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DPWI IMPROVES SERVICE DELIVERY THROUGH IN-HOUSE EXPERTISE



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& infrastructure

Department:
Public Works and Infrastructure
REPUBLIC OF SOUTH AFRICA

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SEPTEMBER / OCTOBER 2020

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WorxNews is produced by the Chief Directorate: Communications and Marketing in the Department of Public Works and Infrastructure

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...is the official house journal of the Department of Public Works and Infrastructure.

It is a forum of discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and its stakeholders.

Views expressed in *WorxNews* do not necessarily represent the views of management.



Managing a split workforce during a pandemic

The function of the office has changed as a result of the lessons we are learning while dealing with COVID-19. Remote work (or working-from-home) is now the new norm for many organisations. The COVID-19 pandemic has meant that internal communication teams in many organisations have had to attempt to communicate with 'the virtual workforce.' The best way to communicate during such a time has been through email, social media and phone messages. Looking at our Department, I realised how important a statement made back in June 2018 by the Director-General really was, when he said every employee needed to have access to Information and Communication Technology (ICT) services irrespective of the nature of their work. A work email address for every employee has indeed become a necessity.

Working from home has been a completely new way of working for many teams, therefore the expansion of remote work due to the pandemic, has also forced many managers to get to grips with remote management. This has definitely not been easy for organisations who were not ready to successfully change work arrangements. Our reality however points to the fact that organisations have to restructure and find ways to not only smoothly manage the workforce that is split between 'remote workers' and 'in-the-office-workers', but to also properly address the emotional state of their employees during a pandemic.

We open this issue of **WorxNews** with a great story of how the Department has successfully implemented its first big project by choosing to use in-house expertise without the help of consultants, in order to properly deal with the damage that occurred at the Westville Prison in Durban when two boilers broke down, thus leaving the prison in a crisis, amid the pandemic. We also let you meet the in-house mechanical engineering team that worked tirelessly on the design and model of the three coal-fired boilers, and the pipework in the boiler house.

In this issue of **WorxNews** you will also read about the launch of Mooikloof Mega Residential City project in Pretoria, signaling the implementation of one of over 50 strategic integrated projects gazetted in July this year by Minister De Lille. Going through the copy, you will also read about the Memorandum of Agreement signed by the Development Bank of Southern Africa, the National Treasury and the Public Works and Infrastructure Department through the newly-created Infrastructure South Africa (ISA) - to establish the R100 billion National Infrastructure Fund. We also feature an 'opinion piece' by one of the DPWI staff members on Gender-Based Violence. These are just some of the articles you will find in this issue.

The **WorxNews** team would like to thank those employees who continue to identify information and stories worth sharing about themselves, their units and departmental projects. This ensures information flow within the Department. Kindly give us your comments and concerns too, by sending your emails to thozama.nzama@dpw.gov.za or petrus.sibiya@dpw.gov.za

Thank you and enjoy the reading!

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DEPARTMENT OF PUBLIC WORKS & INFRASTRUCTURE IMPROVING SERVICE DELIVERY THROUGH IN-HOUSE EXPERTISE

Pictures & additional reporting by
Shudufhadzo Mudau



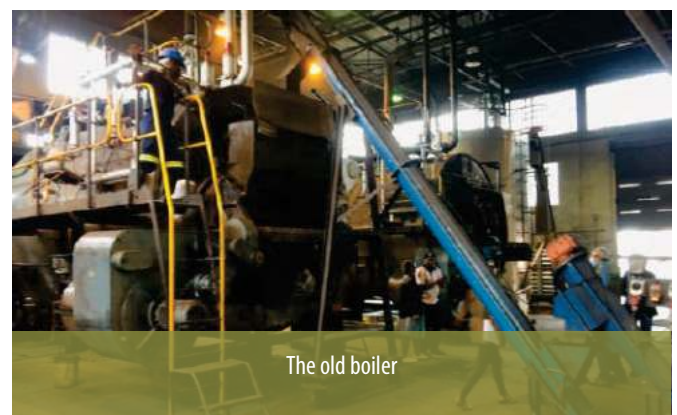
The steam generation system in any prison is a critical function for the operation of that prison. When two of the Westville Prison's boilers broke down, the DPWI had to take swift action to rectify the situation.

