIDB) showcased a report based on the awards the entity received at the World Africa 2022 awards under the South Africa performance category.

Results were as follows;

- In Bricklaying Gold star certificate
- Plumbing Gold star certificate
- Automatics technology Gold star certificate
- $\bullet \quad \mathsf{Hairdressing}\!-\!\mathsf{Gold}\,\mathsf{star}\,\mathsf{certificate}$
- Fashion Technology Gold star certificate
- Mechatronics Silver star certificate
- Cooking Silver star certificate
- Web technology Bronze star certificate

Thandeka Msibi from the DPWI's Capacity Building Directorate shared the background information about the DPWI's Bursary programme that has funded students who are now registered professionals.

KIMBERLEY MEN OPEN UP

By Siphamandla Nyembe

Have you ever heard of the "50-30-20" rule that is aimed at teaching individuals how to manage their money? This rule advises that 50% of one's salary should go towards their needs, 30% towards their wants and 20% towards their savings. This was the main focus of the presentation by Mpho Segolela at the Department of Public Works and Infrastructure's (DPWI) Men's Conference held at the Kimberley Regional Office, in the Northern Cape in late June this year.

Segolela, a branch manager at Metropolitan in Kimberley, was among various advisors who attended the Conference in celebration of Men's Health Month. Representatives of various entities were present, such as the Office of the Family Advocate, the Commission for Gender Equality, Life-Line Organisation, as well as, Care Line Clinic, to name a few. This conference covered a broad spectrum of topics ranging from marriage and how men should essentially treat their wives, to general safe sex practices and gender equality.

One of the most anticipated topics, however, was that of the rights of unmarried fathers, child maintenance, care and contact, which was presented by the representative of the Office of the Family Advocate, Advocate Liesel Hoffman. This anticipation was due to, according to the men who attended the conference, a trend among women denying fathers access to their children because of maintenance issues. It was encouraging to see men raising their hands after this presentation, all of them wanting to ask questions about their personal matters.

Not only did this show that these men deeply care for their children, but it also presented them the opportunity to open up their hearts and speak about the issues that weigh heavily on them. It was at this point that the importance of a men's conference became evident. This was a group of men, emanating from different backgrounds, however most of them dealing with the same family issues.

Looking at the effect this conference had on the men of Kimberley, it is safe to say that the DPWI will have to make this an annual event. Most men were left enlightened by the conference. They seemed to have been empowered with knowledge and at the same time, a weight was lifted off their shoulders with all the discussions. This event showed that DPWI not only seeks to take care of the state's infrastructure, but it also cares about the well-being of the people who will occupy that infrastructure.









NAPROV STRATEGIC PLANNING SESSION

By Shudufhandzo Mudau



The Chief Directorate Monitoring and Evaluation under the Governance, Risk and Compliance branch, on Wednesday 22nd to Friday 24th of June 2022, hosted the Strategic Planning Session in Pretoria where officials from the National and Provincial Departments of Public Works participated.

The National and Provincial Planning, Monitoring and Evaluation (NAPROV) brought together institutional planners, monitoring and evaluation practitioners and business unit representatives from the National Department of Public Works and Infrastructure (NDPWI), as well as from the Provincial Public Works departments. NAPROV members meet annually, to set Sector Performance Indicators based on the State of the Nation Address (SoNA) and the State of the Provincial Address (SoPA). As part of this process, Provincial department's Annual Performance Plans are developed.

Mr Lwazi Mahlangu, Chief Director for Monitoring and Evaluation Unit at NDPWI (also the chairperson of NAPROV), explained that the focus for the three days was on infrastructure projects, maintenance, work opportunities, and disposal initiatives.

At the session, participants also focused on the alignment of national and provincial plans. The performance initiatives sought to drive the priorities of the 6th Administration. The sector plans were informed by the results-based approach and the need to speed up service delivery.

