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# SALDANHA BAY HARBOUR DEVELOPMENT PROJECT PROGRESSES WELL WITH GREATER BENEFIT IN STORE FOR THE COMMUNITY







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...is the official house journal of the Department of Public Works and
Infrastructure.

It is a forum of discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and its stakeholders.

Views expressed in *WorxNews* do not necessarily represent the views of management.





## The COVID-19 is still among us so let us continue to Stay Safe!

As South Africa continues to administer the COVID-19 vaccine, in this copy of **WorxNews** you will read about the worrying rise in the COVID-19 infections in our country. We also share with you steps to getting vaccinated.

All workers in the healthcare sector including the cleaning, security and other support staff, administrators, health research personnel, community health workers and traditional health practitioners are currently being vaccinated. People who are 60 years old and above are also being vaccinated as of 17 May 2021, under Phase 2 of the vaccination rollout plan.

We open this issue of *WorxNew*s with the article on the visit by our Minister Patricia De Lille - to the Saldanha Bay Harbour development project in the Western Cape. The project aims to bring the harbour to its greater operational efficiency. When you go through this issue you will also read about the handing over of more than 700 hectares of land to the Covie community in Bitou Local Municipality in the Western Cape.

In this copy of *WorxNews*, we also share with you Minister De Lille's plea to the Departmental managers to beef up performance. The minister was speaking during her visit to the Durban Regional Office, where she said we cannot use COVID-19 as an excuse for poor performance, revealing that while the third quarter (2020/2021) performance of the Department was at 23%, the lowest ever, it was perplexing that the Department's spending during the same quarter however, sat at 72%. Read more about this on Page 6.

Find out in this *WorxNews* issue, how and where to report fraud and corruption and know what action is taken after you have reported. We also pring you an article on retirement planning in order for you to properly manage the delay between your final pay cheque and your first payment from your pension. These are just some of the articles you will find in this copy.

The *WorxNews* team once again appeals to all colleagues to continue to wear a face mask, sanitise and or regularly wash hands and practice social distancing, to help curb the spread of COVID-19.

Thank you and enjoy the reading!

Kindly share with us your comments and concerns by contacting the following colleagues;

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# SALDANHA BAY HARBOUR DEVELOPMENT PROJECT PROGRESSES WELL WITH GREATER BENEFIT IN STORE FOR THE COMMUNITY

## By Shudufhadzo Mudau

The Small Harbours Programme has created a total of 611 jobs and empowered local Small, Medium and Micro Enterprises (SMMEs) to the value of over R61 million with the bulk of the SMMEs being a Level 1/2 BBBEE Level, at over 10 harbours that include Gansbaai, St Helena Bay and Saldanha Bay, among others. This is according to Public Works and Infrastructure Minister Patricia De Lille.

The Minister along with the Deputy Minister, Noxolo Kiviet and Dr Kgosientsho Ramokgopa, Head of Infrastructure Investment in the Presidency, visited one of the Department's Small Harbours Repairs and Maintenance projects at the Saldanha Bay Harbour in the Western Cape. They inspected the work at the Saldanha Bay harbour and engaged the contractors and some of the local workers who have already been working on the project.

The Small Harbours Programme has also been gazetted as a Strategic Integrated Project (SIP) as part of the Infrastructure Investment Plan approved by Cabinet in May 2020.

Minister De Lille says projects such as this one have been gazetted in terms of the Infrastructure Development Act to ensure expedited implementation which in turn also assists in growing investor confidence and bringing the benefits to local communities much quicker.

She says work is currently being executed in the following Proclaimed Fishing Harbours (PFHs); Kalk Bay, Gordons Bay, Hermanus, Gansbaai, Struisbaai, Arniston, Lamberts Bay, Laaiplek, St Helena Bay, Saldanha Bay, Pepper Bay, Hout Bay and Stilbaai.

"To date, the programme in its entirety has created a total of 611 jobs and empowered local SMMEs to the value of over R61 million with the bulk of the SMMEs being a Level 1/2 BBBEE Level at all the harbours mentioned above," says Minister De Lille.

The programme identified the following scope of work in each of the 13 PFHs where it was applicable:

Removal of sunken vessels, dredging of the harbour basins, repairs to slipways, shore crane replacements, security infrastructure upgrades, civil infrastructure upgrades and electrical infrastructure upgrades.

- The removal of sunken vessels programme has been completed with a total of 29 vessels removed at various harbours, with 15 of those being removed at the Hout Bay Harbour. DPWI grasped the opportunity at the Hout Bay harbour removal of sunken vessels project which allowed 9 informal divers (many of whom were former poachers) including 1 woman being trained as Class 3 Commercial Divers to assist with the work for the Hout Bay Harbour removal of sunken vessels project. The removal of sunken vessels project in Hout Bay alone created a total of 110 jobs and empowered 11 SMMEs to the value of approximately R4,5 million.
- Dredging has been completed at Struisbaai, Gansbaai, Gordons Bay and Hout Bay. Dredging is in the final stages at Lamberts Bay and St Helena Bay Harbours respectively.
- The repairs to slipways and shore crane replacements were packaged as one contract and have been completed at all of the harbours with the exception of Saldanha Bay slipway which is currently underway.

