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May / June 2019

ANOTHER DELIVERY BY PUBLIC WORKS, THE ESTCOURT CORRECTIONAL CENTRE



public works

Department:
Public Works
REPUBLIC OF SOUTH AFRICA



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Contribution Team

WorxNews is produced by the Chief Directorate: Communications and Marketing in the Department of Public Works

Contributors to this issue:

Reggie Ngcobo
Thozama Nzama
Sharone Ndhlovu
Yondela Mzozo
Mahlogonolo Makwela
Gift Somo
Tshuluzi Nkoana
Thokozani Ngema

Petrus Sibiya
Nolwazi Ndhlovu
Mmapule Malebana
Shudufhadzo Mudau
Charmaine Buys
Ernest Mkhwanazi
Bukiwe Cimela
Mashite Mogale

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...is the official house journal of the Department of Public Works.

It is a forum of discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and its stakeholders.

Views expressed in *WorxNews* do not necessarily represent the views of management.

Editorial



South Africa - A Rainbow Nation

This year, the presidential inauguration was held on the 25th of May, the day that Africa celebrates African Freedom Day, or better known as Africa Day. Africa Day is intended to celebrate and acknowledge the successes of the Organisation of African Unity (OAU now the AU) from its creation in May 25, 1963 in the fight against colonialism and apartheid.

This day also marks the progress that Africa has made, while reflecting on the common challenges that the continent face in a global environment.

As part of the country's history, South Africa saw, on the 8th of May, the sixth (6th) free and fair democratic elections. The South African democratic elections once again made history in the books of the South African democracy. Over 48 political parties contested the polls this year, this is 300% higher from the number that did so in 1999.

This tells the story of a South African democracy celebration, where voters of the country were treated to a wholesome buffet of options to choose who would represent them in the next coming term.

Months leading to this glorious day, we saw different political parties campaigning for victory. The results came in and while we all celebrate the little victories each political party gained, let us all remember one thing; in the different political spaces we may identify ourselves in; we are all Africans.

May we all dedicate this month of May to celebrating the victories we have as a country and/or continent. May we take this opportunity to look at what makes us common, rather than the little things that separate us.

The people of South Africa are vastly known world-wide as a rainbow nation; because that is the essence of who we are. We are a nation of very different people in our solitude state, but when we come together, we shine our differences and portray a beautiful symbol of hope, strength and unity.

Happy Africa Month to you all!



DPW starts the 2019/20 financial year with a bang!

Welcome to the first issue of *WorxNews* for 2019/20 financial year. In this issue you will read about the Department of Public Works' delivery of the newly-built Estcourt Correctional Centre in the KwaZulu-Natal midlands.

When you go through this issue you will also discover that DPW began this financial year by hosting career exhibitions in various parts of the country, including a major one in the Mpumalanga province, in a bid to showcase career opportunities available in the Department.

In this issue of *WorxNews* you will also read about how the Public Works sector is making strides in reducing government debt. You will also read about the evacuation drill conducted at one of the Departmental buildings in order to ensure that the Department is ready for any emergency.

This financial year is filled with exciting events which include the inauguration of the sixth democratically elected President, hosted on 25 May 2019.

With all eyes on South Africa as it has entered a new term of government and celebrates 25 Years of Freedom and Democracy; it is important for government departments to continue to build on achievements made and for us, as Public Servants to work even harder to tackle the triple challenges of poverty, inequality and unemployment the country is faced with.

Author Stuart Henderson Britt once said; *"Doing business without advertising is like winking at a girl in the dark. You know what you are doing but nobody else does."* Apply this saying to the good work that our Department delivers for the country. If we do not publicise or share stories about what we do; then, not so many people get to know what we are doing.

It is in this light that the *WorxNews* team appeals to all employees to identify information and stories worth sharing about themselves, their units and departmental projects – in an effort to enhance information flow. Your comments and concerns are also welcomed.

Please send your emails to thozama.nzama@dpw.gov.za or petrus.sibiya@dpw.gov.za

Thank you and enjoy the reading!

THE ESTCOURT COMMUNITY RECEIVES A NEW CORRECTIONAL CENTRE

Article & pictures by Ernest Mkhwanazi



The South African government's vision of promoting the rehabilitation of inmates in order to eliminate crime in the country has received a major boost with the official opening of the newly-built Estcourt Correctional Centre in the uThukela District of KwaZulu-Natal.

The centre which cost more than R3 million, was built by the Department of Public Works through its Durban Regional Office. It has been constructed to accommodate over 500 inmates and is an improvement from the corrugated 203-bed spaces structure that had to be demolished.

The facility is expected to bring relief to the challenges of overcrowding currently faced by Correctional Services. Officially opening the facility, after it was handed over by the Department of Public Works in May 2019, the Minister of Justice and Correctional Services Advocate Michael Masutha said he felt honoured and extremely excited that government was continuing to do all it can to improve the conditions under which inmates are held.

The structure consists of two units that can accommodate 512 inmates, and consists of imperative resources like a hospital section, maintenance workshop, logistics, training centre and

other supporting structures.

During the opening of the centre, Minister Masutha addressed the members of the uThukela District Municipality community who also benefited during the development of the facility, as 361 job opportunities were created.

Thirty-five (35) students were also trained as part of Government's Expanded Public Works Programme (EPWP) in plumbing, bricklaying, carpentry and painting. After completion of their training, 20 students were absorbed by the contractor due to the good work they delivered.

