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WorxNews is produced by the Chief Directorate: Communications and Marketing in the Department of Public Works and Infrastructure

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...is the official house journal of the Department of Public Works and
Infrastructure.

It is a forum of discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and its stakeholders.

Views expressed in *WorxNews* do not necessarily represent the views of management.





# Managing a split workforce during a pandemic

The function of the office has changed as a result of the lessons we are learning while dealing with COVID-19. Remote work (or working-from-home) is now the new norm for many organisations. The COVID-19 pandemic has meant that internal communication teams in many organisations have had to attempt to communicate with 'the virtual workforce.' The best way to communicate during such a time has been through email, social media and phone messages. Looking at our Department, I realised how important a statement made back in June 2018 by the Director-General really was, when he said every employee needed to have access to Information and Communication Technology (ICT) services irrespective of the nature of their work. A work email address for every employee has indeed become a necessity.

Working from home has been a completely new way of working for many teams, therefore the expansion of remote work due to the pandemic, has also forced many managers to get to grips with remote management. This has definitely not been easy for organisations who were not ready to successfully change work arrangements. Our reality however points to the fact that organisations have to restructure and find ways to not only smoothly manage the workforce that is split between 'remote workers' and 'in-the-office-workers', but to also properly address the emotional state of their employees during a pandemic.

We open this issue of *WorxNews* with a great story of how the Department has successfully implemented its first big project by choosing to use in-house expertise without the help of consultants, in order to properly deal with the damage that occurred at the Westville Prison in Durban when two boilers broke down, thus leaving the prison in a crisis, amid the pandemic. We also let you meet the in-house mechanical engineering team that worked tirelessly on the design and model of the three coal-fired boilers, and the pipework in the boiler house.

In this issue of *WorxNews* you will also read about the launch of Mooikloof Mega Residential City project in Pretoria, signaling the implementation of one of over 50 strategic integrated projects gazetted in July this year by Minister De Lille. Going through the copy, you will also read about the Memorandum of Agreement signed by the Development Bank of Southern Africa, the National Treasury and the Public Works and Infrastructure Department through the newly-created Infrastructure South Africa (ISA) to establish the R100 billion National Infrastructure Fund. We also feature an 'opinion piece' by one of the DPWI staff members on Gender-Based Violence. These are just some of the articles you will find in this issue.

The *WorxNews* team would like to thank those employees who continue to identify information and stories worth sharing about themselves, their units and departmental projects. This ensures information flow within the Department. Kindly give us your comments and concerns too, by sending your emails to <a href="mailto:thozama.nzama@dpw.gov.za">thozama.nzama@dpw.gov.za</a> or <a href="mailto:petrus.sibiya@dpw.gov.za">petrus.sibiya@dpw.gov.za</a>

Thank you and enjoy the reading!

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the project manager in the boiler project and her mentor Mr Paul Bryant - a Chief Mechanical Engineer

'Who would have thought that the breakdown of two boilers at the Westville Prison in Durban would drive the Department of Public Works and Infrastructure to explore internal capacity, save costs and time for the Department in the time of dire need? This was truly a blessing in disguise...'

# **Summary**

The South African Department of Public Works and Infrastructure (DPWI) services several governmental entities which include the Department of Correctional Services, the South African Police Service, and the Department of Justice, to name a few.

When maintenance or new capital infrastructure is needed, the DPWI is brought on board to assess the requirements and make a recommendation to either outsource the service or do it in-house. It is essentially the "Handy Man" of the state.

Recently, a challenge presented itself when two boilers at the Westville Prison in Durban broke down, leaving only one boiler to continuously produce steam. DPWI management and engineers put their heads together and called for an urgent replacement of the boilers.

# **The Challenge**

In August 2018 investigations carried out by the mechanical engineering team deduced that the prison required approximately 10 000 kg/hr of steam. The investigation showed that only 20% of the condensate returned to the boiler house as a result of leaking condensate pipelines.

The in-house mechanical engineering team worked tirelessly on the design and model of the boilers, and the pipework in the boiler house. The design included three coal-fired boilers that generate steam at 10 000 kg/hr and operate at a pressure of 700 kPa.

# DEPARTMENT OF PUBLIC WORKS & INFRASTRUCTURE IMPROVING SERVICE DELIVERY THROUGH IN-HOUSE EXPERTISE

Pictures & additional reporting by Shudufhadzo Mudau



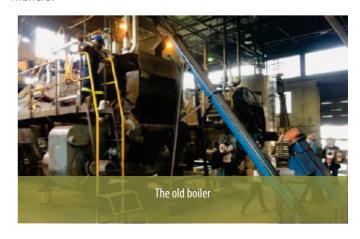
The steam generation system in any prison is a critical function for the operation of that prison. When two of the Westville Prison's boilers broke down, the DPWI had to take swift action to rectify the situation.

"We had two options to resolve this problem, we could use a consultant on this project, but that process is time-consuming and costly, or we could run this project in-house. We chose the latter and that turned out to be a major cost and time saver for us," says Michael Tladi, from the Directorate: Mechanical & Engineering at the DPWI.

In fact, the DPWI saved R14 million in consultant fees and managed to optimise the time it took to complete this design by around 60%. Tladi says that, with Autodesk's AutoCAD MEP and REVIT, the department was able to produce higher quality designs than ever done before.

# Bringing the project in-house

Apart from the cost and time savings, there are numerous other benefits that come from generating AutoCAD drawings and 3D models in-house, says Thuthuka Mbhele, Project Director at the DPWI."Considering the times we are in, the reality is that our budgets at the DPWI will be a lot less because governmental budgets have been reprioritised due to Covid-19, but the reality for us is that we still need to carry on maintaining infrastructure," says Mbhele.



Mbhele adds that if the DPWI can save money by managing certain projects themselves, it will become the norm going forward. "If your mechanic does not know how the engine works, there is no way he can fix it," he adds.

"This is the biggest problem with government infrastructure at the moment, we rely heavily on external providers and consultants when maintenance time comes. Our own facilities maintenance managers don't really understand how the infrastructure works," says Mbhele. "These detailed drawings that the DPWI can now produce are self-explanatory and our managers will know how everything works, thanks to Autodesk AutoCAD MEP and REVIT," explains Mbhele.

### In-house engineers deliver a DPWI first

Using Autodesk software, the DPWI has been able to upskill its engineers and continually push the benchmark for service delivery. "As the DWPI we have never produced 3D models but our work on Autodesk's software has allowed us to go further in understanding more about the visualising of equipment before it is installed on site," adds Tladi.

He says 3D models make it easier for all the stakeholders on a project to easily identify what needs to be done, while keeping the technology in-house and saving the department millions of Rands in fees.

