

Private Bag X54315, DURBAN 4000 Int. Code: +27 31 Tel: 314 7000 website: www.publicworks.gov.za Supply Chain Management: Miss Gugulethu Mbongwa – 031 314 7003 /066 262 2671 Project Leader – Mr. Imthiaz Ali

REQUEST FOR QUOTATION

You are hereby invited to submit a quotation for the supply and delivery of the following service to be rendered at **OTHER: JL DUBE HOUSE**

Bid response documents to be deposited in the bid box situated at: National Department of Public Works and Infrastructure: Corner of Pixley Ka Seme (Aliwal Street) and Samora Machelle (West Street)

Item	Description	Quantity / Period
1	REPAIRS TO ROOF & CIELINGS	01 month

CLOSING DATE: 30/08/2022 : CLOSING TIME @ 11:00AM

NB: No late documents will be accepted.

Kindly submit your quotation by fully completing the attached bid document and bill of quantities or specifications attached in hereunder, and clearly indicate the delivery period and the validity period of your quotation, Kindly also clearly indicates if you price includes or excludes VAT. "You may claim VAT only if you are a VAT Vendor".

TERMS AND CONDITIONS

- If a supplier fails to deliver any or all goods or fails to deliver the required services within the specified period on the order/ Contract or appointment letter the Department of Public Works and Infrastructure may impose a penalty and further deduct from the order / contract a sum of the delayed goods or unperformed services, or terminate the contract in part or in whole.
- The Department of Public Works and Infrastructure quotation documents must be fully completed, signed by the bidder and bear the signature of witnesses and be forwarded to the aforementioned physical address or email, failure to comply with these requirements will result in the quotation being disregarded.

Yours Faithfully

SIGNATURE: DATE: For: National D	epartme	nt of Public W	orks and Inf	frastructure
Acknowledgem	nent of th	e request to	quote	
Sign for accepta	ince			Company Stamp
Sign for rejection	n			



PA 32: INVITATION TO BID PART A

YOU ARE HEREBY INVITED TO BID FOR	REQUIRE	MENTS	OF THE (NAME (OF DEP	ARTMENT/ PUB	BLIC ENTITY)
BID NUMBER: DBQ22/08/91		SING D				ING TIME: 11:00
DESCRIPTION OTHER : JL DUBE						3S
THE SUCCESSFUL BIDDER WILL BE REC	UIRED TO	O FILL	IN AND SIGN A W	RITTEN	CONTRACT FO	ORM (DPW04.1 GS or DPW04.2 GS).
BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT (STREET ADDRESS)						
Corner Dr Pixley KaSeme & Sam	ora Ma	chele	Street			
Durban 4000						
OR POSTED TO:						
Box no 16 at SCM banking hall						
SUPPLIER INFORMATION						
NAME OF BIDDER						
POSTAL ADDRESS						
STREET ADDRESS						
TELEPHONE NUMBER	CODE				NUMBER	
CELLPHONE NUMBER						
FACSIMILE NUMBER	CODE				NUMBER	
E-MAIL ADDRESS			-			
VAT REGISTRATION NUMBER						
	TCS PIN	:		OR	CSD No:	
B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE	Yes			LEVEL SWORN		Yes
[TICK APPLICABLE BOX] IF YES, WHO WAS THE CERTIFICATE	☐ No	AFFIDAVIT No		□ No		
ISSUED BY? AN ACCOUNTING OFFICER AS						
CONTEMPLATED IN THE CLOSE CORPORATION ACT (CCA) AND NAME THE APPLICABLE IN THE TICK BOX		AN ACCOUNTING OFFICER AS CONTEMPLATED IN THE CLOSE CORPORATION ACT (CCA)			TED IN THE CLOSE CORPORATION	
		A VERIFICATION AGENCY ACCREDITED BY THE SOUTH AFRICAN ACCREDITATION SYSTEM (SANAS)				
		NAME	SISTERED AUDIT	OR DET	AILS:	
		REGIS	STRATION NUMBE	ER:		
		BLISIN	IESS ADDRESS:			
		DOOM	LOO ADDINEGO.			

		TELEF	PHONE NUMBER:.	**********		
		E-MAI	L ADDRESS:			



[A B-	BBEE STATUS LEVEL VERIFICA ER TO QUALIFY FOR PREFEREN	TION CERTIFICA	ATE/SWORN AF	FIDAVIT(FOR EMEs& Q	SEs) MUST BE	SUBMITTED II
ARE Y REPF FOR	YOU THE ACCREDITED RESENTATIVE IN SOUTH AFRICA THE GOODS /SERVICES /WORKS RED?	☐Yes	□No	ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES /WORKS OFFERED?	Yes [IF YES ANSW BELOW]	□N /ER PART B:3
SIGN	ATURE OF BIDDER			DATE		
CAPA SIGNI sign t	ACITY UNDER WHICH THIS BID IS ED (Attach proof of authority to this bid; e.g. resolution of tors, etc.)			DATE	-1	
	L NUMBER OF ITEMS OFFERED			TOTAL BID PRICE (¹ALL APPLICABLE TAXES)		
	NG PROCEDURE ENQUIRIES MAY	BE DIRECTED TO:		ICAL INFORMATION MAY	BE DIRECTED TO):
	RTMENT/ PUBLIC ENTITY			CT PERSON		
	ACT PERSON PHONE NUMBER			HONE NUMBER		
	IMILE NUMBER			ADDRESS		
	IL ADDRESS		E-IVIAIL	ADDRESS		
1.	TE BID SUBMISSION:	RMS AND C	PART B ONDITIONS	FOR BIDDING		
	BIDS MUST BE DELIVERED BY THE	STIPULATED TIM	E TO THE CORR	ECT ADDRESS. LATE BIDS	S WILL NOT BE AC	CEPTED FOR
	CONSIDERATION.					
1.2.	ALL BIDS MUST BE SUBMITTED O	N THE OFFICIAL I	FORMS PROVIDE	ED-(NOT TO BE RE-TYPE	O) OR ONLINE	
1.3.	BIDDERS MUST REGISTER ON T NAMELY: (BUSINESS REGISTRATI BANKING INFORMATION FOR VER BE SUBMITTED TO BIDDING INSTI	ON/ DIRECTORSH IFICATION PURPO	IIP/ MEMBERSHI	P/IDENTITY NUMBERS: TA	X COMPLIANCE	STATUS: AND
1.4.	WHERE A BIDDER IS NOT REGIST DIRECTORSHIP/ MEMBERSHIP/IDE DOCUMENTATION. B-BBEE CER INSTITUTION.	ENTITY NUMBERS	S; TAX COMPLIA	NCE STATUS MAY NOT I	BE SUBMITTED V	VITH THE BID
	THIS BID IS SUBJECT TO THE PRE PROCUREMENT REGULATIONS, 20 LEGISLATION OR SPECIAL CONDITIONS TAX COURS LANCE PEOULD TO THE PRE	017, THE GENERA FIONS OF CONTR	L CONDITIONS (CY FRAMEWORK ACT 200 DF CONTRACT (GCC) AND	0 AND THE PREF , IF APPLICABLE,	ERENTIAL ANY OTHER
2.1	TAX COMPLIANCE REQUIREMENT BIDDERS MUST ENSURE COMPLIA		TAX ORI IGATIO	NS		
2.2	BIDDERS ARE REQUIRED TO SUE ENABLE THE ORGAN OF STATE T	O VIEW THE TAX	QUE PERSONAL PAYER'S PROFIL	IDENTIFICATION NUMBE E AND TAX STATUS.	R (PIN) ISSUED	BY SARS TO

Page 2 of 3

2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) OR PIN MAY ALSO BE MADE VIA E-FILING. IN ORDER TO USE THIS PROVISION, TAXPAYERS WILL NEED TO REGISTER WITH SARS AS E-FILERS THROUGH THE WEBSITE WWW.SARS.GOV.ZA.

IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A

WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD

2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS TOGETHER WITH THE BID.

SEPARATE PROOF OF TCS / PIN / CSD NUMBER.

NUMBER MUST BE PROVIDED.

2.6

PA-32: Invitation to Bid

3.	QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS	
3.1. 3.2. 3.3. 3.4. IF TH TAX ABO	IS THE BIDDER A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)? DOES THE BIDDER HAVE A BRANCH IN THE RSA? DOES THE BIDDER HAVE A PERMANENT ESTABLISHMENT IN THE RSA? DOES THE BIDDER HAVE ANY SOURCE OF INCOME IN THE RSA? HE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN, IT IS NOT A REQUIREMENT TO OF COMPLIANCE SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARVE).	YES NO YES NO YES NO YES NO YES NO YES NO ATAX COMPLIANCE STATUS / RS) AND IF NOT REGISTER AS PER 2.3
NB: Vote V	FAILURE TO PROVIDE ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID IN COPY OF THE B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE MUST BE SUBMIT PREFERENCE POINTS FOR B-BBEE.	VALID. AN ORIGINAL OR CERTIFIED ITTED IN ORDER TO QUALIFY FOR
a) b) c) d) e)		tion. Indianal offer. ate and be transferred to this form (RA22)

¹ All applicable taxes" includes value- added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies



PA-03 (EC): NOTICE AND INVITATION FOR QUOTATION

THE DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE INVITES QUOTATIONS FOR:

Project title:	oject title: OTHER : JL DUBE HOUSE : REPAIRS TO ROOF & CIELINGS		& CIELINGS	
Quotation no: DBQ22/08/91 Reference no		Reference no:	ID 150172	ì
Advertising date:	26/08/2022	Closing date:	30/08/2022	
Closing time:	11:00	Validity period:	30 Calendar days	

1. REQUIRED CIDB GRADING

It is estimated that tenderers should have a CIDB contractor grading designation of **1 GB** or higher, or **1 GB** * or higher.

It is estimated that potentially emerging enterprises should have a CIDB contractor grading designation of select tender value range select class of construction works PE or higher, or select tender value range select class of construction works PE* or higher.

2. RESOPONSIVNESS CRITERIA

2.1 Substantive responsiveness criteria

Only tenderers who are responsive to the following substantive responsiveness criteria are eligible to submit tenders. Failure to comply with the criteria stated hereunder <u>shall</u> result in the tender offer being disqualified from further consideration:

1	\boxtimes	Only those tenderers who satisfy the eligibility criteria stated in the Tender Data may submit tenders.
2		Tender offer must be properly received on the tender closing date and time specified on the invitation, fully completed either electronically (if issued in electronic format), or by writing legibly in non-erasable ink. (All as per Standard Conditions of Tender).
3	×	Use of correction fluid is prohibited.
4		Submission of (DPW-07 EC): Form of Offer and Acceptance.
5	×	Submission of (PA-16): Preference points claim form in terms of the Preferential Procurement Regulations 2017.
6	×	Submission of (PA - 36 and Annexure/s C): Declaration Certificate for Local Production and Content for designated sectors.
7		Submission of DPW-09 (EC): Particulars of Tenderer's Projects.
8		Submission of DPW-16 (EC): Site Inspection Meeting Certificate.
9		Submission of record of attending compulsory virtual bid clarification / site inspection meeting.
10		Submission of DPW-21 (EC): Record of Addenda to tender documents.
11	\boxtimes	The tenderer shall submit his fully priced Bills of Quantities / Lump Sum Document (complete document inclusive of all parts) together with his tender.
12		Submission of original sworn affidavit signed by EME representative & attested by commisioner of oaths, or a copy of CIPC BBBEE certificate, or a SANAS approved BBEE certificate, valid at the time of closing (subject to verification)

^{*} Delete "or select tender value range select class of construction works" where only one class of construction works is applicable

^{*} Delete "or select tender value range select class of construction works PE" where only one class of construction works is applicable





Quotation no: DBQ22/08/91

13	Submission of PA 32: Invitation to bid
14	
15	

2.2 Administrative responsiveness criteria

The Employer reserves the right to request further information regarding the undermentioned criteria. Failing to submit further clarification and/or documentation within seven (7) calendar days from request or as specifically indicated, will disqualify the tender offer from further consideration.

	,	
1		Any correction to be initialled by the person authorised to sign the tender documentation as per PA 15.1 or PA 15.2 resolution of board/s of directors / or PA15.3 Special Resolution of Consortia or JV's.
2		Submission of applicable (PA-15.1, PA-15.2, PA-15.3): Resolution by the legal entity, or consortium / joint venture, authorising a dedicated person(s) to sign documents on behalf of the firm / consortium / joint venture.
3	\boxtimes	Submission of (PA-11): Bidder's disclosure.
4	\boxtimes	Submission of (PA 40): Declaration of Designated Groups for Preferential Procurement.
5		Submission of proof of Registration on National Treasury's Central Supplier Database (CSD).
6		Submission of DPW-15 (EC): Schedule of proposed sub-contractors
7		The tenderer shall submit his fully priced Bills of Quantities (complete document inclusive of all parts) within 14 days from request.
8	\boxtimes	Upon request, submission of fingerprints obtainable from local SAPS including any other additional documentation and information required for vetting purposes.
9		Upon request, submission of a fully completed security clearance application form with supporting documentation and information as required. The security clearance form will be provided by the Employer for projects requiring a security clearance.
10		Submission of valid letter of good stading for workmens compensation(COIDA)
11		
12		
13		
14		
15		



Quotation no: DBQ22/08/91

3. PREQUALIFICATION CRITERIA

Preferential procurement: Select

Tenderer must comply with the Pre-qualification criteria for Preferential Procurement listed below

	A tenderer having stipulated minimum B-BBEE status level of contributor: Level 1 Or Level 2 Or Level 3
\boxtimes	An EME or QSE
	A tenderer subcontracting a minimum of 30% to: An EME or QSE which is at least 51% owned by black people An EME or QSE which is at least 51% owned by black people who are youth An EME or QSE which is at least 51% owned by black people who are women An EME or QSE which is at least 51% owned by black people with disabilities An EME or QSE which is at least 51% owned by black people living in rural or underdeveloped areas or townships A co-operative which is at least 51% owned by black people An EME or QSE which is at least 51% owned by black people An EME or QSE which is at least 51% owned by black people who are Military veterans An EME or QSE;

Functionality: Select

<u>Note:</u> All bids involving the acquisition of engineering and construction works from cidb Grade 4 and above are subjected to functionality.

Note: Functionality will be applied as a prequalification criterion. Such criteria are used to establish minimum requirements where after bids will be evaluated solely on the basis of price and preference.

Minimum functionality score to qualify for further evaluation:	
Functionality criteria:	Weighting factor:

PA-03 (EC): NOTICE AND INVITATION FOR QUOTATION

Total	100 Points
Quotation no: DBQ22/08/91	

4. BID EVALUATION METHOD

This bid will be evaluated according to the preferential procurement model in the PPPFA: (Tick applicable preference point scoring system)

⊠ 80/20 Preference points scoring system	90/10 Preference points scoring system	Either 80/20 or 90/10 Preference points scoring system
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In case where below/above R 50 000 000 is selected, the lowest acceptable tender will be used to determine the applicable preference point system.

5. ELIGIBILITY IN RESPECT OF RISK TO THE EMPLOYER:

Standard risk management assessment criteria in respect of tenders received for routine projects in the engineering and construction works environments:

Tender offers will be evaluated by an Evaluation Committee based on the technical and commercial risk criteria listed hereunder. Each criterion carries the same weight / importance and will be evaluated individually based on reports presented to the Bid Evaluation Committee by the Professional Team appointed on the project. A tender offer will be declared non-responsive and removed from any further evaluation if any one criterion is found to present an unacceptable risk to the Employer.

In order for the evaluation reports to be prepared by the Professional Team, the Tenderer is obliged to provide comprehensive information on form DPW-09 (EC). Failure to complete the said form will cause the tender to be declared non-responsive and removed from any further consideration. The Employer reserves the right to request additional information over and above that which is provided by the Tenderer on said form. The information must be provided by the Tenderer within the stipulated time as determined by the Bid Evaluation Committee, failing which the tender offer will *mutatis mutandis* be declared non-responsive.

5.1 Technical risks:

Criterion 1: Experience on comparable projects during the past specify period between 5 and 10 years.