The project further prioritised the beneficiation of SMMEs (Small Medium Micro Enterprises), including local suppliers. For example, four (4) SMME companies were used for wet trades, 2 companies were subsequently upgraded from level 1 to level 3 on the Construction Industry Development Board (CIDB), while another company was also upgraded from level 2 to level 3 of the board. All these SMMEs are 100% black-owned.

uThukela District Municipality Speaker Ms Phindile Gladys Strydom requested the community to respect and protect Government properties and avoid vandalising them.

DPW ASSISTS OVER 15 PUPILS IN MPUMALANGA PREPARE THEMSELVES FOR CAREERS IN THE BUILT INDUSTRY

Article & picture by Shudufhadzo Mudau

The Department of Public Works is currently providing 17 pupils from three secondary schools in the Mpumalanga province with the much needed support to achieve great results in their Maths and Science subjects. This as part of its drive of investing in young people who are interested in studying towards careers in the built industry in order to strengthen the technical skills pool in the country.

The 17 pupils comprise of three (3) from Kiriyaatswane Secondary School, nine (9) from Thomas Nhlabathi Secondary School and five (5) from Inkunzi Secondary School. These pupils are not the only ones that the Department of Public Works is assisting under its Schools Programme, as it has adopted many other high schools from provinces including Gauteng, KwaZulu-Natal, Eastern Cape and Limpopo; and renders similar support to pupils in those schools.

The Department, through the Professional Services Branch recently hosted over one-thousand pupils from various secondary schools in the Mpumalanga province, in a Career Expo held at the Thomas Nhlabathi Secondary School in Secunda to expose them to built industry careers.

The Expo provided career-guidance opportunities to the pupils to enable them to make informed career choices when they complete their secondary school education and subsequently enrol themselves at tertiary institutions.

During the session, learners received information-filled presentations delivered by Public Works officials and various stakeholders from institutions of higher learning, SETAs and the private sector. Several government departments also shared their expertise with the learners.

Professional Services Branch Chief Director Ms Vangile Manzini outlined the Schools Programme Selection criteria as follows:

- Well performing schools (with learner achievement of 60% and above in mathematics and physical science).
- Schools with a potential to expand the provision of high quality mathematics and physical science teaching and learning.
- Schools from disadvantaged communities (rural, farm and township).

Ms Manzini also gave more information on how the programme has been doing in the Mpumalanga province. "Five schools have since participated in the schools programme under Mpumalanga province, namely Nkomazi, Inkunzi Secondary School under (Ehlanzeni District) Lehlaka Combined School (Nkangala District), Kiriyaatswane and Thomas Nhlabathi Secondary school (Gert Sibande District).

From Nkomazi Secondary School, four learners were awarded bursaries in 2015 and 2017 respectively. One student completed his BSc degree from the University of KwaZulu-Natal and is currently working for the Department as an Intern, while three are currently doing their third year studies in universities.

From Lehlaka Combined School, two learners were awarded bursaries and are currently at their second years of study at universities. Ms Manzini says the Department will be looking at awarding the 17 pupils it is assisting from Mpumalanga, bursaries in January 2020 based on their performance (matric results).





MS RENDANI MASHIGOANE - A DESERVING CANDIDATE FOR CHIEF AUDIT EXECUTIVE

Article by Yondela Mzozo, picture by Shudufhadzo Mudau

Finding befitting words to describe the kind of woman that the elegant, encouraging and knowledgeable Ms Rendani Mashigoane is, is beyond comprehension at times, rather than to focus on her new appointment as a Chief Audit Executive for the Department of Public Works.

As an esteemed leader for Internal Audit, Ms Mashigoane says she would like to add more on Consulting Space than Assurance to assist the Department and its trading entity, the Property Management Trading Entity (PMTE). This to ensure good control environment which is free from material adverse audit opinions; as well as educate the Department about what Internal Audit can offer so that the unit can always be The Trusted Advisor.

“Where Internal Audit adds value as in its definition, is when management, before implementing or introducing any control, come to Internal Audit for advice”, she says.

Ms Rendani Mashigoane holds a Bachelor of Commerce (Accounting) Degree and a Higher Diploma in Accounting, amongst others qualifications. She reckons that when she started her career, she did not focus more on furthering her studies until she realised that one could not be recognised as a professional without proper qualifications.

One of her career highlights include completing her International Qualifications for Certified Internal Audit (CIA) and Certified Information System Auditor (CISA).

She joined the Department on the 15th of March 2015 as

Director: Computer Audit and Internal Audit on a contract, and was later appointed permanently.

Prior to joining Public Works, she was employed as an Internal Audit Senior Manager at SekelaXabiso where she acquired extensive experience in internal auditing (co-sourcing and outsourcing), focusing on both the public and private sector, Public Finance Management Act (PFMA) and Companies Act, compliance advisory services, corporate governance principles, among others.

Clients that she audited while at Sekela which later merged with Xabiso in 2012 include, among others, Transnet, Unemployment Insurance Fund (UIF), National Energy Regulator of South Africa (NERSA), Eskom, Department of Arts and Culture, The Presidency, Council for Medical Scheme, Health Professional Council of South Africa and the Airport Company South Africa.

As a Department, we are faced with capacity constraints and Ms Mashigoane plans to professionalise Internal Audit through training for departmental personnel, thus creating a skills pool which will include (CIA, CISA, CASA, Property and Build Environment Internal Auditors).

“It is thus important that the Continuous Professional Development programmes are in place for all qualifications and that each one of us becomes a registered member of a professional body administering the profession,” she concludes.



NATIONAL FOCUS FOR RURAL BRIDGES INTERVENTION PROGRAMME

Article by Yondela Mzozo, picture by Bukiwe Cimela

The drive to assist villages in remote parts of the country get access to essential services continues to gain momentum. Public Works Department's Professional Services Deputy Director-General Ms Lydia Bici has revealed that the Rural Bridges Intervention Programme has been successfully implemented mostly in the Eastern Cape and also in some parts of Gauteng. She was giving an update on the progress on the Programme at a National Symposium convened at the end of the 2018/2019 financial year.

