



# MINISTER NHLEKO LAYS FOUNDATION FOR WOMEN EMPOWERMENT IN THE CONSTRUCTION SECTOR



public works

Department:  
Public Works  
REPUBLIC OF SOUTH AFRICA



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**Layout and Design:** *Tumisang Nisele*



Department of Public Works



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...is the official house journal of the Department of Public Works.

It is a forum of discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and its stakeholders.

Views expressed in *WorxNews* do not necessarily represent the views of management.

## Editorial



### **HAPPY AND SAFE HOLIDAYS!**

As the festive season approaches the one topic that always remains a concern to everyone is the safety of their families and loved ones on the roads.

Many of us find ourselves travelling to different destinations during this season. Some are going home to be with family and some are going to holiday destinations to spend the festive away from home. Either way, the roads are full of travellers and because we are all rushing to get to where we are going to, eager to see our family members and spend time at the beach, accidents become almost inevitable.

In the past years, statistics on accidents during the festive season, have been staggering. Some alcohol induced, some are due to tired and frustrated drivers, and others are because of sheer negligence, whatever the cause may be; the loss is equally fatal and equally painful.

Whether we are traveling by road, train, air or even water transportation, let us all remain cautious this festive season. Let us remember that we all share the roads and therefore are all equally responsible to keep ourselves and fellow travellers safe. Once we are all where we need to be, safe and sound, let us not forget to use this time to relax and take this time to enjoy being with the people that we love. Let us all soak in the joy and love that the festive season brings so that we all come back rejuvenated and ready to take on 2018.

For those of us who will be working during the festive season, let us keep in mind and at heart that we are dearly missed by the families we have left at home and I hope that the spirit and thought of your loved ones will comfort and embrace you throughout the festive.

Wishing you all a very Merry Christmas and a Blessed new year... looking forward to seeing you and progressing further with each and every one of you next year!  
God bless you all,

**Reggie Ngcobo: Editor-In-Chief of WorxNews.**



***As 2017 draws to a close, it is that time of the year to reflect back and take stock of the highlights of the passing year.***

When we look back, what springs to mind is the change of administration when the Department welcomed the new Minister of Public Works Honourable Nkosinathi Nhleko who joined the Department on the 31st of March, following a Cabinet reshuffle of 30 March 2017.

The new Minister hit the ground running. Shortly after his appointment, he visited the entities reporting to the Minister of Public Works and some few DPW offices to announce his Policy Statement that serves as a roadmap that seeks to guide the Department through the remainder of the political term, 2014 – 2019.

For a better part of 2017, the Department was busy aligning its processes to the Policy Statement. Among other things, the statement advocated for the filling of critical vacant positions, especially at Senior Management Level. A lot of spade work was done on that area.

Also top on the agenda is the finalisation of pieces of legislation, such as the White Paper on Public Works, the transformation of the built and the construction industries, job creation and economic empowerment with more focus on rural communities.

The year ahead promises to be a roller-coaster wherein the Department will be intensifying the rollout of the Minister's Policy Statement. As we brace ourselves for the festive holiday and prepare ourselves to take a well-deserved break, let us at the same time prepare ourselves for 2018.

As we make our new year's resolutions, let us keep asking ourselves a question of how we hope to approach things in a smarter way in the year ahead. How are we bracing ourselves to change things for the better in 2018? How are we hoping to tackle 2017 challenges head on in 2018?

It is our collective responsibility, in our little corners to rebuild the Department of Public Works and make it the employer of choice, the brand you can easily associate with. It is in our hands to bring about the change we want to see in the Department. It can be done, it depends on all of us. Let us put our hands on deck in the year ahead.

***Thank you and enjoy this edition of WorxNews!!!***



# MINISTER NHLEKO VISITS DEPARTMENTAL PROJECTS IN LIMPOPO

By Shudufhadzo Mudau

**P**ublic Works Minister Nkosinathi Nhleko and the former MEC of Public Works, Road and Infrastructure Limpopo Mr Jerry Ndou who is now Cooperative Governance, Human Settlements and Traditional Affairs MEC went on the projects visit in Limpopo.

The two leaders visited a substance treatment centre in the Seshego rehabilitation centre, a Clinic Construction site in Ga-Mothiba and an early childhood centre in Blood River delivered by the Provincial Department of Public Works and the Regional office respectively.

Minister Nhleko expressed satisfaction at the progress being made in the delivery of some infrastructure projects by the government in the province. Nhleko said even though the department had done a great job of making sure that there was infrastructure in the province it didn't end there, as community members had to ensure that the properties are taken care of.

The substance abuse facility next to Seshego Hospital is set to accommodate 60 people. It comes as a relief to Limpopo people who relied on the other provinces for treatment related to substance abuse. The Minister and his team made a walk about at the clinic and staff accommodation construction site in the village.

This will be the third clinic built in the area since the new ANC government took over. This, according to Minister Nhleko shows that service delivery was being brought closer to the people. Nhleko commended the provision of ramps for easy access for people with disabilities and the environmental friendly technologies for ablution facilities at the clinic.

The team also visited Ikageng early childhood development centre in Bloodriver Moletji, and was warmly welcomed by the principal Susan Matlou who is the beneficiary of the Expanded Public Works Programme. "The EPWP has empowered beneficiaries and opened further training for us. The partnership with government has assisted us to acquire computer skills to use technological tools for the benefit of our children at the centre," Matlou



# MINISTER NHLEKO LAYS FOUNDATION FOR TRANSFORMATION AND WOMEN EMPOWERMENT IN THE CONSTRUCTION SECTOR

By Yondela Mzozo and Thokozani Ngema



**P**ublic Works Minister Nkosinathi Nhleko did not mince his words when stressed the importance of ensuring that there is real transformation in the construction industry. Speaking at the 5<sup>th</sup> annual South African Council for the Project and Construction Management Professions (SACPCMP) conference in Boksburg on the 18th to the 20th of October 2017; he said transformation must deal with issues of representation in the sector.

“We need to see more women and black owned companies excelling in the construction industry. We need to find better ways to draw the academia to the field of that which we do. SACPCMP is a vital ingredient in the directions to where the Department and the government is going, so it is important that we deal with these issues so that we can help grow the economy of this country,” said minister Nhleko.

The SACPCMP conference was aimed at creating collaborative and working partnerships for the development and maintenance of infrastructure in South Africa and the African continent. The theme of the conference remained the same as the previous years which is “Growth, development and transformation in the Project and Construction Management Professions.”

The Registrar of the SACPCMP Ms Nomvula Rakolote elaborated on their intentions that seeks to attract the youth into construction professions. “This is a move that directs schools outreach whereby the various career options will be presented,” she said. Rakolote said the SACPCMP was taking the necessary steps to address the challenge

regarding a lack of people from the previously disadvantaged racial groups and females in the industry. The Council was using multimedia tools to target the youth and to dispel myths and misconceptions; developing a youth-friendly portal which may be used as a repository.

“The Conference developed resolutions that would see the SACPCMP and its cohort of staff and Council members using various platforms to raise concerns that require resolution. The SACPCMP will act as a conduit and a “voice” for those who raise these common areas that merit attention. The SACPCMP will use various communication platforms and tools to report back to you at opportune times,” concluded Rakolote.



# DPW SMALL HARBOURS AND STATE COASTAL PROPERTY DEVELOPMENT ATTRACTS INVESTORS

By **Brian Dlamini**

Pictures By: **Thokozani Ngema**

**T**he planned development of small harbours on the Cape Whale Coast has attracted investors. This came out at a 3-day Small Harbours and State Coastal Property Marketing Investor Conference hosted by the Cape Whale Coast at the Municipal Auditorium in Hermanus in the Western Cape. A similar conference was also held in KwaZulu Natal and the Northern Cape, the two coastal provinces with planned coastal developments.