"We had two options to resolve this problem, we could use a consultant on this project, but that process is time-consuming and costly, or we could run this project in-house. We chose the latter and that turned out to be a major cost and time saver for us," says Michael Tladi, from the Directorate: Mechanical & Engineering at the DPWI.

In fact, the DPWI saved R14 million in consultant fees and managed to optimise the time it took to complete this design by around 60%. Tladi says that, with Autodesk's AutoCAD MEP and REVIT, the department was able to produce higher quality designs than ever done before.

Bringing the project in-house

Apart from the cost and time savings, there are numerous other benefits that come from generating AutoCAD drawings and 3D models in-house, says Thuthuka Mbhele, Project Director at the DPWI. "Considering the times we are in, the reality is that our budgets at the DPWI will be a lot less because governmental budgets have been reprioritised due to Covid-19, but the reality for us is that we still need to carry on maintaining infrastructure," says Mbhele.



The old boiler



Standing in front of the new boiler are Candidate Mechanical Engineer Ms Amina Ismail - the project manager in the boiler project and her mentor Mr Paul Bryant - a Chief Mechanical Engineer

'Who would have thought that the breakdown of two boilers at the Westville Prison in Durban would drive the Department of Public Works and Infrastructure to explore internal capacity, save costs and time for the Department in the time of dire need? This was truly a blessing in disguise...'

Summary

The South African Department of Public Works and Infrastructure (DPWI) services several governmental entities which include the Department of Correctional Services, the South African Police Service, and the Department of Justice, to name a few.

When maintenance or new capital infrastructure is needed, the DPWI is brought on board to assess the requirements and make a recommendation to either outsource the service or do it in-house. It is essentially the "Handy Man" of the state.

Recently, a challenge presented itself when two boilers at the Westville Prison in Durban broke down, leaving only one boiler to continuously produce steam. DPWI management and engineers put their heads together and called for an urgent replacement of the boilers.

The Challenge

In August 2018 investigations carried out by the mechanical engineering team deduced that the prison required approximately 10 000 kg/hr of steam. The investigation showed that only 20% of the condensate returned to the boiler house as a result of leaking condensate pipelines.

The in-house mechanical engineering team worked tirelessly on the design and model of the boilers, and the pipework in the boiler house. The design included three coal-fired boilers that generate steam at 10 000 kg/hr and operate at a pressure of 700 kPa.

Mbhele adds that if the DPWI can save money by managing certain projects themselves, it will become the norm going forward. “If your mechanic does not know how the engine works, there is no way he can fix it,” he adds.

“This is the biggest problem with government infrastructure at the moment, we rely heavily on external providers and consultants when maintenance time comes. Our own facilities maintenance managers don't really understand how the infrastructure works,” says Mbhele. “These detailed drawings that the DPWI can now produce are self-explanatory and our managers will know how everything works, thanks to Autodesk AutoCAD MEP and REVIT,” explains Mbhele.

In-house engineers deliver a DPWI first

Using Autodesk software, the DPWI has been able to upskill its engineers and continually push the benchmark for service delivery. “As the DPWI we have never produced 3D models but our work on Autodesk's software has allowed us to go further in understanding more about the visualising of equipment before it is installed on site,” adds Tladi.

He says 3D models make it easier for all the stakeholders on a project to easily identify what needs to be done, while keeping the technology in-house and saving the department millions of Rands in fees.