The tendering Service Provider's experience on comparable projects during the past specify period between 5 and 10 years. The number of current and previous comparable projects performed by the Tenderer as per the evaluation report prepared by the Consultant Team, based on its research and inspection of a representative sample of the Tenderer's current and previous work as reflected on form DPW-09 (EC), as well as, if necessary, of any additional work executed by the Tenderer, not reflected on form DPW-09 (EC). Failing to provide contactable references will result in the tender offer will be *mutatis mutandis* declared non-responsive.

Aspects to be regarded as "comparable" includes (but may be extended according to circumstances): size of projects (measured against monetary value or other project quantifying parameters), nature of projects (building, engineering, high/low rise, etc.), locality/area of execution (site-specific influences, knowledge of local conditions, etc.), complexity of project, projects for similar client department irrespective of end purpose of buildings/facilities created or in progress of being created and time scales of projects (normal, fast track, etc.) and stage of its/their development.

Criterion 2: Contractual commitment and quality of performance on comparable projects during the past specify between 5 and 10 years.



Adherence to contractual commitments and quality of performance of comparable current and previous projects performed by the Tenderer during the past specify period betwen 5 and 10 years as per the

Quotation no: DBQ22/08/91

evaluation report prepared by the Consultant Team, based on its research and inspection of a representative sample of the Tenderer's current and previous work as reflected on form DPW-09 (EC), as well as, if necessary, of any additional work executed by the Tenderer.

Aspects to be considered include, but are not limited to the following:

- The level of progress on current projects in relation to the project programme or, if such is not available/applicable, to the contractual construction period in general;
- 2. The degree to which previous projects have been completed within the contractual completion periods and/or extensions thereto, and the extend of penalties imposed;
- 3. Project performance: time management & programming of works, timeous ordering of materials and appointment of subcontractors;
- 4. Financial management: payment to suppliers and cash flow problems;
- 5. Quality of workmanship: extent of reworks and timeous attention to remedial works;
- 6. Personnel resources: suitably qualified and experienced, turnover in site staff and labour force, specifically site manager and foreman;
- 7. Personnel management: extent of labour disputes and ability to resolving labour disputes amicably;
- 8. Sub-contractors: extent of turnover in subcontractors, general liaison and payment problems experienced;
- Contract administration: contractual aspects such as complying to laws and regulations, insurances, security, submission of required documentation timeously, reaction to written contract instructions, appointments of subcontractors, etc. as can generally be expected in standard/normal conditions of contract.
- 10. Health & Safety: adherence to regulations and compliance, and number of transgressions & serious incidents.
- 11. Plant & equipment: sufficient resources on site and in time.
- 12. Delays: extent of causing delays, submission of claims timeously, and abuse of or exaggerated delay claims.
- 13. Final account: extent to which the contractor assisted in finalising the final account.

Criterion 3: Suitably qualified and appropriately experienced human resources

Allocation of suitably qualified and appropriately experienced human resources, both in respect of principals and/or other staff (contract manager, site agent, site foreman including other professional, technical and/or administrative) of the tendering Service Provider to the project, as proof that the tendering Service Provider will be able to react/respond appropriately to the Services required herein. The Company Organogram with CV's and certified ID's of all principals and employed workforce as well as proof of Professional Registration will be verified. Current and future workload of the tenderer in relation to capacity and capability will also be considered. The tenderer should demonstrate that he or she possesses the necessary professional and technical qualifications and -competence in relation to the scope of work and work to be undertaken.

Criterion 4: Attendance of compulsory bid clarification meeting, if applicable

If applicable, submission of confirmation of DPW-16.1 (PSB) attendance of compulsory bid clarification meeting or proof of attending the compulsory virtual meeting by a suitably qualified and experienced representative of the tenderer in terms of PA-04 (EC): Notice and Invitation to Tender.

5.2 Commercial risks:

The financial viability assessment evaluates the risk over the life of the construction period, as to whether the tenderer will be able to deliver the goods and services which are specified in the contract and / or be able to fulfil guarantees or warranties provided for in the contract in order to complete the project successfully for the amount tendered.



Aspects to be considered include but are not limited to, the respective rates tendered, bank rating, financial capability and capacity whether the tenderer has or has access to sufficient financial resources to deliver the goods or services described in the tender documentation (including fulfilling any guarantees or warranty

Quotation no: DBQ22/08/91

claims), whether the tenderer is not subject to any current or impending legal action (either formal proceedings or notification of legal action) which could impact on the financial standing of the tenderer or the delivery of the goods or services, financial report from auditors as proof of current liquidity, and company or any parent company or investor guarantee/s and financial statements.

6.	COLLECTION OF TENDER DOCUMENTS
	Bid documents are available for free download on e-Tender portal www.etenders.gov.za
	Alternatively; quotation documents may be collected during working hours at the following address insert physical address. A non-refundable bid deposit of R insert amount is payable (cash only) on collection of the bid documents.
7.	SITE INSPECTION MEETING A pre-tender site inspection meeting will select held in respect of this tender. Attendance of said pre- tender site inspection meeting is select

The particulars for said pre-tender site inspection meeting or virtual bid clarification / site inspection meeting. are:

Venue:	N/A			
Virtual meeting Link:	N/A			
Date:	N/A	Starting time:	N/A	

8. ENQUIRIES

Enquiries related to tender documents may be addressed to:

DPWI Project Manager:	Mr. Imthiaz Ali	Telephone no:	031 314 7091
Cellular phone no:	072 142 7537	Fax no:	031 337 5868
E-mail:	imthiaz.ali@dpw.gov.za		137 0000

9. DEPOSIT / RETURN OF QUOTATION DOCUMENTS

Telegraphic, telephonic, telex, facsimile, electronic and / or late tenders will not be accepted.

Requirements for sealing, addressing, delivery, opening and assessment of tenders are stated in the Tender Data.

All tenders must be completed in non-erasable ink and submitted on the official forms – (forms not to be retyped).

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tendere".

For Internal & External Use

Effective date: 21 July 2022

Version: 2022/09



Quotation no:

Tender documents may be posted to:

The Director-General
Department of Public Works and Infrastructure
Private Bag X 54315
durban
4000

Attention:
Procurement section: Room No: 5

Deposited in the tender box at:

CNR ALIWAL & WEST STREET
GOVERNMENT BUILDING
CNR ALIWAL & WEST STREET
ROOM No: 5

10. COMPILED BY:

Signature	Date
	Signature



PA-09 (EC): LIST OF RETURNABLE DOCUMENTS

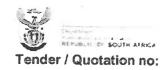
Project title:	OTHER: J L DUBE H	OUSE: REPAIRS TO ROO	F & CEILINGS.
Tender / Quotation no:		Reference no:	ID 150172
Receipt Number:			

1. RETURNABLE DOCUMENTS REQUIRED FOR TENDER EVALUATION PURPOSES

<u>Note</u>: Failure to submit the applicable documents will result in the tender offer being disqualified from further consideration.

Tender document name	Number of pages issued	Returnable document
Form of Offer and Acceptance (DPW-07 EC)	4 Pages	Yes
Submission of Bidder's disclosure (PA-11)	3 Pages	Yes
Resolution of Board of Directors (PA-15.1) (if applicable)	1 Page	Yes
Resolution of Board of Directors to enter into Consortia or JV's (PA-15.2) (if applicable)	2 Pages	Yes
Special Resolution of Consortia or JV's (PA-15.3) (if applicable)	3 Pages	Yes
Preference points claim form in terms of the Preferential Procurement Regulations 2017 (PA – 16.1)	5 Pages	Yes
Declaration Certificate for Local Production and Content for designated sectors (PA – 36 and Annexure/s C)		Yes
Fully completed Declaration of Designated Groups for Preferential Procurement (PA 40)	2 Pages	Yes
Registration on National Treasury's Central Supplier Database (CSD).	ive .	Yes
Particulars of Tenderer's Projects (DPW-09 EC)	2 Pages	Yes
Site Inspection Meeting Certificate (DPW-16 EC) (if applicable).	1 Page	
Record of attending compulsory virtual bid clarification / site inspection meeting (if applicable).	1 Page	
Record of Addenda to tender documents (DPW-21 EC)	1 Page	Yes
Proof of 30% Subcontracting participation and related documents in terms of the Preferential Procurement Regulations 2017 (if applicable).		

^{*} In compliance with the requirements of the cidb SFU Annexure G



2. DITIONAL RETURNABLE DOCUMENTS REQUIRED FOR TENDER EVALUATION PURPOSES

1. ote: Failure to submit the applicable documents will result in the Tenderer having to submit same upon request within a stipulated time and if not complied with, will result in the tender offer being disqualified from further consideration. [See also C.2.18 of the Standard Conditions of Tender]

Tender document name	Number of pages issued	Returnable document
Any <u>additional</u> information required to complete a risk assessment (if applicable)	-	Yes
Any correction to be initialled by the person authorised to sign the tender documentation as per PA 15.1 or PA 15.2 resolution of board/s of directors / or PA15.3 Special Resolution of Consortia or JV's.		YES
Submission of applicable (PA-15.1, PA-15.2, PA-15.3): Resolution by the legal entity, or consortium / joint venture, authorising a dedicated person(s) to sign documents on behalf of the firm / consortium / joint venture.		YES

3. RETURNABLE DOCUMENTS THAT WILL BE INCORPORATED INTO THE CONTRACT
Note: Failure to submit the applicable documents will result in the Tenderer having to submit same upon request within a stipulated time and if not complied with, will result in the tender offer being disqualified from further consideration. [See also C.2.18 of the Standard Conditions of Tender]

Tender document name	Number of pages issued	Returnable document
Schedule of proposed sub-contractors (DPW-15 EC) (if applicable)	1 Page	Yes
Particulars of Electrical Contractor (DPW-22 EC) (if applicable)	1 Page	Yes
Mechanical / Electrical / Security Work material and equipment schedules (if applicable)	Pages	Yes
Schedule for Imported Materials and Equipment (DPW-23 EC) (if applicable)	1 Page	Yes

4. OTHER DOCUMENTS THAT WILL BE INCORPORATED INTO THE CONTRACT
(Insert a tick in the "Returnable document" column to indicate which documents must be returned with the tender)

<u>Note</u>: Failure to submit the applicable documents will result in the tender offer being disqualified from further consideration.

Tender document name	Number of pages issued	Returnable document
Priced Bills of Quantities / Lump Sum Document (complete document inclusive of all parts)	5 Pages	⊠Yes □No
Fully priced and completed sectional summary- and final summary pages with the tender.	Pages	☐Yes ☐No



Te er document name	Number of pages issued	Returnable document
insert document name	Pages	□Yes □No
insert document name	Pages	□Yes □No
insert document name	Pages	□Yes □No

5. ADDITIONAL INFORMATION THAT MAY BE REQUIRED FOR TENDER EVALUATION PURPOSES

Legal Status of Tendering Entity:	Documentation to be submitted with the tender, or which may be required during the tender evaluation:
If the Tendering Entity is:	
 A close corporation, incorporate prior to 1 May 2011 under th Close Corporations Act, 1984 (A 69 of 1984, as amended) 	e
 A profit company duly registered a a private company. [including a profit company the meets the criteria for a private company, whose Memorandum of Incorporation states that the company is a personal liability company in terms of Section 8(2)(c) of the Companies Act, 200 (Act 71 of 2008, as amended)]. 	i. Certificate of Incorporation – CM1; ii. Shareholding Certificates of all Shareholders of the company, plus a signed statement of the company's Auditor, certifying each Shareholder's ownership / shareholding percentage relative to the total; and/or iii. Memorandum of Incorporation in the case of a personal liability company.
company(ies) duly registered a profit or non-profit company(ies).	respect of all such close corporation(s) and/or company(ies).
 d. A profit company duly registered a a public company. 	Copy of Certificate of Incorporation – CM1, and a signed statement of the company's Secretary or Auditor confirming that the company is a public company.
 e. A non-profit company incorporated in terms of Section 10 and Schedule 1 of the Companies Act, 2008 (Act 71 of 2008, as amended). 	I the Founding Statement – CK1; and ii the Memorandum of Incorporation setting out the object of the company, indicating the public benefit, cultural or social activity, or communal or group interest
 f. A natural person, sole proprietor o a Partnership 	i. such natural person/ sole proprietor, or each of the Partners to the Partnership
g. A Trust	Deed of Trust duly indicating names of the Trustee(s) and Beneficiary (ies) as well as the purpose of the Trust and the mandate of the Trustees.

Name of representative	Signature	Date	
Signed by the Tenderer			_



PA-11: BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest (1) in the enterprise, employed by the state?

YES / NO

2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution
E)		

⁽¹⁾ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

YES / NO

Do you, or any person connected with the bidder, have a relationship with any person



who is employed by the procuring institution?

2.2

2.2.1	If so, furnish particulars:
2.3	Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? YES / NO
2.3.1	If so, furnish particulars:
3 D	ECLARATION
	I, the undersigned,
	(name)
3.1 3.2	I have read and I understand the contents of this disclosure; I understand that the accompanying bid will be disqualified if this disclosure is found
3.3	not to be true and complete in every respect; The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium2 will not be construed as collusive bidding.
3.4	In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
3.4	The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
3.5	There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid
3.6	I am aware that, in addition and without prejudice to any other remedy provided to
2 Jo	int venture or Consortium means an association of persons for the purpose of

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same Page 2 of 3 meaning as the words "Tender" or "Tenderer". Effective date May 2022 Version: 2022/01

combining their expertise, property, capital, efforts, skill and knowledge in an

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activity for the execution of a contract.



combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature	Date
Position	Name of bidder

This form has been aligned with SBD4

For External Use



PA-15.1: RESOLUTION OF BOARD OF DIRECTORS

RESOLUTION of a meeting of the Board of *Directors / Members / Partners of:

(Le	gally d	correct full name and registration number, if applica	ble, of the Enterprise)	
Не	ld at	A	(place)	
on	_		(date)	
RE	SOL	VED that:		
1.	The	e Enterprise submits a Bid / Tender to the	Department of Public Works in re	espect of the following project:
	_			
		ject description as per Bid / Tender Document)		
_		/ Tender Number:		
2.		/Mrs/Ms:		
	in *!	his/her Capacity as:		(Position in the Enterprise)
	and	who will sign as follows:		
	cori	and is hereby, authorised to sign the respondence in connection with and relawant and all documentation, resulting from bye.	ting to the Bid / Tender, as well	as to sign any Contract, and
		Name	Capacity	Signature
	1			
	2			
	3			
	4			
	5			
	6			
	7			
	8			
-	9			
-	10			
	11			
-	12			
-	13			
	14			
	15			
1	16			

For external use



PA-15.1: Resolution of Board of Directors

17	
18	
19	
20	

he bi ocum	dding enterprise hereby absolves the Department of Public Works fro ent being signed.	m any liability whatsoever that may arise as a result of this
No	te:	ENTERPRISE STAMP
1.	* Delete which is not applicable.	
2.	NB: This resolution must, where possible, be signed by <u>all</u> the Directors / Members / Partners of the Bidding Enterprise.	
3.	In the event that paragraph 2 cannot be complied with, the resolution must be signed by Directors / Members / Partners holding a majority of the shares / ownership of the Bidding Enterprise (attach proof of shareholding / ownership hereto).	
4.	Directors / Members / Partners of the Bidding Enterprise may alternatively appoint a person to sign this document on behalf of the Bidding Enterprise, which person must be so authorized by way of a duly completed power of attorney, signed by the Directors / Members / Partners holding a majority of the shares / ownership of the Bidding Enterprise (proof of shareholding / ownership and power of attorney are to be attached hereto).	
5.	Should the number of Directors / Members / Partners exceed the space available above, additional names and signatures must be supplied on a separate page.	



