



## **TERMS OF REFERENCE:**

### **APPOINTMENT OF SERVICE PROVIDER TO DELIVER THE UNDERSTANDING AND COMPARISON OF NEC, FIDIC, JBCC, & GCC ENGINEERING AND CONSTRUCTION CONTRACTS TRAINING**

#### **1. Purpose**

The Directorate: Human Resources Development requires the appointment of accredited and credible service provider to deliver the training intervention on the Understanding and Comparison of NEC, FIDIC, JBCC, GCC Engineering and Construction Contracts Training.

#### **2. Background**

The Department of Public Works has in line with the National Skills Development Act and Human Resources Development Strategy conducted a training needs analysis in Head Office for the current financial year to identify the training needs of the Units and developed a Training Plan for implementation of needs.

NEC, FIDIC, JBCC, GCC Engineering and Construction Contracts Training was identified by one official from Directorate: Civil & Structural Engineering Services.

#### **3. Expected Outcomes/ Deliverables**

This training is designed to empower delegates to effectively apply the knowledge in their day to day contract management activities.

##### **3.1 Following are the topics to be addressed:**

- Principles of contract law,
- Principles of the "Works" contract,
- Introduction and overview of FIDIC contracts,
- FIDIC tender process,
- Formation & management of the contract,
- Disputes,
- FIDIC claims & changes critique.

##### **3.2 Duration**

The course should be presented in a period of two (02) days.

### **3.3 Total number to be trained**

One (01) employee from Head Office is to attend the training.

### **3.4 Certification**

Learner should not be subjected to any practical assessment on completion of the training. Learner should be awarded CPD points upon successful completion of the course.

### **3.6 Training Dates**

Training dates shall be determined by the appointed service provider.

### **3.7 Specific professional experience**

The Service provider should be chosen for their training experience have proven relevant experience in management and facilitation of the Understanding and Comparison of NEC, FIDIC, JBCC, GCC Engineering and Construction Contracts Training. The successful bidder must provide a competent facilitator for this skills programme. The service provider must avail the facilitator's profile should the department require and this must be done within the stipulated time-frames.

### **3.8 Special requirements**

It is a requirements that all service providers facilitating any type of training must be registered/ accredited with the relevant Education Training Quality Assurance (ETQA) Body or Professional Body/Council and must submit a letter confirming accreditation/decision number.

**3.9** All disbursements must be included within the cost per employees.

## **4. Enquiries**

All enquiries should be directed to:

**Ms Mikateko Mkhwanazi  
Training and Development  
(012) 406 1679**