



MINISTER NXESI SHARES HIS VISION FOR DPW



public works

Department:
Public Works
REPUBLIC OF SOUTH AFRICA



Contents

February/ March

- 04 MINISTER'S VISION**
Minister shares his vision with DPW staff
- 05 STATE OF THE NATION ADDRESS**
"Infrastructure investment is key to our efforts to grow the economy"
- 06 MEET RENDANI SADIKI**
DPW welcomes a new CFO to the DPW family
- 06 2018 BURSARY AWARDS**
The Department spends R53 million on tertiary education
- 07 DPW BURSARIES TO THREE TOP LEARNERS**
Mamelodi secondary trio scoop Public Works bursaries
- 10 INTERVIEW WITH NELSON NAIR**
Chief construction Project Manager shares his long journey of acquiring built environment qualification and professional registration through DPW
- 12 DPW EMPOWERS 35 PMTE STAFF**
DPW officials' skills beefed up in property management
- 13 2780 EPWP PARTICIPANTS TO BE TRAINED**
Government set to train 2780 EPWP participants to drive the final phase of the digital terrestrial migration



Contribution Team

WorxNews is produced by the Chief Directorate: Communications and Marketing in the Department of Public Works

Contributors to this issue:

<i>Reggie Ngcobo</i>	<i>Petrus Sibiya</i>
<i>Tshuluzi Nkoana</i>	<i>Shudufhadzo Mudau</i>
<i>Thozama Nzama</i>	<i>Nolwazi Ndhlovu</i>
<i>Sharon Ndhlovu</i>	<i>Ernest Mkhwanazi</i>
<i>Tsholofelo Moretwe</i>	<i>Pearl Nicodemus</i>
<i>Michael Mokoena</i>	<i>Emmanuel Jiyane</i>

Layout and Design: *Tumisang Nisele*



Department of Public Works



@PublicWorks Dep



www.publicworks.gov.za



...is the official house journal of the Department of Public Works.

It is a forum of discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and its stakeholders.

Views expressed in *WorxNews* do not necessarily represent the views of management.

Editorial



Minister Nxesi to continue fighting corruption

By now, almost everyone knows that President Cyril Ramaphosa reshuffled his Cabinet late last month. As a result, Minister TW Nxesi has returned to his old portfolio (DPW), after he vacated just over a year ago.

Minister Nxesi, as I have said, is not new to this Department, as he has been with us for almost 5 years, from 2011 until 2017. Let me then take this opportunity, on behalf of our readers, to welcome him back to DPW, *ngiyakhahlela ngithi Tolo*.

In his address to both Senior Management and Head Office staff, the Minister made it clear that he is happy to be back in the Department, not for his personal gains, but that of the Department and the country. The Minister plans to focus his energy for the remainder of this administration, to continue the fight against fraud and corruption, which continues to deprive ordinary South Africans of their right to the well-deserved service delivery, and secondly to ensure the operationalisation of the Property Management Trading Entity (PMTE).

The operationalisation of the PMTE will assist us as a Department to better serve our client departments who provide important services to our people.

Ours is simple as support staff, to provide the necessary support to the Minister's vision.

Let me also take this opportunity to inform you that we will be introducing a number of initiatives to improve our communication channels and tools. As you may be aware that from last year, we have already reduced the number of news bulletins that we have been sending out through the **"Reggie Ngcobo" bulk email service**, to two (the morning and the afternoon bulletins).

We are also currently busy revamping the Departmental Website, and soon after that, we will do the same with the Intranet, working very closely with the Chief Directorate: Information and Communications Technology (ICT).

Lastly, let me welcome all our new employees (colleagues) to the Department and hope your stay will be fruitful and beneficial to the public. To our fallen colleagues, may their departed souls rest in peace. Aluta Continua!

Reggie Ngcobo is the Editor-in-Chief for the WorxNews



"Radical socio-economic transformation requires of us to improve the position of black women"

"Radical socio-economic transformation requires that we fundamentally improve the position of black women and communities in the economy, ensuring that they are owners, managers, producers and financiers." These were the words of President Cyril Ramaphosa when he delivered his maiden State of the Nation Address in February 2018.

In his speech, which many described as the one that brought new hope – President Ramaphosa said his administration would improve capacity to support black professionals, deal decisively with companies that resist transformation, use competition policy to open up markets to new black entrants, and invest in the development of businesses in townships and rural areas.

He also said young South Africans would be moved to the centre of economic agenda. It is now up to each one of us as civil servants and the implementing arms of Government to ensure that these pronouncements are indeed realised. With these words I welcome you to this issue of *WorxNews*, bringing you a mix of articles that will engage and educate you.

In this issue you will read about the sentiments echoed by Minister TW Nxesi when he recently met DPW leadership and Head Office staff. Minister Nxesi returned to the Department following President Ramaphosa's Cabinet reshuffle on 26 February 2018. You will also read more about the State of the Nation Address, DPW having spent over R50 million on tertiary education and meet our new CFO Ms Rendani Sadiki.

Before wrapping up, the *WorxNews* crew would like to bid farewell to the former Cape Town Regional Manager Mr Fred Johnson who left the Department at the end of February 2018 after serving as the RM for over 17 years. Thank you to the units who have been sharing information about themselves, their projects and events with our team. We encourage all employees in the organisation to follow this trend, in an effort to enhance information flow.





MINISTER SHARES HIS VISION WITH DPW STAFF

By Nolwazi Ndhlovu

“Yes, Ministers come and go... but sometimes they come back again.” This was said by Minister TW Nxesi during his address to Head Office staff on 09 March 2018 in Pretoria.

His address came a week after President Cyril Ramaphosa re-appointed him as the Minister of Public Works.

The purpose of the meeting was for the Minister to meet and greet staff. During his address, the Minister took time to also address and clarify his immediate plans for the Department of Public Works (DPW) and its Property Management Trading Entity (PMTE).

Firstly, he re-emphasised the mandate that the South African President gave to public servants at large during his State of the Nation Address:

- Intensify the war against fraud and corruption and capture by criminal syndicates – at every level and in every sphere of the state and private sector.
- Stimulate economic activity and create jobs; and
- Specifically in the case of DPW/PMTE, to manage state assets to create value, to reduce costs, to generate income, to support jobs and empowerment, and to greatly improve service to departmental clients – largely government departments.

The Minister said; “It is now up to us – all of us - to maintain the momentum – to capacitate and operationalise the PMTE. And bear in mind that is why I have been sent back to Public Works. It’s not because the President is doing me a favour. Those were his words to me: you started a process at Public Works. I am sending you back to finish the job.”

The Minister echoed the same message to senior managers a few days before addressing staff, wherein he spoke of his support for the rooting out of fraud and corruption, stimulating economic activity and creating jobs, and finalising the White Paper on Public Works.

In his concluding remarks, Minister Nxesi stressed that the only way “to deliver on our mandate requires that we fully operationalise the Property Management Trading Entity to optimally leverage state assets”.

“The days of conceptualising and work shopping different models are over. We are now called upon to implement. National Treasury will only recognise PMTE as a trading entity when we start operating as a trading entity. My suggestion would be – subject to further engagement – that the launch date coincides with the new financial year,” he added.

Minister Nxesi has also addressed the Cape Town Regional Office staff and he will continue visiting other Regional Offices.

“INFRASTRUCTURE INVESTMENT IS KEY TO OUR EFFORTS TO GROW THE ECONOMY”

By **Nolwazi Ndhlovu**

“Infrastructure investment is key to our efforts to grow the economy, create jobs, empower small businesses and provide services to our people,” said the President of the Republic of South Africa, Honourable Cyril Ramaphosa.

