



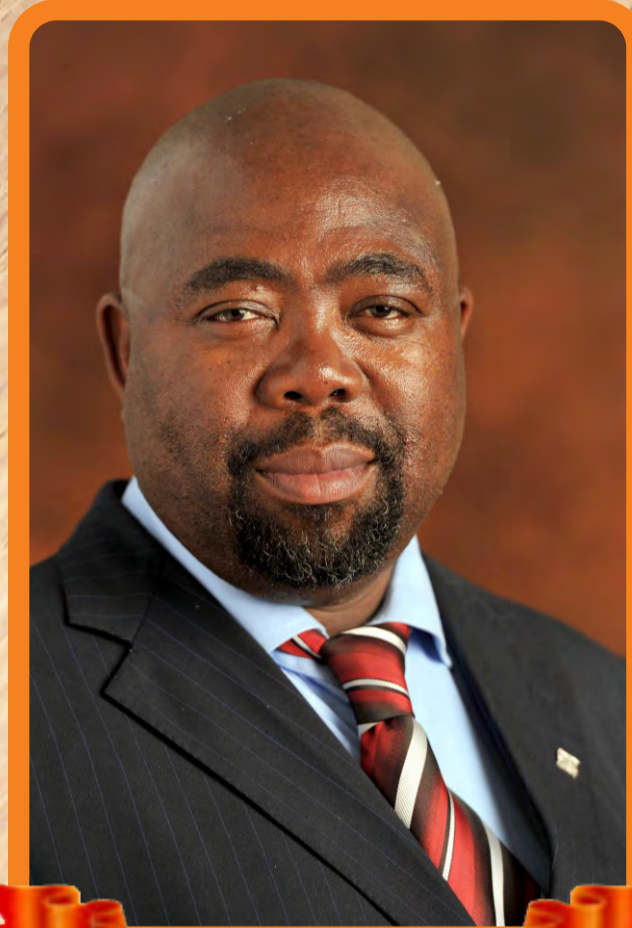
November / December 2015 Issue

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Official Newsletter of the **Department of Public Works**



Public Works Deputy Minister  
Jeremy Cronin



Public Works Minister  
Thulas Nxesi



Public Works Director General  
Mziwonke Dlabantu

*Seasons Greetings &  
A Happy New Year*



**public works**

Department:  
Public Works  
REPUBLIC OF SOUTH AFRICA

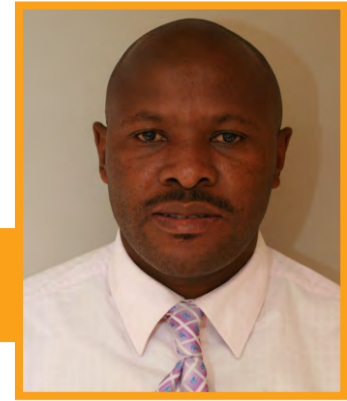
**SOUTH  
AFRICA  
WORKS  
BECAUSE OF  
PUBLIC  
WORKS**



REGGIE NGCOBO



## EDITORIAL



PETRUS SIBIYA

### Bon voyage 2015

It is that time of the year where we need to take stock of what 2015 has brought to our lives.

As 2015 draws to a close, I realise that this has been an eventful year for us as the Public Works family. I must say though that this time around, it was an eventful year for good reasons rather than bad ones.

The Department has stabilised and new colleagues with skills needed by the department joined the family to help take us forward.

Most employees have heeded the call to ensure that we take our Department out of the woods and this has resulted in many positive things.

This was evident during the recent regional roadshows led by the Head of the Property Management Trading Entity (PMTE), Mr Paul Serote. The discussions were more constructive than destructive.

As much as the Department is not doing well in the Minister's directive to pay all service providers within 30 days, but the recent Supply Chain Management (SCM) roadshows led by the Chief Financial Officer (CFO) has brought some relief to many small businesses as a number of them have been paid monies owed to them in many regions.

On the communications front, new communication platforms such as social media were introduced this year, in search for better ways to communicate.

In 2016, we will formally introduce our staff members to the bulk SMS, twitter, Facebook, Instagram and YouTube platforms to enhance our communication.

The *WorxNews* team would like to take this opportunity to thank all of you for your continued support and especially for your feedback on every issue of our departmental publication.

This feedback goes a long way in assisting us to improve our service to you as the reader. Please continue to give us your feedback on [worxnews@dpw.gov.za](mailto:worxnews@dpw.gov.za) or to [petrus.sibiya@dpw.gov.za](mailto:petrus.sibiya@dpw.gov.za) or myself at [reggie.ngcobo@dpw.gov.za](mailto:reggie.ngcobo@dpw.gov.za).

To those of you who will be travelling, please drive safely and obey the rules of the road. When you feel tired, please take a rest. To ensure safer roads is our collective responsibility!

As we say bon voyage, please come back in 2016, fresh and ready to take this Department forward, as we say **"SOUTH AFRICA WORKS BECAUSE OF PUBLIC WORKS"**.

Happy Holidays!

Reggie Ngcobo is the Editor-in-Chief of *WorxNews*

### Every end is just a new beginning...

What a year it has been. As the saying goes: "A year is like a piece of wood that once you put into fire, it burns and it's over." It's hard to believe that the year 2015 is already behind us.

As we prepare ourselves for a well-deserved festive break, let us take stock of our achievements and challenges for the past year. Let us also come up with strategies to face challenges of the year ahead. As we do that, let us also give ourselves a pat on the back for the milestones achieved during the year.

For the financial year 2014/15, the Department has received an unqualified audit report for the DPW Main Vote, which is attributed to your hard work - DPW family members.

New beginnings, fresh starts, reaffirmations of our commitments for a brighter future for DPW comes to mind as we ring in a New Year.

In an organisation as big as Public Works with thousands of staff members working on a wide range of projects in many different parts of the country, no one can easily see the entirety of our work.

That's a pity, because in fact, what we are able to do in support of our client departments and the nation as a whole through the Expanded Public Works Programme (by creating jobs and fighting poverty), is quite remarkable.

We don't usually draw our attention to the work of individual staff members. As we wrap the year and prepare ourselves for the year ahead, the *WorxNews* crew would like to do exactly that. We would like to thank you all for your contribution

in 2015, especially those of you who are far from your homes, working in remote and difficult places in the quest to carry out the mandate of the Department.

Everyone of you is a hero/heroine in their own right. Remember: "A hero is an ordinary individual who finds strength to persevere and endure in spite of overwhelming obstacles," Bonginkosi Gumede, AME Africa.

As we enter the New Year, let us always remember that the year end is neither an end nor a beginning, but a continuation of what we have started, with all the wisdom that experience can instil in us. End each year with a few good lessons and start the new one by showing that you have learnt the lessons of the past well.

The New Year brings with it another chance for us to set things right and open up a new chapter in our lives in terms of service delivery. Remember that the best way to determine your future is by creating it. For the year 2016, write it in your heart that every day is the best day in a year.

No one can go back in time to change what has happened. So work on your present to make yourself a wonderful future. As you do that, don't forget your past, but learn from it.

In closing, remember that every end is just a new beginning. As you end the year 2015 and look forward to 2016, keep your focus and determination unshaken and you shall conquer and achieve the goals you set yourself for the year ahead.

The *WorxNews* Team Wishes you a Very Happy New Year!!!

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*Special thanks to the following staff members who contributed to this publication of WorxNews*

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To all the hard-working employees of the Department of Public Works:

- Take a well-deserved rest
- To those who are travelling home, travel safely
- Have a blessed and peaceful Christmas
- And a fruitful and prosperous 2016.

On balance, 2015 was a good year for Public Works with continued improvements and progress across a number of areas – finances, planning, the immovable asset register, lease management, EPWP, and combatting fraud and corruption.

In 2016, the focus will be on delivery in the core business areas of the Department:

- **Firstly**, property management and construction. Our mandate as the Department of Public Works is to effectively manage the state property portfolio and to provide accommodation to other government departments – so enabling them to deliver services to the people. We will be judged by how well we perform this function;
- **Second**, to strengthen the policy environment and transform the built environment to better reflect the demographics of South Africa. The policy review will focus on the development of a new White Paper for Public Works.

That's enough about work.

Enjoy the Christmas break with family and friends.

Take time out to reflect on the meaning of Christmas.

Above all return safely in January.

Best wishes

Minister TW Nxesi



We are folding 2015. We are wrapping up a year like any other year that was eventful. It has been a year that kept us on our toes. There is no doubt that we will continue to cherish everything that we've gained from this year. Achievements are going to be recorded. But most importantly, we shall build on them. We say this because we do not doubt even for a single moment the commitment and determination of National Department of Public Works (NDPW) officials. The mix of skills we have enables this department to sail through these stormy waters. We know that you will never allow this department to sink in any given moment, just because of your professionalism. Because you know that we owe it to ourselves to taking our country forward.

We worked very hard this year in framing the content of Expropriation Bill. We did that not only to ensure that it is aligned with the Constitution of the Republic of South Africa, but also to achieve a final product that must talk to this country realities and begin to intervene in its reconstruction. The institutions that we have taken the Expropriation Bill to, do appreciate the product that gets presented to them. It gives them hope, as they would confess it themselves. Currently, this Bill is on the verge of being considered by the National Council of Provinces (NCOP) from the National Assembly.

The work that has gone to the repositioning of Independent Development Trust (IDT) is immense. We have reached a point where we know exactly what we want. IDT ought to be this pliable government agent operating in the construction space, attached to DPW and interfacing strongly with our Property Management Trading Entity (PMTE). The important thing remains the one of pulling together all our resources, coordinating them better and launching them for a guaranteed positive impact.

We are a construction department. We are a property management department. We are also a regulatory department. But we do not have an Act that guides the department. The work of formulating that Act will gather

momentum come next year. It is important to demonstrate in a coherent manner how South Africa's broader socio-economic objectives can be achieved and have a tool of attaining them. Public Works Act shall be that comprehensible and articulate piece of legislation that shall enable the department to cover all its functional areas in a more coherent and lucid manner. We've already embarked on this multi-year project towards the Public Works Act, and with the aptitude and astuteness of DPW colleagues it shall be accomplished.

Department of Public Works (DPW) remains one of the key players in the Public Employment Programmes (PEP) space. We are the secretariat of the Public Employment Programme Inter-Ministerial Committee (PEP-IMC). Public Employment Programmes (PEPs) have enormous potential in rejuvenation of pragmatic activism within our communities that see them developed and empowered.

Clearly, New Year that is knocking on the door has a clear programme already. For now though, it is time for us to thank ourselves, individually, for the work well done in 2015. We spend large chunk of our time at work, some of the results of it, which are equal or less than the tip of the ice-bag are stated above. Now this is the time to spend with our families and loved ones. Let us use this time by finding effective ways of relaxing.

