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SALDANHA BAY HARBOUR DEVELOPMENT PROJECT PROGRESSES WELL WITH GREATER BENEFIT IN STORE FOR THE COMMUNITY



public works
& infrastructure

Department:
Public Works and Infrastructure
REPUBLIC OF SOUTH AFRICA

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TOGETHER WE CAN BEAT THE CORONAVIRUS

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MAY / JUNE 2021

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...is the official house journal of the Department of Public Works and Infrastructure.

It is a forum of discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and its stakeholders.

Views expressed in *WorxNews* do not necessarily represent the views of management.



The COVID-19 is still among us so let us continue to Stay Safe!

As South Africa continues to administer the COVID-19 vaccine, in this copy of **WorxNews** you will read about the worrying rise in the COVID-19 infections in our country. We also share with you steps to getting vaccinated.

All workers in the healthcare sector including the cleaning, security and other support staff, administrators, health research personnel, community health workers and traditional health practitioners are currently being vaccinated. People who are 60 years old and above are also being vaccinated as of 17 May 2021, under Phase 2 of the vaccination rollout plan.

We open this issue of **WorxNews** with the article on the visit by our Minister Patricia De Lille - to the Saldanha Bay Harbour development project in the Western Cape. The project aims to bring the harbour to its greater operational efficiency. When you go through this issue you will also read about the handing over of more than 700 hectares of land to the Covie community in Bitou Local Municipality in the Western Cape.

In this copy of **WorxNews**, we also share with you Minister De Lille's plea to the Departmental managers to beef up performance. The minister was speaking during her visit to the Durban Regional Office, where she said we cannot use COVID-19 as an excuse for poor performance, revealing that while the third quarter (2020/2021) performance of the Department was at 23%, the lowest ever, it was perplexing that the Department's spending during the same quarter however, sat at 72%. Read more about this on Page 6.

Find out in this **WorxNews** issue, how and where to report fraud and corruption and know what action is taken after you have reported. We also bring you an article on retirement planning in order for you to properly manage the delay between your final pay cheque and your first payment from your pension. These are just some of the articles you will find in this copy.

The **WorxNews** team once again appeals to all colleagues to continue to wear a face mask, sanitise and or regularly wash hands and practice social distancing, to help curb the spread of COVID-19.

Thank you and enjoy the reading!

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SALDANHA BAY HARBOUR DEVELOPMENT PROJECT PROGRESSES WELL WITH GREATER BENEFIT IN STORE FOR THE COMMUNITY

By Shudufhadzo Mudau

The Small Harbours Programme has created a total of 611 jobs and empowered local Small, Medium and Micro Enterprises (SMMEs) to the value of over R61 million with the bulk of the SMMEs being a Level 1/2 BBBEE Level, at over 10 harbours that include Gansbaai, St Helena Bay and Saldanha Bay, among others. This is according to Public Works and Infrastructure Minister Patricia De Lille.

The Minister along with the Deputy Minister, Noxolo Kiviet and Dr Kgosientsho Ramokgopa, Head of Infrastructure Investment in the Presidency, visited one of the Department's Small Harbours Repairs and Maintenance projects at the Saldanha Bay Harbour in the Western Cape. They inspected the work at the Saldanha Bay harbour and engaged the contractors and some of the local workers who have already been working on the project.

The Small Harbours Programme has also been gazetted as a Strategic Integrated Project (SIP) as part of the Infrastructure Investment Plan approved by Cabinet in May 2020.

Minister De Lille says projects such as this one have been gazetted in terms of the Infrastructure Development Act to ensure expedited implementation which in turn also assists in growing investor confidence and bringing the benefits to local communities much quicker.

She says work is currently being executed in the following Proclaimed Fishing Harbours (PFHs); Kalk Bay, Gordons Bay, Hermanus, Gansbaai, Struisbaai, Arniston, Lamberts Bay, Laaiplek, St Helena Bay, Saldanha Bay, Pepper Bay, Hout Bay and Stilbaai.

"To date, the programme in its entirety has created a total of 611 jobs and empowered local SMMEs to the value of over R61 million with the bulk of the SMMEs being a Level 1/2 BBBEE Level at all the harbours mentioned above," says Minister De Lille.

The programme identified the following scope of work in each of the 13 PFHs where it was applicable:

Removal of sunken vessels, dredging of the harbour basins, repairs to slipways, shore crane replacements, security infrastructure upgrades, civil infrastructure upgrades and electrical infrastructure upgrades.

