



DPW BRIGHTENS THE FUTURE OF MATRICULANTS



public works

Department:
Public Works
REPUBLIC OF SOUTH AFRICA



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...is the official house journal of the Department of Public Works.

It is a forum of discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and its stakeholders.

Views expressed in WorxNews do not necessarily represent the views of management.

Editorial



If you have an opinion, you should vote!

On the 21st of March, the country celebrated Human Rights Day, remembering the events that took place in Sharpeville in 1960 that led to the march which left scores of people dead. The Sharpeville march was in protest against the 'pass' laws.

The anti-Pass campaign began on 21 March 1960, when black men gathered at the Sharpeville Police station without passes and presented themselves for arrest. The order was given to disperse, after which police opened fire on the crowd, leading to the mass-killing commonly known as the Sharpeville Massacre.

That was during an unfortunate time where people were not allowed to have an opinion and were denied the freedom to vote.

We, however, are very blessed that those days have passed and our country has moved into an era where our opinions matter regardless of race, gender or religion. Voting is a right and responsibility of every citizen that is of age. I call it a responsibility because your vote is the catalyst you can use to manage the country.

Citizens of many countries complain about the world around them, and many don't have the option to change that world. However, you do. Voting enables citizens to choose their own government.

South Africans have the power to make decisions that have the potential to affect their country. Your vote is the only weapon to decide on how you want things done in a democracy.

I am generally of the view that everyone should vote, because I believe that everyone has an opinion. Voting is a basic process that keeps a nation's governmental system working. As public servants, it is our duty to continue encouraging our fellow citizens to come out in numbers and exploit the power that we all have by voting on **the 8th of May 2019!**

Reggie Ngcobo is the Editor-in-Chief for the WorxNews



Let us embrace and preserve our country's indigenous languages

The country marked Human Rights Month in March 2019 under the theme: "The Year of Indigenous Languages: Promoting and Deepening a Human Rights Culture". This was a great time to reflect on the various efforts that the country has made to preserve the indigenous South African languages. Some of these efforts include the compilation of bilingual dictionaries in nine indigenous languages for children in grades R to 3.

This initiative was put together by the Pan South African Language Board, working with the SA National Lexicography Units and the Department of Basic Education.

While efforts are made to promote indigenous languages, it is common knowledge that many parents are pushing their children to learn largely in English. The **WorxNews** team encourages you to help preserve indigenous languages by continuing to tell stories to your children in their indigenous languages. The right to language and culture is one of the human rights enshrined in our Constitution.

In this issue of **WorxNews**, we bring you an article outlining some of the initiatives that the Department continues to embark on to promote the rights of persons with disabilities. We also share with you the latest numbers revealing how far the Department is, from meeting Employment Equity targets.

This year, South Africans are also gearing up to go to the polls for the 6th time in the country's democracy – to vote for national and provincial governments. The **WorxNews** team would like to encourage the DPW family members to make their mark in line with the words of President Cyril Ramaphosa, who, in his State of the Nation Address (SONA) in February 2019, said going to the polls to vote was an opportunity for people to exercise their hard-won right to determine the direction of the country.

In closing, the **WorxNews** team would like to thank all the employees (officials) who help us share a range of articles with DPW staff. Please do continue to identify information and stories worth sharing in order to enhance information flow. Your comments and concerns are also welcomed.

Send your emails to thozama.nzama@dpw.gov.za or petrus.sibiya@dpw.gov.za

Thank you and enjoy the reading!

LATEST NUMBERS REVEAL HOW FAR DPW IS FROM MEETING EMPLOYMENT EQUITY TARGETS

By Mduzuzi Zwane

Every year, employers with more than 150 employees like the Department of Public Works (DPW) are required to reveal how far they are from achieving equity in the workplace. Employers do this by submitting Employment Equity (EE) reports to the Department of Labour by the first working day of October.

The latest statistics on the EE in the Department of Public Works have shown that while progress is being made to meet the EE targets; more still needs to be done. The Departmental National Employment Equity Consultative Committee (NEECC) held a meeting towards the end of 2018 at the Cape Town Regional Office to measure the progress made.

During the consultative meeting, representatives from various DPW Regional Offices were afforded a platform to present their respective EE reports before the committee, highlighting

achievements and challenges for each region.

The common challenge that emerged from various reports was the non-achievement of the set minimum 2% EE target for persons with disabilities as well as the 50% minimum EE target for women in Senior Management Service (SMS) level. As at the end of October 2018, the Department had 37.36% of Women in SMS level and 1.28% of persons with disabilities.

Regions also indicated the non-filling of positions as a challenge that resulted in high vacancy rate and which hinders progress in addressing the EE gaps in the Department.

The Employment Equity Stats for the Department were also presented as follows:

June 2018			October 2018	
	Total	%	Total	%
Males	2481	45.75%	2516	45.46%
Females	2941	54.24%	3018	54.53%
Total	5422		5534	
DISABILITY				
Males	49	0.90%	48	0.86%
Females	22	0.40%	23	0.41%
Total	71	1.31%	71	1.28%
SMS STATS				
Males	117	61.90%	119	62.63%
Females	72	38.10%	71	37.36%
Total	189		190	

An update on the Retention, Employment Equity and Recruitment policies was also presented. To that effect, policies were being reviewed to align them with the new Public Service Regulations, 2016 and drafts to that effect would be presented in the upcoming HR Forum meeting for inputs.

The Annual Employment Equity report – EEA2 and EEA4 forms were presented to the committee for inputs and concurrence before being submitted to the Department of Labour at a later date.

On the status on recruitment matters- the Director-General (DG) had granted approval to advertise positions, but due to the challenge of insufficient budget, the filling of critical positions

would be limited to the Property Management Trading Entity (PMTE) for now. The submission for the critical positions for DPW was on route for approval.

On the Training and Development front – the meeting reported that the number of employees who received various training interventions for the period under review was 1093 and four (4) persons with disabilities for both the PMTE and DPW. The planned number to be trained in the period under review was 2757, therefore 39.6% of the set target was achieved.

DPW BRIGHTENS THE FUTURE OF MATRICULANTS

By Motlhabane Motlhabane



The Department of Public Works (DPW) has once again continued to bring light to the lives of deserving learners from historically disadvantaged backgrounds across the country.

Public Works Minister Mr T W Nxesi who was accompanied by Director-General Advocate Sam Vukela, Corporate Services Deputy Director-General Mr Clive Mtshisa and other managers from the Department, gave 40 learners who completed their 2018 matric qualification on top of their class –bursaries worth R150 000 per learner, per year of study.

This took place during the 6th annual DPW bursary awards ceremony held at Umhlanga in the north of Durban on the first day of school opening in 2019. The bursary covers tuition, meals, accommodation, text books, academic resources and monthly allowances.

The bursary allocation by DPW is part of the Department's mandate to transform the built industry and invest in young people studying towards careers in the built industry. The event also forms part of an ongoing Schools Programme which is led by the Professional Services Chief Directorate through the Human Capital Investment (HCI) unit in the Department.

HCI looks at the complete life cycle of identified learners from Grade 10 where the actual support begins, throughout tertiary life and ultimately when they join the young Professionals Programme at the end of their first degree. These learners who

were awarded bursaries are part of that group which received continuous support from Grade 10, who were mainly doing mathematics and sciences.

As part of its plan, with this investment, DPW is looking into strengthening the technical skills' pool in the country in general but more specifically in the built environment that has a massive shortage. These learners who are worthy recipients, will be studying at various universities across the country, pursuing careers such as built or property studies, urban and regional planning, construction management, architecture, civil, mechanical, structural and electrical engineering among others; which are skills that are demanded by the economy.

The Departments' investment in these young people translate to over R6-million a year and serves as testimony of the Department's commitment to empowering young people. Part of the bursary award ceremony was a recognition of registered artisans and professionals who participated in the artisan development and Young Professionals Programme. There are 110 young professionals who have obtained professional registration since the introduction of the Young Professionals Programme in 2007.

