



www.publicworks.gov.za

November / December 2021

BRIDGES DELIVERED TO RURAL COMMUNITIES IN KWAZULU-NATAL BRING LIFE-SAVING INFRASTRUCTURE TO COMMUNITIES WHO NEED IT MOST



public works
& infrastructure

Department:
Public Works and Infrastructure
REPUBLIC OF SOUTH AFRICA



Contents

NOVEMBER / DECEMBER 2021

04 MONA BRIDGE HANDOVER

The Mona community in Ndwedwe finally has a bridge to help them cross the local river and safely access amenities

05 APPRENTICESHIP PROGRAMME

The DPWI continues to develop scarce skills in Kimberley

06 BUDDY PROGRAMME

DPWI helps bursary holders cope with the transition from secondary school to tertiary life

07 EDUCATION HELPS ADVANCE YOUR CAREER

From Cleaner to Supply Chain Management Degree graduate

10 STORY WRITING COMPETITION WINNERS

Meet some of the Heritage Day story writing competition winners and read their stories

13 16 DAYS OF ACTIVISM CAMPAIGN

Let us protect and promote the rights of women and girls



Contribution Team

WorxNews is produced by the Chief Directorate: Communications and Marketing in the Department of Public Works and Infrastructure

Contributors to this issue:

Thamsanqa Mchunu
Thozama Mbili
Shudufhadzo Mudau
Mashite Mogale
Nolwazi Ndhlovu

Petrus Sibiya
Thokozani Ngema
Mankwana Masemola
Thobi Langa
Bukiwe Cimela

Layout and Design: Tumisang Nisele



Department of Public Works and Infrastructure



@DepartmentPWI



www.publicworks.gov.za



@departmentofpublicworks_dpw



...is the official house journal of the Department of Public Works and Infrastructure.

It is a forum of discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and its stakeholders.

Views expressed in *WorxNews* do not necessarily represent the views of management.



Farewell to our Senior Editor

Welcome to this year's last copy of **WorxNews**. We open this issue with an article on the handing over of yet another bridge to a community in KwaZulu-Natal, where Minister Patricia de Lille revealed that these bridges bring life-saving infrastructure to communities who need it most. When you go through the copy, you will also read about the Department's commitment to continue to develop scarce skills in our country.

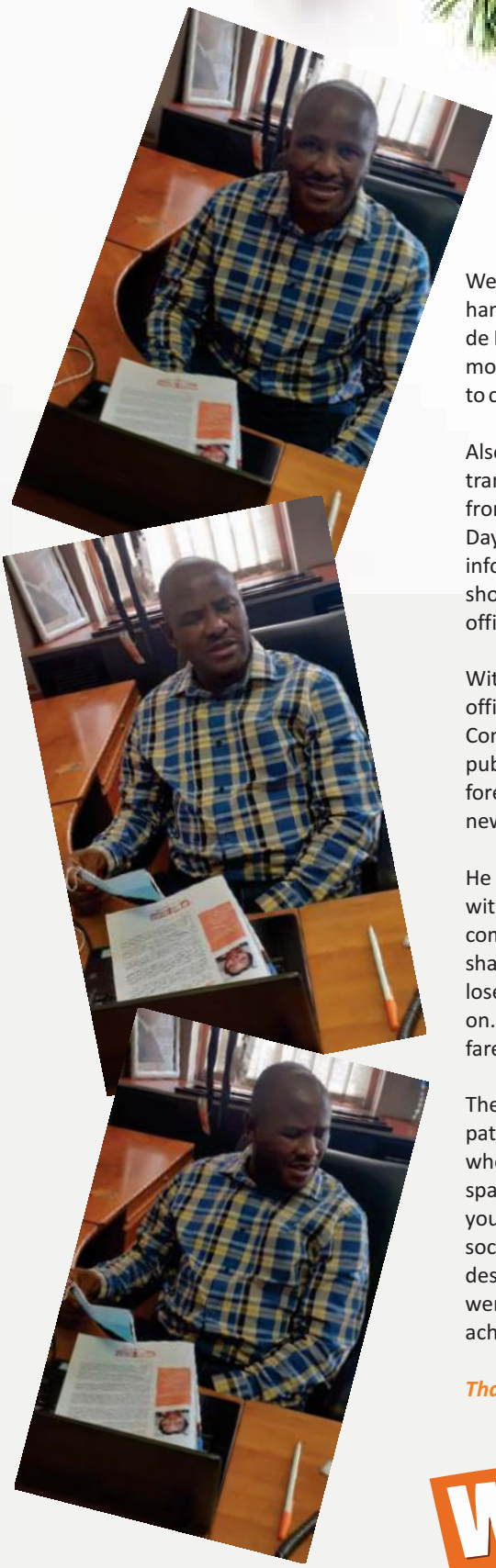
Also read about how the Department is planning to help DPWI bursary holders cope with the transition from secondary school to tertiary life. The profile of a DPWI colleague who moved from Cleaner to Supply Chain Management Degree graduate, as well as the article on the 16 Days of Activism for No Violence against Women and Children campaign are also pieces of information you will engage with in the current issue of **WorxNews**. Also read, in this copy, the short stories by some of the Heritage Day story writing competition winners, written in various official South African languages.

With this issue, the current **WorxNews** Editor Mr Petrus Sibiyi ends his long term with the official newsletter of the Department of Public Works and Infrastructure. The Chief Directorate: Communications and Marketing is grateful to Mr Sibiyi for his enormous contribution to this publication. He is the finest editor with whom anyone could ever hope to work. He had the foresight, the imagination and was a source of a number of ideas that helped improve this newsletter.

He is an accomplished communicator who combined a deep knowledge of his area of specialty with strong editorial skills and an abundance of common sense. He was dependable, competent and his attention to detail helped the **WorxNews** function smoothly. Thank you for sharing your skills and wisdom Mr Sibiyi. Your departure is bittersweet. A bitter pill for us who lose you as a manager/colleague and a sweet one for everyone you'll encounter as you move on. Although your absence will most certainly be felt, we would like to wish you the fondest of farewells. We hope your next chapter is a great one.

The **WorxNews** team would like to also wish all other colleagues who plan to embark on new paths, many moments of happiness and success. Stay safe colleagues. Remember that even when you are vaccinated against COVID19, you still need to wear your mask at all times in public spaces; wash your hands often with soap and water or use an alcohol-based hand sanitiser. If you are indoors or using public transport, keep the windows open for fresh air. Continue with social distancing in workplaces and at events. We wish you a safe and joyful festive season despite these difficult times. The sacrifices you have made this year to serve South Africans, were worth it. May this holiday season be a time for you to rest and reflect on all that you have achieved.

Thank you and enjoy the reading!





MINISTER DE LILLE URGES STAKEHOLDERS TO MOVE WITH HASTE TO COMPLETE THE REMAINING BRIDGES IN THE KZN PROVINCE

by Thokozani Ngema, pictures By Thokozani Ngema, Shudufhadzo Mudau and Bukiwe Cimela

The Mona community in Ndwedwe, north of Durban, finally has a bridge to help them cross the local river and safely access amenities. The bridge, installed as part of the *Welisizwe* Programme was handed over to the community by Public Works and Infrastructure Minister Patricia de Lille and KwaZulu-Natal (KZN) MEC for Transport Peggy Nkonyeni on 29 November 2021.

Head of Infrastructure South Africa Dr Kgosientsho Ramokgopa and Ndwedwe Local Municipality Mayor Cllr Mzamo Mfeka are among officials who were at the handing over event.

The KwaZulu-Natal Department of Transport committed funds for the installation of 14 bridges in KZN based on the cost estimates that were provided by the Department of Public Works and Infrastructure and the South African National Defence Force. Eleven (11) out of the 14 bridges have now been installed.

Speaking at the event, Minister de Lille said the remaining 3 bridges to be completed are between 50% and 70% complete. She urged all stakeholders involved in the installation of these bridges to move with haste in order to complete the remaining bridges in the province, to ensure that the remaining communities who need this life-saving infrastructure, get it.

Before officially opening the Mona Bridge, Minister de Lille visited Inanda Police Station in KwaZulu-Natal where she

viewed the anti-Gender Based Violence & Femicide (GBVF) billboards recently installed by the Department of Public Works and Infrastructure. The placement of these billboards is part of government's communication efforts to reaffirm its stance against the killing and hurting of women and children. The Minister said these billboards publicise the number of the national GBVF command centre that victims can call to get help.