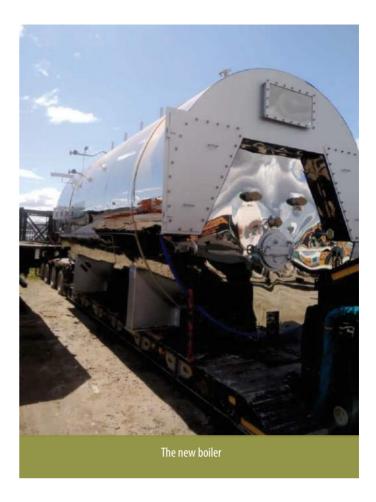
# **Autodesk Software Improved Workflow**

Also working on this project was Amina Ismail, a junior mechanical engineer on this project, who found that her team saved a lot of time using the AutoCAD MEP. She says, "With models being in 3D we could quickly and easily generate a lot of various views of any portion of the design." Ismail says the drawings they produced were more detailed and accurate, making it much easier to collaborate with other engineers to get the project done timeously.

The team also had to design a steam manifold to manage the steam supply to the prison. AutoCAD MEP 2018 was used to generate multiple layouts of the boilers and the boiler ancillary equipment.

"AutoCAD MEP 2018 was also used to develop the process flow and instrument diagram to show the relationship between the equipment and steam generators. Blocks were created for the equipment to be used in the system, these blocks were then placed along the steam or condensate pipelines," says Ismail.





# Support Partners to the rescue

Ismail adds that this incredible achievement would not have been possible without the support of the senior engineers within the department, especially her mentor Mr Paul Bryant, Chief mechanical engineer, as well as the training provided by Modena Design Centres, an Autodesk Gold Partner. "Having support on hand to help us with the software proved hugely time-saving and an important part of our project success."

Now that the DPWI has the capability to own the raw data to its various infrastructure projects, the costs savings could be huge with future projects, something that has not been possible before. On this project alone, the DPWI saved a year in time alone, adds Thuthuka. "We also used this project in the mentoring of our junior engineers using AutoCAD MEP throughout the process."

# The following officials wrote and collated this article;

Thuthuka Mbhele – Director Projects (Durban Regional Office), Michael Tladi – Director Mechanical and Electrical Engineering (Head Office), Amina Ismail – Candidate Mechanical Engineer (Young Professional) and Dietter Treto Gonzalez – Cuban Technical Advisor (Mechanical Engineer – Durban Regional Office). Additional reporting by Shudufhadzo Mudau.



# GOVERNMENT LAUNCHES THE MOOIKLOOF MEGA RESIDENTIAL CITY INFRASTRUCTURE PROJECT



The South African government has launched one of the largest sectional title developments in the country, the Mooikloof Mega Residential City project in Pretoria East, Gauteng. The project, being rolled out using a new methodology known as the Sustainable Infrastructure Development System (SIDS) Methodology, is one of over 60 Strategic Integrated Projects (SIPs) gazetted in July this year by Public Works and Infrastructure Minister Patricia De Lille.

Speaking at the launch, Minister De Lille said that infrastructure projects that are of economic significance and social importance are fast tracked if gazetted as SIPs. She revealed that on the 23rd of June 2020, the South African President held the inaugural Sustainable Infrastructure Development Symposium where a new way of working as it pertains to infrastructure was announced.

It was pronounced that infrastructure projects across the country would go through a single point of entry through Infrastructure South Africa (ISA) and that the SIDS Methodology would be applied on these projects.

The Mooikloof project is one of the few projects coming straight from the private sector and the Minister has said that this particular project demonstrated the strength of the SIDS process and methodology to deal with projects from the private and the public sector. The first phase of the Project consists of approximately 14 500 sectional title units with prices ranging

from R499 000 – R799 000 excluding VAT. The project value for the initial 14 500 units is approximately R10 billion with massive job creation benefits.

Minister De Lille said the Mooikloof Integrated residential development makes her extremely excited as it ticked all the boxes of what needed to be done to address the spatial and economic injustices that still exist as a result of the apartheid spatial planning legacy.

"This Strategic Integrated Project not only promotes integration, corridor and transit node densification but also speaks to our mission to connect the missing link in housing in our country. And that is the delivery of mixed-used, well located, affordable housing that will finally see us integrate our cities and bring people closer to decent housing and job opportunities," explained the Minister.

Meanwhile, Minister De Lille has previously also said that the SIDS methodology placed emphasis on skills development, training, and education, especially for historically disadvantaged persons and communities, women, youth, and persons with disabilities. She revealed that the DPWI was putting together the database of the skills and capacity available in the country. "We have developed a database of young unemployed professionals and retired professionals, so that we can pull together all the skills we have in our country," the Minister said.



# GOVERNMENT KICK-STARTS THE WORK OF THE NATIONAL INFRASTRUCTURE FUND

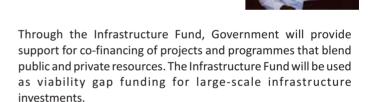
Article & pictures by Shudufhadzo Mudau

The Development Bank of Southern Africa (DBSA), the National Treasury and the Public Works and Infrastructure Department through the newly-created Infrastructure South Africa (ISA) have signed a Memorandum of Agreement (MoA) to establish the R100 billion National Infrastructure Fund. The MoA was signed on 17 August 2020.

President Cyril Ramaphosa announced the National Infrastructure Fund as part of his economic stimulus package in September 2018. An allocation of R100 billion has been earmarked for the Fund over a period of 10 years, with R10 billion already made available by the National Treasury in the current medium-term expenditure framework (MTEF) baseline.

In a joint statement, the parties said that the fund: "is meant to fundamentally transform the state's approach to the financing of infrastructure projects, reduce the current fragmentation of infrastructure spend, and thereby ensuring a more efficient and effective use of resources to improve the speed and quality of delivery".

The statement also said that given the limited government finances that have been worsened by the Covid-19 pandemic, the strategic importance of infrastructure as a lever and stimulus for economic recovery and growth has come to the fore.



The support will take different forms, including to fund deserving infrastructure projects, blended co-funding, capital subsidies or interest rate subsidies and guarantees.

The Infrastructure South Africa (ISA) will co-ordinate the infrastructure value-chain through the development, assessment, management, project preparation, implementation and monitoring of a comprehensive infrastructure pipeline and related investments for South Africa.

National Treasury will facilitate the government's contribution of the funding by putting in place a defined budgeting process for the Infrastructure Fund. DBSA will establish, manage and implement the Infrastructure Fund through a dedicated in-house implementing unit.

The DBSA will facilitate the financial structuring, procurement and implementation of priority projects and programmes identified by the ISA.