Autodesk Software Improved Workflow

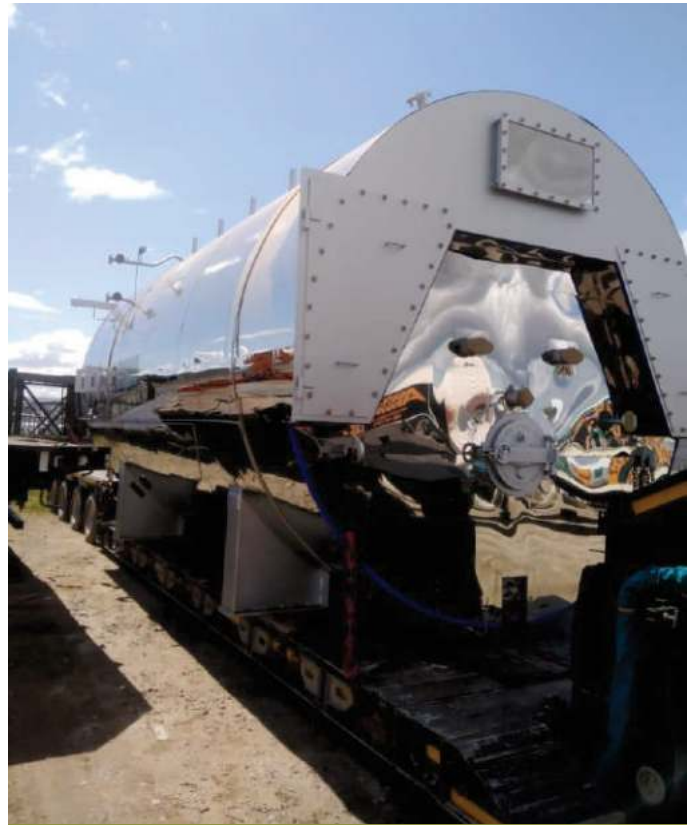
Also working on this project was Amina Ismail, a junior mechanical engineer on this project, who found that her team saved a lot of time using the AutoCAD MEP. She says, “With models being in 3D we could quickly and easily generate a lot of various views of any portion of the design.” Ismail says the drawings they produced were more detailed and accurate, making it much easier to collaborate with other engineers to get the project done timeously.

The team also had to design a steam manifold to manage the steam supply to the prison. AutoCAD MEP 2018 was used to generate multiple layouts of the boilers and the boiler ancillary equipment.

“AutoCAD MEP 2018 was also used to develop the process flow and instrument diagram to show the relationship between the equipment and steam generators. Blocks were created for the equipment to be used in the system, these blocks were then placed along the steam or condensate pipelines,” says Ismail.



DPWI officials including the team of Mechanical Engineers who designed the new boiler



The new boiler

Support Partners to the rescue

Ismail adds that this incredible achievement would not have been possible without the support of the senior engineers within the department, especially her mentor Mr Paul Bryant, Chief mechanical engineer, as well as the training provided by Modena Design Centres, an Autodesk Gold Partner. “Having support on hand to help us with the software proved hugely time-saving and an important part of our project success.”

Now that the DPWI has the capability to own the raw data to its various infrastructure projects, the costs savings could be huge with future projects, something that has not been possible before. On this project alone, the DPWI saved a year in time alone, adds Thuthuka. “We also used this project in the mentoring of our junior engineers using AutoCAD MEP throughout the process.”

The following officials wrote and collated this article:

Thuthuka Mbhele – Director Projects (Durban Regional Office), Michael Tladi – Director Mechanical and Electrical Engineering (Head Office), Amina Ismail – Candidate Mechanical Engineer (Young Professional) and Dietter Treto Gonzalez – Cuban Technical Advisor (Mechanical Engineer – Durban Regional Office). Additional reporting by Shudufhadzo Mudau.



GOVERNMENT LAUNCHES THE MOOIKLOOF MEGA RESIDENTIAL CITY INFRASTRUCTURE PROJECT

Article & pictures by Shudufhadzo Mudau

The South African government has launched one of the largest sectional title developments in the country, the Mooikloof Mega Residential City project in Pretoria East, Gauteng. The project, being rolled out using a new methodology known as the Sustainable Infrastructure Development System (SIDS) Methodology, is one of over 60 Strategic Integrated Projects (SIPs) gazetted in July this year by Public Works and Infrastructure Minister Patricia De Lille.

Speaking at the launch, Minister De Lille said that infrastructure projects that are of economic significance and social importance are fast tracked if gazetted as SIPs. She revealed that on the 23rd of June 2020, the South African President held the inaugural Sustainable Infrastructure Development Symposium where a new way of working as it pertains to infrastructure was announced.

