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...is the official house journal of the Department of Public Works and
Infrastructure.

It is a forum of discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and its stakeholders.

Views expressed in $\ensuremath{\textit{WorxNews}}$ do not necessarily represent the views of management.





"If you look back to this year and remember boredom from being stuck at home during lockdown, count yourself lucky."

Welcome to the last issue of *WorxNews* in the year 2020. This year has affected all of us in different ways. We went through a hard lockdown due to the COVID-19 pandemic and moved on to adapting to a new way of living. Many people have been unable to celebrate happy occasions while some have lost their loved ones and jobs because of COVID-19.

Through the fear that this virus has brought us, we have had employees like the security personnel and many other frontline workers, including those in the healthcare sector, continuing to show up at work despite the risks.

This year has reminded us how uncertain the future is, but has also given us valuable lessons. We have learnt what really matters in our lives like the health and well-being of our loved ones, as well as the sacrifices made by frontline workers. Many colleagues continued to move the DPWI forward while adapting to working from home. The articles you will read about in this issue of *WorxNews* attest to this.

We open this issue with an article on the submission of the Expropriation Bill, 2020 to Parliament for further processing. The purpose of the Bill is to, among others, repeal the existing Expropriation Act of 1975 and provide a common framework in line with the Constitution to guide the processes and procedures for expropriation of property by organs of state. Read more about this on Page 4.

On Page 8, you get to see the youth that is being assisted by the DPWI to secure job opportunities through the Presidential Employment Stimulus plan. The year-end messages from the Ministry as well as the article on Minister De Lille's participation in the Project Preparation Roundtable are also pieces of information you will engage with in the current issue of *WorxNews*.

The *WorxNews* team would like to remind you to acknowledge your fortunes when you look back to 2020. If you can remember boredom from being stuck at home during lockdown, count yourself lucky. You handled this difficult year pretty well and have made it this far.

Please do note that it is still unsafe out there, as President Cyril Ramaphosa has announced that South Africa has entered a second wave of COVID-19 infections. Stay safe. We wish you, the reader of *WorxNews* a safe festive season. You need your rest just as much as you need to work. May 2021 be the year that gives you loads of reasons to celebrate.

Kindly share with us your comments and concerns by contacting the following colleagues;

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EXPROPRIATION OF LAND AND PROPERTY FOR PUBLIC GOOD IS A WORLD-WIDE PHENOMENON



By Nolwazi Ndhlovu

"Expropriation is not unique to South Africa. The ability of governments to acquire or expropriate land for public good is something that is found worldwide." These were the words that Public Works and Infrastructure Minister Patricia De Lille said on the 11 of October 2020, during the announcement of the publishing of the Expropriation Bill of 2020 by the Inter-Ministerial Committee on land reform.

The Bill provides a legislative framework that spells out clearly how and when expropriation can take place and it is set to replace the Expropriation Act of 1975, which was deemed to be inconsistent with the Constitution. Minister De Lille mentioned that there were, however, prophets of doom saying South Africa's land reform would encourage land grabs and scare away future international investments and jobs.

She voiced her disagreement with this notion, saying that foreign investors know and understand that land reform in South Africa plays a significant role in economic transformation as it aims to reduce poverty, inequality and unemployment. Minister De Lille also mentioned that even countries like the United States, New Zealand and Germany had laws to expropriate land and property for public use.

The Department of Public Works and Infrastructure (DPWI) drafted the Expropriation Bill of 2020 following an extensive consultation process that accorded about 50 000 comments from South African citizens. "We must emphasise that the drafting of the Expropriation Bill was separate from the work of Parliament in reviewing Section 25 of the Constitution. The Bill has been drafted to be consistent with Section 25 of the Constitution as it currently stands. The Chief State Law Adviser has certified that it is so consistent," the Minister said.

During the announcement of the Bill, Minister De Lille explained that currently, "the President, at least seven national ministers, all provincial premiers and all municipalities have powers of expropriation. What is needed now is a law of general application that will ensure that any act of expropriation is in compliance with the Constitution of South Africa, 1996." The Minister further explained that the Bill brings certainty to South Africans and investors because it clearly outlines how expropriation can be done and on what basis. This legislative certainty is critical as the country rebuilds its economy and invest in communities.