We need you back in 2016 as sharp as always. We therefore beg you to think deep of each an every decision you will be taking during these festivities. Ours is just to advise and say, try and spread yourselves as families and loved ones into many transport as you possible can when taking any journey. Exhaust your rest, when you are about to drive, especially long distances, and do not exhaust your strength. And remember the best drivers are those who obey rules of the road.

Please take care of yourselves and those around you.

Happy Festive Season, Colleagues!!!

## The Director-General's Year-end Message



Since Minister Nxesi introduced the Turnaround Strategy in 2012, the Department has stabilised a number of operational areas of the business, as the basis for introducing greater efficiencies during subsequent phases of its turnaround, which is commendable.

During the stabilisation phase of the Turnaround, the Department has achieved a number of deliverables including an augmented management structure, the review of the organisational structure to suit the mandate of the Department, the development of the Macro Service Delivery Model and the extensive financial and internal controls.

We are now well on course in the implementation of Phase 2: Efficiency Enhancement which will require us to look at the quality and efficiency of service delivery.

During the year under review, the Department sustained significant improvements in its audit outcomes for the DPW Main Account and the Property Management Trading Entity (PMTE). For the year 2016, let us build on the gains of the previous years.

Going forward, let us upscale the Expanded Public Works Programme, intensify the fight against fraud and corruption, strive for the full

operationalisation of the PMTE, upscale the oversight on the entities of the Department and intensify Change Management, among others.

As we do the above, let us not forget to focus on the implementation of the Immovable Asset Register Programme which is key to the operationalisation of the PMTE. Let us also focus on energy, water efficiency and waste management.

Let us also focus on the concurrent mandate of the Department which focuses on the oversight and regulation of the Public Works sector.

For all the above achievements, I would like to thank you all DPW family members for your unwavering commitment and effort. With the festive mood around us, let us take a well-deserved break, recharge our batteries and prepare ourselves for a busy year ahead.

Our Minister has reminded us that 2016 is the year in which service delivery will be the key strategic area of focus.

Enjoy the festive period with family and friends. Have a Merry Christmas and a Happy New Year.

Above all, return safely in January 2016!

**“The stabilisation phase created a potential for more fundamental changes and large efficiency gains to build on”**

As we wrap-up the year 2015, it is befitting to note that the financial year 2014/15 represents another milestone in the Department's improved service delivery record. It also marks a significant progress in achieving the first phase of the deliverables of the seven-year Turnaround Strategy.

## DEPARTMENT OF PUBLIC WORKS OPENS DIEPSLOOT POLICE STATION FOR USE

By Sphilele Nxumalo

Pictures By Nolwazi Ndhlovu



The new state-of-the-art Diepsloot Police Station

Crime-weary residents of Diepsloot have reasons to feel safer and more secured - the Department of Public Works (DPW) has finally opened the Diepsloot Police Station for use.

The construction of the project, which took seven years, was completed this year and the Minister of Public Works, Mr TW Nxesi, conducted the final quality inspection and hosted a community imbizo on 4 December.

The project was bedevilled by many challenges, including legal battles with the first contractor whose contract was cancelled. Despite the challenges, the project provided skills development to the local Diepsloot community.

Many job opportunities were created; 145 community members were employed as general workers; 200 youths were trained in different construction fields through the Expanded Public Works Programme (EPWP) and the

National Youth Service.

The Minister conducted a short project inspection. Later he held a community imbizo during which he listened to residents' concerns, hopes and dreams for their newly completed police station. Majority of the speakers expressed joy at the opening of the law enforcement facility.

Others said they hoped the police would be able to discharge their responsibility of fighting crime in a much more efficient manner, now that they have their own building to work from.

The new police station is a beacon of hope for the crime-ravaged community of Diepsloot that has suffered some gut-wrenching incidents of crime.

It is a big structure with several wings and provides a full scope of community services.



Minister TW Nxesi addressing the audience at the Diepsloot Police Station

There is also staff accommodation on site which will go a long way in providing the community with the quickest assistance possible.

It will come as a big relief as well to the SAPS members that they will have their own offices and reception area to receive the community members as they were sharing the same offices in one building with the Johannesburg Metro Police.

The SAPS management at the station expressed their heartfelt joy at the spanking new station.

“The station is beyond expectations. It is a five star facility. It went beyond our requirements,” said acting station commander, Lt-Col W Serfontein. Minister Nxesi urged the community to use public facilities with responsibility as they are there to serve them.

“It is your right to strike when there is



Diepsloot community members

no service delivery in the community, but be responsible and take care of public amenities. Do not burn the facilities as you will need them in the future,” said Nxesi.

“I have seen university strikes where students destroy even the libraries, and in some strikes angry community members destroying healthcare facilities. This will lead us nowhere as a country.”

The construction commenced in 2008 and was completed this year. The building of the Diepsloot police station has moved a long way in supporting government socio-economic objectives. These are poverty alleviation, job creation opportunities for the marginalised and empowerment to the local community.

Minister TW Nxesi will officially hand the police station over to the SAPS minister next year.

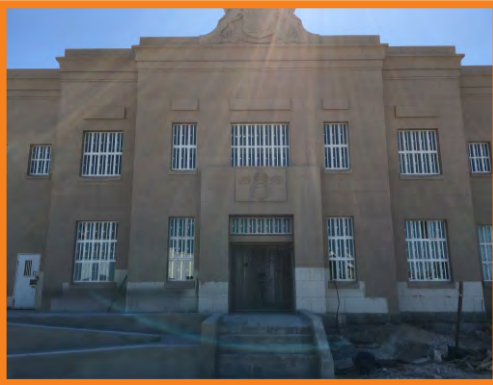


DPW Minister TW Nxesi and Ms Albertina Barlow during the site inspection at Diepsloot Police Station

# NORTH-END PRISON IN PE GETS A NEW MAKE-OVER

By Tshuluzi Nkoana

Pictures Supplied by the Project Manager



Upgraded North End Prison

The newly upgraded R118-million North End Prison facility in Peterson Road in Port Elizabeth is about to see the new day – and will play a progressive role in the new democratic order.

The 60-year old facility, a declared heritage site because of its rich history dating back to the apartheid era, used to be a jail of several prominent political prisoners such as Tata Vuyisile Mini in 1952, Tata Govan Mbeki, Tata Raymond Mhlaba, Mama Janet Cherry, Tata Harold Strachan and many others.

Once completed, the prison is going to be a beautiful rehabilitation centre for the Client Department of Correctional Services and the Nelson Mandela Metro communities.

The facility was initially designed to accommodate 745 inmates, but it had twice the number before it was renovated.

In line with the heritage prescripts, the original prison doors will be restored and one single cell will be renovated to the original standard while the rest of the facility is completely upgraded.

Compliance with the current building regulations and security standards of the Department of Correctional Services was ensured.

The upgrades include full repairs and renovation of the building as approved by the Heritage Council.

The work includes the following areas:

- The upgrading of the water reticulation and the supply of an underground 48-hour water storage tank.
- The upgrading of the electrical infrastructure and the building of a substation in accordance with municipal requirements - to house the emergency generator, transformer and UPS system for the back-up of security system.
- The installation of a full integrated security system that includes a 5m high security fence with movement detectors.
- The removal of the mechanical boilers to change to the electrical system with the installation of heat pumps as an energy saving initiative.
- The upgrading of roads and the building of garages to accommodate state vehicles.
- The repairs of concrete spalling that had bad corrosion because of the proximity to the sea.

• The upgrading of the kitchen equipment to meet the catering requirements of various religious needs of the inmates.

• The laundry room is fully upgraded and will be equipped with the relevant and compliant laundry equipment, and

• The badly damaged asbestos roof of the facility is being replaced with interlocking aluminium roof sheeting.

The construction of the prison was marred by delay because of contractual disputes, with the first contractor who was appointed on 11 October 2011. This contract was cancelled after the service provider applied and was granted voluntary liquidation.

The Department cancelled the contract and appointed a new service provider on 19 August 2014. This R118-million project has created the total number of 220 job opportunities in the area.

WorxNews spoke to Ms Thembeke Kolele, Chief Construction Project Manager who is based in Port Elizabeth, about the progress of North End Prison.

She has completed a number of projects but the special one right now is the North End Prison.

“The history of the building is absolutely fascinating. Working on this project to restore this building is also an incredible experience for me.

Some of the professional team members with 40-odd years of experience say they have never come across such a complex situation but we handled it with great skill and care,” explained Ms Kolele.

Ms Kolele also spoke about her background. She joined the Department as a Project Manager in 2005 and was promoted to Senior Project Manager in September 2009.

“I studied a National Diploma in Civil Engineering then an Advanced Diploma in Project Management and thereafter the Post Grad in Project Management.

“Currently I am studying towards my B Tech in Civil Engineering and when I finish next year; I plan to attempt the MBA studies and I am excited to say the least,” she said.

She says the North End Prison project is one of her best achievements by far.

“I am very proud to be involved in this project. It is something so special for our country's history and I am proud to be part of the DPW family that gives us opportunities to be part of history and make a difference in our professions.”



Ms Thembeke Kolele leading Minister's entourage during ministerial project visit at the North End Prison



Nelson Mandela Municipality Executive Mayor Danny Jordan welcoming the Minmec in the city



Minister TW Nxesi and Director General Mziwonke Dlabantu with the Project Manager Ms Thembeke Kolele leading the Minmec Project Tour

# DPW sends a team of experts to refurbish Antarctica Research Base

By Bakhalphicebo Nakedi, Michael Murphy, Heine Smith, Ellie van der Hoven and Louise vd Heever

Pictures By Mpho Masenya



DPW Crew members ready to embark on their journey to Antarctica

The Department of Public Works has sent 32 maintenance staff on the SA Agulhas II as part of the team travelling to the Antarctica research station. The newly built research ship, dedicated to the memory of Mama Africa Miriam Makeba, sailed for the Southern continent on 3 December 2015.

As part of maintaining infrastructure built by the Department on the Antarctic base, every December, the Department takes part in the South African National Antarctic Expedition (SANAE) as part of a group of scientists who go to the Southern ocean islands. The SANAE IV consists of physical scientists, earth scientists, oceanographers, life scientists and support staff.

Some of the work that will be undertaken during this season is the installation of a safety net on the cliff edge, underfloor heating and moving of inner walls in preparation of refurbishment work scheduled for the next season's trip as well as some external paintwork and general maintenance work.