It was pronounced that infrastructure projects across the country would go through a single point of entry through Infrastructure South Africa (ISA) and that the SIDS Methodology would be applied on these projects.

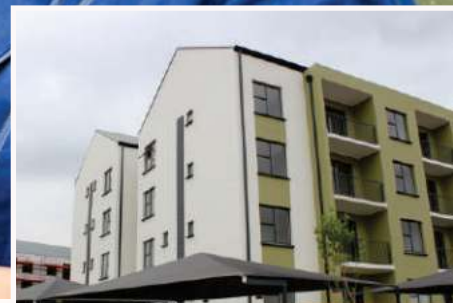
The Mooikloof project is one of the few projects coming straight from the private sector and the Minister has said that this particular project demonstrated the strength of the SIDS process and methodology to deal with projects from the private and the public sector. The first phase of the Project consists of approximately 14 500 sectional title units with prices ranging

from R499 000 – R799 000 excluding VAT. The project value for the initial 14 500 units is approximately R10 billion with massive job creation benefits.

Minister De Lille said the Mooikloof Integrated residential development makes her extremely excited as it ticked all the boxes of what needed to be done to address the spatial and economic injustices that still exist as a result of the apartheid spatial planning legacy.

“This Strategic Integrated Project not only promotes integration, corridor and transit node densification but also speaks to our mission to connect the missing link in housing in our country. And that is the delivery of mixed-used, well located, affordable housing that will finally see us integrate our cities and bring people closer to decent housing and job opportunities,” explained the Minister.

Meanwhile, Minister De Lille has previously also said that the SIDS methodology placed emphasis on skills development, training, and education, especially for historically disadvantaged persons and communities, women, youth, and persons with disabilities. She revealed that the DPWI was putting together the database of the skills and capacity available in the country. “We have developed a database of young unemployed professionals and retired professionals, so that we can pull together all the skills we have in our country,” the Minister said. ■





GOVERNMENT KICK-STARTS THE WORK OF THE NATIONAL INFRASTRUCTURE FUND

Article & pictures by Shuduffhadzo Mudau

The Development Bank of Southern Africa (DBSA), the National Treasury and the Public Works and Infrastructure Department through the newly-created Infrastructure South Africa (ISA) have signed a Memorandum of Agreement (MoA) to establish the R100 billion National Infrastructure Fund. The MoA was signed on 17 August 2020.

President Cyril Ramaphosa announced the National Infrastructure Fund as part of his economic stimulus package in September 2018. An allocation of R100 billion has been earmarked for the Fund over a period of 10 years, with R10 billion already made available by the National Treasury in the current medium-term expenditure framework (MTEF) baseline.

In a joint statement, the parties said that the fund: “is meant to fundamentally transform the state’s approach to the financing of infrastructure projects, reduce the current fragmentation of infrastructure spend, and thereby ensuring a more efficient and effective use of resources to improve the speed and quality of delivery”.

The statement also said that given the limited government finances that have been worsened by the Covid-19 pandemic, the strategic importance of infrastructure as a lever and stimulus for economic recovery and growth has come to the fore.

Through the Infrastructure Fund, Government will provide support for co-financing of projects and programmes that blend public and private resources. The Infrastructure Fund will be used as viability gap funding for large-scale infrastructure investments.

The support will take different forms, including to fund deserving infrastructure projects, blended co-funding, capital subsidies or interest rate subsidies and guarantees.

The Infrastructure South Africa (ISA) will co-ordinate the infrastructure value-chain through the development, assessment, management, project preparation, implementation and monitoring of a comprehensive infrastructure pipeline and related investments for South Africa.

National Treasury will facilitate the government’s contribution of the funding by putting in place a defined budgeting process for the Infrastructure Fund. DBSA will establish, manage and implement the Infrastructure Fund through a dedicated in-house implementing unit.