The circumstances where land can be expropriated without compensation include;

 Where the land is not being used and the owner's main purpose is not to develop the land or use it to generate income, but to benefit from appreciation of its market value;

- Where an organ of state holds land that it is not using for its core functions and is not reasonably likely to require the land for its future activities in that regard, and the organ of state acquired the land for no consideration;
- Notwithstanding registration of ownership in terms of the Deeds
- Registries Act, 1937 (Act No. 47 of 1937), where an owner has abandoned the land by failing to exercise control over it;
- Where the market value of the land is equivalent to, or less than, the present value of direct state investment or subsidy in the acquisition and beneficial capital improvement of the land;
- When the nature or condition of the property poses a health, safety or physical risk to persons or other property.

The Constitution states that compensation for expropriation must be just and equitable having regard to all relevant circumstances. The Bill outlines the circumstances on when it may be just and equitable for nil compensation to be paid, however it does not prescribe that nil compensation will be paid. The factors which will be considered include;

- The current use of the property;
- The history of the acquisition and use of the property;
- The market value of the property;
- The extent of direct state investment and subsidy in the acquisition and beneficial capital improvement of the property; and/or
- The purpose of the expropriation.

The Inter-Ministerial committee is now at the start of the legislative processes for the Bill. Parliament will now follow its processes to consider the Bill and every South African will have the opportunity to participate as the Bill is being considered, debated and consulted on by Parliament.

The expropriation Bill of 2020 can be accessed via the DPWI





WHY THE BILL IS NEEDED

The Bill is part of the Government's comprehensive approach to land reform and redressing spatial inequality and improving access to services and opportunities.

The Bill is part of the comprehensive land redistribution and agricultural development programme.

HISTORIC CONTEXT

This existing Expropriation Act dates back to 1975.
The Presidential Advisory Panel Report pointed out that it is "inconsistent with the Constitution", and "the correction of this has been long-delayed".
The Panel pointed out that the 1975 Act "undermines the constitutionally enshrined principles of lawful, procedurally fair and reasonable administrative justice".

HISTORIC CONTEXT

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Given the sad history of our country and spatial injustices, government is clear that land reform is urgent and that there is a need to comprehensively and adequately address the consequences of the legacy of apartheid.

CURRENT PROCESS

Expropriation of property with nil compensation is not a silver bullet.

It is only but one acquisition mechanism that in appropriate cases will enable land reform and redress, as agreed by the Presidential Advisory Panel Report on Land Reform and Agriculture

WHY THE BILL IS NEEDED

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The Bill brings certainty to South Africans and investors because it clearly outlines how expropriation can be done and on what basis.

This legislative certainty is critical as we rebuild our economy and invest in our communities.

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CURRENT PROCESS

The Department of Public Works and Infrastructure drafted the Expropriation Bill following a lengthy consultation process that included receiving about 50 000 comments from South Africans.

The Department also consulted business, labour and community stakeholders through the National Economic Development and Labour Council (Nedlac).

Minister of Public Works and Infrastructure Patricia de Lille (MP)

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End of year message to staff



Colleagues, this has been an extremely trying year and one which dealt us circumstances and curve balls which we could never have anticipated. COVID-19 forced us to work differently and with some more difficulty as we pushed to keep on track with our work and targets set out for us.

Added to that, we had a crucial role to play in the country's response to the COVID-19 pandemic where we had to ensure that South Africans and those returning from other countries had a safe place to quarantine as our contribution to containing the spread of the COVID-19 virus.

We know that this task put immense pressure on us with a great level of urgency and obstacles but we persevered and we want to give a special thank you to those colleagues who worked tirelessly to ensure that we fulfilled our role in providing more than enough quarantine facilities.

This task came with many issues but we have overcome and we are grateful for the work and sacrifices staff made during this time. While there have been many lessons to learn and many things did not go as planned, we must now look forward and take those lessons and internalise them to ensure that we improve on the delivery of our mandate. We must implement the remedial actions identified by the Auditor-General as soon as possible.

The country is in a serious financial crisis and we must work to ensure that we do our part in the Economic Reconstruction and Recovery Plan (ERRP) as announced by President Cyril Ramaphosa on 15 October 2020.

Some key successes we wish to highlight this year is that we have finally concluded the draft Expropriation Bill, 2020 which was submitted to Parliament for further processing in October.

In May, Cabinet also approved the Infrastructure Investment Plan, dubbed by our President, Cyril Ramaphosa as being the flywheel to economic growth and recovery.

This plan plays a critical role in the country's Economic Reconstruction and Recovery Plan as it looks to bring together all infrastructure projects into a single entry point, to address the fragmentation of infrastructure delivery through a consolidated, credible infrastructure pipeline. This plan will take an immense amount of commitment and hard work

because we simply must get implementation done. Our key role in the ERRP is the Infrastructure Investment Plan.