"The main goal of these sessions was not only to set plans and initiatives, but also to enforce a culture of a servant leader and help change socio-economic challenges, through the mandate of Public Works and Infrastructure, and impact citizens and communities. It is the responsibility of the Public Works and Infrastructure Department to provide infrastructure such as police stations, schools, courts, clinics, hospitals, correctional facilities, and office space, which are all important for social services;" said Mr Mahlangu.

NAPROV reviews these initiatives quarterly and reports are presented to the Minister of NDPWI as well as Members of Executive Councils during MINMEC meetings where administrative and executive principals provide further guidance and direction. Guidance provided is then shared with NAPROV Members for implementation.



DPWI RESOLVES TO FIGHT RECURRING NEGATIVE AUDIT FINDINGS

By Thokozani Ngema

The Department of Public Works and Infrastructure (DPWI) continues to work towards ensuring a good financial management environment within the Department. DPWI together with the Public Works Audit Committee (AC) convened a workshop on the 12th of July 2022 in Pretoria - in order to unpack reasons for recurring negative internal audit findings.

Minister Patricia de Lille made opening and closing remarks while Deputy Minister Noxolo Kiviet excellently facilitated the proceedings of the workshop. The purpose of the workshop was for the Ministry and the AC to also ascertain reasons behind the slow progress in the implementation of audit action plans.

DPWI has an active Audit Committee which is duly appointed by the Director-General, in line with the Public Finance Management Act (PFMA), which requires an accounting officer for each government department to establish an Internal Audit function under the control and direction of the Audit Committee (AC).

The Department's Internal Audit unit is therefore required to develop a three-year rolling plan, as well as an annual plan, which are based on the potential risks (weaknesses) of the Department. The annual plan is then executed by conducting audits across various branches of the Department. The responsible Branch Head is required to then develop an Audit Action Plan indicating action to be implemented to correct whatever risks that would have been identified by the Internal Audit unit.

An Audit Action Plan indicates the following:

- Audit Finding
- Root Cause
- Auditors Recommendation
- Agreed Action
- Responsible Official
- Implementation Date

Once Heads of Branches have compiled their audit action plans, the Departmental Audit unit then notes the reports and issues out recommendations through a report based on what it believes should be done to correct and or improve internal risks.

On the day of the workshop in Pretoria, various Heads of Branches within DPWI made their presentations indicating all the accomplishments, successes, shortfalls and weaknesses of their branches in relation to the Audit Action plans. The presentations were made to a team of DPWI executives that includes the Ministry of the Department, the Audit Committee and the Department's Internal Audit unit.

Once the presentations were done by the Heads of Branches, the executives then discussed and proposed revision of the Departmental audit action plan, which will have recommendations to the Heads of Branches on how to overcome shortfalls and weaknesses. Thereafter, the audit action plan will be signed by the executive authority, the accounting officer, as well as all heads of the various branches in the Department. The gathering resolved that a further workshop would be held to discuss recurring audit findings from the Auditor-General.



IULY

Ndhlovu Nolwazi Letlalo Glenrose Matshidiso Letswalo Lucas Rankati Matlabe Matsie Martha Abrahams Osland Motshabi Constance Chabatsane Lerato Christiaans Catherine Mahona Rodney Erwin Maremane Moribola Johanna Netshiongolwe Tshisikhawe Mbengwane John Pillay Sathiseelan Munzhelele Pfarelo Mdlophi Ntombethemba

Rampeta Itumeleng Aubrey Kganyago Mmamotshaba Salome Madira Tebogo Prescilla Mzimela Sibusiso Msimanga Tshepo Raymond Mthembu Siphosakhe Innocent Balgovind Pravin Herrendorfer Syntheia Veneshree Mellisa Ramohlale Maria Mogafe Mokgehle Mosena Magdeline Mogashoa Makgalakgathe Kholofelo Molepo Letladi Prince Mabitsela Lesiba Mackson Mhlanga Audrey Delinah