The primary purpose of the programme is to bring the harbours to a greater operational efficiency to assist the Department of Environment, Forestry and Fisheries (DEFF) to carry out their mandate effectively with the enabling infrastructure provided by DPWI.



## OVER 700 HECTARES OF LAND TO CHANGE LIVES OF THE COVIE COMMUNITY, FOR EVER!

By Worxnews Reporter, pictures by GCIS

The Department of Public Works and Infrastructure Minister Patricia De Lille joined Deputy President David Mabuza and the Minister of Agriculture, Land Reform and Rural Development Thoko Didiza on 30 April 2021 to handover land and title deeds to the Covie community in Bitou Local Municipality, in the Western Cape.

Leading the handing over ceremony, in his capacity as the Chairperson of the Inter-Ministerial Committee on Land Reform - Deputy President Mabuza said in handing over the land, Government was restoring the human dignity of the Covie community that was stripped off through colonial conquests and apartheid policy of segregation.

The Deputy President said the Covie community could now begin to independently determine their future, secure their livelihoods and regain their human dignity.

The land handover to the Covie community is as a result of a restitution claim that was lodged by past and present residents of the Covie village. The restitution claim will provide opportunities to a number of groups including the claimant community with their historical connection to Covie and direct

experience of dispossession, as well as the broader Bitou community who live in the surrounding areas.

Minister De Lille said she was honoured to be part of the day of celebration for Covie residents, after a long restitution journey. She revealed that the Department of Public Works and Infrastructure transferred more than 700 hectares of land to the Agriculture, Land Reform and Rural Development Department, to finalise this particular restitution claim.

She said the Covie community lost their land and land rights under the apartheid government in 1978 and that Government was happy to finally be handing back the land rights to the rightful owners.





Public Works and Infrastructure Minister Patricia De Lille made a plea to DPWI officials to beef up the Department's performance and improve on monitoring and evaluation. She made the request during a visit that she and her deputy Ms Noxolo Kiviet made to the Durban Regional Office at the end of the 2020/2021 Financial Year.

During the visit, the Minister, the Deputy Minister and a team of accompanying officials met with the Durban Regional Manager Mr Nkosi Vilakazi, senior managers and support team from the Regional Office, as part of the executive's plan to visit all the DPWI regional offices. The ministry was also happy to witness two of the projects delivered by the DPWI through the Durban Regional Office; the Durban Point Family Court and the completed Chatsworth Magistrates Court.

While the Minister was proud of the prestigious projects executed, she used her visit to the Region to appeal to all DPWI officials to improve the performance of the Department, saying the third quarter performance of the Department was at 23%, the lowest ever.

The Minister said the worst thing was that while the performance was at 23%, spending was at 72% which makes one question where the money was spent when the performance was so low. "We normally have a lot of fiscal dumping at the last quarter because now we just want to spend. The Department is a mess and I don't have another way to explain it," said the Minister.

She said poor performance could no longer be tolerated. "We are now using COVID-19 as an excuse for everything and that is very sad and in 90% of this is a lie, we must not hide behind COVID-19. We all know the protocols of COVID-19," the Minister added.

She said we could blame each other for poor performance but that we were all in this as a collective. Minister De Lille reiterated that

we needed to change as the Department. She revealed that the DPWI Deputy Minister would be driving change management in the organisation and had worked on proposals on how we could change our attitude on service delivery and on how we serve the people of this beautiful country.

"We also have to work as Batho Pele principles dictate (Putting people first not putting ourselves first) and the whole management must go for retraining on the Batho Pele principles. We are going to be led by the Deputy Minister to basics," said Minister De Lille. She urged all officials to reflect on what we are doing.

She said Facilities Management was among the prioritised areas, adding that the Department was underspending in Facilities Management and remained reactive instead of having scheduled maintenance plans. The Minister said the second issue was at Supply Chain Management, especially on the payment of suppliers within 30 days.

"As government we want to build the economy and also support the small medium enterprises, so do we realize the impact if the small business is not paid on time? That's why on a weekly basis I publish the performance of every Region and Head Office with regards to the payment of suppliers."

The Minister also requested the Durban Regional Office to also prioritize land reform, saying that she would like to know if there was any land restitution linked to the Durban Regional Office. "It's been 27 (twenty seven) years into our democracy. People have applied for restitution in 1998 and it can't be right that some are still waiting. I am therefore asking for your help that we put land reform on top of your agenda here in the Regional Office," concluded Minister De Lille.

## SOUTH AFRICA MARKS FREEDOM MONTH WHEN THE COUNTRY IS ABOUT TO EMBARK ON A MASSIVE VACCINATION DRIVE

Government has used the commemoration of Freedom Month in April 2021 to reiterate the message that 'vaccines save lives.' This as the commemoration came at a time when South Africa was about to embark on a massive COVID-19 vaccination programme. The country embarked on the rollout of phase 2 of its vaccination programme on 17 May 2021, for people over 60 years. Government says vaccines represent our best chance to return to our normal way of life.

Celebrated under the theme: "The year of Charlotte Maxeke: the meaning of Freedom under COVID-19", Freedom Month was also used to honour the 150th anniversary of struggle icon and human rights campaigner Charlotte Maxeke. She and other selfless women of her generation fought against oppression at a time when such defiance was met with unrelenting force. Government reminded South Africans not to forget the terrible past from which we have come, nor forget the many sacrifices made by patriots to ensure the country's democracy and freedom.