For assistance and counselling on GBVF matters, call the GBV Command Centre on **0800 428 428**. Callers can also request a Social Worker from the Command Centre to contact them by dialling ***120*7867#** (free) from any cell phone. Report to a local police station or call the toll-free Crime Stop number on **086 00 10111**.

Minister de Lille also revealed that during the joint sitting in the National Assembly on 18 September 2019, she made a commitment that the DPWI would allocate unoccupied state-owned properties for service delivery purpose, especially to provide shelter to victims of Gender-Based Violence. She said so far, DPWI has made available 12 properties for shelters for GBV victims, 6 of these shelters are in Gauteng and 6 are in the Western Cape.



THE DPWI CONTINUES TO DEVELOP SCARCE SKILLS IN KIMBERLEY

by Shudufhadzo Mudau



Fifty-five (55) young people in Kimberley in the Northern Cape are being trained in various artisan trades, thanks to the Department of Public Works and Infrastructure's (DPWI) mission to continue to help develop scarce skills in South Africa. The Department's Professional Services branch recently hosted the Progress Monitoring Session for the Apprenticeship Programme in Kimberley. Thirty-five (35) of the 55 trainees enrolled into the 3-year-programme are young women.

The programme is being run across the country to address the shortage of qualified artisans such as electricians, plumbers, carpenters and professional painters, among others. At the end of their training, the apprentices will take a trade test practical final exam before becoming qualified artisans.

Professional Services Acting Director Donald Baikgaki has emphasized that the 55 trainees are not the first group to be taken under the programme. "The programme has been running smoothly for some years now, and we have been producing qualified artisans in different fields. Some of them are being absorbed by the Department and some are holding management positions as I am talking today, not only in the Department of Public Works and Infrastructure, but also in other government departments and in the private sector," explains Baikgaki.

One of the trainees who is learning carpentry skills, Lesedi Mokgoro said she was grateful for the opportunity given to her by the Department of Public Works and Infrastructure. She has added; "I can proudly say the Department is one of those departments that are reviving hope to the hopeless youth of South Africa and I will make sure that I complete this training in record time so that while I save money for the Department, I'm also opening up space for those who will be coming into the programme after me."

A trainee under Electrical Engineering Tidimalo Matsipa said the content of this programme is one of the best because they learn theory first in order to revive what they had studied at school and thereafter go for practical sessions.

"Since I became part of this programme, I've realized that the things I thought I couldn't do as a woman in this field are easier than I had initially thought. I want to encourage the youth of this country not to look down upon colleges because with the skills gained from such institutions, it is easy to be self-employed," said Tidimalo.

Chief Director Professional Services Ms Vangile Manzini gave the trainees words of encouragement and wished them the best in their training programme.

DPWI INTENSIFIES SUPPORT FOR BURSARY HOLDERS

by Thobi Langa



The Department of Public Works and Infrastructure has established the Buddy Program, aimed at closely monitoring and providing the necessary support to DPWI bursary holders at different institutions across the country. This as the Department has noted a lack of interactive support for 1st year students leading to some learners asking for help when it is too late.

The common challenges that DPWI bursary holders face in different institutions include adapting to a new environment, managing their finances, managing their time and handling pressure. Other students have also dealt with challenges related to accommodation, allowances and textbooks' budget.

Chairperson of the Buddy Program Mr Khensane Kwala is the Candidate Construction Project Manager at the Johannesburg Regional Office and the

Deputy Chairperson Ms Athenkosi Njoba is a Professional Architect based at the Cape Town Regional Office.

Kwala and Njoba are both former DPWI bursary holders who will now check how the new DPWI bursary holders are coping or adapting with the challenges in their tertiary academic journey.

Some of the proposed interventions that the Buddy Program will look into include student-to-student team link up e.g. linking 2nd year or 3rd year students with the new students (DPWI bursary holders), establishing more review and feedback from the Departmental side, setting up more sessions with mental health practitioners and increasing of textbooks allowances.



FROM CLEANER TO SUPPLY CHAIN MANAGEMENT DEGREE GRADUATE

by Nolwazi Ndhlovu

“Whoever you are, whatever you are, whatever you've been through, it's never too late to start over” – I quote from American Author Joyce Meyer. I am grateful to God for enabling me to finish this course, though it was not an easy journey, to be a working mom and be a part-time student, I feel so honoured, favoured and blessed to have accomplished this milestone.”

Ms Sarah Raisibe Letlere, a former Cleaner, now working as a Procurement Clerk from Polokwane Regional Office has just graduated with a Bachelor in Supply Chain Management. Sarah takes us through her journey. “I was born in a village of Gammalepetleke, in Limpopo. I am a single mother of two children, aged 18 and 23. I completed my matric in 1992 at Alfred B Makapane Secondary School.

“My dream was to further my studies and become a qualified teacher, however, due to financial constraints, I had to look for

other means of survival. I found a job at a shoe-making company as a shoe-maker, immediately after completing my matric. I later got a job as a dress-maker and worked for the company which later liquidated.

“In 2003, I started working for the Department of Public Works as a Cleaner, stationed at Modimolle Magistrate's Office and was later transferred to Mookgophong Magistrate's Office in 2006, where I continued working as a Cleaner.

“I worked as a Cleaner at the Department until 2009 when I volunteered to join the Accelerated Career Development Programme at the Polokwane Regional Office where I was placed under the Supply Chain Management Unit. I remained under the Programme until 2011 when I was appointed as an Admin Clerk within the SCM Unit. While working as SCM Admin Clerk, I realised that this work was more of a passion than just a job.

“Seven years later still under the programme, the SCM Unit advertised posts for which I applied, but was unfortunately not shortlisted. When I enquired I was told that I did not meet the minimum requirements which was an NQF level 6. I was so frustrated because even with my seven years of experience within SCM I could not be considered for a promotion due to the lack of requisite educational qualifications. That was when our Regional HR Manager Mr Jackie Khotsa told me about the Departmental bursary, how to apply for it and encouraged me to further my studies.

“I had mixed emotions because at the time I was 44 years old, and I thought to myself, a degree takes 3 years so by the time I complete I will be 47, that felt like such a long time. But I also remembered how before this Programme, I had come to believe that I was only good enough to be a Cleaner. This Programme not only gave me an experience in office work, it gave me an opportunity to realise my capabilities.

“In 2018, I chose to enrol and started with my tertiary education. On the 30th of October 2021, I graduated with my B.Com Degree in Supply Chain Management. Allow me to once more send my sincere gratitude to Mr Jackie Khotsa, and the former Regional Manager Mr Dzivhani who set me up for success, and I am honoured by their leadership.

“This qualification means everything to me, but more than anything else, it has proven that: 'where there is a will, there is a way and that only the sky is the limit'. I would also like to take this opportunity to thank the Department for granting me the bursary and the opportunity to enrol for the degree in B.Com SCM. I've been postponing to study for some time due to lack of finances, but through the bursary scheme, I was able to register and further my studies.

“I urge all employees of the Department to not lose hope in pursuing their studies since the Department has a bursary scheme initiative which caters for every employee within the Department. The bursary scheme has assisted me accomplish my dream, it can also assist anyone who has a dream to study. The road to success is to focus on goals rather than on obstacles.”



INANDA GBV BILLBOARD





MONA BRIDGE HANDOVER



MEET SOME OF THE HERITAGE DAY STORY WRITING COMPETITION WINNERS AND READ THEIR STORIES

Brian Stander



Heritage Day is not about the celebrations, it's not about parties or the day off work. It is about remembering who I am, where I came from and what I stand for. It's a time for introspection, a time to look at my life and the path my family took to get to this point.

My celebrations are very much an internal process of remembering where I came from. So many of us who move up the social ladder into different social strata try to forget where we came from, forget our roots, try desperately to act like we are now wealthy or different but alas, we must always remember where we come from. That is something to be very proud of.

My grandfather passed away when my father was only five, back in 1937. This meant that my grandmother, a young boy and his 9 month old brother were left destitute. Back then, it was impossible for a woman to get work, but my gran had to find work. The only work she could get was as the bookstall keeper on Salt River Station. She would have to get up at 03h30 am to walk to the bookstall because she couldn't afford a train ticket. She worked until 19h00 in the evening come rain or shine, and she never complained. Oh no, she struggled through bringing up her two sons with no help from the State or any other institution.