This plan is a credible pipeline of infrastructure projects across various stages of the project lifecycle with projects from all three spheres of government, state-owned enterprises and the private sector. Cabinet has also approved the establishment of Infrastructure South Africa (ISA) as the administrative arm responsible for monitoring and ensuring implementation and assisting with funding streams and unblocking any project delays.

ISA will be reporting to me as the Executive Authority for Infrastructure.

The Infrastructure Investment Plan is a critical mechanism to ensure that we rebuild our economy, get South Africa full of cranes and construction sites so that we can rebuild the construction industry and make a significant contribution to job creation and economic growth. We will need all hands on deck to ensure that the implementation of infrastructure projects is a success and greater emphasis must also be placed on maintenance of existing infrastructure.

There are still far too many complaints about lack of maintenance or long delays with addressing maintenance issues. This is a huge responsibility which lies on all our shoulders and I appeal for your support and renewed motivation to ensure we take service delivery to the next level.

Colleagues, there is simply no more room for error and delays. We are going into 27 years of our democracy and the patience of our people is running out. People have been patient enough and we now have to show them that their government cares. We must show compassion and passion for our work in each and every project and service we are responsible for, no matter how small. Again, it is as simple as working every day with the "Batho Pele" principles of putting people first in the forefront of our minds.

We must face the New Year with renewed motivation to work harder and deliver what is expected of us in serving the people of our country.

To say this has been a tough year is an understatement but that is the nature of public service. Many people lost their jobs due to COVID-19 and thousands of DPWI employees must find gratitude and motivation in the fact that we can still earn an income and provide a livelihood for our families. We are here as public servants and we simply must put more effort into serving the people of our country.

The change management actions as articulated in the session led by the Deputy Minister on 10 December 2020 must and will be implemented. Let us take greater pride in our public service and aim to do better each day. Thank you once again for all the hard work.

We wish you and your families a happy and safe festive season. Take the time to refresh and return back to work in 2021, ready to *Khawuleza*!

God Bless

Minister, Patricia De Lille and Deputy Minister, Noxolo Kiviet



All members of Staff of the Department of Public Works and Infrastructure

Dear Colleagues, 2020 has humanized all of us in unexpected but entirely new ways. It has taught us about managing our aspirations and readjusting our ambitions. It has redefined our conception of human interaction and taught us things like Zoom, Teams and WebEx, where we occasionally even had the pleasure of becoming acquainted with each other's children, pets and partners passing through the background of our virtual engagements.

With our determination and endurance tested like never before, we learnt how to be agile and resilient, but most importantly, we have learnt the significance of our impact when we unite and work as a collective fighting for a common cause. I want to thank each and every one of you for flying the DPWI flag high during these trying times and for your contributions towards containing and mitigating the spread of COVID-19.

I also want to specifically compliment those of you who tirelessly ensured that, even though a new normal applied, the DPWI continued to deliver on its mandate and enabled our clients to deliver services to the citizens throughout the National State of Disaster. Unfortunately, 2020 brought a significant amount of sorrow and sadness. We want to remember and honour all those who tragically lost their lives due to the pandemic.

In DPWI, four colleagues unfortunately lost their lives to COVID-19 and our thoughts and prayers go out to their families and loved ones who will not have the privilege of spending the festive season with them. The pandemic has unfortunately also had a significant impact on the country's ability to improve its already strained economy and reducing poverty and unemployment in line with the National Development Plan and Vision 2030.

Deteriorating pre-pandemic economic circumstances, exacerbated by the effects of the lockdown on many industries (notably the construction sector) have unfortunately significantly hampered service delivery as well as the Department's performance. Our recently concluded Mid-Term review has indicated that the Department's performance is significantly below par when compared to the same period last year and a considerable effort will be required from each and every one of us to improve meeting our obligations, restore our client's confidence in us and reclaim the respect of those we serve.

I am confident that together and united we will rise to these challenges, where the strength and resilience that we have shown during this year, will lead us into a better future.2021 offers the opportunity for all of us to improve delivering on our key mandate and enabling service delivery by providing accessible, safe and dignified accommodation solutions. In doing so, we will need to re-gear ourselves to placing the country back on a trajectory of economic recovery.

This will require all of us to rethink our approaches and ensure that we work smart, efficiently and responsibly in everything we do - constantly keeping in mind the ultimate outcome we want to achieve. In conclusion, I want to wish all staff a blessed but safe festive season.