The various kinds of research and its importance on the international platform done at the base were discussed. The Department is also constructing, maintaining and refurbishing infrastructure for the team who solely depend on the facilities during the long, dark and very cold winters experienced at the base as well as the long, light and still very cold summers.

The maintenance includes repairs and renovations such as sanitation facilities, painting, and plumbing, maintaining electrical and upgrading technical engineering systems.

The formal event started after singing the National Anthem where after Dr. Jonas Mpephiya from the Department of Environmental Affairs delivered his address. In his address he informed the attendees that South Africa has a presence on Antarctica since 1960 and as such the 55<sup>th</sup> expedition is undertaken this year.

The function was attended by the Deputy Minister, Mr Jeremy Cronin, Mr Paul Serote, the Head of the PMTE and Mr. Fred Johnson, the Regional Manager from Cape Town Regional Office and the Departments of Environmental Affairs, Science and Technology, the expedition team members and their family members.

The Deputy Minister lauded the efforts of the two Departments in conservation of our environment.

The DPW is the custodian of the research base and we are proud to be part of this project as the largest property operation in South Africa.

"I think this is such a wonderful implementation and a global human effort to take pride in. Looking at climate change and the harsh weather conditions in the Antarctica, none of these expeditions would be possible if there was no base."

"The Department of Public Works is making a great effort in ensuring that our scientists who are doing a great job at these research stations are working in comfortable conditions. We have built environmentally friendly sewage disposal facilities at the base as well as installed underfloor heating to ameliorate the harsh climate conditions found in Antarctica," said the Deputy Minister.

Mr Cronin also extended his thanks to the departmental team and representatives from Nolitha (Pty) Ltd that will work very long hours to ensure that all the required work planned for this season is executed.

DPW has taken great care in ensuring that no damage is done to the environment during the construction of the new SANAE IV base. No harmful chemicals and machineries were used during construction, thus contributing to the well-being of the planet.

Mr. Heine Smith, the Departmental team leader, was requested by the Deputy Minister to share some of his experiences at the base on Antarctica. For the first time in the history, a contractor was appointed to conduct work at Antarctica.

The SANAE IV base is divided into four components: Physical sciences, life sciences, earth sciences and oceanographic sciences. The new base is located at Veslekarvet, 220 Km due south of SANAE III.

Veslekarvet is a nunatak that is a rocky outcrop peeping out of a snowy surface. In sharp contrast to the white surroundings, its colour is normally black or dark brown. In some cases it is able to support some sort of life such as mosses, algae, a few insects and birds.

Coincidentally, the departure of the Expedition Team of the SA Agulhas II happened during the Climate Change Summit that was being held at the COP 21 in Paris.

Appropriately, our scientists would help the cause of climate change and contribute a great deal of research. Because the new SANAE IV is built on a hillside, the Department's critical task was building a safety net to ensure the safety of the crew members.



Deputy Minister, Mr Jeremy Cronin addressing the crew members at Cape Town Harbour

Also considering that the SANAE III collapsed because of snow piling, the DPW took safety precautions in the construction of the new SANAE IV base, ensuring that no similar incidents occurred again.

The DPW crew members expressed great excitement to be part of this expedition. "I am so excited to be part of this expedition and it is my first time going to the base", said Michael Phillips, an Electrical Engineer from the Department.

The Department's maintenance team have approximately 75 days between December and February to complete a variety of maintenance tasks. They are accompanied by a number of scientists from various South African and international universities who will be conducting their own research on Antarctica.

The Department of Environmental Affairs scientists will also be dropping some research samples along the way with particular focus on climate studies in the Southern Oceans.

## Antarctica – a brief summary

Antarctica is about 4 800 km from Cape Town and travelling time, weather permitting, is between 12 – 15 days. On the way to Antarctica, the "Roaring Foursies" is crossed which is regarded as the roughest seas on the planet.

South Africa was one of the original signatory countries to sign the Antarctic Treaty. The Antarctic Treaty and related agreements, collectively known as the Antarctic Treaty System (ATS) regulate international relations with respect to Antarctica, earth's only continent without a native human population. The treaty sets aside Antarctica as a scientific preserve and establishes freedom of scientific investigations.

Once the SA Agulhas II reaches the Antarctic ice shelf, that is if she can break through the bay ice, the cargo is either off-loaded at the Penguin (RSA) Bukta or the Akta (German) Bukta, which are 180 and 300 km from SANAE IV respectively.

At the Penguin Bukta they need to cut a ramp, using the D6 Caterpillars, through the ice shelf so that the cargo can be transported up this ramp and on top off the shelf, before sending it off to SANAE IV. Offloading at the Akta Bukta is much easier.

Transporting the cargo from these two depots takes another 2 – 3 days, weather permitting. It is anticipated that the team will arrive at SANAE IV



Family members of the DPW crew bidding farewell to their loved ones

approximately 19 or 20 December 2015 to commence with the maintenance and refurbishment work planned for this year. They will also have to adapt to these cold conditions, especially avoiding the extreme UV sun rays and walking in deep snow and on slippery ice.

The Departmental team can only execute their work during the summer months. Whilst we all think about summer as nice, warm and sunny days, the team will experience average temperatures (yes, summer temperatures) of between -10 to -15°C.

Although the sun shines for 24 hours, severe blizzards, high wind speeds and occasional white-outs will also be experienced by the team. As the time available to perform all the required tasks is limited, the DPW representatives will work very long hours (most days between 12 – 15 hours per day).

Before departing to Antarctica, all the material required during this season had to be procured, packed, weighed, custom-cleared and transported to the ship by both the contractor and the Department prior to it been loaded on board the ship.

The reason for weighing the cargo is that the helicopter can only lift 1200kg and in the event that there is a problem offloading using the ship's cranes, they can airlift the cargo from the ship and set it down in the material depots. In that sense if the blizzards don't get you, the down draft caused by the helicopters rotor blades on the snow will blast you with ice.

The planning of the tasks to be executed is intense for the reason if even something small as a screw is forgotten, there is no way to buy that screw in Antarctica as there is no hardware store, just an icy desert. The same will apply to personal things being packed. If you for instance have a sweet tooth, you have to ensure that you have enough packed to last for the whole trip.

As the work is done over the festive period, the people are not at home to spend time with their families and loved ones. Communication is limited to an occasional phone call and "WhatsApp" messaging.

During this period the majority of us will enjoy time with our families and loved ones and work will be one of the last thoughts on our minds. When you have some quiet time, just take a minute to salute the people at SANAE IV, representing not just DPW, but our lovely country in ensuring that the facilities and technical installations are maintained for it to continuously be regarded as one of the best on Antarctica.



Team Leader, Mr H Smith with Deputy Minister Mr J Cronin at Cape Town Harbour

## CFO engages service providers doing business with DPW

By Brian Dlamini

Pictures By Thokozani Ngema



Chief Financial Officer Mr Cox Mokgoro addressing the suppliers



Director from Demand and Acquisitions Ms Maria Lekota sharing information with the suppliers at the briefing session roadshow at Pretoria Heartfelt Arena

The Department of Public Works (DPW) through the office of the Chief Financial Officer (CFO) has embarked on a national roadshow to all its regional offices to meet with service providers doing business with DPW, to help fast-track their payment.

The first stop of the national roadshow was on the 2<sup>nd</sup> of December 2015 at Heartfelt Arena in Thaba-Tshwane (Pretoria).

In his address, the CFO, Mr Cox Mokgoro; said that his department is dealing with the issue of late

payments robustly and service providers will now be paid within the 32 day period as prescribed by National Treasury.

"We will never rest until all unpaid invoices are fully paid by the department. We value doing business with you and this engagement today is a beginning of a healthy working relationship with you, and I'm asking all service providers owed by the Department to come forward with their queries through this dedicated line (Operation Re Ya Patala) to enable effective monitoring and control of complaints," Mr Mokgoro said.

He went on to say that; all service providers should make use of 'Operation Re Ya Patala' (Operation We Pay) which is aimed at clearing

all the payment backlogs to service-providers; a dedicated hotline has been set up at the dedicated Call Centre to facilitate interaction with service-providers.

Commenting on the campaign, Mr Neo Makoshoho of Moago Construction and Projects said: "On behalf of service providers present and absent from this gathering; it is a great feeling that we finally met with the Management of DPW to discuss the issue of delay in payments and the fraudulent orders scams as these two issues are seriously crippling our businesses and our growth in the business world.

"I am relieved to learn that DPW has a dedicated call Centre called Operation Re Ya Patala which deal with service provider's payment complaints," says Mr Makoshoho.



Supply Chain Management Chief Director Mr Raymond Naidoo with panel members Mr Calvin Sehlapelo and Ms Maria Lekota taking questions from service providers



Some of the suppliers who were invited paying attention on the Briefing Session by Supply Chain Management and Finance Unit



One of the service providers seeking clarity with regards to SCM matters at Supplier briefing session at the Heartfelt Arena Pretoria

## GENDER UNIT HOSTS SEXUAL HARASSMENT INFORMATION SHARING SESSIONS

By Yondela Mzozo and Percy Ngwato

Pictures by Yondela Mzozo



Gender Unit Staff and Security personnel sharing a moment together, during sexual harassment session held at the CGO building

As part of the 16 days of activism for no violence against women and children, the Gender Directorate hosted an information sharing session with Physical Security unit and new Department of Public Works interns at the Head office, on sexual harassment in the workplace.

Sexual harassment in the workplace is an unwelcome verbal, visual, or physical conduct of a sexual nature that is severe or pervasive and affects working conditions or creates a hostile work environment.

Ms Mankwana Masemola, Deputy Director of Gender unit said that if the conduct is welcome by both parties, it is not regarded as sexual harassment.

"We are all adults here and we can make decisions of our own, but we are expected to behave well in the workplace, and if you are found to be lying about being sexually harassed, you can be convicted for a crime", said Ms Masemola.

Ms Masemola said people become victims of harassment but opt not to report because they fear losing their

jobs. She said it was important to communicate either verbally or in writing to the harasser to let them know that their conduct was making them uncomfortable and wanted it stopped.

She said if the behavior continued even after being made aware, the person being harassed is advised to officially follow protocol and lay a complaint.

According to the Labour Relations unit, there was one sexual harassment case reported in the past financial year at the DPW. It is alleged that the male colleague sexually harassed his female colleague.

The case is currently on hold after the accused was found not to be in a stable mental state and was referred to the Wellness Unit.

The Gender Unit has promised to put Procedures of Managing Sexual Harassment Complaints in the Public Service at all access areas in the buildings in order to help employees to familiarise themselves with these conditions and to be able to report such cases if they occur.