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10

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11

Kekana Magogo Monica Barbara Maluleke Amukelani Daniel Kakhomotso Tebatso Rakoti Emily Nthonne Visser Coenraad Johannes Ntoni Bulelwa Bianca Ndebele Sandile Clement Moodley Nerisha Meyer Almarie Maria Mokgethi Confidence Moikabi Mambana Herman Coller Khoza Dumisani Phiri Sello Collins Thabang Jakavula Sixolile Khululwa Seitheisho Nonkululeko Julia

12

Swart Ilse Marlene Van Biljon Ernest Hendrik Bernardus De Faria Orlando Goncalves Masemola Refilwe Matsoso Mamoipone Brigitt Mashiya Zandisile Vincent Khanyile Mzokhona Innocent Shabalala Vuyisile Mchunu Nonsikelelo Brightness Rindel David Iean Thangwana Mudzwalo Emmah Defaria Orlando Goncalves Masemola Refilwe Matsoso Brigitt Williams Sidney Baninzi Xolisile Mashiya Zandisile Vincent Khanvile Mzokhona Innocent Shabalala Vuyisile Mchunu Nonsikelelo Brightness Thangwana Mudzwalo Emmah Williams Sidney Phasha Bojane Hillock Thakanyane Carol Kagiso Baloyi Rachel Nakie Abatheniwa Gwatyuza Nobesuthu Magana Pocia Kwetse

Motlhabane Oduetse Petrus Nkosi Ntombikayise Maria Eliot Koelie Gloria Anna Matlala Ntsa Ionas Moima Mmalethaho Kgaladi Given Molefe Ralane Sivabulela Takalani Livhuwani Fiona Sipholi Azwianewi Raymond Mbokodo June Sizwe Sibindlana Bulelwa Ayanda Grace Henney Lyndon Robert Mathobanyane Moshe Moses Matsoso Mamoipone Brigitt Sithole Noxolo Cordelia

Makhafola Tshepo Johannes Mbatha Lerato Nqobile Ntshinka Nkosikhona Van Schalkwyk Belinda Ann

Oliver Josina Germina Mabona Nthabiseng Ntombi Muthivhi Nkhangweleni Eric Smit Glen Petersen Jerome Gavin Hendricks Gamatnooi Molokomme Maite Barnard Sithole Nokulunga Leticia Keswa Ephraim Thabani

Hess Veronica

Mever Zureta

15

Withooi Johanna Susannah

Kgalema Pertunia Pheladi

Mbala Zithobe Maxwell

Mandewo Lethabo Gomolemo

Khalala Nombulelo Lorencia Segwai Patricia Thatoyaona Ndlovu Justice Sikhumbuzo Jordan Lunga Moalusi Titus Pieter Shingange Maryjane Meriam Mocheko Faith Olebogeng Hlako Centry

Hem Votiswa Monica

Mohlala Johannah Mangatane Matengane Nkhensani Florence Mandondo Nomaneli Sweetness Makwarela Phillemon Neti Lwandiso August Phumeza Mazibuko Philisiwe Nomshado Mzimkulu Chumani Khomo Ntokozo Unique Monvela Monica

Mwanza Solomon Masinkana Senong Vanessa Mmahlanyane Matsi Tshehla Reneldis Mwelase Lydia Mmatshweni Hartzenberg Jolinda Evelina Mdolo Andile Wellington Zondo Bongiwe Vennencia Booysen Elaine Cecilia Ngobeni Maria Dimakatso Molaba Provia Sagoema Zanazo Mluleki Promise Motimele Madimetsa France Sibanda Nomazulu Griessel Anton Johan

Zitha Tinkv Ronnv Mjandana Vuyokazi Biator Van Hilten Karin Ntsonga Aarone Clinton Mdingi Luhle Khanya Ntsonga Aarone Clinton Van Hilten Karin Mjandana Vuyokazi Biator Venter Elsa Helena Shezi Zanele Ruth Mthimunye Simon Tholi Koboekae Motlagomang Gimmer Shiphamele Marina Vulami Mothoa Iim Madikwe Mbhokota Jimmy Rhulan

