



public works
& infrastructure

Department:
Public Works and Infrastructure
REPUBLIC OF SOUTH AFRICA



ADVERTISEMENT

CALL FOR NOMINATIONS OF CANDIDATES TO SERVE AS TRUSTEES ON THE BOARD OF THE INDEPENDENT DEVELOPMENT TRUST (IDT)

The Selection Committee, appointed by the Minister of Public Works and Infrastructure, invites nominations from members of the public for candidates to serve as members on the Board of Trustees of the Independent Development Trust (IDT).

The IDT is a Schedule 2 public entity in terms of the Public Finance Management Act, 1999 (Act No 1 of 1999), as amended, and is a State agency charged with the mandate to support Government with the eradication of poverty, creating sustainable livelihoods through the management and implementation of large-scale social infrastructure development programmes.

The term of the current IDT Board of Trustees expires on 04 July 2025. This process therefore serves to recruit candidates to be appointed to the new board whose term will start in July 2025. Nominees are to familiarise themselves with the IDT Deed of Trust 669/91 with specific reference to the objects of the Trust and the powers and functions of the Trustees as provided for under Clauses 3, 4, 7 and 10.

REQUIREMENTS

In the process to recommend suitable candidates to the Executive Authority, consideration will be given to:-

- The nominees that possess at least ten (10) years working experience and a minimum of five (5) years in strategic leadership;
- Candidates' awareness of and commitment to South Africa's long-term developmental agenda and Government's programme of action in relation to infrastructure delivery;
- Possession of a mixed set of competencies demonstrated through their qualifications, experience and expertise in the following areas:- development management; community engagement; administration; human resources; information communication technology; marketing and communications;
- Commitment to accountability and the principles of sound corporate governance;
- Strategic thinkers, who are able to determine corporate strategy, make strategic choices, define policies and guide the priorities of the IDT; and
- Commitment to the IDT's mandate and its objectives.

When recommending suitable candidates for appointment due consideration will be fair representation in terms of the gender, youth, race, persons with disabilities, and geographic location.

DISQUALIFICATION

The following persons are not eligible for appointment to the Board of Trustees:

- an employee of the IDT;

- a public office bearer (i.e. Member of Parliament, both the National Assembly and the National Council of Provinces, or a member of the Provincial Legislature or a councillor in a district or local Government structure);
- a person who has been declared insolvent by a competent court;
- a person who is not qualified for appointment as a director of a company;
- a person who is disentitled in law to hold the office of trustee; and
- a person who has been convicted of a criminal offence committed after 27 April 1994 and sentenced to imprisonment of more than one year, without the option of a fine.

TERMS AND CONDITIONS

The successful candidates will be appointed to serve as IDT Board of Trustees for a period of four (4) years, effectively from the end of the current board's term, i.e. July 2025.

Appointees will be required to undergo a security screening process. Following appointment, continued membership of the IDT Board of Trustees will hinge on the appointee having being cleared by the screening process.

CANDIDATE / NOMINEE PARTICULARS

Nominations should be submitted in writing on a prescribed nomination form and must have the following details:-

1. Full name and address of the person(s) or organization(s) nominating the candidate.
2. The Curriculum Vitae (CV) of the candidate. The CV must include:
 - The candidate's full names, ID number and gender. Contact address, telephone and fax numbers, as well as an e-mail address (if any). Experience, knowledge and skills.
 - Certified copies of academic qualifications and supporting information.
 - At least two names and contact details of referees.
3. A signed letter of acceptance of the nomination by the nominee.

N.B. Strict compliance with the nomination requirements is essential.

APPOINTMENT PROCEDURES

The Selection Committee will, after interviewing shortlisted candidates, make recommendations to the Minister of Public Works and Infrastructure on the appointment of candidates to the IDT's Board of Trustees. Should nominees not hear from the Department one month after the closing date of the call for nominations, it should be taken that the candidate was not successful.

Closing date for nominations is the 14 March 2025.

Nominations must be sent to:

The Director-General, National Department of Public Works and Infrastructure, Private Bag X65, Pretoria, 0001, for attention: Ms. Petula Nkate or hand-delivered to Reception, 256 Madiba Street, Central Government Offices (CGO) Building, Pretoria. The nomination form may be downloaded from the website <http://www.publicworks.gov.za/> on a link under NOTICES.

Nomination particulars must be sent to: idtboardnominations@dpw.gov.za

Enquiries: Mr Mpho Mashaba, telephone No (012) 406 1671; mobile: 082 974 4790