PA-15.2: RESOLUTION OF BOARD OF DIRECTORS TO ENTER INTO CONSORTIA OR JOINT VENTURES

RESOLUTION of a meeting of the Board of *Directors / Members / Partners of: (Legally correct full name and registration number, if applicable, of the Enterprise) Held at _____ (place) **RESOLVED that:** 1. The Enterprise submits a Bid /Tender, in consortium/Joint Venture with the following Enterprises: (List all the legally correct full names and registration numbers, if applicable, of the Enterprises forming the Consortium/Joint to the Department of Public Works in respect of the following project: (Project description as per Bid /Tender Document) Bid / Tender Number: ______ (Bid / Tender Number as per Bid / Tender Document) 2. *Mr/Mrs/Ms: in *his/her Capacity as: ______(Position in the Enterprise) and who will sign as follows: be, and is hereby, authorised to sign a consortium/joint venture agreement with the parties listed under item 1 above, and any and all other documents and/or correspondence in connection with and relating to the consortium/joint venture, in respect of the project described under item 1 above. 3. The Enterprise accepts joint and several liability with the parties listed under item 1 above for the due fulfilment of the obligations of the joint venture deriving from, and in any way connected with, the Contract to be entered into with the Department in respect of the project described under item 1 above. 4. The Enterprise chooses as its domicilium citandi et executandi for all purposes arising from this joint venture agreement and the Contract with the Department in respect of the project under item 1 above: Physical address: ____ (code)

(· ·	
100	Lagrantina.
	REPUBLIE OF SOUTH ATRICA

PA-15.2: Resolution of Board of Directors to enter into Consortia or Joint Ventures

Postal Address:		
	(code)	
Telephone number:		
Fax number:	:	

	Name	Capacity	Signature
1			
2			
3			
4			
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6			
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15			

The bidding enterprise hereby absolves the Department of Public Works from any liability whatsoever that may arise as a result of this document being signed

Note:

- 1. * Delete which is not applicable.
- NB: This resolution must, where possible, be signed by <u>all</u> the Directors / Members / Partners of the Bidding Enterprise.
- In the event that paragraph 2 cannot be complied with, the resolution must be signed by Directors / Members / Partners holding a majority of the shares / ownership of the Bidding Enterprise (attach proof of shareholding / ownership hereto).
- 4. Directors / Members / Partners of the Bidding Enterprise may alternatively appoint a person to sign this document on behalf of the Bidding Enterprise, which person must be so authorized by way of a duly completed power of attorney, signed by the Directors / Members / Partners holding a majority of the shares / ownership of the Bidding Enterprise (proof of shareholding / ownership and power of attorney are to be attached hereto).
- Should the number of Directors / Members / Partners exceed the space available above, additional names and signatures must be supplied on a separate page.

ENTERPRISE STAMP

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tenderer".

Page 2 of 2

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PA-15.3: SPECIAL RESOLUTION OF CONSORTIA OR JOINT **VENTURES**

RESOLUTION of a meeting of the duly authorised representatives of the following legal entities who have

entered into a consortium/joint venture to jointly bid for the project mentioned below: (legally correct full names and registration numbers, if applicable, of the Enterprises forming a Consortium/Joint Venture) Held at ___ _____(place) _____(date) **RESOLVED that: RESOLVED** that: A. The above-mentioned Enterprises submit a Bid in Consortium/Joint Venture to the Department of Public Works in respect of the following project: (Project description as per Bid /Tender Document) Bid / Tender Number: ______(Bid / Tender Number as per Bid /Tender Document)



PA-15.3: Special Resolution of Consortia or Joint Ventures

В.	*Mr/Mrs/Ms:	
	in *his/her Capacity	::(Position in the Enterpris
	and who will sign as	ollows:
	connection with and	norised to sign the Bid, and any and all other documents and/or correspondence elating to the Bid, as well as to sign any Contract, and any and all documentation rd of the Bid to the Enterprises in Consortium/Joint Venture mentioned above.
C.	The Enterprises con all business under the	tuting the Consortium/Joint Venture, notwithstanding its composition, shall condu name and style of:
D.	the obligations of the	Consortium/Joint Venture accept joint and several liability for the due fulfilment consortium/Joint Venture deriving from, and in any way connected with, the Contra epartment in respect of the project described under item A above.
E.	agreement, for wha Notwithstanding suc	to the Consortium/Joint Venture intending to terminate the consortium/joint venturing reason, shall give the Department 30 days written notice of such intention decision to terminate, the Enterprises shall remain jointly and severally liable to the fulfilment of the obligations of the Consortium/Joint Venture as mentioned under
F.	Enterprises to the C	Consortium/Joint Venture shall, without the prior written consent of the other sortium/Joint Venture and of the Department, cede any of its rights or assign are the consortium/joint venture agreement in relation to the Contract with the herein.
G.	The Enterprises cho purposes arising fro respect of the project	se as the domicilium citandi et executandi of the Consortium/Joint Venture for a the consortium/joint venture agreement and the Contract with the Department i under item A above:
	Physical address:	
	9	(Postal code)
	Postal Address:	
	а	
	9	(Postal code)
	Telephone number:	



PA-15.3: Special Resolution of Consortia or Joint Ventures

	Name	Capacity	Signature
1			
2			
3			-
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			

The bidding enterprise hereby absolves the Department of Public Works & Infrastructure from any liability whatsoever that may arise as a result of this document being signed.

Note:

- * Delete which is not applicable.
- NB: This resolution must be signed by <u>all</u> the Duly Authorised Representatives of the Legal Entities to the consortium/joint venture submitting this tender, as named in item 2 of Resolution PA-15.2.
- Should the number of the Duly Authorised Representatives of the Legal Entities joining forces in this tender exceed the space
- available above, additional names, capacity and signatures must be supplied on a separate page.

 Resolution PA-15.2, duly completed and signed, from the separate Enterprises who participate in this consortium/joint venture, must be attached to this Special Resolution (PA-15.3).



PA16: PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017 AND THE AMENDED B-BBEE CODES

1. GENERAL CONDITIONS

- 1.1. The following preference point systems are applicable to all bids:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).
- 1.2. The value of this bid is estimated to **Not Exceed**R50 000 000 (all applicable taxes included) and therefore the...**80/20**.....system shall be applicable.
- 1.3. Preference points for this bid shall be awarded for:
 - (a) Price: and
 - (b) B-BBEE Status Level of Contribution.
- 1.3.1 The maximum points for this bid are allocated as follows:

1.0.1	The maximum points for this bid are allocated as follows.	POINTS
1.3.1.1	PRICE	80
1.3.1.2	B-BBEE STATUS LEVEL OF CONTRIBUTION	20
	Total points for Price and B-BBEE must not exceed	100

- 1.4. Failure on the part of a bidder to fill in and/or to sign this form and submit a B-BBEE Verification Certificate from a Verification Agency accredited by the South African Accreditation System (SANAS) or an Accounting Officer as contemplated in the Close Corporation Act (CCA) together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.
- 1.5. An Exempted Micro Enterprise (EME) is only required to obtain a sworn affidavit or a certificate issued by Companies and intellectual property Commission (CIPC) confirming their annual turnover of R10 Million or less and level of black ownership to claim points.
- 1.6. Qualifying Small Enterprise (QSE) is only required to obtain a sworn affidavit or a certificate issued by Companies and intellectual property Commission (CIPC) confirming their annual turnover of R10 Million or less and level of black ownership to claim points.

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer".

Page 1 of 6
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Effective date 20 September 2021

Version: 2021/01



- 1.7 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.
- 1.8 CERTIFICATES ISSUED BY IRBA AND ACCOUNTING OFFICER HAVE BEEN DISCONTINUED; HOWEVER VALID CERTIFICATES ALREADY ISSUED BEFORE 01 JANUARY 2017 MAY BE USED UNTIL THEY PHASE OUT COMPLETELY BY DECEMBER 2017

2. **DEFINITIONS**

- (a) "all applicable taxes" includes value-added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies;
- (b) **"B-BBEE"** means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- (c) "B-BBEE status level of contributor" means the B-BBEE status received by a measured entity based on its overall performance using the relevant scorecard contained in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (d) "bid" means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of services, works or goods, through price quotations, advertised competitive bidding processes or proposals;
- (e) "Broad-Based Black Economic Empowerment Act" means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (f) "comparative price" means the price after the factors of a non-firm price and all unconditional discounts that can be utilized have been taken into consideration;
- (g) "consortium or joint venture" means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract;
- (h) "contract" means the agreement that results from the acceptance of a bid by an organ of state;
- (i) "EME" means an Exempted Micro Enterprise as defines by Codes of Good Practice under section 9 (1) of the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (j) "Firm price" means the price that is only subject to adjustments in accordance with the actual increase or decrease resulting from the change, imposition, or abolition of customs or excise duty and any other duty, levy, or tax, which, in terms of the law or regulation, is binding on the contractor and demonstrably has an influence on the price of any supplies, or the rendering costs of any service, for the execution of the contract;
- (k) "functionality" means the measurement according to predetermined norms, as set out in the bid documents, of a service or commodity that is designed to be practical and useful, working or operating, taking into account, among other factors, the quality, reliability, viability and durability of a service and the technical capacity and ability of a bidder;
- (I) "non-firm prices" means all prices other than "firm" prices;
- (m) "person" includes a juristic person;
- (n) "QSE" means a Qualifying Small Enterprise as defines by Codes of Good Practice under



section 9 (1) of the Broad-Based Black Economic Empowerment Act, 2003 ($\mbox{Act No.}\ 53$ of 2003);

- (o) "rand value" means the total estimated value of a contract in South African currency, calculated at the time of bid invitations, and includes all applicable taxes and excise duties;
- (p) "sub-contract" means the primary contractor's assigning, leasing, making out work to, or employing, another person to support such primary contractor in the execution of part of a project in terms of the contract;
- (q) "total revenue" bears the same meaning assigned to this expression in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act and promulgated in the Government Gazette on 9 February 2007;
- (r) "trust" means the arrangement through which the property of one person is made over or bequeathed to a trustee to administer such property for the benefit of another person; and
- (s) "trustee" means any person, including the founder of a trust, to whom property is bequeathed in order for such property to be administered for the benefit of another person.

3. ADJUDICATION USING A POINT SYSTEM

- 3.1 The bidder obtaining the highest number of total points will be awarded the contract.
- 3.2 Preference points shall be calculated after prices have been brought to a comparative basis taking into account all factors of non-firm prices and all unconditional discounts;.
- 3.3 Points scored must be rounded off to the nearest 2 decimal places.
- In the event that two or more bids have scored equal total points, the successful bid must be the one scoring the highest number of preference points for B-BBEE.
- 3.5 However, when functionality is part of the evaluation process and two or more bids have scored equal points including equal preference points for B-BBEE, the successful bid must be the one scoring the highest score for functionality.
- 3.6 Should two or more bids be equal in all respects, the award shall be decided by the drawing of lots.

4. POINTS AWARDED FOR PRICE

4.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20 or 90/10

80/20 or 90/10

$$Ps = 80\left(1 - \frac{Pt - P\min}{P\min}\right)$$
 or $Ps = 90\left(1 - \frac{Pt - P\min}{P\min}\right)$

Where

Ps = Points scored for comparative price of bid under consideration

Pt = Comparative price of bid under consideration



Pmin = Comparative price of lowest acceptable bid

Points awarded for B-BBEE Status Level of Contribution

5.1 In terms of Regulation 6(2) and /or 7(2), of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (90/10 system)	Number of points (80/20 system)
1	10	20
2	9	18
3	6	14
4	5	12
5	4	8
6	3	6
7	2	4
8	1	2
Non-compliant contributor	0	0

- 5.2 A trust, consortium or joint venture, will qualify for points for their B-BBEE status level as a legal entity, provided that the entity submits their B-BBEE status level certificate.
- A trust, consortium or joint venture will qualify for points for their B-BBEE status level as an unincorporated entity, provided that the entity submits their consolidated B-BBEE scorecard as if they were a group structure and that such a consolidated B-BBEE scorecard is prepared for every separate bid.
- 5.4 Tertiary institutions and public entities will be required to submit their B-BBEE status level certificates in terms of the specialized scorecard contained in the B-BBEE Codes of Good Practice.
- 5.5 A person awarded a contract may not sub-contract more than 25% of the value of the contract to any other enterprise that does not have an equal or higher B-BBEE status level than the person concerned, unless the contract is sub-contracted to an EME that has the capability and ability to execute the sub-contract.

6. BID DECLARATION

6.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:



7.	B-BBEE STATUS LEVEL OF CONTRIBUTION CLAIMED IN 1.3.1.2 AND 5.1	TERMS OF	PARAGRAPI	НS
7.1	B-BBEE Status Level of Contribution:	(maximum	of 10 or 20 poin	ıts)
	(Points claimed in respect of paragraph 7.1 must be in accordan paragraph 5.1 and must be substantiated by means of a B-B Verification Agency accredited by SANAS or Sworn Affidavit for E	ce with the	table reflected	
8	SUB-CONTRACTING (relates to 5.5)			
8.1	Will any portion of the contract be sub-contracted? YES / NO (d	elete which	is not applicabl	e)
8.1.1	If yes, indicate: (i) what percentage of the contract will be subcontracted?		***************************************	
	(ii) the name of the sub-contractor?	······································		
	(iii) the B-BBEE status level of the sub-contractor?			
	(iv) whether the sub-contractor is an EME/ a QSE YES / NO (de	elete which i	s not applicable	e)
	signated Group: An EME or QSE which is at last 51% owned by:	EME √	QSE	
Blac	k people	Y	V	
	k people who are youth			
	c people who are women			
Blac	c people with disabilities			
Black	people living in rural or underdeveloped areas or townships			
Coop	perative owned by black people			
Black	c people who are military veterans			
A	OR			
Any I				
Any	JSE			
9	DECLARATION WITH REGARD TO COMPANY/FIRM			
9.1	Name of company/firm			
9.2	VAT registration number		50.6× · · · 8 · · · 6.6 · · · · · · ·	
9.3	Company registration number		• • • • • • • • • • • • • • • • • • • •	5
	TYPE OF COMPANY/ FIRM Partnership/Joint Venture / Consortium One person business/sole propriety Close corporation Company (Pty) Limited ence to words "Bid" or Bidder" herein and/or in any other documentation shall be construed			

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer".