Shabangu Mohleku Meriam

Chabalala Mercy Bedesi Vinodh Heralal Mokobane Thabea Letlhatsane Kombela Mveliso Mofokeng Zamakhathide Percevere Mmako Tebalelo Tsoku Bolokwe Boitumelo Hellen Mabasa Thoko Prudence Maqoga Unathi Lupuwana Nombuyiselo Charmaine

Ntsie Alletah Kediemetse Kgasago Godffrey Madimetja Mashego Makanego Mirenda Landule Tembakazi Portia Mofokeng Clifet Thabiso Isaac Yanda Lindiwe Lilly Molehe Virginia Hlatshwayo Lindiwe Promise Notwala Ntombozuko Patience Solomon Thabisa Tinv Ndyenga Yoliswa Patricia Sodladla Kholeka Makhumisani Thinawanga Hellen

Kiviet Noxolo Mahusela Unathi Balovi Iulia Peloeng Puso Ignatias Ramborosa Ashwin Motsemme Mmanakedi Bellah Mampofu Anele Mothiba Manthaka Cynthia Mothata Virginia Matlou Mamaholo Titus Mamhoyana Chauke Victor Leketi Herman Billy Ramaru Musundwa Pieter Mokati David Mcunjini Nomathemba Dorah Chakalane Ntswaki Precilia Khweni Xoliswa Monica Van Rooven Thesslon Thursby Hartnell Malinga Thandiwe Angelina Mudau Margaret Nditsheni

Letlonkane Tebogo Mathebula Amelia Kombelani Dyani Ncebakazi Nggandu Samkelo Attwell Mathibela Nelisiwe Christina De Wit Johann Skosana Jeremia Ramantshana Malinga Amos Mabuti

Mamojele Rachel Mmatsatsi Bixa Nothemba Dire Shireen Ntuli Xolani Manqoba Sikhupelo Seipati Olga Mashiane Patience Balise Bungane Sindiswa

Phahlamohlaka Rampelege Sandrah Myinielwa Zintle Makhathini Veronica Cecilia Mugwedi Azwindini Veronica Sukumani Victoria Tseleng Malebese Mapena Samuel Hobongwana Songezile Van Der Spuy Rollo Mokgokong Phaswana Jacob Nkuna Alson Edward Maja Madimetja Jan Mbedzi Mulalo Doris Vusizi Foster Nemalili Livhuwani

Malaza Evernick Author Ngubane Patrick Tebogo Cannon Neolyn Nesbitt Mngomezulu Nondumiso Annacletta Chiliza Sithembile Mzalisi Nomaxabiso Lenken Itumeleng Patricia Ramulifho Dimakatso Surprise Sekati Alpheus Rafedile Dilinga Thabo Masina Thoko Ivy

Phahlamohlaka Angelina Mulaudzi Tshinondiwa Seranyane Rantsimane Andries Sindane Kosabo Jaftah Junio Mbongwa Gugulethu Ayanda Glenrose Ntuli Khava Sibiva Daluxolo Seberstian Ncudu Nwabisa Perceverance Mdelwa Luleka Shifra Setlhatlole Thipe Solomon Kunene Sizakele Gugu Ngesi Thabisa Kganyago Mmalehu Rachel Motloung Lindiwe Sharon Masanabo Rowen Milwa

Manyaapelo Tlouyarona Jeremiah Masanabo Thapedi Steven Morkelgarth Butrem Lefutla Khutso Marlon Gil Mayedo Erik Ibekwe Nkalimeng Dorah Madzivhandila Musolwa Patricia Ngodwane Lwazikazi Luphondwana Nkokheli Zuma Nelisa Owabe Sifiso Moloto Nelson Philemon Ntuthuko Madziyhandila Musolwa Patricia Maholwana Singatha Samson Rosetta Jo-anne Limpane Gadibolae Eunodia Marebola Otsile Mcdowell Yaka Denis Lulama Sibisi Lindiwe Rose Xozwa Yonela Sandisile Thema Mologadi Jacobeth Monama Malesela Lucas