Gender unit's Chief Director Rev. Naledi Stemela stressed that nobody had a right to make someone feel uncomfortable and intimidated. She said though there have been no official complaints, the unit has received reports of unruly behaviour and sexual comments made by some colleagues to others.

Employees were then encouraged to report all forms of sexual harassment and not continue to be victims.



Security personnel paying attention to the presentations on sexual harassment



From left to right, Mankwana Masemola, Kgashiso Rampura, Rodwell Shirinda, and Lihle Ntshakalana of the Gender unit



Ms Mankwana Masemola, Deputy Director Women Empowerment conducting presentations



Managers from both Security Management and Gender unit were also part of the Sexual Harassment Workshop

# 2015 Kamoso Awards in Pictures

Pictures By Tshuluzi Nkoana, Yondela Mzozo and Ernest Mkhwanazi





# 2015 Corporate Services Team Building Session in Pretoria

Pictures By Tshuluzi Nkoana, Shudufhadzo Mudau and Ernest Mkhwanazi



# DPW MEETS WITH SAPS

By Nolwazi Ndhlovu

Pictures By Shudufhadzo Mudau



Lieutenant General Nhlanhla Mkhwanazi from SAPS posing for a picture with Head of PMTE Paul Serote after the workshop

Accounting officers, Mr Mziwonke Dlabantu from DPW and Lieutenant General Nhlanhla Mkhwanazi from SAPS, accompanied by officials from both institutions respectively, had a meeting recently at SAPS training Collage in Pretoria West.

The purpose of the meeting was for them to brief each other on what DPW is currently doing and areas that need to be improved to be of better service to the SAPS as a client, as well as to get better understanding of roles and responsibilities of both departments as discharged at national office and provincial or regional offices.

Different officials from DPW gave presentations to the client (SAPS). All presentations were structured according to the key discussion areas, which were Strategic issues, Operational issues and Issues relating to the service delivery model.

All of them focused on what DPW is doing at all these levels in servicing the client and the challenges currently being experienced.

The workshop was the first of its kind to be held with a user department at this level. It was in that sense a historic event and through it DPW achieved to;

- demonstrate the acknowledgement that SAPS is the single largest account it has both in terms of capital works programme and leased property portfolio,
- recommit itself in improving on the service it provides to user department through IDMS and new business process engineering within the PMTE,
- re-emphasize the significance of joint planning by both DPW and SAPS of accommodation infrastructure,
- urgently undertake performance assessment of the pilot project on devolution of custodian functions and execution thereof with a view

to review this pilot project, its success including deciding on the future course or direction.

Both parties agreed and concluded that such workshops be convened with user department and clear deliverables with timeframes on issues discussed.

Resolutions taken include;

- ✓ Joint planning should be initiated,
- ✓ Performance assessment of SAPS implementation of

devolution of custodian functions be expedited and concluded for decision to be taken on this matter.

- ✓ Completion of SDS for the entire department,
- ✓ IDMS be implemented and importance of visibility of budget related information.
- ✓ Appropriate site identification and developments of police stations and government in relations to IDPs of Municipalities.



Messrs Peter Chiapasco and Chris Lombard during the workshop between SAPS and DPW



Some delegates from DPW and SAPS during the workshop



Director General Mziwonke Dlabantu addressing DPW and SAPS delegates at the workshop



Acting Deputy Director General Projects Nkosi Vilakazi during his presentation

# Public Works builds a Monument of Unity in Mozambique

By Motlhabane Skade

Pictures By Tshuluzi Nkoana



Newly Built Monument and Innovation Centre

South Africa and Mozambique worked together to build one of the greatest symbols of unity that commemorates a painful raid by the apartheid forces on the 30th January 1981. That incident became known as the Matola Raid.

Matola is a town situated 20 kilometres to the South West of Maputo in Mozambique. The monument is situated in a quiet residential area which is a walking distance from the offices of the Matola Municipality.

The then South African government forces attacked three safe houses that used to accommodate members of the African National Congress in the Matola suburb. The attack resulted in 13 casualties.

In order for all generations to know about and remember this atrocity of the apartheid regime, Mozambique and South Africa signed an agreement in June 2006, which in turn led to the building of the Matola Raid Monument.

This monument not only commemorates the Matola Raid, but it is also an expression of solidarity with the victims of the raid and it also cements the excellent relations between the two countries.

In giving effect to this decision the then Minister of Arts and Culture, Minister Pallo Jordan requested the Department of Public Works' then Minister Thoko Didiza to implement the project.

The project was managed by John Blackmore from the Department of Public Works Professional Services and designed by South African company Impendulo Design Architects in consultation with Vincent Joaquim, an architect appointed by the Mozambique Ministry of Culture. The structure which was built by Stefanutti Bressan Lda –Mozambique, consists of a Monument, Interpretive Centre and associated road works and parking.

## The Monument:

The Monument structure consists of three red Obelisks which are symbolic of the three houses that were raided and are orientated in the direction of the houses and placed on radiating lines towards the house's location.

A stainless steel Wreath Wall has a reverse cut of the outline of the maps of South Africa and Mozambique.

This will allow a shadow to be cast over the concrete memorial below in perfect outline at 12:00 on 31 January each year.

There is also a construction of the pathway over the monument which will be used daily by the Community and respectfully deviates around the Obelisks.

The edge of the pathway is defined by the "Frontline Wall" honouring the states which opposed the apartheid regime during the struggle years against apartheid.

## The Interpretive Centre:

The Interpretive centre is Orientated East-West. The raid is associated with the sunset to the west, being the origin of the raid and the later emergence of a free South Africa symbolically represented by the sunrise to the east.

Internally, a ramp slopes down into the darkened exhibition hall remembering the descent of the freedom fighters underground while the exit ramp emerges upward into the light and the new South Africa.

The sun screen is fragmented and represents the effect of explosions on the houses under attack during the raid and allowing flashes of light into the building in deliberately unstructured patterns.

The first floor is intended to serve the community which was affected by the raid and provides a place for internet workstations to be used by learners.

Besides cementing relations between the two countries, the monument which cost the South African government R47-million to

build will be usable during social and cultural events on an inter-governmental basis.

The paved area which stretches around the monument can also be used for events such as choir festivals and staged events, among others. This project which was commissioned in 2008 was not without its challenges. It presented challenges during the construction phase emanating from the shortage of skills in the construction industry in Mozambique.

As a result, the importation of materials and specialist sub-contractors from South Africa was essential in the execution of the works.

This affected the program where delays were experienced when crossing the border and attending to customs requirements.

The site was also covered by very fine clay material (bad soil conditions) at a shallow depth. This required the construction of a raft foundation and the removal of clay material in certain areas.

All the challenges were dealt with and a state-of-the art monument was delivered to the Department of Arts and Culture by the Department of Public Works on 26 September 2014 and the final completion and signage was completed on 09 September 2015.

Similar projects have been delivered by DPW before, projects like OR Tambo School of Leadership in Uganda, Kawaweta which was officially opened by President Jacob Zuma on 26 March 2010.

## MONUMENT OF UNITY IN MOZAMBIQUE IN PICTURES



## DPW JOHANNESBURG REGIONAL OFFICE HONOURS LONG SERVING EMPLOYEES

By Yondela Mzozo  
Pictures By Yondela Mzozo



Recipients of 30 years longest serving members of the Johannesburg regional office being awarded with their certificates

The Johannesburg Regional Office hosted its first Long Service Awards ceremony to recognise colleagues who have worked for the department of Public Works for 10 years or more.

The award ceremony took place at the Mineralia building, in Braamfontein, Johannesburg recently. Staff members came out in their numbers to grace the occasion organised by the Human Resource (HR) Unit of the Johannesburg region.

The event organiser, Mr Nkosinathi Zondi from HR explained the criteria followed in awarding the deserving individuals.

"We selected officials who qualify for the 10, 20, 30 and 40 years categories, starting from 2013.

Although we understand that there are officials who qualified before then, we can appreciate that we had to start somewhere. We are hoping every two years, this kind of occasion will occur," he said.

The Johannesburg Regional Manager, Ms Jeannette Monare congratulated the awardees on the role they have played in the region. "I am happy to be here to congratulate our staff. It is quite a journey for an official to work for ten years continuously. It shows the amount of dedication, the perseverance and it also shows the loyalty you have towards the government of South Africa," the Regional Manager said.

The awards were also used to recognise the great efforts by Adult Basic Education Training (ABET) employees, "who in spite of the challenges they are facing, that of balancing their education and work duties, some have gone on and passed their matric and are now enrolling with tertiary institutions.

This shows that ABET has been a great driver that is steering the Department and employees in the right direction".



Johannesburg Regional Manager Advocate Jeannette Monare congratulating recipients 10 years long serving during their awards ceremony



Employees who have recently passed away were also honoured during the awards



JHB regional members were in full attendance during the awards ceremony

## 37 Years of service - Mr. Joseph Manuel

By Nolwazi Ndhlovu  
Pictures By Tshuluzi Nkoana



Mr Joseph Manuel

While he was working in the DPW, Mr Manuel received a certificate of accomplishment for participating in a Service Excellence Programme at the Nelson Mandela Metropolitan University in 2007.

He has also attended a service delivery course with "Zimisele" in 2007, for which he also received a certificate.

Mr Manuel completed his Adult Basic Education & Training (ABET) course in October 2008.

"I am forever grateful for the opportunities I have been granted. I appreciate the experience I gained while I was still acting as a Senior General Foreman for cleaners; the extra income which comes with the award is also highly welcomed."

For a period of 6 months beginning the 19th of March in 2007, Mr Manuel acted as a Senior General Foreman for cleaners.

"It is such opportunities and experiences that make me want to continue studying and improve my academic qualifications. I believe that you need to satisfy yourself fully so that you can earn what you want, not to sit back and wait for your seniors to motivate you, be your own motivation."

The 12<sup>th</sup> of July 2015 marked the 37<sup>th</sup> anniversary of the day Mr Joseph Manuel started working for the Department of Public Works. Mr Manuel joined the Department on 12 July 1978. At the time, his position was 'Coloured' Messenger and he was also referred to as "Kleurling Bode".

Mr Manuel who was appointed as a Messenger was sanctioned to work as a Cleaner for four years.

"Working as a Cleaner was disappointing to me because, although both cleaners and messengers are at the same salary level, it was not what I was appointed for and working as a Cleaner took me away from my Registry office work, which I enjoyed."

## OLD MUTUAL SOWETO MARATHON 2015

By Lungisani Dladla  
Pictures By Sazi Gugushe and Howick Mashalane

In the quest to promote healthy lifestyles, the DPW athletes braved the scorching heat and took part in the historic Old Mutual Soweto Marathon 2015.