Meanwhile...

The Health Department reveals the country is on heightened vigilance as the COVID-19 positive cases rise rapidly

As South Africans are being urged to pull together and continue to fight the coronavirus, the Health Department has issued a statement revealing the country was on high alert as the COVID-19 positive cases rise rapidly.

According to the statement dated 12 May 2021, South Africa has a daily surveillance system which monitors the key indicators for resurgence and the main indicators that are monitored are mainly: 1) Daily positive cases, 2) Positivity rate (positive tests divided by total tests done), 3) Hospital admissions and 4) Mortality.

The statement reveals that there was an increase in new cases from 8 593 cases in the preceding seven days (26th April – 2nd May) to 12 531 cases in the last seven days (3rd – 9th May) constituting a 46% increase.

The 14-days comparisons also showed that the cases increased from 17 017 in the preceding 14 days to 21 124 cases in the last 14 days, an overall 24% increase. All provinces showed a positive percentage increase with the Northern Cape showing a 68% increase in the last 7 days followed by Gauteng at 63%, Limpopo at 47%, North West at 42% and the Western Cape at 39%.

The National Department of Health said it was working with provinces to update their resurgence plans to ensure that these are activated, and these plans mainly focus on the following; Case management, Contact tracing, Oxygen availability, Bed capacity (general beds and intensive care beds), Respiratory support equipment and Human resources.

"As the country we are on high alert and we know that the main drivers of the new wave will either be the resurgence of new variants and/or the fatigue from adherence to nonpharmaceutical interventions (NPI). To counter these we are working closely with our genomic sequencing team to ensure that we are able to pick up the new variants earlier. For NPIs we are continuously communicating with communities to adhere

"So we want to assure South Africans that we have not yet hit the third wave, however we are at risk hence we need to be on heightened vigilance as a country," read the statement.







#FreedomMonth2021 #2021YearOfCharlotteMaxeke







## SALDANHA BAY PROJECT VISIT

Pictures by Shudufhadzo Mudau























## THE MINISTRY'S VISIT TO THE DURBAN REGIONAL OFFICE AND THE DURBAN POINT FAMILY COURT

Pictures by Tshuluzi Nkoana & Thokozani Ngema









## DPWI JOIN HANDS WITH STAKEHOLDERS TO ADVOCATE FOR ELEVATION AND USE OF INDIGENOUS LANGUAGES

## By Mashite Mogale

On 30 March 2021, the Department of Public Works and Infrastructure (DPWI) attended the workshop on the launch of the North West Provincial Government Language Act that was organised by Pan South African Language Board (PanSALB) provincial office in Mafikeng.

The workshop was in pursuance of the Constitution of the Republic of South Africa, 1996 directive through Section 6(2) that recognises the historically diminished use and status of the indigenous languages in South Africa, and that urges the state to take practical and positive measures to elevate the status and advance the use of these languages.

The launch is also in line with Section 6(3) (a) that directs that the national government and provincial governments may use any particular official languages for the purposes of government. This taking into account the usage, practicality, expense, regional circumstances and the balance of the needs and preferences of the population as a whole or in the province concerned.

It is on this basis that the Department of Public Works and Infrastructure attended the gathering in order to lend support to the provincial departments of public works and also to comply with the constitutional requirements.

The launch was attended by various provincial government departments, municipalities and other language stakeholders from the South African Sign Language Development Unit. The audience were empowered on the methods to be used to promote the use of all official languages including the South African Sign Language.

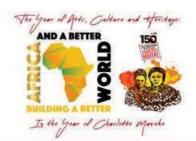








HAPPY AFRICA MONTH











## REPORT CORRUPTION

## **CODE OF CONDUCT**

The Code of conduct for Public Service requires every employee irrespective of position to report corruption to the appropriate authorities

Prevention and Combating Corrupt Activities Act no 12 of 2004 requires a person in position of authority in both public and private sector to report corruption, and other crimes involving less or more than R100 000, to the police. If you knowingly/ought to had known but fail to report corruption, you will be guilty of a crime.

THE DIRECTORATE ANTI-CORRUPTION AND FRAUD AWARENESS ENCOURAGES OFFICIALS TO REPORT FRAUD AND CORRUPTION

## WHAT TO REPORT

- To report allegations of corruption, please provide as much information and detail as possible, including who, what, when, where, why and how. For example, if you are reporting allegation of fraud, state:
- Who committed the fraud? Give the name(s) of the perpetrator (s), and rank. Was he alone? Who else is implicated?
- What happened? Describe the act and the amount involved if applicable.
- When did it happen? Provide dates, time and how often
- Where did it happen?
- How did it happen?