Both my father and his brother got work after school. There were no bursaries and my father being the elder, left school in Standard 8 (now known as Grade 10) to become an Apprentice and eventually an Artisan so that he could pay for his brother to get a Standard 10 and study further in the medical profession. He never complained, he worked hard. For 40 years, he worked as an Artisan, no promotion, no elevation, nothing, he only missed one day (sick) in just over 40 years. That's remarkable. Even when he was ill, he went to work because he had two sons of his own who he had to put through school. And he did it without complaints, without trying to be a victim.

Now that is what I try to think about on Heritage Day; my humble roots and I pray that I will never forget those roots and those humble beginnings. I am proud to be who I am and where I come from.

KETEKO YA BOHWA BA BANTWANE

Muntu Mathabathe



Bantwane ke Barolong ba gotswa Botswana, gona bjanong ba nna ko mootseng wa Ntwane ko Dennilton, Limpopo. Bona ba ka tlase ga Mma Kgoshi Mohlamme wa Boraro. Polelo ya rena ga e gona go tse lesometee tsa Afrika Borwa. Bantwane re keteka bohwa bja rena ko

Nyakwaneng koo ba gorogetseng ko teng, ke moo goleng badimo ba Bantwane. Ngwaga omong le omong gwa itsagala gore kgwedi ya bohwa goiwa ko Nyakwaneng, dipeakanyo tsa thoma go lukiswa mathomong a kgwedi ya bohwa. Magoro a bantwane a ngwadisa batho bao batla kgonang goya ko Nyakwaneng.

Ka tsatsi la bohwa dinamelwa di leba Nyakwaneng, kamoka go aparwa Sentwane, banna ka makgeswa basadi ba thankgela ka dintepa le ditheto, dikgarebe ka dintepa le makgabi gwa gahlwa ka dipheta le metwalo. Ge go fihlwa go tshollwa maphoroma a bjala gwa begelwa badimo gore ba teng batlohlwa le bona. Ditjo eba motogo wa ting ka ditlhodi, diphaphatha, semphemphe, mogodu, merogo le nama ya kgomo eya hlabiwa.

Go ba le phadisano ya go reta kgoro ya gago ye e kenelang ke bana ba mengwaga ye lesome. Phadisano yengwe ke ye e kenelang ke malapa ka go apeya dijo tsa Bantwane. Ngwana o a retilego ka bokgwari o tseya sefoka sa moshate sa sereto sadula gabo gofihlela letsatsi la bohwa la ngwaga o latelang gomme leina la gagwe la ngwala leswikeng la direti ko Moshate, lapa la go apeya ditjo tse botse di hweja tshelete ya go reka dijo tsa kgwedi kamoka.

Ko moketeng go binwa dikosha tsa Bantwane tshatshu, gwaba le nako ya diputsiso le dikarabo ka setso sa Bantwane. Bao ba iphidisang kago rekisa dilo tsa Sentwane bahlwa ba rekisa dilo tsa go tshwana le dintepa, ditheto, magogo, maswielo, mekgope, le dipheta. Ge letsatsi le phirima ba goroswa malapeng a bona.

MOTSWANA WEE... GA BO MOTHO GO THEBE PHATSWA

Mmule Mokubyane



Ke rata go bua ka Motswana, ke gopola ko Motswana a tswang teng. Motswana mo malobeng one are ge a batla sego sa metsi a simomolola ka go batla go tswalana kapo go itse baga bo mosetsane pele. Ko

Bophuthatswana gona le motse o mong o bidiwa Marapyane ko kgaolong ya Moretele wa bobedi. Mo motseng wa Marapyane gone gona le Mosimane a bidiwa Pule le Mosetsana a Bidiwa Mosidi.

Ka letsatsi le lengwe Pule one a felegetsa dikgomo kwa nageng a kopana le Mosidi kwa nokeng, mosidi a palelwa ke go gelela metsi ka lebaka la gore dikgomo ele tse ntsi ko nokeng. Pule a mo leba mo matlhong a utlwa a tlala lerato.

Pule one a thusa Mosidi ka manontlhotlho go tlosa dikgomo, morago a ipala mabala a kgaka mo go ena. Mosidi le ena a moleba ka monyebogo bontsha gore ona le kgatlhego. Mosidi one a leboga Pule mme a itelekela gae. Morago Pule one a kopana le Mosidi gape ebe ba bua dikgang tsa bona tsa marato.

Gaufi le Noka gone gona le setlhare sa Mphuru. Setlhare se sene se rata go jewa ke Batswana mo malobeng. Pule le Mosidi ba ne ba lemoga gore gona mo setlhareng sa Mphuru go a ba dia botoka ke go kopanya masika a mabedi. Pule one a atisa go gelela Mosidi Mphuru fa ba le ka fa tlase ga setlhare, gone basimane ene ele bona ba kgonang go namela setlhare.

Go ile ga diragala gore masika a mabedi a kopane ba fetsa ba utlwane ka lenyalo. Gone ga apeilwa bojalwa, ting ga tlhabiwa kgomo lenyalo la tswelapele la tiia losika la oketsega. Lenyalo la bone lene le le monate ka ntlha ya gore ne go apeilwe dijo tsa setso kappa tsa Setswana.

UKUBUNGAZWA KOSUKU LOMGUBHO WAMASIKO EMANYAVINI

Sibonelo Xulu



Kusuke kusindwe ngobethole emcimbini wokubungazwa nokugujwa kosuku lwamasiko esigodini sakubebhuze ngaphansi kwentaba uMkhambathi maphakathi nesifundazwe saKwaZulu-Natal. Basuke bebulala inyoka abantu bephuma mbobozoneke zesifundazwe. Abadala nabancane bezohabula kumancishana owavutshelwa okhokho besizwe samaZulu, kwazise ukuhabula kulomancishana kuyonothisa nezizukulwane ngolwazi ezingenakuluphucwa muntu. Abantu basuke bephume ngothi lwabo benyusa imihosha bebhakise amabombo kwinxulumana yomzi wakwaZulu osenhla nesihosha.

Abadala nabancane basuke bekhipe ubhozo ngemvunulo yabo yomdabu, kuphuma nesinedolo siyophakela amehlo ngobuhle bemvunulo yesintu lapho izintombi zibhince izigege nemizimba yazo isobala kwazise bayazigqaja ngayo.

Omama bebhince izidwaba nemiqulu behlobe ngemibalabala yobuhlalu obuthi ngibuke bembethe izinkwambu, izindwangu ezihlotshiswe ngezipeletu nezinkehl emakhanda. Izinsizwa zisuke zigiya zitshakadula kuhle kwamankonyane ebona onina nezihlangu zabo zekhethelo, imisiko phela, zivunule ngamabheshu, izinjubo, izikhumba zezingwe, amaqoyi namadavadi. Kusuka uthuli lwezichwe lapho sekuqala umcimbi kwazise phela usuke uphethwe ichwane lesilo elisuke lithunyelwe endlunkulu.

Isuke iphekwe ngomhluzi wenye esigcawini lapho amaqembu ahlukahlukene engoma esina ededelana kusukela kumaskandi, izintombizomkhehlo, omama bejadu, ijadu lezinsizwa, izinkondlo nombukiso wokutelebhela kwamahashi ahlotshiswe ngemibalabala yesintu. Akekho ofuna ukuphuthelwa umyalezo osuke uphathiswe isilo esizweni samanyavu kwazise lesizwe asiluthezi olunenkume eSilweni. Kubamnandi lapho sekwabelwanwa khona ngomlando onothile wesizwe samaZulu nobudlelwano bawo nezizwe ezisakhele.

Uma seliyangomtshawendoda lapho ilanga seliyozilahla kunina amabutho ahaya ingoma akhuphukele ebaleni ukuyokwehlisa izintuli kwazise lisuke likhipha umkhovu etsheni ilanga bengazange bakuthi mbibi okuya ngasethunjini usuku lonke. Kusuke sekufinywa ngendololwaneke lapho kudliwa ukudla kwesintu ngibala wena sigwamba, mpontshane, sijingi, mcaba, amadumbe, ubhatata, isigwaqane, incumbe, umcuku inyama namadombolo, kuphuzwe wena mahewu, umqombothi, umdokwe nakokonke ukudla kwesintu okusuke kuvumile ngalesosikhathi.

