TATA MANDELA WAS THE CHIEF PUBLIC SERVANT

Tata Mandela was one of a kind and an incredible human being to grace our country, continent and the world. Yes, Tata as he pointed it out, was not a saint, but what he did for us as a country is unmatchable.

As we celebrate Mandela Month and the International Mandela Day on the 18th of July, I hope each one of us will find it in his or her heart to reach out to those in need, starting with our neighbours and the community at large.

When Madiba was released from jail after spending 27 years of his prime, he did not take a selfish stance of retiring and taking care of himself and his family only. Instead, he dedicated the remaining years of his life serving the country.

Tata believed in three things: free yourself, free others and serve every day. I believe if we want to honour and celebrate Tata’s legacy, we need to follow these 3 principles that he lived by until he departed this world.

Let’s roll our sleeves and help those in need, the sick and those who have lost hope in life. To us as public servants, let’s take a leaf from Madiba’s life. The way he served our people should be an inspiration for all of us to serve citizens with dedication, respect and pride. When we arrive at our workstations, let us take the lessons of this humble man to heart.

In Madiba’s words, “What counts in life is not the mere fact that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life we lead.”

Mandela Day is about us heeding the call made by Tata, that of taking on the burden of leadership in addressing the world’s social imbalances. It is more than celebrating and honouring Tata’s life, it is a global movement to honour his life’s work and act to change the world for the better.

He believed that each of us has the ability and responsibility to change the world for the better. If each and every one of us can heed the call to simply do good every day, we would be living Tata’s legacy and help build a country of our dreams.

When he departed, he left the baton of leadership in our hands. It is in our hands now to make a positive difference to those we serve.

Take Action, Inspire Change!

Reggie Ngcobo is the Editor-In-Chief of WorxNews

HONOURING THE HEROES OF THE STRUGGLE

Through the Centenary Commemoration of the Battle of Delville Wood scheduled for the month of July in France, the Department of Public Works unearths the hidden history of black South African soldiers who fought and died for the country and the world during the World Wars.

These soldiers who sacrificed their lives for world peace during World Wars were buried in different parts of the country – France, where they could be hardly recognised.

Their history and their sacrifice could have easily gone unnoticed, had it not being for the Government of South Africa who bought the area and turned it into a memorial.

Simply put, the Delville Wood memorial is therefore established to praise and restore the dignity of the South African black soldiers who served and died in the Battle of Delville Wood.

The Delville Memorial site is a living testimony that the Department is not only providing accommodation for the living, it also caters for the South Africans who died on the line of duty.

Like the June 16 Commemorations, the Delville Commemoration aims to recognise the efforts of South Africans who fought and died for the freedom we enjoy today in a democratic South Africa.

A countless number of South Africans laid their lives on which this freedom is based.

As we commemorate different calendar days, let us remember our forebears who lost their lives in the struggle for freedom.

The re-burial of Private Beleza Myengwa, remembered as being the first member of the South African Labour Corps to die in France during the war, was officiated by Deputy President Cyril Ramaphosa in France in July 2014. This move takes the Delville Wood Memorial site a step further.

Lastly, let us recognise the DPW team, led by the Public Works’ Acting Deputy Director-General (DDG) Projects and Professional Services, Mr Sam Thobakgale who are deployed to do the spade work in preparation for the Delville Centenary Commemoration later this month.

On another note, in the current issue of WorxNews, you will read about how the DPW Water Efficiency Project saved the State over R300 million.

You will read about the Department having improved its 2015 MPAT (Management Performance Assessment Tool) performance results by 71%.

You will also read about departmental officials from different Regional Offices who took part in the Comrades Marathon under the DPW flag.

These and many insightful stories are packaged for you in this issue. Keep on sending articles and letters to the Editor.

Thank you and enjoy the reading!
With the country experiencing one of the worst drought and heat wave cycles, WorxNews' reporter - Petrus Sibiya caught up with Mr Ndivhoni Mathivha, a Project Manager for water at Pretoria Regional Office, (who is also the acting Director Property Management), to find out what the Department of Public Works was doing to save water in state buildings under its management.

According to Mr Mathivha, the Department as the custodian of state buildings devised a Water Efficiency Project in 2003 that saves over 2 million kilo litres (kl) of water a year.

He said the water saved through the project is enough to supply over 30,000 households per year.