## WHAT ACTION IS TAKEN ONCE REPORTED

The Anti-Corruption and Fraud Awareness Unit (ACU) maintains a register of allegations reported to the Unit for investigation. All cases reported are allocated a reference number for tracking purposes. Allegations reported to the Department are screened / assessed by Allegation Assessment Committee to establish whether they meet the minimum elements of fraud, corruption and/or serious maladministration and to determine on a preliminary basis the strategy to act in response to the allegations made. Officials/members of the public can acquire progress update/feedback from ACU once the allegations have been reported using the reference number provided when the matter was reported to the ACU

## **FORMS OF REPORTING**

· Open Reporting:

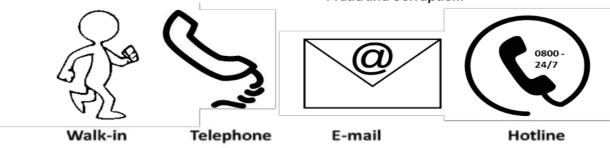
The Unit receives reports through Walk-in, emails, telephone via ADDG: GRC: Mr. Lwazi Mahlangu @ (012) 406 1977 / Lwazi.mahlangu@dpw.gov.za.

Director: ACU Mr. Matomo Mabotja @ 012 406 1328\_/ Matomo.mabotja@dpw.gov.za.

You can also use TALK TO MINISTER/ TALK TO DEPUTY MINISTER/ TALK TO DIRECTOR GENERAL on the DPWI Intranet

Closed reporting:

Anonymous - **0800 701 701** (*National Anti-Corruption Hotline*) *It's a free call - make it - Blow the whistle on Fraud and Corruption.* 



## Make Sure You Receive Your Retirement Benefits On Time

As you enter retirement, one of your biggest risks is that you experience a time delay between your final pay cheque and your first payment from your pension. This is true in both the private and public sectors and managing this transition should form an important part of your retirement planning. While there are steps you can take to mitigate the delay – you should at least be prepared for it by building up some cash reserves prior to retirement that can tide you over for a few months.

To ensure a smooth transition and receive your first pension payment when you retire, you need to start working on your documentation at least six months before your retirement date. The state is the largest employer in the country and the GEPF has 1.2 million active members with more than 450 000 pensioners and beneficiaries making it the largest pension fund in South Africa. It is not uncommon for there to be glitches in the process, so it is important to understand how the process works and where the bottle necks occur.

Most of the problems occur at the employer/department level. HR departments may delay submissions, make mistakes on the documentation or more frequently provide inaccurate information on years of service. Members need to exert pressure on their employers (government departments) to submit accurate and complete documents to the GEPF.

Once you have filled in and signed all documents check with the employer that they have in fact submitted the documents to the GEPF. You will know whether the agency (GPAA) has received the withdrawal documents as a communication via email or SMS will be sent to notify you. This also applies where documents are returned to the employer department due to errors. Remember to check that the GEPF has your email and your mobile number in order to receive SMS.

If you have not received the SMS, go back to your HR and ask for an update. Employees also need to be proactive and check all documentation before it is sent to the GEPF. Failure to submit all documents, or submitting documents with errors such as not having signed the correct documents, where certification has expire, d as well as outstanding tax affairs will delay the process.

It is important to stay abreast of the process, not only to ensure you receive your pension income timeously. Once the GEPF has all the necessary and correct information and documents, it will take not more than 60 days to process your claim.

One of the more common errors is the difference between the date on which you started working for your employer (employment

date) and the date on which you joined GEPF (contribution or pensionable service date). This can happen, for instance, if you started out working on a contract (during which time you did not qualify for GEPF membership and therefore you were not contributing) and later you became a permanent employee, paying monthly pension contributions.

The easiest way to keep track of your GEPF service date is to keep your first pay slip showing contributions to GEPF, which has the service date printed on it. Check the membership certificate you receive and query anything that does not agree with the information at your disposal. If you are unsure, speak to your human resources representative.

## What you need to do six months before retirement:

- Make sure you have no departmental debt.
- Go to SARS and make sure your tax number is correct and make sure you owe them nothing, and if you do, make payment arrangements.
- Get certified copies of your bar-coded ID as well as those of your spouse and children. Also obtain a certified copy of your bar-coded marriage certificate.
- Update your will and take that to your human resources division. They need to fill in your executor details on WP1002.
- Ask for the Retirement choice form from the employer department and get advice on the best option that suits your needs.
- Complete the medical scheme membership form Z583 (you must have been a main member of a medical aid for the last 12 months before retirement)
- Confirm with the checklist that everything is correct. Once the GEPF has all the correct documentation it will verify the date of enrolment (when a member started contributing). Once this has been confirmed and the total benefit due has been calculated, the agency sends your documents to SARS to verify your tax deductions. On receipt of SARS Tax directive, the GEPF then send the payment for bank verification.

Upon receipt of clearance from the bank your payment is allocated to a payment run. The payment runs takes place on a Monday, Wednesday and Friday of every week.

If you would like help in working out the value of your benefits, contact your human resources department. Alternatively, you can use the benefits calculator on GEPF's.