Kubuhlungu masekhlukwana kwazise abanye basuke sebezakhele ubuhlobo nabantu abavela kundawo ngezindawo, abanye sebeqashe nezintombi. Umnotho kaZulu usemasikweni.

KETEKO YA MOLETLO WA NGWAO BOSWA

Samuel Mosadi



Letsatsi la rona Ma-Afrika borwa le re ipelang ka lona, Boswa ke borona re bo filwe ke badimo ba rona. Naga ya rona e nnone ka ditso tsa maleme a farologaneng. Ga re makale ditšhaba tse dingwe di ithuta go tswa mo go lona. Kgabo ya letsatsi, ka mebala ya meaparo ya ditso tsa rona tse di farologaneng, mebala ya tsona e tswanang le ya dirurubele di fofa di itumeletse monyo wa pula ya letlhabula, bangwe ba apere

makgabe, diope. Maoparo nke le bone ba a feletse ka matlalo a diphologolo. Go utlwala dipoko, diharepa tsa ditso, dipina, meduduetsa eile magoletsa ele Aree... Aree...

Dikgosi tsona di rena, di tlotlomadiwa go ya ka direto tsa bone. Kgotleng gone bo rara ba apere matlalo o sa itse gore a ke kwena kgotsa tholo. Basadi ba apeile merogo, mageu, bodila ele tleputlepu, borre ba tsholetsa phafana ya metsi-masetlha, ba ntse ba re “ mabele mabelega Dikhutsana”, mmino go utlwala bo ramphetshwane fela bašwa bona ba ntse le bo tlhogoputswa ba rutiwa dinolwane,” ka tlhaba Kgomo fa madi a yone a tshologela bolwane”. go tshamikiwa kgati, diketo go lebetswe tsotlhe, re boetse ko re tswang, loapi le tletse ka kgalalelo.

Mo bosigong jwa teng bo tlhogo pustwa ba tlhabela bana ditlhamane ba le fa isong go jewa digwapa ba reeditse bo se tla bošeng. Kana ke thuto ya fa gae. E naakang ngwana monagano. Ngwao boswa ke letsatsi la semphete ke go fete nona, tshadi go iwa moketeng wa motho mang le mang.

Ma-Afrika wee ka ditso tsa rona go tswa jaaka di ikadile ka bophora jwa tsona di aga setšhaba se se kitlaganeng le go ntsha baeteledi pele ba ba tlhwalhwa godimo mo setšhabeng ebile ba tshopegala go nne ba tiele bale thata.

Ke rialo nna morwa gadi bape yo o reng a ngwata dinama, a ngwate marapo dinama a di sikologe. Matlhapa ka lebesa a iphohora ka tlhoa Aree Aree...Halala

Pamela Kiza



Ndiyabhotisa kubobonke abasemagunyeni, ndiyabulisa kubo bonke abaselulawulweni, ndisithi yanga Inkosi yoxolo ingaqhubeka yehlise ingubo yoxolo phezu kwabo ukuze bazokuyitsala phezu kwezwe lethu iAfrica. Ndiyabulisa kootata noomama bonke besizwe sikaPhalo, ndisithi siyabulela ngokusincedisa ekukhuliseni umlisela nothinjana wezwe loo Bawo bethu. Iphinde yafika inyanga yoMsinti iphinde yafika inyanga yamagugu, apho bekufudula kusilwa umqombothi – hayi ukuba kunxilwe koko kudliwe imbadu ngasebuhlanti abadala bedlulisa amava obomi koonyana bezwe sethu.

Oomama bahlangane neentombi kusinywa, iintombi ziqhayisa ngobuntombi bazo – kaloku kujongwa indlela ebeziziphethe ngazo, kuphinde kuthiwe caphu! zisutyelwa kuvimba, zifumbathiswa zinikwa

amava obomi ngokushiyana kwazo.

Bekufudula kungelonyala ukunganxibi ngoba ubuhle bentombi ibikwinciyi nentsimbi yayo – kodwa hayi ngoku ungaqalisa nje zazi ukuba udlengulwe, kwaye amanani ndakuwajonga ayenyuka imihla nezolo.

Kaloku sikhule sipheka imigqusho, imiqa nemifino, kwayo ezozinto beziphekwa phaya phandle ngenkuni namalongwe. Indlala ubungasoze uyibone. Kusukiwe kwizithethe zezwe lethu kwangenwa kwaphelwa kumasiko asemzini. Ngoku kufundiswa ukungabaluleki kwebala elinyama – kuboniswa ubuhle nokubaluleka kwebala lasemzini. Nditsho isiXhosa ezikolweni sele lufundiswa ngolwimi lwasemzimi. Owam umbono uthi “ukuba siyakwazi ukubamba ukhuphiswano lwezibalo kungani na! singenokubanalokhuphiswano lwencubeko, sibonise amasiko nezithethe zezwe lethu?” Hayi! Konakele sizwe sikaQamata.

Besihlangene singumzi kaPhalo, besihlangene isizukulwana sikaMpondomise, siphekile, sihlabelela, sisela, sisina kwaye sisitya. Khange sikwazi ukulonwabela kakhle olusuku ngenxa yeCOVID 19. Kodwa imibhiyozo iqale kwangololwesine apho oomama bebebhaka izonka kwaye sisoja namaqhashu. Abafana ebuhlanti besombela, ngoba bebebhela inkomo neegusha belungisela usebenzi womkhululo obuzakuba ngolwesihlanu. Kuvukwe kwaphekwa kamnandi zonke iindwendwe zisamkelwa ngolusu nesonka eneti. Abafana bafike babeka ebabo iimbiza ebuhlanti bekhekha isifuba, kwelinye icala yabe iphumba inyama eyojiweyo. Nabo oomama babeka ezabo iimbiza – imigqusho, imifino, impampa, imifuno kunye neentlobo ntobo zenyama. Ngeloxesha ayahamba arhewu nomqombothi ukuba kuselwe.

Liyela laqala itheko ngentsimbi yeshumi elinesibini, emini emaqanda. Liye lavulwa ngomthandazo omfutshane kwabe sekunikezelwa kwikhaya. Kuqale abafana ngengoma besombela, belandelwa ngomakoti basina. Zanikwa indwendwe iqonga zombesa. Hayi ke emveni koko ibinyityha nje..... Sikhumbula endulo.



DPWI COMMEMORATES 16 DAYS OF ACTIVISM FOR NO VIOLENCE AGAINST WOMEN & CHILDREN

by Mankwana Masemola

16 Days of Activism for No Violence against Women and Children Campaign is an annual, United Nations (UN) endorsed, awareness-raising campaign that begins on the 25th of November each year and runs through till the 10th of December. In South Africa, this campaign began in 1998 when the country adopted it as one of the strategies towards creating a society free of violence.

The campaign continues to raise awareness amongst South Africans about the negative impact of violence against women and children. It has brought together civil society organisations, government and business to raise awareness in eliminating violence against women and children.

The 16 days period also highlights other significant dates including Human Rights Day on 10 December, World AIDS Day on the 1st of December and International Disability Rights Day on 03 December. The campaign serves as a useful platform to highlight the plight of vulnerable groups that suffer from this scourge.

In commemorating the 16 days for No Violence against Women and Children campaign, the DPWI embarked on a number of activities including the unveiling of 3 anti-Gender Based Violence & Femicide (GBVF) Billboards at the following SAPS Stations in KwaZulu-Natal: Plessislaer in Pietermaritzburg, Inanda, north of Durban and Empangeni in the north-eastern part of KZN. These Billboards do not only create awareness



about the GBVF scourge, but also publicise the contact number of the national GBVF command centre that victims can call to get help.

Since the outbreak of COVID-19, emerging reports have shown that several types of violence against women and girls have intensified. There have been reports of domestic violence, sexual harassment etc. under lockdown.

The implications of COVID-19 for mental health and substance abuse is a concern as most people are not coping with stress which leads to increased depression, anxiety, distress and low self-esteem, which in turn leads to substance abuse that contributes to poor mental health.

