

## GORDON'S BAY HARBOUR GETS A FACE LIFT TO ENHANCE ITS ECONOMIC VALUE





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November / December 2018

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...is the official house journal of the Department of Public Works.

It is a forum of discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and its stakeholders.

Views expressed in WorxNews do not necessarily represent the views of management.

#### **Editorial**





Let us change some practices in order to end Gender-Based Violence

The Government has once again affirmed its commitment to work with all stakeholders to ensure that South Africa dramatically reduces levels of Gender-Based Violence (GBV) and ultimately eradicate it; as well as end discrimination and violence against women and children.

Deliberations of the Presidential Gender-Based Violence and Femicide Summit held in early November 2018, saw government agreeing to conducting a review of national plans to end Gender-Based Violence and develop a National Action Plan on GBV.

With the country marking the 16 Days of Activism for No Violence against Women and Children between 25 November and 10 December; I would like to urge all DPW officials to join the rest of the country and work towards changing attitudes and some practices that hinder us from successfully fighting Gender-Based Violence. Gender-Based Violence include unwanted verbal advances to physical acts of violence. Unwanted verbal advances also include unwelcome graphic comments about a person's body and unwelcome whistling directed at a person.

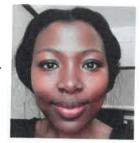
The 16 Days of Activism Campaign is, this year, held under the theme #HearMeToo: A violence-free world for women. I encourage women to raise awareness about this scourge by sharing their stories so that other women can be encouraged to speak out.

Just some of the things you can do to help raise awareness-include talking to fellow colleagues about the scourge and initiating meaningful debates about GBV through social media using the hashtags #16Days2018 and #HearMeToo. Share the Childline contact number 0800 055 555 and report cases of child abuse. Other useful contact numbers include the Crime Stop number 086 00 10111 and the GBV Command Centre number 0800 428 428.

Reggie Ngcobo is the Editor-in-Chief for the WorxNews



DPW continues to promote the government's objectives of economic development



Welcome to another issue of *WorxNews* which brings you a range of articles on the programmes, projects and campaigns that the Department of Public Works (DPW) recently embarked on.

As we are nearing the end of the year, it is important to remember that the Department could only continue to deliver on its mandate because of all the officials who carry out their tasks diligently and without continuously passing responsibility on to other people. The articles you will find in this issue are on some of the programmes that show that the DPW officials continue to be hard at work.

In keeping to its commitment to meeting the government's objectives of poverty alleviation, the Department is overseeing the process of removing sand build-up on the seabed of the Gordon's Bay Harbour in Cape Town—in the Western Cape. The small harbour is being upgraded in order to enhance its economic value. In the current issue of *WorxNews* you will read about the Minister's visit to the harbour.

As you go through this publication you will find out more about the launch of the Green Building Policy and the Inter-Governmental Relations (IGR) branch's workshop aimed at resolving service delivery challenges. Colleagues also get to spot themselves in the pictures showing the DPW regional visits that the Departmental executive embarked on.

In our attempt to ensure that you also know more about the work of the rest of the DPW Family, this issue brings you information about one of the Departmental Entities - the Council for the Built Environment (CBE).

In closing, the *WorxNews* team would like to appeal to all employees (officials) to continue identifying information and stories worth sharing about themselves, their units, their projects and events- in an effort to enhance information flow. Your comments and concerns are also welcomed.

Please send your emails to thozama.nzama@dpw.gov.za or petrus.sibiya@dpw.gov.za

Thank you and enjoy the reading!



## GORDON'S BAY HARBOUR GETS A FACE LIFT TO ENHANCE ITS ECONOMIC VALUE

#### By Yondela Mzozo

#### Pictures by Yondela Mzozo & Thulani Ntombela

Lives of local community members around the Gordon's Bay harbour in Cape Town will never be the same following a massive restoration project at the harbour.

This emerged during Public Works Minister TW Nxesi's visit to the area. The Minister was accompanied to the site visit and interactive community engagement session at the harbour by the Deputy Director-General (DDG): Small Harbours and State Coastal Properties, Mr Samuel Thobakgale on 10 October 2018.

The purpose of the site inspection was to primarily evaluate the dredging renovations and refurbishment of the harbour and showcase the Department's commitment in ensuring that South Africa's harbours are rehabilitated and transformed so as to retain their pristine condition and provide an economic stimulus to the local communities.

Public Works has mandated state-owned enterprise Coega to implement the project on its behalf to conduct dredging activities at the harbour. Dredging is the process of removing sand build-up on the seabed and rehabilitation of the beach to restore its pristine condition.

During his keynote address, Minister Nxesi revealed that the Department had 12 proclaimed harbours in the Western Cape. "We must ensure ongoing maintenance of these harbours. Small Medium and Micro-Enterprises were empowered to the value of R3,5 million on the dredging project. South Africa belongs to all of us therefore white exploitation must not be replaced by black exploitation," the Minister explained.

The significance of the dredging and renovation programme has yielded a number of positive socio-economic impacts for local communities such as: the creation of job opportunities; development of small harbours in growing the economy as part of Operation Phakisa and empowering local communities by contributing towards poverty alleviation.

Speaking during the event, the Cape Town Acting Regional Manager Ms Nomalanga Kani said her region would, as part of its commitment, engage communities to explore and take advantage of economic opportunities available in the ocean economy sector.

## DPW LAUNCHES THE GREEN BUILDING POLICY TO FOSTER SUSTAINABILITY IN THE SECTOR

Article & Picture by Brian Diamini

The Department of Public Works (DPW) officially launched the Green Building policy on the 3<sup>rd</sup> of October 2018 during the annual Green Building Convention Council of South Africa Conference in Cape Town, in the Western Cape. The launch is the biggest calendar event in the Green Building sector. The Public Works Green Building Policy was approved by Minister TW Nxesi in June 2018,

The policy aims to provide leadership in sustainable building sector; efficient energy, water and waste management, indoor environmental quality and comfort, ensuring sustainable product and materials management.

The Department of Public Works introduced a Green Building Framework which was launched in 2011 during COP17 (the 17<sup>th</sup> meeting of the Conference of the Parties) in Durban, working in partnership with the Council for Scientific and Industrial Research (CSIR).

The document assisted in providing a broad framework which helped to contextualise the approach to sustainable building — to ensure an integrated approach to Green Building and to meet requirements of other Public Works functions i.e. Utilities Management.

Speaking on behalf of the Minister, the Department's Chief Director Facilities Management Mr Nkosana Kubeka said that a team comprising of officials from the Department of Public Works, Agrément SA and the Construction Industry Development Board (CIDB) is currently undertaking a benchmarking study in Australia to look at the best model to emulate in the South African context – driving development of a new industry.

He went on to say that, the most important part of the Green Building initiative was to ensure partnerships with industry organisations, support of the financial services sector, cooperation with international partners, and alignment with other Government programmes.

This includes working with the Department of Trade and Industry (DTI) on supporting local manufacturing, particularly of designated products and the Department of Science and Technology on Research & Development (R&D) and use of Indigenous Knowledge Systems (IKS) in the context of Green Building.



## MINISTER VISITS POLOKWANE REGIONAL OFFICE

**Article & picture by Thokozani Ngema** 



Public Works Minister, Honourable TW Nxesi, MP has reminded staff at the Polokwane Regional Office that they are important, saying they make the work of the Department happen. He visited the Regional Office on the  $12^{\rm th}$  of October where he met with the regional manager and senior managers before addressing the rest of the staff.

In his address to staff, the Minister emphasised that since his return to the Department earlier in the year, his focus has been on fighting corruption, adding that he brought on board the Special Investigating Unit (SIU) through the President (of the country) to start with investigations in the Department.