Ms Bici said the successful implementation of the Rural Bridges Intervention Programme resulted in the national roll-out of the initiative taking centre stage in the discussions at the Symposium. The Symposium sought to discuss effective and efficient implementation of the programme. The initiative sees engineers constructing Bailey bridges to ensure that community members from many villages that are still faced with the lack of proper infrastructure, are able to safely access essential amenities such as health, security and educational facilities.

The Public Works Sector has the mandate to provide accommodation, property management and social infrastructure. However there is often a challenge in providing government services, due to accessibility, especially in rural areas. In response to these challenges, the Rural Bridges Intervention Programme commenced in 2009, and was spearheaded by the Department of Public Works in partnership with the Department of Defence.

Ms Bici said the Public Works Department as a national coordinator of the programme was expected to facilitate procurement of bridge building materials and components,

manage social facilitation, and facilitate skills development, training and employment opportunities. She said the commissions at the Symposium advised that the funding of the Bailey bridges be included in the budget allocation of the relevant provincial departments and municipalities for the 2019/20 cycle. Other possible funding would include grants available at different departments, unused budget allocations at the end of financial years, confiscated funds and donors.

As part of other interventions, the Symposium intends to initiate municipalities to send through their requirements for database of needed bridges to the Department of Cooperative Governance and Traditional Affairs (COGTA) and to provincial departments. Pedestrian bridges crossing national and provincial roads should also be included, accompanied by a fully detailed 24 months plan that includes database, funding and total programme period, among others.

Overloading and imposing loads that exceeds beyond structural service loads have seen some of the bridges collapsing and being damaged due to negligence, hence the need for User awareness campaigns to educate the community about the safety measures regarding the bridges. Signage indicating required weight size should be strategically positioned at turn off junctions to the bridges.

Prior to construction, a Memorandum of Agreement (MOU) with a maintenance and ownership agreement must be signed between the provincial departments and municipalities. The Department of Labour or a municipality should be approached to assist with issues of Occupational Health and Safety (OHS) and also Insurance must be in place to cover any damages.

DPW LANGUAGE POLICY REVIEW

Pictures by Ernest Mkhwanazi & Mashite Mogale

The Language Policy Implementation team under Chief Directorate: Communications and Marketing visited DPW Regional Offices to consult and involve managers of various units in the review of the language policy.



CAREER EXHIBITIONS

Pictures by Gift Somo, Mahlogonolo Makwela and Tshuluzi Nkoana

The Department of Public Works through its Professional Services Chief Directorate showcased a number of career opportunities available in the built environment to secondary school pupils and job seekers in various parts of the country.

12th Annual Soweto Career Day Expo in Gauteng



Mokopane Career Expo in Limpopo



PUBLIC WORKS SECTOR MAKING PROGRESS ON THE PAYMENT OF GOVERNMENT DEBT ON PROPERTY RATES

Article & pictures by Shudufhadzo Mudau



South African government departments anticipate that National Treasury would issue an instruction note to allow payments of property rates. This is according to the Department of Public Works Chief Director: Inter-Governmental Coordination, Mr Molatelo Mohwasa who was speaking following the last Quarterly National Forum for the 2018/19 financial year held at the Vaal in Gauteng.

This was the same week that the GIAMA (Government Immovable Asset Management Act) Technical Committee also held their quarterly meeting whose purpose was to share with departments the proposal of the issuance of an Instruction Note to allow payment of Property Rates and clear the misconception around the ownership as defined in the Municipal Property Rates Act (MPRA) and in the context of substance-over-form principle or accounting principles of control, rights, and obligations on a property.

Mr Mohwasa who is also an acting Deputy Director-General: Inter-Governmental Coordination emphasized that the meeting went very well adding that following the meeting, departments could not wait for such an instruction note from the National Treasury.

He said on 31 March 2015, the debt published was R95 billion which was grouped into Organs of State, Commercial and Household categories.

Mohwasa said the Department spearheaded an analysis and verification process of the government debt on behalf of government with a view to ensure departments settle their debts. The Public Works Sector owed the greater share of the debt owed by the organs of state, because of this position, there was a call to settle debt owed by government.

In doing so, the Department led the process working with an Inter-Governmental Task Team which comprised of the Department of Rural Development and Land Reform (DRDLR), the National

Treasury, the Office of Presidency (Monitoring and Evaluation), Provincial Departments of Public Works, Department of Cooperative Governance (DCoG) and the South African Local Government Association (SALGA).

After the completion of the analysis process, it was established that the debt reported by some municipalities in terms of legislation could not be relied upon due to, amongst others, misallocations or non-allocation of payments, incorrect and inflated tariff charges, unreasonable/inexplicable interest charged, under and over-reporting of the debt and a slew of other challenges discovered from both municipalities and departments.

The debt that could be reconciled to the municipal records (i.e. billing records, invoices, etc.) was R3.8 billion and not R5.2 billion as reported. Municipalities were given an opportunity to sign the verification reports produced during the analysis process and most of them signed them off.

Debtor departments were given details of the reported and signed-off debt in order to facilitate payments. Unfortunately most departments failed to confirm and settle the debt due to the following challenges, among others:

- Municipalities failing to invoice departments on time or not billing at all;
- Departments failing to manage agreements with tenants in their properties and therefore liable for municipal debt owed by those tenants;
- Municipalities failing to properly allocate payments by departments even when proof of payments are sent to them. Payments lying on Suspense Accounts, and
- Departments not paying for State properties due to misinterpretation of ownership in terms of the Municipal Property Rates Act.