It requires courage to seek help or report a sexual harassment case for both the victim and the alleged perpetrator. The Commission for Gender Equality (CGE) and AKESO Clinic was invited to hold a virtual webinar with all DPWI Men on 02 December 2021 in order to protect and promote the rights of women and our girls.

The Minister for Women, Youth and People with Disabilities (DWYPD) in the Presidency has also expressed that everyone has a responsibility to end Gender Based Violence and Femicide, and that it cannot be the responsibility of the DWYPD alone to deal with the scourge, as it requires a concerted effort by all stakeholders.

It is against this background that the Minister of Women is taking this campaign to Parliament for members of the executive authority to account.



NOVEMBER

1 Van Rooyen Philip Jacobus
Molefe Percy Clifford
Williams Gwendoline
Mkwanazi Baganang Davey
Mojapelo Daniel Malesela
Chauke Johannes
Tshabalala Matshidiso Judith
Mwandla Sindisiwe Rejeice
Penyenye Bonolo Portia
Ndaba Bongive
Nomsenga Malibonwe Harrison
Maitsoapo James Sunnyboy
Singo Mpho Steven
Mbunge Sindiswa
Khumalo Precious Slindile
Ndwandwa Siyamthanda
Thepa Selaelo Janerose

2 Bezuidenhout Alexander Josias
Fritz
Van Eyk Beverley Jane
Africa Caroline
Van Der Berg Marius Hugo
Baloyi Sara Prudence
Ramorola Olefile Solomon
Lebona Realeboha Mothibisi
Mcahbra
Mthiba Mpolaeane Petrus
Mlumiso Bulelani Maxwell
Matodzi Mulalo
Mokota Nontuthuzelo
Mudau Roandiswa
Matsoso Pontsho
Mhlongo Londiwe
Fenyane Lerroy
Musengi Matimba

3 Cimela Vuyani
Mbambo Zola Shirley Silello
Makgoe Edith Semaalane
Rampeng Petrus Madime
Jojozi Mbulelo
Thotse Johannah Mkgadi
Ngenyama Petros Sayiot
Marokane Malesela Dennis
Gaorengwe Keabaka Elspeth
Motsoeneng Dineo Molebogeng
Mofomela Sophonia Rapula
Nyalungu Nelisiwe Charlottle
Phori Moeketsi Katleho
Mathevela Alicia
Mabilu Murendeni
Balekile Simamkel
Majola Siyabonga Patrick

4 Zulu Celani Charlemagne
Samuelson
Duminy Peter Johannes
Gibisela Thembakazi Lisa
Botha Rebona Alice
Faneri Ivy
Nduvhadza Lufuno Beauty

Makaleng Ivy Lerato
Louw Eunice
Molefe Godiramang
Khumoetsile Onica
Hlungwane Wendy Snothile
Evidence
Nyanga Noloyiso
Hlungwane Basani
Khubana Thinamaano Nancy
Zuma Fortunate Phindile
Nenweli Tendani
Zwane Siyabonga Praise-God
Nkoane Phillemon Tshwene
Maponya Mapula Jessica
Makgwara

5 Madisha John
Pelston Trevor
Mzobe Mfanafuthi Joseph
Zuma Hycinth Vusumuzi
Kokhutso Johannes Mmantwana
Mabandla Muleki Sydwell
De Klerk Colleen Estelle
Ndatlana Ramphaagane George
Oagile Bertha Mantehese
Hlengwa Mziwethu Henry
Tokwana Thembsa
Machi Goodman Mfanufikile
Mashaba Colbert
Goniwe-Ngalezizwe Sivenathi
Hlatshwayo Charity Nombuso

6 George Ellie Sarah Miemie
Mfihlo Khunjulwa
Hlengwa Khantshe Martha
Radebe Nomusa Felicity
Silulwane-Mjindi Beneficencia
Nwabisa Sivaphiwe
Ptaatjes Mihalvi Vuyolwethu
Lwandile Sibusiso Simphiwe
Zoko Sabelo Fabian
Libalele Yonela

7 Mohalanyane Nthathane Johanna
Ngubeni Docter
Joseph Elizabeth Francis
Ramoroko Tebogo Ruth
Mabena Jonas Moloko
Come Hlamalang Judas
Musvoto Blandina Jeska
Mabada Ndiphive
Mathivha Fredrick
Ndivhoniwani
Lekoloeane Serole Eveline
Qoza Malusi Terrence
Njomi Nozandi
Sokhela Wonderboy
Mgemane Thantasa Portia
Manaka Magoshu Kabelo
Linyana Zukile
Moos Koketso Benedict
Sibozo Anita

8 Tladi Edwin Thabo
Lentswe Mogotsi Jonathan

Tuswa Babalwa
Bay Grace Nombulelo
Yeko Ayanda
Ntsane Sebepo
Tshikororo Azwihangwisi
Hlungwane Zulani Victor

9 Sontshatsha Sindiswa Margaret
Rodriguez Torres
Teodoro Salvador
Maharaj Roshanall
Shikwambana Tshilidzi
Christinah
Maisela Regina Gamine
Boshoff Ronette
Mahlangu Ntombifuthi Lorraine
Raganya Mashilo Macdonald
Machoga Ramadimetja Esther
Andries Franklin
Mkhavelle Eunice Hlamalani
Sepirwa Mapula Dephney
Magoro Fhulufhelo
Khumalo Silindile Patricia
Mmolotsi Molebogeng Jacqueline
Kekana Pule Steve
Bokwe Veliswa
Tomsana Bakholise
Maluleke Marvellous Ntshembo
Sekhosana Mogomotsi

10 Pelston Trevor
Leshwene Tebogo Sarah
Moremi Mpotse Samuel
Valentine Suzette Francine
Marhawu Masihlinza
Mouton Riana
Marakalala Modikana Jack
Semosa Nakampe Moses
Mpeko Aaron Phineas
Mabinja Morris
Mogoale Montjane Clive
Louwfant Mpho
Mamkeli Sithenkosi
Ngqela Sibabalwe
Mouton Riana
Ganyane Tirhane Winny
Morulane Matlou Maureen
Mbube Bongeka Feziwe

11 Prince Reginald Edward
Ndlouva Cava Aubrey
Mkhize Emmanuel Zwelithini
Molapisi Quinneth
Ziqu Nosiphiwo
Khumalo Salome Matsie
Khiva Nomonde Lindelani Avuyile
Ncoane Gotlhaloganyamang
Solomon
Mutati Huliani Fholani
Gwanyana Mziwoxolo Marvellous
Matolo Nobomi Annatoria
Nakani Andisiwe
Majola Nsikelelo Mondli

Skade Motlhabane Johannes
Mampa Mmashai Selina
Mashigo Catherine
Loter Frederik Hendrik
Mahlangu Khabo Dinah
Toute Tshoganyetso Sylvia
Oliver Vanessa
Heilbron Johanna
Emmamally Waheeda
Kgatlhe Motheledi Gladys
Radebe Jabhile Lavie
Choane Lerato Patience
Myanga Ofella Fatima
Moela Ramogale Ntobo
Kometsi Mkgantshe Marble
Mdaka Dumisani Buntu
Mathode Vhangwele
Qithi Siphumelele
Moeng Keabaka Onalenna
Cordelia

13 Thabethe Mehlwenkosi
Van Blerk David Charles Henry
De Bruyn Sheldon Wilhelm
Mkhatshwa Nomsombuloko
Emelinah
Nemasetoni Irene
Prinsloo Juanita
Mangengeza Nompumelelo
Victoria
Bandi Rhandzu Daphney
Mbele Ntombifuthi Orah
Mabuzwa Musa Gordon
Mosoang Kachinga
Mokgawa Walter Matome
Netshandama Malesalabu Katlego
Lottering Vanessa Carol
Klip Ruth
De Lange Roger
Nkotswe Clifford Mogomotsi
Mohubede Setempe Given
Mamporogoo Tshilidzi
Tsepe Mashudu Sharon
Montjane Sekolo Elsie
Desanto Veroscha Mandisa
Machebe Miyelani
Gwiiliza Amanda Azola
Nkazonke Carol Chuma
Bob Mlungisi Andile
Moeng Boitumelo Elva
Ramahoyo Mamoraka
Marutha Segkololo Beauty
Newane Mpumelelo Lwazi
Radebe Trish
Magara Phathushedzo
Kegaphule Kgomotso
Mabasa Miehleketo
Monaheng Thabang Louis