The President took to the stage, on the 16th of February, to address Members of Parliament by delivering the State of the Nation Address (SoNA). “We have invested heavily in new roads, power stations, schools and other infrastructure,” he said.

The Department of Public Works, through its provincial Departments of Public Works and the Expanded Public Works Programme (EPWP) had started already responding to the outlined challenges.

Last year in May, the Department, through its rural development strategy, handed over bridges to rural communities, implementing a special intervention to address challenges of rural infrastructure. The Department joined forces with the Department of Defence and the Eastern Cape Provincial Public Works and Roads Department to construct several bridges for rural communities.

In his address President Ramaphosa said, “Young South Africans will be moved to the centre of our economic agenda.” He took time to focus on how developing the country's infrastructure would assist in the country's productive economic activity. At the core of economic development, was the key focus on integrating young people in government's projects.

The above statement proved to be a shared belief between the President and DPW. In efforts to continue to empower young people and build professionals in the youth of South Africa, as of the year 2018, 246 bursaries have been awarded to young students aspiring for careers in the built environment and engineering fields, careers that are centre to the operation of society.

Furthermore, along with graduates of other specialities, such as water care management, previous year's DPW bursary holders that have now graduated have joined the Department of Public Works in 2018 for an Internship Programme, which will provide learners with practical work experience and give them a head-start in the professional environment. An example of this is skills training the Department offers to aspiring artisans. In doing all of this, the DPW continues to produce licenced and maven young professionals.

Resolutions on infrastructure that were made by President Cyril Ramaphosa were as follows:

- A Job Summit that would look at what the country needs to do to ensure South Africa's economy grows and becomes more productive, that companies invest on a far greater scale, that workers are better equipped, and that the country's economic infrastructure is expanded.
- As some of the country's projects are taking time to get off



the ground and to enhance government's efforts, President Ramaphosa said he would assemble a team to speed up the implementation of new projects, particularly water projects, health facilities and road maintenance.

- He said infrastructure investment was key to the country's efforts to grow the economy, create jobs, empower small businesses and provide services to the country's citizens.
- He said government has invested heavily in new roads, power stations, schools and other infrastructure.
- President Ramaphosa said government would also focus on improving the budget and monitoring systems, improve the integration of projects and build a broad compact on infrastructure with business and organised labour.



DPW WELCOMES A NEW CFO TO THE FAMILY

By Sharone Ndhlovu and Tsholofelo Moretlwe



Under her leadership as a Chief Financial Officer in various organisations, she has always achieved clean audits. One of her desires is to make sure that the Department of Public Works (DPW) also gets clean audits and maintain the status. She is a wife, mother, leader and a God-fearing person. She is Ms Rendani Sadiki who joined the DPW family in December 2017 as a Chief Financial Officer (CFO).

Ms Sadiki holds a Bachelor of Commerce and Bachelor of Accounting Science Honours, and is also a qualified Chartered Accountant (CA). Her roles as the CFO include being a finance strategist to the Accounting Officer, support for the core business, as well as a motivator who exerts influence for people to see the future as bright.

Her career started back in 1997 when she joined a construction company as a clerk in Midrand. She continued to grow in the private sector, parastatals and also in government. Her last employer was the Department of Rural Development and Land Reform, where she served as a Chief Financial Officer (CFO).

The mother-of-three has also worked as an acting Chief Executive Officer, as well as a Chief Financial Officer for the Department of Transport, where she finally moved the manufacturing of driver's licences from the private sector to the government, after a three year court battle. This had been impossible to achieve for the past 20 years.

She emphasised that she handles her responsibilities well hence she has never left any bad record in any organisation, in short, she always had clean audits. She intends to ensure that the accounting environment is re-arranged in the Department, as well as capitalising regions.

She aims to remove unsustainable overdrafts and a large debtors' book. Make the trading entity very professional and re-align procurement strategies with the overall government strategies of where the country needs to be.

Above all, she fully commits herself to serve the public, "I intend to make DPW shine, in clean administration and service delivery," said Ms Sadiki. She believes every individual in the Department together with her team - is valuable in helping to move DPW forward.

DPW SPENDS R53 MILLION ON TERTIARY EDUCATION

By Sharone Ndhlovu



The Department of Public Works (DPW) continues to help increase the number of young people entering the built industry by providing higher education bursaries to deserving learners. To date, R53 million has been spent by DPW to assist learners in the built environment and engineering fields.

The Department – through its Human Capital Investment (HCI) unit, which assists graduates with career development skills hosted a bursary award ceremony earlier this year in Pretoria, to hand over bursaries to 30 students. DPW awarded each learner a bursary worth R130.000 per year to cover tuition fees, accommodation, meals, transport, stationary and a monthly allowance.

In three years, 246 bursaries have been awarded to students, and of these, 103 have been awarded to female learners. Furthermore, 30 of the previous year's DPW bursary holders that have now graduated are expected to join the Department in 2018 for an Internship Programme, which will provide learners with practical work experience and give them a head-start in the professional environment.

Bongane Sithole from the class of 2017 is one of the top learners who obtained 7 distinctions in his subjects including Mathematics and Physical Science from Inkomazi Secondary School in Mangweni, Komatipoort, Mpumalanga. Bongane was raised by his grandmother. He has explained how life wasn't easy while growing up and that he is the first person in his family to be going to university. "I am very glad and thankful for the bursary," said Bongane who is going to Wits University to study Electrical Engineering.

DPW's Young Professionals Programme helps assist bursary holders get adequate practical experience after the completion of their studies. The candidates are also given professional help that will assist them to be registered as professionals in their respective fields and get absorbed in the Department as employees.



MAMELODI SECONDARY TRIO SCOOP PUBLIC WORKS BURSARIES

By Pearl Nicodemus

The three recipients of the Department of Public Works' (DPW) bursaries who matriculated from Mamelodi Secondary in Pretoria say they will work hard to keep their bursaries. Itumeleng Setlhabane (17), Bonolo and Koketso Rakgalakana (18) who were the top performing students from their school, were each awarded R130 000 worth of bursaries to study at higher learning institutions of their choice. They are among the 30 pupils who received the bursaries to take up studies in the built industry such as Engineering, Construction Management, Quantity Surveying, Landscape Architecture and more.

The Rakgalakana twins Bonolo and Koketso topped the school with 7 distinctions each, while Itumeleng Setlhabane received 6. Bonolo is enrolled for a BscEng Mechanical Engineering, while her sister Koketso is enrolled for Chemical Engineering both at the University of Cape Town. Itumeleng has chosen to study BscEng Civil Engineering also at the University of Cape Town.

The trio all stated that not having resources such as labs and computers were stumbling blocks to their learning experiences. They however found creative ways to manoeuvre through their challenges by using mobile phones, tutorial videos and through study groups.

The bursary is valued at R130 000 per year for each learner and covers tuition, accommodation, meals, textbooks, academic resources and monthly allowance. All the brilliant recipients would not be able to afford tertiary education and expressed gratitude towards the Department. "I honestly don't know how I would have paid for fees had I not received the bursary, so I am grateful to Public Works", Koketso said.