# WESTVILLE PRISON'S NEW BOILER

Pictures by Shudufhadzo Mudau













# **MOOIKLOOF MEGA CITY LAUNCH**

Pictures by Shudufhadzo Mudau













# DPWI IS CONFRONTING THE SCOURGE OF GBV AND FEMICIDE HEAD-ON



Article & pictures by Tshuluzi Nkoana

One of the reasons that women and children remain in the endless cycle of abuse is that they often have nowhere to go or they are not financially secured enough to leave an abusive relationship. These are the words of Public Works and Infrastructure Minister Patricia De Lille as the Department continues to avail more state-owned properties in Gauteng and in the Western Cape to be used as safe havens for women and children who are victims of abuse.

The Department's Gender unit was entrusted with identifying possible houses to be availed to the Department of Social Development (DSD). These properties which are being cleaned and refurbished, are to be used as shelters for Gender-Based Violence (GBV) victims. The Department envisions that the handover of these facilities to the DSD will go a long way to help better coordinate and strengthen the ongoing national efforts to respond effectively and timeously to the scourge of GBV and Femicide.

The initiative forms part of the South African government's service response that is underpinned and guided by the President's Emergency Response Plan (ERP) and *Khawuleza* District Model. Some of the measures being implemented by the Department include availing at least three more additional shelters that accommodate and integrate the LGBTIQ+ community and persons with disabilities into existing shelters. Public buildings are being identified in all Provinces most of which are unutilized buildings that need refurbishment. In this regard, the Department is in a process of reprioritizing the budget to accommodate the Emergency Response Plan on Gender-Based Violence and Femicide in South Africa.

The Department has recruited over 300 Expanded Public Works Programme (EPWP) workers in 19 District Municipalities and in five (5) Metros. The participants have been contracted by Non-Profit-Organisations (NPOs) across the country who have provided the EPWP workers with victim empowerment training before deployment to ensure they are better equipped to help survivors of GBVF. Some of the activities include conducting GBVF community dialogues, counselling services to survivors and their families, referrals for professional work services, health services or to police.

To ensure the safety and protection of survivors of GBV who are fleeing from abusive relationships and family violence, the exact locations of these properties will not be revealed. The services to be rendered at the centres will include psychosocial support, healthcare and legal services, amongst others. They will be open and accessible 24 hours, seven days a week.













# ACT AGAINST GENDER-BASED VIOLENCE NOW

Opinion piece by Thobi Langa

Gender-Based Violence (GBV) is a serious concern and a problem in South Africa and the world. Many reported incidents of GBV confirm that women and children are the most affected. The scourge continues in the midst of the COVID-19 pandemic. While there are progressive mechanisms to ensure the safety of women and children, there is a growing number of women and children that are being killed in South Africa.

There are also other disturbing factors that form part of the crisis which include the fact that between 25% and 40% of South African women have experienced sexual and/or physical Intimate Partner Violence (IPV) in their lifetime (1, 2). Various reports also reveal that 20%-30% of women and children are being raped in our country.

The shocking numbers of reported cases of abuse have raised uncertainty, fear and anger within our society. Acts of GBV are occurrences deeply-rooted in gender inequality regardless of the fact that both men and women experience GBV. The scourge (GBV) has become a global pandemic and even the source of devastating human rights violations in our world. To tell the truth, it has crippled our country.

It is a well-known fact that there are many cases of GBV that go unreported due to impunity, silence, stigma and shame. We need to give victims a sense that they are not alone, and that they can act to curb this scourge. Let us not tolerate violence imposed on women and children. We should take a stand and speak out against this pandemic.

All the myths need to be challenged, such as, 'she must have done something to deserve it' or 'she should not have not been dressed in that way'. There's a need to get the message out that real men do not abuse women and children. The saddest part is that children in violent homes may learn that violence is a

reasonable way to resolve problems even though it is avoidable. Communicating positively and openly about what is happening around the world will teach us that men and women are equal. The rights of women and children are protected by several international instruments, including the international treaty CEDAW (the Convention on the Elimination of all Forms of Discrimination Against Women).

On a national level, women and children's rights such as the 'right to life, dignity and privacy' are fully protected by the Constitution of South Africa. We however find solace in the fact that the Public Works and Infrastructure Department continues to intensify its fight against the scourge of GBV and femicide.

Over and above various initiatives by the Department, Minister Patricia De Lille used this year's Women's Month commemoration to unveil the newly-installed gender-based violence advocacy artwork at the Manenberg Police Station in Cape Town.

The Minister said a programme to roll out the initiative across the country was being finalised so that the GBV campaign and messages, "will be in the faces of these monsters who perpetrate these sick crimes against our women and children". In December 2019, DPWI installed the first anti-GBV billboard in Pretoria a few meters from the Kgosi Mampuru prison. The Department's aim is to expand this campaign to have anti-GBV messaging by government in all provinces.

## References

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# RE KETEKA KGWEDI YA NGWAOBOSWA

Mokwadi ke: Mashite Mogale



Kgwedi ya Lwetse e goeleditswe go nna kgwedi ya Ngwaoboswa mo Aforika Borwa.

Monongwaga go tla lejwa beng ba kitso ya tlholego bao ba neng ba tlhagisa dikuno le go rebola ditirelo mo baaging mme fela ba sa tlotlomadiwe jaaka balekane ba bone kwa dinageng tsa kwa moseja. Beng bano ba kitso ya tlholego ba tsweletse go dira ka natla mo pakeng eno ya leroborobo le le menaganeng la Tirisodikgoka kgatlhanong le basadi (GBV) le COVID-19.

Ka letsatsi la bosetšhaba la Ngwaoboswa, Moporesitente o tla tlotlomatsa beng ba kitso ya tlholego mo go itshokeng le mo bokgoning jwa bone jwa go somarela ditso tsa rona tse di humileng e bile di farologane mo pakeng eno ya sešwengšweng eo e thulanang le mananeo a kitso ya tlholego. Go solofetswe gore Moporesitente o tla rotloetsa beng ba kitso ya tlholego go itlhoma kwa pele mo twantshong ya tirisodikgoka kgatlhanong le basadi gammogo le twantsho ya mogare wa COVID-19 mo baaging ba rona.

Dimisiamo tsotlhe tsa bosetšhaba, tsa diporofense le tsa selegae le dilaeborari di rotloediwa go tsweletsa dipontsho ka inthanete. Seno se tlile go rotloetsa Maaforikaborwa go tsaya karolo mo dipontshong tseno bogolosegolo bašwa ba rotloediwa go rata le go nna le kgatlhego mo manaaneng a kitso ya tlholego a a jaaka botsweretshi, dijo tsa setso jalo le jalo. Go solofetswe gore mo dipontshong tseno, beng ba kitso ya tlholego ba tla memiwa go buisana le bašwa ba rona le go abelana kitso le dikgono. Seno se tla rotloetsa bašwa go rata kitso ya tlholego le go lemoga gore e na le bokgoni jwa go tokafatsa ditšhono tsa ditiro le matshelo a bone mo isagong.