19 Ramunenyiwa Nyamudinda
Doreen
Du Plessis Antony Alfred
Nzama Siduduso Douglas
Kewapele Godfrey Radikgwejane
Dondashe Mbuyiselo
Monyela Grace Ramadumetse
Mahlangu William Koosban
Maqetuka Vuyani Russel
Ndlouva Mabongi Sylvia
Mnqumevu Nomzamo
Maphike Mojalefa Petrus
Mthethwa Anele Amelia
Mqatu Sibusile
Maredi Thato Johannah
Rodolo Charity Thembalihle
Makatsa Mpho Solomon

20 Moema Thabang Tabea
Ngqula Thamsanqa Russel
Mongalanyane Oratile
Leeuw Cynthia Moseki
Sekatane Mmanamane Charles
Khavhela Shandukani

Lithole Vhusani
Soomar Mohamed Rishard
Sithole Bonginkosi Nkosikhona
Mthambeka Nam Herold

21 Mchunu Thamsanqa
Seleka Mpho Gift
Matseke Molatelo Grace
Moeng Molotolo Hendrik
Makgomarela Faith
Gumedu Mbukeni Johnson
Ledwaba Khomoto Paulinah
Zwane Ronnie Boy-Boy
Zweni Phumza
Matsheka Onkokame Lydia
Bokaba Samuel Tebogo
Maluleke Jeffrey
Kara Riyaadh
Majozi Mesuli
Keswa Lusizo
Mashimbye Lucia Khuthadzo
Mboweni Trinity Clinton

22 Mazeka Nompumelelo Slindile
Mnqanqeni Lizo Lowell
Mashishi Ntombizodwa Ephonia
Mahlokwane Aaron Modise
Ismail Isak
Tshipi Ishmael Hottyboy
Bergman George Anver
Mthembi Joe Mnaka
Mahlale Ivy
Dandala Zoleka Tryphina
Van Niekerk Daniel Joubert
Mokgola Serehla George
Baloyi Khayizeni Thomas
Nakumba Nwabisa Ivy-Grace
Tshume Bongani Witness
Makgamatho Thomas Lebogang
Mhlana Andisiwe
Xaba Qhisoliphi Nomini
Magidi Dakalo Pricilla
Masenya Mpanama Patricia
Mosedadi Rethabile
Nyume Sinazo
Mphaphuli Tovhowni Michael

23 Ngoben Matome Phineas
Nase Mndeni Wines
Meyer Roseline
Poe Christina Tsholofelo
Dike Nidoda Kimish
Johannes Matthew Richard
Mekgwe Itumeleng Desmond
Dlamini Inos Kwazi
Radebe Albert
Tsebe Mmanoko Sanah
Modise Ernest Botiki
Ndukuhlu Petrus Magandela
Khumalo Nomakhosi Maria
Mnooka Matshidiso Consolation
Mashila Ndanuleni Reuben
Moloi Moeketsi Gabriel
Manamela Valrey Nkele
Tikalani Mpho Tiny
Khumalo Vama Cardinal
Nkhumeleni Khodani
Motumi Bonolo Grace

24 Rabada Florence
Nkwanyana Jabulani
Lessing Suzette Maria
Mokgongoh Mmabatho Damaris
Bhila Betty
Madyantyi Elizabeth Julia
Mlindi Nobubele Cordelia
Madzivane Horisani
Dudla Sabelo Innocent

25 Mbokazi S'ahle Nombulelo
Selepe Sarah
Magalela Azwimangadzi

Burgers Bernice Shirley
Olowolagba Ntshadi
Molokomme Bertha Letlah
Geca Lungakazi Diagrafia
Mohlala Jeffrey Tshabang
Makhubela Thandive Eunice
Mpiko Nombulelo Gladys
Sikhosana Eric Phumlani
Tyana Vukile
Chworo Kefilwe
Zaka Zimasa Claudette
Nkwini Trevor Lybon
Motaung Mafusi Julia
Ndko Bonele

26 Mtsheisa Clive
Daniels Jacobus
Portuondo Mediceja Jorge Luis
Mphahlele Ramadimetja Victoria
Makha Sindisiwe Ntombi
Jobela Vusumuzi Teddy Bear
Khewana Xoliswa Felicity
Ntshwanti Lithalethu
Suarez Garcia Naylet
Mahlangu Florah Rosinah
Chabangu Johannes
Fojela Ayeza

27 Ndlouva Bongani Jerome
Seemela Maphfo Evelyn
Malahela Mapula Mary
Mahlangu Emma Nomhlekhabo
Hunter Karen
Mintoor Florezal Eucinia
Sekgala Tshhele Elvis
Mothlasedi Ngaletsane Fortunata

28 Nkhumbe Khathu
Monageng Lesedi Theodorah
Grant Thomas William Douglas
De Beer Leon
Buyeye Nokonwaba
Lebeloane Modise Shepherd
Mchunu Emily Kantian Sanelisiwe
Mbaso Vuyokazi
Modise Portia Matiego
Maropelala Ntebaleng Georgina
Matjoi Morapeli Michael
Gininda Phumzile
Makhubela Prudence
Nyama Yanga Phillip
Mashabela Isaac Doctor
Kekana Temosho Carol
Makhaba Tumelo Faith
Dire Tshesipiso Brian
Mangena Dineo Dorries
Myeko Siphentathi

29 Hlongoane Auapapi Steven
Van Der Berg Isak Siebert
Letsoalo Nyapayadi Linah
Hadzhi Livhuhani Doris
Sebetha Esther Masetone
Shosana Juliethe Busisiwe
Mashimbiy Mzukundisi Patrick
Chuene Frans Lasaro
Mokoena Dimpho Christian

30 Malindi Maqeda Nokwanda
Constance
Van Der Walt Johannes Gideon
Senamela Maria Mkgadi
Strydum Elsbabe Melissa
Ramakwela Mashudu Rachel
Qatana Vuyokazi Felicia
Muavha Hulisani
Mombenzi Takalani Princess
Masilo William
Van Wyk Abby
Makhera Livhuhani Dorothy
Mashele Akani Collen