ABAFUNDI BASE MAMELODI SECONDARY BAZIHLOMULELE UMFUNDAZE WOMNYANGO WEZEMISEBENZI

Ngu Pearl Nicodemus

Abafundi abathathu baseMamelodi Secondary ePitoli bathi bazosebenza ngokukhulu ukuzimisela nokuzikhandla ukuvikela imifundaze yabo abayithole eMnyangweni Wezemisebenzi Yomphakathi kulelizwe. O-Itumeleng Setlhabane oneminyaka eyi 17, namawele akwa Rakgalakana oBonolo no Koketso abaneminyaka eyi 18 baphumelele kahle kakhulu ukwedlula zonke ezinye izingane abebefunda nazo eMamelodi.

Leziziqengqo zihlomule ngomfundaze wenani lika R130 000 umfundi ngamunye ukuthi bayofunda noma yikusiphi isikhungo esisemthethweni semfundo ephakeme abasithandayo. Laba bobathathu bayinxenye yabafundi abangamashumi amathathu (30) abathole lemifundaze yokuyofunda izifundo emikhakheni yezokwakha, ubuNjinnyela, Ukuphathwa kwezomakhi, Ukuhlolwa Kwezilinganiso, Ukuhlelwa Kwendawo yokwakha nokuKlanywa kwayo neminye imikhakha.

Amawele akwaRakgalakana oBonolo noKoketso baqwaqwade ezinye izingane amakhanda bathola o-distinction abayisikhombisa umuntu ngamunye. U Itumeleng Setlhabane yena uzivukele no-distinction abayisithupha. uBonolo wenza i-BscEng kwezokuKhenikha ngesikhathi udadewabo uKoketso enza ezokuthaka amaKhemikhali bonke baseNyuvesi yase Kapa. uItumeleng yena ukhethe ukufunda iBscEng yobunjiniyela bezokwakha iCivil naye ufunda eNyuvesi yaseKapa. Bobathathu lababafundi bathi kube nzinyana ukufunda kwabo njengoba bebengenazo izinsiza kufunda ezifanele njengama khompyutha namagumbi ezobuchwepheshe eduze kwabo yingakho begcine sebesebenzisa omakhalekhukhwini babo ukuthungatha ulwazi.

Bathi bebengena komakhalekhukhwini babuthulule ama video akhombisa izinto ebezibaxaka baphinde babuke bezifundo ezitholakala ku-internet namaqembu abafundisanayo. Imifundaze abayitholile yenani lika 130 000 wamarandi ngonyaka umuntu ngamunye izobasiza ukukhokhela izindawo zokuhlala ngesikhathi besafunda, ukudla esikoleni, izincwadi zokufunda, izinsiza kufunda iphinde ibanike nemadlana yokuphila ngenyanga. Zonke leziziqengqo bezingenawo amandla okuzikhokhela imali yokufunda ezingeni lemfundo ephakeme yingakho zibonge zancocoza ngeqhaza elibanjwe umnyango empilweni yazo. "Angazi ukuthi bengizothathani ngihlanganise nani ukuze ngikwazi ukukhokhela izifundo zami eNyuvesi ukube akuqhamukanga uMnyango Wezemisebenzi Yomphakathi, ngakho sibonga asiqedi ngosizo", kuchaza uKoketso.

MINISTER MEETS STAFF



CAPE TOWN REGIONAL OFFICE



MINISTER MEETS STAFF



HEAD OFFICE



LEARNING IS A LIFETIME JOURNEY

A Q&A WITH **Nelson Nair**

CHIEF CONSTRUCTION PROJECT MANAGER AT DPW



PLEASE TELL US A LITTLE ABOUT YOURSELF

I grew up in a large family from a disadvantaged background during the previous political regime under difficult circumstances and with very little opportunities. Finances were always a problem and as a result I left school at an early age to seek employment. These were tough and trying times. I started working as an apprentice with Murray and Roberts.

Whilst employed, I continued with my part-time studies and eventually moved on to work with BIFSA Training College (the Building Industries Federation of South Africa). I am currently employed by the National Department of Public Works (NDPW).

I have been happily married to Dr Y Nair for 29 years and we have 2 adult children, Grayson and Sasha. My passion lies in travelling and playing the piano. I am also a guitarist and have played in bands for many years. I have also played in a few codes of sport. NDPW has given me the opportunity to further my studies. I obtained my degree and professional registration which forms an integral part of the department. I see myself as a people's person.

AT WHICH INSTITUTION DID YOU OBTAIN YOUR QUALIFICATION?

Cape Peninsula University of Technology (CPUT) in Cape Town.

WHY DID YOU CHOOSE CPUT?

At that point in time CPUT was the only university offering the Bachelor of Technology degree in Construction Project Management.

WHAT PERSUADED YOU OR ATTRACTED YOU TO STUDY TOWARDS YOUR CM/CPM QUALIFICATION?

I believe that learning is a lifetime journey. It underpins progress; continuous self-development and is a logical enabler for growth. The functional competencies and experience I gained over the years qualified my decision to register, formalise and further advance my skills

and knowledge to obtain a professional qualification. I undertook to make a success of my studies and be an inspiration to others working within the built environment. This moved me to set my sights higher and prove that it is possible to meet the programme objectives and requirements through sheer determination and hard work.

I desired to study towards this qualification to improve my skills and be adequately equipped to effectively manage change in a high-demand and dynamic hands-on industry. It was paramount to me to gain a better understanding of the complexities of people and stakeholder management and engagement. The programme offered invaluable learning opportunities: how to communicate successfully with stakeholders and project teams, efficient planning and time management, as well as conflict and quality management – all of which attracted me because of the vital importance of proficiency required in these areas to lead and manage successfully.

WHAT WAS THE BEST PART OF BEING A STUDENT, AND WHAT WAS YOUR FAVOURITE SUBJECT?

Without hesitation, the student discounts! That coupled with the advantages that came from being a mature student. For instance, in contrast to my younger peers, it was easier for me to bond and relate with my lecturers. I found myself being in a privileged position, being able to draw on my own experiences and interact meaningfully in discussions held around various concepts in both practice and theory.

That provided additional dimensions to the learning experience. From a social perspective, going to university with a little more life experience facilitated the ability to network and build relations with the people around me more easily. My favourite subjects were Operational Research and Strategic Management.

WHAT TRAINING OPTION DID YOU CHOOSE AFTER COMPLETING YOUR STUDIES? WHY AND WITH WHICH ORGANISATION?

Post qualification I attended CPD conferences and workshops with the SACPCMP, CIB, CIDB, ASCOSA and various workshops on the relevant Conditions of Contract.

CPD resonates with my own philosophy of lifetime learning made possible via its multiple platforms of professional development opportunities. Regardless of how qualified and experienced we are in business or in our professions, we should always strive to keep the fire burning through learning.

In my opinion, some of the best professional platforms supporting CPD are industry conferences which I attend regularly. They offer great opportunities to network and engage with peers, as well as encounter new industry suppliers and contract material and methods. I receive important insights into the latest cutting-edge technology in the built environment that enables me to better position myself as an expert subject matter advisor.

HOW CHALLENGING WAS THIS PHASE OF YOUR EDUCATION AND WHAT WERE THE HIGHLIGHTS?

Attending university as an older student had some challenges which needed a significant mind shift. Clearly understanding and interpreting the course material and its requirements was also a high point during the course. The academic demands imposed on students can be extremely challenging. Students are expected to take responsibility for their own learning, manage workload volume and pace and complete assignments on strict deadlines. As an older student and being full-time employed, I had to make some mental adjustments to cope with such a commanding schedule. This required self-motivation, perseverance and dedication to keep pushing through.