To date, 145 bursary recipients have completed their studies and 57 of them are currently working for the Department of Public Works, completing their internships and some being part of the Young Professionals Programme.



MINISTER NXESI MEETS WITH CONTRACTORS TO DISCUSS PAYMENT PROCESSES

By Thokozani Ngema

Incomplete documentation, late submission of invoices and invalid tax clearance are just some of the reasons why the invoices of other contractors doing business with the Department of Public Works (DPW) are not paid on time.

Minister T.W. Nxesi opened the year by conducting an interactive engagement with contractors at the Durban Regional Office – to address various challenges pertaining to the payment of contractors.

Regional Manager at the Durban Regional Office Mr Nkosi Vilakazi and the Deputy Director-General Professional Services Ms Lydia Bici are some of the DPW officials who joined Minister Nxesi in the engagement with contractors doing business with the Department.

The meeting formed part of the Minister's regional visits to all DPW regions in the country where he sought to address all

issues pertaining to delayed payment of invoices.

Minister Nxesi assured contractors that the Department would adhere to the 30 day payment turnaround time to pay contractors' invoices on time.

The 30 day turnaround time is aimed at adequately addressing contractors' challenges which include, among others, the processes followed by the Department in facilitating the payment of invoices.

Addressing the contractors, Minister Nxesi stated that; "some of the measures that will help the Department achieve its goals include adhering to the 30% set aside for small contractors, ensuring that DPW fights corruption and good relations with contractors so as to avoid cases where suppliers submit incomplete documentation."





COMPLY WITH THE STANDARDS OF GRAP

By Nolwazi Ndhlovu

The Generally Recognised Accounting Practice (GRAP)- also known as the Standards of GRAP, is a set of Standards that function as guidelines for the accounting processes. Public entities like the Property Management Trading Entity (PMTE) apply the Standards of GRAP and have to comply with these Standards when preparing financial statements for auditing purposes.

Non-compliance with the Standards of GRAP may create doubt about the Property Management Trading Entity's ability to use public funds efficiently and effectively. It is therefore essential that PMTE staff members understand the importance of complying with the Standards of GRAP.

GRAP is issued by the Accounting Standards Board (ASB) in terms of section 89 of the PFMA. GRAP Standards are based on internationally-accepted Standards that consider best practice and the public sector.

What does it take to be compliant?


- All that is required is to be diligent and accurate when completing information on the systems that are implemented to support compliance.
- Every person, including those that are outside Finance, has a responsibility to ensure completeness, accuracy and validity of information.
- Attention should be given to detail, like completing dates, amounts and other information accurately.

It is therefore, the role of every public servant to comply with the policies and procedures and time frames provided, to assist in ensuring that the financial statements are prepared accurately and timeously. Every employee must be diligent and ensure that information provided is accurate and free from material misstatements. This means that workbooks, documents, and any information must be thoroughly scrutinized and reviewed by the relevant managers.

IMPORTANT DATES TO NOTE:

- Closure of payments: **25 March**
- Financial year-end: **31 March**
- Submission of ALL workbooks: **26 April**
- Submission of Asset Register: **7 May**
- Complete financial statements: **14 May**
- Submit AFS for auditing: **31 May**
- Submit UPDATED workbooks: **20 July**

Ensure that all systems including WCS, PMIS and WORX4U are updated by 31 March



What is GRAP?

GRAP is a set of standards that the PMTE has to comply with when preparing statements for auditing purposes.

Who issues GRAP?

GRAP is issued by the Accounting Standards Board (ASB) in terms of s89 of the PFMA.

Why should we comply with GRAP?

Compliance with GRAP will ensure accurate, consistent and transparent reporting of financial affairs of the PMTE that will lead to better decision making.

DPW HOSTS THE INTERNATIONAL PRESIDENT OF THE INSTITUTE OF REAL ESTATE MANAGEMENT AND PRESIDENT OF IREM SOUTH AFRICA GAUTENG CHAPTER



THE COUNCIL FOR THE BUILT ENVIRONMENT'S TRANSFORMATION INDABA





32 NYS PARTICIPANTS STAND TO BENEFIT FROM A 3-YEAR APPRENTICESHIP PROGRAMME

By Phafe Tlake

The Expanded Public Works Programme (EPWP) in the Department of Public Works' Polokwane Regional Office has enrolled 32 former National Youth Service (NYS) participants on a 3-year Apprenticeship Programme.

The Programme, which began in January 2019 comprises mostly of on-the-job training accompanied by some amount of the conventional reading and classroom study. The ideal duration of the training is 3-6 years. Under the apprenticeship, seventeen (17) learner Plumbers and fifteen (15) learner Electricians will be placed under various Departmental projects, for the workplace training on Plumbing and Electrical Engineering.

The initiative which is used as an exit strategy for NYS participants from Public Works NYS projects comes as officials rolling out the EPWP Phase 3 have identified the provision of skills to EPWP beneficiaries as critical for ensuring that beneficiaries are able to perform the required tasks and enhance skills so that they can either find alternate market related jobs, undertake further training or start small businesses. The initiative is also part of a response to a

call by the Higher Education Department that there should be a shift from short courses to long programmes that lead to trades or qualifications.

The participants or the apprentices will every year, spend 4 months in the classroom (30% theory) and 8 months with the employers (70% workplace learning). They are to be paid Construction Education and Training Authority (CETA) rate of R3 000 per month through the CETA contracted Training Provider-Khosithi Artisan & Skills Institute. CETA procured the training provider. The training provider is expected to, among other responsibilities, provide theoretical structured learning and practical learning to the learners.

The apprentices have been assigned mentors who will ensure that they gain appropriate skills and knowledge at the workplace. EPWP Training Coordinators from the Polokwane Regional Office are monitoring the implementation of this training programme and will generate progress reports to that effect.

WHAT HUMAN RIGHTS DAY MEAN TO SOME DPW STAFF MEMBERS

Human Rights Day is a day where we commemorate the anti-apartheid movement in South Africa. I appreciate the freedom to dream and become anything I desire to be without any oppression as well as the freedom to speak my opinions. It gives me a sense of pride to be part of this beautiful rainbow nation. ***Dakalo Maphoto – Internal Control Unit at the Polokwane Regional Office**

To me Human Rights Day is the most significant calendar time in our history; it was when South African majority resolved to rebelliously rise up against the oppression by the inhumane apartheid system and regime.

On 21 March 1960, the Sharpeville Massacre culminated into an eventual total obliteration of a brutal system that saw a mass violation of human rights in the country; and therefore crafted prosperity paths for me and my fellow South Africans. I shall forever commemorate these fallen heroes and heroines for their selfless contribution. ***Maselale Matladi – Office of the DG at Head Office**

It's day of celebration by accepting and acknowledging that we are diverse in our tradition, religion, gender, race, sex & sexual orientation. By honouring these we will be realising the dream of men and women who sacrificed their lives and marched against pass laws and apartheid policies on the 21st of March 1960 so that all citizens of South Africa could be treated fairly and equally before the law.

It was named the Sharpeville massacre, but lately named the human rights day because it was recognised as a national massacre more than only for Sharpeville. ***Songezile Hobongwana – SCM: Tender Office at the Cape Town Regional Office**

As a Cuban currently residing in South Africa, Human Rights Day for me, means the possibility of sharing with the people of this country a beautiful place that they have fought so hard for. It's a wonderful time to be in South Africa. ***Jorge Mediaceja – CTA Professional Services at the Bloemfontein Regional Office**



Summit Declaration signing: 28 March 2019

Gender-based violence has no place in our society. Join government in putting an end to the scourge.