IN MEMORY OF OUR FALLEN COLLEAGUES



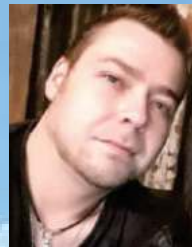
Mr Emile Mogoai



Mr Samuel Nkuna



Ms Tsakani Moila



Mr Donovan Meintjes



Mr Daniel Chauke



Mr Petrus Sello Sesinyi



Mr Bongani Matlatsa





DECEMBER

- 1** Mamputa Nombeko Carol Ngobeni Tlangelani Shallort May Jeremy Ambros Elaine Memke Gibson Papier Trevor Ernest George Gcolotela Pikolomzi Bizaare Errol Andrew Mojele Mollien Mpho Sechogo Olegobeng Patrick Lusawana Memelelani Vumanamanda Mbuli Mbongeni Mayithulele Noruwana Malusi
- 2** Muravha Sylvia Seshotli Debra Mmatshwene Tshiwandimoni Ntshumuseni Steven Manyane Suzan Hodge Slade Tyrone Coetzer Hester Johanna Tukululu Getheng Maria Madondo Malahloa Perpetua Netshitongwe Ndivhuwo Eric Femele Nomapa Cornelia Magidi Lufuno Vincent Nene Bayanda Clint Makgai Lefa Choeuekgolo Mabotja Mabomo Thomas Matlala Dintheng Phillip
- 3** Paredesi Poolmathie Mazakaza Lulama Mildred Mofurutshe Kemone Emmanuel Mseleku Busani Lawrence Mngonyama Pumeza Faith Kwala Masego Van Der Merwe Joan Margaret Makhubele Percy Matsbabe Ofentse Dineo Teane Priscila Rosina Masindi Lambert Daniel Mahlangu Shadrack Jabulane Mashabela Diphete Emily Msi Cinga Mjambane Sisanda Nkuna Mary Senoamadi Monekwa Elias
- 4** Kyzzer Rowan Russell Mkombeza Kimberley Rudo Middelkoop Dion Peers Nene Nokulunga Nobuhle Mathebala Nompumelelo Faith Sobantu Namhla Siwa Xolani Arnold Mjingwana Mxolisi Norman Ndlovu Tsakani Cathrine Nqweniso Lelethu Esau Theodore Isaac
- 5** Skippers Katriena May John Andrew Hendricks Rashaad Sifuba Nozuko Mapunye Onbekend Ndlovu Cebo Ngwenya Thembane Prince Myaka Sinenkosi Vele Fhatuwani Mothapo Derick Kobela Gusha Mzimkulu Sindile Tafane Zamikhaya
- Mini Zimkhitha Bulelwa
- 6** Coetzee Elsabet Morris Edna Elizabeth Stander Brian Chaba Mmaphuti Erick De Koker Johan Frederick Khetsi Lerato Jacqueline Dzulane Zethu Ntese Mziwabantu Nicholas Nkongoane Alice Ramaremisa Phumudzo Nancy
- 7** Mudau Shudufhazdo Vuso Sizwe Litabe Mokete Edward Shezi Nomthandazo Otilia Khumalo Khanyisile Precious Ngecuka Nomgobo Truder Maleke Sophonea Jiba Nomawushe Catherine Moathodi Mafelo Sylvester Sithole Nelsiwe Goodness Mathebula Juliette Nozipho Sekele Lerato Cathrine Phakedi Goplang Nehemia Netshitongwe Mashudu Mahlangu Nolanga Johanna Selolo Machoene Webster Moeti Precious Malekomola
- 8** Nyalunga Joseph Du Plessis Andries Cornelius Goliath Marsha Eleanor Moleleko Keromang Lydia Rocha Avelino Goncalves Mputle Ouma Elizabeth Nyoni Petro Sibusiso Zamani Aphindle Mfimi Totyvela Obedience Mmolawa Motshwari Aloysius Maluleke Nhlamulo Patricia Segooa Solomon Serakalala Mhlongo Tiyani Berthel Litse Khuliso Mabotja Kgabo Sylvester Mashau Rofhiwa Mvunyiswa Lindiwe Geldenhuys Lizeal Laura
- 9** Muthambi Ouma Ndllovu Pinda Kubheka Khayaletu Siboniso Iruin Ngubane Tholakele Elaine Mokhele Nthabiseng Lydia Knoop Ralph Jantjies Petronella Lembehe Emmanuel Mduduzi Mboniswa Asiphe Mayekiso Mary-anne Thandeka Nkosi Mapile Jane Botha Ivey Baartman Bettie Maria Selepe Mpho Joe-eric Muthala Tsirolezdo Thelma Moila Kgomo Comfort Tshonyana Thembela Colonel Lerwaba Thelma Motlalepula Tebogo
- 10** Nojoko Avumile Young Heather Elizabeth Vukela Godfrey
- Hoosain Maimoonah Lekwene Ogomoditse Desiree Dumke Samkelo Wentzel Cedric Mni Sonwabo Msiza Abram Mavula Morudu Albert Tebogo Maimane Ndada William Lebye Makobo Sadner Motlele Motlalepula Lorato Constance Ratshilingana Mudanalo Maryline Funani Sanelisiwe Nasiphi
- 11** Kgaphola Magqati Lorraine Mailla Malehu Setlonko Vincencia Coetzee Maureen Mnikina Pricilla Nopinki Chunder Hemwathie Naidu Selven Boitsi Mildred Boipelo Vivacious Mahlangu Lena Emma Mahlatji Ntoamogolo Granny O'neil Susanna Helena Maseko Mzambisa Samuel Mngumevu Anele Kgola Junior Mushwana Shalati Zelda Michell Mavi Catherine Bulelwa
- 12** Ngema Khululwile Noxolo Minne Sherleene Dawn Mkhize Zinhle Lebyane Tombisha Julia Magqati Ramadimetse Granny Ranombe Ntshengedzeni Mautlama Fuluhele Olifant Fetsang Odella Dibetsu Magdeline Sekgabo Taole Kgomo Fidele Babe Keikelame Angelina Lithudza Constance Nulusindiso Bhengu Zanele Gloria Manyathela Gladys Sesinyana Van Heerden Coert Grobbelaar Khiba Ntumiseng Princess Petersen Adenaar Hendricks Amien Olckers Stanley Sojini Sandile Alexander Mkhungo Ntobeko Brightwell Khumalo Nolwazi Charity Mphaphuli Fungisani Josephine Mosadi Goitseone Samuel Motsei Freddie Nenki Ramoroka Karabi Philip Font Palomo Ivelin Mashile Thuli Michael Tshigomana Khathutshelo Leonard Molokomme Martin Mohapi Mamorobi Pagestina
- 13** Mcoteli Jamandile Mokuoane Moliengkeng Joseph Swartz Malcolm Clifford Letsoalo Audrey Mthiyane Thokozile Elsie Hlazo Thabisile Mowasa Ngako Wilson Mahlalela Nomvula Lenah Klaas Mthetho Albert

Shuping Khotoso Mashalaba Ntombomzi Erica Mohwasa Molatelo Titus

14 Tuku Yolisa Tau Mathilda Boitumelo Mokomane Khongotela Dora Violet Dlova Selina Masefako Andreas Portia Yolanda King Maria Solomina Depeng Phollip Tshepiso Ntsonyana Phamotse Kenneth Weir Catharina Francina Ngingi Odwa Rademeyer Melissa Mafa Mashapa Frank Mdluli Thabsile Nomecho Moloi Seromo Portia Makhuvha Thendo Mnisi Thabang Danies Magooqoa Lwando Lennox Mashego Thabo Rodney Mapheto Kopano Pebetse Mojele Matome William

15 Makama Nkhensani Sonia Mokgoatjane Harry Maakomane Potgieter Lourens Erasmus Perez Garcia Esloids Yuneski Manamela Tlou Evald Maselwa Boitumelo Gelderbloem Gerald Shangase Thuleleni Prudence Ncube Chazekile Porto Pina Yunier Dikgacwi Tsietsi Rudolf Thulare Rosie Ngobeni Tinyiko Tryphina Matheula Hard Life Gogoboka Aseza Moolman Handré Seroka Tadi Bishop Nefale Lavhelesani Kgalema Patricia Zanele Kgabala Abram Segapu Mphelo Motlalepula Jacqueline Mabula Ipeleng Cynthia Notonunu Kholiswa Mogakane Ntebale Victoria Guerrero Rondon Odalys Hermis Mukomafhedzi Mulalo Ntikithi Zikhona Thakhathi Rendani Josiah Goswana Khayaletu Joseph

16 Likuwane Ntombifikile Florence Tsiri Koena Dorcus Chiloane Beauty Tebogo Swanevelder Susanna Sophia Msibi Mohau Petrus Ndllovu Thobeka Kumoalo Petrus Dingane Snyders Johnnie Johnson Anthony Charles Citto Peter John Stephan Ngidi Dumile Precious Msingatha Thulani Patricia Lebaajo Dingaan Simon Jood Nomahobe Winnie Mashapa Daisy Mabunga Maria Hellen Matjiu Lesetja Alfred Chaba Mmeme Christinah Mnisi Gugu Philadelphia Msweni Jan Dingani Tshifhango Tshildizi Florah Matsimela Kamogelo Marble Manganya Miyelani Dingani Ramodike Mapeu Caroline

17 Murudi Anza Khumalo Lindsey Linnet Coetzee Johanna Alida Buthelezi Clementia Qapheli Mthombeni Ntwanano Ralph Vuso Mosha Dawn Monyela Miron Mokgadi Maphanga Joseph Robert Ramphela Karabo Phiri Cosolation Mmamiki Lukwago-mugerwa Rosemary Pearl Puleg Makhathini Nqobile Sandra Mokoena Emmanuel

18 Mazibuko Thembinkosi Johan Van Rooyen Jan Adriaan Botshoma Kemone Gustaf Jafta Joseph Lehlohonolo Jonathan Johannes Jacobus Dunga Mbulelo Odwa Mkhize Nondumiso Nontobeko Matakane Mcedisi Mcdonald Ngwenyama Nomthandazo Florence Tau Refilwe Glodia Badi Siphon Mbunga Ntombovuyo Mokoena Mashigo Karabo