- The removal of sunken vessels programme has been completed with a total of 29 vessels removed at various harbours, with 15 of those being removed at the Hout Bay Harbour. DPWI grasped the opportunity at the Hout Bay harbour removal of sunken vessels project which allowed 9 informal divers (many of whom were former poachers) including 1 woman being trained as Class 3 Commercial Divers to assist with the work for the Hout Bay Harbour removal of sunken vessels project. The removal of sunken vessels project in Hout Bay alone created a total of 110 jobs and empowered 11 SMMEs to the value of approximately R4,5 million.
- Dredging has been completed at Struisbaai, Gansbaai, Gordons Bay and Hout Bay. Dredging is in the final stages at Lamberts Bay and St Helena Bay Harbours respectively.
- The repairs to slipways and shore crane replacements were packaged as one contract and have been completed at all of the harbours with the exception of Saldanha Bay slipway which is currently underway.

The primary purpose of the programme is to bring the harbours to a greater operational efficiency to assist the Department of Environment, Forestry and Fisheries (DEFF) to carry out their mandate effectively with the enabling infrastructure provided by DPWI.



OVER 700 HECTARES OF LAND TO CHANGE LIVES OF THE COVIE COMMUNITY, FOR EVER!

By Worxnews Reporter, pictures by GCIS

The Department of Public Works and Infrastructure Minister Patricia De Lille joined Deputy President David Mabuza and the Minister of Agriculture, Land Reform and Rural Development Thoko Didiza on 30 April 2021 to handover land and title deeds to the Covie community in Bitou Local Municipality, in the Western Cape.

Leading the handing over ceremony, in his capacity as the Chairperson of the Inter-Ministerial Committee on Land Reform - Deputy President Mabuza said in handing over the land, Government was restoring the human dignity of the Covie community that was stripped off through colonial conquests and apartheid policy of segregation.

The Deputy President said the Covie community could now begin to independently determine their future, secure their livelihoods and regain their human dignity.

The land handover to the Covie community is as a result of a restitution claim that was lodged by past and present residents of the Covie village. The restitution claim will provide opportunities to a number of groups including the claimant community with their historical connection to Covie and direct

experience of dispossession, as well as the broader Bitou community who live in the surrounding areas.

Minister De Lille said she was honoured to be part of the day of celebration for Covie residents, after a long restitution journey. She revealed that the Department of Public Works and Infrastructure transferred more than 700 hectares of land to the Agriculture, Land Reform and Rural Development Department, to finalise this particular restitution claim.

She said the Covie community lost their land and land rights under the apartheid government in 1978 and that Government was happy to finally be handing back the land rights to the rightful owners.





“LET US BEEF UP OUR PERFORMANCE,” MINISTER DE LILLE PLEADS WITH DPWI OFFICIALS

Article by Tshuluzi Nkoana

Pictures by Tshuluzi Nkoana and Thokozani Ngema

Public Works and Infrastructure Minister Patricia De Lille made a plea to DPWI officials to beef up the Department's performance and improve on monitoring and evaluation. She made the request during a visit that she and her deputy Ms Noxolo Kiviet made to the Durban Regional Office at the end of the 2020/2021 Financial Year.

During the visit, the Minister, the Deputy Minister and a team of accompanying officials met with the Durban Regional Manager Mr Nkosi Vilakazi, senior managers and support team from the Regional Office, as part of the executive's plan to visit all the DPWI regional offices. The ministry was also happy to witness two of the projects delivered by the DPWI through the Durban Regional Office; the Durban Point Family Court and the completed Chatsworth Magistrates Court.

While the Minister was proud of the prestigious projects executed, she used her visit to the Region to appeal to all DPWI officials to improve the performance of the Department, saying the third quarter performance of the Department was at 23%, the lowest ever.

The Minister said the worst thing was that while the performance was at 23%, spending was at 72% which makes one question where the money was spent when the performance was so low. “We normally have a lot of fiscal dumping at the last quarter because now we just want to spend. The Department is a mess and I don't have another way to explain it,” said the Minister.

She said poor performance could no longer be tolerated. “We are now using COVID-19 as an excuse for everything and that is very sad and in 90% of this is a lie, we must not hide behind COVID-19. We all know the protocols of COVID-19,” the Minister added.

She said we could blame each other for poor performance but that we were all in this as a collective. Minister De Lille reiterated that

we needed to change as the Department. She revealed that the DPWI Deputy Minister would be driving change management in the organisation and had worked on proposals on how we could change our attitude on service delivery and on how we serve the people of this beautiful country.

“We also have to work as Batho Pele principles dictate (Putting people first not putting ourselves first) and the whole management must go for retraining on the Batho Pele principles. We are going to be led by the Deputy Minister to basics,” said Minister De Lille. She urged all officials to reflect on what we are doing.

She said Facilities Management was among the prioritised areas, adding that the Department was underspending in Facilities Management and remained reactive instead of having scheduled maintenance plans. The Minister said the second issue was at Supply Chain Management, especially on the payment of suppliers within 30 days.