#GBVSummit

GBV Command Centre Toll free: 0800 428 428

PROMOTING THE RIGHTS OF PERSONS WITH DISABILITIES BY CHANGING THE FACE OF THE CONSTRUCTION INDUSTRY

By Nozuko Monama



The Department of Public Works (DPW) through its Gender Unit continues to capacitate entrepreneurs with disabilities in order to ensure that they participate in the country's economy. The unit held a 10-day Construction Management Training for Entrepreneurs with disabilities from the 4th to the 15th of March in Durban, KwaZulu-Natal and has held similar training in George, in the Western Cape.

The unit is conducting the workshops in partnership with the National Home Builders Registration Council (NHBRC). The Department currently has five contractors with disabilities participating in the EPWP Vuk'uphile Emerging Contractor Learnership Programme at the Ekurhuleni Metro in the Gauteng province.

The Gender Unit took initiatives in partnership with EPWP Vuk'uphile Emerging Contractor Learnership Programme and embarked on a 'DPW entrepreneurs with disabilities Open Day' targeting entrepreneurs with disabilities. The initiatives intend to draw out and empower emerging contractors with disabilities. Many of emerging contractors with disabilities were identified and are encouraged to apply when there's an opportunity on EPWP Vuk'uphile Emerging Contractor Learnership Programme in their municipalities.

The fundamental human rights value principles are activated in projects like these THAT NO ONE IS ISOLATED. The United Nations Universal Declaration of Human Rights (UDHR) of 1948 was the first major step in the creation of a United Nations human rights system. The UDHR recognised that all people have certain civil, political, economic, social, cultural and development rights, despite the differences between

individuals.

There was a significant global shift towards the adoption of human rights system, as governments started viewing the rights of their citizens in a manner consistent with international human rights codes and with international human rights initiatives. The UDHR and the Constitution of South Africa share much in common in encouraging humanity to stand up, promote and protect the rights to equality and freedom.

Not only does the Constitution of the Republic of South Africa 1996 redress the ills of apartheid; it also deepens human rights value principles. The Bill of Rights enshrines the rights of all persons in the Republic of South Africa and affirms the democratic values of human dignity, equality and freedom. It is within the ambits of the Constitution that the South African government undertook the commitment to realise the rights of persons with disabilities.

The government has taken strides by putting in place progressive legislative frameworks that integrate and mandate the rights of persons with disabilities in all spheres of government, such as employment, education, the economy and the physical environment. The human rights-based approach adopted by the South African government prioritises the needs of vulnerable and disadvantaged groups.

Therefore, it is within these progressive legislative frameworks that the National Department of Public Works adopted a human rights approach which creates an inclusive system to implement programmes that are promoting the development and economic empowerment of the vulnerable and disadvantaged groups.

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PHASE 1 MERSETA ARTISAN DEVELOPMENT PROGRAMME BEARS FRUIT

By Phafe Tlaka



Five (5) of the ten (10) Artisan Learners who were mentored through the Department of Public Works' Polokwane Regional Office in Limpopo have secured employment after completing their training.

The learners who completed their training in 2018 as Diesel Mechanic Artisans, had been placed at various companies registered with the Manufacturing, Engineering and Related Services Sector Education and Training Authority (MERSETA) so they could undergo Artisan Development Training.

The Department, through the Expanded Public Works Programme (EPWP) entered into a Memorandum of Understanding with MERSETA to implement the training.

The arrangement was termed Phase 1 MERSETA Artisan Development Programme which started in July 2014 and was formally launched by Public Works Minister TW Nxesi, MP on 26 June 2015. The choice of the trade Diesel Mechanic in the Programme was informed by the fact that NDPW Polokwane Regional Office has workshops with standby diesel engines to assist client Departments in case of power outages.

The EPWP Training Coordination's recruitment of learner

artisans targeted exited EPWP participants in possession of Grade 12, with English, Mathematics and Physical Science or N2 qualification with relevant trade theory.

The learners spent three to four years (2014 to 2018) in the MERSETA accredited automotive companies receiving theoretical, practical and workplace training. In addition, they were given one or two weeks pre-trade test lessons to prepare them for an actual trade test assessment.

Their workplace learning was under the supervision of a qualified mentor. The learners were equipped with tool boxes relevant to the trade, and a monthly stipend of R3 100. Apprenticeship contracts were signed with MERSETA and the contracts of employment were also signed with the Companies for the duration of the training.

The EPWP Training Coordinators (Yvonne Yuda, Phafe Tlaka and Phuti Ngoasheng) in the Polokwane Regional Office performed joint monitoring of the implementation of this Programme with the MERSETA Client Liaison Officer Tshakilane Aphane.

The monitoring exercise was mainly focusing on the following: learners' wellbeing in terms of personal protective clothing, payment of the stipend, absenteeism, cooperation, basic Occupational Health and Safety (OHS) standards, overall feeling of the learners, employer's satisfaction, learning progress and the readiness for trade tests.

While celebrating success and placement of five Artisans; the labour market is still not friendly for the remainder of the unemployed Artisans, however they are still hopeful to get placement. Others are making quick money through informal means by fixing and servicing vehicles at home.

The EPWP Training Coordination Team is banking on the fact that since there are no diesel mechanic personnel in the workshops of the NDPW in Limpopo, there is capacity now should there be enough budget to recruit these scarce skills trade.

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The Department, towards its inclusive development and economic empowerment programmes realises that disability is something imposed on top of impairments and that people with disabilities become unnecessarily isolated and excluded from full participation in society.

The inclusive approach allows the modernised thinking towards disability, that the disability social model thinking mandates

barrier removal, anti-discrimination legislations, independent living and other responses to social oppression.

It is within this approach that the Gender Unit is continuously lobbying and advocating for an inclusive design and planning of all Departmental programmes and projects.

DISABILITY RIGHTS ARE HUMAN RIGHTS



DPW EMPOWERS THE YOUTH AND PERSONS WITH DISABILITIES

By Mahlogonolo Makwela

The Department of Public Works (DPW), through its Gender unit, took to Mbombela, Mpumalanga to empower the youth and persons living with disabilities by hosting an 'Entrepreneurs Open day' event towards the end of January 2019.

The event was aimed at sharing information on business development with the youth of Ehlanzeni District Municipality. DPW's Ms Nozuko Monama shared information on the Department's empowerment program that targets entrepreneurs with disabilities in the construction sector.

The young people at this event were also given information on how they can register on the Central Supplier Database courtesy of the DPW's Supply Chain Management Unit's representative. An EPWP representative expanded on the Vuk'uphile learnership programmes. The youth also got to know how to establish a new business from Companies and Intellectual Property Commission (CIPC) and were given a presentation from the South African Revenue Services (SARS) that focused on the penalties of Annual Returns.

The event which also saw speakers from the Construction Industry Development Board left everyone motivated and information-filled.