Investment proposals have been made for the development of specially designed harbours on the Cape Whale Coast including a water park, a hotel, retail shops and a Marine amongst others. The development of the Gansbaai Harbour will focus more on manufacturing.

According to the Department of Public Works' Mr. Dhaya Govender – who is the Deputy Director General (DDG) Small Harbours and State Coastal Property Development, the Conferences form part of government's Operation Phakisa which is aimed at unlocking the economy of the country's harbours, while attracting investment for further economic opportunities.

“Over 300 businesses currently lease state-owned coastal properties that include fishing, recreational, sport, leisure, retail, tourism, mining, farming, hospitality, logistics and energy operations,” explained Mr Govender. He also mentioned that South Africa has a 2800 km coastline and many communities depend on this coastline and Oceans to sustain their live-hoods.

Operation Phakisa focuses on six growth areas namely; Marine transport and Manufacturing, Offshore oil and Gas Exploration, Aquaculture, Small

harbour development, Marine Protection, and Coastal and Marine tourism. It is expected that operation Phakisa will add about R177 billion to the economy and create more than one million jobs over the next 15 years. Last year it was reported that about R80 million has been earmarked for the rehabilitation and maintenance of small harbours, including a R400 Million lump sum for aquaculture projects.

The Mayor of Overstrand Municipality, Mr. Rudolph Smith said the Cape Whale Coast covered a pristine section of shoreline and the potential of the shores stretches beyond its natural beauty, offering more than a leisure destination during the peak holiday seasons. He said their coast was indeed a place where visitors arrive from across the globe.

In addition, it offers investment opportunities beyond what is currently realised. Smith explained; “Investors and locals met with the Department of Public Works and other National Departments, including Department of Forestry and Fisheries, Coastal Provincial Government and other local municipalities to consider the development of our Ocean's economies.

The aim will be to attract investment opportunities to assist with further economic growth. It is about money and the public. Through public participation, we look forward to business expansion, new business development and an increased economic transformation.”

The mayor said with the three harbours on the Cape Whale Coast, they looked forward to discussing growth potential with investment stakeholders. Current investment priorities included the development of Gansbaai and Hermanus harbours with safe boat launching facilities.



# DPW RECOGNISES AND SUPPORTS ENTREPRENEURS WITH DISABILITIES

By Brian Dlamini

Inspiring and supporting people with disabilities to become entrepreneurs has become one of the Department of public works' (DPW) commitments. The Department of Public Works through its Disability Unit, which is responsible for inclusivity and increasing participation of persons with disabilities in the department's programmes and projects and promoting accessibility in government buildings for people living with disabilities, hosted the "Entrepreneurs with disabilities" Open Day at Thembaletu Multi-Purpose Centre in George, in the Western Cape on the 24<sup>th</sup> of August 2017.

Amongst the speakers for the day were teams from the Expanded Public Works Programme's (EPWP's) Vuk'phile, EPWP Enterprise Development and Supply Chain Management (SCM), as well as teams from the Department of Small Business Development, South African Revenue Services (SARS) and Small Enterprise Finance Agency (SEFA).

The United Nations Convention on the Rights of Persons with Disabilities (UNCRPD) defines disability as an evolving concept and that disability results from the interaction between persons with impairments and attitudinal and environmental barriers that hinder their full participation in society on an equal basis with others.

"The Department of Public Works is indeed committed to improving the quality of life of persons living with disabilities. Disabled entrepreneurs are faced with difficult challenges on a daily basis, what more when starting up a business, Amongst the challenges they face on a daily, many people living with disabilities suffer from a lack of confidence and limited aspirations in terms of identifying a business opportunity, developing business ideas and engaging with the available support infrastructure in a meaningful way," said Ms Nozuko Manama, Deputy Director responsible for Disability Management within the National Department of Public Works.

She went on to say that; the Disability Entrepreneurs Open Day aimed to bring awareness and to create an enabling environment that would ensure access for persons with disabilities in terms of economic opportunities. "This does not seek to change the existing Supply Chain Management (SCM) systems/ policies, but rather to improve the implementation thereof to benefit persons with disabilities. It reinforces the preferential procurement point system in order to address socio-economic issues, value for money and the scoring of bids," she explained.

The Supply Chain Management professional (SCMP) facilitates the implementation of the principles of the Black Economic Empowerment Act (2003) in acquisition and disposal processes, thus providing opportunities for persons with disabilities to benefit from the different processes and opportunities that are part of the SCM system.

Procurement practices will recognise the special needs of persons with disabilities in their diversity during its planning and budget allocations within the SCM systems and processes (e.g. location of the tender box, tender documents, how to register on the Central Supplier Database (CSD), composition of the bid committee, access to collection and drop-off points, and the department of Public Works commits itself to ensure that persons with disabilities benefit from SCM management systems, processes and opportunities; says Mr Keobaka Magano, Deputy Director responsible for Supplier Database.

Mr Gillian Moses, Chairperson of DPSA in the Western Cape applauded the Department of Public Works for recognising the Disabled entrepreneurs sector, she went on to call all disabled entrepreneurs to join forces in achieving 2% reserved by government to give disabled entrepreneurs business opportunities.



# STRATEGIC PLANNING SESSION



# STRATEGIC PLANNING SESSION



# NO KNOWLEDGE WITHOUT TERMINOLOGY



As part of broader implementation of the approved language policy as well as to mark the Heritage Month, the Language Policy Implementation Sub-Directorate hosted a seminar on the principles and practice of terminology development for its regions and entities.

The Seminar, was a joint initiative between DPW, Pan South African Language Board, Department of Arts and Culture and Tshwane University of Technology and was premised on the notion that “there is no knowledge without terminology” as terms play a vital role in facilitating and simplifying communication and as custodians of the Built environment, DPW needs **Specialized and simplified terms to be used for the construction, engineering and property sector.**

Furthermore as our language policy advocate the practical use of all official languages in the workplace, the DPW deemed it fit to collaborate with terminologist, lexicographers and linguist to sensitize internal stake holders about the process of developing terminology.

The Seminar was successful and aroused an urgent need to educate staff

about the importance of using our own languages in the most simplified and understandable manner in order to fast track service delivery and access to government communication and information.

## Glossary

1. Terminology- Is the group of words (called “terms”) that are typically used when discussing or dealing with a specific subject (e.g. *physics, chemistry, engineering, sociology*) or domain (e.g. *music, art, sport, etc*)
2. Lexicography – The study and activity of compiling dictionaries
3. Linguist – A specialist in the study of language or languages



# AKUNALWAZI NGAPHANDLE KWAMATEMU

Njengoba kuqhutshekwa nengxenywe yokukhuthaza ngokubanzi inqubomgomo evunyelwe Kanye nokulangezelela inyanga yamagagu, uPhiko Lwezilimi belubungaze umhlangano mayelana nezimiso Kanye nemiqeqesho wokusungula amatemu yenzela izigungu Kanye nezinhlaka zayo.