“As government we want to build the economy and also support the small medium enterprises, so do we realize the impact if the small business is not paid on time? That's why on a weekly basis I publish the performance of every Region and Head Office with regards to the payment of suppliers.”

The Minister also requested the Durban Regional Office to also prioritize land reform, saying that she would like to know if there was any land restitution linked to the Durban Regional Office. “It's been 27 (twenty seven) years into our democracy. People have applied for restitution in 1998 and it can't be right that some are still waiting. I am therefore asking for your help that we put land reform on top of your agenda here in the Regional Office,” concluded Minister De Lille. ■

SOUTH AFRICA MARKS FREEDOM MONTH WHEN THE COUNTRY IS ABOUT TO EMBARK ON A MASSIVE VACCINATION DRIVE

Government has used the commemoration of Freedom Month in April 2021 to reiterate the message that **'vaccines save lives.'** This as the commemoration came at a time when South Africa was about to embark on a massive COVID-19 vaccination programme. The country embarked on the rollout of phase 2 of its vaccination programme on 17 May 2021, for people over 60 years. Government says vaccines represent our best chance to return to our normal way of life.

Celebrated under the theme: **"The year of Charlotte Maxeke: the meaning of Freedom under COVID-19"**, Freedom Month was also used to honour the 150th anniversary of struggle icon and human rights campaigner Charlotte Maxeke. She and other selfless women of her generation fought against oppression at a time when such defiance was met with unrelenting force. Government reminded South Africans not to forget the terrible past from which we have come, nor forget the many sacrifices made by patriots to ensure the country's democracy and freedom.

Meanwhile...

The Health Department reveals the country is on heightened vigilance as the COVID-19 positive cases rise rapidly

As South Africans are being urged to pull together and continue to fight the coronavirus, the Health Department has issued a statement revealing the country was on high alert as the COVID-19 positive cases rise rapidly.

According to the statement dated 12 May 2021, South Africa has a daily surveillance system which monitors the key indicators for resurgence and the main indicators that are monitored are mainly: 1) Daily positive cases, 2) Positivity rate (positive tests divided by total tests done), 3) Hospital admissions and 4) Mortality.

The statement reveals that there was an increase in new cases from 8 593 cases in the preceding seven days (26th April – 2nd May) to 12 531 cases in the last seven days (3rd – 9th May) constituting a 46% increase.

The 14-days comparisons also showed that the cases increased from 17 017 in the preceding 14 days to 21 124 cases in the last 14 days, an overall 24% increase. All provinces showed a positive percentage increase with the Northern Cape showing a 68% increase in the last 7 days followed by Gauteng at 63%, Limpopo at 47%, North West at 42% and the Western Cape at 39%.

The National Department of Health said it was working with provinces to update their resurgence plans to ensure that these are activated, and these plans mainly focus on the following; Case management, Contact tracing, Oxygen availability, Bed capacity (general beds and intensive care beds), Respiratory support equipment and Human resources.

"As the country we are on high alert and we know that the main drivers of the new wave will either be the resurgence of new variants and/or the fatigue from adherence to non-pharmaceutical interventions (NPI). To counter these we are working closely with our genomic sequencing team to ensure that we are able to pick up the new variants earlier. For NPIs we are continuously communicating with communities to adhere to NPIs.

"So we want to assure South Africans that we have not yet hit the third wave, however we are at risk hence we need to be on heightened vigilance as a country," read the statement.



SALDANHA BAY PROJECT VISIT

Pictures by Shudufhadzo Mudau





THE MINISTRY'S VISIT TO THE DURBAN REGIONAL OFFICE AND THE DURBAN POINT FAMILY COURT

Pictures by Tshuluzi Nkoana & Thokozani Ngema



DPWI JOIN HANDS WITH STAKEHOLDERS TO ADVOCATE FOR ELEVATION AND USE OF INDIGENOUS LANGUAGES

By Mashite Mogale

On 30 March 2021, the Department of Public Works and Infrastructure (DPWI) attended the workshop on the launch of the North West Provincial Government Language Act that was organised by Pan South African Language Board (PanSALB) provincial office in Mafikeng.

The workshop was in pursuance of the Constitution of the Republic of South Africa, 1996 directive through Section 6(2) that recognises the historically diminished use and status of the indigenous languages in South Africa, and that urges the state to take practical and positive measures to elevate the status and advance the use of these languages.

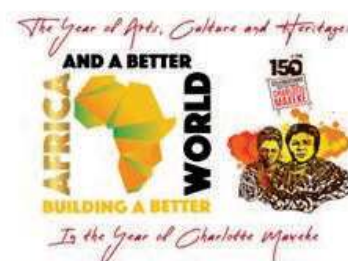
The launch is also in line with Section 6(3) (a) that directs that the national government and provincial governments may use any particular official languages for the purposes of government. This taking into account the usage, practicality, expense, regional circumstances and the balance of the needs and preferences of the population as a whole or in the province concerned.