Some of the things he spoke about was the establishment of a National High Performance Centre and that this has been recommended as an immediate intervention to accelerate the Turnaround Strategy on the ground, improving the customer experience and delivering improved service in the Property Management Trading Entity (PMTE) which covers construction, maintenance and leasing.

The Minister also embarked on a site visit to the Makweng Police Station Project. He was accompanied by the Polokwane Regional Manager Mr Musa Ntshani and his project team as well as the Chief Director of Project Construction Management from Head Office Mr Wasnaar Hlabangwane.

Under the project, the Department is upgrading an existing Police Station including project 5 Star with all the building related work, civil infrastructure, electrical installation, including security systems and the full mechanical installation. The project has experienced delays and is 17 months behind, mainly due to the following factors:

- Community unrest due to municipal account and political influence.
- Labour strike due to increment and not finding the correct skills required within the community.
- Testing of suspected human remains that were found on site.
- Changing of the scope due to the latest South African Police Service (SAPS) five star specifications.
- Variation orders.

The Region has revealed that the employment targets for local labour have been met. Under the project, the recruited learners (60 NYS) have graduated and 5 left for greener pastures.

The progress on site is 83% (as of September 2018) and expenditure is at 84%. (June 2018)

Minister Nxesi said while he was happy with the progress on the project-given the challenges encountered, the experience still challenges the Departmental team to ensure that the delivery of the project is done on a reasonable time frame.



### DG MEETS PRETORIA REGIONAL OFFICE

By Thokozani Ngema

The Department of Public Works' Director-General (DG) Advocate Sam Vukela has assigned the Human Resources unit at the Departmental headquarters in Pretoria to establish a plan on how the DPW structure can accommodate Artisans. This follows his visit to the Pretoria Regional Office as well as the regional Workshop on 05 September 2018.

During his visit, the DG engaged with the Artisans (i.e. plumbers, pipe fitters, welders etc.) and addressed the Pretoria Regional Office staff. He was accompanied by Deputy Director-General (DDG): Facilities Management, Ms Nyeleti Makhubele and other senior managers from various units at Head Office.

The DG wanted to hear the concerns of staff members and tackle issues that the Regional Office may be facing in relation to the services they render to the public.

Some of the key concerns raised by staff were related to job evaluation, skills transfers and budget issues. One major concern was of the Artisans training at the region's Workshop, as the contract (for the training) with the Department was coming to an end.

The DG reminded the Artisans that they were doing important jobs and therefore the Department needed them. "We need you [Artisans] to serve the Department and therefore plan to minimise the use of contractors by the Department," said the DG.

Advocate Vukela mentioned that while he could not give all the answers on the spot to every issue raised; he would ensure that the team of managers who accompanied him find a way to resolve these, so that the work environment would not affect service delivery and eventually, the mandate of the Department.

## KIMBERLEY REGIONAL OFFICE ON THE RIGHT TRAJECTORY, SAYS DEPUTY MINISTER CRONIN

#### By Motlhabane Skade

On the 13<sup>th</sup> of September 2018, Deputy Minister (DM), Jeremy Cronin embarked on one of his regional visits to the Kimberley Regional Office in the Northern Cape Province. The purpose of the visit was to share with the Regional Office the direction the Department was taking, and to also get the views of the region in terms of their work, challenges and successes.

The Deputy Minister who was visibly ill due to a strain of flu, defied the Doctor's orders to be at the regional office which is something that was noted and commended by one of the staff members, Ms Rosette Samson, who is an Acting Assistant Director: Key Account Management (KAM). The DM's visit had two phases, the first one being the meeting with the Regional Manager and her management team which was followed by an open meeting with the entire staff compliment.

The DM who was warmly received by the Regional Manager, Ms Ruwayda Baulackey was accompanied on his visit by Ms Swanzie Matthews, Deputy Director-General: Real Estate Information and Registry Services (REIRS), Mr Solly Mwanza, Director: Human Resource Development (HRD), Mr Deon Viljoen: Director in the Office of the Deputy Minister, Mr Thando Wababa: Media Liaison Officer (MLO), Mr Donald Baikgaki, Acting Director: Human Capital Investment (HCI) and Ms Nazley Davids, Private Secretary to the Deputy Minister. Ms Baulakey in her address expressed her gratitude on behalf of the region, for being visited by a Principal, which is a rare occasion. She also expressed the determination of her staff and capable management team that is ready to take the region forward.

What was clear from this visit was that there were a number of

challenges, which includes but not limited to, inadequate staff establishment. Among the challenges expressed by both the management team and the staff in general are three major ones. Firstly, there is a general concern over centralisation of functions of authority at Head Office in Pretoria. The feeling is that centralisation in its current form is not working and therefore, it should be revisited, re-engineered and aligned because dynamics are different from region to region, and there is generally a delay in getting approvals from Head Office. Secondly, it was an issue of systems.

The view is that DPW's systems are not talking to each other and Information System (IS) was cited as an area that needed an urgent attention and that the Chief Directorate needed to take the lead in rectifying this problem. The last one was the issue of workshop revitalisation. The view is that the Department had trained artisans that can assist it in attending to issues of service delivery speedily, avoiding the embarrassment that the Department is sometimes subjected to, that of not being able to attend to small maintenance jobs that can be resolved without appointing a service provider, but by using in-house artisans instead.

In the midst of all the challenges at the Kimberley Regional Office, among the good stories to tell is that of 100% payment of all contractors within 30 days, which they consistently maintain without fail. In wrapping up his visit in Kimberley, the Deputy Minister thanked the Regional Manager, her team of managers and the entire staff for their honesty in talking about these issues. He also thanked them for their professionalism and the warm reception they gave him.

## MINISTERIAL REGIONAL VISITS































### **DG's REGIONAL VISITS**































## IGR CONDUCTS A 2-DAY WORKSHOP TO RESOLVE SERVICE DELIVERY CHALLENGES

#### Article & picture by Thokozani Ngema

The Department of Public Works' (DPW) staff under the Intergovernmental Relations (IGR) Unit has been urged to work together to ensure that members of the public receive proper service. To that effect, the unit hosted a two-day workshop in the Eastern Cape, Buffalo City District from 26 to 27 September 2018 to deal with service delivery challenges head-on.

The workshop gave delegates an opportunity to discuss how the IGR Unit can work better with the Public Works sector. The two-day session also served as a platform to network with relevant stakeholders. It sought to assist the sector to come up with an informed programme of action to resolve service delivery challenges focusing on the role of the three spheres of government, i.e., municipalities, the provincial and national government.

The workshop was hosted under the theme: "Towards integrated policy, planning and coordinated implementation approach for efficient and effective service delivery". The IGR branch provides Parliamentary and Nedlac (National Economic Development and Labour Council) support. Officially opening the workshop, IGR Chief Director Mr Adam Mthombeni outlined the objectives of the gathering which, among others, included the following:

- Consistent with the Workshop theme- strive to work together for service delivery.
- Platform for technical support, knowledge, expertise and sharing in matters of mutual interest.

- Sharing information on infrastructure delivery.
- Pursue common objectives on the delivery of plans of action for government.
- Interactive platform for invited stakeholders IGR partners, DPW entities.
- Follow through with stakeholders on the NCOP (National Council of Provinces) visitation in the province.
- Leverage dialogues on sector cross-cutting programmes.
- Share information on current policy developments in the sector.
- Promote dialogue with DPW entities and some line functions on their programmes.

The Acting HOD for the Eastern Cape Department of Public Works, Mr Mahlubandile Dickson Qwase encouraged everyone to really focus and work together to ensure that service delivery gets to the people of this country.