The project, run on 11 buildings managed by the Pretoria Regional Office of the DPW, has to date saved the state over R300m in public money.

The massive water and money savings were achieved through the use of technologies such as Automated Meter Reading Systems, the Aquatrip Water Leakage Control Systems, Leak Detection Equipment and the installation of Pressure Reducing Valves in state buildings.

As part of its rapid response, the Department through various methods, including web-based technologies, is able to detect water losses which are immediately attended to by water experts who are always on stand-by.

Mr Mathivha says preparations are at an advanced stage to build internal capacity to respond to the urgent maintenance needs of client departments.

This move will also create jobs and lessen the dependence on private contractors by the Department.

Mr Mathivha said he was confident that through initiatives such as the Water Efficiency Project, the Department and the country can mitigate the scourge of drought.

'If a single project can save so much water and money, a whole lot more could be saved if all public servants in the 11 state buildings under the spotlight can adopt the culture of saving water, and there could even be more savings if everyone in the country joins the party', encouraged Mr Mathivha.
Public Works’ Acting Deputy Director-General (DDG) Projects and Professional Services, Mr Sam Thobakgale, has embarked on a two week journey to France for the Centenary Commemoration of the Battle of Delville Wood.

Mr Thobakgale is accompanied by a technical team from the Professional Services that will ensure that everything is in order before the South African President Mr Jacob Zuma and Public Works Minister TW Nxesi travels there to commemorate the lives of black soldiers who died in the First World War.

The announcement of the plans to go to France were made during the State of the Nation Address, with a schedule to unveil a memorial in order to praise and restore the dignity of the South African black soldiers who served and died in the Battle of Delville Wood.

The unveiling, scheduled to take place on 12 July 2016, also coincides with the state visit to France by President Jacob Zuma, which is on the 11th of July 2016.

The South African National Memorial commonly known as Delville Wood is situated in the north of France, about 170 km from the capital city of Paris.

In 1920, to erect a National Memorial for South African soldiers, the South African government bought the Delville Wood from the French government to honour South African soldiers who died during World War I.

In 1926 the Memorial was inaugurated, and twenty-six years later, in 1952, an altar stone was added to celebrate the South African soldiers who died during the Second World War.

Currently, the Delville Wood Memorial Museum represents the blasphemies and prejudices of the past.

The South African military history has a very biased representation in the museum, with the role played by the soldiers of colour in the war being distorted by not being vividly shown, and having minimal presentation of the roles the soldiers played in various stations of the war.

It is widely known that only white South African soldiers who rendered services to France during World War are buried at Delville Wood, with black South Africans, considered unfit to serve as combatants because of their skin colour, buried in different parts of France.

The black soldiers were enlisted as the South African Native Labour Corps.

The re-burial of Private Beleza Myengwa, remembered as being the first member of the South African Labour Corps to die in France during the war, was officiated by Deputy President Cyril Ramaphosa in France in July 2014.

This became a major step in reorienting South African military history. A Memorial Garden honouring South Africans who died in the Wars will be erected.
The National Department of Public Works has improved its 2015 MPAT (Management Performance Assessment Tool) performance results by 71%.

The Department has been steadily improving its performance since 2012.

Since 2012, the performance has improved from 25% in 2012 to 71% in 2015. Also, the number of standards has increased from 30 (2012) to 37 (2015).

The increase in the number of standards reflects additional and/or revised standards based on past performance.

Despite the increase in the number of standards, the performance of the Department has improved considerably.

MPAT assesses the quality of management practices across a comprehensive range of management areas, from supply chain management to strategic planning.

In each management area, performance is assessed against the management standards established by the relevant transversal departments (e.g. National Treasury for financial management; and the Department of Public Service and Administration (DPSA) for human resource management and development).

It is built around four management Key Performance Areas (KPAs), namely, Strategic Management; Governance and Accountability; Human Resource Management; and Financial Management. MPAT is designed to assess compliance and the quality of management practices.

Government has set out 14 Priority Outcomes that are further elaborated in the National Development Plan (Vision 2030). However such outcomes and priorities cannot be achieved if there are weak management practices.

These Priority Outcomes are underpinned by Outcome 12: ‘An Efficient, Effective and Development Orientated Public Service’.

In October 2010, Cabinet approved a proposal from the Department of Performance Monitoring and Evaluation (DPME) to work with transversal departments and Offices of the Premier to develop and pilot the implementation of a management performance assessment tool, in support of achieving Outcome 12.