The DBSA will facilitate the financial structuring, procurement and implementation of priority projects and programmes identified by the ISA. ■



WESTVILLE PRISON'S NEW BOILER

Pictures by Shudufhadzo Mudau





MOOIKLOOF MEGA CITY LAUNCH

Pictures by Shudufhadzo Mudau



DPWI IS CONFRONTING THE SCOURGE OF GBV AND FEMICIDE HEAD-ON

Article & pictures by Tshuluzi Nkoana



One of the reasons that women and children remain in the endless cycle of abuse is that they often have nowhere to go or they are not financially secured enough to leave an abusive relationship. These are the words of Public Works and Infrastructure Minister Patricia De Lille as the Department continues to avail more state-owned properties in Gauteng and in the Western Cape to be used as safe havens for women and children who are victims of abuse.

The Department's Gender unit was entrusted with identifying possible houses to be availed to the Department of Social Development (DSD). These properties which are being cleaned and refurbished, are to be used as shelters for Gender-Based Violence (GBV) victims. The Department envisions that the handover of these facilities to the DSD will go a long way to help better coordinate and strengthen the ongoing national efforts to respond effectively and timeously to the scourge of GBV and Femicide.

The initiative forms part of the South African government's service response that is underpinned and guided by the President's Emergency Response Plan (ERP) and *Khawuleza* District Model. Some of the measures being implemented by the Department include availing at least three more additional shelters that accommodate and integrate the LGBTIQ+ community and persons with disabilities into existing shelters. Public buildings are being identified in all Provinces most of which are unutilized buildings that need refurbishment. In this regard, the Department is in a process of reprioritizing the budget to accommodate the Emergency Response Plan on Gender-Based Violence and Femicide in South Africa.

The Department has recruited over 300 Expanded Public Works Programme (EPWP) workers in 19 District Municipalities and in five (5) Metros. The participants have been contracted by Non-Profit-Organisations (NPOs) across the country who have provided the EPWP workers with victim empowerment training before deployment to ensure they are better equipped to help survivors of GBVF. Some of the activities include conducting GBVF community dialogues, counselling services to survivors and their families, referrals for professional work services, health services or to police.

To ensure the safety and protection of survivors of GBV who are fleeing from abusive relationships and family violence, the exact locations of these properties will not be revealed. The services to be rendered at the centres will include psychosocial support, healthcare and legal services, amongst others. They will be open and accessible 24 hours, seven days a week.



ACT AGAINST GENDER-BASED VIOLENCE NOW

Opinion piece by Thobi Langa



Gender-Based Violence (GBV) is a serious concern and a problem in South Africa and the world. Many reported incidents of GBV confirm that women and children are the most affected. The scourge continues in the midst of the COVID-19 pandemic. While there are progressive mechanisms to ensure the safety of women and children, there is a growing number of women and children that are being killed in South Africa.

There are also other disturbing factors that form part of the crisis which include the fact that between 25% and 40% of South African women have experienced sexual and/or physical Intimate Partner Violence (IPV) in their lifetime (1, 2). Various reports also reveal that 20%-30% of women and children are being raped in our country.

The shocking numbers of reported cases of abuse have raised uncertainty, fear and anger within our society. Acts of GBV are occurrences deeply-rooted in gender inequality regardless of the fact that both men and women experience GBV. The scourge (GBV) has become a global pandemic and even the source of devastating human rights violations in our world. To tell the truth, it has crippled our country.

It is a well-known fact that there are many cases of GBV that go unreported due to impunity, silence, stigma and shame. We need to give victims a sense that they are not alone, and that they can act to curb this scourge. Let us not tolerate violence imposed on women and children. We should take a stand and speak out against this pandemic.

All the myths need to be challenged, such as, 'she must have done something to deserve it' or 'she should not have not been dressed in that way'. There's a need to get the message out that real men do not abuse women and children. The saddest part is that children in violent homes may learn that violence is a

reasonable way to resolve problems even though it is avoidable. Communicating positively and openly about what is happening around the world will teach us that men and women are equal. The rights of women and children are protected by several international instruments, including the international treaty CEDAW (the Convention on the Elimination of all Forms of Discrimination Against Women).