Learning to adjust to new teaching methods, studying independently and understanding the outcomes required on subject matter and assignments, required a shift in thinking I hadn't been exposed to before. I found the biggest challenge was to make sure I grasped the content during lectures. I always made a point to engage with tutors one-on-one after lectures to ratify my understanding of the content and concepts.

One of the highlights was when I scored the highest grade for one of the modules. It provided me with such self-belief and self-esteem. Understanding the course material and requirements was also a high point.

WHEN DID YOU COMPLETE YOUR FINAL YEAR AND WERE THE EXAMS DIFFICULT?

I completed my degree in 2005. The examination paper was fair. I had the advantage of being able to apply a wealth of knowledge gained from many years of experience in the industry with the new knowledge gained from my studies to better understand and answer the questions accurately. It is always important to fully understand and interpret a question before attempting to answer it. The answer is often in the question.

YOU CURRENTLY WORK FOR DPW. WHEN DID YOU JOIN THE DEPARTMENT? PLEASE EXPLAIN BRIEFLY WHAT THE DEPARTMENT DOES AND WHAT YOUR ROLE IS.

I joined the Department of Public Works in February 1994.

The Department's mandate is to be the custodian and manager of all national government fixed assets. It is also the catch net for legislation that doesn't fall into other departments or designated responsible institutions. This includes the determination of accommodation requirements, rendering expert built environment services to client departments, as well as the acquisition, maintenance and disposal of such assets.

I am currently a Chief Construction Project Manager at DPW and some of my responsibilities include immovable asset management, promoting an enabling environment for job creation and poverty

alleviation, corporate governance and compliance, management of human resources, management and supervision of built environment professionals and project managers, and mentorship and training of young professionals.

HOW DO YOU USE YOUR CONSTRUCTION PROJECT MANAGEMENT QUALIFICATION?

I apply a combination of theoretical and practical real-time experience that empowers me to address and solve everyday technical and related problems in a proactive manner and simultaneously tackle the issue of skills transfer to aspiring project managers.

The management of construction projects requires knowledge of modern and effective management techniques, as well as having a sound understanding of the intricacies in the design, construction and procurement process. Having the necessary qualifications and experience in this discipline is of utmost importance in meeting objectives and delivering quality outputs to the highest possible standards.

The right qualification equips one to direct and manage any project with its predetermined objectives, scope, cost, time and quality management requirements

HOW DOES THE WORK YOU DO IMPACTS ON SOCIETY AT LARGE?

The provision of high quality and sustainable infrastructure is critical to the development of our country and to redress the socio-economic disparities. I believe that my role as a project manager contributes and has a significant impact on the delivery of public sector infrastructure projects. Effective management and delivery of strategic public sector projects can generate high social returns and contribute to private sector activity, job creation, economic transformation and government revenues.

However, we collectively need to assist government in improving capacity to plan, procure, manage and monitor projects, as well as working more closely with all stakeholders at various stages of the project development cycle to obtain maximum effect.

My work provides me with a better awareness and a systematic understanding of the importance of efficient infrastructure delivery systems and in particular, its role in economic and social development.

WHAT WOULD YOU DO DIFFERENTLY TODAY TO GET TO THE POINT WHERE YOU ARE TODAY?

Getting to this juncture in life was a hard journey but a fulfilling one. I would have certainly started my tertiary education much earlier in life.

My experience has taught me that careful assessment is needed to correctly prepare for the rollout of infrastructure projects. This assessment can only be done by a thorough ex-post evaluation of the successes and failures of previous or existing projects. In this way we can both avoid repeating mistakes of the past and improve service delivery from lessons learnt. Huge amounts of the government's budget are wasted each year because of inefficient planning together with poor implementation, control and management of projects.

Furthermore, if infrastructure projects are to benefit future generations and contribute positively to the potential of our country, it is essential that they are well planned, designed and constructed in a manner that incorporates the fundamental project management principles of time, quality, cost and socio-economic contribution. To attain this, we must select appropriately qualified and competent project managers with the requisite skills and experience.

The current practice of extending the scope of a professional team member to be the principal agent or to provide project management

continued pg12

services without the necessary competencies has, in many instances, led to project failures arising from delays, poor quality and cost overruns. I would, therefore, like government to appoint project managers who have the requisite industry specific knowledge and a clear understanding of the project and societal imperatives.

HOW MANY HOURS DO YOU WORK PER WEEK ON AVERAGE?

There are always too few hours in a day to complete your daily workload. My work continues well into the night and weekends. I never stop thinking and I am always on the internet reading up related publications and articles to gain further knowledge.

ANY MESSAGE YOU WOULD LIKE TO GIVE PROSPECTIVE CM/CPM STUDENTS?

Sustainable infrastructure is probably the single most important need for South Africa today in order to develop the country and achieve its socio-economic goals. Our success in this regard will depend on an efficient infrastructure programme that must be well-managed to achieve the desired outcomes. Infrastructure in South Africa should be viewed as an investment into economic growth and therefore, it is the effectiveness of the planning and implementation process that

will impact on the operational needs and usage.

Accordingly, education and training are key imperatives to ensuring that construction project managers are well prepared for the challenges ahead. Professionalism and ethical behaviour in our industry will be key factors for future success. Knowledge and skills are best obtained through experience gained through time spent working in the correct industry sectors.

Modern day project management uses various tools and techniques which must be understood in order to achieve excellence. Project management as a discipline had undergone major changes over time and has evolved into a modern day specialist profession. Professional recognition is becoming a primary criterion for the selection of a project manager.

Aspiring students should therefore follow the route of registration as prescribed by the SACPCMP to ensure that they have the correct industry-specific knowledge to add value to the country's infrastructure development plan.



DPW OFFICIALS' SKILLS BEEFED UP IN PROPERTY MANAGEMENT

By Shudufhadzo Mudau & Sharone Ndhlovu



The Department of Public Works (DPW) is well on its way to ensuring that the Property Management Trading Entity (PMTE), which has a core and a vital role to play within DPW's turnaround strategy, is professionalised.

This as thirty-five (35) DPW officials under PMTE have recently graduated after successfully completing a one year course in Property Management (PM), as well as a Certificate in Commercial Property Practitioners (CCPP). The Property Management course was offered by the WITS University, while the University of Pretoria was responsible for the CCPP, all these courses were endorsed by the South African Property Owners Association (SAPOA). Thirteen (13) officials who were studying with Wits University graduated on 8 March 2018, while twenty-two (22) graduated on 13 March 2018 with the University of Pretoria.

In order to build the required capacity within the PMTE, the Department contracted the SAPOA to provide a wide variety of short

courses. The aim is to provide training to officials in PMTE with the primary focus on human capacity building and overarching importance of providing a skilled professional workforce for high quality service delivery, enhanced productivity and well-managed entity with high quality outcomes. The duration of this initiative which started in 2017, is 2 years.

Course leader Professor Tinus Maritz from the University of Pretoria acknowledged the participation of the DPW in the built environment and the Department's efforts to improve the skills of the officials involved. "I really appreciate the efforts of the officials from the Department of Public Works who took their time to be part of this programme, regardless of the workload they had. It's never easy to be a part-time student, but you did strive for the best," said Professor Maritz.

The top achiever in the Property Management course is Mr Mngqophiso Mfono, while Mr Wynand Van Jaarsveld came top in the Certificate of Commercial Property Practitioners.