DPME was mandated by Cabinet to lead the development of the Management Performance Assessment Tool (MPAT).

The M&E's MPAT's action plan for the year 2016 will target poor performing areas, through extensive bilateral meetings, such as Service Delivery Improvement Plan, Promotion of Access to Information Act (PAIA) and Implementation of SMS PDMS, as well as the entire Human Resources Management KPA.

The action plan will also support and monitor the progress in areas where levels 2, 2.5 and 3 scores were achieved, with the objective of enabling the units to improve their scores to a level 4.

These include all four Key Performance Areas with few standards under Finance Management.

The index performance will also be used as a form of measure to improve overall performance.

The index target for 2015 MPAT was 2.7.

This target at the time did not consider the new MPAT score rating of 2.5.

The Department achieved an index of 2.9 in 2015, above the set target of 2.7. The set target for 2017 MPAT cycle is 3.5.
The Security Management Unit has strengthened its workforce with 79 Physical Security personnel. This is in line with the Department’s vision to create quality and sustainable jobs in order to enhance service delivery.

The intake was pronounced by Minister Nxesi during his Regional Turnaround Consultative Sessions. He also repeated this during his 2012 Budget Vote, where he indicated that the Department should consider insourcing certain functions such as Cleaning and Security services.

To that effect, the Department developed a framework to ensure that this is implemented urgently. Following that framework, a fully functional security compliment has now been employed and deployed to various Public Works offices around Pretoria.

According to Security Services, there are many benefits to this noble decision for both the Department and those who have benefited through employment. Since the introduction of the new model, there was a noticeable reduction of theft within departmental buildings at Head Office.

The new system has also brought about proper control of the security personnel by the Department which was accompanied by a display of high levels of professionalism by security personnel. Labour relations matters pertaining to security were also clearly managed and observed by the security personnel as there were no blurred lines of reporting.

As for the security personnel, they said they were happy for the opportunity to be part of the DPW family. They are now able to put food on their tables and take their children to school because they have some form of security and decent wage, compared to what they were getting under security companies that were contracted to the Department.

Mr Edward Balangana Tshivhase who has been absorbed by the Department has highlighted the importance of being appointed as an in-house security. “I learned a lot of things because I work with people from different cultures and languages, so for me it is a life time experience.’ As for Mr Eric Makgalefa, he is happy to be part of the Department of Public Works' Security Services.

“Since I joined DPW, I have been exposed to many things in terms of my work as a security officer. I have also learnt the business of government and how it respects the rights of workers and engage with them through unions to resolve misunderstandings.”

Security Management Chief Director, Mr Zwitani Rambau who is equally happy about these appointments, says in line with the Minister’s policy direction, his Chief Directorate drafted an insourcing of security implementation strategy.

From there it was then decided that the insourcing of the security function should begin at Head Office before being gradually rolled out to the Regional Offices.

The first phase of in-house security started in February 2015 when Security Management employed the first group of 31 Security Officers on a 12-Month contract.

“We then added capacity in October 2015 by employing additional 48 Security Officers. In total, Head Office has employed 79 Security officers and they are responsible for access control management, protection of Head Office personnel, protection of assets, as well as sensitive information. They are posted to all Head Office buildings and parking sites. Among these 79 Security Officers, half of them are youth,” he said.

Mr Rambau added that in future, the plan is to convert the 79 contract positions into permanent ones. “We also plan to secure funding to roll out in-sourcing of security function for Regional Offices and the first priority will be Cape Town, Bloemfontein, PE and Durban.

“One of the milestones of Security Services was to get uniform for the 79 Security personnel which was done successfully with the assistance of the office of the CFO, Mr Cox Mokgoro.

“It has been tough for the first few months whereby the security had to work with their own private clothes. However, through the Employment Public Works Programme (EPWP) reflector vests for identification.

“But all that is now water under the bridge because of Mr Elliot Monyadi and the team from Communications and Marketing who took the bull by its horns in ensuring that uniform is procured and professionalism is maintained.

“This was evidenced by the positive feedback that was received by the security personnel at all access points from both the staff and the department's clients,” said Mr Rambau.