Lo mhlango ubu yisinyathelo esibambisene phakathi kwe DPW, iBhodi Lezilimi LaseNingizimu Afrika, UMnyango wezoBuciko namaSiko, Inyuvesi yase Tshwane ( TUT) bekubeka ngokuchasisela ephuzini lokuthi “akunalwazi ngaphandle kwamatemu “; njengoba lamagama edlala indima enkulu ekulangazaleleni Kanye nokwenza kubelula ukuxhumana, futhi njengabagcini bazakhiwo iDPW idinga **amatemu avunyelwe futhi acotshelwe ngendlela efanelekile ukuthi asetshenziswe kwezakhiwo, ezobunjiniyela Kanye nezomkhakha womhlaba.**

Kwedlulela kwingqubomgomo yezilimi yethu egunyaza ukusentshenziswa kwezilimi zonke ezisemthethweni kwindawo yokusebenzela, iDPW yenza konke ukuba ihlanganyele nabasunguli bamatemu, abaqophi bezichazamazwi Kanye nochwepheshe bezilimi ukwazisa ingxenywe yabaphathi bayo mayelana nezingqinamba zokusungula amatemu.

Lomhlangano ube yimpumelelo waphinde wavuselela nesdingo esiphuthumayo sokuba kufundiswe abasebenzi mayelana nokubaluleka kokusebenzisa izilimi zabo ngendlela efanelekileyo futhi nangendlela eqondakalayo ukuze zifezeke izidingo Kanye nokufinyelela ekuxhumaneni nolwazi kuhulumeni

## Amagama angena nencazelo

1. Amatemu – iqembu lamagama (elibiziwa “ngamatemu”) ajweyelwe ukusentshenziswa uma kuxoxiswana noma kubhekenwe nezinhlobo ezithile zezihloko (njenge-*physics*, amakhemikhali, ubunjiniyela) noma ezijwayelikile (njengo Mculo, ubuciko, imidlalo njalonjalo)
2. Ukwakhiwa kwesichazamazwi – Isfundo esiphathelene nemikhiqizo yezichazamazwi
3. Isazi sezilimi - Usochwepheshe wezifundo zolimu noma

# DPW AND NATIONAL DISABILITY RIGHTS AWARENESS MONTH

By Nolwazi Ndhlovu

03 November 2017 marked the national onset of the 2017 Disability Rights Awareness Month. South Africa commemorates National Disability Rights Awareness Month annually from 3 November until 3 December.

To ensure that issues regarding disability are given proper attention, the National Department of Public Works established a DPW disability committee over 5 years ago. The founding of the committee was as the outcome of a two-day DPW disability Indaba which was held in Cape-Town in 2009.

The aim of the NDPW Disability Indaba was to raise awareness and to create a platform towards achieving an integrated approach in the department's core strategic objective. The committee formed thereafter, is there to ensure participation, interaction and implementation of issues relation to disability at a social and employment level.

A disability is the consequence of an impairment that may be physical, cognitive, mental, sensory, emotional, developmental, or some combination of these. A disability may be present from birth, or occur during a person's lifetime.

Disability Rights Awareness Month (DRAM) provides South Africa with an opportunity to:

- Inspire hope and confidence in the ability of South Africans and the state machinery to work together in addressing the common challenges facing persons with disabilities and society in general;
- Mobilise persons with disabilities around the gains made in protecting, promoting and upholding the rights of persons with disabilities since the adoption of the Freedom Charter 60 years ago and 21 years of democracy;
- Reach out to the diversity within the disability sector, and acknowledging that all human and socio-economic rights should be equally enjoyed by all persons with disabilities, irrespective of race, gender, age, sexual orientation, impairment, socio-economic status, educational qualification level, religion, culture, employment status or nationality;
- And to celebrate the release of the White Paper on the Rights of Persons with Disabilities, which advocates for measures that will hold duty-bearers accountable and strengthen recourse measures for rights-holders whose rights have been violated.

Worxnews sat down for an interview with one of its employees, Mr Vuyile Baliso who is stationed at the Head Office under the unit Supply Chain Management.

1. What disability do you have?
  - Deafness (Bilateral hearing loss)
2. What challenges do people with disability face in the work place?
  - Challenges vary but the most is the stigma associated with Disability. Some people see a person with a Disability as an invalid and incapable
3. What has the department done in order to accommodate people with disabilities such as the one you have?
  - In my case, the Department has been very accommodating. I have a sign language interpreter who ensures that communication barrier is totally eliminated.
4. How does the department help you in the work environment on a day-to-day basis?
  - The support is amazing but more than anything my bosses do not treat me with kid gloves. With assistive devices provided I am allowed to work optimally. I really have no complaints as far as my disability is concerned.
5. Do you have anything more to say?
  - Generally, I just wish there can be more Disability awareness raising campaigns within the Dept. There is a misconception out there that employing a Deaf person is expensive because of the need for sign language interpreter but that is not always the case.

For instance on admin work there is no need for an interpreter but for someone who interacts with the public as well as the regional offices and other government depts. on a daily level in my case there interpreter was needed. Working on the SCM field requires one to keep up to date with constant changing landscape especially on policies and legislation.

Throughout this month, the department has been involved in projects that raise awareness to disability rights. In Beaufort West, in the Western Cape, the department held a DPW Entrepreneurs with Disabilities open day. International day of persons with disabilities for NDPW employees with disabilities and a Disability and Construction Industry Session are both to be held in Durban later in the month.



# TELEMETRY PROJECT-TOP 300 PILOT

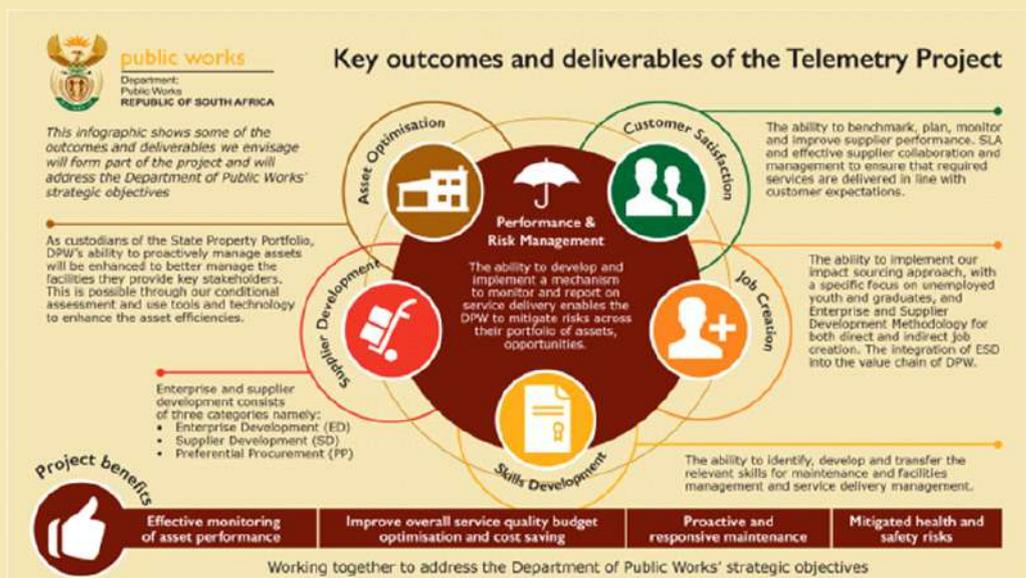
The Department of Public Works (DPW) and the newly formed PMTE is tasked with the responsibility of providing accommodation to the government and act as a custodian for government immovable assets. Facilities Management Branch within DPW has the accountability to develop the facilities management and maintenance delivery capacity in the PMTE in compliance to GIAMA and NIMS.

The FM Branch is mandated to come up with an integrated and synchronised approach with regard to the repair, refurbishment and maintenance of the state immovable assets.