## website at www.gepf.co.za;

For More Information Contact Us On 0800 117 669 twitter: @GEPF\_SA email: enquiries@gepf.co.za visit gepf.co.za

# Your COVID-19 vaccination journey





- 1. Register on EVDS system at vaccine.enroll.health.gov.za
- Apply to Sisonke Vaccine Programme at https://sisonke.samrc.ac.za/
- 3. Receive vaccination voucher number
- 4. Attend vaccination site for vaccination
- 5. Get the vaccine
- 6. Receive final SMS with vaccination proof code

**#VaccineRolloutSA** 























## MAY

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Mkosana Zingisile Graaff Liesl Anne Abrahams Herbert David Moganedi Tsekenyane Ephraim Matlou Kholofelo Innosantia Pieters Charles Walter Kaadima Dikeledi Bridaet Kumako Lebokang Lebogang

Porta Nova Mario Luis Gasnar Mkhatshwa Priscilla Thohile Mbatha Bhekithemba Emman Nzimande Lumka Wisegirl Nakana Kgomotso Minollia Nokwane Kagiso Martin Mukabela Hlulani Hennie

Makhonco Xolani Funde Luyanda Mokgohloa Maphuti Martina Mphephu Engedzani Skhosana Lindiswa Sewada Duncan Exavier Kanyile Sibongile Millicent Musia Arthur Thompho Nkwanyana Sphindile Dasi Unathi Nguyuza Hlayisani Liberty Khwela Sithemhile Janet

Venter Ieremia Iosias Mahaso Makaomo Iudith Diaho Samuel Khasapane Lepoqo Mamosele Alice Maku Nondzodelelo Theodora Manyala Nolufefe Glory

Crouch Emile Rodney Nkqayana Yolisa Jennifer Maduguma Lufuno Mkhize Michael Ndumiso Fubula Andile

22 Mabala Jackson Matsobane Jacobs Sulayman Harris Ernest Modiha Mahule William Klein Reainald Mthombeni-Nyalungu Prudence Magula Nonkosi Pumla Malatji Maropeng Yvonne Mashimhvi Sinho Mbhize Allan Sanele

23 Kleinbooi Estelle Irene Suhhan Sasadevi Moloi Thaho Michael Ndamase Zuko Luhahalo Twala Mthokozisi Alicia Mthombeni Magauta Bodibe Tshepo Floyd Maselana Sikelelwa

Sihuie Doctor Daniel

Motsuenyane Winnie Moloto Ngobeni Rhulani Nelly Nkasela Babalwa Nokon Nkala Bonginkosi Israel Ndlovu Nondumiso Yvonni Dlamini Khulani Sympathy Mokgohloa Lucky Levy

Francis Leslev Norman Magadani Balanganani Elisa Henry Isaac Mostert Petronella Sedibana Tsheko Cecilia Matshaya Mandilakhe Macdonala Phukubje Mamoloko Phinah Gqibela Dumisani Vorsatz Michael Terence Maropola Lesibana Elias Lebota Rabau William Lebetha Mokiri Billy Molebatsi Lehlohonolo Joseph Thomas Lesley Norhton Mawela Mulalo Alhert

Nel Rensky Elizabeth Nkgadima Meisie Mmapula Louw Khuthala Magdelene Claasen Denver Maasdorp Muriel Vievinne Seleke Nomzoboyi Sanna Ndou Livhuwani Bilisho Eunice Adonis Sivino Matseha Lehutswe Aaron Cele Thohekile Sweetness

Mabhoza Aviwe Carolus Frank Melvin Mintoor Godfrey Roland Aysen Gail Jean Montse Makgano Roseline Ntombela Mpiwa Cynthia Matsheke Zandile Nellv Mhanaani Lawrence Xaba Siyabonga Lindelani Phewa Phindile Tshangana Masilakhe Mncane Iviwe

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Williams Paul Olivier Robert Tola Raymond Mauna Mathihele Lettv Ditshego Mateane Molefe Segage Client Nkele Modise Bokang Confidence Saaiman Candice Alicia Ramoleta Tshwarelo Shemmy Ntiabane Nomfanelo Jequeline Mthembi Gabaza Tilly Mfamana Siphiwo

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Ramsamy Eric Sewa Mzwandile Alfred Bokaba Obed Mesolo Ventura Erica Magdalena Isaacs Fuad Seleka Leboneng Samson Stofile Bongiwe Mavis Mthembu Khavelihle Sahelo Chababa Bridgette Lorato Khomo Sizwe Reginald Sebolai Victor Molefi Chaane Makako Eunice Ndlwana Nosiphokazi Marageni Tad Johannes Mehale Botha Geraldine Desmine Mnisi Simnle Wavne Letsoalo Rampokane Thompson

Cleophas Hector Frederick Qolo Lucy Dinah Mkafane Themba Eric Leeuw Zanele Miriam Maema Gloria Lerato Dlepu Zimkita Samantha Phiri Thabo Milton Matsapola Rinah Mokgadi

Voss Jonathan George Shangase Stanley Sibusiso Tiya Odwa Maifo Tono Flias Rathokolo David Mmakgabo Chiloane Leonard Moganeng Thobela Sindile Molatudi Makomane Tsebiso Makhunga Philisiwe Aphiwe Ramela Ishmael Mose



IN MEMORY OF OUR FALLEN **COLLEAGUE** 





Meisana Theresa Mokone from Pretoria Regional Office





## TUNE

Monama Nozuko Motshwane Martha Matlhodi Benjane Thandi Jiglan Seemane Kgaiso Mposula Michael Mandlenkosi More Maria Senyane Nawili Odwa Nicholas Eric Olsen Ivan Erik Mthiyane Sthembela Zikhona Mphahlele Tumiso Craose Matsea Mbulungeni Elvis Mtimkulu Thomas Mashilo David Nkoane Moshoeu Frank Kadi Nkagisang April