01 MATHEWS BOITUMELE SWANZIE
DLAMINI MICHAEL THEMBA
MAKAMA MAURICE SELLO
LANDU NONYAMANO VICTORIA
NKAMBULE JEREMIAH MATHONGWANE
MBATHA KETHIWE ALPHINA
MOSIA JUDITH SELLOANE
MOLALE OLEBOGENG CYRIL
MATS EBULA NOMPUMELELO CYNTHIA
RANDHMA MUKONDELEI DOCTOR
MALULEKE TYSSELANI DNUSMUS
MAISA THEMBSILE BETTY
MAKARINDE MUSA ISRAEL
SERAGE MPHO CONFIDENCE
NYAKA NTOMBIZONKE ZANDILE
TSHABANGU DZUNISANI
PAMLA PHAKAMISA
SETABA MMAPULA RACHEL

02 LEWIES FLORIS
MASHABA MAFANELA DAVID
BOOI ZWELINZIMA ERIC
MAFHO THABO SAMUEL
TSEUCA EUNICE EKABA
SIKHATHI MUNYADZWA JOAS
BUTHLEZI BAFIKILE EUNICE
RAMAFIDZA TAKALANI WINNIE
MNYANA PORTIA UNATHI
MZINZI MCEBISI
MOKHERE KARABELLO JOYCE
NKONYANI TINYKO AMUKELANI
NEMUDZVHADI DZANGA
MKHIZE NONTANDO THEMBEKILE
MOLALA KAGISO NHLANHLA
MATSHENG CHELSY TSHIAMO
RANGOLO TSHITAMINE GUDSON
MAYUNDA LUNGHA
MABUZA WENDY MILICENT

03 RAMAKUWELA FARISANI LIZZY
SHUPING MABLO ANDRIES
BOYONDGO EARLINGTON WANGA
MATJILA LEHUMA PATRICIA
RODS DEON
MAGWAZA ZANELE ANGEL
RICKETTS DAVID ANDREW
MALATJIE LERATO THOMAS
MAHWAI MOTSUSI GODFREY
MALIMANE LINDIWE MAMBOWENI
NHLAPO MDDULIZA SAMUEL
MTYI-DONDE NONKUTHALO
SOHUMA KHLISWA
MTI NOKUBUNTU FRANKLENE
MJJINDI SOYISILE
NKWINIKA MOTJATJI ENGELINAH
THIPA SEMPHETE
SELGDA MAPHALE ANNAH
RADEBE PATRICIA ZANDILE
WORST GUSTAV HEINRICH
DUBAZANE NONHLANHLA
MADYANTYI ANELE SIYASANGA
NYOSANA LINDLEWA
MAYANE VUYISWA EMILY
MULOVDHEZI MABORE CECILIA
MUDAU NTUWELENI PINKY
BALOYI BOITUMELELO IVY
SOKHELA THEMBANI
MCHUNU STHEMBISO
MAGIDA DAYSMAN
MTSWENI MERRIAM
PHURAVHATHU PHATHUTSHEDZO

04 KLEINSMITH THEODORE JAMES EDWARD
LIRUMDO RUDZANI LILY
RIEKERT KAREL
MAKHUBELA BIVANI PHANUEL
GHATAMA DUMILE
NDOLANZI MOSIMA CAROLINE
SETLALE JOSEPH KATLEGO

05 MAKAMA JABU SAMUEL
TABETE NOMUSA MOREEN
NTSANGANI MVELISI
MARESCIA PATRICK NOWELLEN
ZUMA MUSAWENKOSI MILTON
HARTZENBERG ELMO DAVID
SHABALALA SFISO
NDHLUVU JOHANNA HLAMALANE
MUKHATHI TALIPHANI STELLA
MAJOLA THULILE NOMPUMELELO PURITY
KOLI SIZWE
SEKGOBELA PETER LESIBA

MANJLO KHANYISILE GUGULETHU
CHOKWE RAYMOND HASHANE
KHUMALO THATO MMAPULA
MCHUNU DONAKELE HLONIPHILE
MAHLANGU JANE ZANELE
MABIZELA LEE PHILADELPHIA
MASANGANE SITHANDWA CHARLES
MOTDIRA MATTHIE DAVID

06 NDOOBO FANA MAXIM
MOTHOA KLEINGOY MAFAMO
MKHONTO SOLLY MBOBI
MAKHODANA MOLELEKWA ANDRIES
HANISE NDVUSILE
KRIGE EVELYN WILLIAM
MOKANE SFISO
MOLOKOMME LESLEY THABO
RAMBAU AZWINDINI
MALATJI NGWAKO JUSTICE
ZIDE EUPHEMIAH PHUMZA
MKUTUKANA SIMPIWE DAVID
KHUZWAYO NTOMBIZONKE
MOKOENA MOSHIANE LEHLOGONDLO
BUTHA MATTHEW BAN

07 JELE MANASSE GRACE
MAPHABA AZWIFANEWY EMILY
MOYO BLADYS MARAGELE
HISELSEA JACOB KOPANO
TANDAMISA ZUKISA
MOKGOLDA TSHPEHO CHUENE

08 WALKER ALAN ARTHUR
MARAIJS JOHANNES PETRUS
XABA VELLE CYNTHIA
MAHLATSI MOKHO AGNES
SWADISO MAWETHU
MATSHWANE SILAS GODISEMDDIMO
MAGWAZA LANGELIHLI MPUMELELO
NGOBESE LUNGILE
TWAETA WAKHOKHELO
MTHETHWA THANDEKA LUNGILE
MCHUNU BLADNESS KHETHIWE
MOTOTI THEENDO
MFIKI NOMPUNDO SAMELLA

09 ADAMS MAGRIETA
SPRINGFIELD NOEL CHARLES
WILLIAMS GRANVILLE
PHASHA MASHWAHLE DANIEL
MAGABULA GRACE NOMYULA
MTHETHWA THANDIWE LATHA
HURILALL REEMA
NGCOBO NONIBISO LYNETTE
GANAS PRAGASON
SEGDNE AYANDA
MAPHOLO NTSHANE CORNELIUS
MAHLKO KWENA JACOB
FAKU ATHI KHULULEKILE KUMKANI
MTAKWENDE EZEKIEL FIKILE
MHLJENKA PATRICIA FUNEKA
SIFANELE STHEMBELE ISRAEL
ZULU THANDEKA
MBANGI ZININZI
MDSMI KHANYISILE
RAMPHEKWA RELEBOHILE
MASIKA WANDA SIPHELELE

10 SWANEPELO KATHLEEN
BENGU NOKWENZANI LETTIE
DLIVIER VERONICA LDUJISE
MAGAJI RAMATHABATHE SHEILA
MBELENGWA MUIATEDZI
NTULI SIMPIWE LENNOX
MHLUMPELA MALUSI XOLISA
MTHEMBU ABIGAIL ZANDILE
MUDAU AZWIHANGWISI EUNICE
XVITI BETHWELL
MASONGANYE MDABAZI MARRY
SIFINGO THABISA
NOZIMANI NKOSISONILE
MLAZA RACIANE
SHABALALA KHANYISILE FRANCSISCA

11 FANIE NOBAKHE GLORIA
THOBKAGALE LESIBA KODS
SENYOLO RAMELEMO JOHN DONALD
KUNENE ODUU ROSE
VAN DEN HEVER TANJA SHIRLENE
SETE MMANAMA LUCY

MAKHAFULA BEAUTY MMALESO
RAKOSA PABALLO MAMODIDI
MUGWEDI DZVHULUWANI THALITHA
MBATHA MANDISA

12 RASALANAVHO GOMEDZANI JULIA
MATJENI JACOB
MOKOKA LESIBA JOEL
HLENGWA ROSEMARY MABONGI
MADONSELA THEMBSILE LINAH
MAGANE MURIEL MMAPHUTSI
NTIMANE AUDREY
MAGUSO LETSATSI JOSEPHINE
LILIMU VHUTSHILO
MORIRI SUNNYBOY DUMISANI
MAJOLA SIYABONGA
MPHAGI ROFHIVA
MOTHALELI MULALO SANDRA
NESENGANI SHANDUKANI CAROLINE
MSUMZA THEMBELA SIYAMTHANDA

13 SIBANDA MANYIKI JIM
GOYENDER MAHALINGUM
THELEDI JANET
SISHUBA MPUMEZI PATRICK
GUMEDE THEMBA LEFTY
SOLOMONS NEIL CHRISTOPHER
MALULEKA JELE NORMAN
KOKO BULELANI
MSIZA ZANELE JULIUS
NOMBENWI ANDISIWE
NGOBESE PHELELANI SELBY
MTHETHWA SENAMILE PRECIOUS
MOKUPI ORETHUSITSE OMOGOLLO KARABO
TSEU BONGANI DAVID
MAZWANA MEVISI