Mr Mohwasa said the Public Works sector made strides in reducing the debt with NDPW having paid a larger share of the debt by 31 March 2017. He added that engagements were made to obtain progress on the payment of the debt by all departments and how unconfirmed/disputed debt is being managed.



DPW RUNNERS SUCCESSFULLY COMPLETE THE TWO OCEANS ULTRA MARATHON

Article by Charmaine Buys, picture by Thokozani Ngema



Eight runners from the Department of Public Works successfully completed a half marathon and an ultra marathon respectively, during the 50th anniversary of the Two Oceans Marathon held in Cape Town in April.

An ultra marathon is a footrace that is longer than the traditional marathon length of 42.195 kilometres. While ultra marathons are timed and have time cut-offs like most races, they are more about endurance and not so much about speed.

Over 90 countries are represented in the Two Oceans. Two DPW staff members from Head Office finished the 21 kilometre half marathon while six others from Head Office, Mmabatho, Port Elizabeth and Polokwane Regional Offices respectively, completed

the 56 kilometre ultra marathon.

One of the DPW runners based at Head Office Mr Moses Letlhaku said it took a lot of hard work and dedication to take part in an ultra marathon. "It requires one to be in a positive mind-set and one should be mentally and physically focused," Letlhaku explained.

Ms Lapologang Koikanyang who completed a half marathon said the Two Oceans was a legendary event that will always resonate emotionally with the runners. She added, "the marathon is a great opportunity to inspire thousands of people to plan and persevere to achieve their exceptional best.

The DPW colleagues are also gearing up for the upcoming 2019 Comrades Marathon to be held in June.

Below are the results of each DPW runner:

| Name | Region | Race | Time completed |
|-----------------------|--------------------------------|-------|---------------------------|
| Cocky Sete | Head Office | 21 km | (02:10:47) half marathon |
| Lapologang Koikanyang | Head Office | 21 km | (02:20:22) half marathon |
| Phuti Meso | Head Office | 56 km | (04:11:42) Ultra Marathon |
| Moses Letlhaku | Head Office | 56 km | (04:23:38) Ultra Marathon |
| Moeti Mosebi | Mmabatho Regional Office | 56 km | (06:53:27) |
| Monde Ngxangxa | Port Elizabeth Regional Office | 56 km | (05:27:57) |
| Mondli Nene | Polokwane Regional Office | 56 km | (06:23:45) |
| Arnold Mashamba | Polokwane Regional Office | 56 km | (06:44:54) |

CORRUPTION MUST FALL: SAY NO TO CORRUPTION

By Mmapule Malebana



Promoting awareness is critical at a time when Government lose their annual revenues to fraud and corruption. Corruption affects everyone and can lead to:

Less provision of services: Corruption diverts funds intended to provide essential services. Corrupt activities represents a major hindrance to a Government's ability to meet the basic needs of its citizens.

Less employment: When jobs are given not on merit but through nepotism, opportunities are denied. Often for the poor, women and minorities, corruption means even less access to jobs. Additionally, as corruption discourages foreign investment, this leads to fewer employment opportunities.

Less prosperity: Corruption stifles economic growth, undermines the rule of law, and squanders talent and precious resources. Where corruption is rife, companies are reluctant to invest as the costs of doing business are significantly higher. In corrupt countries which are rich in natural resources, the population often does not benefit from this wealth. Ultimately, corruption prevents people, countries and businesses from fulfilling their potential.

Less respect for rights: Corruption undermines democracy, governance and human rights by weakening State institutions that are the basis for fair and equitable societies. Indigenous people and women are particularly vulnerable to corruption.

With corruption, we all pay

Across the board, everyone can be a victim of corruption. Where there are corrupt practices, there is a negative impact:

- Corruption undermines Governments' ability to serve their people by corroding the rule of law, public institutions and trust in leaders.
- Corruption acts as a brake on development, denying millions of people around the world the prosperity, rights, services and employment which they desperately need and deserve.
- When corruption prevails, democracy, a prerequisite for development, is threatened.
- Sustainable development is therefore not only an aim in itself, but the most effective antidote to corruption.

In order to prevent and combat corruption successfully; everyone has a role to play.

What can be done to prevent and combat corruption?

Preventing and combating corruption requires a comprehensive approach, transparency, accountability and participation by all members of society, business leaders and government employees.

As the community of DPW, we can curb this scourge by:

- Adopting a zero-tolerance attitude towards corruption,
- Adhering to policies such as anti-corruption and whistle-blowing, gifts and supply chain management, as well as the code of conduct, in order to promote a high standard of ethical behavior,
- Refusing to pay or accept bribes,
- Reporting incidents of corruption and create an environment where the rule of law prevails.

National Hotline: 0800 701 701.

It's a free call - make it - Blow the whistle on Fraud and Corruption.

For internal reporting, officials can call: Deputy Director General: Governance Risk and Compliance Mr Imtiaz Fazel @ (012) 406 1681 / Imtiaz.fazel@dpw.gov.za. Director: Investigation Mr Matomo Mabotja @ 012 406 1328 / Matomo.mabotja@dpw.gov.za. You can also use **TALK TO MINISTER/ TALK TO DEPUTY MINISTER/ TALK TO DERECTOR GENERAL** on the DPW Intranet.

The EPWP Training Coordination Team is banking on the fact that since there are no diesel mechanic personnel in the workshops of the NDPW in Limpopo, there is capacity now should there be enough budget to recruit these scarce skills trade.

