



## **TERMS OF REFERENCE:**

### **APPOINTMENT OF SERVICE PROVIDER TO DELIVER THE NEW KING IV REPORT, CORPORATE GOVERNANCE, EFFECTIVE RISK MANAGEMENT OVERSIGHT, GOVERNMENT RISK AND COMPLIANCE (GRC) FRAMEWORK WORKSHOP**

#### **1. Purpose**

The Directorate: Human Resources Development requires the appointment of accredited and credible service provider to deliver the New King IV Report, Corporate Governance, Effective Risk Management Oversight, Government Risk and Compliance (GRC) Framework Workshop.

#### **2. Background**

The Department of Public Works has in line with the National Skills Development Act and Human Resources Development Strategy conducted a training needs analysis in Head Office for the current financial year to identify the training needs of the Units and developed a Training Plan for implementation of those needs.

The New King IV Report, Corporate Governance, Effective Risk Management Oversight, Government Risk and Compliance (GRC) Framework Workshop was identified by one (01) delegate in the Deputy Director-General: Public Research and Regulations.

#### **3. Expected Outcomes/ Deliverables**

This course will help the delegate to be reliant upon the introduction and maintenance of mechanisms to promote that behaviour and performance of management which is in the interests of the stakeholders of the organisation.

##### **3.1 The course content should cover the following:**

- An Overview of the South African Governance and Governing Body Perspective,
- Corporate Governance Issues and Global Challenges in South Africa,



- Recommendations on Governance,
- Introduction and Foundational Concepts of King IV,
- Content elements and development,
- Application of King IV,
- King Codes on Corporate Governance for South Africa- Leadership, Ethics, and Corporate Citizenship,
- Performance and Reporting,
- Governance Functional Areas,
- Stakeholders relationships,
- Government risk and Compliance (GRC,
- Risk Management,
- Governing Structures and Delegation,
- Compliance,
- Rich Corporate Governance Capabilities,
- Comprehensive Risk Management Features,
- Governance,
- Corporate Governance and Risk Management,
- Application of Governance Recommendations to Central Governments,
- Board of Directors,
- Audit Committee and External Reporting,
- Corporate Governance Disclosure and Transparency,
- Corporate Governance Scandals,
- The 4 principles that result in good Corporate Citizenship, Leadership, integrity and Responsibility,
- Discover Core Principles for Empowering Effective Boards and Directors and
- Principles for Integrated Enterprise Risk Management.

### **3.2 Duration**

The course would be presented over a period of three (3) days.

### **3.3 Total number to be trained**

One (01) employee from Head Office is to attend the workshop.

### **3.4 Certification**

Employee should be awarded certificate of attendance.



### **3.5 Training venue**

The training venue will be provided by the appointed service provider.

### **3.6 Training date**

Training dates shall be determined by the appointed service provider.

### **3.7 Specific professional experience and special requirements**

The service provider would be chosen for their training experience and proven relevant experience in facilitation of the New King IV Report, Corporate Governance, Effective Risk Management Oversight, Government Risk and Compliance (GRC) Framework Workshop. The successful bidder must provide a competent facilitator for this and must avail the facilitator's profile should the department require and this must be done within the stipulated time –frames.

### **3.8 Special Requirements**

It is a requirements that all service providers facilitating any type of training must be registered/ accredited with the relevant Education Training Quality Assurance (ETQA) Body or Professional Body/Council and must submit a letter confirming accreditation/decision number.

**3.9** All disbursements must be included within the cost per delegate.

## **4. Enquiries**

All enquiries should be directed to:

**Ms Tumelo Sibandze**  
**Training and Development**  
**(012) 406 1157**