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June / July 2018

# DPW LAUNCHES REVAMPED WEBSITE







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...is the official house journal of the Department of Public Works.

It is a forum of discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and its stakeholders.

Views expressed in *WorxNews* do not necessarily represent the views of management.

# **Editorial**





# So much to give...

July is a very important month to us as a country. Amongst many things we celebrate this month, is the birth of our icon Tata Nelson Rolihlahla Mandela. Tata gave so much to us as a country to be where we are today. We need to celebrate him by emulating his deeds and I believe that in each one of us, there is so much to give.

Let's start by giving to those closer to us, either colleagues, friends or family. Those closer to you must benefit from your wisdom, experience and understanding of the true values of life. Let's learn to pass on to others, especially those who are struggling in life.

I have learnt that in life we might have energy, strength, ambition and material success, but we don't have the same wisdom and depth.

The deeper things in life can only be gained through experience, which takes time. I call upon all of us to open our hearts and give to others from our treasures.

Tata Madiba gave to us all he could and we have all learnt from his life that giving all to your people can change the way they see things.

Take a moment this month and do something that can change someone's life for the better.

# Aluta Continua!

# Reggie Ngcobo is the Editor-in-Chief for the WorxNews



# Minister Nxesi tells the private sector to own up to its own corruption



Public Works Minister TW Nxesi used his meeting with 100 top landlords in the country to tell the officials that the private sector should own up to its own corruption. In a meeting held in Sandton, Gauteng – Minister Nxesi said it was the same private sector that bribed government officials for lucrative contracts, adding that there was blatant fronting, over-pricing and collusion in the private sector – just to mention a few.

The meeting was aimed at officially announcing the launch of the Expedited Lease Renewal Process, which is a project that will immediately expedite the signing of expired leases.

In this issue of *WorxNews*, you will read about this meeting, the graduation of 146 Expanded Public Works Programme (EPWP) participants who completed an Environmental Practice course. You will also get to know some of the changes to the Performance Management and Development System (PMDS) in the public sector.

The Department hosted the DPW Disability Rights Awareness Day; launched a revamped departmental website and recognised the Johannesburg Regional Office officials who have worked in the public service for many years. These are also departmental events that you will read about in the current issue.

As you go through this publication, you will also get to know more about the Small Harbours and State Coastal Properties Development Unit, and read about depression in the workplace; an opinion piece from one of the departmental interns which includes inputs from relevant experts.

In closing, the *WorxNews* team appeals to all employees to assist in identifying information and stories worth sharing about themselves, their units, their projects and events – this in an effort to enhance information flow.

Thank you and enjoy the reading

# MINISTER NXESI LAUNCHES THE EXPEDITED LEASE RENEWAL PROCESS

By Bukiwe Mgobozi and Thulani Ntombela



Public Works Minister Mr TW Nxesi met with 100 top landlords in the country wherein he recommitted government's willingness to do business with the property sector. This to bring certainty to the market based on market-related pricing, improved value and service to government, and broad-based black economic empowerment.

The meeting held on 31 May 2018 in Sandton Johannesburg, was also aimed at officially announcing the launch of the Expedited Lease Renewal Process, which is a joint project with National Treasury. The joint project will immediately expedite the signing of expired leases and the renegotiation of existing leases and announce the finalisation of a streamlined, transparent and efficient acquisition framework tailored for the property and leasing environment.

Minister Nxesi also sent a stern warning against corruption, reminding the meeting of the dark past the department had to crawl out of, with regards to the South African Police Service (SAPS) leased accommodation. The Minister said the private sector also

needed to own up to its own corruption, saying it is the very same private sector that bribes government officials for lucrative contracts. He said there was blatant fronting, over-pricing, inadequate service and maintenance of buildings and collusion in the private sector.

Reflecting on the lessons learnt during the turnaround process, the minister said government has through the Property Management Trading Entity (PMTE) learnt that it needed to get its house in order, improving the way it does business and ensuring good governance.

Minister Nxesi also assured delegates at the meeting that the new political environment that the department was operating in had brought renewed hope and confidence. He said the new political leadership was committed to rooting out corruption and state capture, professionalising the organs of government to strengthen service delivery, generating investment and job creation and driving real socio-economic transformation.





# EPWP PARTICIPANTS GRADUATE AFTER COMPLETING AN ENVIRONMENTAL PRACTICE COURSE

**By Michael Mokoena** 

The Deputy Minister of Public Works, Mr Jeremy Cronin has congratulated 146 Expanded Public Works Programme (EPWP) participants who have successfully completed a course in Environmental Practice.

Speaking at the participants' graduation ceremony in Mahikeng in the North West on 08 June 2018, Deputy Minister Cronin called on the graduates to use the knowledge they had acquired through the training to improve the socio-economic conditions of their communities. "Today we are celebrating with you on your successful completion of this training. We are proud of your achievement and we urge you to use the knowledge that you have acquired to contribute in the improvement of the lives of the people in your communities," the Deputy Minister said.

Quoting a recent report by the Statistics South Africa (StatsSA), Deputy Minister Cronin pointed out that having participated in the EPWP, participants stood a better chance of finding employment after exiting the programme (EPWP). "Although it is not a guarantee that one will get a job in the formal sector after having participated in the EPWP, StatsSA reports show us that in fact one stands a better chance of getting a job after having participated in the Programme. Receiving some kind of training while participating in the EPWP also improves one's chances of getting a job, or even starting one's own small business," the Deputy Minister said.

Deputy Minister Cronin was accompanied by the Deputy Minister of Cooperative Governance and Traditional Affairs (Cogta) Mr Andries Nel; the MEC for Public Works in the province Ms Johanna Mmule-Maluleke; Executive Mayor of Mahikeng Local Municipality Ms Betty Diakanyo, as well as a number of senior government officials.

Deputy Minister Nel said the training of participants was in line with President Cyril Ramaphosa's directive of prioritising youth

training and employment. "The Community Works Programme (CWP), which is a sub-programme of the EPWP, provides many young people with opportunities to do useful work in their communities while they (CWP participants) also get to learn new skills. Some of our young people in the CWP have even set up cooperatives that are baking bread and are now working with the South African Social Security Agency (SASSA) to provide food to some of the social projects in that province," Deputy Minister Nel said.

Both Deputy Ministers handed over certificates to all participants who successfully completed their training.