The Chief Directorate Security Management urges DPW employees to follow Security Principles of Access Control at Buildings by:

- **Visibly wearing ACCESS CARDS at all times.**

- **Ensuring that a person getting access into the premises is identified and confirmed as a visitor.**

- **The person should have an acceptable reason why he/she should be allowed access into the departmental buildings.** Such a person should have official authorisation to enter the premises.

- **The person must be searched to ensure that he/she poses no physical threat or that he/she is not in possession of unauthorised objects.**

- **A complete record of each visitor should be kept, as well as of all staff members who visit the premises after hours.**

- **The conditions subject to which the visitor may enter the premises must be clearly defined.**

- **Each visitor should at all times be escorted by or be in the company of a staff member.**
Agrément South Africa CEO Mr Joe Odhiambo says showing recognition to construction industry partners who contribute positively to the field of engineering for approved innovative technologies – is important.

He says the initiative gives contractors status and legitimacy within the national building industry, reduces risk to the end-user and encourages innovation.

He was speaking at an event held in Pretoria in May 2016 where the agency of the National Department of Public Works (NDPW) managed by the Council of Scientific and Industrial Research (CSIR) – awarded fit-for-purpose certificates to 38 industry players for their contribution to the field of engineering for the 2015 approved innovative technologies.

The recipients of the certificates went through a rigorous process of testing and evaluation in order to stand a chance of receiving the award.

The agency evaluates the fitness for purpose of non-standardised construction products, materials and systems against performance-based criteria.

Mr Odhiambo says the purpose of Agrément certification is to assist the manufacturers and suppliers of non-standard and innovative building products, materials and systems in the South African market to provide products that are fit-for-purpose.

Some of the materials, products and systems that were awarded the fit-for-purpose certificates include a water tank, two building systems, a composite door frame, a road repair system, a sanitation system and two traffic monitoring systems.

“Agrément SA regulations require, for example, that the products must have adequate strength and stability. It stipulates a minimum performance requirement that, if complied with, would mean the contractor has met the national standards,” explains Mr Odhiambo.

Products that carry a level of assurance inevitably gain greater market acceptance and recognition as end-users have greater confidence in the products and the technical information provided.

“The world is continuously changing and innovation is a constant requirement. New building materials are constantly being developed.”

“The way we build today is completely different from the way we built 50 years ago. The need for a service to help test innovative new building materials, products and systems will remain prominent. In fact, change is happening more rapidly,” Mr Odhiambo concluded.
Malawian delegation meet with DPW

SA’s DPW family led by Chief Director Mr Percy Molefe during their meeting with the Malawian delegation

International Relations hosting Malawian international delegation during Africa Month
TAKE A GIRL CHILD TO WORK IN PICTURES

Head Office

Mr Tobela Twala presenting to the learners during Take-a-girl-child-to-work

Bloemfontein

Port Elizabeth

Mmabatho

Kimberley

Pretoria

Nelspruit

Mthatha
KNOW YOUR RISK MANAGEMENT UNIT WITHIN THE DEPARTMENT AND HELP MITIGATE RISKS
By Ernest Modise

Risk Management is the directorate under the Governance, Risk and Compliance Branch (GRC), under the Strategic Management Unit (SMU).

Mandate:
- To provide reasonable assurance that Department's strategic objectives are met by integrating risk management into planning processes and ensuring compliance with legal requirements as per the National Treasury Framework.

Main Objectives and Functions:
- Coordinate and facilitate the implementation of the risk management processes throughout the Department including the 11 Regional Offices.
- Facilitate risk assessment and risk monitoring processes by guiding and supporting Branches in the development of their own Risk Registers, while acting to ensure consistency in Risk Management language across the Department.
- Guide the Department in the implementation of risk management processes through the development of Risk Management Policy, Annual Risk Management Strategy and Implementation Plan, Risk Management Committee Charter.
- Appraise the DG and EXCO through regular reports to Risk Management Committee, EXCO and Audit Committee on Risk Management on the status of Risk Management processes in the Department.
- Communicate the Risk Management Strategy to all the relevant stakeholders in the Department, while facilitating orientation and training for all levels of employees within the Department.

Contact Numbers:
If you identify any risks within the Department, please call the RM at the following numbers 012-406 1171, 012 406 1183, 012 406 1940, 012 406 2129

The National Department of Public Works warns employment-seeking graduates and learners from Grade 10 to 12 about a scam promising 700 learnerships at the Department.