The Intergovernmental Relations Unit has hailed the workshop as a success, as it was well attended by municipalities, other departments and the DPW Family, including the four entities (the Independent Development Trust, the Council for the Built Environment, the Construction Industry Development Board and Agreement South Africa) who participated in the dialogues. The unit is planning to roll-out the workshops across all provinces.



### Lefapha la Ditiro tsa Setšhaba le eme sejaro go dirisana le ditheo tsa thuto e kgolwane go tlhabolola puo ya Setswana

#### Ka: Mashite Mogale

Ka di 17 Diphalane 2018, Bokaedi Potlana ba Tiragatso ya Pholesi ya Puo mo Lefapheng la Ditiro tsa Bosetšhaba bo tsere karolo mo simphosiamong ya tlhabololo ya puo ya Setswana-ka-Setswana seo se neng se tshwaretswe kwa Yunibesithing ya Sol Plaatje kwa Teemaneng kwa Kimberley mo Kapa Bokone.

Batlapitsong e ne e le batlhatlheledi ba Setswana go tswa kwa Yunibesithing ya Sol Plaatje, Batlhaledi ba Setswana go tswa kwa Yunibesithing ya Bokone Bophirima, khamphase ya Mafikeng, Lefapha la Ditiro tsa Setšhaba (DPW), Motlhatlheledi wa Setswana go tswa kwa yunibesithing ya Botswana, Baitseanape ba Setswana bao jaanong ba rotseng tiro, Lekgotla la Dipuo tsotlhe la Aforika Borwa (PanSALB) gammogo le baithuti ba Setswana go tswa mo Yunibesithing ya Sol Plaatje.

Maikaelelo magolo a simphosiamo seno e ne e le go tla arabela dipotso tse di latelang:

- Seabe sa Lefapha la Ditiro tsa Setšhaba mo tlhabololong le kgodiso ya Dipuo tsotlhe tsa semmuso, jaaka go kaela ke Molao wa Tiriso ya Dipuo tsa Semmuso
- Puo ya Setswana e kgotlhetswe ke eng le gore a Setswana se ka swa ka ntata ya kgotlhelego eno?
- Mosola wa diane le maele mo puong

- Seabe sa Radio mo kgodisong ya Puo
- Malepa a go tsolosa puo ya Setswana

Ditherisano e ne e le tse di edileng le go tswela baithuti mosola o o senang selekano. Kgatelopele e e tla dirwang mo isagong e tla akaretsa go tshwarwa ga khonferense ya Setswana, go phasaladiwa ga Jenale ya Setswana le go tsweletswa ga mogopolo wa mokgatlho o o bidiwang Mogopo, o o sa leng thankgolotswe mo malobeng le go ikela maotwana hunyela.

#### **English Summary** By: Mashite Mogale

DPW keen to collaborate with institutions of higher learning in the development of Setswana language

This article is about Setswana symposium which the DPW Language Policy Implementation sub-directorate attended and participated at Sol Plaatje University in Kimberley, Northern Cape Province. This forms part of the broader Language Policy Implementation Plan that involves collaboration with external stakeholders and like-minded institutions within the language fraternity. The symposium was successful and laid the foundation for future strategic relations with experts in the field of linguistics, language development and promotion of multilingualism.

### TRIGERRING THE MINDS OF OUR YOUTH THROUGH **CONSTRUCTION WEEK**

#### By Mustakim Gierdien

disadvantaged schools across the Western Cape Peninsula when they attended various presentations led by many training institutions offering courses in construction during the Construction Week on the first week of October 2018.

The Department of Public Works' Regional Office in Cape Town collectively "put their shoes on" to host Grades 10 and 11 learners

which the Department viewed as critical such as the various trades (bricklaying, plumbing, electrical, carpentry etc.), the youth were given in-depth information to assist them with applying their minds into choosing these careers that would be of great value and alleviate the Technical Recession which the country is facing at the

Dome on the 3" Floor of the Customs House Regional Office of the Department. It was heart-warming to witness the enthusiasm displayed by the youth when the week concluded with site visits to various construction sites. This was the "cherry-on-top" for the learners because they could visually identify with the presentations

Amongst other sites, learners from Protea High were hosted at Atlantic Hill (a big warehouse in the construction stage) close to their school and learners from Joe Slovo High were hosted at Kalk Bay Harbour where the roll-out of the Spatial & Socio-Economic Development Frameworks for the Proclaimed Fishing Harbours were in full-swing. As amazing as it was for the hosts (contractor on site at the warehouse & three Project Managers from the Regional Office of the Department at Kalk Bay Harbour), learners were amazed at the sites and could identify with the various career opportunities available in the National Department of Public Works.

experience for the learners and the hosts, and we can only look forward to supporting initiatives like these so that we, as a National Department, could add value to our beautiful country. We appeal to those who have not been party to this year's event, to contribute

# DPW DEVELOPS THE INTEGRITY MANAGEMENT FRAMEWORK TO ACCELERATE SERVICE DELIVERY

Article by Thozama Mbili Pictures by Nolwazi Ndhlovu

The Department of Public Works' (DPW) Deputy Director-General (DDG): Governance, Risk and Compliance Mr Imtiaz Fazel says the Department has developed the Integrity-Management Framework (IMF) — following the new Public Service Regulations of 2017. The DDG says the intervention is a major catalyst that seeks to alter the mindset and organisational culture of the Department towards service delivery and Batho Pele principles, as well as to establish a new ethical foundation in the organisation.

He was addressing staff members during an event to mark the Public Service Month at the Departmental headquarters in Pretoria on 12 September 2018. The service delivery initiative is commemorated annually in the month of September and this year's Public Service Month was celebrated under the theme "Thuma Mina": Taking Public Service to the People — Batho Pele: "We Belong, We Care, We Serve." The Public Service Month (PSM) is an integrated strategic national event in the calendar of the Department of Public Service and Administration (DPSA).

The DDG says the draft of the Integrity Management Framework (IMF) was discussed at the Executive Committee (EXCO) level. He says it will be placed on the Departmental website and all DPW staff will be invited to submit their comments and inputs. He also reminded the DPW staff that this year's Public Service Month falls in the centenary of both Nelson Mandela and Albertina Sisulu and that it was therefore important to inculcate the value of service and dignity in our work, which was espoused by Nelson Mandela, as well as to continue to take services to the people just as Mama Albertina Sisulu did.

The DPW Head Office Public Service Month commemoration ended with the staff members signing a pledge to the Public Service Charter. By signing the pledge, the public servants committed themselves to, among others: Act against fraud, corruption, nepotism, maladministration and any other act which constitutes an offense, or which is prejudicial to the public interest- as well as to respect and protect every person's dignity and rights as contained in the Constitution.









#### THE COUNCIL FOR THE BUILT ENVIRONMENT

#### **Autobiography**

#### Our roots

The Council for the Built Environment (CBE) owes its existence to the Council for the Built Environment CBE Act (Act No. 43 of 2000) which was passed by Parliament in November 2000. Together with all the other changes that accompanied the demise of the apartheid regime in South Africa came the need to regulate, monitor and transform the building and construction sector. Thus the CBE was created as an organisation in September 2001 to carry out the provisions of the CBE Act.

#### What's in a name?

Long names, whether of people, places or entities, have a tendency to be shortened into acronyms, and the long winded Council for the Built Environment is no exception. Thus:

Council for the Built Environment = CBE

Then, what we millennials knew colloquially as the building and construction sector has been formalised to the 'built environment'. So:

Building and construction (old) = built environment (neo)



#### Who we are?

CBE is a government entity, attached to the Department of Public Works. It assists to carry out some of the functions of the Department of Public Works. Therefore the CBE reports to and is accountable to the Minister of Public Works. It is governed by the same rules and regulations that apply to all other government institutions.