Mdekazi Sanda Almira Espinosa Edian Moodley Govender Renee Mbatha Thembinkosi Xolani Ntsonyana Isabella Legotlo Modisapodi Simpson Sam Nokonwaba Eubertina Mntonintshi Edith Nontando

Khoza Tinviko Euclid Oscar Viljoe Hendrina Magaretha Mokoena Matshidiso Tshepang Lethoba Puseletso Judith Mbanjwa Hlengiwe Happiness Zondi Sindisiwe Molao Angela Mpho Theunissen Andre Gregory Marake Otshepeng Mary Mkhonza Audrey Ayanda Monyeki Ouma Maria Motsepe Rebecca Mmantebe Mnisi Matshidiso Audrey Katu Nomaxabiso Precious

Choche Mosadiwapula Precious Noconio Yandisa Monyadi Lorato Joyce Ndamane Gadifele Judith Dlamini Julia Nthabiseng Mahlangu August Shima Mazwi Zivanda Pate Mobin Abdulhuck Ismail Mdletshe Kate Letsoalo Alice Mmapula Sass Zelrise Tamerisk Jantjies Maxwell Jerome Sam Xolile Mtambo Nomusa Constance Mhlonyane Anathi

31

Koenaite Maria Ramokone Mncwango Andisa Michelle Shokane Makosha Carolina Oor Paul Johannes Mashope Mpho Daniel Mushwana Smangele Martha Nguyuza Evans Khuleko Tsoananyana Moleboheng Benedictor



AUGUST

1

Van Deventer Maria Elizabeth
Dayimani Vivian
Odeboju Ayodele Ayinla
Dantile Sivuyile Sydney
Nare Ramatoba Marks
Jacobs Ronel
Mulaudzi Mukondeleli
Rakau Mpho Trevor
Mashiana Phuthi Gathrine
Nkosi Sincerely Cebsile
Tölibadi Afrika
Ndzamela-Rasmeni Lelethu
Molepo Mmatau Clara
Vilakazi Sinqobile
Vele Humbelani
Mdlangazi Viva Zola
Mdluli Siphesihle Jonas Sphephelo
James Nosiphiwe
Fata Siyamthanda

2

Mlambo Lindiwe Christina Bezuidenhout Leon Ramagomathanyani Audrey Carolus Charlton Geoffrey Nene Vangile Petronella Myeko Sivuyile Babalo Mbukushe Vetman Muziwokulunga Sekgalabye Kholofelo Tease Mamodupi Alice Rubhushe Thembela Dingela Babalwa

3

Dlamini Mannini Iemina Swanepoel Aneleez Ntukwana Thembelani Martin Ntsoko Joyce Jessy Matlhobole Kgopotso Muthivheli Khathutshelo Christopher Sihiya Ndyebo Molekoa Moremme Jona Bilikwa Monica Letsoaka Meisie Selinah Nkwanyana Patrick Mfanuzothi Monama Manthekeleng Shibambu Carol Mphela Josbeth Mmarantsae Dumakude Phindile Mokgwetsi Vincent Lucky Vusizi Gift Tau Patricia Mamphela Qavane Zizipho

4

Mnisi Sibongile Paulina Mokone Moeketsi Carlson Khororo Mangoajane Claurina Lulamo Mbekeni Maona Kgabo Cassius Mokoena Mamonka Sherrol Nethavhani Maemu Collins vuma Gavaza Lizzy Zondo Nontokozo Thandeka Kgabi Thabisho Mkansi Kurbula Millneth Mkhabela Filda Mbembeni Monica Anela Phangisa Nyeleti Ruth Gumede Zama Prudence Madiseng Mankati Mangena Phylicia Mapula Ndabezimbi Thembakazi Ndlovu Nosipho Sethembile Mbilini Sanele Madzibedi Theophillus Bokang