On a national level, women and children's rights such as the 'right to life, dignity and privacy' are fully protected by the Constitution of South Africa. We however find solace in the fact that the Public Works and Infrastructure Department continues to intensify its fight against the scourge of GBV and femicide.

Over and above various initiatives by the Department, Minister Patricia DeLille used this year's Women's Month commemoration to unveil the newly-installed gender-based violence advocacy artwork at the Manenberg Police Station in Cape Town.

The Minister said a programme to roll out the initiative across the country was being finalised so that the GBV campaign and messages, "will be in the faces of these monsters who perpetrate these sick crimes against our women and children". In December 2019, DPWI installed the first anti-GBV billboard in Pretoria a few meters from the Kgosi Mampuru prison. The Department's aim is to expand this campaign to have anti-GBV messaging by government in all provinces. ■

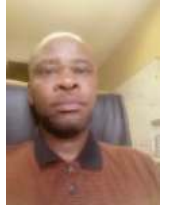
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- (1) 5 Jewkes, R., J. Levin, and L. Penn-Kekana, *Risk factors for domestic violence: findings from a South African cross-sectional study. Social science & medicine*, 2002. 55(9): p. 1603-17.
- (2) 6 Machisa, M., et al., *The War at Home. 2011, Genderlinks, and Gender and Health Research Unit, South African Medical Research Council (MRC) Johannesburg.*



RE KETEKI KGWEDI YA NGWAOBOSWA

Mokwadi ke: Mashite Mogale



Kgwedi ya Lwetse e goeleditswe go nna kgwedi ya Ngwaoboswa mo Aforika Borwa.

Monongwaga go tla lejwa beng ba kitso ya tlholego bao ba neng ba tlhagisa dikuno le go rebola ditirelo mo baaging mme fela ba sa tlotlomadiwe jaaka balekane ba bone kwa dinageng tsa kwa moseja. Beng bano ba kitso ya tlholego ba tsewetse go dira ka natla mo pakeng eno ya leroborobo le le menaganeng la Tirisodikgoka kgatlhanong le basadi (GBV) le COVID-19.

Ka letsatsi la bosetšhaba la Ngwaoboswa, Moporesitente o tla tlotlomatsa beng ba kitso ya tlholego mo go itshokeng le mo bokgoning jwa bone jwa go somarela ditso tsa rona tse di humileng e bile di farologane mo pakeng eno ya sešwengšweng eo e thulanang le mananeo a kitso ya tlholego. Go solofetswe gore Moporesitente o tla rotloetsa beng ba kitso ya tlholego go ithoma kwa pele mo twantshong ya tirisodikgoka kgatlhanong le basadi gammogo le twantsho ya mogare wa COVID-19 mo baaging ba rona.

Dimisiamo tsotlhe tsa bosetšhaba, tsa diporofense le tsa selegae le dilaeborari di rotloediwa go tsewetse dipontsho ka inthanete. Seno se tlile go rotloetsa Maaforikaborwa go tsaya karolo mo dipontshong tseno bogolosegolo bašwa ba rotloediwa go rata le go nna le kgatlhego mo manaaneng a kitso ya tlholego a jaaka botsweretshi, dijo tsa setso jalo le jalo. Go solofetswe gore mo dipontshong tseno, beng ba kitso ya tlholego ba tla memiwa go buisana le bašwa ba rona le go abelana kitso le dikgono. Seno se tla rotloetsa bašwa go rata kitso ya tlholego le go lemoga gore e na le bokgoni jwa go tokafatsa ditšhono tsa ditiro le matshelo a bone mo isagong.

A re tsweleng go keteka kgwedi ya ngwaoboswa gammogo le Letsatsi la la khunologo la Ngwaoboswa le le leng ka di 24 Lwetse. A re tshwaraganeng ka go farologana ga rona go ya ka Dipuo, ditso, ditumelo, bong, bonno le mogopolo. Mmogo re ka kgona. ■

ENGLISH SUMMARY

This article is about Heritage month which is celebrated annually in September as well as the Heritage Day commemorated on the 24th of September amidst the double pandemics of Gender-Based Violence and COVID-19.