14 SEKGABI STANLEY MAKWE
ABAROA BOLEINA YASMIN
TSHWANE MOKGAETSI SUZAN
MATEMAMA MASHA LUCAS
CHWESHA LUDWE
MATODZI LEBONGA MICHAEL
LETSEIE DIPUO ELIZABETH
BRIJMAN GITISH RAMDIRAS
RIKHOTSO MHLIOTI MARLIES
SIBEKO PHAKAMA
MADONSELA NTUTHUKO SANDILE
MEMELA HLENGWE JESSICA
MAKHABENI-FOKAZI NTOMBOXOLO

15 RAPHAHLELO MODJADJI ANNAH
KOETZ LEFULEBE JEREMIA
MUPULUWANA LINDIWE
FILLIES FAJIK
NOMGCA XOLILE
BOTSHOBANA LUTHANDO
MAKABENI FEZEKILE
NSIMBINI ZIBONELLE RICHARD
MESANI NOLUTHANDO ALICIA
XAKI SYDNEY NKOSINATHI SHASHU
TDFU NOMPUNDO CONSTANCE
MABE MABEBOYD CYNTHIA
GCABA PHILANI INNOCENT
TLADI VICTORIA MANGAKANE
MBIKO SIYAMVUYELA
SHANGE SAMUKELISWE
MATSHODITYANA LUTHO
SETHOSA MMAMMA JANE
BAADJIES NTHABISENG REBECCA
MNGUNI JACQUINTA ZANELE
LANGA RAMOKONE BRENDIA

16 JACOBS ANTHONY EDWARDS
PIKE EMILY BUSISISWE
NTOMBELA DUDUZILE CESLINA
NYEMBEZI WINTER-ROSE DUMPEPHI
NOMANDLA
MGOBANI EMILE NAMENG
PHUNGULA NHLANHLA HUBERT
MANDEKA PETER KHULILE
SHIRINDA RODWELL BEZANI
MACKAUKAU THEMBANI HAROLD
MAZIBUKO AARON LEKATJO
NYUSWA ZAMANYUSWA
NTLATLENG ANNA LETUMELO
MAGKATE BETTY TEBOGO
MOTHAPO ISAAC SEJABOBALE
GOMI NOLINDISO BARBARA
MORETLWE TSHOLOFELLO MARIA
CHOKWE MONARENG JOHNY

LEKHODO GEORGE THATO
PHALANDWA PFUNZO
NGCOKA BAJABULILE FELICITY
XHYA LUNDI

17 MORRIS MAGRIETA
HLATSHWAYO THOKO DEBORAH
KHUMALO MAGDELIN TANDI
SHUMA JOHN MAGEZI
NAIDOO RAYMOND
GROVE CAREL GERT DANIEL
MANGDENWANA NOKULUNGA APOLIA
MASANGO MOKGETHOA MAGGIE
MOTHOA STEVE SYDNEY MAHLANYANE
CELE EYARISTAR SILINDILE
NGINDANA NCMUISA ETHEL
MELANE SICLO
LETHAMAGA SEKORO MAHLATSE COLLINS
ZITUMANE NGUDUKO
LEPHAKHA MARIA MOTSHIDISI

18 MADZEBE MALUTA SAMUEL
CAMPELL MALCOLM
MEYER FAEZA
SEFUME MATSHEDISO CHRISTINE
SETI THEMBELA VERONICA
DAGEFORD SHARON
ZAMA NOZIPHLO CLAUTILDAH
MTSHISELWA LINDA PRUDENCE
MAMORARE PETER KAGISO
MAMABOLO MATSHIDISO MASEFELA
JOYCE
TSHAJUMBEA KHORONMBI MOSES

19 PIETERSE PETRUS JACOBUS
LETSHWAYO DIKELEDI JOYCE
DEETLEFS ELIZABETH MARIA
AUCAMP STEPHANUS JOHANNES
THUBANE JULIA MIMO
MOLEKWA MAMMA SETTA
MOTSHIBELA BALOKANI JOSEPHINE
NYAPISI SHERYL MANTSI
MASEKO ALICE ZOBWA
MHLONDING MANUEL
NTAI BEFFLELE ABEL
MADIKOLONGA RAMAASELA PAULLINAH
ZWANE MUDUZULI CHRISTOPHER
KHOTHE ISAAC
LEE DIKELEDI LOUISA
SBERGO TEBOGO TSHOLOHLELO
LELEJI SORPHI MOLAETSATI
FOROLOKO FULFULWE
NXUMALO LUNGISA ESHMAEL

20 MOKOENG WELWEMINA SIBULELO
DIBETSEKANI MAMABISI SAM
NKOMO SIMANGELE CHRISGELDER
NGBOMANE SIZWE HENDRY
MLAUDZI MASHUDU PATRICK
SIKHWIVHILU VHUTSHILO
MULAUDZI ROFHIVA VALENTINE
MATSOTSO LESOLE SODOAT

21 DE KLERK ANDRIES JACOBUS
MHLONGO BONGANI OSCAR
KHWEYIYA XOLISILE PETROS
MASOPHA ELIZABETH KEIKANTSENG
MASUBELELE JOHANNES
PRINS NORMELENE
SIXABA GLORIA ZUKISWA
ZULU LUNGILE PRECIOUS
MULAUDZI VYONANI ENNOCENT
MABENUKA ZINZIE
MACHEKE NTSAKO PRUDENCE
MOWA MMALINELA EPHENIA
TYS UNATHI PRECIOUS
VALA BABALO
BULABULA ANDISIWE
NERO ALIZA
MLOMBO THEMBENI THULLY
MASHABANE JABULANE LAWRENCE

22 POTSAANE JACOB MAKATA
LAKA TSEPEDI HENRY
MALLA WALTER MAREME
MUDAU PHULUFUWANI
NTSHANYANA BABALWA DELISIA
MNYANDU SBDONISO WISEMAN
NDU LUFUNO
ZUMANE PRISCILLA DINEO

MBCUWE NOMAPHILO NSICIGILO
BALOYI TSHPEPO SAMMY
MOTITSWE BENJAMIN PETRUS BENNITTO
MOTUKISI

23 KLEYNHANS JAN HENDRIK
CARSTENS MICHAEL FREDERICK
MZULWINI ORED BHANI
MNSISI NONGAMTHINI LYDIA
SIBUDA ALEX ZWELETHU
JORS ARRIE
MASHELE PHILLEMONT BEZANI
LITHEKO FLORENCE
NGOBEINI THEMBA COLLINS
MATSILA PATRIC
MNYANDU MUZIWENHLANHLA JOHANNES
MBEMBENI PHUMEZA MAVIS
PULE GOMOTSEBANG MILDRED
MASHININI SHARON LEBOGANG
MASEKO SESITJE MARGARET
NELUVHALANI LORRANE
NCHODHO MOIPONE NTHABISENG
NGWASHENG ALBINA MAKOLWANE
FOJISA AMANDA
TAKU BONGANI VINCENT
DIRE MOTSHABI CONCORDIA

24 RASSOOL ABDUL AZEEZ
MZILI LINDIWE CONSTANCE
NTSHINTSHI ZANA ALFRED
MOKGOLDA MICHAEL CHUENE
MAPHETO MOKGADI ENGELINA
JAMES VUYO BONO
LETLERE SARAH RAISIBE
STEENKAMP MICHELL ANETTE
NZAMA THOZAMA RENETH
MLANDU KOLISA
NTULI MARTHA ODUUZILE
THOKA MOSHIBUDI SABINA
LETSDALO MOHLABE
MATESE MLULAMI
MDOISAKENG MACKWIN MERCY
NYMBANA SYLVIA NOKUTHULA
BODLANI GLORIA NANDIPHA