#### What we do?

Essentially the CBE is government's appointed custodian of the built environment, playing the role of public protector. The aims of the CBE are to promote the following causes:

- Historically disadvantaged individuals to claim a greater share of the entrepreneurial space in the construction sector.
- Built environment fields are an attractive career choice for school learners.
- Race and gender imbalance is redressed in the sector by increasing numbers of non-white and women practitioners achieving professionally registered status.
- Life-long learning and the recognition thereof is the norm.
- Protecting the public from collusive cartels and unacceptable standards of work delivered.
- Research, policy, education, international collaboration to keep dated with best practice and a built environment relevant to South Africa's geo-political landscape.
- Overseeing the Councils for the Built Environment Professions (CBEP). Put simplistically, architecture, engineering, project and construction management, landscape architecture, property valuation and quantity surveying are the six disciplines of the built environment. Each of these disciplines are regulated by their own professional body called a council, these being:

ECSA	Engineering Council of South Africa
SACAP	South African Council for the Architectural Profession
SACLAP	South African Council for the Landscape Architectural Profession
SACPVP	South African Council for the Property Valuers Profession
SACPOMP	South African Council for the Project and Construction Management Professions
SACQSP	South African Council for the Quantity Surveying Profession

Each of these councils are constituted in terms of their individual professions Acts, and is headed by a Registrar. CBE maintains an oversight role to ensure that these CBEP exercise integrity and compliance in all areas of their operations.

#### **Our leadership**

CBE is led by a twenty member Council to provide effective leadership for an ethical foundation of the organisation. Members, representing Public Works and relevant government departments, built environment disciplines, and the public are appointed through a formal process as stipulated in the CBE Act. The Minister of Public Works appoints the Chairperson and Deputy Chairperson. The duration of each Council's term is four years. Currently, the fourth term Council is in office.

MOLEFE PERCY CLIFFORD
MKWANAZI BABANANG DAVEY
PENYEVYE BORDILD PORTTA
MARTISAPO JAMES SUMNYDOY
VAN RODYEN PHILIP JACOBUS
ADDNIS MARK
MCLIAPELO DAWIEL MALESELA
WILLIAMS GWENODLINE
CHALKE JOHANNES
TSHABALIALA MATSHIOISO JUDITH
MWANDLA SINDISIWE REJOICE
HOADA BONISIWE
SEAKAMETA MIRIKA MURIEL
SINGO MPHO STEVEN
MUNISENGA MALIBONWE HARRISON
MONSENGA MALIBONWE HARRISON

NOWANDWA SIYAMTHANDA

BALDYI SARA PRUDENCE
FENYANE LERRITY
VAN FYK BEYERLEY JANE
LUTHULI MILZIJKHONA EVENSON
AFRICA CAROLINE
VAN DER BESE MARIUS HUGO
BEZUIDENHOUT ALEXANDER JOSIAS FRITZ
DEYSEL CARMEN SUSAN
MATODZI MULALO
MOKOTA MONTUTHUSELO
MULAUD
MULAUD KONDINE
WOLF MALEKGOTLA PORTIA
LEBIONA REALEGOPIA MOTHIBISI MCANDREW
MULMISO BULELAMI MAXWELL

MASSE PETRUS MADIME
MOSWEU ELIJAH TEROBO
CIMELA VUYANI
SHANGE CEDRIC SIXHUMBUZO
NKUNA SAMIEL
MPAMBO ZOILA SHIRLEY SILELLO
MAKSGE EDTHI SENAALANE
MASSEKO MARGARET
MOTSOENENG DINEM LEUGENG
THOTSE JOHANNAH MOKGADI
NGWENYAMA PETROS SAYIOT
MARDIKAME MALESELA DENNIS
MAGDOMELA SOPIONIA RAPULA

DIMEDE ZIME INNDCENCIA
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OUMBRY PETER JOHANNES
EIBISELA THEMBAKAZI LISA
FANERI IVY
NODLUVIADA LUFUND BEAUTY
MAKALENE IVY LERATU
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MHLONGO DUMSILE
MABANDIA MLULERI SYOWELL
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DAGILE BERTHA MANTEHESE
HLENGING MZIWETHU HENRY
TOKWANA THEMBICA
MACHI GODOMAN MEANUFIKLE
HLATSHIWAYO CHARTLY NOMBUSO
GONIWE SYENATHI

DE
SILULWANE-MJINDI BENEFICENCIA NWABISA
SIWAPHIWE
CHILDANE ADELEIDE CHRISTINATIA
CHARLTON CLIVE
GEORGE ELLIE SARAH MIEMIE

MFIHLO KHUNJULWA HLENGWA KHANTSHE MARTHA RADEBE NOMUSA FELICITY PLAATJIES WHILALI VUYDLWETHU LWANDLE SIBUSISO SIMPHIWE MEVA YANELISA KKOANE GOMOLEMO NORMAJEAN VILAKAZI BRIDBET MALEBA VILAKAZI BRIDBET MALEBA

RAMORIKO TEBOGO RUTH
COME HAMALANG JUDAS
MOHALANYANE YIHATANE JIBHANNA
NISIBERD DICTER
JUSSPH ELIZABETH FRANCIS
MABENA JUNAS MOLOKO
KHUMALO HTIOKOZISI CHRISTIAN LWAZI
MUSYOTO BLANDRAD JESVA
MABADA ROPHIWE
MATINYA FRENCE NONMONISWANI
LEKOLDANE SEROLE EVELINE
UIDZA MALISI TERRENCE
NJOHN MOZADIO
SIKKHELA WONDERBOY
MOELLEL MOTATSI JUSSPH
MGEMANE THANTASIVA PORTIA
RAMJOPO TSHEPANG ELEMETINE
RAMJOPO TSHEPANG CALENTINE
RAMJOPO TSHEPANG CALENTINE

CIS
RALARALA MAVIS KOLISWA
SIBANDA SAMEUL SELLO
TLADI EDWIN THABO
LEHTSWE MIGDITS JONATHAN
TUSWA BABALWA
BAY GRACE KOMBULELO
YEKO AYANDA
JONATHAN JORINE

OS

MISALD MOLATLHEEI ROHALD RONNY
TOMSANA BAXHOLISE
SONTSHATSHA SINDISWA MARBARET
ROBRIBILEZ TORRES TEODORO SALVADOR
MAHARJA ROSHANIALI
SHIKWAMBANA TSHILLOZI CHRISTINAH
MASELA REGIMA BANINE
BOSHOFT RONET-RABANYA MASHILO MACDONALD
MAHLANGU NTOMBILOTHI LORRAINE
ANDRIES FRANKIN
MERAVELE EUWICE HLAMALAN
SEPRWA MARJILI DEPRINY
KHUMALO SERKOILE PATRICIA
HLEKARE RIWANAND
HLEKARE RIWANAND

BACELA NISONDWA NOMFUNEKO IO MURULIANE MATLOU MAIBREN IO PELSTON TREVOR IO BANGO KNEWS BHEKWE IO LETSHIWENE TERBIGO SARAH IO MUREMI MPOTE SAMUEL 10 VALENTINE SIZETTE FRANCINE IO MARITAS SARAH NAKANKA MARDITSA IO MADUTSA SARAH NAKANKA MARDITSA IO SEMUSA NAKANPE MUSES IO SEMUSA NAKANPE MUSES IO MPEKO AARON PHINEAS IO GANYAME TIRIANE WIDNIY UD MABINJA STEPHEN MORRIS MZIWENDODA IO LOUWRATI MPORO IO MUDAU ROPHATUTSHIEDZWA KEVIN IO