Heritage month 2020 focuses the spotlight on the South African indigenous knowledge holders who have been producing goods and services, but have not received the national and international acclaim and recognition accorded to the western holders.

These indigenous knowledge holders would use the commemoration to promote their work such as handicraft, indigenous food artefacts and other items of interest by putting up virtual exhibitions and webinars. This in order to inspire the youth to appreciate the value of indigenous knowledge and potential that it holds for them in terms of future careers and livelihoods. ■

THE POWER IS IN YOUR HANDS

The **COVID Alert SA** app can notify you if you have been exposed to another app user with Coronavirus.



iOS



Android



"WE CAN MITIGATE A POTENTIALLY DEVASTATING SECOND WAVE OF THE COVID-19 INFECTIONS"

Health Update

Health minister Dr Zweli Mkhize has revealed that as a nation, we have done extremely well to fight against the COVID-19 surge.

Giving a media briefing on the sideline of the launch of the Phelophepa Health Care Train in Klerksdorp, North West on 6 October 2020, Minister Mkhize said if we continue to stay vigilant and adhere to non-pharmaceutical interventions, we can, through our actions, mitigate a potentially devastating second wave.

He said the country now needed to turn its attention back towards other programmes, and the most important is the implementation of the National Health Insurance (NHI). The Minister encouraged citizens to test for HIV and to screen for TB, hypertension, diabetes, cervical, prostate and breast cancer.

"This train, for instance, offers all of these screening and testing services including pap smears and a special machine called SureTouch which is like a mammogram that looks for potential masses in the breast," the Minister said, referring to the Phelophepa Health Care Train.

October is Breast Cancer Awareness Month, an annual campaign marked in countries across the world, to increase awareness on the disease.

IN MEMORY OF OUR FALLEN COLLEAGUES



Mr Ronald "China" Perel
- Port Elizabeth
Regional Office



Mr Moses Lekgothoane
- Head Office



Ms Ntomnkulu Annah Mhlambi
- Johannesburg
Regional Office



Ms Sharon Dageford
- Port Elizabeth Regional
Office



Mr Paul Manzana
- Bloemfontein Regional
Office



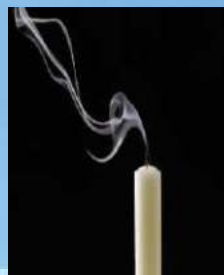
Mr Skhumbuzo Vilakazi
- Kimberley Regional
Office



Mr Cinga Yeko
- Mthatha Regional
Office



**Mr Marcquell "Mark"
Carlos Lekay**
- Kimberley Regional
Office



**Mr Thandile
Sonqwenqwe**
- Mthatha Regional
Office



Ms Julia Manase
- Cape Town Regional
Office



Ms Rowena Jacobs
- Head Office

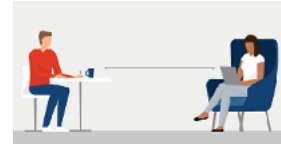


HELP PREVENT THE SPREAD OF COVID-19 IN OUR WORKPLACE

1

STAY 1.5 METRES AWAY FROM COLLEAGUES INSIDE YOUR OFFICES!

If you share an office, please stay 1.5 metres away from other colleagues, at all times.



REPEAT OUR 7-STEPS ON RE-ENTERING THE BUILDING!

Please take note that you will have to repeat our '7-steps to help prevent the spread of COVID-19' every time you re-enter the building, after going outside. These are:

1. Wear a face mask
2. Practise physical distancing
3. Go through temperature screening
4. Remove gloves upon entering the building
5. Use hand sanitizer
6. Only 3 people allowed inside the lifts
7. Wash your hands with soap for 20 seconds.

2

3

ONLY PROTECTIVE GLOVES ALLOWED!

Protective gloves are allowed when handling physical documents.



WASH YOUR HANDS WITH SOAP FOR 20 SECONDS!

You should ALWAYS use soap and water to wash your hands after using the bathroom. Scrub your hands for at least 20 seconds.

4



FOR MORE INFO:

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