GOVERNMENT SET TO TRAIN 2780 EPWP PARTICIPANTS TO DRIVE THE FINAL PHASE OF THE DIGITAL TERRESTRIAL MIGRATION

By Michael Mokoena

In a bid to fast-track the migration of the country's terrestrial television platform from analogue to digital, the government has started an Expanded Public Works Programme (EPWP) initiative to train a total of 2780 young people in the installation of set top boxes.

The training started in January 2018 and has a target of installing set top boxes (for digital migration) to five million poor households throughout the country by June 2019. These young people are being trained through the EPWP's initiative called National Youth Service (NYS) programme. The NYS programme aims to encourage young people to participate in service delivery; to promote youth participation in the construction sector, and to assist the youth to gain work-related skills necessary to access sustainable livelihood opportunities.

Since the start of the training programme, a total of 40 NYS participants had been trained in the Free State for a Certificate in Broadcast Engineering. The five-day course is offered by a private company called LS Multi Copter Projects and Services, and is accredited by the Media, Information and Communication Technologies Sector Education and Training Authority (MICTSETA).

By 16 February 2018, the NYS participants had been able to successfully install set top boxes to eight (8) households in the Free State province. "As we speak, both the training and the installation programmes are progressing very well because the participants have been able to successfully install set top boxes to several households in this province," the EPWP Deputy Director-General (DDG) in the Department of Public Works Mr Stanley Henderson said.

Speaking during a recent site visit (on 15 February 2018) in Welkom (in the Free State) to inspect the implementation of the Programme, Mr Henderson said government was excited about the impact the training programme had in the creation of work opportunities for the youth.

The Chief Director for EPWP Infrastructure, Mr Ignatius Ariyo explained that the participants were recruited into the programme through the EPWP database of participants, as well as through the list of unemployed people from local municipalities that are participating in the Programme.

The key objective of this NYS programme is to provide work opportunities and enterprise development opportunities to young people across the country. These young people are recruited and trained in the installation of the set top boxes. Once the training has been completed, these young people will be assigned to work under specific companies to install set top boxes for selected poor households.

"Once the target has been reached, these young people may be employed by the companies that they have been working for to continue with the installation of DSTV packages and set top boxes to homes that are not covered in the 5 million target. These young people may also be used as sub-contractors by these private companies to continue the work of installing satellite and set top boxes to households throughout the country," Mr Ariyo explained.



01

Monaheng Amelia
Maseko Themba
Sangweni Mzwakhe Stanley
Maluleke Tiyselani Unusmus
Maruma Raphaahle Silvia
Lekganyane Mmatiana Cathrine
Fischer Yvonne Margaret
Netshivhumbé Nyawasedza
Shiko Thabang Piet

02

Ngobeni Professor Maries
Mhlongo Bingo Edwell
Makhele Liapeng Benedicta
Matsambo Mafemani Patrick
Munyai Mphelekedzeni Patrick
Mushi Mmachuene Dalson
Magazde Nthatheni Patience
Muthivheli Kenny
Baloyi Klaas Yingwane
Makhongela Hlangane Johannes
Ndlou Israel Blessing Philani
Nkuna Joel Godfrey
Matomela Thembeke Eida
Ndebele Busisiwe
Mchunu Bongekile Cathrene
Raphulu Fulufulhelo
Munyai Muthuwanga Alice
Makatu Azwianewi Isaak
Mdludlu Ayanda

03

Sindane Sylvia
Hawu Mcebisi
Mlambo Sophie Lungile
Choane Kgosietsile Cornelius
Monyela William
Simerie John
Salie Reginald Clive
Majal Rameez
Joseph Romauld Martin
Sikhosana Portia Philile
Lubisi Sibusiso Ben
Ledwaba Madimetja John
Mageda Salatso Zukiso

04

Makhele Pule Robert
Lamani Modiehi Gladys
Chauke Daniel Risimate
Kivido David Johan
Rogers Wayne
Pike Emily Busisiwe
Singh Anora
Mukhari Mercy Gugu
Ngwenya Dominic Bafanyane
Mleko Priescourt Themba
Mphahlela Funekile Ester
Rambau Zwidofhelangani Elisah
Nengovhela Mevis

05

Mmutle Martin
Ramaru Mokaetji Ruth
Dladla Lungisani Gift
Lubisi July
Dzivhani Avhafunani
Mocwana Matshediso Solomon
Ngewana Phumzile Tsepo
Mzulwini Dumisani Meckack
Dlamuka Magamendoda

Mlangeni Tamse Hazel
Masikwa Maria
Maibila Ngaletjane Sarah

06

Hlatywayo Nontombi Ellen
Yahed Gadja
Sibiya Agnes Mpho
Fakatsimbi Ndwamato Edward
Nonyane Geoffrey Zebilon
Mabana Sethosa William
Ntoahae Kekeletso Catrinah
Nelani Boneka
Mathews Feizel
Ngcobo Nozipho Pretty
Ntombela Thokozani Debra

07

Netshidzivhe Talifhani
Hlangwane Julia Lebotsang
Phahladira Tebogo Daphney
Makhayingi Mehleketo Clemant
Sere Matlapule Lydia
Mabitsela Jacob
Malindi Fiona Molebogeng
Matowane Nondaba Yolanda
Nekhwevha Ailwei
Hadebe Tholani
Mabotja Ngako Daniel
Motloutsi Magakalane Simon
Kelepu Singatha

08

Matodzi Vhangwele
Sibiya Beauty Khanyisile
Mkabile Noncedo
Magantlo Zoleka
Kariem Washeila
Magwa Albert Mthetheleli
Van Der Merwe Irefaan
Mkhiye Thembinkosi Isaac
Magubane Sifiso Goodman
Mukheli Masala
Netshifhire Mukhethwa

09

Nzimande Elizabeth Sbangile
Motlanthe Malebo Paulus
Botma Okker Mathys
Gulube Mashabu Aaron
Solomon Russel George
Maphaphau Takalani Josephine
Ndumbana Makgadi Maria
Mulaudzi Eelwani Winnie

10

Sekato Malose Sylvester
Sekato Molebogeng Charlotte
Manzini Feiki Millicent
Mbimbi Valeria Bulelwa
Skosana Meriam Raisibe
Mahlangu Jerry Sello
Mohlolane Lazarus Japie
Ramasunzi Azwihangwisi Lawrence
Gazi Mlamli Elliot
Lushozi Khethiwe Marthar
Jali Phikiswe
Mangena Phiri William
Mathunyane Mamagabe Stephen

11

Yuda Yvonne
Nelwamondo Mbudzeni Lufuno

Ntoampe Nkhalong Johannes
Seyimane Aphiwe
Motupa Modjadji Petunia
Gouku Siphio Petrus
Van Heerden Alwyn Francios
Motupa Modjadji Petunia
Branders Andria Maria
Dladla Luyanda
Mthethwa Nomtho
Ramalepe Phetole Johannes
Nemakhavhani Tshilidzi

12

Ratau Khutjo
Unnam Upendar
Mathlogo Bitse Sabina
Masemola Mkgapi Michael
Matjeni Magdeline Mamajele
Mhlongo Fortunata Thandeka
Sibisi Samukelisiwe
Manavhela Musundwa Masindi
Mametja Precious Masima
Ngomane Phindile
Kgosana Johannes Lesetja

13

Munyai Takalani Aubrinah
Venter Gert Barend Rudolph Du Preez
Masina Thulisizwe Sydwell
Gumede Zamokuhle Mendy
Mahlaba Thobile Pretty

14

Stemmer Siyasanga Kefuoe
Roopram-Bajinath Shalini
Medupe Ikgopoleng Lukas
Rikhotso Hlangani Joseph
Fakude Mandla Selby
Matlala Phenga Hendrick
Coert Jonathan