HI KHUMALO SALDME MATSIE MATABANE SEKATE FREDAH MATUMBA CAROLINE NIKHUMELENI LUPHONDO SIKHUTSKRILD IN ORGADIO MOTSHABI ELIZABETH PRINCE REGINALO EDWARD KEAMPE OHTHOBU SALAMINA MMAPADI ANNAH SACIKA RANTLHOBANE ALPHEUS NOWANDWE GRACE KHABONINA MALDISA PETET JABULANI MAPOLISA NADU EMILY STROBERL GEORG JOHANNES NOLUYU CAYA AUBREY

MXHIZE EMMANUEL ZWELTHINI MOLAPISI OUINNETH ZIOU NOSIPHIWO TSHIROVHA RENDANI RUDGLPH

IZ

SKADE MOTLHABANE JOHANNES
KOBIO SEUNA MAPAUITI
CARTER JEANNE EUZE
MASHIBO CATHERNE
MAMPA MMASHAI SELINA
LUTTER FREDERIK HENDRIK
MAHLANGIK KARBO UNAH
TUDITE TSHOGANYETSIO SYLVIA
OLIVER VANESA
HELBRON JOHANNA
EMMAMLIY WAHELDA
RADGE JABHIEL LAYE
MYANSA DRELLA FATIMA
MOELA RAMOGALE NTEBO
CHOMAE LERATU PATIETNE
LOGERWERS REGINA DOROTHEA
KOMETSI MOZBATISHIO MARBLE
MDAKA DUMISANI BUNTU

NEMASETONI IRENE
THEEDI LERATO
BIRIFITISA SAMALINE LETITILA
THABETHE MEHLWENKOSI
VAN BLEKK DAVID CHARLES HENRY
OF BRUNN SHILDON WILLIHELM
MIKHASTHYA NONSOMBULUKO EMELINAH
PRIKSLODI JUANTUTA
BANDI RHANDZU DAPHNEY
MANBEDINEZA NUMPUNELELD VICTORIA
MEBLE NTOMBETHI ORAH
MABUZA MUSA BORDON
MERIZE LINDINE WALREN
TLOMATSAMA REFLIWE MERIAM
MUSERAME KACHINGA

MANYAKA LEFEN'S E MANGLENG Sipanile aphine Kraal Machabaky Martha Maddinsela maria ntombani Garder Dikkuphine Huldredis Meddosip Phunge Dolkad Martie Ledohang Maddir akae brenda Tsudio (Manya) acdays Sindane Sophie Niciane Lolita Khuzwaya Panikrose Philile

BODYSEN SELINA MINKIE

MASHELE EDWIN
BUTHIELZI SLINDILE THANDEKA
CERLYWAGEN RAYSFORD BRYAN
KOKHUTSA PHILEMON
TSHABALELE FUNDISWA MAVIS
MASIKUI THASBILE JABHILE
MABILHDA EVANS KTSAXO
TSHOAVALD HUMULAMI JUDITH
MBUNE THANDISWA LUCIA
RONINSE DOWA JOSEPH
MANALA SEKGEDI MALVERN
KHUSE MPOLIDKENG VUVISWA INNOCENTIA
ZAKWE SIEDDISIO PRUSPER

IG
MOGOTSI GLADWIN THWANTHWADI
MATOLO NOBOMI ANNATORIA
MNISI SIKELELA SANNIE
BASE PAUL
KILAN LOUISA PETRONELLA
BIBIHIDOKRISA HOMBELA
MARLIWELE WPHADI TRIDD
SATI MOGAMAT FAIZ
MASEMOLA BALAWIL JAN
SESOKO LETTE PUPPY
NCDANE GOTLHALDGANYAMANG SOLOMON
MUTATI HIUISANI FIDLIANI
GWANYA KIWOKOGO NARVELLOUS
DLAMINI MANDISA

ITA

MBATHA ZODWA PENNELDPE
MIGBALE MILIWANTWA EONFIDENCE
MUTHANY AZWIDOWI
STEMMER LERATO ANGELA
MASUKU SIBONSILE THILLISIWE
ERLANK ARNA FRANCINA
SONDWENNET HANDILE MICHAEL
MASHAD ROHALD DANIEL THYNYKO
MEDUPE LAPILIDBANG JOYCE
GANZA MINDESE
PRIRI SIBONSILE DIJAH
MAKALILA MEARHUR THEMBISILE
SOSIBO THABISKE BRACE
RIUMAD ZIMAMTINSOM WTELLA
PHALA KEOTHATISOM WTELLA
PHALA KEOTHATISOM WTELLA
PHALA KEOTHATISOM WTELLA

LEKBAU SEKBOLOLO BEAUTY
MASELDA MANDRET ABNES
MTONGA NOLITHE
CLASSEN MERVYIN PETER
SEGOLE MTSOPA FRANCISCA
JACIDES ISAAG ECELI
LOTTERING VANESSA CAROL
MOKICAKON RUITH
NKOTSWE CLIFFORD MOBOMOTISI
MOHILDEDUI STEIMPE GIYPEN
MOMPHOROGO I STAINDZI
MOMTJANE SEKOLO ELISE
FERNANCIA CONCENTA

DONDASHE MBUYISELO
SEDUATON MUPOLAL ELIZABETH
NDONGENI OLONA
TEMA LEBOGANE PONTSTBO LILLY
RAMINENYIWA NYAMUDINDA OUREEN
DU PLESSIS ANTONY ALFRED
SZAMA SROGUSIS DOUBLAS
(WAPELE LODPEY RADIKSWEJANE
PONTSTA GRACE PAMADUNFYES
MAILARGIN WILLIAM KOUSSAN
ADDE INKA SILVYANI RUSSEN
NOOTU TAKABONG STYVIA
MKOLIMEVU NOMZAMO
MAPHIKE MOJALEFA PETRUS
MITTETRYKA MERLE AMELIA

BILA TSAVANI EPHRAIM
MEDILAK THANSAMDA RUSSEL
MODELAKEDIN MEMBARCALA
LEEUN CYPTHIA MOSEN
SEKATAR EMANAMANI ECHARLES
SODAMA MOHAMEDA

MCHUNU THAMSANDA CLEMENT MATSHEKA DIKKOKAME YUDA CAKUI MOWYELISO MERJETERJE SIMENHI ANHA DEZY OIST HUZUZ STEPHJE US ADRIAMY MASSALA NA BEHTABOSMAN MATSHE MILA TEME GRACE MO RIS BARTING HENORIK MAKOSMARELA MUTTH EUWADA KHOMUTSO PALIINAH ZWANE RUINIE BOY-BOY ZWEN PHUNZA MAKOFANE SELNA HEDI APRIL SAKHUNZI BOKARA SAMUEL TEBOGO KARA RIYAAH

NUKGULA SEREKELA GEORGE
NGOZI UNIGEKA
MAHLDIWAME AARON MODISE
NULEYA LIYHUWAMI SARAH
MASHISHI NITUMBEZOUWA EPHONIA
LAMCHANA RUDOLO CARI, HEIN GEORGE
ISMAIL ISAK
TSHIPI ISHMAEL HOTTYBUY
BERGMAN GEORGE ANVER
NITHEMBI JOE MINAKA
MAHI AIJE FUY

OANDALA ZOLEKA TRYPHINA VAN NIEKERK DANIEL JOUBERT BALDYI KHAYYZENI THOWAS MAKUMBA NWABISA IYY-GRACE TSHUME BONGAMI WITNESS MPHAPHULI TOYHOWANI MICHAEL XABA QINISOLIPHI NOMINI MAZEYA NIMIJUKE GEI PSINDILE

