



**TERMS OF REFERENCE:**

**APPOINTMENT OF SERVICE PROVIDER TO DELIVER CONSTRUCTION CONTRACTS TRAINING**

**1. Purpose**

The Directorate: Human Resources Development requires the appointment of accredited and credible service provider to deliver the training intervention in Construction Contracts training.

**2. Background**

The Department of Public Works has in line with the National Skills Development Act and Human Resources Development Strategy conducted a training needs analysis in Head Office for the current financial year to identify the training needs of the Units and developed a Training Plan for implementation of needs.

Construction Contact training was identified by two (02) employees from the Directorate: Construction Project Management.

**3. Expected Outcomes/ Deliverables**

The overall objective of this course is to introduce employees to various types of construction contracts used in the current South African construction and built environments.

**3.1.1 The training would cover the following topics:**

- Law of contracts,
- International Federation of Consulting Engineers ( FIDIC) contracts,
- General Condition of Contract ( GCC) for Construction Workers, JBCC Principal Building Agreement,
- JBCC Minor Workers Agreement,
- JBCC Nominated and Selected Subcontractor Agreement, CIDB Standard for Uniformity in Construction Procurement,
- New Engineering Contracts ( NEC) and
- Dispute resolution.

**3.2 Duration**

The course should be presented over a period of five (05) days.

**Ms Mikateko Mkhwanazi**  
**Training Coordination**  
**(012) 406 1679**

All enquiries should be directed to:

- 3.3 Total number to be trained**      Two (02) employees from Head Office are to attend the course.
- 3.4 Certification**      The employees should be awarded the CPD Points and CPD hours upon successful completion.
- 3.5 Training venue**      The training venue will be provided by Service Provider and should be around Gauteng.
- 3.6 Training Dates**      The dates for the course would be determined by the Service provider.
- 3.7 Specific professional experience**      The Service provider should be chosen for their training experience have proven relevant experience in management and facilitation of the Construction Contracts Training. The successful bidder must provide a competent facilitator for this skills programme and must avail the facilitator's profile should the department require and this must be done within the stipulated time-frames.
- 3.8 Special requirements**      It is a requirements that all service providers facilitating any type of training must be registered/ accredited with the relevant Education Training Quality Assurance (ETQA) Body or Professional Body/Council and must submit a letter confirming accreditation/decision number.
- 3.9**      All disbursements must be included within the cost of the employee.
- 4. Enquiries**