DPW CONDUCTS EVACUATION DRILL TO MAKE SURE THE DEPARTMENT IS READY FOR ANY EMERGENCY IN ITS BUILDINGS

Article by Tshuluzi Nkoana

Taking preventative steps by conducting drills in an organisation can help prepare employees in case of an emergency and lower the risk of lives being lost. The Department of Public Works conducted an evacuation drill at its Headquarters in Pretoria towards the end of the 2018/2019 financial year, to ensure that the Department remained prepared for any kind of an emergency.

The exercise, involving the Head Office staff stationed at the Central Government Offices (CGO)/Annex Building - was organised by the Occupational Health and Safety Unit as well as Security Unit. An emergency announcement was made, urging employees to immediately vacate the building, with various fire marshals knocking at the offices ensuring that every employee immediately left the building.

Employees had to use the stairs and not elevators to find their nearest emergency exits. As they left the building, the marshals directed them to a nearby park, the Church Square - where they were supposed to wait for further direction.

The Statutory Compliance unit says all the officials were evacuated safely within 15 minutes from the building and no incident was reported. The exercise was monitored by officials from the Tshwane Local Municipality.

Director-General (DG) Advocate Sam Vukela who also vacated the building used the time at the park to thank the employees for cooperating during the exercise. He explained how human life was important and how he deemed it necessary to conduct drills in order to also comply with the Occupational Health & Safety Act, Act 85 of 1993 and the Municipality by-laws.

Advocate Vukela mentioned the September 2018 incident that occurred at a building in the Johannesburg CBD, the Lisbon Building - which caught fire and led to the death of some of the rescue team members who died trying to put out the blaze. The building accommodated employees from the Human Settlements, Provincial Department of Health and Cooperative Governance.

The DG also emphasised that the employer was obliged to ensure that all fire precautions and systems were in place and in a good working order, and moreover the employer was expected to undertake an emergency evacuation drill exercise in order to ensure the preparedness of employees in case of emergency.

Child Protection Week 2 June - 9 June 2019

Childline
Toll free: 0800 055 555
Gender Based Violence
Toll free: 0800 428 428
Free SMS line: *120*7867#
Skype: "HelpmeGBV"
SMS Number: "Help" to 31531

**"Let Us All Protect Children
Moving South Africa Forward"**

Protect a child, wear a green ribbon!

#ChildProtection2019



social development

Department:
Social Development
REPUBLIC OF SOUTH AFRICA



JUNE



01 NOZUKO MONAMA
MARIA SENYANE MORE
RYAN ERIK OLSEN
SIPHWE NELUSIWE HADEBE
STHEMBELA ZIKHONA MTHIYANE
TUMISO CRADEE MPHALELE
THOMAS MTHIKULU
DAVID MASHILO
KHOUMOTSO MUMSY APHANE
MOSHOU FRANK NKDANE
LESEBO MATHEWS DISIPI
NKABISANG APRIL KADI
MARTHA MATLHODI MOTSHWANE
MICHAEL MANDLENKOSI MPOSIUA
MBULINGENI ELVIS MATSEA

02 SAMUEL VUKELA
ZANDILE LUKHODE
NONENE TRYPHINA YAMA
MAHLOPHE BASIL MOKETSISI
TSHIFWA PHILLIP TAMBANI
NOMBASA NCUMISA NTOATELA
KHUSO PATIENCE PELLE
MANKU MABELINE MTLDANA
LUFEFE MTHIYIWA
GERHARDUS FERREIRA VAN NIEKERK
JUNITA NOREEN WILLIAMS
PATRICIA ELIZABETH LE ROUX
HAPPINESS THOBILE CHIRWA
ZINLE SHANGELE SCHOLASTICA NKOSI
FAZAL PAULSEN
POTSO JONES LEKAI
MOSHADITSE AMOS KGOSEMMANG
COLIN VOLLENHOVEN
WILMORE DUNCAN MKHOSANA NTSHONA
AYANDA MAURICE BAGELA

03 GIRLY SIHLALI
PHUMEZA MBOGWANA
ONELA NOMBAKUSE
MINKELWA DLADLA
NKOKUBONGA NOMFUNDO MTHEMBO
THOMAS SITHOLE
FULUFHELO BRIAN NDANGAKENI
STANLEY RAY ROBILIARD
DEON DIKAKANYO MADUMETSA
MONKOKI ELIZABETH GLORIA LWATE

04 TONDANI MERCY RASIVHAGA
MASHKODANE IGNATIUS MOKGODI
NSIZWA NKOSI
THAMI CHRISTOPHER MTHUYEDWA
MORAMOKODENA RAYMOND MASEMOLA
TAKALANI MUDAU
JABULILE VIGIRNA KHUMALO
SENZO COSMAS MSHENBU
JANETTA HESSIE STOFUS
NATASHA VAN ECK
MASENTE MANKAYI
SHKHULILENI CHIKGWA
ERNEST VELLY ZIMBIRI
MOKAMAD RIFFAAT BASSADIEN
SIYANDA ZUKISWA PETUNIA NOBANTSHI

05 MHLANGABEJI FJAJELA
CHARMAINE MICHELLE GUYS
MURENDENI NALIEDZANI
LESIBA FRANCINA PHAHLADIRA
GIBEDN MOREMI
LEBOGANG MAUREEN KHOZA
JOHANNES HENDRIK BAATJES
ARTHUR FREDERICK HAYWOOD

LINDOKUJHE KHUZWAYO
IMTHIAZ ALI
SONIA KLEKA WILHEMINA VAN WYK
ROSINAH DIKOTHI MAGOLENG
VISTAS XIKOMBISO CHAIKHE
PHAKAMISA GDBI
CIKIZWA CYLDA KELL
LUNGELWA CYNTHIA DAYENI