PODE CHRISTINA TSHDLOFELD
MEKBWE FRUMELENG DESNOND
MIDDISE ERRIST ORTHI
YAVA THARISIS
CLARK FIONA FRANCIS VONDETTA
NASE MONDELL WILSON
MEYER RISELINE
DUKE NODDA KINSH
JUHANNES MATTHEW RICHARD
OLAMMI HIOS KWAZI
RADEE ALBERT
MOUKULU PETRUS MAGANDELA
KHUMALI NOMAKHOSI MARIA
MAMKICIA MATTHISOS CONSOLIATION
MASHILA NOANDLENI FRUIBEN
TARLA MAM MINDELENI

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NKWANYANA JABULANI JOHN
SEETSID PIET GALEBOE
LESSING SUZETTE MARIA
MOKGOGOMB MAMBATHO DAMARIS
RABADA FLORENCE BIRLY
HLAYISI MILDRED
MULNOI MOBUBELE CORDELIA
MADUYANE HORISANI GASMANEVA

OLUWOLAGBA NTSHADI
STIFULG KORESCHO
SITHOLG KORESCHO
SITHOLG KORESCHO
BURGERS BERNICE SHIRLEY
BURGERS BERNICE SHIRLEY
BURGERS BERNICE SHIRLEY
BURGERS BERNICE SHIRLEY
BURGERS SBAHLE KORUBLEO
DUANIN BHERENKOSI
BULDUKHME BERTHA LETTAH
ECEA LINDAKAZ JURSAELIA
MURILALA JEFFREY TSHABANG
MAKHUBELA THANDIWE EUNICE
MYRIN KOMBULLEO GLADYS
SIKHOSANA ERIC FRUMLANI
TYAHA YUKILE
MABENA BRODESTE FIONA RACHEL
TSHOKULO CONSTANCE JANE
CHWARD KEFLUR
ZAKA ZIMASA CHAUDETTE
KNYNIKI RI TREVOR LYBDIN
LANGO BURGERS SALDIME
TENNIKI REVOR LYBDIN
LANGO BURGERS SALDIME

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MITSHISA SAM THEMBA
MPHARLELE RAMADIMETJA VICTORIA
JIYANE EMMANUEL INCOSINATHI
TISHILANDE RHANDEN
DICKSOM MICHAEL
NTSANE PUSELETSO ALBERTINA TSALIHYANA
MANDGALE VIDLET
DANIESS JACUBUS
SIDAMBE MTHOKOZISI
MALEKA SINDISSWE NTOMBI
JUBELA VUSUMZI TEODY BEAR
KHEWANA ZOUSWA FELIETY
SEKGOLOLD RAMATSIMELA CORDELLA
SUAREZ GARCIA NAVLET
MARZU MASDIWASIE
MARZU MAGDIWASIE
MARZU MAGDIWASIE
MARZU MAGDIWASIE
MARZU MAGDIWASIE
MARZU MAGDIWASIE
CHABANGU JUDAANRES
CHABANGU JUDAANRES

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MOTHASEOI NGALETSANE FORTUNATE
NDLOWU BONGAN JEROME
DLOMO SARA JANE
MOBWERA PULE SAMUEL
SEEMELA MAPIETO EVELYN
MATJIKA SOLLY SESHASHA
MALAHELA MAPULA MARIA
MAHLANE MAHANE MEKEHABO
HUNTER KAREN
MINTONE FLOREZE EUCINIA
SEKGAI A TSHERIF ET VIS

NTISANA ZIKHIINA KIYANA

MODISE PORTIA WATLEBO
MEKHUMBE KHATHUTSHELO
TIM NTDINBIZDXOLO XOLOLWETHU
MAKHUBELA PRUDENKE
RARAT THOMAS WILLAM DOUGLAS
MORAKE MOTLALEPULE ELSIE
BALMAN MILDRED NTOMBOZUKO
DE BEER LEID
LEKBOTHOLANE MOSES
BILIYEY ROKONWABA
MCKHUNIE DHILY KANTAN SANELISIWE
CAMGA NOMAKESI
MBASA VIYOYKAZI
MONAGENG LESEOT THEODORAH
MATJOII MORAPELI MIGHAEL
GININGA PHUMZILE

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VAN RENSBURG MIGNONNE
MODACANE ZANDILE NONHLAHLA ELIZABETH
PAMELA
ROHASHE ABUNGILE
MOHATLILE NALEDI MAKGATI
HLONGDANE AUPAPI STEVEN
VAN DER BERG ISAK SIEBERT
HADZHI LIYHUHANN DORIS
LETSOALD NYAPYADI LINAH
SEBETHIA ESTIRET MASETUNE
SKOSANA JULIETH BUSISIWE
MASHINBRI MIKKUNDISI PARIJICK
MAINHBRI MIKKUNDISI PARIJICK
MOLIUNI SAZIZON MASHIRICENT

AU
AND RER WALT JOHANNES BIDEUN
KODEDI ZABENZENI ELIZABETH
MALINDI MALEDA AUKWARDA CONSTANCE
STRYDON BESABE MELISSA
TILOLANE TEBBOD
DATAMA VUYUKAZI FELICIA
MASSHEE AKAMI DOLLEN
GONDREKEA LIWANDLE GRADE

#### In Memory of Our Fallen Colleagues



Mr Nhoal Abrahams



Mr Zacharia Punka Motlhake



Ms Nosiphiwo Pretty Stephens



Ms Sousisiwe Makhohliso



Ms Suzan Ramasela Poopedi



Mr Frank Sehole



Ms Jwalane Paulina Rammota

MAMPUTA NOMBEKO CAROL Ngobeni Tlangelani Shallort AMBROS ELAINE YASO SINGATHWA MEMKE GIBSON Bizaare Errol Andrew Mojele Mollien MPHO NORUWANA MALUSI SESHOKA LUNGILE HAPPINESS HLATSHWAYO SHARON JOHANNA PAPIER TREVOR ERNEST GEORGE PAKISI VIIYOKAZI PRIMROSE LUSAWANA MEMELELANI YUMANAMANDLA NDLOYU PINDA MAFOGO MORONGWA ASSISTANCE

MURAVHA SYLVIA Seshutli debra mmatshwene MANZANA MANNIE FREK MTHAMZELI MOSELE SELINA NGUBANE SAMKELISIWE COETZER HESTER JOHANNA RONFLWA SISEKO TUKULU GETHENG MARIA MADONDO MALAHLOA PERPETUA MADDINOD MALATEDA PERFETOR NETSHITONGWE NDIVHUWD ERIC MATLALA DINTHENG PHILLIP SETHIBA OTSHITSHAME ESTHER FEMELE NOMAPA CORNELIA Marotja Maromo Thomas

PARDESI PODLMATHIE CHALTONE JEANETTE DINEO Mazakaza lulama mildred Mseleku busani lawrence MNGONYAMA PUMEZA FAITH Tarnowski wlodzimierz LEBURU MASEGO MAKHUBELE PERCY Teane priscila rosina MKHIZE LINDIWE JOYCE Masindi Lambert Daniel MAHLANGU SHADRACK JABULANE SENDAMADI MONEKWA ELIAS Mofurutshe Kemmone Emmanuel Van der Merwe Joan Margaret

KYZER ROWAN RUSSELL Middelkoop dion Peers NENE NOKULUNGA NOBUHLE SIBIYA BANDILE INNOCENT Sobantu namhla SIWA XOLANI ARNOLD M.UNGWANA MXOLISI NORMAN NDLOVU TSAKANI CATHRINE MENDE LETTIA LYDIA Mathebala nompumelelo faith

BREKAT MIENA SITUNGU NOMAHLUBI IFONIA SKIPPERS KATRIENA MAY JOHN ANDREW
HENDRICKS RASHAAD
MINI ZIMKHITHA BULELWA NDLOVU CEBO NGWENYA THEMBANE PRINCE GUSHA MZIMKULU SINDILE TAFANE ZAMIKHAYA HLUNGWANE MBHURENI THOMAS BAM PATRICK JOSEF MAPUNYE ONBEKEND