It is on this basis that the Department of Public Works and Infrastructure attended the gathering in order to lend support to the provincial departments of public works and also to comply with the constitutional requirements.

The launch was attended by various provincial government departments, municipalities and other language stakeholders from the South African Sign Language Development Unit. The audience were empowered on the methods to be used to promote the use of all official languages including the South African Sign Language.



HAPPY AFRICA MONTH





REPORT CORRUPTION

CODE OF CONDUCT

The Code of conduct for Public Service requires every employee irrespective of position to report corruption to the appropriate authorities

Prevention and Combating Corrupt Activities Act no 12 of 2004 requires a person in position of authority in both public and private sector to report corruption, and other crimes involving less or more than R100 000, to the police. If you knowingly/ought to had known but fail to report corruption, you will be guilty of a crime.

THE DIRECTORATE ANTI-CORRUPTION AND FRAUD AWARENESS ENCOURAGES OFFICIALS TO REPORT FRAUD AND CORRUPTION

WHAT TO REPORT

- To report allegations of corruption, please provide as much information and detail as possible, including **who, what, when, where, why** and **how**. For example, if you are reporting allegation of **fraud**, state:
- **Who** committed the **fraud**? Give the name(s) of the perpetrator (s), and rank. Was he alone? **Who** else is implicated?
- **What** happened? Describe the act and the amount involved if applicable.
- **When** did it happen? Provide dates, time and how often.
- **Where** did it happen?
- **How** did it happen?

WHAT ACTION IS TAKEN ONCE REPORTED

The Anti-Corruption and Fraud Awareness Unit (ACU) maintains a register of allegations reported to the Unit for investigation. All cases reported are allocated a reference number for tracking purposes. Allegations reported to the Department are screened / assessed by Allegation Assessment Committee to establish whether they meet the minimum elements of fraud, corruption and/or serious maladministration and to determine on a preliminary basis the strategy to act in response to the allegations made. Officials/members of the public can acquire progress update/feedback from ACU once the allegations have been reported using the reference number provided when the matter was reported to the ACU

FORMS OF REPORTING

• Open Reporting:

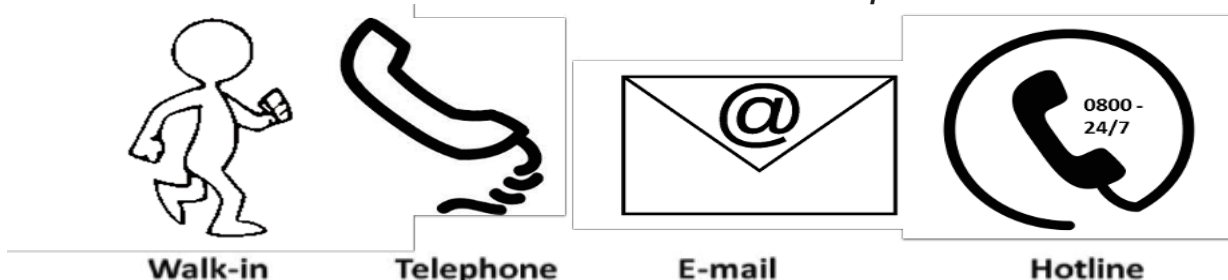
The Unit receives reports through Walk-in, emails, telephone via ADDG: GRC: **Mr. Lwazi Mahlangu @ (012) 406 1977 / Lwazi.mahlangu@dpw.gov.za**.

Director: ACU Mr. Matomo Mabotja @ 012 406 1328 / Matomo.mabotja@dpw.gov.za.

You can also use **TALK TO MINISTER/ TALK TO DEPUTY MINISTER/ TALK TO DIRECTOR GENERAL** on the **DPWI Intranet**

• Closed reporting:

Anonymous - **0800 701 701** (*National Anti-Corruption Hotline*) **It's a free call - make it - Blow the whistle on Fraud and Corruption.**



Walk-in

Telephone

E-mail

Hotline

Make Sure You Receive Your Retirement Benefits On Time

As you enter retirement, one of your biggest risks is that you experience a time delay between your final pay cheque and your first payment from your pension. This is true in both the private and public sectors and managing this transition should form an important part of your retirement planning. While there are steps you can take to mitigate the delay – you should at least be prepared for it by building up some cash reserves prior to retirement that can tide you over for a few months.

To ensure a smooth transition and receive your first pension payment when you retire, you need to start working on your documentation at least six months before your retirement date. The state is the largest employer in the country and the GEPF has 1.2 million active members with more than 450 000 pensioners and beneficiaries making it the largest pension fund in South Africa. It is not uncommon for there to be glitches in the process, so it is important to understand how the process works and where the bottle necks occur.