The Soweto Marathon has come to be known as a "historical tour of Soweto" as it passes through key land mark areas of Soweto such as the Chris Hani Baragwanath Hospital, the Walter Sisulu Square of Dedication in Kliptown (where the Freedom Charter was adopted in 1955), the Regina Mundi Church (the largest Roman Catholic Church in South Africa – that during apartheid, opened its doors to anti-apartheid groups and provided shelter to student activists of 1976), the Morris Isaacson High School in Vilakazi Street (where both the late President Nelson Mandela and Archbishop Emeritus Desmond Tutu lived) and the Hector Pieterse Memorial.

For the 2015 Marathon, the DPW Organisational Development Unit has continued to support the Department Athletics Club (DPW-AC). Through their support, two athletes from the Cape Town Regional Office, Messrs Sazi Gugushe and Howick Mashalane took part in the historic event.

When asked about their experiences in the race, Mr Mashalane said this was the toughest 42km he has ever run. Compared with the Comrades Marathon, he was more tired in the Soweto Marathon.

On the other hand, Mr Gugushe said he has never been burnt like that in a race before. His forehead was left with noticeable marks and his arms and shoulders had skin peeling off the following day because of the heat. According to the athletes, the Soweto mine dust was also not playing along during the race.

Despite the race's hardships, both runners

were grateful for the support from the DPW Management, the Regional Office and the Organisational Development Unit.

With the Soweto Marathon behind us, all eyes are now on the Old Mutual Two Ocean Marathon in March 2016.

**"DPW continues support athletics and a healthy lifestyle"**



From Left to right in DPW Colours are Messrs: Howick Mashalane and Sazi Gugushe (DPW-AC: Cape Town Regional Office)

## Healthcare update: SUNSCREEN, A LIFELONG INVESTMENT

*Skin cancer a reality of life in sunny climes*

2 December 2015

According to the Council for Scientific and Industrial Research (CSIR), South Africa could well be heading for the hottest summer on record with temperatures over large parts of the country on average two degrees Celsius higher than normal.

“Increased temperatures and changing levels of UV (ultraviolet) radiation can result in sunburn and skin-damage, which in turn leads to skin cancer.

Those who enjoy spending time outdoors should take extra care this summer to protect themselves from over exposure to the sun,” warns Dr Guni Goolab, principal officer of the Government Employees Medical Scheme (GEMS).

“Melanoma, which causes around three-quarters of all deaths related to skin cancer, can usually be successfully treated if it is diagnosed and treatment begins before it has had a chance to spread to other parts of the body.

The most common skin cancer symptoms are usually a change in skin, such as new growths or a sore that does not heal.”

Although these can occur anywhere, they are most often observed on the head, face, neck, hands and arms, as these areas get more sun.

Dr Goolab says skin cancer tends to

be more common in people over 50 because it can develop as a result of a lifetime of exposure to the sun.

“Sunscreen is a lifelong investment, whether you are five or 50. We need to apply sunscreen daily and realise that with global warming, temperatures rising, it has become more important to apply sunscreen and to ensure our children do not leave the house without it,” he says.

Not only are December and January some of the hottest months of the year in South Africa, but they are skin cancer awareness months in a country known for its sunny climes and fun-filled outdoor life.

In addition, these months coincide with the long school holidays meaning that children may spend more time playing outside and swimming on sunny days.

According to Dr Goolab, sunscreen is the first vital line of defence. If people apply sunscreen with a Sun Protection Factor (SPF) of 16 daily, this can help to reduce the risk of developing skin cancer by as much as 50%.

“The skin of children is particularly vulnerable and people need to remember that being sunburnt during childhood may increase the risks of developing skin cancer later on in life,” Dr Goolab says.

Skin cancer is a preventable lifestyle disease and early skin cancer detection can be life-saving. Dr Goolab recommends that people should inspect their skin and moles regularly and watch out for changes in size, texture, or colour.

Those who have a fair skin or have a family history of melanoma should have their skin checked by their dermatologist once a year.

According to Cancer Research UK, people with fair skin that burns easily, people who have a lot of moles or freckles, a history of sunburn, or who have had significant sun exposure throughout life, red or fair hair, light coloured eyes, and people who have a personal or family history of skin cancer, are more likely than others to develop skin cancer.

People with naturally dark brown or black skin have a lower risk of skin cancer, but people with darker skin can still burn and develop skin cancers, especially on non-pigmented parts of the body like the soles of the feet.

In 2013, the South African Society for Dermatological Surgery formed the Skin Cancer Foundation of South Africa (SCFSA) to create public awareness and education about sun protection and skin cancer prevention.

According to the foundation, people need to keep in mind that there is no such thing as a “safe tan”.

More tips from the Skin Cancer Foundation of South Africa:

- Don't wait for a healthy red glow to appear before reaching for your hat or sunblock. In fact, most sunburns do not reach their peak colour until six to twenty-four hours after sun exposure;
- Always wear protective clothing, hats and shirts before going out into the sun;
- Even 30 minutes in the sun without protection is too long;
- As you move inland, above sea level, the sun's rays become more intense;
- Exposure to the sun whilst overdressed only adds to skin distress. So do thick lotions and oils, such as petroleum jelly, which prevent moisture evaporation and therefore block pores, resulting in heat rash;
- Beware of the glare, particularly at the seaside, where you are unlikely to find natural shade. Do not rely on a beach umbrella alone since it cannot protect the very young or elderly from the reflected glare of sun on sand. Instead, pitch a small beach tent, which will provide adequate shelter;
- UVA rays pass through glass. A person sitting near a window (unless tinted for sun screening) is also susceptible to the damaging rays of the sun.

**Issued by :** Martina Nicholson Associates (MNA) on behalf of GEMS

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## IN MEMORY OF OUR FALLEN COLLEAGUES

You Will Always Be Remembered.



Mr Alfred Mabunda  
from the Pretoria Regional Office



Ms Minah Jonas  
from Head Office



Mr Motlhakase Peter Mfete  
from Pretoria Regional Office

# HAPPY BIRTHDAY TO THE FOLLOWING COLLEAGUES BORN IN DECEMBER

## DECEMBER 1

Mchunu Ntombenhle Shorty  
Maureen  
Memke Gibson  
Papier Trevor Ernest George  
Bizaare Errol Andrew  
Ambros Elaine  
Noruwana Malusi  
Mojele Mollien Mpho  
Seshoka Lungile Happiness  
Chauke Tlangelani Shallort  
Pakisi Vuyokazi Primrose

## DECEMBER 2

Sethiba Otshotshame Esther  
Manzana Mannie Frek  
Leyding Johannes Lodewicus  
Jacobus  
Majangaza Mhlupheki Albert  
Mthamzeli Mosele Selina  
Madondo Malahloa Perpetua  
Coetzer Hester Johanna  
Netshipise Rudzani Thomas  
Matlala Dintheng Phillip  
Femele Nomapa Cornelia  
Tukulu Getheng Maria  
Mabotja Mabomo Thomas  
Seshotli Debra Mmatshwene  
Muravha Sylvia

## DECEMBER 3

Tarnowski Wlodzimierz  
Mahlangu Shadrack Jabulane  
Pardesi Poolmathie  
Van Der Merwe Joan Margaret  
Davids Riedwaan  
Teane Priscila Rosina  
Masindi Lambert Daniel  
Mseleku Busani Lawrence  
Mkhize Lindiwe Joyce  
Mofurutshe Kemmone Emmanuel  
Mngonyama Pumeza Faith  
Makhubele Percy

## DECEMBER 4

Van Aardt Jacobus Hendrik  
Abrahams Nhoal  
Kyzer Rowan Russell  
Middelkoop Dion Peers  
Mjingwana Mxolisi Norman  
Menoe Letticia Lydia  
Ndlovu Tsakani Cathrine  
Siwa Xolani Arnold  
Nene Nokulunga Nobuhle

## DECEMBER 5

Brekat Miena  
Matovheke Itani  
Hendricks Rashaad  
Sadecke Nditsheni Johannes  
Bam Patrick Josef  
Situngu Nomahlubi Ifonia  
Gusha Mzimkulu Sindile  
Skippers Katriena  
May John Andrew  
Mapunye Onbekend  
Tafane Zamikhaya  
Ndlovu Cebo  
Felane Zoidi  
Hlungwane Mbhureni Thomas  
Zondi Simphiwe Anthony

## DECEMBER 6

Palmer Mogamat Shahied  
Rondganger Hansie  
Morris Edna Elizabeth  
De Koker Johan Frederick  
Stander Brian  
Ntese Mziwabantu Nicholas  
Nkongoane Alice  
Coetzee Elsabet  
Tukela Nomzingisi Allea  
Mabotja Thlou Phillemon  
Koloane Thomas  
Ramaremisa Phumudzo Nancy  
Sebogodi Thapelo Melvinn

## DECEMBER 7

Diale Mogodi Thomas  
Moeti Precious Malekomola  
Phakedi Gopolang Nehemia  
Netshitongwe Mashudu  
Mahlangu Nolanga Johanna  
Moatlhodi Malefo Sylvester  
Shezi Nomthandazo Ottilia  
Selolo Machoene Webster  
Sithole Nelsiwe Goodness  
Jiba Nomawushe Catherine  
Vuso Sizwe  
Litabe Mokete Edward

## DECEMBER 8

Mputle Ouma Elizabeth  
Mmolawa Motshwari Aloysius  
Rocha Avelino Goncalves  
Segooa Solomon Serakalala  
Molelekoa Keromang Lydia  
Nyalunga Joseph  
Du Plessis Andries Cornelius

Mfni Totyelwa Obedience  
Geldenhuys Liezel Laura  
Nyoni Petro Sibusiso  
Zuma Nelisiwe Precious Nomcebo  
Mnisi Nhlamulo Patricia  
Mudau Shudufhadzo

## DECEMBER 9

Mokwena Simon Blantane  
Mmethi Freddy Noko  
Mabaso Eunice Nokwazi  
Knoop Ralph  
Letwaba Thelma Motlalepula  
Tebogo  
Baartman Bettie Maria  
Selepe Mpho Joe-eric  
Vakalisa Nozipo Margaret  
Nkosi Mapile Jane  
Mabuela Sarah Mapula  
Muthambi Ouma Bridget  
Botha Ivey  
Mayekiso Mary-anne Thandeka  
Tshotyana Thembela Colonel  
Dikobe Tumedisio Mavis  
Seane Thalita Nokuthula

## DECEMBER 10

Botha Marthinus Jacobus  
Ngobese Priscilla Thandiwe  
Msiza Abram Mavula  
Young Heather Elizabeth  
Qudalele Nontsokolo Lucia  
Maimane Ndada William  
Mohlamonyane Sefularo Lettie  
Konqobe Tebua Clement  
Wentzel Cedric  
Pohlo Nombulelo