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Effective date 20 September 2021

Effective 2021



(I ICK	APPLICAB DESCR		[] RINCIPAL BUSINESS ACTIVI	TIES
(001-01-1-1		••••••		
9.6	Manufa Supplier Profess	cturer r ional s ervice	-ASSIFICATION ervice provider providers, e.g. transporter, etc.	.2200
9.7	Total nu	mber o	of years the company/firm has	been in business?
9.8	certify the paragra	nat the ph 7 o	points claimed, based on the	orised to do so on behalf of the company/firm, B-BBE status level of contribution indicated in orn Affidavit, qualifies the company/ firm for the that:
	(i) (ii) (iii) (iv)	The paragraph in the paragraph satisf	ated in paragraph 1 of this form event of a contract being awagraph 7, the contractor may be faction of the purchaser that the B-BBEE status level of concludent basis or any of the concluder may, in addition to any of Disqualify the person from the Recover costs, losses or dain that person's conduct; Cancel the contract and clair of having to make less favour estrict the bidder or contracted shareholders and directors we business from any organ of service and contract of the bidder or contracted shareholders and directors we business from any organ of services.	in accordance with the General Conditions as a reded as a result of points claimed as shown in a required to furnish documentary proof to the eclaims are correct; tribution has been claimed or obtained on a ditions of contract have not been fulfilled, the ther remedy it may have— The bidding process; mages it has incurred or suffered as a result of any damages which it has suffered as a result of any damages which it has suffered as a result trable arrangements due to such cancellation; for, its shareholders and directors, or only the tho acted on a fraudulent basis, from obtaining state for a period not exceeding 10 years, after the other side) rule has been applied; and
	WITNE	ESSES	: :	
1.			0.555, · · · · · 5 · 69.554 · · · · · · · · · · · · · · · · · ·	
2.	***************************************		······································	SIGNATURE(S) OF BIDDER(S)
DATE:			ADDRESS:	
Anv refer	ence to wor		or Ridder" herein and/or in any other de-	umentation shall be construed to have the same meaning as the
ARIA ICICI	CHOC TO MOU	ia nin (n piadet tieteili stid/of in any other doci	Illetitation shall be construed to have the same meaning on the

PA-40: DECLARATION OF DESIGNATED GROUPS FOR PREFERENTIAL PROCUREMENT

AFRIC
Department: Public Works and Infrastructure REPUBLIC OF SOUTH AFRICA
Department: ubild Works and Infrastruct REPUBLIC OF SOUT
Department Public Works REPUBLIC

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Name of Tenderer] EME' QSE2	☐ EME¹ ☐ QSE² ☐ Non EME/QSE (tick applicable box)	oplicable box)
1. LIST ALL PROP	LIST ALL PROPRIETORS, MEMBERS OR SHAREHOLDERS	R SHAREHOLD		BY NAME, IDENTITY NUMBER, CITIZENSHIP AND DESIGNATED GROUPS.	R, CITIZENSHIP	AND DESIGNATE	D GROUPS.	
Name and Surname #	Identity/ Passport number and Citizenship##	Percentage owned	Black	Indicate if youth	Indicate if woman	Indicate if person with disability	Indicate if living in Rural (R) / Under Developed Area (UD) / Township (T) / Urban (U).	Indicate if military veteran
		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	□ Yes □ No		X X X
2.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	□ Yes □ No	T ON O	X X X
33		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	an 🗆	
4.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No		
5.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	T Can	
6.		%	☐ Yes ☐ No	☐ Yes ☐ No	□ Yes □ No	☐ Yes ☐ No	R UD T] [
7.		%	☐ Yes ☐ No	☐ Yes ☐ No	□ Yes □ No	☐ Yes ☐ No	R UD	
œ ·		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	l up l	
ő		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	F	
10.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No		
11.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No		Yes
12.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No] [
]

Where Owners are themselves a Company, Close Corporation, Partnership etc, identify the ownership of the Holding Company, together with Registration number State date of South African citizenship obtained (not applicable to persons born in South Africa)

¹ EME: Exempted Micro Enterprise ² QSE: Qualifying Small Business Enterprise



PA-40; DECLARATION OF DESIGNATED GROUPS FOR PREFERENTIAL PROCUREMENT

Tender no:

DECLARATION:

The undersigned, who warrants that he/she is duly authorized to do so on behalf of the Tenderer, hereby confirms that:

The information and particulars contained in this Affidavit are true and correct in all respects;

Procurement Regulations, 2017, National Small Business Act 102 of 1996 as amended and all documents pertaining to this Tender were studied and understood The Broad-based Black Economic Empowerment Act, 2003 (Act 53 of 2003), Preferential Procurement Policy Framework Act, 2000 (Act 5 of 2000), the Preferential and that the above form was completed according to the definitions and information contained in said documents;

The Tenderer understands that any intentional misrepresentation or fraudulent information provided herein shall disqualify the Tenderer's offer herein, as well as any other tender offer(s) of the Tenderer simultaneously being evaluated, or will entitle the Employer to cancel any Contract resulting from the Tenderer's offer 4

The Tenderer accepts that the Employer may exercise any other remedy it may have in law and in the Contract, including a claim for damages for having to accept a less favourable tender as a result of any such disqualification due to misrepresentation or fraudulent information provided herein; 40

Any further documentary proof required by the Employer regarding the information provided herein, will be submitted to the Employer within the time period as may

Signed by the Tenderer

Date
Signature
Name of representative



public works & infrastructure

Department:
Public Works and Infrastructure
REPUBLIC OF SOUTH AFRICA

SPECIFICATION

UNPLANNED MAINTENANCE

OTHER

J L DUBE HOUSE

REPAIRS TO ROOF & CEILINGS.

REF. No. ID 150172

Works Manager: I. ALI Cell: 0721427537

Total number of pages to be received and returned by Bidder = 5 pages

OTHER: J L DUBE HOUSE: REPAIRS TO ROOF & CEILINGS. REF. NO. ID 150172

A) CONDITIONS OF TENDER

- Contractor must introduce themselves and what they will be doing to the relevant official at the institution before any assumption of work: [Contact official at institution: Ms. Stephina Moseri- Tel: 031324800/0730076993]
- Due to the Urgent nature of the works, the successful tenderer undertakes to commence the work immediately from the receipt of an official complaint number and proceed with due diligence to its final completion in all respects
- At the completion of the works the Contractor is to submit the attached completion certificate that must be faxed immediately to the Department of Public Works at fax: No.031 3375868 for final inspection of the works
- The contractor must establish and maintain telephone, fax and cellular connection
- The Contractor must comply with all Occupational Health and Safety regulations and instructions
- The contract period is **ONE** (1) **MONTH** from the date the official order is received.
- Time shall be considered as the essence of this contract. If the contractor fails to complete the works within the above specified contract period a penalty will be proportioned according to the estimated value of the contract and will be deducted from the sum due

B) Notes to tenderers

- Contractor is to supply project plan and work schedule at the commencement of works
- Contractor to note that all quantities are re-measurable
- All supporting supplier's material and service invoices must be provided together with all payment invoice claims
- Job cards must be detailed, stamped and signed by the Client Department and accompany all invoices claimed
- Contractor must provide proof of relevant required registration and all compliant certification
- The Contractor must notify the relevant Works Manager immediately on completion of Works in all respects for inspection of the works
- Contractor must have suitably certified & qualified artisan/technicians relative to the specific service rendered.
- Contractor must be registered with the Department of Labour & other relevant authorizing bodies
- Contractor must be registered for Workman's Compensation and have a valid letter of good standing
- All work must be done in accordance with SANS 10400 [South African National Standards for Building]
- All services carried out must comply with Occupational Health and Safety Act & regulations: Act Number 85 of 1993

C) SCOPE OF WORKS

• REPAIRS TO ROOF & CEILINGS (ENTRANCE HALL, BILLARD ROOM, OUTER VERANDAH & DP'S SIDE).

D) PRICING SCHEDULE

- Note All rates and totals must be filled in and completed in all respects
- All prices quoted must be inclusive of labour, materials, profit and transport

No.	Description	Qty	Rate	Total
1.	SAFETY FILE INCLUDING PUBLIC LIABILITY.			
	Contractor to provide safety file including public liability before commencement of service. To be scrutinized by departments safety officer.	1 no.		
2.	HIRE OF CHERRY PICKER.			
	Hiring of cherry picker to carryout service.			
	Height of building: +- 25m	5 days	,	
3.	SCAFFOLDING (CEILING REPAIRS & PAINTING).			
	Supply and erect "Pin Type" scaffolding with jacks, sole plates, steps, kick boards, hand rails including boards fully braced all sides.			
	Scaffolding height: +- 4m: Duration of service:	1 no.		

OTHER: J L DUBE HOUSE: REPAIRS TO ROOF & CEILINGS. REF. NO. ID 150172

	Scaffold to be erected by a qualified scaffolding erector and passed by a scaffolding inspector before being used.		
	All workmen working on scaffolding have to be harnessed at all times.		
4.	COVERING OF FURNITURE & CARPETS.		
	All furniture including carpets should be covered with spot sheets. Care to be taken not to damage furniture/carpets. In the event that any damages/breakages caused to building/furniture/carpets will be at the contractors account.	1 no.	
5.	REPAIRS TO ROOF LEAKS [CLAY ROOF TILES] [(ENTRANCE HALL, BILLARD ROOM, OUTER VERANDAH & DP'S SIDE).		
	Carefully examine entire roof areas and locate broken clay tiles. Particular attention is to be given to roof leaks where marks are visible on walls and ceilings. Similarly examine all flashings, valley linings, repair and re-fix loose sections, damaged sections to be replaced with similar type of materials all as per manufacturer's instructions.		
	Allow for roof above entrance hall, billiard room, outer verandah and DP's area. On completion leave roof watertight,	250m²	
6.	REPAIRS TO FLAT ROOF.		
	Carefully examine flat roof, all joints to be re-torched and properly dressed including all side laps. Apply one [1] coat "SUPER GUARD" all as per manufacturer's instructions. On completion finished with two coats Roofcote bituminous aluminium paint.		
	Main House:	1 400m²	
	All expansion joints to be properly cleaned free of dust, provide and fix backing cord into expansion joint and seal with Neodyl as per above application.	1 no.	
7.	CLEANING OF GUTTERS & VALLEYS.		
	Clean out gutters and valleys by removing all foreign debris by hand and pressure cleaning inside of all gutters. All leaks to be re-sealed with silicone.	350m	
8.	REPAIRS TO CEILINGS.		
	Carefully take down all timber cover strips and set aside for re-use. On completion re-fix over strips to existing brandering with 2mm diameter galvanized oval nails, 40mm long, spaced at not more than 100mm apart along the existing brandering, where they occur.		
	Various areas:	80m	
	Provide and fix new timber cover strips [40mm x 10mm thick] to existing brandering with 2mm diameter galvanized oval nails, 40mm long, spaced at not more than 100mm apart along the existing brandering, where they occur.	20m	

OTHER: J L DUBE HOUSE: REPAIRS TO ROOF & CEILINGS. REF. NO. ID 150172

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	Carefully take down damaged or sagging sections of ceiling boards where it occurs. Provide and fix new gypsum plaster ceiling boards 6,4mm thick. The boards shall be nailed to existing brandering with 2mm diameter galvanized or cadmium plated clout headed nails, 40mm long, spaced at not more than 100mm apart along the intermediate brandering, where they occur.	80m ²	
	Remove damaged cornices. Provide new cornices to match existing. Fix new cornices to ceiling with cadmium plated clout nails, 2mm in diameter and 40mm long, spaced at not more than 300mm centres and to walls with approved hardened steel nails at not more than 300mm centres.	150m	
	Prepare, stop and paint nail heads with flat white paint, one coat road marking paint on all water stained areas and apply one coat undercoat and paint two coats interior emulsion paint to all gypsum plaster board ceilings and cover strips and cornices to match original.	330m ²	
	Allow for ceilings in entrance hall, billiard room, verandah and DP's area.		
9.	PAINT CONCRETE CEILINGS.		
	All previously painted concrete ceilings shall be sanded down and thoroughly cleaned, free from grease, loose or flaking paint. All cracks or other defects shall be properly filled with an-approved filler and sanded down to a smooth and even surface flush with surrounding surfaces and all bare patches shall be treated with one coat of approved sealer.		
	Paint concrete ceilings with one (1) undercoat, one coat road marking paint on all water stained areas and two (2) coats of interior emulsion paint to match existing colour all as per manufacturer's instruction.	1 000m ²	
10.	PAINT "T & G" CEILINGS (INNER COURT YARD).		
	All previously painted T & G ceilings shall be sanded down and thoroughly cleaned, free from grease, loose or flaking paint. All cracks or other defects shall be properly filled with an-approved filler and sanded down to a smooth and even surface flush with surrounding surfaces and all bare patches shall be treated with one coat of approved sealer.		
	Paint T & G ceilings with one (1) undercoat and two (2) coats of high gloss paint to match existing colour all as per manufacturer's instruction.	250m²	
11.	NB: CONTRACTOR TO NOTE:		
	All materials specified to be SABS approved. All final measurements to be taken on site. Contractor to visit site before tendering to see extent of work to be done. Contractor to adhere to OHSA regulations. All workmen to have overalls with company name and identity cards. In the event that any damages/breakages caused to building/furniture will be at the contractors account.		
	END OF SPECIFICATION		

OTHER: J L DUBE HOUSE: REPAIRS TO ROOF & CEILINGS. REF. NO. ID 150172

	Sub Total	R
	Add 15% VAT	R
	Total carried to PA 32	R
	Total in Words:	
Name of tendering Entity	CIDB No. Signature	e Date



PA-10: GENERAL CONDITIONS OF CONTRACT (GCC)

NOTES:

The purpose of this document is to:

- (i) Draw special attention to certain general conditions applicable to government bids, contracts and orders; and
- (ii) To ensure that clients be familiar with regard to the rights and obligations of all parties involved in doing business with government.

In this document words in the singular also mean in the plural and vice versa and words in the masculine also mean in the feminine and neuter.

- The General Conditions of Contract will form part of all bid documents and may not be amended.
- Special Conditions of Contract (SCC) relevant to a specific bid should be compiled separately for every bid (if applicable) and will supplement the General Conditions of Contract. Whenever there is a conflict, the provisions in the SCC shall prevail.

TABLE OF CLAUSES

- 1. Definitions
- 2. Application
- 3. General
- 4. Standards
- 5. Use of contract documents and information; inspection
- 6. Patent rights
- 7. Performance security
- 8. Inspections, tests and analysis
- 9. Packing
- 10. Delivery and documents
- 11. Insurance
- 12. Transportation
- 13. Incidental services
- 14. Spare parts
- 15. Warranty
- 16. Payment
- 17. Prices
- 18. Contract amendments
- 19. Assignment
- 20. Subcontracts
- 21. Delays in the supplier's performance
- 22. Penalties
- 23. Termination for default
- 24. Dumping and countervailing duties
- 25. Force Majeure
- 26. Termination for insolvency
- 27. Settlement of disputes
- 28. Limitation of liability
- 29. Governing language
- 30. Applicable law
- 31. Notices
- 32. Taxes and duties
- 33. National Industrial Participation Programme (NIPP)
- 34. Prohibition of restrictive practices

General Conditions of Contract

1. Definitions

- 1. The following terms shall be interpreted as indicated:
- 1.1. "Closing time" means the date and hour specified in the bidding documents for the receipt of bids.
- 1.2. **"Contract"** means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- 1.3. "Contract price" means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
- 1.4. "Corrupt practice" means the offering, giving, receiving, or soliciting of any thing of value to influence the action of a public official in the procurement process or in contract execution.
- 1.5. **"Countervailing duties"** are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
- 1.6. "Country of origin" means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
- 1.7. "Day" means calendar day.
- 1.8. "Delivery" means delivery in compliance of the conditions of the contract or order.
- 1.9. "Delivery ex stock" means immediate delivery directly from stock actually on hand.
- 1.10. "Delivery into consignees store or to his site" means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.
- 1.11. "Dumping" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the RSA.
- 1.12. **"Force majeure"** means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
- 1.13. "Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.
- 1.14. "GCC" means the General Conditions of Contract.
- 1.15. **"Goods"** means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.



- 1.16. "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured.
- 1.17. "Local content" means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place.
- 1.18. **"Manufacture"** means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.
- 1.19. **"Order"** means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20. "Project site" where applicable, means the place indicated in bidding documents.
- 1.21. "Purchaser" means the organization purchasing the goods.
- 1.22. "Republic" means the Republic of South Africa.
- 1.23. "SCC" means the Special Conditions of Contract.
- 1.24. **"Services"** means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such obligations of the supplier covered under the contract.
- 1.25. "Written" or "in writing" means handwritten in ink or any form of electronic or mechanical writing.

2. Application

- 2.1. These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
- 2.2. Where applicable, special conditions of contract are also laid down to cover specific supplies, services or works.
- 2.3. Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

3. General

- 3.1. Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- 3.2. With certain exceptions, invitations to bid are only published in the Government Tender Bulletin. The Government Tender Bulletin may be obtained directly from the Government Printer, Private Bag X85, Pretoria 0001, or accessed electronically from www.treasury.gov.za

4. Standards

4.1. The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.

5. Use of contract documents and information; inspection.

5.1. The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer".

Page 3 of 10

Version:1.1



- made in confidence and shall extend only so far as may be necessary for purposes of such performance.
- 5.2. The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.
- 5.3. Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser.
- 5.4. The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.

6. Patent rights

6.1. The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.

7. Performance security

- 7.1. Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2. The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3. The performance security shall be denominated in the currency of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:
 - (a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or
 - (b) a cashier's or certified cheque
- 7.4. The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.

8. Inspections, tests and analyses

- 8.1. All pre-bidding testing will be for the account of the bidder.
- 8.2. If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or contractor shall be open, at all reasonable hours, for inspection by a representative of the Department or an organization acting on behalf of the Department.
- 8.3. If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- 8.4. If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5. Where the supplies or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.



- 8.6. Supplies and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
- 8.7. Any contract supplies may on or after delivery be inspected, tested or analyzed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies which do comply with the requirements of the contract. Failing such removal the rejected supplies shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.
- 8.8. The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.

9. Packing

- 9.1. The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.
- 9.2. The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.

10. Delivery and documents

- 10.1. Delivery of the goods shall be made by the supplier in accordance with the terms specified in the contract. The details of shipping and/or other documents to be furnished by the supplier are specified in SCC.
- 10.2. Documents to be submitted by the supplier are specified in SCC.