Most of the problems occur at the employer/department level. HR departments may delay submissions, make mistakes on the documentation or more frequently provide inaccurate information on years of service. Members need to exert pressure on their employers (government departments) to submit accurate and complete documents to the GEPF.

Once you have filled in and signed all documents check with the employer that they have in fact submitted the documents to the GEPF. You will know whether the agency (GPAA) has received the withdrawal documents as a communication via email or SMS will be sent to notify you. This also applies where documents are returned to the employer department due to errors. Remember to check that the GEPF has your email and your mobile number in order to receive SMS.

If you have not received the SMS, go back to your HR and ask for an update. Employees also need to be proactive and check all documentation before it is sent to the GEPF. Failure to submit all documents, or submitting documents with errors such as not having signed the correct documents, where certification has expired, as well as outstanding tax affairs will delay the process.

It is important to stay abreast of the process, not only to ensure you receive your pension income timeously. Once the GEPF has all the necessary and correct information and documents, it will take not more than 60 days to process your claim.

One of the more common errors is the difference between the date on which you started working for your employer (employment

date) and the date on which you joined GEPF (contribution or pensionable service date). This can happen, for instance, if you started out working on a contract (during which time you did not qualify for GEPF membership and therefore you were not contributing) and later you became a permanent employee, paying monthly pension contributions.

The easiest way to keep track of your GEPF service date is to keep your first pay slip showing contributions to GEPF, which has the service date printed on it. Check the membership certificate you receive and query anything that does not agree with the information at your disposal. If you are unsure, speak to your human resources representative.

What you need to do six months before retirement:

- Make sure you have no departmental debt.
- Go to SARS and make sure your tax number is correct and make sure you owe them nothing, and if you do, make payment arrangements.
- Get certified copies of your bar-coded ID as well as those of your spouse and children. Also obtain a certified copy of your bar-coded marriage certificate.
- Update your will and take that to your human resources division. They need to fill in your executor details on WP1002.
- Ask for the Retirement choice form from the employer department and get advice on the best option that suits your needs.
- Complete the medical scheme membership form Z583 (you must have been a main member of a medical aid for the last 12 months before retirement)
- Confirm with the checklist that everything is correct. Once the GEPF has all the correct documentation it will verify the date of enrolment (when a member started contributing). Once this has been confirmed and the total benefit due has been calculated, the agency sends your documents to SARS to verify your tax deductions. On receipt of SARS Tax directive, the GEPF then send the payment for bank verification.

Upon receipt of clearance from the bank your payment is allocated to a payment run. The payment runs takes place on a Monday, Wednesday and Friday of every week.

If you would like help in working out the value of your benefits, contact your human resources department. Alternatively, you can use the benefits calculator on GEPF's.

website at www.gepf.co.za;

For More Information Contact Us On 0800 117 669 twitter: @GEPF_SA email: enquiries@gepf.co.za visit gepf.co.za

Your COVID-19 vaccination journey

6 steps to getting vaccinated

1. Register on EVDS system at vaccine.enroll.health.gov.za
2. Apply to Sisonke Vaccine Programme at <https://sisonke.samrc.ac.za/>
3. Receive vaccination voucher number
4. Attend vaccination site for vaccination
5. Get the vaccine
6. Receive final SMS with vaccination proof code

#VaccineRolloutSA

#YOUTHMONTH2021
#LIMITLESSYOUTH



GovernmentZA



GovernmentZA



GovernmentZA



PRESIDENTIAL
YOUTH
EMPLOYMENT
INTERVENTION





MAY

1
Ngubelanga Mzukisi
Ngwenya Lorraine
Madikgetla Maria
Mbanjwa Dominic Nkosinathi
Msakavula Bongive
Tsolu Ramakidi Fradickson
Majola Mavis Bhabhayi
Fihlani Thandi
Ledwaba Daniel Malesela
Khumalo Nelio Nelson
Ntimabani Doreen Tshikane
Mathebula Khensani Annaniah

2
Louw Gertie Anna
Malinga Nelisiwe Nonhlanhla
Mokhomola Mafolofolo Godfrey
Mvumbi Grace Nompumelelo
Melamu Moeng Aaron
Khomu Emigrant Jabu
Letsetse Irvin
Ntshani Mxhali
Gcaba Bayabonga Phikolomzi
Chokoe Mamolwa Esther
Mudau Khathutshelo Innocentia
Oor Elvina
Nkali Gomoco Hymelton
Mabotja Tshapo Kenneth
Rambavhale Tshifularo Linda
Mncwango Musavenkosi Martin
Thusi Nduduzo Comfort
Mogqola Morongwa Clifford