## DECEMBER 11

Moholo Matlakala Sylvia  
De Wee Sophie Johanna  
Malatsi Ernie Mmanageng  
Kumalo Meshack Dosha  
Mavi Catherine Bulelwa  
O'neil Susanna Helena  
Coetzee Maureen  
Mahlangu Lena Emma  
Mnikina Pricilla Nopinki  
Chunder Hewathie  
Naidu Selven  
Kgomo Johannes Emmanuel  
Ramapulana  
Mahlatji Ntoamogolo Granny  
Ratsoma Mashabela Piet  
Mushwana Shalati Zelda Michell  
Kubayi Lindiwe Basani

## DECEMBER 12

Van Niekerk Jan Albert  
Rasunyane Mmona Petrus  
Williams Onbekend  
Mametja Phontshi Moses  
Cloete Anna Hendrika  
Shongwe Uhlanhla Waltor  
Ramolefe Maria Ramolefe  
Minne Sherleene Dawn  
Mphaphuli Fungisani Josephine  
Olckers Stanley  
Mabuza Doris  
Mabina Sello Jacob  
Hendricks Amien  
Sojini Sandile Alexander  
Eksteen Gerald  
Kabine Johanna  
Lebyane Tombisha Julia  
Van Heerden Coert Grobbelaar  
Mashile Thuli Michael  
Mosadi Goitseone Samuel  
Petersen Adenaan  
Lithudzha Constance Nolutindiso  
Mkhize Mzwandile Ephraim  
Molokomme Martin  
Mkhungo Ntobeko Brightwell  
Motsei Freddie NENKI  
Khumalo Nolwazi Charity  
Dibetso Magdeline Sekgabo  
Mohapi Mamorobi Pagestina  
Makgati Ramadimetse Granny  
Bodika Martha Sdali  
Ramoroka Karabi Philip  
Mkhize Zinhle  
Taole Kgomotso Fidelis  
Matsoma Ntomolane Lobisa

## DECEMBER 13

Andrews Christian  
Xawuka Notyimile Cynthia  
Ntombizanele  
Modiba Emma Mantwa  
Jwara Thandeka  
Dumbisa Pumeza Caroline  
Swartz Malcolm Clifford  
Moeketsi Moeketsi Johannes  
Klaas Mthetho Albert  
Mokuoane Molikeng Joseph  
Letsoalo Audrey  
Mohwasa Molatelo Titus  
Mowasa Ngako Wilson

## Mthiyane Thokozile Elsie

## DECEMBER 14

Tunmer Hester Cornelia  
Margaretha  
Ntsonyana Phamotse Kenneth  
Modiba Phuti Johannes  
King Maria Solomina  
Mojela Matome William  
De Jager Catharina Francina  
Dlova Selina Masefako  
Rademeyer Melissa  
Depeng Phollip Tshapiso  
Tau Mathilda Boitumelo  
Nonjiwu Portia Yolanda  
Baloyi Kongotela Dora Violet

## DECEMBER 15

Cruywagen Anthony James  
William  
Kgobalala Abram Segapu  
Mashishimise Shumani  
Emily Jacobs Nomthunzi Agrinnet  
Pretty  
Gelderbloem Gerald  
Shangase Thuleleni Prudence  
Thulare Rosie  
Thakhathi Rendani Josiah  
Mogakane Ntebale Victoria  
Malunga Vincent Bhekokwakhe  
Potgieter Lourens Erasmus  
Raduvha Humbulani Edwin  
Manamela Tlou Evald  
Mphelo Motlalepule Jacqueline  
Mabula Ipeleng Cynthia  
Soshweshwe Jennifer  
Dikgacwi Tsietsi Rudolf  
Notununu Kholiswa  
Thabethe Chazekile  
Mokgoatjane Harry Maakomane  
Maselwa Boitumelo  
Goswana Khayaletu Joseph

## DECEMBER 16

Msingatha Thulani Patricia  
Jood Nomahobe Winnie  
Chaba Mmeme Christinah  
Snyders Johnnie  
Johnson Anthony Charles  
Citto Peter John Stephan  
Tsiri Koena Dorcus  
Mtsweni Jan Dingani  
Swanevelder Susanna Sophia  
Molotsi Obed Lucas  
Ngidi Dumile Precious  
Machabi Mikeateko Precious  
Likuwane Ntombifikile Florence  
Kumalo Petrus Dingane  
Mabunga Maria Hellen  
Mnisi Gugu Philadelphia  
Hlongoane Beauty Tebogo  
Mabina Mosima Sinah  
Manganya Miyelani Dingani

## DECEMBER 17

Bokaba Alinah Motsewa  
Maphanga Joseph Robert  
Shangase Zandile Sweetbetter  
Lukwago-mugerwa Rosemary  
Pearl Puleng  
Coetzee Johanna Alida  
Phiri Cosolation Mmamiki  
Buthelezi Clementia Qapheleli  
Makhathini Nqobile Sandra  
Vuso Mosa Dawn  
Ngwato Mahlokoane Percy  
Morudu Katlego William  
Monyela Miron Mokgadi

## DECEMBER 18

Reinecke Daniel Theodore  
Muller Klaas  
Jafta Joseph Lehlohonolo  
Jonathan Johannes Jacobus  
Molokoane Conrad  
Ngoepe Kgabo Stephen  
Matakane Mcedisi Mcdonald  
Hlakula Selinah Nompumelelo  
Mtsishe Siyamankela  
Mohlala Mashigo Karabo  
Magubudela Busiswa  
Masikane Sandile Bhekuyise

## DECEMBER 19

Moyane Nkundlela Solomon  
Adams Anthony  
Ncube Vuyani  
Bredenkamp Frances Isabel  
Makunga Namile Maureen  
Ntoagae Sinah Adelaide  
Lukhele Goodwill Khangelani  
Skhosana Blondie Patrick  
Malele Peter  
Ramotheba Mannukoana  
Francina  
Nsele Nokuthula Mbali  
Hlongwane Livingstone  
Shakesman

Kgaphola Makgale Walter  
Ntshayintshayi Sheron Goodness

## DECEMBER 20

Molotsi Tumelo Joseph  
Malebana Debora Maina  
Carolus Victor  
Nkosi Paulos Fanie  
Moeng Shimane Thomas  
Tshiki Spelele  
Dube Motsumi Samuel  
Maketa Raisetsa Margaret  
Kegopotsemang Seitebaleng  
Dorah  
Mtshaza-madyira Zikhona  
Leeuw Ethney Kgololo  
Plaatjie Tando Bongoletu  
Mokwatlo Eunice Sana Makokoko  
Sibisi Thembeke Andiswa  
Mbatha Duduzile Namile

## DECEMBER 21

Haiden Ivan William  
Masubelele Lesiba Gabriel  
Boesak Matilda Diana  
Ramnarain Lalchand  
Tshabalala Lindiwe Hellen  
Zwane Noluthando Portia  
Mocoancoeng Choaro Caswell  
Thusi Sandile Percival  
Ngobeni Tshifhiwa  
Netshivhangani Thopsin  
Khorommbi Mpho Merriam  
Mudau Avhahudzani  
Nomzanga Benny Ndlalanhle

## DECEMBER 22

Landsberg Ferdinand  
Bingle Mary Elizabeth  
Naidoo Poobalan  
Hanekamp Frouke Gardina  
Ralane Elsie Pulane  
Mbadu Nkosomzi Milton  
Chephe Mapula Agnes  
Mtsulwana Amelia Nosizwe  
Rakhoho Phatlhe Alphius  
Kadiaka Raesetsa Martina  
Abdool Amod Sayed  
Fitoli Andiswa Patience  
Gaotime Koketso Patricia  
Morobane Petrus Teboho  
Moalosi Thabiso Joseph  
Mbalo Lungelwa Miranda

## DECEMBER 23

Celliers Dalene Johanna  
Hlapo Ntombizodwa Elizabeth  
Matlosa Sebueng Elizabeth  
Sibiya Pinky Purity  
Williams Kashief  
Ngxonono Linda  
Mashaba Tshikani Geoffrey  
Mokwebo Thinawanga  
Lecholo Mamosela Brenda  
Maseko Molebogeng Portia  
Ramphela Anna Motlaupe  
Khalo Kabelo Minah

## DECEMBER 24

Makgolane Ramosedi Benjamin  
Ramatlhabe Magata Magdeline  
Mashego Ndabeng David  
Madume Rabelani Piet  
Motlathledi Johannes Badisa  
Molefi Albanuos Mokgalagadi  
Mathula Mmatlou Chrestinah  
Fikela Landiwe  
Buthelezi Siphocancas  
Mthethwa Cyclentia Nomkhosi  
Groenewald Adele  
Mazwi Someleze  
Thipe David Sello  
Dichaba Botlalo Walter  
Mabusela Guduza Paulus  
Mello Cecilia Mmatebogo  
Mbedzi Azwimbaleli Godwin

## DECEMBER 25

Mokoena Makhukhu Annah  
Mathebula Easy Calson  
Mkhwanazi Nothando Carol  
Ntshangase Busisiwe Makha  
Seome Moipolai Joseph  
Pitse Damaris Mmaseilane  
Monama Masela Frans  
Dlamini Thembinkosi Goodman  
Jara Amanda Yvonne  
Mhlongo Zandile  
Magaela Morufe Grace  
Motlaloe Tsietsi David  
Mugivhi Tshitereke Deliverance  
Cele Nonjabulo Hlalani  
Kubheka Lindiwe Precious  
Sithole Goodwill Emmanuel  
Mooketsi  
Chake Rirhandzu Tess  
Kawa Tebogo Michelle  
Dumakude Richard Mkhombiseni  
Mkhize Nonhlanhla Phumzile

## DECEMBER 26

Pongwana Vuyelwa Maria  
Booi Thobeka  
Selabe Matisimbi Klaas  
Sibiya Nonhlanhla Virginia  
Sawule Nolzwi  
Mashaba Solomon Jeso  
Setebe Goodwill Motlotlehi  
Festus Piet  
Davids Nazley  
Mashabela Makate Rebecca  
Mokgohloa Kwena Jack  
Magoro Ntwampe Simon  
Phadu Maurees Makoena  
LEBEA JOEL MORAKE  
Machumolotsa Tlhage Charlotte  
Ngcobo Zilungisele Stuart  
Nyangintsimbi Nondyebo Wendy