A re tsweleleng go keteka kgwedi ya ngwaoboswa gammogo le Letsatsi la la khunologo la Ngwaoboswa le le leng ka di 24 Lwetse. A re tshwaraganeng ka go farologana ga rona go ya ka Dipuo, ditso, ditumelo, bong, bonno le mogopolo. Mmogo re ka kgona.

# **ENGLISH SUMMARY**

This article is about Heritage month which is celebrated annually in September as well as the Heritage Day commemorated on the 24th of September amidst the double pandemics of Gender-Based Violence and COVID-19.

Heritage month 2020 focuses the spotlight on the South African indigenous knowledge holders who have been producing goods and services, but have not received the national and international acclaim and recognition accorded to the western holders.

These indigenous knowledge holders would use the commemoration to promote their work such as handicraft, indigenous food artefacts and other items of interest by putting up virtual exhibitions and webinars. This in order to inspire the youth to appreciate the value of indigenous knowledge and potential that it holds for them in terms of future careers and livelihoods.

# THE POWER IS IN YOUR HANDS

The **COVID Alert SA** app can notify you if you have been exposed to another app user with Coronavirus.







# "WE CAN MITIGATE A POTENTIALLY DEVASTATING SECOND WAVE OF THE COVID-19 INFECTIONS"

# **Health Update**

Health minister Dr Zweli Mkhize has revealed that as a nation, we have done extremely well to fight against the COVID-19 surge.

Giving a media briefing on the sideline of the launch of the Phelophepa Health Care Train in Klerksdorp, North West on 6 October 2020, Minister Mkhize said if we continue to stay vigilant and adhere to non-pharmaceutical interventions, we can, through our actions, mitigate a potentially devastating second wave.

He said the country now needed to turn its attention back towards other programmes, and the most important is the implementation of the National Health Insurance (NHI). The Minister encouraged citizens to test for HIV and to screen for TB, hypertension, diabetes, cervical, prostate and breast cancer.

"This train, for instance, offers all of these screening and testing services including pap smears and a special machine called SureTouch which is like a mammogram that looks for potential masses in the breast," the Minister said, referring to the Phelophepa Health Care Train.

October is Breast Cancer Awareness Month, an annual campaign marked in countries across the world, to increase awareness on the disease.

# IN MEMORY OF OUR FALLEN COLLEAGUES



Mr Ronald "China"Perel
- Port Elizabeth
Regional Office



Mr Moses Lekgothoane
- Head Office



Ms Ntomnkulu Annah Mhlambi - Johannesburg Regional Office



Ms Sharon Dageford -Port Elizabeth Regional Office



Mr Paul Manzana -Bloemfontein Regional Office



Mr Skhumbuzo Vilakazi - Kimberley Regional Office



Mr Cinga Yeko -Mthatha Regional Office



Mr Marcquell "Mark" Carlos Lekay Kimberley Regional Office



Mr Thandile Sonqwenqwe -Mthatha Regional Office



Ms Julia Manase -Cape Town Regional Office



Ms Rowena Jacobs -Head Office



# SEPTEMBER

Khohosi Ndoisile Meshack Oshorne George Skhosana William Mkhondo Dyasi Manene Stanford Mandiwana Thinavhuyo Joel Souwitzsky Martinus Jacobus Watson Tolgha Adams Mushfiaah Tshibalanganda Cynthia Tendani Ngongoma Sibonelo Leonard Xentsa Akona Dhaniram Rakesh Mazula Sehe Wisema Ndwandwe Fikile Angel Nethononda Charlotte Stevn Lillian Nyandeni S'khonzile Nkosikhona Iali Neziswa Mahlangu Nolwazi Nokulunga Carol

Nkomo Doris Sova Daniels Saul Iohannes Iakohus Mahlatjie Mokgala Reuben Khanyeza Bhekisisa Hamilton Olsen Femeralda Carolus Melanie Vernerine Monvela Mmahlaga Agnes Lebopa Nthabiseng Cengimbo Aphelele

Khoza Nomaliwa Patricia Cosa Sandiso Gladwin Matseke Alpheus Tshima Motsoeneng David Langa Netshifhefhe Vhengani Veronica Maema Mmasekotshe Sophy Singh Ranveer Manukha Mnho Macia Mncibi Msizi Assistant Msoma Mmashibu Svlvia Mokoena Jack Lesiba Bidzhiwe Dakalo Mwandla Sihle Yekan Nioko Sthandile Mushi Given Lehlogonolo Sakela Siphosethu

Mahlangu Nkululeko Lwazi Tom Ohama Iulies Albertus Daniel Mkebe Sivuvile Edwin Ratshibaya Rendani Engelina Liswoga Emanuel Tshivhase Vhutali Ngwenze Ntombenkos Petersen Ronald Arthur Dladla Maria Connie Xobololo Mlungiseleli Nzama Patricia Nolwandle Maroga Hangalala Jacobus Mthombeni Adam Nviko Senyolo Selatake Peter Zantsi Kgomotso Masola Libakiso Agatha Venfolo Zanoxolo Simmington Masinae Vincent Tony Buwa Phoziswa Theretia

Mndaha Phumzile Gcinile

Paraw Soraya Budeli Azwihangwisi Phillip Nondze Xolisile Welcome Simayi Zukiswa Ethel Sibiva Victor Sabelo Mazihuko Rusisiwe Phumelele Mbhele Khonangenkosi Bravemar Nelson Andre Donnovin Ntuli Sibusiso Alpha Ngubane Ndabazomuzi Innocent Skosana Stoky Doctor Welcome Muntana Philisile Pertunia

Pelser Johan Van Zyl Blanket Ansley Anthony Ashley De Koch Ismail Motlokoa Ianetius Morena Senona Molemi Winnie Netshidzivhe Mushaisano Maria Matlawa Iacobeth Meetsenvana Maluleke Thembakazi Daphney Bikitshi Nokulunga Mathevula Rivoningo Junice Ndlela Godfrey Mfanfikile

Motise Thomas Hluneka Msiza Nelly Mosima Nkoe Baithu Patricia Mahlangu Nombuso Roseline Mongwaketse Kanang Raymond Molefe Iacob Oabile Mahlatsi Maria Rasmeni Luvuyo Masha Thapedi Susan Mokoane Marcus Tshebane Mafanya Sinovuyo Zukiswa Motloung Paleho Lawrence Mnhahlele Ruth Mnhathi Monnanvane Ntsoaki Dinah Mvelase Sizile Fortunate Molefe Prince Ndlahi Thaho