3
Le Roux Riel
Romero Flores Maria Elena
Khanyle Triphina Philisiwe
Madlabane Thokozile Norah
Mudau Thinawanga Reckson
Magagula Vangile Merica
Lamola Choshi Marthia
Mashaba Lefela Nomiah
Sibiya Makhosazana Charlotte
Masha Herman Noto
Mbatha Pretty Fikile
Gwala Nkosingiphile Mbalenhle
Magosha Thingahangwi Bethuel
Dipela Moloto Jaqueline
Hlophe Makhosazana Princess
Langa Nthabiseng Creddy
Chemo Karlota Nothando
Ndwandwa Dumile Dominic
Jongai Cheryl Zanel

4
Sibeangu Lungelo Mabhelandile

Roberts Ethel Margaret
Mohamed Shaheed
Mqokolo Lindile
Malungane-Mahasha Maithe Julia
Edmunds Charlton Lionel
Makgatho Kgomadira Grace
Selekoe Mamokete Regina
Smous Charity Mpho
Vilakazi Nkululeko Nkosingiphile
Tlaka Phafe Morris
Kennie Rudwaan
Masemola Collen Morwantsole
Mtambo Noxolo Princess
Omarjee Ahmed Hashim

5
Mbonani Simon Mphikeleli
Maselesele Lucas Kesani
Mtana Headman Bhabha
Feinstein Aleta Rachel Linda
Makwela Mamphedi Thomas
Mosadi Dorothy
Gebeda-Mketo Khonjiwe Modelia
Masuku Gilbert Vuyisile
Tsutsu Msabeli
Mdlaadla Malihongwe Raymond
Mponyua Joel Thabo
Moremi Lorato Deogracious
Nketle Pamela Dineo
Mnukwa Khanysile
Mokhatla Mashaile Reginald
Mkwanzazi Vangile Alina

6
Mphephu Aisheli Sarah
Van Der Merwe Mervin Keith
Sepeng William Modise
Mofolo Nzenzangi Alina
Labuschagne Johannes Hendrick
Maroale Khawa Freddy
Mongale Alinah Sinah
Kutu Malesela Shadrack
Xaba Mbongiseni Goodman
Petersen Ashia
Moila Takalani Yvonne
Nemazwi Reuben
Ditshwane Tshapo David
Vuzane Thuliswa
Mdayi Nomzamo Aviwe
Makhathini Vanessa Noxolo

7
Smith Heinrich Willem
Kortman Lungelwa Agnes
Israel Shaheen
Meyer Marieka
Nkoana Petlo William

Mosima Stoffel Molefe
Fortuin Denzell
Ngiba Thandeka Purity
Lebotse Charius Rasupang
Tumisi Daniel Mohau
Mpongose Lindani Samakhuba
Radebe Nomanndla Nonceba

8
Avila Rondon Alfredo
Booi Moleboheng Maria
Ahmed Zubeyda
Masuku Abel Ntambo
Amon Henrietta
Chabalala Mkateko Permanent
Letimela Puseletso Julia
Mazonzolo Nomsa Nombulelo
Themba Madala Nelson
Mzolo Mbongeleni Siphoh
Nari Vhonani Rossert
Matodzi Siphokazi

9
Janse Van Rensburg Johanna
Helena Petronella
Magalakangga Zukiswa
Magdalena
Greyling Een Lance
Arendse Celestine Jo-Anne
Vezi Elsie Busiswe
Kitshoff Christoffel Lombard
Mchunu Sibusiso Ndukayukhe
Mbhele Siphoh Theodore
Mpokane Lindelwa
Gwangwa Jeremiah Dihlogo
Shezi Simangele Phindile
Tshivhombela Thilivhali
Honwani Cedrick
Ndiniza Ntokoza Sam
Zabane Nokuthula Suzan

10
Motaung Margaret Mantoa
Letaba Moorosi Petrus
Sibiya Nokuthula
Ravhura Tshililo Michael
Mamatho Naledzani Jeaneth
Myeza Lungile Patricia
Mtenganya Thabiso Colleen
Nkuna Wisani Ronald
Sindane Lorraine Nonfundu
Lima Rodrick
Bambo Goodness

11
Dibetsoe Abram Barnard
Van Helsdingen Elizabeth
Madalambane Nomapelo Eunice

Manxwini Bulelwa Nelisiwe
Nolusu Themba
Molefe Patricia Matsie Evelyn
Sekgobela Jan Polokwane
Bobbert Jacqueline Michell
Tshabalala Ntsoake Ellen
Kgono Dineo Milicent
Magau Gudani
Moleleki Ntsoaki Patricia

12
Mashigo Jappie Mogodi
Mabope Matshediso Roseline
Gierdien Mustakim
Msane Augustus Musa
Tlhodi Letshego Iris
Mabuso Makgwadi Elliot
Motone Ignatius Mosimanetsile
Paulsen Jerome Jeffrey
Mokoka Kgabo Abigail
Buthelezi Yenzwe Charlotte
Masango Ayabulela
Sam Nolukhlo Faith
Khanyle Phindile Sizwangani
Mqayama Siphoh
Simelane Nobuhle Gabriela