## DECEMBER 27

Zulu Sandlane Amos  
Joubert Carl Gerard  
Van Der Walt Sharon Shree  
Mafatshe Morotje Linah  
Motshegwa Kebidiwang Onica  
Johnson Altonia Vernon  
Ntombela Eunice Mamoni  
Kango Mfuneko Gladstone  
Januarie Patrick  
Mogoje Albertina Morakana  
Gilliant

## DECEMBER 28

Rankapole Raisibe Elizabeth  
Mhlanga Annikie Mambolokane  
Mkhwanazi Sakhele Honesmus  
Ngema Dumisani Goodwill  
Ntshangase Nonhlanhla Petronella  
Samie Fatima  
Ntwanambi Masibulele Goodman  
Pretorius Hendrik Christiaan  
Johannes  
Smith Frances  
Mthembu Zibuyile Sweetness  
Ngwenya Patience

## DECEMBER 29

Buffkins Mogamat Sedick  
Chishimba Stanley Nkandu  
Dlamuka Goodman Mntukayiboni  
Mashilo Thabo Isaac  
Van Zyl Johannes Jan Adriaan  
Surju Manojkumar  
Makhetha Mercia Deliwe  
Ngobeni Hleketa Donald  
Lekalaka Nikilo Rosina  
Mabunda Lawrence Langeriwa  
Nxele Angel Sipehelele  
Africa Diye Abigail  
Mxenge Sonwabo  
Magagula Lungile Nelisiwe  
Masango Daniel Koos

## DECEMBER 30

Damonse Herold Vernon  
Avontuur Clarence  
Makala Nkhensani Felicia  
Maiyana Vuledzani Pearly  
Tshabalala Lunga Goodwill

## DECEMBER 31

Sibothobotho Nocawe Mirriam  
Dzivhani Marandela Annah  
Mkhabela Lindiwe Anna  
Mkshalala Nomlungisa Collin  
Theodora  
Gezza Arthur Jacobus  
Ndabeni Nelisa Bulelwa  
Hardinge Madeleine  
Bapela Mpipini Johannes  
Matuba Mmachuene Hope  
Masiza Masithela Canelworth  
Malele Daphney Pule  
Mooketsi Patricia Gomotsegang  
Xulu Sibonelo Eric  
Lukalo Ncediswa  
Rakhadani Lutendo  
Lubisi Makhosazane Pearl  
Molebatsi Kamohelo Gladson  
Rasehlo Maite Lydia  
Ramulifho Ndamulelo  
Mfene Mzwamadoda

## DECEMBER 31

Abrahams Abduragman  
Manase Nontsikelelo Elizabeth  
Ndlela Ndileka Zingisa  
Sogayise Zamayedwa  
Mahe Fezile Michael  
Hendrikse Evadne  
Moretwe Lesego Lovedelia  
Nxumalo Ntokozo Sharon  
Poswayo Lulama  
Baikgaki Donald Mothibakgomo  
Yona Siphokazi Jacqueline  
Ndrazi Siyabonga  
Tjekela Mcdonald Thabiso  
Chauke Duduzile  
Mabaso Nhlanhla

# HAPPY BIRTHDAY TO THE FOLLOWING COLLEAGUES BORN IN JANUARY

## JANUARY 1

Thipe Morongoe Feni  
Senyolo Raesetja Linah  
Botes Pieter Andries Christiaan  
Motileng Petrus Marumo  
Tseke Makgope Milton  
Dlokolo Mbongeni Martin  
Nkosi Shiyigama Sandri  
Hlatshwayo Thembeni Badanile  
Manciya Monica  
Moima Jeannette Busisiwe  
Zulu Themba Enoch  
Moabelo Phuti Victoria  
Tiso Noxolo Cynthia  
Mnisi Nombulelo Witness  
Mene Nomfezeko  
Mgqibelo Vuyelwa Veronica  
Gereda Mpariseni Patrick  
Malebese Karabo Joyce  
Booyesen Masetanagape Mathilda  
Mboweni Simon Gezani  
Mulovhedzi Ntsedzeni Emmanuel  
Ditjoe Tebogo Godfrey  
Ngoasheng Kgatlaki Dolphy  
Goniwe Nkosipendule  
Makhado Nancy  
Makau Bontle Evelyn  
Ntwae Dineo Gloria  
Morris Willem  
D'lamini Esmeralda  
Mahloko Moses Lehlohonolo  
Harricks Pinkie Pretty  
Mkhize Zamambo Thembisile  
Salaam-Madatt Mogamat Idrees  
Ntsetshe Mbulelo Theodore  
Ngobeni Mpumelelo Perseverence  
Mokobane Mathume Connie  
Sani Pheloletu Happiness  
Kawa Thabo  
Malokela Thabiso Hans  
Xaba Winile Ntombezinhle  
Makhado Tryphinah Mosima  
Nkoana Maite Melida  
Ndawonde Silindile Happy  
Ramolotsa Mpho Maropeng

## JANUARY 2

Mofokeng Mamopotseng Josephina  
Tlhako Thaloki William  
Ludick Phillip  
Swartbooi Hermanus  
Viviers Gert Jacobus  
Mpoloka Sithembele McPherson  
Nyathi Madala David  
Siweya Yuza Thomas  
Matchessa Rodney John  
Maema Keetseng Elizabeth  
Magerman Caroline Maria  
Thakadu Talitha Mapule  
Sewapa Lisutho Christinah  
Makhubo Raesibe Anna  
Menwe Moloi Onicca  
Williams Joseph Peter  
Vermeulen Liezl  
Mapotsane Clifford Mahwiti  
Mabada Happy  
Mzondi Thandiswa  
Mulaudzi Mashudu Reginah  
Nghona Ziyanda  
Ngoepe Mmakgabo Caroline

## JANUARY 3

Steyn Aletta Johanna Josina  
Swarts George  
Maila Johannes Malesela  
Motankisi Modiegi Angelina  
Henegan Charles Patrick  
Madvula Mpendulo  
Bomela Tembisa  
Plaatjies Clarisa  
Dumane Elizabeth Manini  
Ndaba Sifiso Skhumbuzo Hendrick  
Letsoeny Nonkululeko  
Matokoloho  
Mphahlele Mogau Provia

## JANUARY 4

Cariem Abdul Kader  
Madatt Omar  
Msomi Eunice Siphindile  
Gallant Jerril  
Phahlamohlaka Dikeledi Martha  
Nonyana Motlatso Bernard  
Fula Andrew Xolile  
Mahosi Rudzani Portia  
Mamahodi Maryline Kuki  
Sithole Sibongile Veronicah  
Mamaseli Moniemang  
Mokgawa Ramothemi Martin  
Moeti Pearl Nomthandazo

## JANUARY 5

Motshweni Kanyane Johanne  
Heradien Elizabeth  
Ramare Cibe Maria  
Dayal Jayson

Masuku Siphon David  
Mlambo Matrinah Linganisiwe  
Sithole Joyce Tebogo  
De Vries Colin Cedric  
Ndlela Louis Sifiso  
Davhana Dorah Meisie  
Madiputsana  
Ndawonde Senzeni Wendy  
Hadebe Malusi  
Seotsanyana Likeleli Mary  
Nteyi Simo  
Khumalo Zamanje Nokwanda  
Mavuso Lunga Kevin  
Thobejane Kganki Edwin  
Gugushe Charlotte

## JANUARY 6

Boraine Eldrid Frederick  
Damstra Gerard  
Moshani Siphokazi Euthinia  
Sehole Madibane Frank  
Lotz Emil De Villiers  
Tyekele Bongwe  
Nthangeni Avhaathu  
Kriel Eva Catharina Aletha  
Djaje Neo Yvonne Patience  
Lekoko Dorcas Rebitseone  
Sigwavhulimu Aletta Kedibone  
Thwala Muziwandile Treasure  
Kopsani Nujoma Lukhanyo  
Mbatha Zandile

## JANUARY 7

Faroo Gerhard James  
Van Wilgen Peter John  
Monare Jeanette Malefsane  
Frankenson Cecilia  
Manisi bukela Meisie  
Mehlape Sekedi Dorah  
Rakgwale rebone makatikele  
Felix Hendrika  
Mabale Bengula Arnold  
Phadu Noko Yvonne  
Ngubane sindiswa Winile  
Khantsi Louisa Mamorwesi  
Mvulane Keikantseng Johanna  
Yoyo Paul  
Marumolwa Kgalalelo Grace  
Mhlawuli Thembela  
Makhunga Fisakuphi  
Machili Dineo Princess  
Malahlela Rosinah Ngwanammatli  
Sihadi Azwiitei

## JANUARY 8

Hindley Clive Eric Nelson  
Dloshe Ntombizanele Miranda  
Kekana Malose Alpheus  
Naicker Lingapragasan  
Mahumane Lazarus  
Moloabi Selotlegeng Julia  
Netshlozwi Louisa Carol  
Morudu Maripa Paul  
Mabela Raesibe Agnes  
Volmink Gerald  
Mabusela Modingwane Daniel  
Ludonga Wendy Thabisa  
Jantjies Lee-Ann  
Damane Zola Mafemvula  
Dlamini Sthembiso Steven  
Motimele William Makgoba  
Henckert Fenithia  
Mdlalose Busisiwe Fortunate

## JANUARY 9

De Vries Mark  
Mostert Daniel  
Norris Philip Reginald  
Mabena Sarah  
Fosi Moses  
Faku Makhwenkwandile  
Yeye Kwanele Bellette  
Kolele Thembeka Ruth  
Vilakazi Ntombi  
Masithela Neo Michael  
Rakgoale Maboko Eugenia Sophie  
Setlhare Kagiso Ismael  
Meso Phuti Nelson  
Msiza Thembi  
Mehlape Mankwana Maria  
Hlabyago Tsatsanke Neo  
Ngobo Nonhlanhla  
Louw Andries Adriaan

## JANUARY 10

Ngobeni Nomvula Margaret  
Mbongwe Ndabezinhle Howard  
Theophilus  
Willemse Willem Erenst  
Buthelezi Thuduku John  
Martin Desiree Martin  
Masankane Martha Madijo  
Nkuna Edward  
Maneli Vuyani Bennet  
Ndlovu Hendrick  
Ntshangase Muntu Goodson  
Kgoale Manape Edwin  
Nkutha Abraham Nkonzo

Manala Francina Mmabore  
Boniswa Nontlaha  
Mwandla Nelisiwe  
Sibeko Ntombivuyo  
Mongwe Ingrid Nkhensani  
Mncwango Nkululeko Nelson  
Sekalo Patricia Kgabo  
Maditse Thabang Jane  
Moeng Clara Lerato  
Makasi Sinazo