The fraudulent scheme promises to place the learners in a number of fields including brick-laying, plumbing, carpentry, boiler-making, and tiling.

The DPW continues to train hundreds of youth in these fields through its Expanded Public Works Programme, but the recruitment on the internet through social networks, SMS, and WhatsApp is the work of fraudsters.

The fraudulent recruitment has a link that takes the learnership programme seekers to a so-called Jobs Department website with a big headline that reads “Public Works Learnership programmes”.

When one clicks on the application for job, one is linked to a Facebook sign-up page that requests the job seekers to provide personal information such as name and surname, date of birth, and phone or email address.

The contact people on the fake recruitment page are listed as Ester Sehlapelolo and Linda Kaseke, both of whom do NOT work for the National Department of Public Works.

The phone numbers listed on the page do not belong to the Department.

The Department of Public Works is an equal opportunity employer and does not advertise jobs and learnership programmes on the internet and social media.

This approach may exclude a large number of South Africans who do not have access to social media.

“We request that everyone interested in applying for jobs or learnerships at the Department to verify the legitimacy of the posts before divulging personal information. This precautionary step will prevent one from being a victim of fraud or compromising one’s security in the future,” said the Department in a statement.

Public Works is advising the prospective applicants to go to the nearest offices of the Department of Public Works to verify the authenticity of jobs or learnership programmes with the Human Resources unit or the Human Capital Investment unit. Alternatively, one must log on to the official DPW website on www.publicworks.gov.za.

The National Department of Public Works has 11 regional offices in: Pretoria, Johannesburg, Cape Town, Kimberley, Durban, Mthatha, Port Elizabeth, Bloemfontein, Polokwane, Mahikeng and Nelspruit.

The head office is situated at the corner of Bosman and Madiba Streets in Pretoria.
CBE MAKES INROADS IN THE NORTHERN CAPE PROVINCE
By Evelyn Bramdeo
Picture By Lulu Dube

The level of CBE’s networking with stakeholders in the Northern Cape Province escalated to new heights.

From the humble beginnings last year with developing a partnership with the Curriculum Department regarding the Maths and Science Support Programme, the CBE has extended its networking this year to the Life Skills Department within the Northern Cape Provincial Education Department.

At the invitation of the Life Skills Department within the Northern Cape Education Department, the CBE participated in two of the province’s regional career expos.

The first one was on 5-6 May, covering the Francis Baard District in Kimberley, convened at Pescodia High School. Eleven high schools attended the expo, with some 1 600 Grade 12 learners browsing through career information material.

The second district career expo that the CBE participated in was held on 10 May 2016 for schools in the Upington district. It was hosted at the AJ Ferreira High School. Again, learners were in attendance.

The CBE’s foray into the Northern Cape Province affirmed the need for information on built environment careers to the vast majority of schools in the provinces. The CBE will endeavour to participate in as many career roadshows of this nature as is possible.

Taking CBE to the North West; bringing the North West to CBE

The Council for the Built Environment’s (CBE’s) foray into the deeply rural Setlogale village in the North West Province, where the bray of a donkey pulling its makeshift cart (complete with owner + daily provisions) is commonplace, was quaint and interesting to say the least.

The CBE participated in RECE’s (Rural Empowerment Career Expo’s) inaugural community engagement on career choices to local high schools and unemployed youth in the community.

The two-day event, held at Madibogo Primary School on 28-29 April 2016, targeted approximately 1000 Grade 12 learners as well as unemployed youth and adults from the community, who are determined to follow their dreams of pursuing a career.

Among the exhibitors was the local community radio station, Ratlou FM, which afforded the CBE an interview that featured on their evening youth programme.

The challenges of presenting al fresco under a marquee (electricity, weather elements etc.) gave us a glimpse of what daily life is like for the locals, which is what made their reception to the CBE presentation so humbling and gratifying.

The CBE is hopeful that this much needed interaction will become an annual event in the area; whereby more people can be reached through such awareness and exposure.
WHEN DOES PENSIONABLE SERVICE START?

“Should you pass away in service or within five years of retiring, certain benefits will be payable to your dependants. It is very important for GEPF members to make sure that they submit their Nomination Form to GEPF.”

Most members confuse the date they started working in government (appointment date) with the date they were admitted into the GEPF as a contributing member (service date).