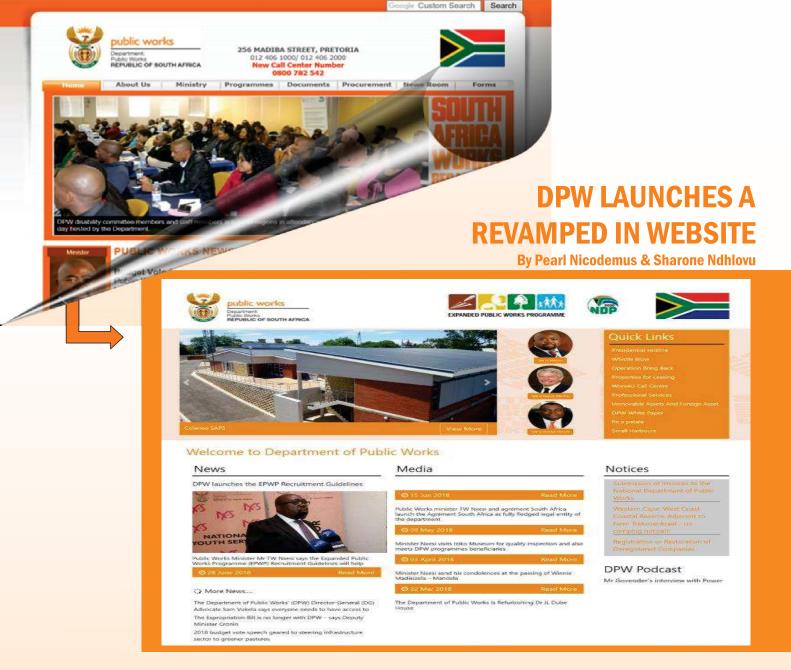
# About the training

The Deputy Director: EPWP Non-State Sector Stakeholder Mobilisation and Training Ms Mosima Ndlanzi explained that Environmental Practice course is a skills programme that is at National Qualification Framework (NQF) Level 2. "The training was funded by the LGSETA, while we (Department of Public Works) paid the participants' wages. The LGSETA appointed Pioneer Business Consulting as the training provider," Ms. Ndlanzi explained.

She said the training will provide participants with opportunities to venture into the field of environmental management. "Participants who have successfully completed their training can find work in a number of work streams within the environmental management field," she said.

The participants who received this training were selected from the following Non-Governmental Organisations (NGOs):

- Itereleng NPO in Koster
- Angels of Tomorrow NPO Mafikeng
- Wolmarandtad meals on wheels NPO from Taung
- Community Work Programme (CWP) projects in Ratlou;
   Mafikeng and Ventersdorp.



The Department of Public Works' (DPW's) Director-General (DG) Advocate Sam Vukela says everyone needs to have access to Information and Communication Technology (ICT) services irrespective of the nature of their work. He was speaking during the launch of the revamped DPW website held at the Departmental headquarters in Pretoria on 20 June 2018.

The DG emphasised the importance of ensuring that when we improve as a department, every single employee is a part of that journey. "Anything good that we do we should do for everyone," said Advocate Vukela while also mentioning that he was once a shop steward and as a result is able to be considerate towards all workers.

Advocate Vukela's words articulated a sentiment that was shared earlier by the Deputy Director-General (DGG): Corporate Services Mr Clive Mtshisa when he presented the purpose of the day. Mr Mtshisa told DPW staff members that they all contributed to the change in the website. "The little comments that you made about the website that you may think were not important, is what led us here (to the launch of a revamped website)," said the DDG. He said the website was the most important platform that presented the face of the Department of Public Works. "If that face is good, the kind of

reception and perception we create out there, also becomes good," explained Mr Mtshisa.

The improved website is more visually appealing, interactive and easier to navigate. Some of the great features of the new website were highlighted by the Director of Internal Communications and Mobilisation Mr Petrus Sibiya. The website has all the Departmental social media links, is compatible with most mobile devices and more visually appealing. All staff were taken through the website and new features much to the pleasure of the audience. There are less pages to navigate and Mr Sibiya urged everyone to make the website very interactive.

The best feature of this project is not only the new developments, but also the fact that this website was developed internally. Internal Communications and Mobilisations as well as IT Applications were the two units spearheading the project. They had no budget to work with and solely relied on the internal capacity and skillset of the Department.

The DPW Choir ended the launch on a high note leaving the audience captivated and to rapturous applause.

# DPW INSPIRES AND SUPPORTS PEOPLE WITH DISABILITIES IN THE WORK ENVIRONMENT

**By Thokozani Ngema** 

The Department of Public Works (DPW), through its Gender Unit, hosted a DPW Disability Rights Awareness Day on the 8<sup>th</sup> of June 2018. The event held at Sunnyside, Pretoria was aimed at inspiring and supporting employees with disabilities as well as to ensure these officials know that they are significant in the work environment.

The event brought together DPW employees with disabilities and relevant stakeholders including the Department of Social Development, the Department of Public Service and Administration (DPSA) and the Disability Advisory Council, among others.

The purpose of the programme of the day was to address and highlight the department's commitment towards empowering persons with disabilities in the workplace and dismantling misconceptions about people with disabilities. Government departments are expected to align and promote the strategy in their programmes with the four principles:

- 7% target of employment of persons with disabilities.
- Equality and non-discrimination.
- Barrier-free workplace.
- Collaborative partnerships with the disability sector.

The Gender Unit says the Department of Public Works has a longstanding commitment to promoting social justice and achieving decent work for persons with disabilities, and that as one of its mandates is to provide accommodation, DPW has committed to audit all its facilities to ensure these are accessible to all persons with disabilities.

Delivering his keynote address, DPW Director-General (DG) Advocate Sam Vukela said the department had a plan that would be rolled out in this financial year to look closely into issues of accessibility of departmental buildings to persons with disabilities. "CGO Building is one of the target areas to be improved so that when we speak to other departments that they should be accessible; we speak on the experience that we have," explained the DG.

He also commended Chief Director: Gender Unit Rev. Naledi Stemela for the good work she was doing with the disability issues and assured her that the department won't stop supporting her in this programme.

The Department of Social Development's Benny Palime encouraged employees with disabilities to speak out on issues affecting them. "You have every right to speak for yourselves. Our issue here is not about developing persons with disabilities for no reason, but we want to see them in senior management positions, as consultants who are very resourceful to government and handsomely paid as stated by the white paper," stressed Mr Palime.







# **MINISTER NXESI MEETS LANDLORDS**































# **DISABILITY RIGHTS AWARENESS DAY**































# DPW HONOURS LONG SERVING STAFF AND RECOGNISES THOSE WITH NEW



ong serving employees of the Department of Public Works (DPW) who are based at the Johannesburg Regional Office have received recognition for years of service to the public sector at a celebratory event held on 25 May 2018. Human Resource Manager Ms Neo Djaje was proud to announce that in the region's persal system records, they have 124 officials who have served in the public sector for 10 years, 26 officials for 20 years and 28 officials for 30 years which prompted them to organise the event. The officials were awarded certificates.