KOLOANE THOMAS Coetzee elsabet MORRIS EDNA ELIZABETH STANDER BRIAN MABOTJA TLOU PHILLEMON DE KOKER JOHAN FREDERICK Tukela nomzingisi alleta NTESE MZIWABANTU NICHOLAS NKONGOANE ALICE RAMAREMISA PHUMUDZO NANCY

VUSO SIZWE LITABE MOKETE EDWARD KHUMALO KHANYISILE PRECIDUS SHEZI NOMTHANDAZO OTTILIA NGCUKA NOMGCOBO TRUDER MALEKE SOPHONEA JIBA NOMAWUSHE CATHERINE

SITHOLE NELSIWE GOODNESS PHAKEDI GDPOLANG NEHEMIA NETSHITONGWE MASHUDU MUDAU SHUDUFHADZO Mahlangu nolanga Johanna SELOLO MACHOENE WEBSTER MOETI PRECIOUS MAI FKOMOI A MOATLHODI MALEFO SYLVESTER

MOLELEKDA KEROMANG LYDIA

KNDOP RALPH Vakalisa nozipo margaret JANTJIES PETRONELLA LEMBETHE EMMANUEL MDUDUZI NKOSI MAPILE JANE BOTHA IYEY Baartman Bettie Maria Selepe Mpho Joe-Eric DIKOBE TUMEDISO MAVIS Muthambi duma Bridget TSHOTYANA THEMBELA COLONEL MARIJELA SARAH MAPULA LETWABA THELMA MOTLALEPULA TEBOGO CHUEU LERATO

BOTHA MARTHINUS JACOBUS QUDALELE NONTSOKOLO LUCIA YOUNG HEATHER ELIZABETH NGDBESE PRISCILLA THANDIWE VUKELA GODFREY DRAWNTZ INM WENTZEL CEDRIC MSIZA ABRAM MAVULA LEBEYA MAKOBO SADNER MAIMANE NDADA WILLIAM

KGAPHOLA MAKGATI LORRAINE Mnqumeyu anele COETZEE MAUREEN HAMOTSED TEROHO ANGELINE MNIKINA PRICILLA NOPINKI CHUNDER HEMWATKIE NAIDU SELVEN NAIDU SELVEN DE WEE SOPHIE JOHANNA MUSHWANA SHALATI ZELDA MICHELL MAHLANGU LENA EMMA MAHLATJI NTDAMOGOLO GRANNY O'NEIL SUSANNA HELENA RATSOMA MASHABELA PIET Kubayi Lindiwe Basani MAY! CATHERINE BULELWA

MOHAPI MAMOROBI PAGESTINA VAN HEERDEN COERT GROBBELAAR KHIBA NTUMISENG PRINCESS PETERSEN ADENAAN HENDRICKS AMIEN OLCKERS STANLEY EKSTEEN GERALD MKHIZE MZWANDILE EPHRAIM MKHUNGO NTOBEKO BRIGHTWELL RHENGII ZANELE GLORIA BODIKA MARTHA SDALI KHUMALD NOLWAZI CHARITY Shongwe uhlanhla waltor ZULU MARIA DINEO TADLE KGOMOTSO FIDELIS MKHIZE ZINHLE LITHUDZHA CONSTANCE NOLUSINDISO MPHAPHULI FUNGISANI JOSEPHINE SOJINI SANDILE ALEXANDER Minne Sherleene Dawn Motsei Freddie Nenki KABINE JOHANNA Ramoroka Karabi Philip MAMETJA PHONTSHI MOSES Font Palomo Ivelin MASHILE THULI MIGHAEL Lebyane Tombisha Julia MOLOKOMME MARTIN DIBETSO MAGDELINE SEKGABO Makgati ramadimetse granny

MCOTELI JAMANDILE MOKUDANE MOLIKENG JOSEPH JWARA THANDEKA LETSDALO AUDREY

DUMBISA PUMEZA CAROLINE SWARTZ MALCOLM CLIFFORD MTHIYANE THOKOZILE ELSIE HLAZO THABISILE Mowasa ngako wilson XAWUKA NOTYIMILE CYNTHIA NTDMRI7ANELE KLAAS MTHETHO ALBERT MODIBA EMMA MANTWA Mohwasa molatelo titus

TAU MATHILDA BOITUMELO MOKOMANE KHONGOTELA DORA VIOLET DLOVA SELINA MASEFAKO TUNMER HESTER CORNELIA MARGARETHA NONJIWU PORTIA YOLANDA KING MARIA SDI DMINA DEPENG PHOLLIP TSHEPISO NTSONYANA PHAMOTSE KENNETH MAFA MASHAPA FRANK MAPHETO KOPANO PEBETSE Mojela matome William WEIR CATHARINA FRANCINA RADEMEYER MELISSA MEMELA NELISA

MOKGOATJANE HARRY MAAKOMANE POTGIETER LOURENS ERASMUS MASELWA ROITHMELD GELDERBLOEM GERALD THIII ARE ROSIE MATHEVULA HARD LIFE NETSHITUNI LAVHELESANI KGOBALALA ABRAM SEGAPU MABULA IPELENG CYNTHIA Notunuau kholiswa PORTO PINA YUNIER
MOGAKANE NTERALE VICTORIA GUERRERO RONDON COALYS HERMIS THAKHATHI RENDANI JOSIAH GOSWANA KHAYALETHU JOSEPH MPHELO MOTLALEPULE JACQUELINE Shangase Thuleleni Prudence NCUBE CHAZEKILE DIKGACWI TSIETSI RUDOLF MASHISHIMISE SHUMANI EMILY JACOBS NOMTHUNZA AGRIMMET PRETTY Cruywagen anthony James William

HLONGOANE BEAUTY TEBOGO KUMALO PETRUS DINGANE SNYDERS JOHNNIE JOHNSON ANTHONY CHARLES SWANEVELDER SUSANNA SOPHIA NGIDI DUMILE PRECIOUS MANGANYA MIYELANI DINGANI MSINGATHA THULANI PATRICIA Jood Nomahobe Winnie TSIRI KOENA DORCUS Machabi Mikateko Precious CHABA MMEME CHRISTINAH MNISI GUBU PHILADELPHIA MTSWENI JAN DINGANI CITTO PETER JOHN STEPHAN MABUNGA MARIA HELLEN Likuwane ntombifikile florence

SIMELANE CALISILE NATALIE BUTHELEZI CLEMENTIA QAPHELELI Shangase zandile sweetbetter COETZEE JOHANNA ALIDA Bokaba alinah motsewa MONYELA MIRON MOKGADI VUSD MOSA DAWN MAPHANGA JOSEPH ROBERT PHIRI COSOLATION MMAMIKI Lukwago-mugerwa Rosemary Pearl MAKHATHINI NOOBILE SANDRA MOKOENA EMMANUEL

JAFTA JOSEPH LEHLOHDNOLO JONATHAN JOHANNES JACOBUS NGDEPE KGABO STEPHEN NGUEPE ROADU STEPREN Matakane mcedisi mcdonald Ngwenyama nomthandazo Florence Mokdena mashigo karabo MOHALE THABANG VALENTYN KYRAN BLAKE

RAMOTHEBA MANNUKDANA FRANCINA LUKHELE GOODWILL KHANGELANI УИПНТИА ЗМАПА BREDENKAMP FRANCES ISABEL SKHOSANA BLONDIE PATRICK NSELE NOKUTHULA MBALI NCUBE VUYANI MAKUNGA NAMILE MAUREEN NTDAGAE SINAH ADELAIDE NETSHAMUTAVHA KOKETSO ABEL HLONGWANE LIVINGSTONE SHAKFSMAN MDKAWANE SYLVIA NTSHAYINTSHAYI SHERON GOODNESS Moyane Nkundlela Solomon