This happens mostly to employees who started as contract workers and were not eligible to contribute to pension. In essence, it is only when they get employed permanently that they get admitted to GEPF and qualify to contribute to the pension fund.

Pensionable service starts from the day the employee starts paying his or her monthly pension contributions to the Fund and continues until the day he or she stops working. This is the period in which he or she is an active, contributing member of GEPF.

Members are advised to always keep track of their GEPF service date by keeping their first pay slip which shows contributions to GEPF, as this has the service date printed on it.

Members must also check the membership certificate they receive and query anything that does not agree with the information on the payslip which indicates their first GEPF contribution.

IMPORTANCE OF COMPLETING NOMINATION FORMS

Do you ever worry about how your loved ones will cope financially if you passed away?

Should you pass away in service or within five years of retiring, certain benefits will be payable to your dependants. It is very important for GEPF members to make sure that they submit their Nomination Form to GEPF.

All you need to do is complete a Nomination of Beneficiaries form (FNP1002), listing the details of all your financial dependants and anyone else you want to nominate to share in your benefit, with an indication of the percentage you want them to share.

You then hand the form in at your human resources department along with supporting documentation (such as certified ID copies and birth certificates) to give to GEPF or you can submit the nomination to GEPF directly.

You may amend your Nomination form when necessary. This should be done every time your dependants’ status changes, for example, due to birth, death, divorce, etc. A newly completed Nomination form cancels out the old one.

RESIGNATION PROCESS

Members who are resigning are urged to notify their employers of their eminent exit at least one month in advance, in order to allow for sufficient time for their documents to be processed by both the employer and GEPF.

The following forms need to be completed by the member when they resign:

- Resignation choice form – member must indicate whether benefits should be paid into own bank account or transferred to an approved fund.
- Z1525 (Particulars of approved external retirement fund) to be completed by the financial advisor and confirmed by member should the member opt to transfer benefit to an approved fund.
- Z394 (Bank Form) - To be completed by the bank if member opted for the benefit to be paid to own account
- Z102 – Withdrawal from Fund form
- In case of Departmental Liability - Duly completed Departmental Liability Claim Form completed by the employer and signed by both the employer and the member.
- Additional Information required:
  - Last salary pay slip
  - Proof of service termination (Pension print out)

Members are advised to settle outstanding debts with the employers prior to exiting in order to avoid certain debts being deducted from their pension benefits.

Outstanding tax matters with SARS should also be settled with SARS prior to your exit. Members earning more than R60 000 must be registered with SARS as a taxpayer with a valid Tax Number.

It is important for a member to confirm his/her starting date as a GEPF member by submitting documents such as pay slips to the HR department (the employer has this on record).

The employer has to submit the application forms in respect of Resignations to the appropriate GEPF Regional Office one month prior to the member’s exit date. This will allow sufficient time for GEPF to process your pension benefits.
The National Department of Public Works-Athletic Committee (NDPW-AC) has urged staff members and senior management to participate in athletics.

NDPW-AC Chairperson Lungsani Dladla says staff members in Pretoria can even join the departmental athletics team during league races taking place every month around the capital city.

He’s been speaking after the team once again took part in the Comrades Marathon. This year, the 91st edition of the race was a down-run of approximately 90 km from Pietermaritzburg to the coastal City of Durban.

Dladla says in 2013, the Minister of Public Works Mr TW Nxesi signed the DPW Sport Policy which aimed to provide guidelines on sporting and social activities in the Department.

It includes, sport codes and facilities which must be accessible to all employees, with the participation in sporting activities remaining voluntary and open to all employees.

The Department supported all the athletes who took part in the 2016 Comrades Marathon, paid for their transport and accommodation as part of its commitment in the implementation of the Sports Policy under the custodianship of the DPW-Organisational Development Unit.

In highlighting progress made by the Club with the support from the Organisational Development Unit, the Chairperson remarked: “The Club is still new and we are trying to put the basics right. We are affiliated to the Athletic Gauteng North, and we have 30 registered members this year with most of our members being social runners.”

Dladla explains that the benefits of joining the team includes maintaining a healthy lifestyle. “The point that I would like to emphasise is that, living a healthy lifestyle is a CHOICE that can help you live longer. So as DPW Family, if we want to make a change, let’s start with ourselves. It is never too late to make a positive change about your life.”