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Motheohane Tehogo Priscilla Ganyati Nodayithethe Gladys Legege Mikateko Clide Makau Thandisile Christopher Msi Namhla Sihle Duba Mmaphuti Athanecius Nojilana Mzingisi Mkhwanazi Mikateko Christinak Ditihane Margaret Lehogana Nombakuse Zandile Hazel <sup>n</sup> Mapheto Mphiri Frans Ismail Patrick Moosa Myaka Qhamukile Zamisile Ntombela Nana

Bici Lvdia Matsimela Mogaetwane Lydia Ntsomi Thembisile Williams Mashifane Segano Ellen Makhothi Make Moloeli Andries Mdingi-dlodlo Nonqaba Monamodi Isahella Hlahla Maria Evidence Jabari Motheo Justice Groenewald Diana Fransina Langley Rebecca Roseline Sewnarain Sanieev Ningi Fezile Chris Mamabolo Makhudu Abram Phaliso Nosipho Dorcas Nggondo Nokwazi Cham Obuseng Galeboe Julia Ledwaba Lesiba Collen Mpila Silindile Prudence Monagena Shirley Buba Thandi Mtshali Mncedisi Magcaba Thembelihle Fortunate Dlamini Melusi Mhlengi Mahunda Dumisani Active

Seeco Mmusiemang Benjamin Mudau Mpfariseni Ncube Fiki Phineas Jonker Sophia Catharina Magogodi Kgomotso Portia Maesela Sekome Danny Nawenva Siphiwe Doctor Motshana Motshele Hildah Sehola Elsie

Ngobeni Sharon Ntombi Sithole Lunga Hlalukana Vuvolwethu Poole Letshego Joyce Masike Oduetse Flavia Mtiya Luvuyo Mocumi Sandra Mokoneng Nomzama Hendrick Gopane Mpho Mirriam Shabanau Siar Abeaale Montjane Mokgalagadi Herman Sebata Nxumalo Sibongiseni Protaus Ngayi Velile Shadrack Ndebele Zakhele Reginald Cishe Lungelo Lova-ntaniana Fezeka Skhosana Busisiwe Trudv Tshabalala Mthandeni Lencelot Goodenough Moeti Ignatius Mapale Sogoni Ntombizodwa Nogaga Aneza Gcwensa Siphelele Sikhulile

Mokgotho Khomotso Jostina Chonco Albert Sibusiso Baliso Vuyile Wiseman Jasper Januario Muluvhu Ndivhuwo Hector Madiaaae Khanvisa Innocentia Likoiana Donald Neo Matloa Ethel Matlakala Mokubyane Mmule Phillipine Nicholson Zara Monica Ntshaba Nsizwenve Mnac Seema Revelation Neo Ledwaha Jesca Kaayaelo

Mkiwane Chwayita Mahunda Gloria Mirrian Folix Kovin Fric Mahija Xolile Tolhert Khathi Buvi Prudence Magadla Nompumelelo Valentia Teffo Malesela David Nkonwana Obert Hehleza Mokwetli Michael Maletiane Kotze Sarnel Ahrahams Carmen-iov Mnaaihisa William Luhahalo Steenkamp Dorothy Angel Mthethwa Phindile Thelma Mokono Simon Letlhogonolo Niamela Nonbumbulo Mnvatheli Phiwe Meinties Donovan Lirindo Mokoke Lesego Maluleke Peggy Rossette Molakeng Palesa Vinolia

Naohese Thulisile Mollv Nawane Zandile Anna-iosenh Mashiloane Paulina Iahulisiwe Liboke Nongamthini Sophie Makhubela Moses Nombila Nombuso Ngumla Sihoniso Mothudi Tsholofelo Innocentia Diranvane Kagiso Ndlovu Charles Maseko Iohan Van Der Merwe Maria Petronella Dorothea Motaung Patience Matsediso Ramashau Fhatuwani Vincent Kubheka Phindile Philadelfia Sontshaka Phathiswa

## 16

Mitton Maria Catharina Ditibane Nanisie Virginia Magese Ndivhoniswani Makinyane Nosimphiwe Miranda Nolulamo Matjila Tebogo Maria Chuene Nkotsane Phillimon Tshilwane Sylvester Thabang Hlalele Tseho Leaha Ramukhuvhathi Livhuwani Mahlanya Mahlaba Phuti Mbatha Londeka Phindile

## 17

Ramohlale Mmathopana Angelina Sewjugath Nimchand Rajcooma Mathehula Elizaheth Williams Thomas James Mokoena Veronica Ntombizanele Phetlhe Audrey Molale Christopher Lebogang Tulley Marilyn Eveline Eva Cele Mlondi Wiseman Khalo Ramasela Cathrine Nzama Thokozani Patrick Naidoo Navaneetha

Moabi Audrey Bloem Dipuo Monnet Ntuli Thembi Lettie November Cvnthia Ramoroka Mmatlou Granny Gasa Hovi Zameha Phora Molebadi Cathrine Chokoe Phillipinah Thabang Seleka Batsile Theophilus Seroba Koena Hendrieb Ntimba Nontohebo Clara Ntiwane Pamela Khuzwayo Nomonde Lucia Nube Thandisile

Xintolo Nwabisa Pearl Maragana Mafa Hallowmas Wiese Elizaheth Iohanna Lahuschaane Rene Taaibosch Gregory Peter Madimahe Malefane Daniel Ngoasheng Phuthi Danicia Mchunu Sibongile Olpah Stofile Thokazi Petronella Mahena Adelice Mobhabeletsi Lekoko Nicodimus Kaositota Sethwana Pulane Patience Maluleke Khanimamba Cheveza Pearl Geswindt Daniel Iosenh Geldenhuys Andre Rupert Batista Fernandez Luis Enrique Kaomo Moronawa Brenda Ntshanga Cikizwa Guaushe Ncedisa Williams Maphelo Elvis Simelane Zolani Bantsheng Lesego

# 19

Teffo Dorcus Lerato Buthelezi Zamanguni Faith Ngudle Cebisa Babalwa Tabisa Dlamini Sibusiso Senzo Balepile Kgotlaetsile Titus Mphvane Nawako Ioseph Ngcobo Mhletshelwa Letlhaku Moses Motlhoki Mokwena Maria Busisiwe Netwane Johanna Simangele Ntsonaa Busani Maurice Sondishe Busisiwe Nengovhela Avhurenawi Cedric Mabe Vuyane Edwin Shezi Thabani Wiseman Seeparsad Pranesh Rachidi Siwisha Thabane Ngobeni Mafemani Innocent Pholotho Thaho Kgaamedi Mmamoroka Portia Luvalo Zukiswa Sekabate Tefo Dlamini Ntombezinhle Ngxaki Sihle