13
Blouw Peter Ntlanganisio
Daniels Andrew Desmond
Mavhungu Karabo Portia
Sebesho Kenelwe Francina
Molefe Samuel Teboho
Rapihwana Katlego

14
Mampama Sekwapa Lawrence
Mothupi Mokhulu Paulus
Selebano Matlhoko Petrus
Diedericks Moegamat
Kutumane Beauty Gaatsejwe
Ariyo Ignatius
Ndhlati Novuwe
Maluka Melyvn Leo
Pita Veronica Somikazi
Luthuli Zanele Portia
Mudau Thilivhali
Maloleka Noria Mhloti
Mhlongo Samukelisiwe Faith
Klaas Sanelisiwe Vuyiseka

15
Ferreira Noel
Jikumlambo Josephina
Boloka Sarah Molebogeng
Motiang Rosy
Mashiane Sarah Mantitsane
Mokomane Ramasela Dinah
Baskiti Mlungiseleli Michael
Govender Sumesh
Mndebele Jabulane Isaac
Poyo Akhona
Van Den Heever Anneline
Mawela Petronella
Nala Sibusisiwe Precious
Chauke Nkululeko Freedom
Bholihlitye Asanele

16
De Klerk Nicholas Jacobus
None Lehlohonolo Augustinus

Mkwakwe Sarah Faliwe
Ngcobo Bongani Simon
Ouwusu Iris Bongu
Mofemele Veronica
Matsha Shumani Portia
Bengu Siphokazi Paulina
Sencywa Yolanda
Matome Thabiso
Mkhize Sibahle
Cele Zanele
Tobias Duwayne Marcus

17
Mudau Ntshanyeni Godwin
Simelane Kevin Siduduzo
Mothiba Phuti Phillemon
Rapoo Alidiah Neo Mmaphefo
Marren Elsie Elizabeth Sofia
Ngcobo Ursula
Sentleeng Matseke Busisiwe
Maluleke Dentia
Cossa Piet Mandla
Maphala Khathutshelo
Leballo Portia
Ngcoba Ursula
Ngobeza Virginia Kgomoetso
Jeza Sifanelesibonge Jackson
Lolwane Louvis Rependance
Ngywane Mpendulo Sandile
Tomfred

18
Mkhasana Zingisile
Graaff Liesl Anne
Abrahams Herbert David
Moganeadi Tsenkenyane Ephraim
Matlou Kholofelo Innosantia
Pieters Charles Walter
Kgadima Dikeledi Bridget
Kumako Lebokang Lebogang

19
Porta Nova Mario Luis Gaspar
Mkhathshwa Priscilla Thobile
Mbatha Bhethemba Emmanuel
Nzimande Lumka Wisegirl
Nakana Kgomoetso Minollia
Nokwane Kagiso Martin
Mukabela Hlulani Henrie

20
Makhonco Xolani
Funde Luyanda
Mokgohloa Maphuti Martina
Mphephu Engedzani
Skehosana Lindsiswa
Sewada Duncan Exavier
Kanyile Sibongile Millicent
Musia Arthur Thompho
Nkwanyana Sphindile
Dasi Unathi
Ngyuyuzo Hlayisani Liberty
Khwele Sithembile Janet

21
Venter Jeremia Josias
Mabaso Makgomo Judith
Diaho Samuel Khasapane
Lepoqa Mamosese Alice
Maku Nondzodelelo Theodora
Manyala Nolufefe Glory

Crouch Emile Rodney
Nkqayana Yolisa Jennifer
Maduguma Lufino
Mkhize Michael Ndumiso
Fukula Andile

22
Mabala Jackson Matsobane
Jacobs Sulayman
Harris Ernest
Modiba Mabule William
Klein Reginald
Mthombeni-Nyalungu Prudence
Magula Nonkosi Pumla
Malatji Maropeng Yvonne
Mashimbyi Siphoh
Mkhize Allan Sanele
Sibuie Doctor Daniel

23
Kleinbooi Estelle Irene
Subban Sasadevi
Moloi Thabo Michael
Ndamase Zuko Lubabalo
Twala Mthokozisi Alicia
Mthombeni Magauta
Bodibe Tshapo Floyd
Maselana Sikelelwa

24
Motsuonyane Winnie Moloto
Ngbeni Rhulani Nelly
Phukube Mamoloko Phinaw
Nkala Bonginkosi Israel
Ndlavu Nondumiso Yvonne
Dlamini Khulani Sympathy
Mokgohloa Lucky Levy