25 MUKUMELA MASHUDU LUCY
ERRENS LEONARD ELIAS
NDLOVU BHEKISISA WISEMAN
LETSAPA REBECCA XOLISWA BUSISISWE
NGIDI JOSEPH MUNTONGAZI
MNONAPULA VICTOR OBUSISIZE
NGCOBO REGINALD KHETHUKUTHULA
MOMAMA MADIDJALLO TINY
BALANE MCMOROTI JULIAS
BALOYI JULIAS THOMAS
NAKEDI BAKHALIPHICEBO
WICKS EUGENE

26 MAKANDA THOZAMILE
MCHUNU MTHUTHENI
MAKHUBELA MARIA
BASSON FRANK RUBEN FRED
MACHETHE MMAPULA SALDOME
POWER PETRUS HENDRY
TSHKELA BUDI PENPELO
MAYHUNGA MMBUDZENI JOSEPH
MKAKE HILDER TEBODO
MATLHOLWA KEGOMODITSWE GLADNESS
MKABENI AYANDA ZANDILE
THULO MAPASEKA MAMAFHILA ALICE
CELE PRINCESS

27 PEROLD ADRIAAN DIEDERICHS
MOTLUNG CLIFFORD
MBELE MOINELWA CORNELIUS
KHUMALO PETROS BHEKIZITHA
JOSEPH WILLIAM THOMAS
ZULU GOODMAN SBEKO
MUTHEWANA NKHUMENI
MOTLHADLWE SISIMONGANG ELIZABETH
RADEBE MZINAKHE JEREMIAH
RANKAPOLE NCHIDI JAMES
BHEMBE MDMASONTI THABITHA
SENGAKANE SEMOKI PAULUS
SEBOPETJA LERATO FREDDY
MAHANJANA SIBABALO SIDWELL
MAGADILELA NTOMBOXOLO
SHEZI KHULEKANI BENEDICT SBDUSISO
BHENGU NHLAKALIPHHO
TSHALTSHAU ROFHIVA GIRLIE
MNYAKA MVELISI

MNSISI RUJUDYBULTY
NYEMBE PRUDENCE

28 NETHE MAHLAVANE PIET
MTZULU NOMONDE
MABAPE PETRUS MBUTI
MALULEKE TIMOTHY ELLON
KULDAGO ANDRONICCA THABISO
SEROLELWA
MABOKELA MAMONANG EMMA FRIEDA
MTSHALI THEMBA MAKEPEACE
MAGSAKA PHEMLO HUMPREY
KWINDA KANUKANI TIMOTHY

29 NDEL BARRY JOHN
SETAISE DDMAKATSO JOHANNES
SIBIYA PETRUS SEUKIJE
GWE VELISWA VICTORIA
MATJEKE JAGULANE FRANS
PARKS CRYSTAL ESTELLE
RATHAHA KHUKHWANE LUCY
MOKO KHANYISA
MLODI DIMAKATSO PATIENCE
MALULEKE THEMBO
NKOSI ZANDILE ZANELE
KGADITSE MAKGONENG HELLEN
MATHONSI JABULANI PATRIC
CHIDI INAH RAMAISALA
SHABALALA NOKUTHULA PATRICIA

30 MATEANE THOLANG DANIEL
FORTUIN GEORGE
BALOYI KHAZAMOLA DANIEL
VILJOEN WAYNE PATRICK
BARNARD ALETTA GERTRUIDA
ZWANE BHEKANI SIDWELL
NGONGOND ANDILE NTSIKELELO
ALLEN MICHELLE FRALLINE
MATAKANE NOKUKHULA
KWALA EDGAR KHENSANA XAVIER
NDALA JACOB MAKWAGA
KUNENE JABULILE
SERDENE APRIL

31 WITTSTOCK CARL LESLIE
SIBIYA SITHUMU ELPHAS
MATLOU RAMMOLA LUCAS
TSATSI KGAKGAMATSO ANDREW
LUHLANGA LINDIKOSI PAUL
RANENCWANE BUIYISWE RIMA
MOTLHAMONYANE BENNET TSHOLOFELLO
MASENYA LOUISA MMAADIKHURU
BANGELA NELISWE
MACHEDA VIOLET

01 BAMBENI SIPHOKAZI
FOURIE NICOLAAS JOHANNES
STEPHENS MARK GERARD
XABA RAYMOND MTEJAWA
MABASO SABELO THEMBANI
PIETERSE RICHARD
MASEKO DINAH LINAH
BALOYI YINGWANI SAMSON
MANJEZI NTOMBENTSA
MAKHUBELE NIKKIE
NKONYENI LINDISWA
MAPHALA TSHIFHIWA
GUSHA GLORIA PHILISWA
BALOYI ELVIS

02 MC SHERRY MAGRIETHA JOHANNA
STRYDOM RONEL
KHANAYO STANFORD NTANDAZO
JUMBA MIZEN NZIKAYISE
DE LAAN SHAUN PETER
JOHNSON ANDRE
PRINSILO JACOLINE MARTHINA
DLOMA NDABEZINILE INNOCENT
MPHAHELE MAHLAKO INNOCENTIA
MOSINA DINEO HELLEN
PHADU TITJANA SYLVESTER
MOLJELA MAKDENA MARIA
KECHUKWU SIPESITHLE SIGULELE
SANDISWE
MPHAGA MATSHWENYENO EUNICE

03 MOTHAPU MANTWANE BRITENCE
BIKANE MPHU FIDOLIA
SALMAN SIPHOKAZI
VAN ZYL SUSANNA MARIA
KUZWAYO-LUBOYA NOMZAMO DOROTHY
SINGH ACHUTHANATHAN
LEEW MOSEKEMANG VICTOR
ZITHA DONALD
MAHLANGU HLEZIPHI EMMAH
PAPD LASETJA WILLIAM
MKHABELA BENEDICT MNCEDISI
SEDUPANE THAPELO SAMUEL
MKHWANAZI SIBUSISIWE THABISILE
PRINCESS

04 MOTSDENENG MAMALO BERNICE
MGQIBELD THOZAMA CHANTAL
NDWALANE MALUSI RAYMOND
RASEROKA LINAH FIKELPHI
MORERANE GAEDIDIMALE BRIDGETTE
MATLO MAMONARE SALOME
SENGANI NKHANGWELENI SIMON
MMOTONG JULIET RAMATHABATHE
MOTSEMMKE KBOSEBUANG WILLIAM
NGAKE MAPASEKA INNOCENTIA
NKAGADIME LEDIMA CALVIN
MUTHANYI AZWITAMISI ROBERT

05 MATSAMBO RHULANI FREDDY
DUBE NDZUKO
NAKANYANE SEBOMOCO ANDRONICA
MOSHTLI MANKILENG SOPHIA
BAILEY MARGARET
XULU VIOLET
BALOYI HLUHPHEKA SAMUEL
VAN WYK-BALEPILE HAYLENE GAYNOR
MOSYAI GAARATWE EMILY
GASERENBWE MOLEMDENG ANNAH
MHLALA PUSELETSO MARIA
MKGASHOHA MOKGOMA TINY
MULAUZI MASHUDU ALBERT

06 MASHAU ALUWANI SHIRIDOR
MOKHANTLE MAKABELO ALINAH
NTULJA NOMAZI JULIA
NTSHOVULA ZUKILE
STEVENS JULIAN SELWYN

SMIT JACQUES ETIENNE
NJOBA ATHENKOSI SINOXOLO
HADEBE SIPHELELE VICTORLIES
MALOPE MOKGADI GRACE
LLALI MMASEBIDI CECILIA
MOLLELE KEDIKONE ELISA
LAFRANQUIFRANCIS RAFAEL EUSEBIO
KULA BAHLEKAZI SESETU
MASEBE NDISHAVHELAFHI
BENDELELA PATIENCE NOMBUSO
NTSHALI BELLINAH FAKAZILE
MACHEETE DIKELEDI PAULINAH
MAHLANGU JOHANNES SORONANI
RAGOLANE MANKWANA LINDA
MANUEL BARBARA ELLEN
MKGODBA CHRISTOPHER MATLELE
MSIZA PINKANA THOMAS
MOUTLANA KATLEGO VIRGINIA
MHLANGA EUGENIA NOMAKWEZI
HLONGWANE THEMBI CHARITY
BANN MARIETA
BORE LESANG AGNES
GOLIATH DAVID PHILIP
MHLATLOLE NKUKE SIMON