06 NONYAMEKO PORTIA KLAAS
MKHANGWELENI PRUDENCE MUDAU
ALETTA MMARETSEBAE KGOBANE
DIBAKENG DUPA GALENTHINE RAMOLOENG
POHYANE SIMON MAKGOBA
CECILIA RAYNE MAHLAKDANE
MAGKOTSANE PETER MAHLASE
MALEFU THERESIA MOLDISI
PHUMLSHA ELLEN TSHOLEKA
BANTUBAKHE DLAGANTU
MMALELHLOHLOLO DINAH LEKODENEHA
PHINDCKA BANGELA
NTOEMFUTHI ELCA JOBE
BULELWA BANGA
TERENCE ALFRED BANTAM
ELIZABETH JO-ANNE BESSICK
MOSDABANE BERNARD TEFFO
GENIA JEREMIAH MNCUBE
XOLILE MAXWELL POHLI
RAGKOMA JOHANNES MARENGWA
NONTUTJELO DINAH NIKA
CYNTHIA GABAJE MORGAN
MAPURINYANE SOLOMON NTOAMPE
LEONARD NTSAKO MABASA
SEFANKIE ABRAHAM MOTHLABANE
DUFENE BEATRICE WILLIAMSON
MKULISELI ALFRED Ntantiso
IVY MURUNDWA
ELIZABETH LEBOHANG MOTHEPANE
MDOHEKONA
MOSIMA AGNES SHABALALA

07 TJAART VAN DER WALT
SAZI NKANTI
SYBIL NKOKO NGIDI
ASIVE LDMNTU
MOKGODI JOSEPH NHLAPO
ANNA DE KLEK
LUTANDO MBALI
NOMATHEMBA BONISILE NYUNDU
DETAVIA ZONDI
GODFREY BOESMAN SUNDAY
TSEPO NGALO
MARTHINUS ALBERTUS MEIRING
ELSIE MAFOKOTI MATINYANE
EMMAH MZABO NTULI
MISHACK ELIAH MALLULEKA
JOYCE PHASHA
SELLODANE LYDIA MIFI

08 LEBOGANG FAITH MASHIGO
BANAKELE GEORGINA MASHIGO
SOPHAKAMA MAHLAZA
MPHEENG ELLIOT MONYADI
TONDANI NEVHUTALU
LEBUJOGANG RONY MOERANE
ALDON WITBODI
NTHIAMUNDRI BENGIJAH
MUZZIWANDILE PATRICK ZWANE
FANA STEWART MIYA
NTOMBE KHANYE
ANNIES SKHETO MTHOMBENI
SPRICE TSHIPEO LANGA
SIYANDANA LAWRENCE JIKEKA
SMUNGISI INNOCENT NYALUNGA

09 HEMBELANI WALTERMADE NKESI
SISANDIA MADLULU
REFILOE VICTORIA MOKHAMPANYANE
ERIN PATRICIA BOTTOM
SHANAZ DAVIDS
MOKGAMAT MERAAN JANTJIES
THAMSAHIDA GOODMAN NYEMBE
MOJOUZ STEVEN SITHOLE
JENNEY NAIDOD
KODISANG KODIS MORED
LINAH NTOMBI NGOMANE

10 LENA GADIFELE MOCUMINYANA
PUNEZA ELUNICE PAKATI
PENNY SAMBO
LEZZY MASHAPA
BANDISE MANKONKWANA
HUMBLANI LAURA MUDAU
MASILO ELIAS CHDANE
SINETHEMBA DHEKRU
JUNE SHELDON
GAWA FASODIEN
WELILE MARCHBORN MADENUKANA
VIRGINIA SOTTO NDLOVU
DUNISO NORDANDE
BRIAN NIGEL BINGOLD
MMAPULE MATHIA MKHONTO
DAVID MENDOLOVISH
BOITSHOKO ISHMAEL PESE
ANNA THANDIWE NKANSI

11 ZUKO MYUBU
DANIEL LUCKYBOY MOHAKANE
NDABENI JOHANNES AFRIKA
THEMBISA NTAKANI
JEANETTE NKOKOZILA MLINGU
HENDRIK BHEKOKOSI MNTAMGO
VELA HEZRON MADLABANI
THEMBISILE PHULILE NENE
SOPHIA MODOESI RATIRO
NONTUTHELO THEODORA MAPHEMPENI
MARIA LERATO NGOBENI
NALEDI ANDRIES RAKOLLE
PHINDAS PHANOS MALATJIE
TEBGO SAMUEL THAKANYANE
MORAKA DAVID MALATJIE
THEMBOKWAKHE ZACHEARUS BHENGU
NOKWIKHALO MRUBATA

12 KHANGALA GEORGE MUDUMELA
NDITSHENI VINCENT MAMATHABA
VIRGINIA RAMATSIEME MAMPA
AUGUSTINE THOBI LANGA
MAGDALENA MAGRIETHA NIENABER
NOZUKO PATRICIA CECILIA KOHLI
HUTU FULI
WENDY LUNGILE MKHIZE
SUKANI BONGINKOSI CHIYA
ZIBUSE DENNIS ZULU
ROBIN HOWARD FRENCH
MIDGANO TELE
THIVHULUZI FLORANCE NETSHISUMBWA
NYADZANI ELISAH KUMBANI
YAMABUSI KOPISANI
SARKHILE SANDA MOA
HULISANI MAFUNE
LUVUYO DINWA
SIZWE MADOLO