He cited a statement by President Jacob Zuma during a Social Cohesion Summit in 2012 where he said: “Sport has always played an important role in our historical mission to build a united, non-racial and prosperous South Africa and a better world. Almost all sporting codes in our country have made a contribution to build social cohesion and human solidarity.”

“I would therefore like to urge every member of the DPW family to join us and partake in our weekends sport activities,” said Mr Dladla.

Four members out of seven who participated during this year’s Comrades Marathon had this to say about their experience:

1. Moses Letlhaku (Head Office), “Preparing for Comrades Marathon means a serious business to me. I started my training programme in December 2015 until the very last week of May 2016. I had to do my long runs every week, Saturday and Sunday. This was my 12th Medal. This is the race that I enjoyed most, as I was not pushing very hard, I was just at ease and after crossing the finish line in the time of 7 hours, 20 minutes and 12 seconds, I was still very strong.”

2. Howick Mashalane (Cape Town Regional Office), “Firstly, special thanks to the Department of Public Works for the support. Preparations for the Comrades Marathon was very exciting. Waking up in the morning and seeing other runners on the road was fantastic, but it needs a lot of discipline as mornings are not the same. I didn’t really have major challenges this time around. My only concern was to have a plan for the race, but with legends like Mr Moses Letlhaku, everything looked easy.”

3. Elliot Phangisa (Nelspruit Regional Office), “This year marks my eight appearance on Comrades Marathon. The fuel that propels me is the issue of staying physically fit which benefits me as an individual and also the Department hence being fit helps me to remain active throughout my working hours while executing my duties.”

4. Sazi Gugushe (Cape Town Regional Office), “It was my first Comrades Marathon. It was an easy and relaxed race for me, but with challenges like any other race. Challenges of being tired and needing to walk or have some water to relax. I enjoyed the race and I did 10:18:22 so comfortably.”

Other members who participated in the 2016 Comrades Marathon were:

- Solomon Segooa (Nelspruit Regional Office)
- Jacob Mahloko (Nelspruit Regional Office)
- Anselm Umoetok (Head Office)

**IN MEMORY OF OUR FALLEN COLLEAGUES**

You Will Always Be Remembered!

Mr Nanti Johnson Poto from Cape Town Regional Office

Mr Lesiba Obed Kutumela from the Pretoria Regional Office
HAPPY BIRTHDAY TO THE FOLLOWING COLLEAGUES BORN IN JUNE

JUNE 03
Puchelele Pule

JUNE 04
Bekkie Mzambe

JUNE 05
Seresi Dikgogodi Sendra
Van Wyk Sonia Klera Wilhemina
Ali Imthiaz
Sihlali Girly
Mbongwana Phumeza
Mthembu Nokubonga Nomfundo
Hadebe Siphiwe Nelisiwe
Mbuso Nqalana Ntsikelelo
Khosa Thando Clarence
Seemane Kgisho
Mthembu Mxolisi Sbona
Makhosi Mahlalela
Moloi Fortune
Kade Nkgaisang April

JUNE 06
Calitz Nicolaas Willem
Koornhof Elizebeth
Le Roux Marthinus Elizabeth
Paulsen Faizal
Mkhonzeni Dilmun
Fako Celestine
Klaas Nonyameko Portia
Magoleng Rosinah Dikgothi
JUNE 07
Tseko Shezi
Ntloana Manawabo
Tshisimani Thembalitha

JUNE 08
Robillard Stanley Ray
Dladla Fikile
Mdamuretsa Deon Dikayakwe
Mthembu Nokubonga Nomfundo
Lee Mondike Elizabethgloria
Ndanganeni Fulufhelo Brian
Sililo Thulani
Stefan Nkosi
Chauke Louise
Mbongwana Phumeza
Nomhle Nokuhla Onela
Shilali Ghily

JUNE 09
Gwede Abundaga Mnelo
Matsumba Sarah Mashudug
Moadlanyo Hopongelo
Masemela Thembekile
Raymond
Mudau Talakani
Mamphela Nomonde Virginia
Zimbi Ernest Velly
Seshoka Thembekile
Makanyi Masentle
Ek Nathasizile
Sebonokhoro Nkatele Sipho
Moyo Zanele Ntombuhle
Young
Yolanda
Stofus Janetfa Hesse
Bassadien Mogamad Riffaat
Mthembu Nokubonga Nomfundo
Ntloana Manawabo
Tshisimani Thembalitha