5

Motloung Mosala Selina Venter Elizabeth Maria Hlongwane Nkhensani Joey Lizzy Sasman Mark Ian Mbatha Nana Florah White Isaac Billy Nyoni Goodness Phumzile Munyai Mavis Mkhize Thabani Nkululeko Mthembu Nosicelo Ierusia Mzizi Mahadi Merriam Mndawe Vusi Hamilton Mokoane Floret Modulo Cezula Bulelwa Ngubane Senzen Maluleke Rito Brian Mahlanze Winile Tricam Urico Iustin Mathenjwa Thembelihle Lindelokuhle

6

Makka Tobie
De Beer Heleen Antoinette
Matlaila Ramasela Johanna
Molimi Sunday Brian
Mabunda Sibusiso Desmond
Mbaniwa Cosmas Siyabonga

7

Pilane Molefe Phenyo Ncama Molly Thakoordeen Ajith Setshogoe Abner Mokobi Malatije Masilo Hamilton Ngidi Richard Bongani Shiko Cornelius Thabo Khumalo Cebisile Prudence Mohale Katlego James Zuma Mandlenkosi Emmanuel Zuma Philisiwe Augustine Bolosha Thandiswa Wendy

8

Ratsela Elizabeth Lefentse Kwinika Eddie Edward Tube Seuthwadi Phistus Boltman Ruwayda Makofane Maditlhodi Batlile Magoro Selaelo Faith Windvoel Nonkumbulo Moloto Matsobane Jonny Ndlovu Ntombi Cynthia Joubert Andre Johannes Mokonyane Dipuo Maria Mtshali Thamsanqa Thabani Archie Maluleke Ntamu Rodney Fakude Wellborn Siyabonga

9

Frylinck Annerie Ndaba Nompumelelo Ednah Maseko Nicholina Thandi Mndawe Kedibone Louisa Nyungwa Yousef Saad Mosia Thabo Arendse Mathete Lehlogonolo Ncongwane Florence Nomsa Nchabeleng Mmasechai Lehloho Nenzhelele Hulisani Mccall

10

Mahlangu Thandi Lindiwe
Nair Nelson
Notshe Derrick Tembisa
Daniels Katriena
Mphahlele Marei Alfred
Afrika Maipato Mieta
Somdyala Ziyanda Zenith
Conjwa Thembani
Msebi Phozisa
Madope Asanda
Mesatywa Masande Abongile
Totonyane Lemogang Clementine

11

Mpalweni Charles Blaine Karen Ann Masemola Julia Nomgidi Mkhize Jabulani Cairos Mndebele Rosinah Helen Griesel Johan Petrus Makhubo Sipho Jacob Lushaba Delisile Maria Mchunu Tholakele Velephi Mgijima Patrick Hayalethu Twala Zolile Donald Linda Sokhulu Khanyisile Legodi Agnes Kediemetse Witbooi Tsepiso Constance

12

Kgopa Elizabeth Ramathabakha Poswa Nolitha Bridgette Solomons John Anthony Dlamini Gabisile Sila Landiwe Octavia Silaula Benedick Matlanyane Matseliso Adeline Nkwinika Mkateko Jupiter Lekganyane Makgoka Levy Shozi Nhlakanipho Goodman Dumisani Msiza Nelisiwe

13

Prime Tania Elga Mthembu Zibuyile Beauty Masalesa Morwesi Dinah Khowa Ntombifuthi Constance Mayekiso Phumela Philphina Masuku Innocent Phumlani Nikani Mncedisi Nicholas Nengwani Rosina Dzialwa Hulisani

Moemi Mokoditloa Eliakim

Ndlazi Tembela

Pillay Anand
Naik Kevin Lindsay
Serei Mohetie Ben
Skosana Annah Smangele
Mashiyane Zuko Theophilus
Vokwana-Jita Liziwe
Shilenge Nkami Laurette
Nomnqa Zukiswa Zehta
Majozi Nokwanda Zama
Mamogobo Malefa Jeminah
Yokwana Ntombekhaya Rose Anne
Dyantyi Sinalo