The officials who have served for more than 20 years also receive a once-off incentive of just above R9000.00, while those who have served for more than 30 years receive above R 19000.00. Some of the officials were posthumously recognised as they departed before they could be recognised, and the moment of silence was observed in respect of their departed souls.

The intention of the event was to also congratulate some of the employees who were offered bursaries during the bursary intake of the department for 2018 academic year. Most of these bursary holders in the Region are Cleaners and Groundsmen respectively. Ms Djaje also encouraged them to make use of these opportunities to further their studies using the bursary scheme and advised everyone to enhance their required skills by using the allocated skills development budget.

There was a moment of recognition for those officials who graduated from the University of Pretoria after completing their 12 months Comprehensive Project Management course, namely: Rachael Giba, Mosima Manaka and Percy Makama.

# DPW E TLOTLOMATSA BADIRI BA BA DIRILENG PAKA E TELELE LE BAO BA FITLHELETSENG BORUTEGI JO BO NTŠHWA

Phetolelo ka: Mashite Mogale

Badiri ba ba dirileng paka e telele mo Lefapheng la Ditiro tsa Setšhaba (DPW) bao ba leng kwa Kantorong ya Kgaolo ya Johannesburg ba tlotlomaleditswe go direla puso dingwagangwaga kwa moletlong o o neng o tshotswe ka di 25 Motsheganong 2018.

Motsamaisi wa Badiredi Mme Neo Djaje o itsisitse ka boipelo gore mo direkotong tsa lenaneo la kgaolo la phesale ba na le batlhankedi ba le 124 bao ba diretseng puso dingwaga di le 10, batlhankedi ba le 26 ba dingwaga di le 20 le batlhankedi ba le 28 ba dingwaga di le 30 mme seo se ba rotloeditse go rulaganya moletlo. Batlhankedi ba neetswe disetifikheiti. Batlhankedi bao ba dirileng go feta dingwaga di le 20 ba amogetse madi ka gangwe a a fetang R9000.00, fa bao ba dirileng go feta dingwaga tse di fetang 30 ba amogetse go feta di le R19000.00. Badiri bao ba tlhokofetseng le bone ba tlotlomaditswe ka ba hulere pele ba ka tlotlomatswa, mme go ne ga obamelwa motsotso wa tidimalo e le go ba tlotla.

Maikaelelo a moletlo e ne gape e le go akgola badiri bao ba abetsweng dibasari ke lefapha mo ngwageng wa dithuto wa 2018. Bontsi jwa baamogedi ba dibasari mo Kgaolong ke Baphepafatsi le Badiri ba mo ditshingwaneng. Mme Neo Djaje o ba rotloeditse gape go dirisa ditšhono tseno go tsweletsa dithuto tsa bone ka go dirisa sekema sa basari le go gakolola mongwe le mongwe go kgontsha bokgoni jo a bo tlhokang ka go dirisa tekanyetsokabo ya tlhabololo ya bokgoni e e rebotsweng.

Go nnile gape le tlotlomatso ya badiri bao ba alogileng kwa Yunibesithing ya Pretoria morago ga gore ba konosetse dithuto tse di Tseneletseng tsa Tsamaiso ya Diporojeke (Comprehensive Project Management) tsa dikgwedi di le 12, bone ke: Rachael Giba, Mosima Manaka and Percy Makama.

# KNOW YOUR SMALL HARBOURS AND STATE COASTAL PROPERTIES DEVELOPMENT UNIT

# By: Riyaadh Kara and Shudufhadzo Mudau

The Small Harbours and State Coastal Properties Development Unit (SH & SCPD) is a division under the Department of Public Works' (DPW's) Property Management Trading Entity (PMTE).

# 1. Vision, Mission, Values and Objectives

Vision: Economically viable Small Harbours and State Coastal Properties

Mission: To facilitate the development and growth of Small Harbours and State Coastal Properties and promote job creation, Small Medium and Micro-Enterprises (SMME) Development, Gross Domestic Product (GDP) contribution and drive radical socio-economic transformation.

5 Year Impact: "What do we aim to change?" - To create self-sustainable harbours and state coastal properties that promote localisation, contribute to unemployment alleviation and promote local SMME and Broad-Based Black Economic Empowerment (BBBEE) companies. Strategic Objective and target: To contribute R6 Billion to GDP and create 12 100 jobs by 2030.

## 2. What is it that the unit does? - Main focus

The Small Harbours and State Coastal Properties Development Unit was established in 2015 with the following key focus areas:

- a. Development of new priority harbours in the Northern Cape, Eastern Cape and KwaZulu Natal;
- b. Maintenance and upgrades of the current Proclaimed Fishing Harbours in the Western Cape;
- c. Manage the letting out state coastal properties within small harbours; and
- d. Participate in Operation Phakisa: Oceans Economy to allow for an integrated and coordinated approach to development within the harbours.

# 3. Progress on current projects

The first Operation Phakisa: Oceans Economy Delivery Laboratory took place in 2014 where the Small Harbours was added as an annexure to the Marine Transport and Manufacturing (MTM) Laboratory. After realising the potential of the Small Harbours, it was decided that the Small Harbours requires a separate Operation Phakisa Laboratory. The Department is committed to convening the Operation Phakisa: Oceans Economy: Small Harbours Development Mini-Lab during the 2018/19 Financial Year.

To this extent, priority harbours have been identified for development. They are Port Nolloth in the Northern Cape; Port St Johns in the Eastern Cape and Port Edward in KwaZulu-Natal. The Unit conducted a technical workshop in January 2018 with all relevant government stakeholders to assist in the development of these three new priority harbours. In addition, bilateral meetings were held with the affected municipalities to identify any previous studies that were conducted along their respective coastlines.

The Department has spent a total of R198 million on the special intervention repair and maintenance programme to the 12 Proclaimed Fishing Harbours in the Western Cape. This programme has progressed with the removal of sunken vessels being completed and dredging to commence at these harbours in the 2018/19 financial year. Within the removal of sunken vessels activity alone, the department has created a total of 102 jobs and empowered 11 local SMME companies to the value of over R3.5 million.

The department, currently generates approximately R16.7 million annually from 333 state coastal property leases nationally. The total number of people currently employed by the private sector in the 12 Proclaimed Fishing Harbours from DPW leased out properties is estimated at 5,600 jobs.



# KNOW THE CHANGES TO THE PERFORMANCE MANAGEMENT AND DEVELOPMENT SYSTEM (PMDS)

# By Yondela Mzozo

The newly-revised 2018/19 Performance Management and Development System (PMDS) for all employees in the Department other than members of the senior management has been implemented. The executive authority within the department approves the PMDS in the financial year prior to the cycle in which the system is to be implemented.