19 Ramotheba Mannukoana Francina Lukhele Goodwill Khangelani Bredekamp Frances Isabel Skhosana Blondie Patrick Nsele Nokuthula Mbali Ncube Vuyani Makunga Namile Maureen Netshamutava Koketso Abel Ntoagae Sinah Adelaide Hlongwane Livingstone Shakesman Mokitwane Sylvia Ntshayintshayi Sheron Goodness Raolane Nonhlanhla Petunia Maseko Siphiwe Precious

20 Lentswane Ethney Kgololo Monokoa Tebogo Goodman Tshiki Spelele Carolus Victor Nxumalo Silindele Mbatha Duduzile Namile Mushatu Shonisani Winnie Setlhare Thuto Modise Boingotlo Mildred Maketa Raisetsa Margaret Plaatjie Tando Bongolethu Nkosi Paulos Fanie Kgepotsemang Seitebaleng Dorah Moeng Shimane Thomas Hlubi Innocent Mthokozisi Pepenene Sebatso Joyce Mahubane Sekwalo Daniel Mbehele Sithokozile Thandeka

21 Govender Moganum Zwane Noluthando Portia Rammarain Lalchand Tshabalala Lindiwe Hellen Mudau Avhahuduzani Ngobeni Tshifhiwa Nomzanga Benny Ndelelanhle Khorombi Mpho Merriam Mocoancong Choaro Caswell Tsalu Luvo Seqaqa Sekwala Modau Hulani Zakhe Nokwanela Vivian

22 Rakhotho Phatlhe Alphius Mafelatshuma Tondani Abdool Amod Sayed Mtsulwana Amelia Nosizwe Kadiaka Raesetsa Martina Gaotime Koketso Patricia Mbalo Lungelwa Miranda Fhindi Andiswa Patience Nkuna Rhandzu Evidence Maqa Luyanda Mojalefa Senzo Innocent Motebejana Happiness Mogoale Moalosi Thabiso Joseph

23 Maseko Molebeng Portia Perez Vaquero Ana Esperanza Tshifaro Mpho Williams Kashief Mashaba Tshikani Geofrey Mokwebo Thinawanga Ngxonono Linda Ramphela Anna Motlaupi Mendez Rivera Yanilvia

Thaga Mantho Doreen

Jacobs Lee-anne Marseline Mokatsanyane Sehloho David Mlonyeni Sihle Tuntulwana Madodana Tandekile Mavo Khalo Kabelo Minah

24 Groenewald Adele Mdluli Likie Mitchell Mazwi Someleze Mondreki Mthandalo Buthelezi Siphon Cancas Sikhonde Thobile Happyness Jafta Zodwa Maria Madume Rabelani Piet Mathula Mmatlou Chrestinah Mokwena Ntombeng David Mahlangu Thamba David Mbedzi Azwimbaleli Godwin Motlathedi Johannes Badisa Ramatlhape Magata Magdeline Shiburri Vongi Elizabeth Dichaba Botlalo Walter Fikela-dlakavu Landiwe Kgaje Seloatswe Solomon Mpholo Angela Makeresemese Makoa Teboho Phazel Mandyoli Asakha Gogweni Thembele Nvondo Makondelela Lawrence Thipe David Sello Mthethwa Cycentia Nomkhosi

25 Kawa Tebogo Michelle Lotz Freddie Melchor Maphakela Ndivhuho Mesiah Seome Moipolai Joseph Mmpengesi Bongane Cele Nonjabulo Holani Mhlongo Zandile Ntshangase Busisiwe Makha Mkhwanazi Nothando Carol Ngoko Jabulile Mkhomo Dumakude Richard Mkhombiseni Mofokeng Granny Kubheka Lindiwe Precious Mugivhi Tshitereke Deliverance Brand Dandre Magalela Mofufe Grace Monama Masela Frans Chaka Rirhandzu Tessa Sepeng Johanna Mamma Sithole Goodwill Emmanuel Mooketsi Mbundu Ntombekaya Joyce Ojeda Hechavarría Isabel Greter Kutu Malesele Happy Mthembu Refilwe Ndlwamatso Lutendo Shandukani Mvelezdo Beauty Motauung Keamogetswe Samuel

26 Mathabathe Muntu Lester Jared Chad Mashaba Solomon Jeso Setebe Goodwill Motlotlehi Magoro Ntwampe Simon Machumolotsa Thage Charlotte Mtshazi Buvelwa Misha Miranda Dilgehe Naa-iel Vilekazi Mazwi Ladyfair Mbolekwa Nondyabo Wendy Ngoboo Zilungisele Stuart Lebea Joel Morake Booi Thobeka Mashabela Makate Rebecca Mhokogholo Kwena Jack Mushome Livhuvani Lindt Sylvia Patricia

27 Smith Frances Pretorius Hendrik Christiaan Johannes Maloma Baatseba Mankopodi Mlotywa Abongile Samie Fatima Mthembu Zibuyile Sweetness Mabuyakhulu Siphamanda Ngema Dumisani Goodwill Mkhwanazi Sakehe Honesmus Januarie Patrick Mhlanga Annikie Mambolokane Rankapole Raisibe Elizabeth Motechgwa Kbedidiwang Onica

Mogoj Albertina Morakana Gilliant Ngecuka Akhona Yvonne Zulu Sandiane Amos Setlaelo Itumeleng Clifford Mangaliso Mpho Khebesi Siphamanda Ngoboo Zakhele Ntshangase Nonhlanhla Petronella Ntwanambi Masibulele Goodman

28 Makhetha Mercia Deliwé Van Zyl Johannes Jan Adriaan Masango Zukiswa Van Rooyen Gert Abraham Petrus Masango Daniel Kooos Buffkins Mogamat Sedick Buhali Nontsikelelo Ntshangase Nkululeko Cyril Mdala Sibolekeni Dlamuka Goodman Mntukayiboni Surju Manojkumar Kgomo Keamogetswe Nombulelo Phaduli Avhantodi Mercy Ngobeni Hleketa Donald Katywa Masipatisane Mxenge Sonwabo Africa Diye Abigail Gamele Dakalo Mabunda Lawrence Langeriwa

29 Makala Nkhensani Felicia Avontuur Clarence Ndlovu Thulisile Penelope Ngoboo Pamela Nontando Ntshangase Wellemimo Leshika Dimpho Mammotja Geneviah Dimbanyika Thendo Fiona Madilonga Vuledzani Pearly Muthambi Langanani Mgema Lusindiso Lennox Mqome Matsobane Condry

30 Ledwaba Mmachuene Hope Rakhadani Lutendo Makhahabisi Kamohelo Gladson Masiza Masithela Canelworth Gozza Arthur Jacobus Veyisa Chaka Hardinge Madeleine Zikhali Xolani Trevor Mkhabela Lindiwe Anna Jafta Tessa Sandra Ramulifho Ndumalelo Lindiwe Lulama Zaffania Rammala Patricia Gomotsegang Babela Mpipini Johannes Phoshoko Mpho Annah Xulu Sibonelo Eric Malele Daphney Pule Sithole Slumka Siyanda Skosana Barbra Lungi Ncambaca Nokuphiwa Theodora Ntabeni Nelisa Bulelwa Mfene Mzwamadoda

31 Moreletwe Lesego Lovedelia Ndlazi Siyabonga Baikgaki Donald Mothibakgomo Hendrikse Evadne Chauke Duduzile Sakasa Nontembeko Mahe Fezile Michael Nxumalo Ntokozo Sharon Nxumalo Sinenhlanhla Praiseworthy Ndelela Ndileka Zingisa Tjekela Mcdonald Thabiso Yona Siphokazi Jacqueline Siphohli Tshihudziwisi Jane Ngxata Lusanda



BATHO PELE: Means “People First”

Change Management for a
Resilient, Ethical and Capable
DPWI

UmNyango wezemiSebenzi yomBuso nomThangalasisekelo (Department of Public Works and Infrastructure - DPWI) ukholelwa ekutheni **isiko elihle lizokusiza ihlangano bona ifikelele umnqopho wayo wamaqhinga, 'okuyihlangano eqinileko, enesimilo nenekghono'**.

Yeke-ke i-DPWI ibawa abaphathi kanye nazo zoke iinsebenzi bona baragele phambili nokuhlanganyela kiyo yoke ikambiso efuna ukuvuselela imigomo yeBatho Pele ngaphakathi kwehlangano.