13 CHARMJANE KOK
MATJIE PASCALJA MOKGAMATHE
KOKETSISO MABELINE DITLHARE KGORANE

FRANS HENDRIK VAN WYK
TSHIPEISO FLORENCE MASHITSHO
NTLOHELENG CATHRINE MISO
MOKGAMAT ACHMAT EBRAHIM JANTJIES
TUMELENG JOSEPH VAN ROOI
CHIKARA JOHANNES MALOKA
PELEBESA MACK MAMAREGANE
MOLOKO ALBERTINAH MEELA
CORINNE ANN DE WITT
VIOLET HLEKANE MHLANGA

14 MEETSEMALALA THABITHA PULA
KHANYISWE PURITY SABELO
PHINDOLE THABISILE MNCUBE
SIBANI LUNGISANI NTULI
THIVHULAWI GODFREY RATSHIBVUMU
MPHO JEANETT MAPHO
TSHILOZI OLIVIA SADIKI
STEPHEN MOKGOMOTSI MASILO
ISAAC SELLO MOKHOLANE
MAMORE OUEEN MMUTLUDANE
GLORY NOMALANGA NTIMANE

15 NONTSIKELLE GABA
NONHLANHLA BINA NTULI
NOKWAKO MATHLESI SAASA
SALOME MASELELA
SIBILE HLEKANI MNTUNGWA
THEENDO MUKOMA
FARIEDA LABAROEI
RIEDWAAN ADAMS
DANIEL MARKUS
MPHASWA KGANAYAGO
PETER JOHN NEL
ANNAH MMAKOMA MAFI
MERRIAM KGANAYANE TLOUBATLA
KHOLIVE STHEMBILE HLELENI
PATRONI GRACE SHIRINDA
MORRI RALPH KEGOPOTSEMMANG
BAOLATHE VIOLET MHOLO

16 DANIEL NKGODI MAKOTO
SAM SITHILE
BUNTLETSE PRINCESS SEBATHI
SIMON MGTJALI
PAMELA KIZA
DORIAN GRANT LEWIN
DEAN JOSEPH
SANELE JUSTICE SIBIYA
LUFUNDI KHAYHAGALI
PETER ARENDS
MADIMETJA PETER LANGA
JABULISWE MANTOMBI NDMANDE
VICTOR MASHIGO
TSHISIVHE MUTLHAYHONALI DORAH
NESENGANI
TSHISAPHUNGU SELINA SIPHERU

17 MAMOKETE VICTORIA MOKONYANE
NKATEKO ANGELIAN MGIWENYA
SASABONA NOMPUMELELO MAKAMA
BELINDA VAN DER MERWE
PUSELETISO PEARL MAFIKA
HENDRIK ABRAHAMS
MARINDA HLZO
OSCARINA NONDIPHWE MAKANGELA
CLAUDE PAULISE PAULISE
PUNZA PROMROSE KOBO
MOKONDELELE DAVID METHWAZI
MONICA SITHOLE
FRIDDAH LESWIKA PHASHA
DOLLY BABILE
MILTON THEMBA CINDI

18 MPHIO VERONICCA MATLALA
ARACELUS RAMOS HERNANDEZ
LENA LENEE
LIVYANDA DAWETI
SPASIE SUSAN SEBIENA DANIELS
BERALD BARDON
MAYVUDU NGUBANE
BUSISWE NTSELE
PHELELANI FRANCE ZONDI
GRACE SELELO MOIKOTLHAI
CHUENE ERNEST OIBETE
NOSIPHO GEORGINA KATE
MANTSHA JANE RAMAKDASHA
TSHIPEISO SYLVIA SENNE
MATHILDA MMAPHOFO KETLANE MALLULEKA

19 CHEWILLE SIOPHAN THEUNISSEN
PHAFANE COLLINS THOBEJANE
BUYELEKHAYA LIVINGSTONE MOOI
NTOMBIFUTHI ELIZABETH MABASO
SNOWY DONNAH NADMI PODE
KELEBODILE AUDREY MOERANE

NOMALIBONGWE NUNDU
NOZITHA NDANDANI
KELEBODILE HAPPINESS NYATHELA
EMERANCHIA MICHELLE VAN DER
WESTHUIZEN
ANDRIES LOUIE NAUDE

20 SAMKELO ROGERN MANZINI
DANIEL MOTLOKWE MABOLEDG
NKHUMISENI TSHIPALA
LYDIA HENNEY
MELISSA GENOVEA DERRROCKS
LINDELANI MFUNDO XULU KA DLAMINI
GLORIA NDOMUMISO XULU
TOKOZILE HARRIET KAMBULE
JOSUE RAUL RODRIGUEZ CAMEJO

21 ELIZABETH JOHANNA BESTER
NOELUFEFE MKULA
NOEL GOLJATH
LEEDHANG LYDIA MOSIYA
BABAZA NICOLETTE NHLEKO
STANLEY MAATSHENGWANE MAAHLO
NOSEBENZILE BANDEZWA NGAWE
GEORGINA DIANA FRITZ
ZANDILE HLANJWA

22 WELCOMO LOUIS MOKDENA
VUYISANI BRIDGETH RIKHOTISO
JOHANNES JACOBUS BRITS
DEON STRYDOM
ZANDILE POTE
MAGANDRAN KISTENSAMY MUNISAMY
MBONGELENI MAKHATHINI
SIMON PHOKANE
LEAYEDN GCINA DUBE
TSHIFHWA PETUNIA LUTHODO
FREDERIK WILLEM COENRAAD BUTENDACH
SANDILE DIKE
TSHIDENE CHARLES LETLHABI
NOMPUMELELO LOMALOZI MATHENTJWA
SANKKELE CHERIL SHABANGU 22