Jaars Prieter
Pyl Nicholas Jacobus
Geldenhuys Benjamin Basson
Buthelezi Bafana Christopher
Masenya Pelebese Jerry
Horwood Michelle Sophia
Mbese Ntombiyenkosi
Buthelezi Bafana Christopher
Nevondo Mmbudzeni
Maemu Hetisani Sarah

15

Pefile Sicelo Stanley
Makhura Joyce Paulina
Ramosela Wilson Molahlegi
Mannop Tshimaggadza Tshilidzi
Mokgalagadi Hilda
Hlatshaneeni Mangaliso
Nxumalo Nobuhle Doris
Shangase Hlangiwe
Nzuza Richard
Manzi Vusumuzi Nyukela
Dladla June Sindi
Nkondlwana Gloria Nontsasa

16

Lesejane James Rammipen
Mbatsha Selina
Makofana Kamela Paulos
Kekana Lesebana Jan
Thamu Mafanedza Joyce
Yuma Evelyn Mali
Kruger Lori Marie Caroline

Muvhango Tshifwa Constance
Modise Lieme Maria
Visser Fabian Randall
Peyana Sivuyile

17

Shenxane Tembeka
Fazel Ellahi Intaz Ahmed
Malwela Shandukani Leslie
Mgqale Mashite Jacob
Kekana Daniel Makuruba
Sefali Palesa Agnes
De Klerk Hendrik Kooos
Roodman Willem Jacobus Wynand
Davids Ragmat
Mabasa Mloniphani Elvis
Mamphitha Tshifhiwa

18

Mashigoane Rendani Ricca
Motshake Nkgadi Lucy
Mfusi Lungisani Reggie
Mokokosi Marcus
Motshoane Samson Sello
Swart Macheal Gideon
Lepota Mamee Goodness
Phaswana Nditsheni Patrick
Shabalala Tholakele
Khan Ahmed Anwarulhq
Cikolo Nonpendulo Nomthandazo
Veronica

19

Maluleka Khazamula Abel
Thuputlela Rebecca Sewela
Mokoena Makhele Johannes
Mosepele Matladi Mittah
Demas Aubrey Stanford
Mazibuko Bulelani Simon
Colyer Lewis James
Nsimbini Nompumelelo
Mashamba Takalane Napoleon

20

Magopa Madipholo Mirriam
Mmotang Vivian Selabjana
Mthemba Faith Sekamotho
Van Niekerk Johanna Cornelia
Madlala Idaw
Nkosi Keneilwe Monica
Qayiso Mgcineni Eric
Kgoele Nthabiseng
Nkhoma Nelson
Nondwangu Nombuyiselo Constance
Mashaba Lindiwe
Shandu Bongekile Thobile
Mpondo Mcedisi

21

Ragoasha Rodney
Molefe Hyworth Kealeboga
Rasebotse Lorraine Mankhithi
Masubelele Mosusumedi Johanna
Mashamaitse Matame Philimon
Diya Vukile
Mazekha Ngcinephi Sbangile

22

Thovhogi Avheani Desiree
Poo Kevin
Diqimana Andiswa
Magaqa Rosemary
Malema Yvonne Refilwe

Lloyd Ryan
Sete Cocky Ramadimetsa
Steyn Karin Sofia
Hendricks Arlin Delme
Paries Ian Ivan
Motha Sanele Martin

23

Matladi Maselaelo Elvis
Olivier Aletta Elizabeth
Shimati Masingita Maud
Makhanya Rose Palesa
Montshioa Michael Glen
Phiri Tebogo Busisiwe
Nkabinde Joseph Mkiti
Wiso Ignatius
Khanyile Fikile Gladness
Watson Trevor James

24

Ndou Lufuno Virginia
Rakau Kagiso Vivian
Machoga Tsitsila Brenda
Mothupi Cynthia
Molaoa Sannah Moleboheng
Mpisana Temba
Ngcobo Nkulunga Nonhle Brightness

25

Mokoena Shadrack
Msibi Thandeka Patience
Mugwedi Ofhanyi Justice
Sekgobela Hagai Ditsebe
Buys Wilhelmah Rosinah
Ngobeni Vongani Vallery
Malope Lebogang Magdeline
Ndhlovu Tshepiso Seane
Heathcote Lawrence Christopher
Gabela Jabulile Eunice
Ngubo Linden
Khoza Sannah Beauty
Masiyakoana Balayegile Linah
Malatji Andrew
Raphala Mahlodi Lina
Nekhumbé Mologadi Rosemary

26

Adams McDonald
Thipe Catherine Caroline
Meleso Elizabeth
Sibiya Thoko Busisiwe
Mukwevho Mulalo
Methole Japhtha
Seleka Dikeledi Lettie
Matane Kagiso
Fisher Norman
Ntshela Luyanda Nomcebo Meryl

27

Goeieman Pulane Ruth
Viljoen Deon
Sekgala Timotheo Kunke
Seabo Pule George
Rafani Bongani Alfred
Magogodi Kedire Daniel
Majola Bonnie Sarah
Ludeke Catharina Elizabeth
Chauke Yvonne
Shaba Jeffrey
Vilakazi Sikhumbuzo Dalton
Mathabe Pollen

In Memory of Our Fallen Colleagues



T Selepe



T Abrahams



J Ribabo



T Mulaudzi



S Mudau



01

Matthews Boitumelo Swanzie
Serage Mpho Confidence
Maisea Thembisile Betty
Matssebula Nompumelelo Cynthia
Mohlaki Matshela Cynthia
Mkambule Jeremiah Mathongwane
Randima Mukondeleli Doctor
Dlamini Michael Themba
Pamla Phakamisa
Landu Nonyano Victoria
Myaka Ntombizonke Zandile
Setaba Mmapula Rachel
Mosa Judith Selloane
Malale Diebogeng Cyril
Mbatsha Kethiwe Alphina
Tshabangu Dzunisani
Makama Maurice Sello
Makareringe Musa Israel

02

Mvana Portia Unathi
Booi Zwelinzima Eric
Tseoua Eunice Ekaba
Mkhezhe Nontando Thembekile
Mabaza Wendy Millicent
Sikhathi Munnyaziwa Joas
Mashaba Mafanala David
Nemudzivhadi Dzanga
Molala Kagiso Nhlanihla
Nkonyani Tinyiko Amukelani
Mokhere Karabelo Joyce
Lewies Floris
Buthelezi Bafikile Eunice
Hermann Lungwa
Ramafidza Takalani Winnie
Rangola Tshamune Gudson
Mafoho Thabo Samuel

03

Phurvavuthu Phathutshedzo
Madyantyi Anele Siyasanga
Mjindi Soyisile
Mti Nobuntu Franklene
Worst Gustav Heinrich
Mtyi-Donde Nonkuthalo
Seloga Maphale Annah
Mudau Ntwelani Pinky
Radebe Patricia Zandile
Ditshogo Dibe Godfrey
Baloyi Boitumelo Ivy
Mahwai Moutsusi Godfrey
Mtsweni Merriam
Thipa Semphete
Nhlapo Mduhliza Samuel
Matjila Lehuma Patricia
Moyane Vuyiswa Emily
Shuping Mabilo Andries
Ricketts David Andrew
Majida Daysman
Bonyongo Earlington Wango
Roos Deon
Magwaza Zanele Angel
Mchunu Sthembiso
Sakhela Thembeni
Malumane Lindwe Mamboweni
Siwela Lungile Petunia
Malatjie Lerato Thomas
Ramakwela Farisani Lizzy
Mothake Zacharia Punka
Nkwinika Motjati Engelinah
Mulovhedzi Mabore Cecilia
Sohama Kholiswa