According to the new PMDS, employees will not qualify for performance rewards (Performance Bonus and Pay Progression), if they do not sign a Performance Agreement within the period contemplated, but will still be subjected to performance reviews. The Performance Agreement should include a clear description of the key performance areas, relevant outputs, competency requirements and a Work plan.

The Performance Reviews have been changed to two in this current form, replacing the Four-Quarter review system that was used in the previous financial year. The written six months performance review is compulsory and it must be concluded linked to the following timeframes: Written 1st six months performance review from April to September, and the last review will resume from October to March of the financial year.

Employees are also discouraged from amending a Performance Agreement in the last quarter of a performance cycle (i.e. 01 January to 31 March), unless changes to the employee's job description, job grade, organizational structure of the Department or its functions or amendments to the objectives and priorities result in significant changes to the content of the job of the employee.

The Annual Performance Assessment will be based on the outcome of the performance assessment and the outcome of the Departmental Moderating Committee. The department may reward performance according to the rewards structure, where appropriate, provide training and development for employees and manage poor performance.

If an employee is absent with permission for a continuous period of three months or longer, the affected employee will be regarded as having performed satisfactory for that period of absence within the performance cycle. An employee acting in a higher position should be assessed at the level of his or her permanent post prior to the acting position. In a case where an employee who is not a Senior Management Service (SMS) member is appointed to act in an SMS post for a period of 3 months or longer, they are required to amend their Performance Agreement to include the new roles and responsibilities. In this instance the Performance Agreement must be developed and managed in terms of this policy.

The Minister of Public Service and Administration (MPSA) determined that the pay progression for non-Occupational Specific Dispensation (OSD) employees is limited to a single notch per performance cycle (two cycles in respect of first time participants), effective from 01 April 2018. This means that the last multiple notches to be awarded to non-OSD employees in terms of the 2012 Incentive Policy Framework will be on 01 July 2018. The MPSA determined that departments may introduce flexibility in respect of performance bonuses within a maximum of 18% of a salary notch and 14% of the Total Cost to Employer (TCE) package.

The MPSA determined that the annual expenditure on performance bonuses may not exceed 1.5% of a Department's annual remuneration budget, effective from 01 April 2018. The Executive Authority no longer has the authority to exceed the cap of 1.5% in justifiable circumstances.













Depression also referred to as the common cold of mental illnesses is one of the leading causes of disability globally according to the World Health Organisation and a major contributor to the overall global burden of disease. There is also growing evidence of the impact of depression and other mental health issues in the workplace.

A recent research study led by the South African Depression and Anxiety Group (Sadag) on the impact of depression on the South African workforce shows that at least one in four employees have been diagnosed with depression. The study further shows that the country's economic engine age group of 25-44 years old is most affected and that during their last depressive episode, employees took 18 days off work due to the condition.

Psychiatric Intake Clinician Megan Hoskings affirms that mental health conditions can be classified as a disability depending on the impact on the person's life and their specific experience. "The Employment Equity Act 55 of 1998 outlines the criteria for classification of a disability which includes long-term or recurring episodes/issues, having an impairment, and negative impact of the impairment on employment," she said and further noted that it is also possible for someone with a mental illness to function optimally in the workplace if their illness is being managed appropriately.

Even with the rising prevalence of mental illnesses and awareness, people who suffer from mental health conditions still do not enjoy the needed support because of a fear of being ostracised or worse losing their jobs. The Health and Wellness Directorate in the Department of Public Works (DPW) is set up to support all employees with all health issues and help create a conducive environment for people to be productive and feel supported at work.

Clinical Psychologist and Employee Health and Wellness Deputy Director (DD) Ms Esther Sethiba says if staff members need any kind of support with health issues, they should not hesitate to contact her unit. She explained that although they have services and equipped officials to offer support to staff members, people are afraid to come because they don't want to be seen as 'mad'. "People wrongly associate mental health issues with madness because of the lack of understanding. Managers mostly come to us only after an employee has been absent for an extended period of time whereas there might have been an opportunity for us to intervene long before the case becomes severe," explained Ms Sethiba.

"It is especially important for managers to understand the importance of mental health issues not only for themselves, but their employees as well because it affects their level of performance," said Ms Sethiba. She further said that in her work she has seen that it is employees in lower levels who show a better understanding about mental issues. "Employees on the ground are the ones who show interest in some of the events and sessions we host, but managers do not and often refuse their staff permission to attend some of our events," she added.

It is apparent that we still have a long way to go as a society in understanding issues of mental health, and we can begin by being aware of colleagues we engage with on a daily basis.

For any gueries related to health and wellness, kindly contact the following officials:

Esther Sethiba – 012 406 1296 Esther.sethiba@dpw.gov.za

Nomakwezi Mhlanga-012 406 2089 Nomakwezi.mhlanga.dpw.gov.za

Hendrick Noni – 012 406 1292 Hendrik.noni@dpw.gov.za



# 01

Seemane Kgaiso Mphela Martha Matlhodi Matsea Mbulungeni Elvis Mtimkulu Thomas Nkoane Moshoeu Frank Mposula Michael Mandlenkosi More Maria Senvane Olsen Ivan Erik Hadebe Siphiwe Nelisiwe Mthiyane Sthembela Zikhona Disipi Lesego Mathews Kadi Nkagisang April Mashilo David

# 02

Ntloana Manku Magdeline Vukela Samuel Pelle Khutso Patience Tambani Tshifiwa Phillip Nkosi Zinhle Simangele Scholastica Ntontela Nombasa Ncumisa Van Niekerk Gerhardus Ferreira Williams Junita Noreen Vollenhoven Colin Yama Nonene Tryphina Moeketsi Mahlophe Basil Le Roux Patricia Elizabeth Chirwa Happiness Thobile Luchide Zandile Paulsen Faizal Ntshona Wilmore Duncan Mkhosana Lekau Potso Jones Gagela Ayanda Maurice Kgosiemang Modisaotsile Amos

Robilliard Stanley Ray Ndanganeni Fulufhelo Brian Sithole Thomas Mbongwana Phumeza Nombakuse Onela Ndwandwa Dumile Dominic Dladla Mnikelwa Mthembu Nokubonga Nomfundo Madumetsa Deon Dikakanyo Lwate Monkoki Elizabeth Gloria

Nkosi Nsizwa Mogodi Mashikoane Ignatius Mtuvedwa Thami Christopher Rasivhaga Tondani Mercy Serei Dikgogodi Sendra Moyana Zanele Ntombifuthi Ntuli Emmah Mzabo Zimbiri Ernest Ve**ll**y Mankayi Masentle Chikgwa Shikhuleleni Mudau Takalani Bassadien Mogamad Riffaat Khumalo Jabulile Vigirna Mshengu Senzo Cosmas Stofus Janetta Hessie Nogantshi Siyanda Zukiswa Petunia Van Eck Natasjha