**As a result, a new delivery model was conceptualized with a focus on:**

- Developing a central command centre with real-time remote visibility of critical services of each facility (Energy and Water, Lifts; HVAC and Boilers).
- Validating the resource efficiency programme through Shared Savings Contracts

**The project Deliverables and benefits are::**



As part of the skills development and skills transfer to ensure proper maintenance service delivery management two training sessions were held in the month of September; with the business stream taking place on 6-7 September and ICT training took place on 27-28 September 2017. The Deputy Director General for Facilities Management, Mr. Jacob Maroga officiated the training.

**The purpose of the Training sessions were:**

- Train the FMs on the execution of the maintenance tasks and procedures as per the checklist.
- Train the RMs, FMs, Supply Chain and Procurement teams on the basics of contract management and how it fits into the supply chain function, the new maintenance contracting strategies and how these new strategies will be implemented in terms of processes to follow and templates to use.
- To enable NDPW stakeholders to understand what will be monitored and reported on as well as the reasons thereof.
- To enable end-users to utilise the operational and strategic dashboards to monitor and report on Facility Management related performance.
- Introduction to dashboard and functionality provided

As part of encouraging RMs/FMs and their teams to participate and support the project, a competition was conceptualised. The teams were to be rated on three criteria, namely: facilitation of access for the site visits for the Telemetry Team, completion of the pre-site questionnaire and facilitation of the Telemetry device Installation on site. The prize for the winners was a pilot of the Telemetry System, which will enable the winning regions to experience the real time monitoring and reporting.

The three winning regions were announced during the last day of the training session. The winning regions are: Nelspruit Region (1<sup>st</sup> place), Polokwane Region (2<sup>nd</sup> Place) and Pretoria Region (3<sup>rd</sup> Place).

# PUBLIC WORKS PROVIDES GROUND FOR THE DEVELOPMENT OF ITS STAFF

by Shudufhadzo Mudau

The Department of Public Works continues to empower internal staff to fulfil their career dreams. A Security Officer under the Chief Directorate: Security Management, Mr Phuti Tlhako recently obtained his Financial Management Diploma, after he was given an opportunity to do experiential training within the Department.

Tlhako completed his National Certificate (N6) early in 2003, but as part of the college requirements, he had to get 18 months experiential training on the related field in order to get the National Diploma. He then attempted to get in-service training opportunity in different institutions so he could complete his curriculum – to no avail. The Department then decided to place him under its Finance Unit to pursue his in-service training.

Tlhako had, in 2011, joined a private security company which was contracted to the Department of Public Works. He worked for the company from 2011 until 2014 when the company's contract with the Department lapsed. In 2015, he was absorbed by the Department as a Security Officer following a pronouncement by the Minister that the Department should consider insourcing certain functions such as Security and Cleaning Services.

Even though Tlhako had a permanent post as a Security Officer within the Department; his love and passion in the accounting field continued. He approached the Chief Director: Supply Chain Management, Mr Raymond Naidoo to volunteer and work extra hours in his unit for 18 months in order to meet his diploma requirements.

“Mr Naidoo and the Director in the unit, Ms Eulala Kruger didn't have any problem with my proposal and promised to arrange a meeting with the Security Management unit where I am based to seek approval and to arrange working shifts. The response from Security Management was positive hence I was allowed to work morning shifts from 05h00 until 14h00 during the day. I would then go to Supply Chain Management unit to perform my duties as a trainee until 16h00.

Even though I have obtained my National Diploma in Financial Management, I still need to gain more experience in the field. My wish is to find myself working permanently in the finance field and to further my studies,” explained Tlhako.

In an interview with *WorxNews*, Mr Tlhako expressed gratitude to the people he said made it possible for him to get the opportunity which he has been waiting for, for almost ten years. “Thank you to Mr Naidoo, Ms Kruger, as well as managers and supervisors in the Security Management Unit for giving me this opportunity to learn and to complete my studies,” said Mr Tlhako in his concluding remarks.



01

Ambros Elaine  
Seshoka Lungile Happiness  
Chauke Tlangelani Shallort  
Mojele Mallien Mpho  
Ndou Esther  
Pakisi Vuyokazi Primrose  
Papier Trevor Ernest George  
Bizaare Errol Andrew  
Memke Gibson  
Lusawana Memelelani Vumanamandla  
Noruwana Malusi  
Mashile Pitso Hemly

02

Coetzter Hester Johanna  
Mthamzeli Mosele Selina  
Femele Nomapa Cornelia  
Muravha Sylvia  
Madondo Malahloa Perpetua  
Tukulu Getheng Maria  
Sethiba Otshotshame Esther  
Mabotja Mabomo Thomas  
Matlala Dintheng Phillip  
Manzana Mannie Frek

03

Mazakaza Lulama Mildred  
Mkhize Lindiwe Joyce  
Teane Priscilla Rosina  
Leburu Masego  
Davids Riedwaan  
Tarnowski Wlodzimierz  
Mseleku Busani Lawrence  
Mahlanga Shadrack Jabulane  
Masindi Lambert Daniel  
Mofurutshe Kemmone Emmanuel

04

Ndlavu Tsakani Cathrine  
Menoe Lettia Lydia  
Nene Nokulunga Nobuhle  
Kzyer Rowan Russell  
Middelkoop Dian Peers  
Abrahams Nhoal  
Mjingwana Mkolisi Norman  
Siwa Xolani Arnold  
Mokgapa Mpho William

05

Brekat Miena  
Nyikile Phumza Bridget  
Mini Zimkhitha Bulelwa  
Situngu Nomahlubi Ifonia  
Matsila Tendani  
Bam Patrick Josef  
Hendricks Rashaad  
Ngwenya Thembane Prince  
Ndlavu Cebo  
Hlungwane Mhurenji Thomas  
Sadecke Nditsheini Johannes  
May John Andrew  
Mapunye Unbekend  
Matovheke Itani  
Gusha Mzimikulu Sindile  
Tafane Zamikhaya

06

Morris Edna Elizabeth  
Coetzee Elsabet  
Nkongwane Alice  
Tukela Nomzingisi Alleta  
Ramaremsa Phumudza Nancy  
Stander Brian  
De Koker Johan Frederick  
Palmer Mogamat Shahied  
Sebogodi Thapelo Melvinn  
Mabotja Tlou Phillemon  
Ntese Mzivabantu Nicholas

07

Netshitongwe Mashudu  
Mahlangu Nalanga Johanna  
Moeti Precious Malekomola  
Shezi Nomthandazo Ottilia  
Sithole Nelsiwe Goodness  
Phakedi Gopolang Nehemia  
Litabe Mokete Edward  
Vuso Sizwe

Moathodi Malefo Sylvester  
Soshukuma Welile

08

Geldenhuys Liezel Laura  
Moleleka Keromang Lydia  
Mimi Totyelwa Obedience  
Du Plessis Andries Cornelius  
Nyoni Petro Sibusiso  
Nyalunga Joseph  
Rocha Avelino Goncalves  
Segoqa Solomon Serakalala

09

Baartman Bettie Maria  
Muthambi Duma Bridget  
Botha Ivey  
Nkosi Mapile Jane  
Dikobe Tumedisio Mavis  
Mayekiso Mary-anne Thandeka  
Letwaba Thelma Motlalepula Tebogo  
Mabaso Eunice Nokwazi  
Ndlavu Pinda  
Vakalisa Nozipo Margaret  
Knoop Ralph  
Tshotyana Thembela Colonel  
Selepe Mpho Joe-eric