MONOKOA TEBOHO GODDMAN TSHIKI SPELELE CAROLUS VICTOR Mbatha Duduzile Namile SIBISI THEMBEKA ANDISWA MODISE BOINGOTLO MILORED Maketa raisetsa margaret PLAATJIE TANDO BONGOLETHU NKOSI PAULOS FANIE LEEUW ETHNEY KGOLOLO Moeng Shimane Thomas Makamu Matimu Chriseldah TSEMANG SEITEBALENG OORAH

ZWANE NOLUTHANDO PORTIA Mocdancoeng Choaro Caswell BOESAK MATILDA DIANA RAMNARAIN LALCHAND TSHABALALA LINDIWE HELLEN MUDAU AYHAYHUDZANI Ngoberi Tshifhiwa NOMZANGA BENNY NOLELANHLE Khorommei mpho merriam Masubelele lesiba gabriel MDWAYI YONELA Govender Moganum

ABDOOL AMOD SAYED BINGLE MARY ELIZABETH RALANE ELSIE PULANE CHEPHE MAPULA AGNES Y CHEPHE MAPULA AGNES

NAIDDO POBBALAN

RAKHOHO PHATLHE ALPHIUS

ETTOLI ANDISWA PATIENCE

MOALOSI THABISIS OSS HH

MISULWANA AMELIA NOSIZWA

SAOTHIN-KAYKE SIT PATIRILIA

MBALO LUNGELWA MIRANDA

KADUKA RAESETSA MARTINA

> CELLIERS DALENE JOHANNA CELLIERS DALERE JUHANNA MASEKO WOLEBOGENE PONTS TSHIFARO NCHO MATUGSA SEBUENT ELIZABETH WILLIAMS KASHIEF SIBINA PRIKY PURITY MOKWEBO THIRAWANGA NGXONONO LINDA RAMPHELE ANNA MOTLAUPI Perez Vaquero ana esperanza MENDEZ RIVERA YANILVIA KHALITI KARELITI MINAH MASHABA TSHIKANI GEOFREY Tuntulwana madodana tandekile

MAZWI SOMELEZE MONDREKI MTHANDALO Groenewald Adele MTHETHWA CYCLENTIA NOMKHOSI BUTHELEZI SIPHO CANCAS Sikhonde Thobile Happyness MADUME RABELANI PIET MATHULA MMATLOU CHRESTINAH MBEDZI AZWIMMBALELI GODWIN Motlhatlhedi Johannes Badisa Ramatlhape magata magdeline SHIBURI YONGI ELIZABETH Dichaba Botlalo Walter THIPE DAVID SELLO MOKWENA NTABENG DAVID

KAWA TEBOGO MICHELLE

PITSE DAMARIS MMASEILANE Seome Moipolai Joseph NTSHANGASE BUSISIWE MAKHA MKHWANAZI NOTHANDO CAROL NGCOBO JABULILE HAPPY DUMAKUDE RICHARD MKHOMBISENI DLAMINI THEMBINKOSI GOODMAN MKHIZE NONHLANHLA PHUMZILE Cele nonjabulo hlolani MUGIVHI TSHITEREKE DELIVERANCE KUBHEKA LINDIWE PRECIDUS LORACE KINHANDZU TESS XULU SIBONELO ERIC STHOLE GODOWILL EMMANUEL MOOKETSIMALELE DAPHNEY PULE DJEDA HECHAVARRIA ISABEL GRETER MERIE MZWAMADIONA MONAMA MASFI A FRANC MAGAFLA MORUFE BRACE

MASHABA SOLOMON JESO Setebe Goodwill Motlotlehi MAGORO NTWAMPE SIMON PONGWANA VUYELWA MARIA Machumolotsa Tlhage Charlotte MTSHAZI BUYELWA MISHA MIRANDA Magwa7a Sipho Orfo LESTER JARED CHAD MBOLEKWA NONDYEBO WENDY MBEDZI THENDO FILTEN NGCOBO ZILUNGISELE STUART BODI THOREKA MASHABELA MAKATE REBECCA MOKGOHLOA KWENA JACK SELABE MATISIMBI KLAAS SEKYI-AMPAH THOMAS ERIC Davids nazley MATHABATHE MUNTU DILGEE NAA-IELA Phadu maurees makdena LEBEA JOEL MORAKE

SMITH FRANCES Sijendu anele Pretorius Hendrik Christiaan ITHANNES MALOMA BAATSEBA MANKOPODI MLOTYWA ABONGILE Johnson Altonia Vernon SAMIE FATIMA MLABA S'BONELO BRIAN MTHEMBU ZIBUYILE SWEETNESS MKHWANAZI SAKHELE HONESMUS JANUARIE PATRICK RANKAPOLE RAISIBE ELIZABETH MOTSHEGWA KEBIDIWANG ONICA NTOMBELA EUNICE MAMONI MHLANGA ANNIKIE MAMBOLOKANE Mogoje Albertina Morakana Gilliant ZULU SANDLANE AMOS KANGO MFUNEKO GLADSTONE NTSHANGASE NONHLAHLA PETRONELLA NTWANAMBI MASIBULELE GOODMAN SINGO MNOWAKHILLI JEDEREY NGEMA DUMISANI GOODWILL MAFATSHE MOROTJE LINAH

VAN ZYL JOHANNES JAN ADRIAAN Koopman William Grant MASANGO DANIEL KOOS Buffkins mogamat sedick NTSHANGASE NKULULEKO CYRIL DLAMUKA GOODMAN MNTUKAYIBONI SURJU MANOJKUMAR NGOBENI HLEKETA DONALD MASHILO THABO ISAAC AFRICA DIYE ABIGAIL MAKHETHA MERCIA DELIWE SELDLO LAWRANCE KABELD MABUNDA LAWRENCE LANGERIWA

AYONTUUR CLARENCE NDHLOVU THULISILE PENELOPE NGCOBO PAMELA NONTANDO MAIYANA VULEDZANI PEARLY NTSHANGASE WELLEMIND **DULO MONDLI WELLINGTON** MAKALA NKHENSANI EFLICIA

RAKHADANI LUTENDO LEDWABA MMACHUENE HOPE Molebatsi kamdhelo gladson Masiza Masithela Canelworth SIBOTHOBOTHO NOCAWE MIRRIAM GEZZA ARTHUR JACOBUS Hardinge Madeleine ZIKHALI XOLANI TREVOR MACHABA MOKGADI CONSTANCE MKHABELA LINDIWE ANNA LUBISI MAKHOSAZANE PEARL RAMULIFHO NDAMULELO PHOSHOKO MPHO ANNAH Modketsi Patricia Gomotsegang Mtshalala nomalungisa Collin THEODORAH Bapela mpipinini Jiohannes NDARENI NELISA BILI ELWA

CHAUKE DUDUZILE MTUZULA NTEMBEKO POSWAYO LULAMA SAKASA NONTEMBEKO MAHE FEZILE MICHAEL Abrahams abduragman HENDRIKSE EVADNE NXUMALO SINENHLANHLA PRAISEWORTH Zulu NHLOSO CHARLES TJEKELA MCDONALD THABISO Ydna siphokazi Jacqueline MORETLWE LESEGO LOVEDELIA BAKGAKI DUNALD MOTHIBAKGOMD NDLAZI SIYABONGA

### **NEWSREC TOURNAMENT**

The National Employee Wellness, Sports and Recreation Committee (NEWSREC) event is held annually wherein all the 9 provincial Public Works Departments participate in various sporting activities.