11. Insurance

11.1. The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.

12. Transportation

12.1. Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.

13. Incidental services

- 13.1. The supplier may be required to provide any or all of the following services, including additional services, if any, specified in SCC:
 - (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
 - (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
 - (c) furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;
 - (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer".

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Effective date 02 August 2010

Page 5 of 10

Version:1.1



- (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.
- 13.2. Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

14. Spare parts

- 14.1. As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:
 - (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and
 - (b) in the event of termination of production of the spare parts:
 - (i) Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
 - (ii) following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

15. Warranty

- The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.
- 15.2. This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.
- 15.3. The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.
- 15.4. Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.
- 15.5. If the supplier, having been notified, fails to remedy the defect(s) within the period specified in SCC, the purchaser may proceed to take such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

16. Payment

- 16.1. The method and conditions of payment to be made to the supplier under this contract shall be specified in SCC.
- 16.2. The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfilment of other obligations stipulated in the contract.
- 16.3. Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
- 16.4. Payment will be made in Rand unless otherwise stipulated in SCC.

17. Prices



17.1. Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.

18. Contract amendments

18.1. No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.

19. Assignment

19.1. The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.

20. Subcontracts

20.1. The supplier shall notify the purchaser in writing of all subcontracts awarded under this contracts if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.

21. Delays in the supplier's performance

- 21.1. Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.
- 21.2. If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.
- 21.3. No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.
- 21.4. The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.
- 21.5. Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application of penalties.
- 21.6. Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without cancelling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.

22. Penalties

22.1. Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

23. Termination for default

23.1. The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer".

Page 7 of 10
For External Use

Effective date 02 August 2010

Version:1.1



- (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2:
- (b) if the Supplier fails to perform any other obligation(s) under the contract; or
- (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.
- 23.2. In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.
- 23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period of not exceeding 10 years.
- 23.4 If a purchaser intends imposing a restriction on a supplier or any person with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the intended penalty as not objected against and may impose it on the supplier.
- Any restriction on any person by the Accounting Officer/ Authority will, at the discretion of the Accounting Officer/ Authority, also be applicable to any enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which the first-mentioned person, is or was in the opinion of the Accounting Officer/ Authority actively associated.
- 23.6 If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish The National Treasury, with the following information:
 - i) The name and address of the supplier and/or person restricted by the purchaser;
 - ii) The date of commencement of the restriction
 - iii) The period of the restriction; and
 - iv) The reasons for the restriction.

These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.

23.7 If a count of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the pubic sector for a period not less than five years and not more than ten years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.

24. Anti-dumping and countervailing duties and rights

24.1. When, after the date of bid, provisional payments are required, or antidumping or countervailing duties are imposed, or the amount of a provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-dumping or countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favourable difference shall on demand be paid forthwith by the contractor to the State or the State may deduct such amounts from moneys (if any) which may otherwise be due to the contractor in regard to supplies or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which may be due to him.



25. Crce Majeure

- 25.1. Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.
- 25.2. If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.

26. Termination for insolvency

26.1. The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the purchaser.

27. Settlement of Disputes

- 27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in Connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
- 27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.
- 27.3 Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.
- 27.4 Mediation proceedings shall be conducted in accordance with the rules of the procedure specified in the SCC.
- 27.5 Notwithstanding any reference to mediation and/or court proceedings herein,
 - (a) the parties shall continue to perform their respective obligations under contract unless they Otherwise agree; and
 - (b) the purchaser shall pay the supplier any monies due the supplier.

28. Limitation of Liability

- 28.1 Except in cases of criminal negligence or willful misconduct, and in the case of infringement pursuant to Clause 6;
 - (a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss 12 or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and
 - (b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer".

Page 9 of 10
For External Use

Effective date 02 August 2010

Version:1.1



29. verning language

29.1. The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.

30. Applicable law

30.1. The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.

31. Notices

- 31.1. Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice
- 31.2. The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.

32. Taxes and duties

- 32.1. A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
- 32.2. A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.
- 32.3. No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid the Department must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African

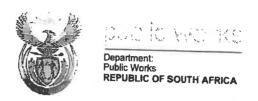
33. National Industrial Participation Programme (NIPP)

33.1 The NIP Programme administered by the Department of Trade and Industry shall be applicable to all contracts that are subject to the NIP obligation.

34. Prohibition of Restrictive Practices

- 34.1 In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder (s) is / are or a contractor(s) was / were involved in collusive bidding (or bid rigging).
- 34.2 If a bidder(s) or contractor(s), based on reasonable grounds or evidence obtained by the purchaser, has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in the Competition Act No. 89 of 1998.
- 34.3 If a bidder(s) or contractor(s), has / have been found guilty by the Competition Commission of the restrictive practice referred to above, the purchaser may, in addition and without prejudice to any other remedy provided for, invalidate the bid(s) for such item(s) offered, and / or terminate the contract in whole or part, and / or restrict the bidder(s) or contractor(s) from conducting business with the public sector for a period not exceeding ten (10) years and / or claim damages from the bidder(s) or contractor(s) concerned.

Name of Bidder	Signature	Date



OCCUPATIONAL HEALTH AND SAFETY

GENERIC GUIDELINES FOR SAFETY, HEALTH AND ENVIRONMENTAL SPECIFICATIONS

IN

CONSTRUCTION PROJECTS, REPAIRS, RENOVATIONS & MAINTENANCE

MANAGED BY

THE DEPARTMENT OF PUBLIC WORKS

TABLE OF CONTENT

1. Preamble3
2. Scope of health & safety specification document
3. Purpose5
4. Definitions6
o and the safety management
organization of one responsibilities
over all outper vision and responsibilities OHS
5.1.2 Required appointment as per the construction regulation
5.2 Communication, participation & consultation
o. interpretation
/. Responsibilities
7.1 Glient
7.2 Principal contractor
7.3 Contractor
7.4 Responsibilities of Construction Health & Safety Agent (SACPCMP)
o. Scope of work
9. Preparing Health & Safety Plan
10. Health & Safety File 16
11. OH&S Goals & Objective & Arrangements for Monitoring & Reviewing OH&S Performance19
TILL INCHINICATION OF HAZARDS & development of Dials Assessing to a
, 1000ddi C3 (OVVI) W WEIRION STAIDMAN
A CONTRACTOR OF THE PROPERTY O
11.1.2 Health & Safety incident/accident reporting and investigation19
12. Review
12.1 Site Rules & other Restrictions21
12.1.1 Appointment of Health & Safety Reps23
12.1.2 Duties and functions of the Health & Safety Reps
12.1.3 Establishment of Health & Safety Committee23
12.1.4 Training & Awareness23
13. Project Site Specific Requirements
Requirements to ensure compliance
16. The Principal Contractor Specific Duties
17. The Principal Contractor Specific Responsibilities with a second statement of the Principal Contractor Specific Responsibilities with a second statement of the Principal Contractor Specific Responsibilities with a second statement of the Principal Contractor Specific Responsibilities with a second statement of the Principal Contractor Specific Responsibilities with a second statement of the Principal Contractor Specific Responsibilities with the Principal Contractor Spe
18. General Notes to the Principal Contractor31 19. House Keeping
20. Lockout System33
TA TO TO TO TO THE SECOND SECO
Rev H&S Spec Guideline Oct 2019

1. PREAMBLE

In terms of Construction Regulation 4(1)(a) of the Occupational Health and Safety Act, 1993 (Act 85 of 1993), and 5(1) construction regulation of 2014, the Department of Public Works, as the Client and/or its Agent on its behalf, shall be responsible to prepare Health & Safety Specifications for any intended construction project and provide any Principal Contractor who is making a bid or appointed to perform construction work for the Client and/or its Agent on its behalf with the same.

The Client's further duties are as described in The Act and the Regulations made thereunder. The Principal Contractor shall be responsible for the Health & Safety Policy for the site in terms of Section 7 of the Act and in line with Construction Regulation 5 as well as the Health and Safety Plan for the project.

This 'Health and Safety Specifications' document is governed by the "Occupational Health and Safety Act, 1993 (Act No. 85 of 1993), hereinafter referred to as 'The Act'. Notwithstanding this, cognizance should be taken of the fact that no single Act or its set of Regulations can be read in isolation. Furthermore, although the definition of Health and Safety Specifications stipulates 'a documented specification of all health and safety requirements pertaining to associated works on a construction site, so as to ensure the health and safety of persons', it is required that the entire scope of the Labour legislation, including the Basic Conditions of Employment Act be considered as part of the legal compliance system. With reference to this specification document this requirement is limited to all health, safety and environmental issues pertaining to the site of the project as referred to here-in. Despite the foregoing it is reiterated that environmental management shall receive due attention.

Due to the wide scope and definition of construction work, every construction activity and site will be different, and circumstances and conditions may change even on a daily basis. Therefore, due caution is to be taken by the Principal Contractor when drafting the Health and Safety Plan based on these Health and Safety Specifications. Prior to drafting the Health and Safety Plan, and in consideration of the information contained here-in, the contractor shall set up a Risk Assessment Program to identify and determine the scope

and details of any risk associated with any hazard at the construction site, in order to identify the steps needed to be taken to remove, reduce or control such hazard. This Risk Assessment and the steps identified will be the basis or point of departure for the Health and Safety Plan. The Health and Safety Plan shall include documented 'Methods of Statement' (see definitions under Construction Regulations) detailing the key activities to be performed in order to reduce as far as practicable, the hazards identified in the Risk Assessment.

The Department of Public Works is tasked to provide accommodation and operational facilities to a very large proportion of the approximate 35 National Departments responsible for the governance of the Department of Public Works. A very large number of State employees and public users of the facilities and the services provided there-in directly interacts with the facilities provided by the well-being, health and safety of a great number of people. This Department thus has directly or indirectly, an impact on the Republic of South Africa as well as the National Parliament.

In this a high premium is to be placed on the health and safety of the most valuable assets of the Department of Public Works. These are its personnel, the personnel of its Clients and the physical assets of which it is the custodian and may also include the public as well. The responsibilities the Department and relevant stakeholders have toward its employees and other people present in the facilities or on the sites are captured further in this specification document. These responsibilities stem from both moral, civil and a variety of legal obligations. The Principal Contractor is to take due cognisance of the above statement.

Every effort has been made to ensure that this specification document is accurate and adequate in all respects. Should it however, contain any errors or omissions they may not be considered as grounds for claims under the contract for additional reimbursement or extension of time, or relieve the Principal Contractor from his responsibilities and accountability in respect of the project to which this specification document pertains. Any such inaccuracies, inconsistencies and/or inadequacies must immediately be brought to the attention of the Agent and/or Client.

2. SCOPE OF HEALTH AND SAFETY SPECIFICATION DOCUMENT

These Specifications should be read in conjunction with the Act, the Construction Regulations and all other Regulations and Safety Standards which were or will be promulgated under the Act or incorporated into the Act and be in force or come into force during the effective duration of the project. The stipulations in this specification, as well as those contained in all other documentation pertaining to the project, including contract documentation and technical specifications shall not be interpreted, in any way whatsoever, to countermand or nullify any stipulation of the Act, Regulations and Safety Standards which are promulgated under, or incorporated into the Act.

3. PURPOSE

The Department is obligated to implement measures to ensure the health and safety of all people and properties affected under its custodianship or contractual commitments, and is further obligated to monitor that these measures are structured and applied according to the requirements of these Health and Safety Specifications.

The purpose of this specification document is to provide the relevant Principal Contractor (and his /her contractor) with any information other than the standard conditions pertaining to construction sites which might affect the health and safety of persons at work and the health and safety of persons in connection with the use of plant and machinery; and to protect persons other than persons at work against hazards to health and safety arising out of or in connection with the activities of persons at work during the carrying out of construction work for the Department of Public Works. The Principal Contractor (and his /her contractor) is to be briefed on the significant health and safety aspects of the project and to be provided with information and requirements on inter alia:

- a) Safety considerations affecting the site of the project and its environment;
- b) Health and safety aspects of the associated structures and equipment;
- c) submissions on health and safety matters required from the Principal Contractor(and his /her contractor); and
- d) the Principal Contractor's (and his /her contractor) health & safety plan.

To serve to ensure that the Principal Contractor (and his /her contractor) is fully aware of what is expected from him/her with regard to the Occupational Health and Safety Act, 1993 (Act No. 85 of 1993) and the Regulations made there-under including the applicable safety standards, and in particular in terms of Section 6,7 and 8 of the construction regulation (2014).

To inform the Principal Contractor that the Occupational Health and Safety Act, 1993 (Act 85 of 1993) in its entirety shall apply to the contract to which this specification document applies. The Construction Regulations promulgated on 07 February 2014.

4. DEFINITIONS - The most important definitions in the Act and Regulations pertaining to this specification document are hereby extracted.

"Purpose of the Act" – To provide for the health and safety of persons at work and the health and safety of persons in connection with the use of plant and machinery; the protection of persons other than persons at work against hazards to health and safety arising out of or in connection with the activities of persons at work; to establish an advisory council for occupational health and safety; and to provide for matters connected therewith.

"Health & Safety Specification" – means a document that includes information required under the construction regulation and obtained from the clients & designers during the early planning & design stage for a specific project on a specific site for use by the contractors when preparing their tenders or bids to clients.

"Health & Safety Plan" – means a document which is site specific and includes all identified hazards, safe work procedures to mitigate, reduce & control the hazards identified in a project.;

"Agent" - means any person who acts as a representative for a client;

"Client" - means any person for whom construction work is performed;

"Construction Health & Safety Agent (SACPCMP)" – The person or entity appointed by the client through the Agent and who has a full authority and obligation to act on the clients behalf in terms of the construction regulations;

"Construction Work" is defined as any work in connection with -

- (a) the erection, maintenance, alteration, renovation, repair, demolition or dismantling of or addition to a building or any similar structure;
- (b) the installation, erection, dismantling or maintenance of a fixed plant where such work includes the risk of a person falling;
- (c) the construction, maintenance, demolition or dismantling of any bridge, dam, canal, road, railway, runway, sewer or water reticulation system or any similar civil engineering structure; or
- (d) the moving of earth, clearing of land, the making of an excavation, piling, or any similar type of work;

"Contractor" - means an employer, as defined in Section 1 of the Act, who performs construction work and includes Principal Contractors;

"Contract Amount" Financial value of the contract at the time of the award of the contract, exclusive of all allowance and any value added tax or sales tax which the law requires the employer to pay to the contractor.

"Practical Completion Certificates" A certificates issued in terms of a contract by the employer, signifying that the whole of the construction works have reached a state of readiness for occupation or use for the purposes intended, although some minor work may be outstanding.

"Accident" - means unplanned occurrence that happens due to the unsafe condition and may cause injury to a person, damage to the property, material, plant, equipment and the environment;

5.12 Required appointments as per the Construction Regulations:-

	tem	Regulation	Appointment	Respons
1		3.	Application Country	e Person
2		5(1)(k)	Application Construction work permit	Client
3.		5(6)	Principal contractor for each phase or project	Client
4.		7.(1)(c)	Construction Health & Safety Agent	Client
		r-(1)(C)	Contractor	
5.		7(3)		Principal Contractor
6.			Contractor	
		8(1)	Construction manager	Contractor
7.		8(2)	Assistance Construction manager	Contractor
8.	(6(1)	Construction supervisor	Contractor
9.	(6	8(2)	Construction supervisor sub-ordinates	Contractor
10.	8	3(5)	Construction Safety Officer	Contractor
11.	8	(8)	Responsible employee	Contractor
12.	9	(1)		
13.	10	0(1)	Person to carry out risk assessment	Contractor
14.			Fall protection planner	Contractor
15.	-		Temporal work designer	
16.			Supervisor of temporal work operation	
17.		3(1)	Excavation supervisor	
		(2)(k)	Competent person in the use of explosive for excavations	Contractor
18.			Explosives expert	Contractor
19.	14	(1)	Supervisor demolition work	Contractor
20.	14		Scaffold supervisor	Contractor
21.	16(Suspended platform supervisor	Contractor
22.	18(cope access	Contractor
23.	19(laterial hoist inspector	Contractor
4.	20(ulk mixing plant supervisor	Contractor
5.	21(2	2) F	Xplosive actuated for the	Contractor
6.			xplosive actuated fastening device inspector	Contractor
7		stu	xplosive actuated fastening device cartridge, nails and uds: issuer & collector	Contractor
7.	23 (perator : construction vehicle and mobile plant	
8.	28 (a	sta Sta	acking and storage supervisor	Contractor
9.	29 (ř	n) Fire	e equipment inspector	Contractor
			11	Contractor

5.2 Communication, Participation & Consultation

- 5.2.1 Occupational Health & Safety matters/issues shall be communicated between the Employer, the Principal Contractor, the other Contractors, the Designer and other concerned parties shall be through the H&S Committee or other means determined by the client.
- 5.2.2 In addition to the above, communication may be directly to the Client or his appointed Agent, verbally or in writing, as and when the need arises.
- 5.2.3 Consultation with the workforce on OH&S matters will be through their Supervisors and H&S Representatives ('SHE Reps')
- 5.2.4 The Principal Contractor will be responsible for the dissemination of all relevant OH&S information to the other Contractors e.g. design changes agreed with the Client and/or its Agent on its behalf and the Designer, instructions by the Client and/or his/her agent, exchange of information between Contractors, the reporting of hazardous/dangerous conditions/situations etc.