10

Young Heather Elizabeth  
Qudalele Nontsokola Lucia  
Ngobese Priscilla Thandiwe  
Lebeyu Makoba Sadner  
Mthimkhulu Hlengiwe Thobile  
Wentzel Cedric  
Maimane Ndada William  
Msiza Abram Mavula  
Mni Sonwabo

11

De Wee Sophie Johanna  
Chunder Hemwathie  
O'neil Susanna Helena  
Coetzee Maureen  
Mahlatji Ntoamogolo Granny  
Mavi Catherine Bulelwa  
Mahlangu Lena Emma  
Kubayi Lindiwe Basani  
Mushwana Shalati Zelda Michell  
Mnikina Pricilla Nopinki  
Hamotseo Tebogo Angelina  
Naidu Selven  
Ratsoma Mashabela Piet

12

Minne Sherleene Dawn  
Kabine Johanna  
Lebyane Tombisha Julia  
Makgati Ramadimetse Granny  
Bodika Martha Sdali  
Dibetso Magdeline Sekgabo  
Lithudza Constance Nolusindiso  
Ramolefe Maria Ramolefe  
Mphaphuli Fungisani Josephine  
Mohapi Mamorobi Pagestina  
Khumalo Nolwazi Charity  
Mnguni Sanelisiwe Thina  
Font Paloma Ivelin  
Olckers Stanley  
Van Heerden Coert Grobbelaar  
Williams Unbekend  
Petersen Adenaan  
Eksteen Gerald  
Ramoroka Karabi Philip  
Mkhungo Ntobeko Brightwell  
Motsei Freddie Nengi  
Mametja Phontshi Moses  
Rasunyane Mmona Petrus  
Mkhize Zwandile Ephraim  
Molokomme Martin  
Shangwe Uhlanhla Walter  
Hendricks Amien  
Sojini Sandile Alexander  
Mosadi Gaitseone Samuel

13

Xawuka Notyimile Cynthia Ntombizanele  
Mthiyane Thokozile Elsie  
Letsoalo Audrey  
Dumbisa Pumeza Caroline

Hlaza Thabisile  
Jwara Thandeka  
Klaas Mthetho Albert  
Swartz Malcolm Clifford  
Mohwasa Molatelo Titus  
Mowasa Ngako Wilson  
Mokoaane Molikeng Joseph

14

Rademeyer Melissa  
De Jager Catharina Francina  
King Maria Solomina  
Dlova Selina Masefako  
Nonjivu Portia Yolanda  
Mokomane Khongotela Dora Violet  
Mapheto Kopano Pebetse  
Mojela Matame William  
Ntsonyana Phamotse Kenneth  
Depeng Phollip Tshesipo

15

Mashishimwe Shumani Emily  
Thulare Rosie  
Mogakane Ntebale Victoria  
Notununu Kholiswa  
Mphelo Motlalepule Jacqueline  
Jacobs Nomthunzi Agrinnet Pretty  
Shangase Thuleleni Prudence  
Mabula Ipeleng Cynthia  
Netshituni Lavhelesani  
Ncube Chazekile  
Maselwa Boitumelo  
Mohlakwane Lehlogonolo Mahlodi  
Porto Pina Yunier  
Guerrero Rondon Odalys Hermis  
Cruywagen Nthony James William  
Gelderbloem Gerald  
Potgieter Laurens Erasmus  
Mokoqatjane Harry Maakomane  
Kgabalala Abram Segapu  
Manamela Tlou Evald  
Dikgacwi Tsietsi Rudolf  
Thakathi Rendani Josiah  
Goswana Khayaletu Joseph  
Ngobeni Richard

16

Swanevelder Susanna Sophia  
Mabunga Maria Hellen  
Mnisi Gugu Philadelphia  
Tsiri Koena Dorcus  
Ngidi Dumile Precious  
Hlongoane Beauty Tebogo  
Likuwane Ntombifikile Florence  
Machabi Mikateko Precious  
Msingatha Thulani Patricia  
Joad Nomahobe Winnie  
Chaba Mmeme Christinah  
Snyders Johnnie  
Manganya Mielani Dingani  
Johnson Anthony Charles  
Mtsweni Jan Dingani  
Kumalo Petrus Dingane  
Citto Peter John Stephan

17

Coetzee Johanna Alida  
Monyela Miron Mokgadi  
Bokaba Alinah Motsewa  
Makhathini Ngobile Sandra  
Phiri Casolation Mmamiki  
Mulivha Khuliso Nesta  
Buthelezi Clementia Qaphheleli  
Shangase Zandile Sweetbetter  
Lukwago-mugerwa Rosemary Pearl  
Puleng  
Vuso Mosa Dawn  
Maphanga Joseph Robert  
Mokoaane Emmanuel

18

Ngwenyama Nomthandazo Florence  
Reinecke Daniel Theodore  
Jonathan Johannes Jacobus  
Ngoepe Kgabo Stephen  
Matakane Mcedisi Mcdonald  
Jafta Joseph Lehlohonolo  
Masikane Sandile Bhekuyise

19

Bredenkamp Frances Isabel  
Makunga Namile Maureen  
Mokawane Sylvia  
Nsele Nakuthula Mbalu  
Ntaogae Sinah Adelaide  
Ramotheba Mannoakoana Francina  
Ntshayintshay Sheron Goodness  
Adams Anthony  
Hlongwane Livingstone Shakesman  
Skhosana Blondie Patrick  
Lukhele Goodwill Khangelani  
Mayane Nkundlela Solomon  
Kgaphola Makgale Walter  
Ncube Vuyani

20

Maketa Raisetisa Margaret  
Sibisi Thembeke Andiswa  
Malebana Debora Maina  
Leeuw Ethney Kgotlalo  
Kegopotsemang Seitebaleng Dorah  
Mbatha Duduzile Namile  
Carolus Victor  
Plaatjie Tando Bongoletu  
Mankoa Tebogo Goodman  
Nkosi Paulus Fanie  
Tshiki Spelele  
Maeng Shimane Thomas

21

Boesak Matilda Diana  
Tshabalala Lindiwe Hellen  
Zwane Noluthando Portia  
Ngobeni Tshifhiwa  
Mdwai Yonela  
Khorombi Mpho Merriam  
Caku Nomveliso  
Haideen Ivan William  
Ramnarain Lalchand  
Bokaba Samuel Tebogo  
Mocoancong Choaro Caswell  
Mudau Avhahudzi  
Nomzanga Benny Ndelelanhle  
April Sakhumzi  
Masubelele Lesiba Gabriel  
Thusi Sandile Percival

22

Bingle Mary Elizabeth  
Ralane Elsie Pulane  
Gaotime Koketsa Patricia  
Kadiaka Raesetsa Martina  
Fitoli Andiswa Patience  
Chephe Mapula Agnes  
Mtsulwana Amelia Nosizwe  
Mbalo Lungelwa Miranda  
Dakile Betty Zandile  
Landsberg Ferdinand  
Maalosi Thabiso Joseph  
Naidoo Poobalan  
Mdunge Penuel Silindelo  
Mbadu Nkosomzi Milton  
Rakhoho Phatthele Alphas

23

Celliers Dalene Johanna  
Lecholo Mamasela Brenda  
Sibiyi Pinky Purity  
Ngxonono Linda  
Matlosa Sebueng Elizabeth  
Ramphela Anna Motlaupi  
Mendez Rivera Yanilvia  
Perez Vaquera Ana Esperanza  
Williams Kashief  
Mashaba Tshikani Geoffrey  
Makwebo Thinawanga  
Tuntulwana Madodana Tandekile Mayo  
Tshifaro Mpho