07 ABRAHAMS CARMEN RUTH
VABAZA SIPHELELE
DITSHOGO ZISANDA
TSHOBENI THEMBALIHLE HAMILTON
DEBI DAYAL DMESH
LUDIDI ANELE
GODLWANA NTOMBEKHAYA ELIZABETH
RASEDKO MMAKWELANTLE AGNES
LEKGAU RAISIBE PERTUNIA
OLIVIER CHERYL
MAPHANGA CYPRIAN GODFREY
BAARTMAN NTOMBIZANELE ABEGAIL
MULIMA MUOADZHO JULIA
MASILELA PERSINA

08 NDMANDLA SALUSIWE
MAGERERAN JOSEPH JACOBUS
MACKENZIE JACQUES RALTAN ERNIE
NGWANE NDEFEZILE NOMVULA
MJAACI KHAYALETHU
BABIILE NANANA
MALLULEKE KOMBANI JOSEPHINE
SICWEBU NTOMBOZUKO
MAPATHA NGWAKWANA IRENE
MAKHUBELA TINYIKO GIVEN
MOTHATA TIRO

09 MATSAPOLA RAKGUDI FRANCE
NETHONONDA NKHUMELENI LUTENDO
MOSES
NYONI DUMISANE BONGANI
MATOTI ANATHI YOLANDA
KHOZA PHINDILE LORRINE
MATSIE MNYADI ABIDI
MASANGO PULE JEREMIA
MNGWEVU PATRICIA KOLISWA
DULO VINCENT NKOSIKAYIKHETHI
MADIKZELA NDILEKA NANDIPA
SHAKU MOYAHABO SELINA

10 PHIRI PHILANI STANLEY
MLAMBO THEMBI PRECIOUS
CHAUKE MKHACANI THOMAS
DASTILE PRINCESS MAKHOSAZANA
VAN BLERK ROELOF JOHANNES
ZULU CHARITY THANDAZILE
FOURIE MARIE-ANTONETTE
MTHEMBU BUSISIWE EUNICE
MFEKA THULANI SYDNEY
MAHURA ELIZABETH DIPUD
THATHE KHLODFELO MAKOLWANE
MULAUZI THELMA BETTY
NEMADODZI NTAKUSINI GRACE
ZACA SIMO WELLCOME

SINAKHOMO SETSHEGO RUTH
11 NTOMBELA SANELISIWE GERALDINE
KGASDANE BASSIE DANIEL
MALLULEKE MARVELOUS NTSHEMBHO
MPUTI EUNICE SONGBLE
PIETERS DONOVAN CHANVILLE
MARSHALL EDGAR
MAKOTI MARBRET RAMADIMETJE
THULARE ALPHEUS LEFA
MUSI VIRGINIA MMAPASEKA
POTYE NOLYISO
NKOSI MOSES VELAPHI
MASHAU JOHN NDAH
MOKWENA JACOB
MALAPANE HENNY BARNEY
LUTYA LUNDI LAWRENCE
MTHEMBU JOHN MUZI
NGHONYAMA HLAYISEKA JOHANNES

12 MAGANO KEADBAKA SABASTIAN
RAKAKU RALESSELI SHADRACK
NKENTSHA NOZIBELE CYNTHIA
MTHEMBU RAPHAEL THEMBA
DUBE MZWANDILE FORTUNE
MGBATLE RONNY SHADRACK
PERVEZ SHAHIDA
YEKO CINGA
KANI NOMALANGA

13 DAGABA KHUMBUZO
MASINDI FHATUWANI
NDJYHULHEZA LUTENDO LIDI
MABUSELA LULLY NONDWE
ZIMELA ERIC LINDELA
NTUMTUM NTOMBOYILO ZITELILE
GUMEDE NORAH EUNICE ZODWA
DITSHOGO JEMINA MAPHALE
NGDOLA LINDELANI
JIDISTE IZAK
BROWN MIRIAM
SITHOLE AARD
MOKHARI SAMUEL
MAYASA PFUNANI GIFT
MAKWELA INNOCENT CHUENE

14 NGAMLANA SIKOKAZI TEMBISA
MTOLO NOMPUMELELO ANGEL
NTOMBENI GOZOMA-
MHELE PRECIOUS THABILE
MERE MODISADTISLE WILLIAM
MLOKOKO ZAMILE JOHN
MTHSHENGU VUYOLWETHU
DZIALWA VULEZANI SIMON
NGIBA SIMPHIWE
NGEMA HLANGANANI BLESSING
NAIDDO RAVI
MUTHIVHELI CHARLOTTE
MYANGA VERONICA NTOMBIZODWA
MOKOENA SHARPSHOOT PHILEMON
LUHLANGA NONTOBOKO FAVOURITE
WANI ZOLEKA CHRISTINA
JEVAN MARIA
KUTUMANE BEAUTY GAATSEJWE
NKANYANI NSOVO
VELE MASHUDU LUCKY
THEBENG MEISIE GRACE
MHLOPHE XOLLEWA CYNTHIA

15 TLADI MICHAEL
MASELDANE COLLEN MMABUSANG
NGCOBO SIPHAMANDA
BASSON PIETER ABRAHAM
MURPHY MICHAEL ALFRED
MSANE NTOMBI GERLIE
MOTANYANE MMATLOU RACHEL
MODISHE MOLEMO
LETHENA ASSAM
MKHOSI ZINGISILE

KHUNDJLA LUCKY JOHANNES
MONAMA SIMON MATSOBANE
MATHA DUDUZILE VENANSIA

16 KHOZA LERATO MERIAM NTULE
MONARENG NTSIBILE CONFIDENCE
NKUMALO LONDEKA
NKUMALO LONDWE
NKUMALO LONDWE
HENDRICKS VENELA
MAILA THOMAS MAROPENG
NGEMA THOKOZANE WISEMAN
MTHSHWENI MMABOTHATHA EMMAH
BUTHELEZI NKOSIKHONA JOYCE
RAMOKOLO RAISIBE HELLEN

17 SAGNER HERMAN RUDOLF
MASHIWE MOSEDI DESEREE
MOLAPISE MAMSETLHI ELLEN
BOTES WANDA
MANGIAGALLU JENNIFER ELIZABETH
DUMAKUDE GCINETHENI
MAKHAYE SILINDILE GOODNESS
TROMP JULIAN GAIL
FUKUDE PHIRINE NDMENI
VUNDLA ETHEL BUSISIWE
MAKHALA PATIENCE
MNDQJANA LITHA LONDOLIZILE
KITIKI LETSEJE HARRY
MOLEKANA CHRISTINA HERMINA
WABABA THANDU CHARITY
BAM VERONICA THEMBSA
MANYIFOLO SIKONKE SIMTANDILE
ASANDA
TWALA THANDIWE ELIZABETH
MAHLANGU ROLAND EMMANUEL MLUNGISI
BROOKS KEEMO CATHERINE

18 NGCAI ANDISWA
BALENI PAKAMA SIBONGILE
SITHOLE KAGISO MARIA
MOTSHOARI MAMOSE ELIZABETH
SAJET MOKAMAT SHAAMIEL
DALIWE MLUNGISELILI ERIC
MGWILI XOLANI

19 MOSENA MADIMARE COMFORT
HADEBE NTOKOZO PRETTY
JACOBS CLAIRE MARCELLE
MASEELA KOKOTI PRECIOUS
KABA SIBONGILE CECILIA
NYOKA JOYCE
MKHWANAZI BHEKIMUZI
SIFUNDOZA ZANGLE PRECIOUS
STEMELA NALEDI NOE