Vukela Samuel Luahide Zandile Tambani Tshifiwa Phillip Ntontela Nombasa Ncumisa Yama Nonene Tryphina Moeketsi Mahlophe Basil Pelle Khutso Patience Ntloana Manku Maadeline Van Niekerk Gerhardus Ferreira Williams Junita Noreen Vollenhoven Colin Le Roux Patricia Elizabeth Chirwa Happiness Thobile Nkosi Zinhle Simangele Scholastica Paulsen Faizal Ntshona Wilmore Duncan Mkhosana Lekau Potso Jones Gagela Ayanda Maurice Kgosiemang Modisaotsile Amos

Mbongwana Phumeza Nombakuse Onela Dladla Mnibelwa Mthembu Nokubonga Nomfundo Sithole Thomas Ndanganeni Fulufhelo Brian Madumetsa Deon Dikakanyo Lwate Monkoki Elizabeth Gloria

Serei Dikgogodi Sendra Rasivhaga Tondani Mercy Moshoeshoe Masopha Mogodi Mashikoane Ignatius Nkosi Nsizwa Mudau Takalani Bassadien Mogamad Riffaat Khumalo Jabulile Vigirna Mshengu Senzo Cosmas Moyana Zanele Ntombifuthi Stofus Ianetta Hessie Nogantshi Sivanda Zukiswa Petunia Van Eck Natasiha Mankayi Masentle Chikgwa Shikhuleleni Zimbiri Ernest Velly Mabasa Masia Solomon

Buys Charmaine Michelle Fojela Mhlangabezi Naledzani Murendeni Phahladira Lesiha Moremi Gideon

Khoza Lebogang Maureen Baatjies Johannes Hendrik Haywood Arthur Frederick Khuzwavo Lindokuhle Ali Imthiaz Van Wyk Sonia Klera Wilhemina Magoleng Rosinah Dikgothi Chauke Vistas Xikombiso Bohi Phakamisa Keli Cikizwa Cylda

Lekoeneha Mmalehlohonolo Dinah Mudau Nkhangweleni Prudence Klaas Nonyameko Portia Moletsane Nandinha Kgobane Aletta Mmaketsebae Ramolobeng Obakeng Oupa Galenthon Makgoba Ponyane Simon Mahlase Makgotsane Peter Molosi Malefu Theresia Shahalala Mosima Aanes Mogano Cynthia Gabaje Murundwa Ivy Tsholeka Phumlisa Ellen Dlabantu Bantubakhe Ramhela Phindeba Ganga Bulelwa Bantam Terence Alfred Bessick Elizabeth Io-Anne Teffo Matsobane Bernard Mncube Gcina Jeremiah Pohlo Xolile Maxwell Marengwa Rakgoma Johannes Nika Nontutuzelo Dinah Mni Bonisile Michael Ntoampe Mapurunyane Solomon Mabasa Leonard Ntsako Motlhabane Sepankie Abram Maxanjana Mtokozisi Moghekoana Elizabeth Lebohang Mothepane Mahila Bongani

Van Der Walt Tiaart Sithole Mandla Reginarld Nkanti Sazi Mgidi Sybil Noxolo Lomntu Asive Nhlapo Mbokodo Joseph De Klerk Anna Mhali Lutando Nyundu Nomathemba Bonisile Zondi Octavia Muthivheli Livhuwani Milcent Sunday Godfrey Boesman Ngalo Tsepo Meiring Marthinus Albertus Matinvane Elsie Mafokoti Ntuli Emmah Mzabo Maluleka Mishack Eliah Phasha Joyce Mifi Selloane Lydia

Coetzee Jacobus Christiaan Mashigo Lebogang Faith Mashigo Bamakele Georgina Makgate Reneilwe Dineo Nevhutalu Tondani

Moerane Lebuajoang Rony Withooi Albon Gengiah Nithiamundri Zwane Muziwandile Patrick Miya Fana Stewart Khanye Ntombe Mthombeni Annies Skheto Langa Prince Tshepo Jikeka Siyabonga Lawrence Nyalunga Mlungisi Innocent

Mokhampanyane Refiloe Victoria Bottom Erin Patricia Davids Shanaaz Jantjies Moegamat Imeraan Nyembe Thamsanqa Goodman Sithole Mduduzi Steven Moreo Kodisang Koos Naomane Linah Ntombi

Mocuminyana Lena Gadifele Pakati Pumeza Eunice Samho Penny Mashapa Lizzy Mankonkwana Wandile Choane Masilo Elias Ohekru Sinethemba Sheldon Iune Fagodien Gawa Maqenukana Welile Marchborn Ndlovu Virginia Sonto Ndwandwe Qiniso Gingold Brian Nigel Mendelovish David Pege Boitshoko Ishmael Mkansi Annah Thandiwe

Mohakane Daniel Luckyhov

### 11

Bosie Shirley Lorraine Mashela Afrika Ndabeni Johannes Mlungu Jeanette Nokuzola Mntambo Hendrick Bhekinkosi Madlabani Vela Hezron Nene Themhisile Philile Ratiro Sophia Modiesi Manhemneni Nontuthuzelo Theodora Ngobeni Maria Lerato Rakolle Naledi Andries Malatjie Phinias Phanios Thakanyane Tebogo Samuel Malatii Moraka David Bhenau Themhokwakhe Zacheaus Mrubata Nonkuthalo