Maluleke Lebogang Maureen Moremi Gideon Buys Charmaine Michelle Naledzani Murendeni Phahladira Lesiba Francina Chauke Vistas Xikombiso Fojela Mhlangabezi Baatjies Johannes Hendrik Haywood Arthur Frederick Ali Imthiaz Van Wyk Sonia Klera Wilhemina Xabanisa Joseph Magoleng Rosinah Dikgothi Keli Cikizwa Cylda Dayeni Lungelwa Cynthia Rohi Phakamisa

# ΠR

Marengwa Rakgoma Johannes Ramolobeng Obakeng Oupa Galenthone Mahlakoane Cecilia Rayne Mudau Nkhangweleni Prudence Koobane Aletta Mmaketsebae Manaka Mosima Annes Mogano Cynthia Gabaje Mahlase Makgotsane Peter Molosi Malefu Theresia Dlabantu Bantubakhe Tsholeka Phumlisa Ellen Lekoeneha Mmalehlohonolo Dinah Rambela Phindeka

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# 08

Mahlaza Sophakama Khanye Ntombe Mthombeni Annies Skheto Mashigo Lebogang Faith Mashigo Bamakele Georgina Nevhutalu Tondani Moerane Lebuajoang Rony Witbooi Albon Gengiah Nithiamundri Zwane Muziwandile Patrick Miya Fana Stewart Langa Prince Tshepo Jikeka Siyabonga Lawrence Nyalunga Mlungisi Innocent

Nxesi Thembelani Waltermade Mniki Liziwe Mildred Naidoo Jenney Mokhampanyane Refiloe Victoria Bottom Érin Patricia Davids Shanaaz Jantjies Moegamat Imeraan Nyembe Thamsanga Goodman Sithole Mduduzi Steven Moreo Kodisang Koos Ngomane Linah Ntombi

Sambo Penny Mashapa Lizzy Mkhonto Mmapule Martha Mendelovish David Choane Masilo Elias Qhekru Sinethemba Mankonkwana Bandise Sheldon June Fagodien Gawa Maqenukana Welile Marchborn Ndlovu Virginia Sonto Gingold Brian Nigel Pakati Pumeza Funice Mocuminyana Lena Gadifele Mkansi Annah Thandiwe Mudau Humbulani Laura Pege Boitshoko Ishmael

Mbhele Dumabezwe Elliot Ratiro Sophia Modiesi Ngobeni Maria Lerato Rakolle Naledi Andries Thakanyane Tebogo Samuel Malatji Moraka David Afrika Ndabeni Johannes Ntakanithembisa Mlungu Jeanette Nokuzola Mntambo Hendrick Bhekinkosi Madlabani Vela Hezron Nene Thembisile Philile

Maphempeni Nontuthuzelo Theodora Mohakane Daniel Luckyboy Mvubu Zuko Mrubata Nonkuthalo

Langa Augustine Thobi Mlambo Nolwazi Simbulele Xola Nienaber Magdalena Magrietha Mudumela Khangala George Magabe Prettie Mapudi Nicodemus Pearl Lebogang Mampa Virginia Ramatsimele Mafune Hulisani Kopsani Yamagush Kohli Nozuko Patricia Cecilia Hili Hutu Jumat Mogamad Rafiek Nene Nobuhle Mkhize Wendy Lungile Chiya Sukani Bonginkosi Zulú Zibuse Dennis French Robin Howard Mda Sakhile Sanda Dosthuizen Etienne Franscois Mamathaba Nditsheni Vincent Netshisumbewa Thivhudzwi Florance Kumbani Nyadzani Elisah Tele Mogano Madolo Sizwe

13 Kok Charmaine Kgorane Koketso Magdeline Ditlhare Van Wyk Frans Hendrik Mashitisho Tshepiso Florence Maluleke Sydney Masingita Mamabolo Élizabeth Fatima Ngwenya Fikile Queen Mamaregane Pelebesa Mack Mhlanga Violet Hlekane Jantjies Mogamat Achmat Ebrahim Van Rooi Itumeleng Joseph De Witt Corinne Ann Jele Patrick Meela Moloko Albertinah

Pula Meetsemalala Thabitha Ratshibyumo Thiyhulawi Godfrey Masilo Stephen Mogomotsi Moholane Isaac Sello Selebano Matlhoko Petrus Sabelo Khanyisiwe Purity Mncube Phindile Thabisile Ntuli Sibani Lungisani Saayman Hermanus Mmutloane Mamore Queen Ntimane Glory Nomalanga Sadiki Tshilidzi Olivia

Maphoto Mpho Jeanett

Saasa Ngwako Matheus Maselela Salome Mphahlele Tumiso Craose Shirinda Patroni Grace Mafa Annah Mmakoma Tloubatla Merriam Kganyane Nel Peter John Gaba Nontsikelelo Lagardien Farieda Adams Riedwaan Markus Daniel Kegopotsemang Modiri Ralph Kganyago Mphaswa Ntuli Nonhlanhla Gina

# 16

Kiza Pamella Motau Simon Makoto Daniel Nkgodi Sebati Bontletse Princess Sitho**l**e Sam Langa Madimetja Peter Mashigo Victor Lewin Dorian Grant Essex Dean Joseph Sibiya Sanele Justice Arends Peter Khavhaqa**l**i Lufuno Siphugu Tshisaphungo Selina Pemba Kaya Cumming

Van Der Merwe Belinda Williams Jill Anastacia Makama Sasabona Nompumelelo Sithole Monica Babile Dolly

Cindi Mi**l**ton Themba Mgwenya Nkateko Angelinah Phasha Friddah Leswika Mafika Puseletso Pearl Mokonyane Mamokete Victoria Abrahams Hendrik Hlazo Marinda Makangela Oscarina Nondiphiwe Paulse Claude Paulse Kobo Pumza Primrose Nethwadzi Makondelele David

Matlala Mpho Veronicca Ntsele Busisiwe Zondi Phelelani France Ramakgasha Mantsha Jane Maluleka Mathilda Mmaphefo Ketlane Lenee Lena Daweti Liyanda Baron Gerald Ngubane Mavovo Moikotlhai Grace Selelo Kate Nosipho Georgina Senne Tsheqofatso Sylvia

Thobejane Phafane Collins Nyathéla Kelebogile Happiness Pooe Snowy Donnah Naomi Moerane Kelebogile Audrey Van Der Westhuizen Emeranchia Miche**ll**e Mentoor Nazaar Mooi Buyelekhaya Livingstone Naude Andries Louie Theunissen Chenille Siophan Mabaso Ntombifuthi Elizabeth Nundu Nomalibongwe Ndandani Nozitha