6. INTERPRETATION

- a) The Occupational Health and Safety Act and all its Regulations, with the exception of the Construction Regulations, distinguish between the roles, responsibilities and functions of employers and employees respectively. It views consultants and contractors as employees of the "owner" of a construction or operational project, the "owner" being regarded as the employer.
- b) (The position taken by the Construction Regulations is that the "owner", in terms of its instructions, operates (has to operate) in the role of client as per relevant definition. The contractors working for the "client" are seen to be in two categories, i.e. the Principal Contractor and Contractors.

c) The Principal Contractor has to take full responsibility for the health and safety on the site of the relevant project / contract. This includes monitoring health and safety conditions and overseeing administrative measures required by the Construction Regulations from all contractors on the project site.

7. RESPONSIBILITIES

7.1 Client

- a) The Client or his appointed Agent on his behalf will appoint each Principal Contractor for this project or phase/section of the project in writing for assuming the role of Principal Contractor as intended by the Construction Regulations.
- b) The Client or his appointed Agent on his behalf shall discuss and negotiate with the Principal Contractor the contents of the health and safety plan of the both Principal Contractor and Contractor for approval.
- c) The Client or his appointed Agent on his behalf will take reasonable steps to ensure that the health and safety plan of both the Principal Contractor and Contractor is implemented and maintained. The steps taken will include periodic audits at intervals of at least once every month.
- d) The Client or his appointed Agent on his behalf, will prevent the Principal Contractor and/or the Contractor from commencing or continuing with construction work should the Principal Contractor and/or the Contractor at any stage in the execution of the works be found to:
 - have failed to have complied with any of the administrative measures required by the Construction Regulations in preparation for the construction project or any physical preparations necessary in terms of the Act;
 - have failed to implement or maintain their health and safety plan;
 - have executed construction work which is not in accordance with their health and safety plan; or

- requirements, the Act and Construction Regulations. (Note: This shall have to be 12 contained in the conditions of tender upon which a tenderer's offer is based.)
 - g) The Principal Contractor shall consistently demonstrate his competence and the adequacy of his resources to perform the duties imposed on the Principal Contractor in terms of this Specification, the Act and the Construction Regulations.
 - h) The Principal Contractor shall ensure that a copy of his health and safety plan is available on site and is presented upon request to the Client, an Inspector, Employee or Sub-contractor.
 - i) The Principal Contractor shall ensure that a health and safety file, which shall include all documentation required in terms of the provisions of this Specification, the Act and the Construction Regulations, is opened and kept on site and made available to the Client or Inspector upon request. Upon completion of the works, the Principal Contractor shall hand over a consolidated health and safety file to the Client.
 - j) The Principal Contractor shall, throughout execution of the contract, ensure that all conditions imposed on his Sub-contractors in terms of the Act and the Construction Regulations are complied with as if they were the Principal Contractor.
 - k) The Principal Contractor shall from time to time evaluate the relevance of the Health and Safety Plan and revise the same as required, following which revised plan shall be submitted to the Client and/or his/her Agent for approval.

7.3 Contractor

The contractor must demonstrate to the Principal Contractor that he has the Necessary competencies and resources to perform the construction work safely. The construction Health & Safety Agent act as a link between the client, Principal Contractor and the project team members with respect to health & Safety, They are Required to ensure that the client carry out its H&S responsibilities in terms of Legislation as well as to co-ordinate and ensure good H&S practices are maintained Throughout the duration of the project. In many cases this role starts from project Initiation to project close-out.

- a) H&S competence. In the event that the client is unable to satisfy the requirements of the Construction Regulations for whatever reasons, the construction H&S agent may appoint a registered construction H&S agent that is competent and adequately
- b) H&S goals: It is important that the construction H&S agents demonstrate clearly to clients how they are going to contribute to the achievement of any client H&S goals and objectives. They should also set their own H&S goals.
- c) H&S responsibilities: Prior to accepting the H&S agent appointment from clients, H&S agents need to ensure that they brief clients fully on the client's particular responsibilities in terms of the OH&SA of 1993 and Construction Regulations as responsibilities, H&S agents will not be able to adequately meet their own H&S responsibilities and duties.
- d) H&S information: H&S agents must provide the designer or design team with all H&S information to enable them to conduct a design HIRA to identify the significant hazards that need to be included in the H&S specification. This information may be gathered from multiple sources such as, for example, discussion with the client, previous files.

8. SCOPE OF WORK

These specifications are applicable to the specific scope of work pertaining to the above-mentioned project as detailed in the tender documents, this amongst all includes for example:

- a) Construction, erecting, alteration, renovations, refurbishment, repairs, demolishing or dismantling of building and structures.
 - Site clearance
 - Site hoarding, demarcation and demolition works
 - excavations, filling, compaction, evening surface
 - Piling (by drilling, excavating,)
 - Temporal works
- b) Construction, erecting, alteration, renovations, refurbishment, repairs, demolishing or dismantling of any bridge, dam, canal, road, railway, runaway, sewer, or water reticulation system or any civil engineering structure or type of work
- c) Construction of a new two storied Administration building.
 - Preparation of site by leveling, compaction etc.
 - Excavations for parking areas/services

9. PREPARING A HEALTH & SAFETY PLAN

- (a) The level of detail required for a H&S plan will depend on how complex the workplace is (in particular, the number of contractors at the workplace at any one time) and the risks involved in the work. The plan must be easily accessible in a workers on construction site.
- (b) The plan must be implemented, maintained and kept up to date during the construction of the project.
- (c) The principal contractor should prepare a H&S plan that includes
 - project information;
- client requirements for H&S management on the project;
 Environmental restrictions and existing on-site risks arrangements, imposed

 Rev H&S Spec Guideline Oct 2019

by others or developed by the principal contractor, to control significant site H&S risks; H&S file & project H&S review.

(d) The H&S plan should include the following information:

- details of the client, that is the person commissioning the construction work, for example their name, representative and contact details; details of the principal contractor;
- details of the construction project, for example address of the workplace, anticipated start and end date and a brief description of the type of construction work that the H&S plan will cover;
- details on how subcontractors will be managed and monitored, including how the principal contractor intends to implement and ensure compliance with the H&S plan such as checking on the performance of subcontractors and how
- details on how the risks associated with falls, falling objects, moving plant, electrical work and all high risk construction work that will take place on a

(e) The H&S plan should also include information on:

- the provision and maintenance of a hazardous chemicals register, safety data sheets and hazardous chemicals storage;
- the safe use and storage of plant;
- the development of a construction project traffic management plan;
- obtaining and providing essential services information electrical, gas, telecom, water and similar services;
- workplace security and public safety; and
- ensuring workers have appropriate licences and training to undertake the

(f) The H&S plan must contain:

- a general description of the type of work activities involved in the project and not just a description of the facility to be constructed;
- the project program or schedule details, including start and finish dates,
- details of client, design team, principal contractor, subcontractors, and major
- extent and location of relevant existing records, surveys, site investigation and geotechnical reports, 'as-built' plans, H&S files.

10. HEALTH AND SAFETY FILE

- a) The H&S file is a document prepared by the principal contractor containing important project H&S information for use by the owner of the completed structure after construction has been completed.
- b) The principal contractor is responsible for producing an H&S file. It contains important project H&S information for use by the owner of the completed structure after construction has been completed. It is essential that the process of compiling the file commences as early as possible to ensure sufficient time to gather the required information.
- c) The Principal Contractor must, in terms of Construction Regulation 7(7), keep a Health & Safety File on site at all times that must include all documentation required in terms of the Act and Regulations and must also include a list of all Contractors on site that are accountable to the Principal Contractor and the agreements between the parties and details of work being done. A more detailed list of documents and other legal requirements that must be kept in the Health & Safety File.
- d) The contractor must ensure that the client's format and layout of the H&S file is adhered to. The contractor must identify the responsible person that will prepare contractor must establish procedures:
- e) The Health and Safety File will remain the property of the Client and/or its Agent on its behalf throughout the period of the project and shall be consolidated and handed over to the Client and/or its Agent on its behalf at the time of completion of the project.

11. OH&S GOALS AND OBJECTIVES AND ARRANGEMENTS FOR MONITORING AND REVIEWING OH&S PERFORMANCE

The Principal Contractor is required to maintain an acceptable disabling incident frequency rate (DIFR) and report on this to the Client and/or its Agent on its behalf on a monthly basis.

11.1 IDENTIFICATION OF HAZARDS AND DEVELOPMENT OF RISK ASSESSMENTS, STANDARD WORKING PROCEDURES (SWP) AND METHOD STATEMENTS

The Principal Contractor is required to develop Risk Assessments, Standard Working Procedures (SWP) and Method Statements for each activity executed in the contract or project.

The identification of hazards is over and above the hazards identification programme and those hazards identified during the drafting of the Health and Safety Plan.

11.1.1 Monthly Audit by Client and/or its Agent.

The Client and/or its Agent on its behalf will be conducting Periodic Audits at times agreed with the Principal Contractor Audit to comply with Construction Regulation 4(1)(d) to ensure that the principal Contractor has implemented, is adhering to and is maintaining the agreed and approved OH&S Plan.

a) A representative of the Principal Contractor and the relevant Health and Safety Representative(s) (SHE-Reps) must accompany the Client and/or its Agent on its behalf on all Audits and Inspections and may conduct their own audit/inspection at the same time. Each party will, however, take responsibility for the results of his/her own audit/inspection results. The Client and/or its Agent on its behalf may require to be handed a copy of the minutes of the previous Health and Safety Committee meeting reflecting possible recommendations made by that committee to the Employer for reference purposes.

11.1.2 Health & Safety incident/accident reporting & investigations

- a) The Principal Contractor shall report all incidents where an employee is injured on duty to the extent that he/she:
 - i. dies
 - ii. becomes unconscious
 - iii. loses a limb or part of a limb
 - iv. is injured or becomes ill to such a degree that he/she is likely either to die or to suffer a permanent physical defect or likely to be unable for a period of at

least 14 days either to work or continue with the activity for which he/she was usually employed

OR where:

- i. a major incident occurred
- ii. the health or safety of any person was endangered
- iii. where a dangerous substance was spilled
- iv. the uncontrolled release of any substance under pressure took place
- v. machinery or any part of machinery fractured or failed resulting in flying, falling or uncontrolled moving objects
- vi. Machinery ran out of control, to the Provincial Director of the Department of Labour within seven days and at the same time to the Client and/or its Agent on its behalf.
- b) The Principal Contractor is required to provide the Client and/or its Agent on its behalf with copies of all statutory reports required in terms of the Act and the Regulations.
- c) The Principal Contractor is required to provide the Client and/or its Agent on its behalf with a monthly "SHE Risk Management Report".
- d) The Principal Contractor is required to provide a.s.a.p. the Client and/or its Agent on its behalf with copies of all internal and external accident/incident investigation reports.
 - The Principal Contractor is responsible to oversee the investigation of all accidents/incidents where employees and non-employees were injured to the extent that he/she/they had to receive first aid or be referred for medical treatment by a doctor, hospital or clinic. (General Administrative Regulation 9)
- (e) The results of the investigation to be entered into the Accident/Incident Register listed above. (General Administrative Regulation 9)

- (f) The Principal Contractor is responsible for the investigation of all non-injury incidents as described in Section 24 (1) (b) & (c) of the Act and keeping a record of the results of such investigations including the steps taken to prevent similar incidents in future.
- (g) The Principal Contractor is responsible for the investigation of all accidents relating to the construction site and keeping a record of the results of such investigations including the steps taken to prevent similar accidents in future.
- (h) Notwithstanding the requirements of Section 24 of the Act, ALL incidents shall be investigated and reported on in writing, irrespective of whether such incident gave rise to injury or damage.
 - Determine the underlying H&S deficiencies and other contributory factors
 - Identification of corrective/preventative actions and continual improvement
 - Communicating the outcome/results and documenting the events of the investigation.

(i) Reporting Of Near-Misses

- Department of Public Works views the reporting of near misses as a critical component in creating a positive health and safety awareness culture on site.
- Department of Public Works retains the right to enforce the reporting of near misses within 24 hours of occurrence.

12. Review

The Principal Contractor is to review the Hazard Identification, Risk Assessments and Standard Work Processes at each Production Planning and Progress Report meeting as the construction work develops and progresses and each time changes are made to the designs, plans and construction methods and processes.

The Principal Contractor must provide the Client and/or its Agent on its behalf, other Contractors and all other concerned parties with copies of any changes, alterations or amendments as contemplated in the above paragraph.

12.1 Site Rules and other Restrictions

a) Site OH&S Rules

The Principal Contractor must develop a set of site-specific OH&S rules that will be applied to regulate the Health and Safety Plan and associated aspects of the construction. When required for a site by law, visitors and non-employees upon entering the site shall be issued with the proper Personal Protective Equipment (PPE) as and when necessary.

b) Security Arrangements

The Principal Contractor must establish site access rules and implement and maintain these throughout the construction period. Access control must include the rule that non-employees shall at all times be provided with fulltime supervision while on site. The Principal Contractor must develop a set of Security rules and procedures and maintain these throughout the construction period.

If not already tasked to the H&S Officer appointed in terms of Construction Regulation, the Principal Contractor must appoint a competent person who must develop contingency plans for any emergency that may arise on site as indicated by the risk assessments.

12.1.1 Appointment of Health & Safety Representatives

a) H&S Representatives('SHE - Reps')

Where the Principal Contractor employs more than 20 persons (including the employees of other Contractors (sub-contractors) he has to appoint one H&S Representatives for every 50 employees or part thereof. (Section 17 of the Act and General Administrative Regulation 6. & 7.)

H&S Representatives must be appointed in writing and the designation shall be in accordance with the Collective Agreement as concluded between the parties as is required in terms of General Administration Regulation 6.

12.1.2 Duties and Functions of the H&S Representatives

- The Principal Contractor must ensure that the designated H&S Representatives conduct at least a weekly inspection of their respective areas of responsibility using a checklist developed by a Principal Contractor.
- The report must be consolidated and submitted to the Health & Safety Committee.
- H&S Representatives must form part of the incident/accident investigating team.

12.1.3 Establishment of H&S Committee(s)

- The Principal Contractor must establish H&S Committees consisting of designated H&S Representatives together with a number of Employers Representatives appointed as per Section 19(3) that are not allowed to exceed the number of H&S Representatives on the committee.
- The persons nominated by the employer on a H&S Committee must be designated in writing for such period as may be determined by him. The H&S Committee shall co-opt advisory (temporary) members and determine the procedures of the meetings including the chairmanship.
- The H&S Committee must meet minimum monthly and consider, at least, an agreed Agenda for the first meeting. Thereafter the H&S Committee shall determine its own procedures.

12.1.4 Training & Awareness

The contents and syllabi of all training required by the Act and Regulations including any other related or relevant training as required must be included in the Principal Contractor's Health and Safety Plan and Health and Safety File.

a) Training & Induction

All employees performing work or task on site that potentially impact on H&S must be competent & have the necessary appropriate education, training & experience.