JUNE 10
Nyembe Thamsanqa Goodman
Phahlamohlaka Refiloe
Davids Shanaaz
Nxesi Thembelani Waltermade
Kalie Petrus
Sekgale Mamaefe Stanford
Mabasa Leonard Ntsako
Galenthone
Molosi Malefu Theresia
Dineo Maluleke
Kgatuke Maudi Steven
Nthlase Matlhaga Peter
Ntlanga Augustine Thobi

JUNE 11
Gauteng

JUNE 12
Dukate Zandile
Mamaleka Malusi Prudence
Pillay Devandran
Zeederberg Clive
Fortuin Willem

JUNE 13
JUNE 14
JUNE 15
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JUNE 28
JUNE 29
JUNE 30
JUNE 31
Langa Nokuthaba
Bojosiwane Yegomdabe
Hela Njabulo Perfect Zakhele
Mafethela Mmapela
Bulelwa
Mphangile Ndzalanyiso Selinah
Tshabalala Mawula
Maseka Josias Bethuel
Ramatla Livhuwani Richard
Mphumulo
Bambeni Nkwando Nozuko
Jali Yvuyokazi
Poopedi Ramasela Suzan
Magubane Ntsibale
Krause Ernst Hendrik
Mthimbani Akos Goodwill
Tshabalala
Taleni Luthando
Mabuza Mphumulo
Tshabalala Mantwa Justin
Tjabele Fusi Vincent
Mpho Brian

WORX June 2016
HAPPY BIRTHDAY TO THE FOLLOWING COLLEAGUES BORN IN JULY

- Mvukela Mushack Zaba
- Le Roux Andries Johannes
- Mabogoane Rasekele Margaret
- Stephanus Aveling Izette
- Sibanda Kagiso Emmanuel
- Dhlamini Matieho Teboho
- Nisele Amelia Tumisang
- Kunene Bongiwe Nontokoza
- Mabotha Magee Ernest
- Zuma Sibusiso Khulekani Blessing
- Mbiza Magda Karabo
- Mathatho Keneuwe
- Mohale Molatelo Miradela
- Masemola Mankwana Catherine
- Buthelezi Sipho Dennis
- Opperman Sheila Elizabeth
- Leferefere Molelekeng Maggie
- Pillay Sathiseelan
- Netshiongolwe Tshisikhawe
- Mdluli Itumeleng Portia
- Madira Tebogo Prescilla
- Mdlophi Ntombethemba
- Ndlovu Thembisile
- Ramakgahlele Molusi Keorapetse Veronica
- Ramalatso Naladi Solomon
- Smith Gideon Heine
- Mhlanga Audrey Delinah
- Maphula Mamokoko Fillys
- Sefoka Precious Innocent
- Balgovind Pravin
- Keolatetse Martha
- Sibeko Khumbuzile Elizabeth
- Ramorola Keitumetse Paulina
- Wilson Chane Makua Verona
- Hendricks Ashraf
- Chipangura Admire Tapfumaneyi
- Nkatu Lusindiso Nicholas
- Bothma Lizelda
- Mazingisa Hombakazi
- Mgobozi Bukiwe Sibongile
- Mhando Azwianewi Ronnie
- Mgwenya Phindile
- Machinga Bongiwe Nontokoza
- Mseleku Emmanuel Sabelo
- Gwatyuza Nobesuthu
- Mashiya Zandisile Vincent
- Rakoti Emily Nthonne
- Mkhala Unathi Precious
- Seitheisho Nonkululeko Julia
- Maluleke Amukelani Daniel
- Ranko Basetsana Magdeline
- Keogiloe Lesa
- Kgaladi Given Molefe
- Eliot Koelela Gloria Anna
- Sibanda Ntshina Kudzai
- Noko Florence
- Mokgatsho Paledi
- Sebokwana Palesa
- Survell Charmane
- Jonita Angela
- Lephika Diana
- Bizana Sibongile
- Lekgake Thabo
- Mathunsa Wilson
- Motloung Ntsiki
- Matala Mafelo
- Mzinga Khumbulani
- Mathemba Thabo
- Makoanyane Sibongile
- Mabasa Thulani
- Motshwari Sibongile
- Gono Lutie
- Mabasa Thembekile
- Mabasa Tlhabologa
- Ndlovu Thembisile
- Matloung Mphando
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