24

Groenewald Adele  
Mkhethwa Cycenia Nankhosi  
Sikhonde Thobile Happiness  
Shiburi Vongi Elizabeth  
Mathula Mmatlou Chrestinah  
Fikela Landiwe  
Ramathape Magata Magdeline  
Williams Hendry Andrew  
Mkgolane Ramosedi Benjamin  
Mazwi Someleze

Dichaba Botlalo Walter  
Mondrecki Mthandalo  
Mokwana Ntabela David  
Thipe David Sello  
Buthelezi Siphon Cancas  
Motlathedi Johannes Badisa  
Madume Rabelani Piet  
Mbedzi Azwimbaleli Godwin

25

Mkhize Nonhlanhla Phumzile  
Cele Nonjabulo Hlolani  
Mokoaane Makhuku Annah  
Mkhwanazi Nthando Carol  
Pitse Damaris Mmaseilane  
Chake Rirhandzu Tess  
Kawa Tebogo Michelle  
Ntshangase Busiswe Makha  
Magaela Morufe Grace  
Djeda Hechavarrria Isabel Greter  
Kubheka Lindiwe Precious  
Mhlongo Zandile  
Rahlago Jabulani Solomon  
Mathebula Easy Carlson  
Sithole Goodwill Emmanuel Mooketsi  
Monama Masela Frans  
Dumakude Richard Mkhombiseni  
Seome Moipolai Joseph  
Mugivhi Tshitereke Deliverance  
Dlamini Theminkosi Goodman

26

Davids Nazley  
Dilgee Naa-iyela  
Nyangintsimbi Nondyeba Wendy  
Sibiyi Nonhlanhla Virginia  
Machumolatsa Tlhage Charlotte  
Mashabela Makate Rebecca  
Pongwana Vuyelwa Maria  
Mathabathe Muntu  
Booi Thobeka  
Mtshazi Buyelwa Misha Miranda  
Lester Jared Chad  
Selabe Matisimbi Klaas  
Mashaba Solomon Jeso  
Mokgohloa Kwena Jack  
Phadu Maurees Makoaena  
Lebea Joel Morake  
Sekyi-ampah Thomas Eric  
Ngcobo Zilungisele Stuart  
Setebe Goodwill Motlatlehi  
Magoro Ntwampe Simon

27

Van Der Walt Sharon Shiree  
Smith Frances  
Samie Fatima  
Mogoe Albertina Morakana Gilliant  
Mafatshe Moratje Linah  
Ntshangase Nonhlanhla Petronella  
Mhlanga Annike Mambolokane  
Ntombela Eunice Mamoni  
Maloma Baatseba Mankopodi  
Motshegwa Kebinwang Onica  
Rankapole Raisibe Elizabeth  
Mthemba Zibuyile Sweetness  
Mlotywa Abongile  
Ngwenya Patience  
Januarie Patrick  
Pretarius Hendrik Christiaan Johannes  
Joubert Carl Gerard  
Johnson Altonia Vernon  
Mkhwanazi Sakhele Honesmus  
Ngema Dumisani Goodwill  
Zulu Sandiwe Amos  
Ntwanambi Masibulele Goodman  
Kango Mfuneko Gladstone

28

Africa Diye Abigail  
Makhetha Mercia Delwa  
Visser Marthinus Paulus  
Buffkins Mogamat Sedrick  
Van Yl Johannes Jan Adriaan  
Surju Manojkumar  
Mxenge Sonwabo  
Ngobeni Hleketa Donald  
Mashilo Thabo Isaac  
Mabunda Lawrence Langeriwa  
Dlamuka Goodman Mntukayiboni

29

Makala Nkhensani Felicia  
Maiyana Vulezdani Pearly  
Avontuur Clarence  
Qulo Mondli Wellington

30

Hardinge Madeleine  
Mkhabela Lindiwe Anna  
Mooketsi Patricia Gomotsegang  
Senamela Maria Mokgadi  
Lubisi Makhosazane Pearl  
Malele Daphney Pule  
Mtsahlala Nomalungisa Collin Theodorah  
Ledwaba Mmachuene Hope  
Sibothobotho Ncawe Mirriam  
Dzivhani Marandela Annah  
Ndabeni Nelisa Bulelwa  
Gezza Arthur Jacobus  
Molebatsi Kamohelo Gladson  
Masiza Masithela Canelworth  
Xulu Sibonelo Eric  
Bapela Mpipini Johannes  
Ramulifho Ndamulelo  
Mfene Mzwamadoda  
Rakhadani Lutendo

31

Hendrikse Evadne  
Yona Siphokazi Jacqueline  
Nxumalo Ntokozo Sharon  
Moretwe Lesego Lovedelia  
Paswayo Lulama  
Sakasa Nontembeko  
Abrahams Abduragman  
Ndazi Siyabang  
Baikgaki Donald Mthibakgomo  
Tjekela Mcdonald Thabiso  
Mahe Ezile Michael

# DECEMBER

**1**  
 Thijs Morongoe Feni  
 Botes Pieter Andries Christiaan  
 Motleng Petrus Marumo  
 Teske Makgope Milton  
 Ditokolo Mbongeni Martin  
 Nkosi Shiyigama Sandri  
 Hatshwayo Thembeni Badanile  
 Manciya Monica  
 Moima Jeannette Busisiwe  
 Zulu Themba Enoch  
 Moabelo Phuti Victoria  
 Tiso Nxoxolo Cynthia  
 Mlisi Nombulelo Witness  
 Dlwati Nomfeka  
 Mgqibelo Vuyelwa Veronica  
 Gereba Mpariseni Patrick  
 Malebese Karabo Joyce  
 Booyens Masetsanagape Mathilda  
 Mookobane Simon Gezani  
 Mulovhedzi Ntsedzeni Emmanuel  
 Goniwe Nkospindule  
 Makhado Nancy  
 Makau Bontle Evelyn  
 Ntwae Dineo Gloria  
 Morris Willem  
 Masedi Matome David  
 D'lamini Esmeralda  
 Mahloko Moses Lehlohanolo  
 Harricks Pinkie Pretty  
 Mkhize Zamambo Thembisile  
 Salaam-Madatt Mogamat Idrees  
 Ntsetse Mbulelo Theodore  
 Mokobane Mathume Connie  
 Sani Phelolethu Happiness  
 Malokela Thabiso Hans  
 Makhado Tryphinah Mosima  
 Siganga Zubenathi  
 Ntontsana Luleka Zizini

**2**  
 Sewapa Lisutho Christina  
 Lewis Liezl  
 Mapotsane Clifford Mahwiti  
 Mzondi Thandiswa  
 Mulaudzi Mashudu Reginah  
 Mushidzhi Ntakuseni Abel  
 Nghona Ziyanda  
 Mafokeng Mamopotseng Josephina  
 Swartbooi Hermanus  
 Viviers Bert Jacobus  
 Mpoloka Sithembele Mopherson  
 Nyathi Madala David  
 Siweya Yuza Thomas  
 Matchessa Rodney John  
 Maema Keatseng Elizabeth  
 Magerman Caroline Maria  
 Thakadu Talitha Mapule  
 Makhubo Raesibe Anna  
 Williams Joseph Peter  
 Mabada Happy

**3**  
 Ndaba Sifiso Skhumbuzo Hendrick  
 Steyn Aletta Johanna Josina  
 Swarts George  
 Maila Johannes Malesela  
 Henegan Charles Patrick  
 Madevula Mpendulo  
 Bomela Tembisa  
 Plaatjies Clarisa  
 Dumane Elizabeth Manini  
 Baloyi Rirhandzu Iris  
 Mphahlele Mogau Provia