All the training must be closely aligned with the risk profile of the project; procedures must be put in place to ensure that all workers are aware of the consequences of their work activities & benefits of improved H&S performance.

All employees of the Principal and other Contractors must be in possession of proof of General Induction training

b) Site Specific Induction Training

All employees of the Principal and other Contractors must be in possession of Site Specific Occupational Health and Safety Induction or other qualifying training.

c) Other Training

All operators, drivers and users of construction vehicles, mobile plant and other equipment must be in possession of valid proof of training.

13. PROJECT/SITE SPECIFIC REQUIREMENTS

The following is a list of specific activities and considerations that have been identified for the project and site and for which Risk Assessments, Standard Working Procedures (SWP), management and control measures and Method Statements (where necessary) have to be developed by the Principal Contractor:

- a) Clearing & grabbling the area/site
- b) Site establishment
- c) Dealing with existing structures
- d) Location of existing services
- e) Boundary & Access control/Public liability exposures
- f) Protection against heat exhaustion, dehydration, wet & cold conditions
- g) Dealing with HIV & aids other related diseases
- h) Use of portable electrical & explosive tools
- i) Any Excavation work
- j) Any welding work
- k) Loading & offloading of trucks
- I) Driving & operations of Construction vehicles & mobile plant
- m) Temporal works and
- n) Construction work as defined in the construction regulation 2014

14. OUTLINED DATA, REFERENCES AND INFORMATION ON CERTAIN AND/OR SPECIFIC OBLIGATORY REQUIREMENTS TO ENSURE

Administrative & Legal Requirements

OHS Act Section/	Subject	Requirements
Regulation		
Construction. Regulation	Notice of carrying out Construction work	Department of Labour notified
General Admin. Regulation 4	Copy of OH&S Act (Act 85 of 1993)	Copy of Notice available on Site Updated copy of Act & Regulations on site
COID Act Section 80	Registration with Compensation Insurer.	Readily available for perusal by employees. Written proof of registration/Letter of good standing
Construction. Regulation 4 & 5(1)		H&S Spec received from Client and/or its Agent on its house.
Section 8(2)(d) Construction. Regulation 7	Hazard Identification & Risk Assessment	OH&S programme developed & Updated regularly Hazard Identification carried out/Recorded Risk Assessment and – Plan drawn up/Updated RA Plan available on Sita
Section 16(2)	Assigned duties (Managers)	Employees/Sub-Contractors informed/trained Responsibility of complying with the OHS S A A A A A A A A A A A A A A A A A A
Construction. Regulation 6(1)	Designation of Person Responsible on Site	person/s by CEO. Competent person appointed in writing and to other
Construction. Regulation 6(2)	Designation of Assistant for above	Construction Supervisor with job description Competent person appointed in writing as
Section 17 & 18 General Administrative Regulations 6 & 7	Designation of Health & Safety Representatives	
		Designation in writing, period and area of responsibility specified in terms of GAR 6 & 7
Rev H&S Spec Guideline Oct 2015	15	Meaningful H&S Rep. reports. Reports actioned by Management.

General Administrative Regulations 5	Health & Safety Committee/s	H&S Committee/s established. All H&S Reps shall be members of H&S Committees Additional members are appointed in writing. Meetings held monthly Misside.
Section 37(1) & (2)	Agreement with Mandatories/ (Sub-)Contractors	Actioned by Management. Written agreement with (Sub-)Contractors List of SubContractors displayed. Proof of Registration with Compensation Insurer/Letter of Good Standing Written arrangements re.
Section 24 & General Admin. Regulation 8 COID Act Sect.38, 39 & 41	Reporting of Incidents (Dept. of Labour)	 Written arrangements re. First Aid Incident Reporting Procedure displayed. All incidents in terms of Sect. 24 reported to the Provincial Director, the Client and/or its Agent on its behalf Cases of Occupational Disease Reported
General Admin. Regulation 9	Investigation and Recording of Incidents	Record of First Aid injuries kept All injuries which resulted in the person receiving medical treatment other than first aid, recorded and investigated by investigator designated in writing. Copies of Reports (Annexure 1) available on Site
Construction. Regulation 8	Fall Prevention & Protection	 Action taken by Site Management. Competent person appointed to draw up the Fall Protection Plan Risk Assessment carried out for work at heights
Construction. Regulation Driven Machinery Regulations 18 & 19	Cranes & Lifting Machines Equipment	Available on Site Competent person appointed in writing to inspect Cranes, Lifting Written Proof of Competence of above appointee available on Site

		 Register kept for Lifting Tackle Log Book kept for each individual Crane Inspection: - All cranes - daily by operator Tower Crane/s - after erection/6monthly Other cranes - annually by comp. person Lifting tackle(slings/ropes/chain slings etc.) - daily or before
General Safety Regulation 8(1)(a)	Designation of Stacking & Storage Supervisor.	competent Person/s with specific knowledge and experience designated to supervise all Stacking & Storage
Construction. Regulation Environmental Regulation 9	Designation of a Person to Co-ordinate Emergency Planning And Fire Protection	 Written Proof of Competence of above appointee available on Site Person/s with specific knowledge and experience designated to coordinate emergency contingency planning and execution and fire prevention measures
		 Emergency Evacuation Plan developed: Drilled/Practiced Plan & Records of Drills/Practices available on Site Fire Risk Assessment carried out All Fire Extinguishing Familiament identified and
		 Inspected weekly. Inspection Register kept Serviced annually
Gerleral Safety Regulation	First Aid	 Every workplace provided with sufficient number of First Aid boxes. (Required where 5 persons or more are employed) First Aid freely available
		Equipment as per the list in the OH&S Act. One qualified First Aider appointed for every 50 employees. (Required where more than 10 persons are employed) List of First Aid Officials and Certificates Name of person/s in charge of First Aid box/es displayed.
General Safety Regulation	Personal Safety Equipment (PSE)	Signs instructing employees to report all Injuries/illness including first aid injuries PSE Risk Assessment carried out
Rev Hås Spec Guideline Oct 2019	4.5	nems of PSE prescribed/use enforced

15. THE PRINCIPAL CONTRACTOR'S GENERAL DUTIES

- The Principal Contractor shall at all times ensure his status of an "employer" as referred to in the Act, and will abide by his/her responsibilities, duties and functions as per the requirements of the Act and Regulations with specific reference to Section 8 of the Act.
- The Principal Contractor shall keep, and on demand make available, a copy of the Act on site at all times and in addition to that he/she will introduce and maintain a file titled "Health and Safety File", or other record in permanent form, which shall contain all relevant aspects and information as contemplated in the Construction Regulations. He/she will make this file available to the client or his representative whenever necessary or on request to an interested party.
- The project under control of the Principal Contractor shall be subject to periodic health and safety audits that will be conducted by the client at intervals agreed upon between the Principal Contractor and the client, provided such intervals will not exceed periods of one month.
- The Principal Contractor is to ensure that he/she and all persons under his control on the construction site shall adhere to the above specifications.
- The Principal Contractor should note that he/she shall be held liable for any anomalies including costs and resulting deficiencies due to delays caused by non-conformance and/or non-compliance to the above Health and Safety Specifications and the Health and Safety Plan based on these specifications.

The Principal Contractor's specific duties in terms of these specifications are detailed in the Construction Regulations as published under government notice 07 August 2014, stipulated in Section 7.

17. THE PRINCIPAL CONTRACTOR'S SPECIFIC RESPONSIBILITIES WITH REGARD TO HAZARDOUS ACTIVITIES

The following examples of activities are identifiable as hazardous in terms of the Construction Regulations. The contractor shall execute the activities in accordance with the following Construction Regulations and other applicable regulations of the Act:

- Fall protection
- Structures
- Excavation work
- Demolition work
- Scaffolding
- Construction vehicles & mobile plant.
- Water environments
- Housekeeping on construction sites
- Fire precautions on construction sites.

This list must not be taken to be exclusive or exhaustive! All of the above requirements will be read in conjunction with the relevant regulations and health and safety standards as required by the Act. All documents and records required by the Construction Regulations will be kept in the Health and Safety File and will be made available at any time when required by the client or his representative, or on request to an interested party.

18. GENERAL NOTES TO THE PRINCIPAL CONTRACTOR

Legal Framework

Part of legal obligations

The more important Acts and relevant subordinate/secondary legislation as well as other (inter alia Local Government) legislation that also apply to the State as well as to State owned buildings and premises: -

- a. The latest issue of SABS 0142: "Code of Practice for the Wiring of Premises"
- b. The Local Government Ordinance 1939 (Ordinance 17 of 1939) as amended and the municipal by-laws and any special requirements of the local supply authority
- c. The Fire Brigade Services Act 1987, Act 99 of 1987 as amended
- d. The National Building Regulations and Building Standards Act 1977 (Act 103 of 1977) as amended and relevant proclaimed Regulations (SABS 0400)
- e. The Post Office Act 1958 (Act 44 of 1958) as amended
- f. The Electricity Act 1984, Act 41 of 1984
- g. The Regulations of Local Gas Board(s), including Publications of the SABS Standards and Codes of Practice, with specific reference to GNR 17468 dated 4th October 1997
- h. Legislation pertaining to water usage and the environment
- Legislation governing the use of equipment, which may emit radiation (e.g. X-Rays etc.)
- i. Common Law

19. HOUSE KEEPING

Good housekeeping will be maintained at all times as per Construction Regulation No. 25. Poor housekeeping contributes to three major problems, namely, costly or Rev H&S Spec Guideline Oct 2019

increased accidents, fire or fire hazards and reduction in production. Good housekeeping will enhance production time.

In promotion of environmental control all waste, rubble, scrap etc, will be disposed of at a registered dump site and records will be maintained. Where it is found to be impractical to use a registered dump site or it is not available, the Principal Contractor will ensure that the matter is brought to record with the client or his representative, after which suitable, acceptable alternatives will be sought and applied.

Dross and refuse from metals, and waste matters or by-products whose nature is such that they are poisonous or capable of fermentation, putrefaction or constituting a nuisance shall be treated or disposed of by methods approved of by an inspector.

NOTE: No employer (Principal Contractor) shall require or permit any person to work at night or after hours unless there is adequate, suitable artificial lighting including support services in respect of Health and Safety.

a) Facilities

The site establishment plan shall make provision for:

b) Dining room facilities

The contractor shall make provision for adequate dining room facilities for his employees on site.

c) Change rooms

The contractor shall make provision for adequate change rooms for his employees on site.

d) Ablution facilities

The contractor shall make provision for adequate ablution facilities for his employees on site.

These facilities shall be maintained by the contractor.

e) Smoking Areas

Designated smoking areas shall be established by Department of Public Works.

f) Drinking Water Facilities

The provision of drinking water facilities shall be negotiated between the Contractor and Department of Public Works.

g) Equipment Compliance Certificates

Before equipment is brought on site valid certificates of compliance issued by a competent person shall be presented. The equipment includes but shall not be limited to:

i.lifting equipment and lifting tackle

ii.power driven machinery

iii.electrical equipment

iv.testing and monitoring equipment

h) Barricading

All barricading shall be of the rigid type unless the use of non-rigid barricading has been approved in writing by the Department of Public Works Project Manager. The contractors' barricading standard shall be included in the Health and Safety Plan.

Where more than one contractor is working on a site, the fixed barricading shall be clearly marked with the company's name, site contact person as well as the contact number/s.

i) Erection of Structures for Logistic Support

Prior to site establishment Department of Public Works shall approve the contractor's site plan.

Department of Public Works shall approve all structures erected for logistical support by the contractor. These structures include fences, workshops, tool sheds, offices, ablution facilities, etc.

j) Salvage Yard Management

Depending on the site specific arrangements and procedures, Department of Public Works may provide the salvage yard and the resources to manage it.

The salvage yard management shall conform to safety, health and environmental requirements. The contractors are required to move the equipment from the place of work to the salvage yard.

k) Fall Arrest and Prevention Equipment

Approved fall prevention equipment shall be used at heights of less than 2.0 metres. Above heights of 2.0 metres fall prevention equipment shall include fall arrest Equipment. Users of fall arrest equipment shall, amongst other things be trained in what an appropriate load bearing point is for connecting fall prevention equipment. Any deviation from this requirement shall be negotiated and agreed with Department of Public Works in writing.

I) Hazardous Chemical Substances Waste Removal

Department of Public Works shall provide a facility to collect all hazardous chemical waste material.

The contractor shall provide adequately marked and sealable containers to transport The hazardous chemical waste from the source to the approved Department of Public Works disposal point.

m) Personal Protective Equipment (PPE)

Personal protective equipment issued shall be specific to the risks associated with the work to be performed and specific to conditions on site and shall comply with South African National Standards (SANS) or similar.

20. LOCKOUT SYSTEMS

A system of control shall be established in order that no unauthorized person can energize a circuit, open a valve, or activate a machine on which people are working or doing maintenance, even if equipment, plant or machinery is out of commission for any period, thus eliminating injuries and damage to people and equipment as far as is reasonably practicable.

Physical/mechanical lock-out systems shall be part of the safety system and included in training. Lockouts shall be tagged and the system tested before commencing with any work or repairs.

21. IMPORTANT LISTS AND RECORDS TO BE KEPT

The following are lists of several records that are to be kept in terms of the Construction Regulations. The lists are:

- i. List of appointments
- ii. List of record keeping responsibilities
- iii. Inspection checklist

a) Contractor Risk Assessment Process

The risk assessment process shall include:

- 1) an evaluation of the method of the work to be conducted
- 2) the method statement on the procedure to be followed in performing the task shall be developed
- 3) the risk assessment will also include activities like:
 - i. Transportation of passengers and goods to and from site
 - ii. Site establishment
 - iii. Physical and mental capabilities of employees
 - Others as may be specified.
- 4) the hazards as listed in the paragraph Site Specific Health and Safety Hazards

- 5) a review plan for risk assessments shall provide for:
 - i. the quarterly review of all applicable risk assessments
 - ii. the review of an assessment if there is reason to believe that the previous assessment is no longer valid, or there has been a change in a process, work methods, equipment or procedures and working conditions
 - iii. Risk assessment/s to be reviewed if the outcome of incident investigations and audits etc. requires such action.

A pre - task risk assessment shall be conducted in writing on every task and be facilitated by the team leader. All risk assessments and pre-task risk assessments shall be filed and be available on site.

b) Risk Profile

All contractors shall submit a risk profile of the work to be conducted with their Health and Safety Plan.

c) Risk Based Inspection Program

The inspection programme shall be risk based. The inspection plan shall form part of the Health and Safety Plan.

IMPORTANT CONTACT DETIALS

(FOR HEALTH & SAFETY ASPECTS ONLY)

The contractor is to add all the important contact information about essentials services, support and assistance.

	SERVICE Hospital	NUMBER	CONTACT PERSON
	Ambulance		
	Water Electricity		
C	Police		
	Fire Brigade		
	Engineer		

ADD OTHER IMPORTANT HEALTH & SAFETY CONTACT DETAILS AS MAY BE FOUND NECESSARY.

SECTION 37(2) AGREEMENTS CONCLUDED BETWEEN DEPARTMENT OF PUBLIC WORKS

(Hereinafter referred to as Department of Public Works)

AND			
(Name of contractor/supplier/Agent/)			
I, (name)representing contractor/supplier], do hereby acknowledge that [insert name of contractor/supplier] is an employer in his/her own right, with duties as prescribed in the Occupational Health and Safety Act No. 85 of 1993 ("the Act"), as amended, and agree to ensure that all work will be performed and/or machinery or plant used in accordance with the provisions of the Act.			
I undertake that			
I have been provided with SHE specifications for project/service [insert brief details of project/service, for example, name, contract/project number] and will comply with the requirements set out in these.			
I accept and agree that the SHE specifications constitute arrangements and procedures between [Insert name of contractor/supplier/Agent Safety Manager/Safety Officer] and Department of Public Works, which will ensure compliance by			
This agreement constitutes the sole agreement between the parties, and no variation, modification, or waiver of any of the provisions of this agreement or consent to any departure from these shall, in any manner, be of any force or effect, upleas any force or effect.			

for the specific purpose and to the extent for which it was made or given.