## 12

Mamathaha Nditsheni Vincent Mampa Virginia Ramatsimele Langa Augustine Thobi Nienaber Magdalena Magrietha Ngunze Qhamani Kabiqeya Sinesipho Hili Hutu Chiva Sukani Bonginkosi Zulu Zibuse Dennis French Robin Howard Ngakala Simon Thembisile Tele Mogano Netshisumbewa Thivhudzwi Florance Kumbani Nyadzani Elisah Konsani Yamaaush Mda Sakhile Sanda Mafune Hulisani Madolo Sizwe Mogale Suprise Lerato

### Mamaholo Fatima

Kok Charmaine Makgamatha Matjie Pascalia Kgorane Koketso Magdeline Ditlhare Van Wyk Frans Hendrik Mashitisho Tshepiso Florence Muso Ntloheleng Cathrine Jantjies Mogamat Achmat Ebrahim Van Rooi Itumeleng Joseph Maloka Chikara Johannes Mamaregane Pelebesa Mack Meela Moloko Albertinah De Witt Corinne Ann Mhlanga Violet Hlekane

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Mokoka Meetsemalala Thabitha Sabelo Khanyisiwe Purity Mncuhe Phindile Thahisile Ntuli Sibani Lungisani Ratshibvumo Thivhulawi Godfrey Manhoto Mnho Ieanett Sadiki Tshilidzi Olivia Masilo Stephen Mogomotsi Moholane Isaac Sello Mmutloane Mamore Queen Ntimane Glorv Nomalanga

### 15 Gaba Nontsikelelo

Ntuli Nonhlanhla Gina Saasa Ngwako Matheus Maselela Salome Mukoma Thendo Adams Riedwaan Markus Daniel Shirinda Patroni Grace Netshitenzhe Gundo Kganyago Mphaswa Nel Peter John Mafa Annah Mmakoma Tlouhatla Merriam Kaanvan Keaonotsemana Modiri Ralnh Mholo Gaolatlhe Violet

Sithole Sam Sebati Bontletse Princess Motau Simon Kiza Pamella Vele Ndemedzo Rachael Lewin Dorian Grant Sibiva Sanele Iustice Khavhaaali Lufuno Siphugu Tshisaphungo Selina Arends Peter Langa Madimetja Peter Ndimande Jabulisiwe Mantombi Mashigo Victor Tahane Petros Manota Nesengani Tshisevhe Muthuhavhonali

Mokonyane Mamokete Victoria Mgwenya Nkateko Angelinah Mafika Puseletso Pearl Maduna Makhazase Ulendah Abrahams Hendrik Hlazo Marinda Makangela Oscarina Nondivhiwe Paulse Claude Paulse Kobo Pumza Primrose Nethwadzi Makondelele David Sithole Monica Phasha Friddah Leswika Babile Dolly Cindi Milton Themba

Tshoke Mpho Veronicca Mabote Mokete Petrus Ramos Hernandez Aracelis Lenee Lena Daweti Liyanda Daniels Spasie Susan Sebiena Baron Gerald Ngubane Mavovo Ntsele Busisiwe Zondi Phelelani France Dibete Chuene Ernest Kate Nosipho Georgina Maluleka Mathilda Mmaphefo Ketlane Skepe Mzwanele Patrick

Senne Tshegofatso Sylvia Mhosini Kholokazi Faith

Theunissen Chenille Siophan Thobejane Phafane Collins Van Der Westhuizen Emeranchia Michelle Mentoor Nazaar Mooi Buvelekhava Livinastone Mabaso Ntombifuthi Elizabeth Pooe Snowy Donnah Naomi Moerane Kelebogile Audrey Nundu Nomalibongwe Ndandani Nozitha

Manzini Samkelo Rogern Magolego Daniel Motlokwe Tshipala Nkhumiseni Xulu Ka Dlamini Lindelani Mfundo Henney Lydia Derrocks Melissa Cenovea Xulu Gloria Nondumiso Rodriguez Camejo Josue Raul

### 21

Bester Elizabeth Johanna Fritz Georgina Diana Goliath Noel Mosiva Lebohana Lvdia Mtuzula Nokuzola Faith Nhleko Gabaza Nicolette Maahlo Stanley Maatshengwane Ngawe Nosebenzile Bandezwa Hlanjwa Zandile

Mokoena Welcome Louis Rikhotso Vuyisani Bridgeth Strydom Deon Pote Zandile Munisamy Magandran Kistensamy Makhathini Mbongeleni Phokoane Simon Luthodo Tshifhiwa Petunia Buitendach Frederik Willem Coenraad Dibe Sandile Letlhahi Tshoene Charles Dube Leaveon Gcina Mathentjwa Nompumelelo Lomadlozi Shabangu Samkele Cheril

Kubayi Sheila Halcyon Mamayila Tlangelani Kondile Nomfundo Moodley Mageshveri Mntungwa Nkosazane Mathe Mosamo Dorah Sithole Emmanuel Khulekani De Kock Sharon Rene Madisha Tshegofatso Julia Oagile Tebogo Ronald Mathikwane Simanga Fortune