# 20

Mawehi Guau Jacobs Desmond Van Den Berg Theo Peter Khotsa Ngwako Jacob Mabila Abel Denni Bapela Mmaletsema Suzan Buffel Matshediso Daniel Phakathi Londeka Nondumiso Nethwadzi Nyadzani Soniica Mahluhandile Methula Zwelakhe Shivambu Jabulani Lucky Gamede Margaret Sehole Merriam Olebogeng Mzimba Nomlindelo Nyawose Phumlile Shirley Leine Sello Benedict Sipika Lwazi Lwandile

Morema Ntombi Iovce Loff Fiela Christina Nel Kobus

Mankonkwana Dennis Blackie Mahlangu Eva Riri Vilakazi Maureen Nokuthula Mrasi Nohulali Dumakude Mphathiseni Ennock Meissenheimer François George Mgagula Sthembiso Derrick Maite Matsohane Ronald Mahlombe Lindelani Chonco Qondisile Shiselweni Gabuza Siyabonga Mondly Zulu S'nothile Precious

Nkosi Nosipho Jane Van Der Westhuizen Johanna Magdalena Tau Mafolo Grace Sihande Iohanna Elizaheth Van Der Sandt Stoffel Zulu Thobile Petronella Tyusha Nomawabo Kadiaka Portia Mmaphetoa Swartz Natasha Schantal Marenene Nontyatyambo Lesabe Fridrika Mpho Kwebulana Vuyani Christopher Thusini Nomhuso Perseverance Mha Sihonaile Buvenhi Lesibo Moremo Thelma

Masindi Talukanyani Nancy Boshoff Sandra Dawn Ntuli Patricia Hlenaiwe Havwood Daniel Subramonev Saroiini Phungula Nobelungu Wilma Davids Recado Ronald Pike Rejoice Madidimalo Mosibudi Moroane Kamohelo Anaerson Moleno Patricia Phuti Simelane Beatrice Thandeka Nombhosi Sukazi Lindokuhle Vuyisile Masindi Tshifhiwa Mabel

Sindane Nhlapo Johannes Mvhavhuli Nkhumiseni Godfrey Simnson Magaritha Petronella Ntuli Nkosikhona Moses Ledwaba Dikolo Phineas Buthelezi Ieconia Makhosoi Maselwanyane Masego Audrey Easthorpe Eben Lawrence Lambani Veronica Tshifularo Gaxela Thandie Olivia Banda Nomcebo Lynn Sekole Mosima Muriel Jama Thokozani Phineas Nxusani-monakali Thina Muvhali Phethani Moloto Mmammule Minah Tshikovhi Arina Motlhala Brian Lebogang Xaba Thandwakuphi Muthivheli Tshiwela Avhasheni Mzizi Sello Excelent

Ndlela Anna Konke Mathibela Thenjiwe Annah Ramushu Sefanye Sophania Tiyo Xoliswa Hazel Janse Van Rensburg Petrus Johannes Badli Simphiwe Sonnyboy Phakathi Charity Boitumelo Nsihande Ellias Mfaniseni Mavhungu Azwidohwi Suzan Tehe Bulelwa Thelma Matshikwe Xolile Netshiongolwe Ndileleni Solomo Soldan Bothoboile Matjila Thabang Jan Dasari Gloria Ann Netshivhulana Mashudu

Sontshatsha Sihusiso Mjokovane Yoliswa Cynthia Morotoba Khumbudzo Veronica Harrison Marco Lawrence Stefan Thema Marothi Nathan Nhwane Dimakatso Margaret Vuso Lerato Caroline Zakwe Precious Samukelisiwe Rapotu Refilwe Mina Kwatsi Musumuvhi Mothogoane Kamogelo Veronicca

Malope Bathabile Gladys Mogorosi Teboyaone Harld Tango Cameron Royston Ndlovu Nhlanhla Emmanuel George Elizabeth Iean Mosana Paulus Ramadi Livhuwani Confidence Phaladi Makgati Jacob Nyokana Bongiwe Fikeni Vincent Vukuzakhe Ndlela Sihonakaliso Nvathela Nombulelo Iemithah Nyundu Nontokozo Portia Maraawane Aluwani Mhlongo Mokgoba Elias Dladla Nontsikelelo Delight

Shozi Phillip Edward Mzikavise Sedihe Lilly Iane Pieterse Catherina Bridged Felicia Motloung Nancy Mashile Lebogang Franscisca Cvnthia Mashiane Phuti Rhina Mashiya Thokozani Thembinkosi Masondo Senzeni Bonaekile Jozela Babalwa Happiness Dyantyi Camagu Mgodeli Botes Lutshia Natasha Makohela Lutendo Shange Xolile

# 28

Nematenda Tondani Hendrick Mpaketsane Peter Munyai Zwodangani Joseph Ntshasa Motsumi Stephen Vumazonke Sandla Hlwele Nomathemba Iulia Ganiso Malusi Mathaba Moleboheng Ramonetha Moyahabo Dolly Nkumanda Yandiswa Mandy Fono Twantwa Sivuyisiwe

Chianasco Pietro Franco Kelem Nomonde Mitchell Koos Amoes Sehume Dikeledi Francina Gangatele Miriam Nonzame Ramara Mpule Sina Shabalala Pretty Charlote Ndala Virainia Mabena Koos Mabushwana Visagie Jacobus Johannes Rametse Tebogo Gayiya Luphumezo Wiseman Nakedi Angel Lebogang Palagangwe Leslev Mosuwe Salome Nnvana

Makena Matawane Charity Mvhuthi Pakiso Matlala Ramahele Nacuka Vuvani Alphius Mulaudzi Lindelani Sello Merriam Kubie Makgotloe Khumo Gladys Ndeza Ntombizanele Malema Rudzani Phalane Pabalelo Gluvatra



# OCTOBER

Jonathan Makatso Isaac Tshukudu Kedidimetse Agnes Kutu Bukelwa America Denzil Pierre Mapatha Mokgadi Josephine Maluleka Mmaseape Sanny Malongane Dikeledi Divine More Dusty Tumelo Gazide Christabel Saul Keneilwe Mildred Phangisa Elliot Amos Zwane Thokozani Patrick Songelwa Nonkcubeko Octavia Maluleke Kuvonakala Petronella Mangesi Manyano

Carolus Ruwaydah Seamatha Jacqueline Zephe Kgokane Ramalatji Ben Moroe Kelebogile Rhoda Mamabolo Ramatsimela Beauter Tebeila Pharakwane Madimetja Edwin Zitha Favourite Sabeliwe Simelane Thoka Hilda Balela Grace Nontombizanele Pool Stella Somo Sheila Naome Majola Thabsile Faith Leso Phuti Phineas Sibeko Dimakatso Salome Lekaetho Otsositse Macdonald Kilani Nontembiso Segole Kagelelo Patricio Msiza Matsatsi Nomalanga