Xulu Ka Dlamini Lindelani Mfundo Tship<mark>ala Nkhum</mark>iseni Kam<mark>bule Tokozile</mark> Harriet Mag<mark>olego Daniel</mark> Motlokwe Henney Lydia Derrocks Melissa Cenovea Xulu Glorja Nondumiso Rodriguez Camejo Josue Raul Manzini Samkelo Rogern

Baikgaki Nosiphiwo Mosiya Lebohang Lydia Mtuzula Nokuzola Faith Sibiya Takalani Johannes angu Busi Josephine Jabaza Nicolette Maahlo Stanley Maatshengwane Fritz Georgina Diana Mkula Nolufefe Goliath Noel Ngawe Nosebenzile Bandezwa

Bester Elizabeth Johanna

# Hlanjwa Zandile

Rikhotso Vuyisani Bridgeth Mokoena Welcome Louis Phokoane Simon Letlhabi Tshoene Charles Brits Johannes Jacobus Strydom Deon Buitendach Frederik Willem Coenraad Pote Zandile Hendricks Emeraan Munisamy Magandran Kistensamy Makhathini Mbongeleni Dube Leaveon Gcina Dike Sandile Mathentjwa Nompumelelo Lomadlozi Shabangu Samkele Cheril Luthodo Tshifhiwa Petunia

Mashiloane Thabo Gibson Kondile Nomfundo Petherbridge Maria Elizabeth Matheatsie Tshiamo James Kubayi Sheila Halcyon Mamayila Tlangelani Moodlev Mageshveri Mntungwa Nkosazane Mathe Mosamo Dorah Sithole Emmanuel Khulekani Madisha Tsheoofatso Julia Choshi Malakaih Jeremiah Xakashe Neliswa Ngema Eunice Sebenzi**l**e

Mbatha Nomkhosi Precious Lekay Marcquell Carlos Mabasa Rhulani Bruce De Kock Sharon Rene Dagile Tebogo Ronald Cilishane Nomsa Sannah Mathikwane Simanga Fortune

Odendaal Engela Petronella Masemola John Bryan Manyisane Nontyatyambo Sekgale Mamaefe Stanford Chauke Hlamalani Aones Modibedi Keakabetse Ruth Simelanesindisiwe Fortunate Mabaso Sithembiso Mazibuko Mlunoisi Dlamini Tholakele Claudia Ndlovu Solomon Danze Sebastian Phillip Titus Abraham

# 25

Bojosinyane Kegomoditse Matutle Moroke Isaac Mphigalale Nyadzani Selinah Tsolo Sellwane Christina Nonginza Xoliswa Agnes Kalie Petrus Celento Cirillo Andrew Snammer Berdine Maringa Tsakani Cleopatra Langa Nokuthaba Beukes Garron Treto Conzalez Dietter Bara Bulelwa

### 26

Ditseou Motlokwe Lucky Tafane Monwabisi Victor Maphutha Chipane Patrick Chokoe Dimakatso Selinah Lewis Jonathan Peter Mthombeni Akim Goodwi**ll** Skepe Mzwanele Patrick Tshibalanganda Tshilidzi Elia Moyani Raymond Havwood Paul Taleni Luthando Tshabalala Mantwa Justina Bambeni Nokwanda Nozuko Mirriam Monakedi Makgabutle Khanya Matjila Elias Sebata Fakude Thobile Rita-Pearl Masekoa Josias Bethuel Ramalata Livhuwani Richard Motshelabola Modiegi Krause Ernst Hendrik Rossouw Carmen Leonore Theron Harold Fred Ngubane Bathulile Victoria Jaji Vuyokazi Sikade Nomsombothi Maggie Ponnedi Ramasela Suzan Ndlovu Jerry

# 27

Sikhwari Fhatuwani Maxwell Masemene Cathrine Moagabo Nzima Sinho Moshitoa Matsheoho Rosioah Nyamathe Pakiso Esther Mokomotoane Madipuo Elsie Phosani Sandile Mapukata Sipumze Betwe**ll** Simelane Kwenzekile Sebenzile Thembu Michael Goemeone Xashe Vuyelwa Theodora Botha Willem Petrus Adriaan

Lekoloane Mpho Matome Paul Nefhere Mashudu Patience Pillav Devandran Zeederberg Clive Mashaba Preci**ll**a Tsatsi Lekokwane Segametse Sarah Mamaleka Malusi Prudence Fortuin Willem Magonare Mogomotsi Ezekiel Maseko Thulani Emmanuel Letwaba Nkokoba Daniel Monene Lerato Ephenia Mokgobo

Motsepe Pinky Deliah Kebone Seanego Emmanuel Malose Khosa Jeneath Makgati Meladi Octavia Ramatsobane

Matlhaga Peter Tiro Manganye Josephine Lindiwe Baepi Lucas Motseke Ranwedzi Tshilidzi Florence Meyer Claudine Irene Alice Mever Shameel Morris David Michael Khanyile Nompumelelo Maureen Myeza Snothile Sethabile Khumalo Hlengiwe Tendani Dlela Nopinki Irene Javiva Pumeza Perel Ronald Mcdonald Maja Ramaabele Mabotse Adolphinah

Williams Makopano Jeanette Mazwai Nobusi Pamho Pikoletu Nkwinika Amukelani Matimba Van Rooyen Zelmarie Songo Abraham Masusu Mokonyama Dikeledi Dorcus Kaphe Seiso Phillip Batyana Nomthandazo Gwagwani Nandipha Nylemthia Fisher David Khuzwayo Mbuyiseni Eugene Govender Thavakanthan Mjwara Xolisile Joyce Ngcece Ngobile Ntombenhle Precious Maila Nozililo Emmah Thipe Sinah Maphefo Nkambule Mamsey Retty Ndinisa Sabelo Marvel Lekgoathi Maseamoga Beverly Ngxata Nomazwe

Letlalo Glenrose Matshidiso Ndhlovu Nolwazi Vannelia Matlabe Matsie Martha Khumalo Mlungisi Monyebodi Ramasela Eulain Letswalo Lucas Rankati Netshiongolwe Tshisikhawe Chabatsane Lerato Mdlophi Ntombethemba Sithole Elizabeth Mokgadi Motshabi Constance Christiaans Catherine Mahona Rodney Erwin Abrahams Osland Opperman Sheila Elizabeth Mbengwane John Pillay Sathiseelan Jamison John

# 02

Kganyago Mmamotshaba Salome Rampeta Itumeleng Aubrey Mabitsela Lesiba Mackson Mhlanga Audrey Delinah Madira Tebogo Presci**ll**a Mokgehle Mosena Magdeline Balgovind Pravin Mthembu Siphosakhe Innocent Lewis Gertruida Maadelina Hartzenberg Steven Allen