Mabjana Sebaka Manyisane Nontyatyambo Odendaal Engela Petronella Masemola Iohn Brvan Mazibuko Mlungisi Dlamini Tholakele Claudia Ndlovu Solomon Titus Ahraham Sekgale Mamaefe Stanford Chauke Hlamalani Aanes

Maringa Tsakani Cleovatra Boiosinvane Keaomoditse Tsolo Sellwane Christina Pie Khotso Naledi Kalie Petrus Celento Cirillo Andrew Spammer Berdine Lanaa Nobuthaha Beukes Garron Treto Gonzalez Dietter Mphigalale Nyadzani Selinah Bara Bulelwa

Mpe Madimetja Jonathan Mthombeni Akim Goodwill Ditsepu Motlokwe Lucky Makhubela Mhakeni Fannie Tshwale Phetola Monty Chokoe Dimakatso Selinah Maphutha Chipane Patrick Nesengani Mmbulungeni Patrick Motshelabola Modieai Krause Ernst Hendrik Rossouw Carmen Leonore Theron Harold Fred Haywood Paul Ngubane Bathulile Victoria Tshibalanganda Tshilidzi Elia Movani Ravmond Taleni Luthando Ndlovu Ierrv Jaji Vuyokazi Masekoa Josias Bethuel Raphesu Matantele Josias Monakedi Makaahutle Khanva Matiila Elias Sehata Fakude Thobile Rita-Pearl Ramalata Livhuwani Richard Sikade Nomsombothi Maggie

### 27

Sikhwari Fhatuwani Maxwell Masemene Cathrine Moagabo Nzima Sipho Moshitoa Matshepho Rosinah Nokwali Samkelo Hlathi Mncedisi Bryan Mokomotoane Madipuo Elsie Phosani Sandile Simelane Kwenzekile Sebenzile Nyamathe Pakiso Esther Themhu Michael Goemeone Botha Willem Petrus Adriaan Xashe Vuyelwa Theodora

Nefhere Mashudu Patience Mamaleka Malusi Prudence Pillav Devandran Jaer Riaan Zeederberg Clive Lekoloane Mpho Matome Paul Shai Dimakatso Qegu Leolin Ntsika Fortuin Willem Letwaba Nkokoba Daniel Lekokwane Segametse Sarah Magonare Mogomotsi Ezekiel Maseko Thulani Emmanuel

Morris David Michael Makaati Meladi Octavia Ramatsohane Mathevula Thandy Portia Seanego Emmanuel Malose Khosa Jeneath Motsepe Pinky Deliah Kebone Meyer Shameel Meyer Claudine Irene Alice Mveza Snothile Sethabile Khanyile Nompumelelo Maureen Matlhaga Peter Tiro Dlela Nopinki Irene Maja Ramaabele Mabotse Adolphinah Ranwedzi Tshilidzi Florence Jayiya Prescious Pumeza Perel Ronald Mcdonald Manganye Josephine Lindiwe

## 30

Stemele Thulani Mokonyama Dikeledi Dorcus Williams Makopano Jeanette Mazwai Nobusi Pambo Pikoletu Nkwinika Amukelani Matimba Songo Abraham Masusu Fisher David Mzondi Mfumaneko Khuzwayo Mbuyiseni Eugene Govender Thavakanthan Mjwara Xolisile Joyce Ngcece Nqobile Ntombenhle Precious Kaphe Seiso Phillip Lekgoathi Maseamoga Beverly Maila Nozililo Emmah Thipe Sinah Maphefo Nkambule Mamsey Betty

## HELP OM DIE VERSPREIDING VAN COVID-19 IN ONS WERKPLEK TE VOORKOM

HOU 'N AFSTAND VAN MINSTENS 1,5 METER TUSSEN JOU EN JOU KOLLEGAS IN JULLE KANTORE!
As jy 'n kantoor deel, hou asseblief te alle tye 'n afstand van 1,5 meter tussen jou en jou kollegas.

HERHAAL ONS 7-STAPPE WANNEER JY DIE GEBOU WEER BINNEGAAN!

Neem asseblief kennis dat jy elke keer wanneer jy ons gebou binnekom nadat jy buite was, ons '7-stappe om die verspreiding van Covid-19 te help voorkom' moet herhaal. Hulle is: 1. Dra 'n gesigmasker 2. Handhaaf fisiese afstand 3. Gaan deur temperatuursifting 4. Trek jou handskoene uit wanneer jy die gebou binnegaan 5. Gebruik handontsmetmiddel 6. Slegs 3 mense word binne hysbakke toegelaat 7. Was jou hande met seep vir 20 sekondes.

SLEGS BESKERMENDE HANDSKOENE TOEGELAAT!
Beskermende handskoene word toegelaat wanneer fisiese dokumente hanteer word.



WAS JOU HANDE MET SEEP VIR 20 SEKONDES!

Gebruik ALTYD seep en water om jou hande te was nadat jy die badkamer gebruik het. Skrop jou hande vir minstens 20 sekondes. Jy word ook aangemoedig om jou hande gereeld te was nadat jy aan oppervlakke soos hysbakknoppies, traprelings, werkstasies, skootrekenaars ensovoorts, gevat het



WORX-NEWS

**FOR MORE INFO:** 

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Wellness Director *Mr Reuben Mahlatjie* -082 887 8047 / 012 406 1289