Setlhoke Julia Kelebogile Ntuli Philani Raymond Madlokazi Ntomhekhava Dehorah Thanawana Suzan Malikau Ntanjana Zinzi Nozuko Mudau Rofhiwa Zacharia Silawule Ntsako Pracious

Mbhize Msizi Mchunu Bhekizwi Amos Motsamai Sina Abuena Kekana William Sothulekile Schutte Arie Gerhardus Fortuin Taflin Susan Dibakoane Tshepiso Gloria Makhuhele Tsakane Vanessa Ncoko Thabisa Audrev Makhubo Muzi Jan Yipha Nokuthula Navo Sinethemba Cibi Cathrine Katiwe

Molefe Dudu Emmeratia Jonkers Daniel Potgieter Helen Susanna Mdletye Mziwoxolo Fikeni Hombakazi Phaphama Monvatsi Makola Stephen Molepo Ngwanamotudi Silence Ndlela Fortunate Zanele Lupuwana Jabulani Michael Mchunu Bongisiwe Maphumulo Siphephelo Prosper Mfubesi Lonwabo Tsepo

Mokwape Mmamuewa William Mongwenyana Petrose Malebo Ramosako Lewis Latasha Verkoner Martin Hendry Phambane Salphinah Adelaide Mathuloe Keemetswe Pleasure Langa Mpho Rebecca Ngobeni Rhenie Elvies Shikwambana Khensani

Sithole Sibongile Schutte Christoffel Herculaas Ratombo Muthuphei Joyce Ndima Margaret Zodwa Chiloane Ernest Kumalo Sophie Matiiane Ethel Noel Mamotidi Monareng Johannes Molatlhegi Penduka Bongiwe Sampson Lana Maria Makgalefa Sebethu Eric Masekoameng Mampeperu Tryphina Tlouana Marv Ellen Modisane Daphney Maluleke Richard Given Chabalala Tsikani Queen

Makamhi Grace Withooi Clara Elaine Iennifer Mokone Iames Setswakae Ndyolashe Nomzamo Rosenberg Sharifa Maano Bahedile Godfrey Nxumalo Hlengiwe Monica Adams Haiira Ndlela Xolile Precious Mudau Ndivhuwo Rinah Zihlangu Wanda

Xaba Mary Jane Molehe Modukanela Frans Matebese Nombuviselo Tshivhase Balanganani Edward Mhlongo Derick Ngobeni Melida Tshauambea Ntsundeni Seme Nsikelelo Simiso Maohhozi Simanaele Mandy Ngcobo Samkelo Trevor Jacobs Madoda Nemandodzi Tendani Jane Maropefela Tebogo Godfrey Sikhakhane Thembisile Preious Mchunu Sizakele Peggy Iodwana Ndinase Ioshua

## 10

Rex Esaya Mekwa Papi Jooste Martha Francina Jacoba Mashiachidi Phuti Iovce Mashila Humhulani Paul Iobo Tefo Tshidiso Lennoxe Nkonyana Nozibele Brenda Masiyakoana Tobie Victoria Nomtsetse Ntobeko Wisema Mahlaba Stella Constance

Hlebela Patricia Poplinah Manukata Tozam Nteke Kehilwe Patricia Ncoyo Zanyiwe Rosemary Diederichs Michael Samuel Chaube Leah Radebe Koos Landule Xolani Kgatitswe Kediemetse Hilda Mabanne Stanley Sengange Mtshali Phillip Jeffrey Maonci Pumlani Patrick Foster Elvina Mahlobo Muziyavuka Mudau Khutso

Martin Graham Henry Eimann Iris Lillian Tshibalanganda Tikhathari Solomon Sidogi Mukondeleli Elina Hlengwa Nolizwi Promise Thabisile Tsebe Ditshego Lydia Dorothea Iaha Tahita Wana Zolisa Princess Sandra Dlamini Nozivho Hazel Roto Lungile Patrick Chakala Dimakatso Mary

Roos Carel Willem Wiese Marlene Usher Theresa Elaine Ndlovu Simanaele Beauty Sibeko Angel Vuyisile Nomdo Colin Randall Mashalaba Noxolo Castin Muauha Ehatuwani Zuma Xolisile Precious Mathahatha Ntehele Mamnho Evah Monnanyane Keaoleboga Eugine Konyana Musa Sindane Ntokozo Trevor Tshanga Lutho Percevaramce

# 13

Phelago Nompumelelo Theledi Lerato Saayman Bartholomeus Mtila Nonyameko Margaret Van Niekerk John Lintoo Louw François Adriaan Carl Kabelo Selaocwe Iacob Dalasile Irvin Grobler Sue-ellen Jordaan Johannes Jones Mfitshi Msawenkosi Everton Masindi Konanani Innocent Seropola Sello Assent Siko Siyabonga

Nqonji Molly Nonana Nhlapho Bonisiwe Monica Moodley Bathmanathen Naidoo Sagaren Jantjies Mogamat Maliek Mthethwa Nhlakanipho Wiseman Nkuna Ramaesela Melika Dorah Mbatha Dumsile Terry Ncence Ntombizanele Yonela Ndamase Abongile Mamabolo Kgaogelo Oarabile

Koboekae Boitumelo Nemavhidi Lindie Marelyn Mobbothu Ratho Mahlangu Pakama Sunnyboy Mashiane Petros Thomas Saais Minnie Monama Christinah Raisibe Bester Marie Sithole Shivukani Cathrine Mchunu Sihle Vasco Hendriks Charlotte Monnakgotla Elizabeth Dimakatso Bukosini Jabulisiwe Lydia Mrwetyana Gcobisa Abigail Dhlamini Rachel Mahirimisa Phathutshedzo Suzan Lekota Sedibu Maria

Mathuloe Kgomotso Maseko Duduzile Adelaid Molelekoa Aaron Bonokoane Lunyawo Sipho Elliot Maphutha Maputle Khumisho Iivane Ntokozo Velile Msiza Lucky Ronald Mkhatshwa Nomcebo Faith Dibakwane William Mpapane Mabuyakhulu Sphamandla

Mcintyre Anita Wilhelmina Masiza Sivuvile Lumkile Stuurman Fundiswa Violet Mthimunye Dineo Doris Lebepe Mothiba Francina

### 18

Mtwetwe Zihuzele Lovemore Iacohs Ehrahiem . Whielers Petrus Jacobus Noni Mothephe Hendrik Cebekhulu Sydney Mzameni Nekile Nozipho Portia Fortuin Rachelene Anietah Adams Murshieda Gwala Nobuhle Morgan Nicolette Alana Mbuzwana Ntombovuyo