As announced by the President, the country has entered a second wave of coronavirus infections and every effort is required, from each of us, to be responsible and protect ourselves and those we love. Please take time to relax and re-energize, but stay safe over the holiday season and apply HANDS | FACE | SPACE – wash and sanitise your hands regularly, wear your facemasks and apply social distancing.

Once again, I would like to thank all DPWI staff for setting a great example of commitment and solidarity during this difficult year and wish you all a prosperous and successful 2021.

Regards
Imtiaz Fazel
Acting Director-General



DPWI WITH A NATION-WIDE MISSION TO CREATE JOB OPPORTUNITIES THROUGH THE PRESIDENTIAL EMPLOYMENT STIMULUS PLAN



Article and Picture by Thobi Langa



The Department of Public Works and Infrastructure (DPWI) has commenced with various programmes to provide job opportunities to the youth, in areas such as water and energy efficiency, the Welisizwe Rural Bridges Programme, facilities Management, Waste Management and Real Estate Management. This is part of the Presidential Employment Stimulus plan which aims to expand public and social employment.

Kimberley - More than 35 candidates have been inducted on all aspects of the DPWI as part of the Presidential Employment Stimulus initiative in Kimberley in the Northern Cape. The candidates are taking part in a five-month programme that started on the 6th of November 2020 and will run up to the 31st of March 2021. The DPWI Kimberley Regional Office's Professional Services unit facilitated the induction.

DPWI Kimberley Regional Manager Ruwayda Baulackey welcomed the candidates who are being trained in different areas of the built environment. Head of Projects at the Kimberley Regional Office Mr Theo van den Berg took the candidates through all different careers that are within the built environment and emphasised the importance of the five P's namely: Proper Plan Prevents Poor Performance.

Mr Mfanufikile Machi from the Real Estate Management Services outlined that the main objective of their unit which is to: Acquire, Manage and carry out Disposal. Kimberley Regional Office KAM's Ms Permanent Tshabalala gave an overall presentation on the User Demand Management and how it connects to projects.

Limpopo - The DPWI Polokwane Regional Office inducted more than 500 candidates in different venues in the province. Speaking during one of the induction sessions at the Vhembe District municipality, Executive Mayor Cllr Dowelani Nenguda welcomed the candidates to the municipality and highlighted that the municipality was determined to resolve a water crisis in Polokwane.

He thanked the Department of Public Works and Infrastructure for bringing the candidates to the municipality. It was revealed during the event that besides the water crisis, the other challenge that the municipality faced was the aging of most of the municipal workers that are based at water plants. Mayor Nenguda said that the candidates would learn and acquire different skills from them.

The Portfolio Head of Technical Services at the Vhembe District municipality Ms Mathuka N.R also thanked the DPWI for bringing the beneficiaries to their district where she said they had many water plants. Officially handing over the beneficiaries to the Vhembe District municipality, Professional Services' Mr Donald Baikgaki thanked the Executive Mayor and the municipality officials for giving the beneficiaries a warm welcome.

The supervisors of the programme were inducted for two days at the Ranch Resort outside Polokwane prior to the beneficiaries' induction in Vhembe. The supervisors were also taken through all the necessary processes in the DPWI.

'DPWI SAYS NO TO GENDER-BASED VIOLENCE'

This is how I, as a DPWI employee 'Orange the World' during the 16 Days of Activism against Gender-Based Violence campaign;

- 1. I DO NOT BEAT UP MY PARTNER, MY WIFE, MY HUSBAND!
- 2. I Respect every person's right to say 'No', including 'My partner's right to say No' and 'My child's right to say No'!
- 3. I DO NOT RAPE or FORCE MYSELF ONTO women, men and children. This includes the people I know as well as strangers. I stop my sexual advances if the other person says 'No' and I encourage others to do the same!



DEPUTY MINISTERS EMBARK ON A SITE INSPECTION AT PORT SHEPSTONE MAGISTRATES' COURT

Article and Pictures By Bukiwe Cimela

Public Works and Infrastructure Deputy Minister Noxolo Kiviet and her Justice and Constitutional Development counterpart John Jeffery visited the Port Shepstone Magistrates' court still under construction, on the KwaZulu Natal south coast.

The visit was part of the Department of Justice and Constitutional Development's site inspection of the court, which has been under construction for longer than scheduled. The courthouse which will also have the sexual offences court was scheduled to be completed in 2017 but the contractor faced many challenges and was eventually placed in voluntary rescue on June 2018. Once completed, the complex will consists of 19 offices and 16 courts. It will have three components: the admin section, main court complex and prisoners' quarters.