## JANUARY 11

Maimane Lydia  
Mamabolo Maud Mary  
Petersen Glenda  
Kokhutsa Mmapula Maria  
Hlatshwayo Mabel Nokuthula  
Semata Joseph  
Nengovhela Nndavheleseni  
Robert  
Sotyo Nomvuselelo Rechael  
Mogale Metseeheidile Johanna  
Mothemane Kgadi Moses  
Gumede Xolisile Stanley-Rose  
Monkwe Matloane Rainy

## JANUARY 12

Daniels Cassiem  
Zeelie Johan Herman  
Majola Nolwazi  
Malatji Melato Joel  
Manugu Azwindini Edward  
Hamdulay Sulaiman  
Everson Frank Nicholas  
Ngobe Tebello Emmah  
Samsodien Moegamat Walied  
Mangena Morongwa Lina  
Zondi Nkosinathi  
Dlamini Brian  
Makhokha Fulufhelo Portia  
Neduvhuledza Vhonani  
Khashane Phetole Temba

## JANUARY 13

Mbuyazi Qondeni Sibongile  
Mthembu Phumlile Lizzie  
Sepotokele Obakeng Jeanette  
Craig-Mackie Jeanetta  
Groenewald Michiel Christiaan  
Khoza Gladness Winny  
Sithole Ntombenhle Emelta  
Mashaba Nomsa  
Zembe Papamani Clifford  
Phongolo Sibusiso Richard  
Tihole Lebelela Vetman  
Ledwaba Mary Bridget  
Nzimande Nokulunga Barbara

## JANUARY 14

De Lange Johannes Cornelius  
Vilakazi Thandi Sweetness  
Bokwe Nomatamba  
Nyaphuli Ntsoaki Violet  
Matilo Nothandelakhe  
Zulu Joseph  
Ngubane Michael Thabo  
Bester Anton Barend  
Green Cindy Sue  
Xoseka Zithulele Goodman  
Nenzhelele Phindile Mavis  
Mbedzi Ofhani Patience  
Tshabalala Debora  
Maunye Mpe Henny  
Mahlangu Dimakatso Bathabile  
Faith  
Mpuhlu Yolanda  
Motsoeneng Motshidisi  
Khuzwayo Tinyiku Eric  
Mabaso Tebogo Lettie  
Mashamba Hulisani Patience

## JANUARY 15

Setsubi Sechaba Aloxs Cosmas  
Steenkamp Hendrik Charles  
Poto Nanti Johnson  
Van Der Berg Johanna Ester  
Lorraine  
Jacobs Buyelwa Deborah  
Erasmus Marchane  
Ndamase Sizakele  
Gaffoor Shafiek  
Mashinini Malan Thys  
Mashigu Elizabeth Ntswaki  
Thakanyane Wordworth Mahlola  
Zulu Nokwanda Pretty Purity  
Luthuli Nokupiwa Ethel

## JANUARY 16

Chule Khonzi  
Ramasobana Sarah Tsetsana  
Dube Nokwethemba Primrose  
Mogale Moses Oageng  
Manzini Kenneth Lovy  
Laubscher Maria Hendrika  
Blose Nokwazi  
Rankoana Salphi  
Phungula Thamsanqa Ernest  
Nkayi Nonkumbuzo Belinda

Masondo Khosi Debra Thobekile  
Zitha Meikie Anna

## JANUARY 17

Budaza Ndileka Ethelina  
Cerff Belinda Rona  
Jantjies Micheal  
Mashinini Kate  
Malitshabang Qooma Edward  
Letsoalo Matlawela Elizabeth  
Mashaba Nhlanhla Lucky  
Nkosi Happy Bernet  
Barlow Albertina Thokozile  
Nonkwelo Kholeka Veronica  
Dladla Zandile Philile

## JANUARY 18

Dhlamini Havis Gobizazi  
Mabena Botha Jim  
Carolus Rejina  
Ngwenya Nomonde Laurel  
Hlatshwayo Hilda Letta  
Brink Ensonia Laetricia  
Tlhako Phuti Abel  
Mohapi Sisinyane Gloria  
Opperman Landie  
Makwetsa Lehlohonolo Fellen

## JANUARY 19

Sibanyoni Duduzile Sylvia  
Dlamini Motlalepule Suzan  
Mgoduka Lumkile Lewis  
Dunga Fezile Louis  
Niegert Ivan  
Maphoto Annah Pulane  
Manqeke Njabulu Siphamandla  
Excellent  
Nkuna Lindiwe Edna  
Mancede Zolisa  
Mokgoatjane Poeletso Gorden  
Pemba Amanda

## JANUARY 20

Abrahams Maria Jafhien  
Makoto Isaac Mokotlopo  
Kroutz Cyril Cedric  
Dlamini Sikhosiph Victor  
Molosi Itumeleng Harry  
Langeni Valiphumile  
Manzana Khodi Paul  
Sibande Nkosinathi Emanuel  
Shikwambana Samantha  
Lebogang  
Vadamalali Regan Munsami  
Manzini Portia Bafedile

## JANUARY 21

Nqana Zola  
Khumalo Samson Paulos  
Mulovhedzi Nditsheni David  
Maswanganyi Katekani Eric  
Mmethi Mashilo Simon  
Mahamba Prudence  
Sotshangane Dorcas Camagwini  
Zulu Muzikawuphele Godson  
Lelala Popo Yvonne  
Mxinzeleli Viola Valarie  
Kholwane Gabahediwe Magdalena  
Mfeka Nombuso Precious Jane  
Koeshe Motsamai Isaac  
Mlotywa Akhona Tandile  
Moleme Boitumelo Gloria

## JANUARY 22

Mokgope Faniki Patrick  
Mbeje Goodman Matanzima  
Maritz Gert Jacobus  
Mabhongo Ivy Nosimthembele  
Gwebu Thulani Stephen  
Mhlambi Annah Ntomnkulu  
Maji Asanda  
Mudau Malakia  
Tshabalala Petra Thando  
Sidwangube Peggy Nomafaku

## JANUARY 23

Mafongosi Marjorie Viola Fezeka  
Jacobs Ismail  
Jacobs Abraham Daniel  
Ncanyane Susan Dikeledi  
Mokgobu Machoene Alpheus  
Mhlongo Duduzile Rosemary  
Mkhatshwa-ngwenya Evelyn  
Nomvula Mapule  
Mdlalose Costance Nompumelelo  
Matsilele Nikiwile Larry  
Sambo Sonto Angel  
Matsemela Mokgaetji Lindah  
Nale Disebo Sarah  
Moreo Ditiro Phistos  
Mathlogo Reginald Thabo Neo  
Mathonsi Lucky Alex  
Mabasa Mmabatho Bridget

## JANUARY 24

Ellis Izak Johannes  
Mbatha Bhekumuzi Khofu  
Mogotsi Sello Patrick  
Williams Hendry Andrew  
Makhubela Moshidi Josephine  
Kutoane Anna Malekunye  
Dlamini Bongi Irene

Sadick Johann Mmapula  
Madzivhandila Khathutsele Eric  
Mokgawa Mokupi Johannes

## JANUARY 25

Brits Anthony Lister  
Rahlogo Jabulani Solomon  
Diale Gaethuse Solomon  
Koen Anna Dorothea  
Jacobs Rowena Diana Lucile  
Zobane Patrick  
Iheanacho Buyiswa Cynthia  
Motau Kgaugelo Elizabeth  
Camngca Mandisa Doreen  
Cekiso Ntombizanele Bridget  
Ngobeni Tiyisela Simon  
Matlatsa Bongani Isaac  
Thekiso Kgottello Moses  
Motlhabe Susan Motlalepule  
Skhosana Lindiwe Florence  
Mazibuko Thabani  
Matsepe Monageng Pinado  
Lidovho Shumani Hosea  
Williams Anja  
Meno Dikeledi Winnie  
Aobeng Kgomotso  
Matole Khayaletu Lennox  
Makitla Cecil Kgonyane  
Ngcobo Thamsanqa Great

## JANUARY 26

Mdluli Ngwakhabe James  
Chueu Bethuel Albert  
Ncwane Dorah Fikile  
Mudau Moyahabo Josia  
Sithole Gertrude Nomusa  
Van Niekerk Whedaa  
Moremi Kelebogile Mercy  
Nkoana Tshuluzi  
Ngwepe Phuti Jeannete  
Mdoda Grace Nokubonga  
Makua Johanna Bongi

## JANUARY 28

Visser Marthinus Paulus  
Berman Errol  
Mogoera Pule Samuel  
Mphore Albert Mothibeli  
Mhlanga Sibosizwe Jane  
Mkhize Micheal Themba  
Zulu Siphon Welcome  
Botha Geertje  
Nxumalo Margaret Nthabiseng  
Thobakgale Makgothi Samuel  
Hlangabiza Pulane Evelyn  
Mehale Sasizwe Belilah  
Bernard Terence Eades  
Moalaha Pearl Lerato  
Manku Mogau Winny  
Williams Clarence Alfonso  
Masete Sebatane Katlego David  
Sosiba Ntombenhle

## JANUARY 29

Manuel Joseph  
Du Toit Daniel Jakobus  
Nelson Hannes Frederick  
Sepuru Mapitsi Jermina  
Joubert Keith Paul  
Tota Daphne Manini  
Mabasa Samuel Enock  
Mbele Lindwe  
Mokone Meisana Theresa  
Mbandla Bawinile Cyngret  
Motsatsing Gabonnelwe Lydia  
Manyatshe Fhatuwani Millicent  
Baloyi Nhlanhla Nathaniel  
Masemola Mokgopu Rebecca  
Cupido Janine Jack-lynn Alicia  
Tsatsi Obakeng Kenneth  
Kekana Shadrack  
Serepo Senatle John

## JANUARY 30

Roux Edwin George  
Smith Keith Paul  
Walaza Lusapo John  
Siyengo Simpiwe  
Tsintsing Mabontle Lorraine  
Mbhele Vithews Zwelithini  
Sipungela Nosipho  
Musisinyani Kedibone Tsakani  
Ratombo Nkhangweleni Hazel  
Gqogqa Phila  
Lalamani Mufhatutshedzwa

## JANUARY 31

Jokani Mpfafana Washington  
Pali Piri Casuel  
Moncho Gloria  
Nel Louis  
Ryklief Ebrahim  
Edwards Robert  
Mantshongo Dalukhanyo  
Khoza Friedah Ntokoza  
Luvhengo Ndivhaleni Caroline  
Majozi Sthandikosi  
Nesamvuni Ntsandeni Enock  
Makgata Tshepiso Nosty  
Tukani Bongisa

# BATHO-PELE TOURNAMENT 2015

Pictures By Mduduzi Zwane