Mowele Neliswa Lenacia Ntlati Adion John Paul Mokhasi Motshidisi Petrone**ll**a Sefoka Precious Innocent Ramakgahlele Zondi Mandlenkosi Florian Mhinamhina Fanase Funice Ramalatso Naladi Solomon Louw Steven Smith Gideon Heine

### ПΔ

Sithebe Themba Joseph Qigimana Nomfundo Magdeline Mosiako Nthatisi Eunice Seaka Sibusiso Sylvester Sebola Mahlodi Douglas Risimati Venetia Tinyiko Madinda Luvuvo Mapukata Leletu Seti Phumelele Audrin Molusi Keorapetse Veronica Engelbrecht Andre Maghutyana Nomvulo Julia Ndlovu Thembisile

Mdlalo Audrey Duduzile Masemola Mankwana Catherine Dhlamini Matieho Teboho Rahali Rainah Noubane Busani Raseala Neo Peter Mathatho Keneuwe Mampuru Felix Linda Mbiza Magda Karabo Sibanda Kagiso Emmanuel Kgoana Ivy Makarela Kunene Bongiwe Nontokoza Patiance Schrader Jan Johannes Meyer Abubakar Mafa Lesiba George Blumenthal Joseph Johannes

# ΠR

Aveling Izette Nzuza Christian Bongani Nisele Amelia Tumisang Legoabe Makgotso Tebogo Vilakazi Mbambiseni Thomas Maile Mangakane Granny Sikhosana Ayanda Perseverence Qenge Elizabeth Webb Stanley Mvukela Mushack Zaba Mabogoane Rasekele Margaret Shabalala Nomsa Elina Jaftha Frans Nadasen Krishnavenie

# Π7

Mgwenya Phindile Patricia Mzayiya Nomfusi Mokobaki Refiloe Lengana Sibangela Tulani Bagcine Maandamela Azwianewi Ronnie Ntaheni Nosinhiwo Mapheto Bakone Albert Gqomo Noli Sylvia Kganyago Phuthi Piet Malemela Pheagane Samuel Moleoo Letladi Prince

Monyadi Mpheng Elliot Musekene Eric Ndavheleseni Mgobozi Bukiwe Sibongi**l**e Masingi Mkateko Fortune Stipec Sandra Loretta Radzilani Gorunoki Eli Mkhize Mzwakhi**l**e John Steenkamp Rhyno Gary Carl Mazingisa Hombakazi Mavayeya Nkosinathi Derick Motsepe Moeketsi Jeremiah Matlapeng Sellwane Mirriam Carlisle Claudette

Du Plessis Deon Makapela Nolusindiso Noxanoxa Monde Innocent Chipangura Admire Taofumanevi Mthombeni Patricia Mwanza Merriam Motlatsi Batisi Thembi Bothma Lizelda

Komana Nkgafeng Reuben Mangia Miayandhrie Venketesulu 10 Mapapu Andiswa Makua Verona Mali-Bota Bulelwa Mahlangu Margaret Khomotso Nyezi Thandi Cynthia Matiso Thembisile Elvis Mbundu Nomataso

Kekana Magogo Monica Barbara Maluleke Amukelani Daniel Seitheisho Nookululeko Julia Ntoni Rulelwa Rianca Ndebele Sandile Clement Mathiane Salome Morongwa Sankar Nashtheer Raknti Emily Nthonne Tshibalanganda Tikhathari Solomon Mambana Herman Collen Moodley Nerisha Meyer Ålmarie Maria Visser Coencaad Johannes Sibeko Khumbuzile Elizabeth

Swart **II**se Marlene Gudibandi Asok Baloyi Rachel Nakie Abathenjwa Goitirwang Itumeleng Ernest Masemola Refilwe De Faria Orlando Goncalves Thangwana Mudzwalo Emmah Phiri Keamogetswe Choice Mchunu Nonsikelela Briahtness Mashiya Zandisile Vincent Matsoso Mamoipone Brigitt Gwatyuza Nobesuthu Cibane Nomathamsanga Patricia Magana Pocia Kwetse Rindel David Jean Ntuli Mandlakayise Mgqibelo Williams Sidney Phasha Bojane Hillock Van Biljon Ernest Hendrik Bernardus

Ralane Sivahulela Takalani Livhuwani Fiona Kgaladi Given Molefe Sibindlana Bulelwa Ayanda Grace Moima Mmalethabo Tshisindi Vhutshiln Sithole Noxolo Cordelia Sipho**l**i Azwianewi Raymond Mbokodo June Sizwe Mathobanyane Moshe Moses MotIhabane Oduetse Petrus Eliot Koelie Gloria Anna Nkosi Ntombikayise Maria Henney Lyndon Robert Thipe Selvy Lazarus

# 14

Xuza Vuye**l**a Withoni Johanna Susannah Mbala Zithobe Maxwell Ntshinka Nkosikhona Mbatha Lerato Ngobile Mever Zureta Hess Veronica Venter Martie Van Schalkwyk B<mark>el</mark>ind<mark>a</mark> An

Ditsebe Mmaletogo Johannah

# 15

Oliver Josina Germina Nonyana Nyeleti Faith Ndlovu Justice Sikhumhuzo Shingange Maryjane Meriam Mocheko Faith Olebogeng Hlako Centry Khalala Nombulelo Lorencia Mphela Mosima Fredrica Maphosa Sithembile Octavia Keswa Ephraim Thabani Moalusi Titus Pieter Jordan Lunga Mabona Nthabiseng Ntombi Hem Votiswa Monica Mxhitywa Busile Muthivhi Nkhangweleni Eric Sithole Nokulunga Leticia Tshabalala Maqdeline Nonhlanhla Radipabe Pinkie Maria Hendricks Gamatnoor Petersen Jerome Gavin Smit Glen

Mandondo Nomaneli Sweetness Nowenya Sizwe Enhraim Mzimkulu Chumani Mamabolo Floyd Koboekae Mot**l**agomang Gimmer Makwarela Phillemon Mohlala Johannah Mangatane Mazibuko Philisiwe Nomshado Matengane Nkhensani Florence

Mothokwane Fezile William Solomons Sam

Mwanza Solomon Masinkana Griessel Anton Johan Sibanda Nomazu**l**u Mwelase Lydia Mmatshweni Senong Vanessa Mmahlanyane Motimele Madimetsa France Rasekgololo Lorraine Neo Khuzwayo Lindokuhle Zanazo Muleki Promise Noobeni Maria Dimakatso Zondo Bongiwe Vennencia Managa Azwidivhiwi Edward Booysen Elaine Cecilia Hartzenberg Jolinda Evelina Mdolo Andile Wellington Smith Judy Christine Van Schalkwyk Philippina Johanna