There will be a public parking and staff parking for 255 vehicles. Security has been taken into consideration, allowing no interface between the public and prisoners, and between the judges and the public. There are water storage tanks installed for collection of rain water for irrigation and for backup supply in case of any interruption of the main water supply.

The Court complex also has a backup generator to supply power when there are interruptions. After the site inspection, the Deputy Ministers and officials from both departments then held a meeting to discuss court infrastructure issues faced by the Department of Justice and Constitutional Development.









MINISTER PATRICIA DE LILLE ADDRESSES THE PROJECT PREPARATION ROUNDTABLE

Article and Picture By Motlhabane Motlhabane





In an effort to canvass for more investment support to stimulate economic recovery, Minister Patricia De Lille, Deputy Minister Noxolo Kiviet and Dr Kgosientsho Ramokgopa joined President Cyril Ramaphosa as well as representatives from the Financial Institutions for a roundtable plenary session at Gallagher Estate in Midrand.

The formal session of the roundtable which was led by Deputy Minister Noxolo Kiviet who was the Programme Director, was aimed at fostering greater collaboration between government and the private sector aimed at taking infrastructure to another level.

Addressing President Cyril Ramaphosa and representatives from the public and private sector, government, labour and financial institutions, Minister De Lille said "there is a need for credible project pipeline of infrastructure projects that are ready and bankable for investment and implementation, as well as a need for a comprehensive, focused and long term infrastructure plan."

Minister De Lille further said that one of the components of creating an enabling environment for project preparation, is the establishment and consolidation of well-governed public institutions. She mentioned that Infrastructure South Africa (ISA) has been tasked to drive the implementation of the Infrastructure Investment Plan under the leadership of its acting Chief Executive Officer, Dr Kgosientsho Ramokgopa.

On the issue of corruption, Minister Patricia De Lille said that government was working on an effective system to monitor projects effectively and to put systems in place to detect and prevent corruption. She further said that, "to regain confidence of society and investors, we must show that government is capable of turning the tide on corruption."

Echoing Minister De Lille's sentiments, President Cyril Ramaphosa in his keynote said "community involvement in projects implementation is critical in order to avoid problems of hijacking of projects by disgruntled community members who feel left out."

He said the roundtable session took place at a critical time in history when the world was grappling with the ravaging Covid-19 pandemic. President Ramaphosa said "we should be able to unlock R3-trillion infrastructure investment. A two-pronged approach of building and maintaining the infrastructure will help to catalyse job creation", he said. In conclusion, Dr Kgosientsho Ramokgopa, ISA acting CEO said that it was important to produce a credible and robust project pipeline.

He also praised the private sector for its patriotic commitment in helping to bring about capacity in the infrastructure sector.

THE ROLLOUT OF BAILEY BRIDGES IN RURAL AREAS BRIDGING THE DIVIDE

By Thokozani Ngema



The Public Works and Infrastructure Department (DPWI), in partnership with the Department of Defence is fast-tracking the installation of Bailey bridges over rivers, in communities that need the infrastructure the most. This, as the Rural Bridges Welisizwe Programme is among infrastructure programmes gazetted as Strategic Integrated Projects (SIPs).

A programme to install the Bailey bridges was set up in response to natural disasters caused by torrential rains which ravaged rural areas and washed away pathways, disconnecting communities from accessing essential amenities due to over flowing rivers.

The bridges enable the safe crossing of communities and in many cases, children to schools and health facilities, as well as economic opportunities.

The DPWI Minister Patricia De Lille has said that the Rural Bridges Welisizwe Programme (SIP 25) has a mass public employment component and gazetting it has enabled the rollout of bridges to be scaled up. The delivery programme, subject to the finalisation of the funding which is imminent, is for the installation of 14 bridges by March 2021 and 170 in the following 12 months.

The Nkobongo Bridge in Engcobo and the Bilatye Bridge in Bilatye in the Eastern Cape are just some of the bridges that the DPWI and the Defence Department have completed and handed over in the year 2020. The Plan is for the installation of 400bridges in three years, with the priority provinces being the Eastern Cape, KwaZulu-Natal and the Free State.

The intention is to utilise the existing funding and technology in the immediate term, while a new procurement process is being embarked on. This process will explore innovative technology and funding options from the national and international markets.

Why should you retire with the GEPF?

As a caring pension fund that always strives to protect the interests and wellbeing of its members, the GEPF has always focused on ensuring members ao retirement with benefits that provide them with comfort and security for the rest of their lives.