20 GUMEDE MAKHOSAZANE CLAUDIA
SINDE SIWIWE SIDWELL
PHALANE MAMOKETE BRENDA
MODISE STEPHEN PAUL
FISHER PETER JACOBUS
BURNELL GARY JOHN
WASENAR LEON JOHN
XULU LUNGELENI PRECIOUS
MCHUNU NKOSINATHI SIPHESITHLE
MAKAUDI MOSADITSILE HILDA
MAHLANGU KNOWLEDGE ZUKO
DLULANE CINGA
SATEKGE ANDERANE SARA
MAMADISA ANGELINAH
GANGAVARAPU VENKATA RAJA KUMAR
MATHUKANE MADALA ALFRED

21 KGANYAGO MERVEN MARULELA
LAKAJE SETJHAI ERIC
NTOMBELA NELISWA CHARITY
NAIDDO ERAJA DORASAMY

NTSHABA GADIZWE MPHENI
MAMPANE GRACE
MOGAPI NTHABISENG JOYCE
NETHENGWWE KHATHUTSHELO
SEBALLE SOPHY PHINA
MOHAMED MICHAEL STEVEN
NTSEBESHA MONICA BAWINILE
MPATA VUYELWA
TSAAME MONNAPILE JACOB
DLICKERS MAGDALENA JOHANNA
BERTRUIDA

22 MOKOANA BRIAN NTEBELE
RIKHOTSO THEODORE BETETE
SKHOSANA MARIA PHILANGANI
DLULISA PHAPHAMA
ALEXANDER AUBREY CLIVE
MYENI SIBONELO PETROS
MANZELE LILIE HAPPINESS
WEIDEMAN ALIDA ELAUDINA
PHALANE KGOMOTSI CAROLINE
GREEFF GABRIEL PIETER
GAMA PAPPJE BERNARD
TSOAKO MPHU
MATHOHO TSHIFHIWA
ZAKWE CEBISILE RACHEAL
LEHKO MOELETSI JACOB

23 MALOPE DNASSIS
WILKINS ANDREW ROY
GUMEDE NOMCEBO NTOMBIFUTHI
DEBORAH
NDUJI JOSEPH
DIKGETSI ORBIT
TEMBANI PHATHEKA
NGEKETO MONDE
NDOLOVU NANA MARIA
LEBALLO STEPHENS KOBUE
JAMANI NKULULEKO LENNOX
MAKALENG MALEBOGO PATIENCE
MASANGO MTHOKOZISI HAMILTON
PIKI THEMBEKILE DAN
LEDWABA MOLEBOUGENG EDITH

24 SIGWAYHULIMU HUMBULANI
SIBANYONI JOSEPH DEAU
MASILELA PRINCE
MGODI BUSISA
MTATI PHINDA VERONICA
ZIMU NOMATHEMBA EDNAH
SIBIYA NCAMSILE BUSISIWE ANGEL
NOLELA BRAVEMAN XOLANI
ISHAIL AMINA
CHOQHA IDAH NTEKWAENE
SIBIYA MAMISA CHARMAINE
TSATSINYANE MORTHUSETSI WITNESS
MDHLULI GIDEON MTHULISI
RAMOROKO MIKKAR SHIMANE
LIBAGO THIVHUZISWI CHARLES
TAAI RODNEY ERROL
MTHIMKHULU ZINILE ANGEL
KGQOPE PAULINE MOKGADI
MOKONYANE MALOSE ISAAC
MORDINGA MICHAEL NYAMBENI
MAKGAMATHA MAMPHOKHU DARIUS
MANGANYI LISBON

25 SIXOLO NOXOLO
GRIFFITHS CHANTAL
BERENDS HAZEMAN DESMOND BONGANI
ALEXANDER NAFIESA
SHONGWE NOOBILE PRINCESS
MOKHETHI ELLEN KEDIBONE
MESELANE THABO JOHN
MORUKGOMO FLORENCE KELEBOBILE
MADLOLO THEMBI PATRICIA
SEKESKE KELEBOHILE GRATIA
MADKA SAMUEL MOKGOPHANA
CORNELIUS JAPHET PETER

MATLHATJI ISAAQ MARTIN NKU
GOURANA NONKHATHALO

26 MOKGORO GERALD BOITUMELO
BOCHELE SEBIWA MARTHA
MOKHAKA MARTHA KEDIBONE
MTHETHWA THANDEKA HONEY
RIET MERCIJA KEHELEW
MOTIMELE REBECCA MMALETSWETSWE
BODI LAWRENCE
RADEBE GADIFELE EMILY
MATABANE LERATO GAIL
BOTHA BENJAMIN DANIEL
MLANGENI GRACE MMATHAPELO

27 RAMAFALO MARTHA MANKWANA
DU TOIT ALEXANDER WILHELM
KGOBOKO SOLOMON TUMMO
DE VILLIERS PIETER ADRIAN
HARTNICK SUMARIE
JEKWA LINDISWA PRINCESS
KLEYNHANS LIZA JEANNETTE
NTULI HLENGIWE GOODNESS
MZIBE THEMBINKOSI
FAKUDE PHINDILE NANCY
RONO ROBERT KIPROP
BALÉPILÉ CORDELLA KEBOGILE
MALULEKE MESHACK SKHETO
MABASO THOKO CYNTHIA
PHUNGULA LINDOKHLE NTETHELELE
NELLYHLALANI RAMUZOULI OSBORNE
MAYELA MASIBULELE
THOLE MEISIE GLADYS
MAGWAI MMAPHUTHI JOYCE
MPHULWANA ZINGISA WINIFRED

28 TSDOTSETSI ALZINA
MAPHURUMA ELIAS MATSKE
MASUVHE NDIVHWO RASHEEDA
MKHABELENG SEKGETHU PATRICIA
HENDRICKS SERINE BRENDA
MEKI NOMPULO ELEONORA
MBAJA JOEL MOTELI
CELE
NGHONYAMA FALAZA PHILLIP
MCQUIRE STELLA JANITA
SAZDRA MICHAEL MZWANDILE
SAYED NAZMEERA BEGUM
SHARMA NISHI

29 VAN DEVENTER VALENCIA BERNADETTE
TSHIKA BANJWANGAZIBINI PUMEZA
MKHABELENG SEKGETHU PATRICIA
HENDRICKS SERINE BRENDA
MEKI NOMPULO ELEONORA
MBAJA JOEL MOTELI
CELE
NGHONYAMA FALAZA PHILLIP
MCQUIRE STELLA JANITA
SAZDRA MICHAEL MZWANDILE
SAYED NAZMEERA BEGUM
SHARMA NISHI

30 NDING KGARI ABRAM SCOTCH
NKETSISHA LELETHU SARAH
D'OLIVEIRA STEPHEN MARK
LEVIN SEAMUS JAY
MOSEBONI SUE
MOSHODI BALERILENG PETRUS
SWART PETRUS ARNOLDUS
PHETA GEORGE PETER
WILLENBERG SHARON JOHANNA
YENGBWA ZAMOKHLE
SEKGA LA TLOU JOCOBINAH
ANTHONY LEE-ROY CLARK
DLAMINI THEMBINKOSI DAVID
HLAHLA SAMSON THABISO



In Memory of Our Fallen Colleagues



Mr Moses Mameja



Mr Anthony Monnapula Weels



Mr Arnold Steenkamp



Mr Manyiki Jim Sibanda



Mr Paul Rachidi



Mr Thulani Maboya



GIAMA IMPLEMENTATION TECHNICAL COMMITTEE MEETING

The Government Immovable Asset Management Act (GIAMA) is an Act that provides a uniform framework for the efficient management of immovable assets