Mbhokota Jimmy Rhulani Zitha Tinky Ronny Shiphamele Marina Vulami Mdingi Luhle Khanya Ntsonga Aarone Clinton Mjandana Vuyokazi Biator Mthimunye Simon Tho**l**i Mothoa Jim Madikwe Van Hilten Karin Maarman Paul Mangwedi Jan Masindi Venter Elsa Helena

Lupuwana Nombuyiselo Charmaine Magoga Unathi Shabangu Mohleku Meriam Chabalala Mercy Bolokwe Boitumelo Helen Bedesi Vinodh Heralal Mmako Tebalelo Tsoku Mokobane Thabea LetIhatsane Mabasa Thoko Prudence Mofokeng Zamakhathide Percevere Thompson Lucky

# 20

Sodladla Kholeka Kgamp<mark>e Shirly</mark> Ntsie A**ll**etah Kediemetse Solomon Thabisa Tiny Mabena Isaac Jacob Hlatshwayo Lindiwe Promise Landule Tembakazi Portia Molehe Virginia Ndyenga Yoliswa Patricia Ngwenze Lizo Archibald Mofokeng <mark>Clifet</mark> Thabiso Isaac Zinikela Lindiwe Lilly

Vomathemba Doral Mothata Virginia Mat<mark>lo</mark>u Moshweu Patrick Go<mark>bua</mark>mang Maqaza Thando Chauke Victor Peloeng Puso Ignatias Mudau Margaret Nditsheni Van Rooyen Thesslon Thursby- Hartnell Ramaru Musundwa Pieter Mamabolo Titus Mamboyana Leketi Herman Billy Mvo Xoliswa Monica Baloyi Julia Ramborosa Ashwin Gazu Themha Mkhonzeni Macheke Ramadimetsa Linah

### Malinga Thandiwe Angelina 77

Sasman Gary Darrin Mathebula Amelia Kombelani Letlonkane Tebogo Monyeki Nditsheni Sarah Mnisi Sindisiwe Ellen Kele Nomini Mete Zovuvo Nggandu Samkelo Attwell Mathibela Nelisiwe Christina Malinga Amos Mabuti Mathabathe Makola Blantina Skosana Jeremia Ramantshana

Ntuli Xolani Mangoba Dire Shireen Mashiane Patience Ralise Nemukongwe Azwihangwisi Mamaregane Monyepao Daniel Mdlalose Kukhanya Meshack Nteo Phumla Nomateke Seipati Olga Rixa Nothemba Mamojele Rachel Mmatsatsi Monnatlala Tshekedi Solomon

Phahlamohlaka Rampelege Sandrah Malebese Mapena Samuel Mugwedi Azwindini Veronica Vusizi Enster Maja Madimetja Jan Mathekgana Rakgwedi Jaquoline Mokgokong Phaswana Jacob Sukumani Victoria Tseleno Mtetwa Nokuzola Gloria Hobongwana Songezile Makhathini Veronica Cecilia Maluleke Lesetja John Loots Esme Lynette Van Der Spuy Ro**ll**o

Mtwa Nolizwi Wendy Malaza Evernick Author Chiliza Sithembile Palackal Shane Manuel Masina Thoko Ivy Khuzwayo Nondumiso Annacletta Ramulifho Dimakatso Surprise Di**l**inga Thabo Cannon Neolyn Nesbitt Ngubane Patrick Tebogo Tvusha Nomaxabiso Lenken Itumeleng Patricia Naidoo Govindasamy Virasamy Ntlatleng Mokopu Sedney Lucas Mcasa Goodman Ntandazo Sekati Alpheus Rafedile Kirschner Mark David

Mali Sabelo Mzingisi Masanabo Rowen Milwa Motloung Lindiwe Sharon Phahlamohlaka Angelina Mulaudzi Tshinondiwa Kganyago Mmalehu Rachel Mbongwa Gugulethu Ayanda Glen-Rose Ncudu Nwabisa Perceverance Mdelwa Luleka Shifra Sindane Kosabo Jaftah Junior Kunene Sizakele Gugu Gonya Akhona Ngesi Thahisa Setlhatlole Thipe Solomon

# Seranyane Rantsimane Andries

# 27

Masanabo Thapedi Steven Manyaapelo Tlouyarona Jeremiah Moloto Nelson Philemon Ntuthuko Yaka Denis Lulama Maholwana Singatha Nondwane I wazikazi Madzivhandila Musolwa Patricia Thema Mologadi Jacobeth Sibisi Lindiwe Rose Xozwa Yonela Sandisile Lunhondwana Nkokheli Lefutla Khutso Marlon Limpane Gadibolae Eunodia Magagula Nkalimeng Dorah Kalipa Luthuli Smit Florence Lillian Monama Malesela Lucas Van Der Westhuizen Onbekend

Mntonintshi Edith Nontando Mabunda Masingita Moodley Govender Renee Sishi Clarice Zanelec Ntsonyana Isabella Mkona Lubabalo Sam Nokonwaba Eubertina Mhali Phamela Edith Mdekazi Sanda

# 29

Msongelwa Mphumzi Mahlamvu Mpho Dlamini Bongeka Mokoena Matshidiso Tshepang Mkhonza Audrey Ayanda Katu Nomaxahiso Precious Motsepe Rebecca Mmantebe Mnisi Matshidiso Audrey Zondi Sindisiwe Molao Angela Mpho Monveki Duma Maria Theunissen Andre Gregory Viljoen Hendrina Magaretha

# 30

Tshambula Nombuso Primrose Monyadi Lorato Joyce Ndamane Gadifele Judith Chilnane Kate Dlamini Julia Nthabiseng Patel Mobin Abdulhuck İsmail Mhlonyane Anathi Choche Mosadiwapula Precious Sam Xolile Thabethe Nomusa Constance Noconjo Yandisa Ndala-Ka Dlamini Tiny Mankutlweng Qhibi Sibambayana Solly Jantjies Maxwell Jerome Mahlangu August Shima

Maxakana Zo**lel**wa Miga Ellendar Bongiwe Shokane Makosha Carolina Zondo Andisa Miche**ll**e Nguyuza Evans Khuleko Ditshego Thebe Kenneth Mashope Mpho Daniel Mathe Thoko Kate Kolisi Stella Kebogile Mushwana Smangele Martha Oor Paul Johannes Hartung Beulah Lynette

# In Memory of Our Fallen Colleagues





Dineo Sibanyoni



Xolani Maswili



Mandlakayise Ntuli

# **COMRADES MARATHON 2018**



# THE PUBLIC EXPLORE RESEARCH SHIP THE S.A. AGULHAS II IN DURBAN

**DPW** maintains research bases in remote islands which can only be accessed through this vessel