Members who retire with the GEPF are quaranteed their pension benefits as per the rules of the GEPF. The Fund provides a monthly pension that is increased annually to ensure that the pensioners keep up with the cost of living. In the event the pensioner passes away, the lawful spouse may qualify for a spouse's pension that is payable for life.

GEPF pensioners also qualify for a medical subsidy if they have been in service and a member of a medical aid for an unbroken period of fifteen years. If the spouse was a dependent on the medical aid, they continue on the medical aid in the event the pensioner passes away.

Pensioners are also entitled to a funeral benefit intended to assist with funeral costs. This benefit covers their lawful spouses and children. All these are added benefits that membership of the GEPF provide for and for which members do not contribute.

Lastly, **GEPF** the as pensioner, you are entitled to an annual pension increase determined by the Board of Trustees. According to the GEP Law, the Board of Trustees is required, in determining the annual pension increase, to have regard to, to the previous November)'s (by inflation and ensure that the increase is not lower than 75% of Consumer Price Index (CPI). However, in the past 6 years, the Board of Trustees has been increasing the annual pension higher than inflation and higher than the 75% of Consumer Price Index (CPI), provided for by the law.

UPDATE YOUR GEPF INFORMATION TODAY

NOMINATE YOUR BENEFICIARIES TODAY.

A nomination form is an official document that decides who should receive your GEPF pension benefits pay out when you pass on.

NB: A Will does not serve as a nomination form.

Update your beneficiaries details and spare your family the pain of delayed **GEPF** pension benefits payment.



- •50% of road fatalities are caused by drinking and driving.
- More and more pedestrians are victims of road carnages due to jay walking under when drunk.
 - Drunk drivers should be arrested and have a criminal record.







RECONCILIATION MONTH

December 2020



#UniteAgainstAllIntolerances

#ReconciliationMonth2020

Ms Kgaugelo Sethusa-Masemola



Ms Nombuyiselo Matebese



Mr Britz Niklaas Nickey

IN MEMORY OF OUR FALLEN COLLEAGUES



Mr Frederik Buitendach



Ms Amelia Monaheng



O KGOPELWA GO LATELA 'DIKGATO TŠA RENA TŠE 7 GO THUŠA GO THIBELA PHATLALATŠO YA COVID-19'

1

GE O SE NA MASEKE WA SEFAHLEGO. GA O TSENE!

O swanetše go apara maseke wa sefahlego ge o tsena ka moagong wa setšhaba wo bjalo ka wo, go thuša go thibela phatlalatšo ya COVID-19.





O SE KE WA EMA KGAUSWI KUDU LE BATHO BA BANGWE!

Ka kgopelo ema bonyane dimitara tše 1.5 m kgole le batho ba bangwe! Latela maswao a a lego fase lebato bakeng sa go ikaroganya le motho wa ka pele le wa ka morago ga gago. 2

3

DIRA TEKOLO YA THEMPHEREITŠHA!

Bjalo ka magato a tlhokomelo, bašomi ka moka le baeti ba swanetše go dira tekolo ya themphereitšha.





NTŠHA DITLELAFO TŠA GAGO GE O TSENA KA MOAGONG WO!

O swanetše go latela ditshepedišo tše thata tša go hlapa diatla le tlhwekišo.

4



DIRIŠA SANITHAESA YA DIATLA!

O ka šomiša sanithaesa/diwaepe tša go koloba, ka pele ga bahlankedi ba tšhireletšo, FELA ge go na le bohlatse bja gore tše di na le bonyane 70% ya alkhoholo.





KE BATHO BA BARARO FELA (3) BAO BA DUMELETŠWEGO KA GARE GA DILIFITI!

Bašomi goba baeng bao ba phetšego gabotse, ba banyane, ba hlohleletšwa go diriša ditepisi.



7

HLAPA MATSOGO A GAGO KA SESEPE BONYANE METSOTSWANA YE 20!

O swanetše go šomiša sesepe le meetse KA MEHLA go hlapa matsogo a gago ka morago ga go šomiša ntlwana ya boithomelo. Gohla matsogo a gago bonyane metsotswana ye 20.





Go hwetša tshedimošo ka botlalo.

Mohlankedi wa Kobamelo ya OHS Ms Gugu Komane 082 888 0841 / 012 406 1013/ 18

Molaodi wa Bophelo bjo kaone Mna Reuben Mahlatjie 082 887 8047 / 012 406 1289