23 SHEILA HALCYON MAMAYILA TLANGELANI
KUBAYI
NOMFUNDO KONDILE
TSHIAMO JAMES MATHATSIE
NELISWA XAKASHE
EURICE SEBENZILE NGEMA
NOMKHOSI PRECIOSUS MBATHA
MAGESHYERI MODOLEY
NKOSAZANE MNTUNGWA
MOSAMO DORAH MATHE
EMMANUEL KHULEKANI SITHOLE
MARCOUILL CARLOS LEKAY
SHARON RENE DE KOCK
TSHIPEISO JULIA MAOISHA
TEBGO RONALD DAGILE
NOMSA SANNAH CLISHANE
PATIENCE BALISE MASHIANE

24 SEBAKA MABJANA
NONTYATYAMBO MANSYANSE
ENGELA PETRONELLA OEDENDAL
JOHN BRYAN MASEMOLA
CLAUDE PAULISE PAULISE
PUNZA PROMROSE KOBO
MOKONDELELE DAVID METHWAZI
MONICA SITHOLE
FRIDDAH LESWIKA PHASHA
DOLLY BABILE
MILTON THEMBA CINDI

25 TSAKANI CLEOPATRA MARINGA
KEBONDOTISE BOJOSINYANE
AMAHLE HATENI
SELLWANE CHRISTINA TSOLO
KHOTOSI HALEDI PIE
XOLISWA AGNES NONGINZA
CIRILLO ANDREW CELENTO
BERDINE SPAMMER
NDKUTHABA LANGA
BARRON BEUKES
NYADZANI SELINA MPHIGALALE
TSHILOZI ELIA TSHIBALANGANDA
DIETTER TRETTO DONZALEZ
PETRUS KALIE
BULELWA BARA

26 JONATHAN PETER LEWIS
AKIM GOODWILL MTHOMBENI
MZWANELE PATRICK SKEPE
MOTLOKWE LUCKY DITSEPU

MHAKENI FANNIE MAKHUBELA
MONWABISI VICTOR TAFANE
CHIPANE PATRICK MAPHUTHA
ZANELE DUKA
MODJEBI MOTSHELABOLA
ERNEST HENDRIK KRAUSE
CARMEN LEONORE ROSSOUW
HARDLO FRED THERON
PAUL HAYWOOD
BATHULILE VICTORIA NGUBANE
RAYMOND MOYANI
JERRY NDLOVU
VUYOKAZI JAJI
JOSIAS BETHUEL MASEKOA
MAGBUTULE KHANYA MONAKEDI
ELIAS SEBATA MATJILA
MANTWA JUSTINA TSHABALALA
NOKWANDA NOZUKO MIRRIAM BAMBENI
LIVHUVHANI RICHARD RAMALATA
NOMSOMBOTHI MAGGIE SIKADE
LUTHANDO TALENI
THOBILE RITA-PEARL FAKUDE

27 FHATHUWANI MAXWELL SIKHWARI
CATHRINE MOKGABO MASEMENE
SIPHO NZIMA
MATSHEPHO ROSINAH MOSHITOA
MNCEDISI BRYAN HLATHI
MADIPULO ELSIE MOKOMOTDANE
SANDILE PHOSANI
KWENZEKLE SEBENZILE SIMELANE
PARKSO ESTHER NYAMATHE
MICHAEL GOEMOENE THEMBU
VUYELWA THEODORA KASHE
ZANELE MKHONZA
WILLEM PETRUS ADRIAN BOTHA

28 MASHUDU PATIENCE NEFHIRE
MALLUSI PRUDENCE MAMALEKA
CLYVE ZEEDERBERG
RIHAN JAER
DEVANDRAN PILLAY
MPHO MATOME PAUL LEKOLANE
DINAKATSO SHAJ
LEOLIN LINDISA DEGU
WILLEM FORTUIN
NKOKOBA DANIEL LETWABA
PRECILLA TSATSI MASHABA
SEGAMTSE SARAH LEKOKWANE
MOKGOMOTSI EZZEKIEL MOKHARE
THULANI EMMANUEL MASEKO

29 DAVID MICHAEL MORRIS
MELADI DETAVIA RAMATSOBANE MOKGABI
EMMANUEL MALOSE SEANEKO
PINKY DELIAH KEBONE MOTSEPE
SHAMEEL MEYER
CLAUDINE IRENE ALICE MEYER
SKOTHELE SEFTHABILE MYEZA
NOMPUMELELO MAUREEN KHANYILE
PETER TIRO MATLHABA
HLENGIWE TENDANI KHUMALO
HOPINKI IRENE OLELA
RAMAABELE MOTSEPE ADOLPHINAH MAJA
RONALD MCOONALDO PEREL
JOSEPHINE LINDIWE MANGANYE
JENEATH KHOSA

30 DIKELEDI DORCUS MOKONYAMA
MAKOPANO JEANETTE WILLIAMS
NOBOSI MAZWAYI
PIKOLETU PAMBO
AMUKELANI MATIMBA NKWINIKA
XOLELWA TSHAKA
ABRAHAM MASUSI SONGO
NOMTHANDAZO BATYANA
HANOPIHA NYEMPHIA GWAGWANI
DAVID FISHER
MBUYISENI EUGENE KHUZWAYO
THAVAKANTHAN GOVENDER
XOLISILE JOYCE MALWARA
NOBILE NTOMBENILE PRECIOSUS NCECE
SESO PHILLIP KAPHE
NOZULU EMMAN MAILA
SINAH MAPHIPE THUPE
KOMAZWE NGXATA
MAMSEY BETTY NKAMBULE
ALGO MARVEL NINDISA
MASEAMOGA BEVERLY LEKGOATHI

TWO OCEANS MARATHON