15

Khumalo Dudu Goodness
Ramuhala Tshimangadzo Victor
Dirker Jules Ignatius
Makama John Percy
Mlambo Vuyo Kennedy
Hurst Wayne Stanley
Budhram Nishal
Steven Xolani
Xolizwe Sandiso
Bhengu Penelope
Moagi Khanyisa Mavis
Masike Mmantshadi Veronica
Daintree Kelly Nicole
Kilawushe Lindiwe

16

Mooi Gcinikaya Phungula Lindiwe Kobo Thandi Mcnunu Buyisile Mdletshe Philile Pearl

17

Malgas Nicolaas Izak
Du Plooy Bernard
Jacobs Tersia
Zaba Satisii Ghance
Maseko Mathilda Fredah
Manyage Mashudu Shirley
Khalishwayo Lawrence Xolani
Langa Ntombenhle Cecilia
Langa Makhosazane Patricia
Molepo Sekwati Stanley
Maningi Mbalentle
Maselesele Maanea Perseverence
Dlamini Nomfundo Precious
Mokwala Boitumelo Mercy
Brown Oliver Alexander Aliwe
Cwayi Siphokazi

18

Jagers Debra Emily Rose
Bezuidenhout Jan Hendrik
Ngoatje Mangou Hosea
Osler Cecil Joseph
Lefefa Masiyane Benedict
Whitebooi Catherine Rochelle
Tunzi Maureen Nokwezi
Kubeka Mmetja Stephina
Mahlangu Zanele Johannah
Arends Pamella Constance
Hlaisi Motshwanetsi Lerato
Sithole Fisani Rosetta

19

Jacobs Yvone Eva Rosie Mashile Nelson Maleka Itemogeng Israel Rangwanasha Rachel Nkomo Margaret Dikeledi Mokgalagadi Thuso Bennet Modise Gaoesi Garreth Diba Yolenda Nombiyiselo Zote Vuyisile Ranchobe Mpai Millicent Msweli Zenzele Hlabeyakhe Chonco Philangenkosi Ramphadile Pulane Ade Ramphadile Pulane Ade

20

Mokhoshi Fihliwe Louisa Miller Quinton Lamprecht Sandra Mashaba Jeremiah Mpho Tenza Nondumiso Marrion Mashamaite Lebohang Cynthia Mavundla Nomalanga Millicent Maleka Morwatshoge Oscar Boto Papani

21

Moeketsi William
Themba Elinah Sibongile
Mgobozi Thandeka Alleson
Myoyo Nombuyiselo Hazel
Klaas Mweleli Clifford
De Villiers Adrian John
Munyai Molly
Zama Siphiwe Brian
Mbete Bulelwa Thelma
Mahlangu George Vusi
Sithole Phelelani Paul
Soka Ngelihu

23
Gamedze Thembinkosi Tumelo
Dinwa Vuyiswa Florence
Solomons Cecil Clifford
Malete Molahletji Flora
Skiti Rosalia Tembeka
Papier Jaco
Madondo Sibusiso Blessing
Gama Nhlanhla Innocent
Mngadi Comfort Nkosinathi
Zimu Siphokuhle Innocent
Mokwatlo Sephasi Johannes
Mokwena Tebogo Clinton
Maseko Lesego Mary

23

Ramaremela Moloto Reuben Sidumo Boitumelo Joyce Erasmus Lynn Bonita Mafoho Lebogang Godfrey Ngubane Nonhlanhla Dunga Pasiwe Mabaso Jabulile Shokane Lethabo Advocate Mukwevho Mukondeleli Tiny Mahoko Ntombovuyo Toona Jeremiah Lesetja Chabalala Maryline Voilet Kumako Chuba Sylvia Molale Ompelege Mildred Thakanyane Gordon Tsietsi Hoffman Laverne Veronica Malusi Vuyolwethu Luthando Taljaarn Kedifentse Junior Masango Isabella