25
Francis Lesley Norman
Magadani Balanganani Elisa
Henry Isaac
Mostert Petronella
Sedibana Tsehe Cecilia
Matshaya Mandilakhe Macdonald
Phukube Mamoloko Phinaw
Gqibela Dumisani
Vorsatz Michael Terence
Maropola Lesibana Elias
Lekota Rakau William
Lebethe Mokiri Billy
Molebatsi Lehlohonolo Joseph
Thomas Lesley Norhton
Mawela Mulalo Albert

26
Nel Rensly Elizabeth
Nkgadima Meisie Mmapula
Louw Khuthala Magdelene
Claassen Denver
Maasdorp Muriel Vievinne
Seleke Nomzoboyi Sanna
Ndou Livhuwani
Bilisho Eunice
Adonis Siviwe
Matseba Lebutswe Aaron
Cele Thobethile Sweetness
Mabhoza Avive

27
Carolus Frank Melvin

Mintoor Godfrey Roland
Aysen Gail Jean
Montse Makgano Roseline
Ntombela Mpiwa Cynthia
Matsheke Zandile Nelly
Mhangani Lawrence
Xaba Siyabonga Lindelani
Phewa Phindile
Tshangana Masilakhe
Mncane Iviwe

28
Williams Paul
Olivier Robert
Tola Raymond
Maupa Mathibelety
Ditshogo Mateane Molefe
Segage Client Nkele
Modise Bokang Confidence
Saaman Candice Alicia
Ramolela Tshwarelo Shemmy
Ntjabane Nomfanelo Jequeline
Mthembu Gabaza Tilly
Mfmana Siphivo

29
Ramsamy Eric
Sewa Mzwandile Alfred
Bokaba Obed Mesolo
Ventura Erica Magdalena
Isaacs Fuad
Seleka Lebong Samson
Stofile Bongive Mavis
Mthembu Khayelihle Sabelo
Chababa Bridgette Lorato
Khomu Sizwe Reginald
Sebolai Victor Molefi
Chaane Makako Eunice
Ndlwana Nostiphokazi
Marageni Tad Johannes Mehale
Botha Geraldine Desmine
Mnisi Simple Wayne
Letsoalo Rampokane Thompson

30
Cleophas Hector Frederick
Qolo Lucy Dinah
Mkafane Themba Eric
Leeuw Zanele Miriam
Maema Gloria Lerato
Dlepu Zimkita Samantha
Phiri Thabo Milton
Matsapola Rinah Mokgadi

31
Voss Jonathan George
Shangase Stanley Sibusiso
Tiya Odwa
Maifo Tono Elias
Rathokolo David Mmakgabo
Chiloane Leonard Moganeng
Thobela Sindile
Molatudi Makomane Tsebiso
Makhunga Philisiwe Aphive
Ramela Ishmael Mose

IN MEMORY OF OUR FALLEN COLLEAGUE



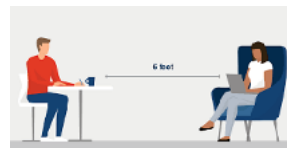
Meisana
Theresa Mokone
from Pretoria Regional
Office



HELP OM DIE VERSPREIDING VAN COVID-19 IN ONS WERKPLEK TE VOORKOM

1 HOU 'N AFSTAND VAN MINSTENS 1,5 METER TUSSEN JOU EN JOU KOLLEGAS IN JULLE KANTORE!

As jy 'n kantoor deel, hou asseblief te alle tye 'n afstand van 1,5 meter tussen jou en jou kollegas.



2 HERHAAL ONS 7-STAPPE WANNEER JY DIE GEBOU WEER BINNEGAAN!

Neem asseblief kennis dat jy elke keer wanneer jy ons gebou binnekem nadat jy buite was, ons '7-stappe om die verspreiding van Covid-19 te help voorkom' moet herhaal. Hulle is: **1.** Dra 'n gesigmasker **2.** Handhaaf fisiese afstand **3.** Gaan deur temperatuursifting **4.** Trek jou handskoene uit wanneer jy die gebou binnegaan **5.** Gebruik handontsmetmiddel **6.** Slegs 3 mense word binne hysbakke toegelaat **7.** Was jou hande met seep vir 20 sekondes.

3 SLEGS BESKERMENDE HANDSKOENE TOEGELAAT!

Beskermende handskoene word toegelaat wanneer fisiese dokumente hanteer word.



4 WAS JOU HANDE MET SEEP VIR 20 SEKONDES!

Gebruik ALTYD seep en water om jou hande te was nadat jy die badkamer gebruik het. Skrop jou hande vir minstens 20 sekondes. Jy word ook aangemoedig om jou hande gereeld te was nadat jy aan oppervlakke soos hysbakknoppies, traprelings, werkstasies, skootrekenaars ensovoorts, gevat het.



FOR MORE INFO:

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082 888 0841 / 012 406 1013/18

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Mr Reuben Mahlatjie -
082 887 8047 / 012 406 1289