**4**  
 Sithole Sibongile Veronicah  
 Gallant Jerril  
 Cariem Abdul Kader  
 Madatt Omar  
 Phahlamohla Dikeledi Martha  
 Nonvana Motlatsa Bernard  
 Mahosi Rudzani Portia  
 Mokgawa Ramothemi Martin

Moeti Pearl Nomthandazo  
 Mamaseli Moniemang

**5**  
 Masuku Siphso David  
 Motshweni Kanyane Johannes  
 Ramare Cibe Maria  
 Mlambo Matrinhah Linganiswiwe  
 Seatsanyana Likeleli Mary  
 Thobejane Kganki Edwin  
 Heradien Elizabeth  
 Dayal Jayson  
 Sithole Joyce Tebogo  
 De Vries Colin Cedric  
 Ndlela Louis Sifiso  
 Davhana Dorah Meisie Madiputsana  
 Ndawonde Senzeni Wendy  
 Hadebe Malusi  
 Gugushe Charlotte  
 Khumalo Zamanje Nokwanda  
 Mampane Phoko Kagiso  
 Nkambule Moses Bongani  
 Maela Lesley

**6**  
 Sehale Madibane Frank  
 Lekoko Dorcas Rebitseone  
 Moshani Siphokazi Euthinia  
 Tyekele Bongive  
 Sigwavlulimu Aletta Kedibone  
 Nthangeni Avhaathu  
 Xakana Funeka Namhla  
 Thwala Muziwandile Treasure  
 Kopsani Nujoma Lukhanyo  
 Borane Eldrid Frederick  
 Lotz Emil De Villiers  
 Kriel Eva Catharina Aletha  
 Djaje Neo Yvonne Patience

**7**  
 Kgatle Mmabobang Rebecca  
 Mabile Bengula Arnold  
 Yoyo Paul  
 Mokgoatjane Rosinah Ngwanammatli  
 Sihadi Azwiite  
 Marumolwa Kgalalelo Grace  
 Monare Jeanette Malefsane  
 Frankenson Cecilia  
 Manisi Bukelwa Meisie  
 Mehlepe Sekedi Dorah  
 Rakgwale Rebone Makatikele  
 Felix Hendrika  
 Ngubane Sindsiswa Winile  
 Poe Louisa Mamarwesi  
 Mlisi Martha Siyaphi  
 Mhalepe Keikantseng Johanna  
 Machili Dineo Princess  
 Makhunga Fisakuphi  
 Gwelesha Spamandla

**8**  
 Volmink Gerald  
 Mdlalose Busisiwe Fortunate  
 Sekoto Nthabiseng Michelle  
 Dlamini Sthembisa Steven  
 Henckert Fenithia  
 Hindley Clive Eric Nelson  
 Dloshe Ntombizanele Mirandan  
 Kekana Malose Alpheus  
 Naicker Lingapragasan  
 Mahumane Lazarus  
 Moloabi Selatlegeng Julia  
 Morudu Maripa Paul  
 Mabusela Modingwane Daniel  
 Ludanga Wendy Thabisa  
 Damane Zola Matemvula

**9**  
 Fosi Moses  
 Ngcobo Nonhlanhla  
 Norris Philip Reginald  
 Yeye Kwanele Bellette  
 Rakgoale Maboko Euginia Sophie

Setlhare Kagiso Ismael  
 De Vries Mark  
 Mostert Daniel  
 Mabena Sarar  
 Faku Makhwenkwandile  
 Kolele Thembeke Ruth  
 Masithela Neo Michael  
 Meso Phuti Nelson  
 Msiza Thembi  
 Mehlepe Mankwana Maria  
 Dlamini Nomusa Thobile

**10**  
 Nkuna Edward  
 Maneli Vuyani Bennet  
 Ndlouvo Hendrick  
 Ntshangase Muntu Goodson  
 Sekgobela Patricia Kgabo  
 Mbongwe Ndbezinhle Howard  
 Theophilus  
 Willemse Willem Erenst  
 Kgoale Manape Edwin  
 Nkutha Abraham Nkonzo  
 Manala Francina Mmabore  
 Boniswa Nantlaha  
 Mphephu Mulalo Lillian Mulatwa  
 Buthelezi Thuduko John  
 Mwandla Ndisiwe  
 Mongwe Ingrid Nkhensani  
 Mncwango Nkululeko Nelson  
 Martin Desiree Martin  
 Masankane Martha Madijo  
 Bokoloshle Xola Fortunate

**11**  
 Mogale Metsefeidile Johanna  
 Maimane Lydia  
 Gumede Xolisile Stanley-Rose  
 Monkwe Matloane Rainy  
 Petersen Glenda  
 Mamabalo Maud Mary  
 Masinga Maria Mmapula  
 Semata Joseph  
 Nengovhela Nndavheleseni Robert  
 Sotyo Nomvuselelo Rechael  
 Mthethane Kgadi Moses  
 Nondlwana Lungelwa

**12**  
 Dlamini Brian  
 Daniels Cassiem  
 Hamdulay Sulaiman  
 Everson Frank Nicholas  
 Zeelie Johan Herman  
 Mangena Morongwa Lina  
 Koikanyang Lapologang Florence  
 Khashane Phetole Temba  
 Majola Nolwazi  
 Malatji Melato Joel  
 Ngobe Tebello Emmah  
 Samsodien Moegammat Walied  
 Moreani Malate Murdock

**13**  
 Phongolo Sibusiso Richard  
 Nzimande Nokulunga Barbara  
 Zembe Papamani Clifford  
 Tihole Lebelela Vetman  
 Groenewald Michiel Christiaan  
 Craig-Mackie Jeanetta  
 Mbuyazi Qondeni Sibongile  
 Mthembu Phumlile Lizzie  
 Khoza Gladness Winny  
 Sithole Ntombenhle Emelita  
 Mashaba Nomsa

**14**  
 Maunye Mpe Henny  
 Mahlangu Dimakatso Bathabile Faith  
 Mpuhlo Yolanda  
 Mtsoseng Motshidisi  
 Bestar Anton Barend  
 Mogale Karabo Adrian

Nenzehele Phindile Mavis  
 Zulu Joseph  
 Green Cindy Sue  
 Xoseka Zithulele Goodman  
 De Lange Johannes Cornelius  
 Vilakazi Thandi Sweetness  
 Bokwe Nomatamba  
 Nyaphuli Ntsoaki Violet  
 Matilo Nathandelakhe  
 Khuzwayo Tinkyu Erick  
 Cele Sibusisiwe Silindile

**15**  
 Mashinini Malan Thys  
 Kushumane Motlalepula Beauty  
 Thakanyane Wordworth Mahlola  
 Van Der Berg Johanna Ester Lorraine  
 Erasmus Marchane  
 Selomo Segodi Ignatius  
 Dube Nokwethemba Deborah  
 Ndamase Sizakele  
 Gaffoor Shafiek  
 Mashigu Elizabeth Ntswaki  
 Mhlongo Nokuphiwa Ethel

**16**  
 Blöse Nokwazi  
 Kiti Patricia Nosopho  
 Rankana Salphi  
 Phungula Thamsanqa Ernest  
 Manzini Kenneth Lovy  
 Laubscher Maria Hendrika  
 Nkayi Nonkumbuzo Belinda  
 Ramasobana Sarah Tssetsana  
 Dube Nokwethemba Primrose  
 Mogale Moses Dageng  
 Zitha Meikie Annah  
 Masondo Khosi Debra Thobekile  
 Sobekiwe Lizwi  
 Khalo Dikeledi Gladys