Simelane Mandla Ieremiah Dladla Khanvisiwe Prisca Mashamba Marhuli Arnold Kubeka Nkosana Prince Vilakati Xolelwa Phathwa Vezisithembiso Coniwa Patience Nokuthula Nene Mondli Senzelwavinkosi Peace

Matlala Florence Relebohile Marishane Melidah Sebodu Elesang Masego Mildred Ramoroko Annah Zaneze Mahlangu Ncengwane Nkosi Cynthia Thulile Ngcobo Maxwell Balulekile Alben Beverley Visser Abraham Johannes Gazar Vincent Ivan Mhlongo Nonhlanhla Innocentia Mathekga Lebogang Seanego Tebogo Dominic Mpho Lebea Lekukela Nelson Mngomezulu Nompilo Mashiane Lungelo Thoko Linda

Banderker Anwerallie Lee Tauhier Mhombela Nozibonao Vundisa Kate Yala Mano Naina Thembisa Koliwe Kgopa Makole Johanna Ramasodi Andrew Sefiri Skosana Sephiwe

Halom Nontsizi Elsie Buthelezi Bhekizitha Christopher Singh Pravesh Wheeler Hester Petronella

Mchunu Khonzaphi Gladness Ncwane Sifiso Makian Makhetha Dikeledi Petula Rachel Mokone Magaret Sbongile Maauhane Zama Mnhela Francinah Lerato De Wee Annekie Annele Sonandi Bonaiwe Mokoena Memezane Michael Xulu Sonqoba Mvuselelo Mongwe Tinyiko Attwell Iansen Leiah-anne Ranooe Ntshadi Annacletta Kgobe Thoko Paulina Phiri Makgale Puleng Mack

Julies Christopher Benjamin Bokwe Themba Phillip Kgomongwe Dineo Edith Makhanya Vulindlela Magnus Lerumo Makuka Andrew Mohapi Tieho Matthews Biyela Macdonald Thabani Dlokova Vuviswa Nomabhele Nonceba Roberts Fhrahima Mosina Sontaga Lucy Smith Chantall Nyongo Khanyisa Portia Ndabeni Phumla Mabelebele Kgomotso Felicia Pauline

Veldsman Brian John Ranyele Meisie Mirriam Sigwanda Sylvia Nokuthula Dlamini Nhlakanipho Wiseman De Klerk Marius Hesse Hartzenberg Karen Janette Nduvheni Tamhudzani Lavhon Maruatona Stephen Tshepo Poto Zukiswa Cynthia Mthimkhulu Vusi Douglas Matiso Nomfundo Malindzi Babalwa Chamellen Poonyane Keneilwe Laurah Schoeman Anie Poswavo Khanviswa Nikani Xolelwa

# 25

Nnene Monageng Peter Ntombela Nomusa Ieanette Mamaholo Mashao Freddy Oliver Gregory Douglas Wayne Ndabeni Linda Qubeka Gcinikhaya Riger Nkangana Nwabisa Serame Seipati Primrose Mokogama Thabo Gazide Oriel Makhala Nthathen Godfrey Shirinda Respect Fumani

Meyer David Patrick George Leon Mawaba Nkosenve Ietro Masuku Nomsa Beautv Mtshazi Bolekwa Ralarala Nomawethu Tyhomfa Sibulele Haward Zauka Thembalethu Templeton Nvakaza Pamella Rosehella Ntakana Nontembeko Lebea Thuso Leslie Botya Vuyokazi Nkoliswa Ndumiso Ayanda Rorisang Mohajane Boitumelo

Mazeka Phumulile Zuma Thandeka Grettina Sampson Brenda Elizabeth Ndlovu Muzi Leonard Mpakato Leonard Rountree Mark William Zaula Gilbert Thabo Nhlavo Thabile Patience Msimango Vusi Given

## 28

Khumalo Gale Celestina Thabana Raditala Simon Modisakeng Oupa Moses Setshedi Peter Maleka Els Paul Gerhard Tshivhenga Azwindini Joyce Lekala Mogoatike Johannes Mnandi Nohuntu Magane Annanias Menacks Masemola Margaret Ramabele Mavundla Ncamisile Cynthia Magokolo Ntombosindiso Mkhari Iahulani Enos Dali Sisamangwanyana Malubeko Sibusiso Ngidi Peggy Ntwenhle

# 20

Sibeko Themba Abram Madiba Louisa Hlengwa Zilindile Goodness Mosehi Moeti Patrick Mulaudzi Ndivhuwo Omphulusa Thuputlela Maria Sekedi Kubukeli Nomonde Fikeni Zamazulu Rakhale Ntukiseng Benephicious Giha Ramokone Rachael Mahlaku Tshokolo Iohn Mabuda Phathutshedzo Mofokeng Tieho Joseph

Manganyi Motena Solomon Chakela Nonia Elizabeth Mosegeleng Tebogo Bennett Makinta Loraine Nkone Shela Mahle Khomotso Kulani Aluta Maila Jeannette Matshidi Mwahla Masixole Nawanduli Rasematse Iackie Lehlehla Dibakiso Alleta Mokgele Manuel Tumelo Ramphai Khumbudzo Itebogeng Karabo Olebogeng

Malebana Virginia Mmapule Geca Pateka Moses Ian Peter Agnew Zola Sarah Msomi Ngenzeni Helga Mogopodi Lydia Shadi Ncapayi Neliswa Ndokwana Vuvisile Colman Mvokotho Pulena Bridaet Mokopodi Pule Abram Mhlantlalala Andile Danisa Samkelisiwe Dlamini Sifiso Nathi Peter Thandiswa

# HELP PREVENT THE SPREAD OF COVID-19 IN OUR WORKPLACE

1

# STAY 1.5 METRES AWAY FROM COLLEAGUES INSIDE YOUR OFFICES!

If you share an office, please stay 1.5 metres away from other colleagues, at all times.



# **REPEAT OUR 7-STEPS ON RE-ENTERING THE BUILDING!**

Please take note that you will have to repeat our '7-steps to help prevent the spread of COVID-19' every time you re-enter the building, after going outside. These are:

1. Wear a face mask

2. Practise physical distancing

3. Go through temperature screening

4. Remove gloves upon entering the building

5. Use hand sanitizer

6. Only 3 people allowed inside the lifts

7. Wash your hands with soap for 20 seconds.

3

# **ONLY PROTECTIVE GLOVES ALLOWED!**

Protective gloves are allowed when handling physical documents.





# **WASH YOUR HANDS WITH SOAP FOR 20 SECONDS!**

You should ALWAYS use soap and water to wash your hands after using the bathroom. Scrub your hands for at least 20 seconds.

4

FOR MORE INFO:

**OHS Compliance Officer** *Ms Gugu Komane* - 082 888 0841 / 012 406 1013/18

Wellness Director *Mr Reuben Mahlatjie* -082 887 8047 / 012 406 1289