24

Makitshi Prudence Nyameka Maseng Sylvia Aetsiweemang Seletela Kolobe Thomas Emmanuel Gule Makhahliso Alina Motlhatswi Pule Frans Maphangule Avhapfani Elizabeth Makunike Ginderella Chidochashe Magwaza Collin Linda Mphohoni Mpho Innocent Nemambwea Hosalani Vincent Neluonde Azwimbavhi Christopher Mokopakgosi Tsholanang Christian Kwanaitse Dorence Khomotso

25

Sithole Bhekicala Alfred
Smith Jacobus Johannes
Khumalo Sibongile Patience
Sibiya Peter Sidwell
Merafe Kentridge Mokwena
Moduka Mahlomola Meshack
Lekgothoane Matshego Richard
Mphahlele Joy Conrad Mamakgeme
Rakoma Gladys Bathabile
Mosoane Nomvula Leah
Mazibuko Eugene Cassius
Malesa Doris Matjie

26

Klaas Johanna Zukiswa Nkokoto Mokela Elvis Gonyela Nompucuko Constance Sekatane Cyreal Musa Ndiyane Nomnandi Aretha Fono Sizwe Solomon Visser Ronel Zulu Mampone Lucia Malitsha Nditsheni Maimela Nompumelelo Cecilia Tshalane Siyasanga Rapudi Mothomone Olivia Sithunda Zintle

27

Jiyane William Kapok Mnyandu Dolly Joubert Johanna Susanna Sophia Serepo Mmoni Lucas Malebana Mojalefa Patrick Ndlovu Prince Thokozani Morele "Shepo Joana Masike Maris Motshabi Mbethe Brenda Nombasa Tholo Kagisho Khomo Lindile Sibusisiwe Promise Mtshazi Ziyanda Zelda Maugani Tseisi Lawrence Shaku Ramogohlo Fortunate

Nedzamba Ndwayamato Albert Kula Moipone Francina Cele Richman Sikhumbuzo Mahlangu Joanah Makgothokgo Mmatsheba Betty Mogoane Makopo David Khoza Sicelo France Mashiane Mankgwadi Kabelo Tshabile Masego

2

Strydom Marinda
Toni Bangikhaya
Hlongwane Hlopheka Samuel
Maruping Goitsimang Veronica
Shangase Sibongile Jubilet
Mashinini Mbitha Getrude
Mohanoe Mirriam Mothibi
Mnisi Phumzile Goodness
Mareletse Monki Evelyn
Sebola Molatelo Eric
Makhushe Treaty Rirhandzu
Maphumulo Ntombenhle Faith
Gina Nokulunga Petunia
Chule Qaphelisiwe
Nekhunguni Vhuhwavho Nicholin
Motjelele Jackson Sekiyase

30

Day Harold Williams Lintnaar Pieter Ndaba Mthunzini Nicholas Time Melikhaya Seebright Mahlong Malose Samuel Netshisaulu Ndivhuho Charles Cele Moses Mcebi Mokwena Mantwa Hellen Nwoye Nomsa Kwale Makathinya Adelaide Manzini Dumisani Floyd Makhonzi Siyabonga David Ramaru Azwihangwisi Grace Runge Nolutando Reddy Preevan Bunu Mziwandile Churchill Mampuru Morufe Monicca Nunez Yanez Yusayn Tsae Matlhogonolo Senonohi Aljarreau Lesego

31

Mabuza Ntokosane Mathew Hainsworth Gary Alan Beukes Chrisopher William Sowden Anna Glodina Brink Ngwenya Richard Gana Lufundo Leonard Qongqo Themba Sherpard Mhangani Thembani Elvis Selekatshegofatso Hilary Motona Nthabiseng

IN MEMORY OF OUR FALLEN COLLEAGUES



Mr Motshwari Aloysius Mmolawa



Mr Sifanele Sibonge Jeza



Ms Dineo Zumane



Ms Hellen Lindiwe Tshabalala



Mr Jabulane Shadrack Mahlangu