**17**  
 Nonkwelo Kholeka Veronica  
 Budaza Ndileka Ethelina  
 Cerff Belinda Rona  
 Jantjies Michael  
 Mashinini Kate  
 Letsolo Matlalela Elizabeth  
 Nkosi Happy Bernet  
 Dladla Zandile Philile

**18**  
 Brink Ensonia Laetricia  
 Mohapi Sisiniane Gloria  
 Leshomo Khelebogile Silvia  
 Thako Phuti Abel  
 Mabena Botha Jim  
 Carolus Rejina  
 Ngwenya Nomonde Laurel  
 Hlatshwayo Hilda Letta  
 Opperman Landie  
 Makwetsa Lehlohanolo Fellen

**19**  
 Manqele Njabulu Siphamandla Excellent  
 Dlamini Motlalepule Suzan  
 Sibanyoni Duduzile Sylvia  
 Mgoduka Lumkile Lewis  
 Dunga Fezile Louis  
 Niegert Ivan  
 Maphoto Annah Pulane  
 Nkuna Lindwe Edna  
 Kubhekha Linde Pearl  
 Mojela Dikeledi Charity

**20**  
 Langeni Valiophumile  
 Krautz Cyril Cedric  
 Dlamini Sikhosiph Victor  
 Molosi Itumeleng Harry  
 Abrahams Maria Jaffien  
 Makoto Isaac Makotlopo  
 Manzana Khodi Paul

Shikwambana Samantha Lebogang  
 Vadamalai Regan Munsumi  
 Manzini Portia Bafedile  
 Mapini Khanyisa  
 Maredi Tumelo Precious

**21**  
 Maswanganyi Katekani Eric  
 Mahamba Prudence  
 Mhlongo Mpho  
 Nqana Zola  
 Zulu Muzikavuphele Godson  
 Mxinzileli Viola Valarie  
 Mdlalose Mavis Ntombifuthi  
 Mmethi Mashilo Simon  
 Sotshangane Dorcas Camagwini  
 Kolwane Gabahediwe Magdalena  
 Mthembu Nombuso Precious Jane  
 Koeshe Motsamai Isaac  
 Moleme Bitumelo Gloria  
 Ledwaba Kabelo  
 Mnguni Senamile Bongeka Nkuthokozo

**22**  
 Gwebu Thulani Stephen  
 Mbeje Goodman Matanzima  
 Maji Asanda  
 Mudau Malakia  
 Tshabalala Petra Thando  
 Mjane Manoka Dorcas  
 Mokgope Faniki Patrick  
 Maritz Bert Jacobus  
 Mabhungo Ivy Nosimthembile  
 Mhlambi Annah Ntomnkulu  
 Sidwangube Peggy Nomafaku

**23**  
 Mamma Rofuniwa  
 Mhlongo Duduzile Rosemary  
 Jacobs Ismail  
 Jacobs Abraham Daniel  
 Ncanyane Susan Dikeledi  
 Mokgobu Machoene Alpheus  
 Mkhathshwa-Ngwenya Evelyn Nomvula  
 Mapule  
 Mdlalose Costance Nompumelelo  
 Matsilele Nikiwile Larry  
 Samba Sonto Angel  
 Matsemela Mokgaetji Lindah  
 Nale Diseba Sarah  
 Moreo Ditiro Phistos

**24**  
 Ellis Izak Johannes  
 Makhubela Moshidi Josephine  
 Mavimbela Thabo Wilfred  
 Kutoane Anna Malekunye  
 Mbatha Bongyi Irene  
 Sadick Johann Mmapula  
 Mokgawa Makupi Johannes

**25**  
 Nhlapo David Dumisani  
 Koen Anna Dorothea  
 Jacobs Rowena Diana Lucile  
 Zobane Patrick  
 Khosa Tinkyka Rose  
 Camingca Mandisa Doreen  
 Cekiso Ntombizanele Bridget  
 Ngobeni Tiyisela Simon  
 Matlatsa Bongani Isaac  
 Thekiso Kgotelelo Moses  
 Thotse Susan Motlalepula  
 Rakgakala Matsatsi Cynthia  
 Nkala Nombuso

**26**  
 Aobeng Kgomotsa  
 Lidovha Shumani Hosea  
 Williams Anja  
 Mena Dikeledi Winnie  
 Ngcobo Thamsanqa Great  
 Zwane Sesi Gladys

Mokhuseni Gravis Elijah  
 Mokone Oupa Piet  
 Vilakazi Steven  
 Mohajane Nonkolo Faith  
 Skhosana Lindwe Florence  
 Mazibuko Thabani  
 Matsepe Monageng Pinado  
 Jili Velile Lusizo

**27**  
 Makua Johanna Bongi  
 Mabila Azwifhani  
 Sithole Gertrude Nomusa  
 Mdlulo Ngwakhabe James  
 Chueu Bethuel Albert  
 Ncwane Dorah Fikile  
 Mudau Moyahabo Josasa  
 Van Niekerk Whedaad  
 Moremi Kelebogile Mercy  
 Nkooana Tshuluzi  
 Ngwepe Phuti Jeannette  
 Mdoda Grace Nokubong  
 Rasesasala Refilwe Stanley

**28**  
 Mhlanga Sibosizwe Jane  
 Mkhize Micheal Themba  
 Botha Geertje  
 Nxumalo Margaret Nthabiseng  
 Zamora Destrades Zaide  
 Berman Errol  
 Zulu Siphso Welcome  
 Thobakgale Makgoti Samuel  
 Mulaudzi Fhumulani Donald  
 Hlangabiza Pulane Evelyn  
 Mehele Sasizwe Belilah  
 Bernard Terence Eades  
 Moalahi Pearl Lerato  
 Williams Clarence Alfonso  
 Ramoipone Mosima Milgret  
 Sosiba Ntombenhle

**29**  
 Motsatsing Gabonnelwe Lydia  
 Baloyi Nhlanhla Nathaniel  
 Sepuru Mapitsi Jermina  
 Joubert Keith Paul  
 Tota Daphne Manini  
 Mabasa Samuel Enoch  
 Mbele Lindwe  
 Mokone Meisana Theresa  
 Mbandla Bawinile Cyngret  
 Masemola Mokgopu Rebeccah  
 Cupido Janine Jack-Lynne Alicia  
 Serepo Senatle John  
 Kekana Shadrack  
 Maja Mahlatse Bahedile

**30**  
 Roux Edwin George  
 Walaza Lusapo John  
 Tsintsing Mabontle Lorraine  
 Mbhele Vithews Zwelithini  
 Sipungela Nosipho  
 Muisinyani Kedibone Tsakani  
 Ratombo Nkhangweleni Hazel  
 Zulu Zinhle Elna  
 Matodzi Ridovhusanae

**31**  
 Moncho Gloria  
 Nel Louis  
 Ryklief Ebrahim  
 Edwards Robert  
 Mantshongo Dalukhanyo  
 Luvhengo Ndivhaleni Caroline  
 Majazi Sthandinkosi  
 Nesamvuni Ntsandeni Enoch  
 Lekgwathi Ditshego Hendrick  
 Khoza Friedah Ntokoza

## In Memory of Our Fallen Colleague



Ms Babalwa Mnqweno



Ms Amanda Somaxama





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National Employeess Wellness Tournament  
Bloemfontein