04

Makhubela Giyani Phanuel
Magashula Mosima Caroline
Bhatama Dumile
Kleinsmith Theodore James Edward
Lauw Giel Erasmus George
Zwane Linda Leonard
Riekeret Karel
Lirumo Rudzani Lily
Setlale Joseph Katlego

05

Mukhathi Talifhani Stella
Makama Jabu Samuel
Sithale Fortune
Sakgobela Peter Lesiba
Modiba Mathibe David
Manjolo Khanyisile Bugulethu
Ndlhlovu Johanna Hlamalane
Kengisa Joyce Nosonwabo
Hartzenberg Elmo David
Mchunu Bonakele Hloniphile

Koli Sizwe
Ntsangani Mvelisi
Majola Thulile Nompumelelo Purity
Tabete Nomusa Moreen
Shabalala Sifiso
Zuma Musawenkosi Milton
Marescia Patrick Nowellen
Masangane Sithandwa Charles
Mahlangu Jane Zanele
Mothaleli Mulalo Sandra

06

Noqobo Fana Maxim
Khuzwayo Ntombizonke
Makgoba Christopher Matlele
Mokoena Moshiane Lehlogonolo
Ntimane Audrey
Moriri Sunnyboy Dumisani
Nesengani Shandukani Caroline
Lilimu Vhutshilo
Rasalanavho Gomedzani Julia

07

Lesoetsa Jacob Kopano
Moyu Gladys Maragele
Mphahlele Kganthe Edward
Maphaha Azwifanelwi Emily
Mokgohloa Tsepho Chuene
Hermann Coenraad Albertus
Tandamisa Zukisa
Jele Manasse Grace

08

Mfiki Nomfundo Samella
Serone April
Matshwane Silas Goitsemomodimo
Matoti Thendo
Mthethwa Thandeka Lungile
Gwadiso Mawethu
Mahlatsi Mookho Agnes
Walker Alan Arthur
Ngobese Lungile
Magwaza Langelihle Mpumelelo
Xaba Velile Cynthia
Mchunu Gladness Khethiwe
Maraais Johannes Petrus
Twatwa Nomnikelo

09

Maphoto Ntshane Cornelius
Ganas Pragason
Sifanele Sthembele Israel
Ramphelwa Relebohile
Magqabela Grace Nomvula
Ngobobombuso Lynette
Gwabuze Mfezeko
Msomi Khanyisile
Phasha Mashwahle Daniel
Mbijekana Patricia Funeka
Adams Magrieta
Williams Granville
Hurinall Reema
Springfield Noel Charles
Dlamini Fanwell Mkhatheni
Mthethwa Thandiwe Latha
Mtakwende Ezekiel Fikile
Masika Wanda Siphelele
Mahlako Kwena Jacob
Faku Athi Khululekile Kumkani

10

Mshumpela Malusi Kholisa
Olivier Veronica Louise
Xiviti Bethwell
Masonganye Mdabazi Marry
Mudau Azwihangwisi Eunice
Swaneopel Kathleen
Bengu Nokwenzani Lettie
Shabalala Khanyisile Fransisca
Ntuli Simphiwe Lennox
Mthemba Abigail Zandile
Sifingo Thabisa
Mbelengwa Mulatedzi

11

Fanie Nobakhe Gloria
Makhafula Beauty Mmaleso
Thobakgale Lesiba Koos
Senyolo Ramelele John Donald
Rakosa Paballo Mamodidi
Kunene Dudu Rose

Mbatha Mandisa
Van Den Heever Tania Shirlene

12

Msumza Thembela Siyamthanda
Magane Muriel Mmaphutsi
Mokoka Lesiba Joel
Mphagi Rofhiwa
Madonsela Thembisile Linah
Boshomane Letsatsi Josephine
Mothaleli Mulalo Sandra
Matjeni Jacob
Rammota Jwalane Paulina
Holm Micheal James
Hlengwa Rosemary Mabongi
Majola Siyabonga
Rambau Audrey
Moriri Sunnyboy Dumisani
Nesengani Shandukani Caroline
Lilimu Vhutshilo
Rasalanavho Gomedzani Julia

13

Sishuba Mpumezi Patrick
Maswili Xolani Sidwell
Koko Bulelani
Mokupi Oretthusitse Omogolo Karabo
Govender Mahalingum
Mthethwa Senamile Precious
Msiza Zanele Julis
Maluleka Jele Norman
Theledi Janet
Sibanda Manyiki Jim
Tseu Bongani David
Gumedde Themba Lefty
Nombewu Andiswe
Solomons Neil Christopher
Ngobese Phelani Selby
Mazwana Meyisi

14

Qhwesha Ludwe
Sibeko Phakama
Sekgabi Stanley Makwe
Brijman Gitish Ramdiras
Rikhotso Mhloti Marlies
Makhabeni-Fokazi Ntombaxolo
Memela Hlengiwe Jessica
Matodzi Lebogang Michael
Segone Amanda Onalerina
Tshwane Mokgetsi Suzan
Letsie Dipuo Elizabeth
Madonsela Ntuthuko Sandile
Abaroa Bolona Yasmin
Matemana Maths Lucas

15

Mesani Noluthando Alicia
Gcaba Philani Innocent
Mpumwana Lindiwe
Mbiko Siyamvuyela
Langa Ramokone Brenda
Tladi Victoria Mangakane
Baadjies Nthabiseng Rebecca
Moodaley James Gopaul Krishna
Teane Malatse Simon
Janda Sylvia Khaliswa
Tofu Nomfundo Constance
Xaki Sydney Nkosinathi Shashu
Koetz Lefulebe Jeremia
Nongca Xolile
Fillies Faiek
Skweyiya Anathi
Shange Samukelisiwe
Mabe Maleboya Cynthia
Nsimbini Zibonele Richard
Raphahlalo Modjaji Annah
Matshotyana Lutho

16

Bopi Nolusindiso Barbara
Mandeka Peter Khulile
Ntlatleng Anna Leitumelo
Mazibuko Aaron Lekatjo
Moretwe Tsholofelo
Shirinda Rodwell Bezani
Mackaukau Thembani Harold
Chokoe Monareng Johny
Ramadolela Zwanga
Mogoi Emile Nameng
Ntombela Duduzile Ceslina
Phungula Nhlanihla Hubert
Makgate Betty Tebogo
Halandwa Pfunzo
Lekholo George Thato
Xhaya Lundi

Jacobs Anthony Edwards
Ngcokana Bajabulile Felicity
Nyuswa Zamanyswa
Dlamini Nosisa Michelle
Nyembezi Winter-Rose Dumephi
Nomandia
Lukoto Tshiwela Caroline
Mothapo Isaac Sejabogale
Makhohliso Sbusisiwe

17

Melane Siculo
Mangqengwana Nokulunga Apolia
Naidoo Raymond
Masango Mokgethoa Maggie
Mothoa Steve Sydney Mahlanyane
Grove Carel Gert Daniel
Lephakha Maria Motshidisi
Shuma John Magezi
Khumalo Magdeline Tandi
Ngindana Ncumisa Ethel
Morris Magrieta
Cele Evaristar Silindile
Lethamaga Sekoro Mahlatse Collins
Hlatshwayo Thoko Deborah
Mngeni Thandokazi Yvonne