Rev H&S Spec Guideline Oct 2019

This are
This agreement is signed on behalf of the parties, each signatory to this warranting that he/she has the requisite authority to do so.
Signed this day of 20 at
(<i>Place</i>)
(Full name)on
Contractor Responsible Management (Supplier/contractor/Agent)
Contractor Responsible Manager (responsible for signing the Department of Public Works'
contract on behalf of the contractor)
of the contractor)
Witnesses
1
2
Signed this
at (<i>Place</i>)
(Full nameon
Behalf of Department of Public Works.
(Contracts and/or Project Manager or Department of Public Works representative)
Witnesses
1
2.



Additions to health and safety specifications for all construction sites to include COVID 19

OTHER: J L DUBE HOUSE: REPAIRS TO ROOF & CEILINGS.

Date: 29 July 2022

- 1. Introduction
- 2. References
- 3. Special appointments
- 4. Workers transport
- 5. Security/access control/control of visitors onsite
- 6. Pre-construction evaluation of medical requirements, screening and training
- 7. Facilities, resources and action required by principal contractor where applicable contractor onsite
- 8. Required procedures, documentation development and updates
- 9. Procedures at start during and at end of shift
- 10. Managing and controlling flammable hazardous chemicals
- 11. Contractor management
- 12. Compliance monitoring and discipline
- 13. Additional resources and recourse management

1. Introduction

COVID 19 Novel Corona virus has changed the world we live in and how we will conduct business activities and life in the future. Due to this it has become necessary to take special precautions, to plan and implement control measures, to prevent further spread of this disease.

These specifications are based on the prevention of persons, objects/tools being contaminated with the virus, infection transmission and specific occupational hygiene practices that focus on the need for employers to implement measures to mitigate or eliminate the transmission of the virus in the workplace.

This document is an addendum to the original project health and safety specification to assist the principal contractor and contractors to protect their workers, and to comply with the interim Regulations that has been gazetted

2. References

The Department of Employment and Labour has appealed to employers to use the prescriptions of the Occupational Health and Safety (OHS) Act of 1993 in governing workplaces in relation to Coronavirus Disease 2019 COVID19 under the National Disaster Act



Department of labour, notice no. 479, 29 April 2020, covid-19, Occupational health and safety measures in workplaces Covid-19 (c19 ohs), directive by the minister of employment and labour in terms of regulation 10 (8) of the regulations issued by the minister of cooperative governance and traditional affairs in terms of section 27 (2) of the disaster management act, 2002 (act no. 57 of 2002)

The OHS Act read with the Hazardous Biological Agents Regulations requires the employer to provide and maintain as far as is reasonably practicable a working environment that is safe and without risks to the health of employees

Section 8(2)(b) of OHS act requires steps such as may be reasonably practicable to eliminate or mitigate any hazard or potential hazard before resorting to personal protective equipment (PPE). However, in the case of COVID19, a combination of controls is required, although the main principle is to follow the hierarchy of controls

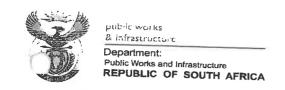
However, before the implementation of control measures, current risk assessments need to be reviewed and updated, considering the new hazards posed by exposure to COVID-19 in the workplace. The risk assessment should take the Risk Assessment Guides published online by the National Department of Health into account

3. Special appointments

- a. The employer must appoint a manager (from within the existing structure) to address the concerns of employees and workplace representatives concerning COVID 19
- Appointment and training of security personnel and adequate personnel to conduct procedures of screening, isolating, conducting questionnaire and further actions required if person presents positive COVID 19 symptoms

4. Workers transport

- a. Where possible the contractors must arrange transport of their employees in line with the travel rules of not more than 70% occupancy and social distancing
- b. Where not possible to avoid the use of public transport provide employees with information on the virus and precautions to take during public transport travel:
- i. Frequent sanitising
- ii. Maintain social distancing (at least 2 m)
- iii. Always wear a mask
- iv. Coughing, sneezing safe practice and spitting
- v. When being coughed or sneezed on, turn face away and do not touch face before hands have been sanitised
- vi. Do not travel if experiencing symptoms of infection
- vii. Provide employees with CIPC travel certificate



5. Security/access control/control of visitors onsite

- a. Only 1 access point allowed on site during the Phase lockdown period.
- b. A policy of lockdown inside site for the whole shift must be maintained which will mean that employees will not be allowed to exit and re-enter the site during working hours. This will prevent employees from bringing contaminated food or articles onto site and will have to bring food from home
- c. The principal contractor must enforce strict access control and no person may enter the site except those who have undergone induction training and who is listed on the employee list
- d. The only exceptions are persons who have pre-arranged official appointment which has been approved by the project construction manager. This person may not enter the site before they have passed the screening procedure (fever and questionnaire) and thereafter must be escorted by a person designated by the construction manager
- e. Biometric or any form of touch access entry is prohibited
- f. Delivery vehicle drivers must undergo and pass the full COVID 19 screening procedure or may not leave the cab of the vehicle and wear a face mask
- g. Where more than one Principal Contractor operates on site. A meeting must be held with all the Principal Contractors where an access plan must be formulated and agreed to in writing, which incorporates the sharing of expenses and other resources.

6. Pre-construction evaluation, screening and training

Principal contractor and contractor's pre-construction requirements:

It is critical that the principal contractor conduct the following preparatory actions before going to site. These actions must be documented and each employee must sign that he/she has undergone this screening and training and understands and procedures

a. Evaluation:

- i. Employees medical evaluation, ensuring annual medical is valid
- ii. Screening:
- 1. Fever screening
- 2. Health questionnaire (signs and symptoms)
- 3. Questionnaire of travel during shut down level 4 and exposure
- 4. Employee practical understanding of:

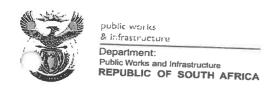


- a. the risks of the virus
- b. how do you get contaminated?
- c. how do you get infected?
- d. signs and symptoms
- e. prevention

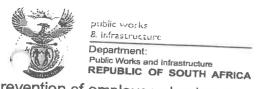
b. Training program

It is important to understand that workers have been of site for an extended period and which requires that the principal contractor and contractors develop a full risk based induction training and awareness program, policies and procedure for COVID 19 and communicate it with management, employees and contractors which include the following:

- i. Employees responsibility to look after their own health and safety and preventing from being infected or infecting other persons
- ii. What is COVID 19
- iii. How are you infected
- iv. Explanation of symptoms and signs (ever, cough, sore throat, redness of eyes or shortness of breath or difficulty in breathing, body aches, loss of smell or loss of taste, nausea, vomiting, diarrhoea, fatigue, weakness or tiredness
- v. Incubation period
- vi. Explain the risk of underlying conditions, i.e.:
- 1. People 60 years and older
- 2. People with chronic lung disease or moderate to severe asthma
- 3. People who have serious heart conditions
- 4. People who are immunocompromised
- 5. People with diabetes
- 6. People with chronic kidney disease undergoing dialysis
- 7. People with liver disease
- vi. Self-monitoring and reporting of symptoms, possible exposure or infection to company
- vii. The importance of being aware of who you have been in contact with during work and after hours to assist with tracking in case of being infected /iii. How to self-isolate
- ix. Company COVID sick leave and Temporary Employer Relief Scheme under regulation 10(8) of the Regulations promulgated in terms of section 27(2) of the Disaster Management Act
- x. How to prevent infection:
- 1. Correct methods of sanitising
- f. Hands
- Personal hygiene
- h. Site facilities



- 2. Social distancing
- 3. Not touching face
- 4. The correct way to cough or sneeze
- 5. Correct use, limitations of and disposal of PPE
- 6. How to protect yourself and family after hours
- xi. What to do if employee is not feeling well and are presenting with the symptoms when already at the work-place or before arrival onsite include:
- 1. Employees
- a. If already onsite
- i. Immediate reporting to employer
- ii. Social distancing and other preventative actions
- b. When not onsite yet
- i. Do not go to work
- ii. Who to contact at your company?
- iii. Relevant company contact numbers
- 2. Principal contractor and contractors
- a. Procedures and PPE required when employee presents with symptoms at the site screening and needs to be isolated and tracking of persons in contact with that employee
- b. Procedures and care of persons who are in self isolation or being treated at hospital or COVID 19 facility
- c. Company and employee return to work after recovery procedures
- xii. Updated company COVID 19:
- 1. SHE plan and risk assessment
- 2. Policies
- 3. PPE requirements
- 4. Method statements & risk assessment
- 5. Stay at home policy and sick leave
- 6. Employee assistance/care program
- kiii. Include COVID awareness in every day DSTI/permit to work system
- 7. Facilities, resources and action required by principal contractor where applicable contractor onsite
- a. Provide these employees with appropriate PPE for their tasks



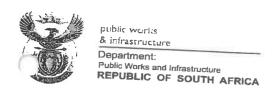
- b. Prevention of employees having to come into close-proximity (Queuing or bundling together)
- c. Method/procedure of providing drinking water that cannot be contaminated with the virus
- d. Adequate and appropriate risk-based:
- i. PPE
- ii. Sanitising/hand washing facilities at entrance, eating areas, offices, kitchens, toilets (Foot pedal hand sanitisers is the preferable option) iii. Awareness signage and posters
- e. Procedures for sanitising site, offices, toilets, eating areas, meeting rooms communal kitchen appliances, printers and telephones
- f. Procedures and rules to minimise exposure during:
- i. Meetings (Alternates to close contact meetings)
- ii. Duration and maximum number of delegates at close contact meetings
- iii. Induction, Toolbox talk, DSTI
- iv. Sanitising of areas, offices, boardrooms and furniture
- v. Communal drinking facility use
- vi. Housekeeping and garbage removal
- g. Provide an isolation area/tent/room where person can be interviewed and remain until instructions have been received from the COVID 19 control centre on next step to be taken

CORONA 24 Hour HOTLINE 0800029999

8. Required procedures, documentation development and updates

The contractor must develop new and update existing plans, policies, documentation and procedures to include COVID 19

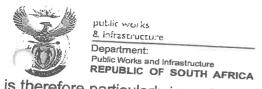
- a. She plan and policy
- b. Company COVID 19 plans, policies, procedures and programs to include:
- i. Prevention, exposure, infection
- ii. Social distancing during entering and exiting site, meetings, training
- iii. Creating different areas for and staggering start of work and lunch-times, training sessions and effective planning of required staff compliments
- iv. Cooperation with local police, clinic, emergency services and notifying them of the project and developing beneficial relationships
- v. Engaging with CLO and communities and establish a trust relationship by providing relevant information and possible assistance where possible vi. Emergencies (mass infections)
- vii. Post-infection return to work guideline, which include:
- 1. minimum medical and practical criteria for return to work
- 2. medical evaluation by occupational health practitioner



- /iii. Employee emotional care and assistance during and post infection
- ix. Management and disposal of contaminated PPE and equipment
- x. Planning to maximise social distancing
- xi. Planning of production and progress to optimise the work-force to minimise the amount of
- xii. Managing and disposal of biological (Virus) contaminated PPE and other personal waste
- ciii. Daily reporting to management of screening results and of persons who were isolated, taken for
- civ. Reporting of persons who have been confirmed to be infected to company management,
- xv. Contact-tracing of persons who were in contact with a person who have been isolated or who has
- cvi. Updated risk assessment to include COVID 19 hasards and risks
- vii. Evaluation of daily screening, reporting to management and if required update procedure and
- viii. Company policy related to paid sick leave in terms of section 22 of the BCEA illness benefit in terms of clause 4 of the Directive issued on 25 March 2020 on the COVID-19 Temporary Employer Relief Scheme under regulation 10(8) of the Regulations promulgated in terms of section 27(2) of the Disaster
- cix. Also revise the permit to work where required.
- 9. Procedures at start during and at end of shift
- a. Include conducting and recording information of:
- i. Sanitisation
- 1. At start of shift all persons must sanitise with sanitiser that contains at least 70% alcohol with foot pedal or automatic detection and spray device, no hand contact
- 2. Site facilities, offices, boardrooms, toilets, eating areas, surfaces
- 3. Hand and power tools, and other communal equipment to be wiped down
- ii. Fever screening and procedure when person has fever
- 1. Re-do fever screen and if high fever
- a. Isolate and questionnaire
- b. Procedure if evidence points at infection
- c. Contact call centre and follow instructions
- d. Also follow company procedure for reporting to management, client and authorities

10. Managing and controlling flammable hasardous chemicals

- a. The type of sanitiser used for CIVID 19 must have a minimum of 70% alcohol and it is important
- b. Due to its high alcohol content it poses a fire risk as well as a possible risk of being used by workers for intoxicating purposes which can lead to poisoning



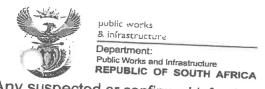
- c. It is therefore particularly important to include these risks into account when the risk assessments
- d. The principal contractor and contractors must ensure that they provide a flammable liquid storage facility, considering the quantities they will be storing onsite which conforms with local government fire regulations and GSR 4
- e. The storage area must be lockable and issuing and stock levels must be controlled by an appointed competent hasardous chemical substance controller
- f. Records of stock levels, issuing and usage must be updated daily and any discrepancies must be
- g. Decanting procedures must be developed which includes spillage control. Bottles into which it has been decanted into must be marked to clearly show the contents
- h. Appropriate and adequate signage must be posted
- i. Adequate Alcohol resistant foam or Carbon dioxide (CO2) fire extinguishers must pe appropriately positioned Inspections of the flammable hasardous chemicals store must be conducted at least monthly
- j. Inspections of the flammable hasardous chemicals store must be conducted at least monthly
- k. First aiders should be trained on the first aid measures as set out in the MSDS

11. Contractor management

It is the responsibility of the principal contractors to ensure that all contractor comply with the requirements of the addition to the original project health and safety specifications

12. Compliance monitoring and discipline

- a. Monitoring of compliance is critical to the prevention program and there may be no tolerance of
- b. Strict appropriate disciplinary action must be instituted against employees, contractors, c. found in breach of the requirements
- d. The client will be responsible for compliance through audits and inspections and evaluation of
- e. The principal contractor must monitor compliance through inspections and COVID 19 specific
- i. Available equipment
- ii. Sanitiser/washing facilities
- iii. Sanitising of site facilities
- iv. Employee screening
- v. Access control
- vi. Availability of isolation facilities
- vii. Separation and procedures followed when employees present with symptoms /iii. Continues awareness training
- ix. Recordkeeping
- x. Sub-contractor training and screening records, risk assessments and monitoring



- f. Any suspected or confirmed infection or noncompliance with the COVID 19 requirements must be reported to the client health and safety agent with immediate effect
- g. A written incident report must be supplied within 24 hours after the incident. If the risk assessment or procedures are required to be reviewed, same will be done within 36 hours.

13. Additional resources and recourse management

- a. It is a fact that finance and budgets of active projects that were shut down due to COVID 19 have approved budgets and available capital projects that are currently running have already been allocated and approved and Therefore funds should be available from the client to pay Principal
- b. It is therefore critical that the principal contractor ensure that their payment certificates and related documents are correct and is submitted before deadline dates with their invoices. Many delays in payment from clients are due to incorrect or insufficient documentation that has been
- c. It is important to understand that the COVID 19 virus has affected all parties and cooperation will increase the probability of completing the project successful
- d. It is critical that the client and principal contractor re-negotiate and discuss the project deadlines and budget and agree on solutions to the benefit of all. The impact of screening, site access, delayed delivery of long lead items due to manufacturing constraints and restrictions due to COVID19 legislation must be considered when negotiating the program and deadlines
- e. Clients must not delay payment to principal contractors and principal contractors must do the same with their contractors. Delaying payments will have a snowball effect all the way down to the workers who have in some case already not received salaries or has only received partial
- f. Businesses most do their utmost to protect the workers who are the most crucial asset of
- g. Although SMME are businesses in their own right, many of these companies were already struggling financially before lockdown started and the principal contractor could use the assistance of the project CLO to ensure that workers are being paid and if not report it to the
- h. Contractor must assist employees with UIF claims.
- i. All the above requirement and information must be filtered down to the contractors onsite

"Health and safety is not negotiable"