18

Seti Thembela Veronica
Dageford Sharon
Zama Nozipho Clautiltdah
Tshauamba Khorombi Moses
Mamabolo Matshidiso Masefela Joyce
Sibanyoni Dineo Jeanette
Komane Ashford
Mamorare Peter Kagiso
Sefume Matshediso Christine
Meyer Faeza
Campbell Malcolm
Mthiselwa Linda Prudence
Madzebe Maluta Samuel

19

Pieterse Petrus Jacobus
Mohliding Manuel
Ntai Refiloe Abel
Mathibela Balekani Josephine
Nyapisi Coryn Mantlai
Fanoloko Fulufhelo
Nyapisi Sheryl Mantsi
Khotlo Isaac
Maseko Alice Zodwa
Masoga Ramaesela Paulinah
Aucamp Stephanus Johannes
Thubane Julia Momo
Zwane Mduduzi Christopher
Matthysse Charlton Mario
Nxumalo Lushudu Eshmael
Ngobobholake Ednah
Deetlefs Elizabeth Maria
Letshwenyo Dikeledi Joyce
Lee Dikeledi Louisa
Molekwa Mamma Setta
Lefifi Sophy Molebatsi

20

Matsotso Lesole Soldaat
Maudzi Mashudu Patrick
Sikhwihlulu Vhutshilo
Mulaudzi Rofhiwa Valentine
Gangavarapu Venkata Rajia Kumar
Mofokeng Welhemina Sibulelo
Nkomo Simangele Christaelder
Qhetsemani Manwebisi Sam
Ngomane Sizwe Hendry

21

Iys Unathi Precious
Khweyiya Zixolisile Petros
Sixaba Gloria Zukiswa
De Klerk Andries Jacobus
Macheke Ntsako Prudence
Ramatlotlo Masutu Elisha
Zulu Lungile Precious
Mulaudzi Vhonani Innocent
Masubelele Johannes
Magenuka Zinnie
Prins Normelene
Nero Aliza
Bulubula Andisive
Mhlongo Bongani Oscar
Masopha Elizabeth Keikantseng
Mlombo Thembeni Thully
Mashabane Jabulane Lawrence

22

Manamela Mahula Decious

Mudau Phulufhuni
Maila Walter Mareme
Motitswe Benjamin Petrus Bennitto
Motukisi
Baloyi Tshepo Sammy
Ndu Lufuno
Zumane Priscilla Dineo
Mnyandu Sboniso Wiseman
Ntshanyana Babalwa Delisia
Mgcwe Nomaphelo Nosiselo
Patsane Jacob Makata
Laka Tsepedi Henry

23

Neluvhalani Lorraine
Pule Gomatsegang Mildred
Kleynhans Jan Hendrik
Nchocho Moipone Nthabiseng
Mbembeni Phumeza Mavis
Maseko Sesitjhe Margrate
Matsila Patric
Mashele Phillemon Gezani
Mnisi Nongamthini Lydia
Mashinini Sharon Lebogang
Mnyandu Muziwenhlanhla Johannes
Litheko Florence
Carstens Michael Frederick
Mzulwini Obed Bhani
Jors Arrie
Dire Motshabi Concordia
Ngobeni Themba Collins
Ngwasheng Albina Makolwane
Siguqa Alex Zwelethu

24

Ntshintshi Zama Alfred
Letsoalo Mohlabe
Ntuli Martha Duduzile
Nzama Thozama
Mlandu Kalisa
Mokgohloa Michael Chuene
James Vuyo Bond
Mzili Lindiwe Constance
Steenkamp Michell Anette
Rasool Abdul Azeez
Bodlani Gloria Nandipha
Nyimbana Sylvia Nokuthula
Matseke Mulumani
Letlere Sarah Raisibe
Thoka Moshubudi Sabina

25

Wicks Eugene
Ngobob Reggie
Nakedi Bakhaliphicebo
Baloyi Julius Thomas
Ndllovu Bhekisisa Wiseman
Thodi Nonkanyiso
Monama Maddimalo Tiny
Errens Leonard Elias
Ngidi Joseph Muntongazi
Monnapula Victor Obusitse
Letsapa Rebecca Xoliswa Busisiwe
Mukumela Mashudu Lucy

26

Makanda Thozamile
Letlape Bantle Portia
Botha Benjamin Daniel
Machethe Mmapula Salome
Mavhunga Mmbudzeni Joseph
Khumalo Gugu Barbara
Matlholwa Kegomotswe Gladness
Power Petrus Hendry
Makae Hilder Tebogo
Basson Frank Ruben Fred
Cele Princess
Mchunu Mthutheni
Thulo Mapaseka Mafafahla Alice
Makhubela Maria
Mkabeni Ayanda Zandile

27

Mnyaka Mvelisi
Mahanjana Sibabalo Sidwell
Nyemba Prudence
Perold Adriaan Diederichs
Bhengu Nhlakanipho
Mutheiwana Nkhumeleni
Tshautshau Rofhiwa Girlie
Mnisi Ruudyguilty
Shezi Khulekani Benedict Sbusiso
Sengakane Semonki Paulus
Bhembe Nomasonto Thabitha
Motloung Clifford
Joseph William Thomas
Mbele Mdelnwa Cornelius

Zulu Goodman Sbeko
Khumalo Petros Bhekizitha
Mkhezhe Londiwe Thintwe
Radebe Mzinakhe Jeremiah
Khumalo Petros Bhekizitha
Sebopetja Lerato Freddy
Mothlaowe Sismogang Elizabeth
Rankapole Nchidi James
Sajini Luzuko

28

Raseoko Matome Bensly
Mtuzula Nomande
Kuloago Andronicca Thabiso Sebolelwa
Mabokela Mmamongang Emma Frieda
Kwindi Kanukani Timothy
Makgaka Phemelo Humprey
Mabape Petrus Mbuti
Nethe Mahlavane Piet
Mtshele Thamba Mcapeace
Maluleke Timothy Eilon
Maluleke Timothy Eilon

29

Gwe Veliswa Victoria
Legodi Katlego
Moloi Dimakatso Patience
Rathaha Khukhwane Lucy
Chidi Inah Ramaisela
Setaise Dimakatso Johannes
Maluleke Thembi
Sibiya Petrus
Kgaditse Makgoneng Hellen
Noel Barry John
Matjeko Jabulane Frans
Mathonsi Jabulani Patric
Parks Crystal Estelle
Shabalala Nokuthula Patricia
Nkosi Zandile Zanele
Moko Khanyisa

30

Kunene Jabulile
Kwala Edgar Khensane Xavier
Zwane Bhekani Sidwell
Mateane Tholang Daniel
Baloyi Khazamola Daniel
Ndala Jacob Makwaga
Bernard Aletta Gertruida
Viljoen Wayne Patrick
Fortuin George
Malungane Rivonia Masesi
Allen Michelle Frauline
Masango Ntshembho Shemane
Matakane Nokuthula
Mahlangu Nomthandazo Linah
Ngqongqo Andile Ntsikelelo

31

Thanyani Violet
Mothlamonyane Bennet Tsholofelo
Mashia Mpho Charles
Ramncwane Buyisiwe Rima
Masenya Louisa Mmadikhuru
Tsatsi Kgakgamatso Andrew
Bangela Nelisiwe
Wittstock Carl Leslie
Sibiya Sithumu Elphas
Matlou Rammala Lucas
Luhlanga Lindinkosi Paul





2018 BURSARY AWARDS

