

DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE



CLOSING DATE: at 16H00

The Department of Public Works and Infrastructure is a merit based and equal opportunity employer. The intention is to embed excellence and diversity in the Public Service through the filling of these posts and with persons whose appointment will drive the vision of the department to turn South Africa into a construction site, and to use public assets for public good. Women and People with disabilities are encouraged to apply.

NOTE: Applications must be submitted on the prescribed Z83 application form (obtainable from any Public Service Department or on the DPSA website link: <https://www.dpsa.gov.za/newsroom/psvc/>, which must be signed, initialled and dated by the applicant, and must be accompanied by a detailed curriculum vitae (CV) only. Candidates are not required to submit certified copies of qualifications and related documents on application. Only shortlisted candidates will be required to submit certified copies of qualification and other related documents on or before the date of interview, which should not be older than six months. Should an application be submitted using incorrect/old Z83 application form, such an application will be disqualified. Further take note of the following on completion of Z83 application form: PART A and PART B must be fully completed. PART C - PART G: Noting that there is a limited space provided applicants may refer to CV or indicate. This will be acceptable as long as the CV has been attached and provides the required information. Page 1 of the Z83 application form must be initialled and page 2 signed and dated by the applicant. Failure to comply with the above instructions may result in an application being disqualified. Applicants applying for more than one advertised post must submit separate Z83 application forms and CVs in respect to each post being applied for. Should an application be received where an applicant has applied for more than one posts on the same Z83 application form, the applicant will be considered for the first post indicated on the Z83 application form only. Applications will be received via post/courier services, hand deliveries or email. Late applications will not be considered. Regulation 57 (c) and 67 (9) of the Public Service Regulations 2016, as amended, requires the executive authority to ensure that he or she is fully satisfied of the claims being made and the finalisation of Personnel Suitability Checks in order to verify claims and check the candidate for purpose of being fit and proper for employment, respectively. Shortlisted candidates must be willing to undergo normal vetting and verification processes. Note: It is the responsibility of all applicants to ensure that foreign qualifications are evaluated by SAQA. Due to large volume of responses anticipated, receipt of applications will not be acknowledged, and correspondence will be limited to shortlisted candidates only. Should you not have heard from us within three months from the closing date, please regard your application as unsuccessful. Entry level requirements for SMS posts: in terms of the Directive on Human Resource Management and Development on Public Service Professionalisation Volume 1 a requirement for appointment into SMS posts is the successful completion of the Senior Management Pre-Entry programme as endorsed by the National School of Governance (NSG). The course is available at the NSG

under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. Note: For emailed applications, please submit a single PDF document 121 or one attachment per application to the email address designated on the specific position. Kindly note that the emailed applications and attachments should not exceed 15MB. It remains the candidate's responsibility to ensure that their application is successfully submitted using the required single pdf document

CHIEF FINANCIAL OFFICER 2026/

SALARY: All-inclusive salary package of **R 2 446 749 .00** per annum (Total package to be structured in accordance with the rules of the Senior Management Services)

CENTRE: Head Office (Pretoria)

NOTE: All shortlisted candidates will be subjected to a compulsory technical or competency-based exercise that intends to test the relevant technical elements of the job as part of the interview process. Following the technical exercise and the interview the selection panel will identify candidates to undergo the generic management competency assessments and successful candidate to sign a performance agreement and be subjected to security clearance.

JOB PURPOSE: To provide strategic and business leadership to the DPW and PMTE finance and supply chain management divisions to achieve their mission and strategic outcomes.

REQUIREMENTS: A minimum NQF 8 qualification in Financial Management or related field of study. 8 - 10 years' senior management experience in Finance Management.

KNOWLEDGE: Strategic Planning• Strategic Knowledge Management• Business analyses and risk management• Change management and organisational development• Extensive knowledge of department strategic objective• In-depth knowledge of government protocol processes• Development and implementation of strategies• Public Finance Management Act• Supply Chain Management• Financial and budget administration processes and systems• Public Service Regulations• Treasury Regulations and directives (MTEF, ENE and Adjustment Estimates)• Government Budget Systems and procedures• Government Financial Systems (PERSAL, PMIS, WCS, LOGIS and BAS).

SKILLS: Executive management skills• Sound analytical and problem identification and solving skills• Advanced report writing• Organising and planning• Computer utilisation• Policy formulation• Negotiation skills• Advanced communication (verbal

and written) • Advanced interpersonal and diplomacy skills• Time management• Decision making skills• Conflict management• Motivational skills• Programme and management skills

PERSONAL ATTRIBUTES: Innovative• Resourceful• Ability to work effectively and efficiently under sustained pressure• Ability to meet tight deadlines whilst delivering excellent results• People orientated• Assertive• Ability to work independently• Team player. Willing to adapt work schedule in accordance with professional requirements.

DUTIES: Provide strategic leadership in the development, implementation and maintenance of Finance policies, directives, guidelines and strategic plans: Undertake research on latest finance trends. Collate all relevant information and infuse them in Finance strategic policy. Source financial policies, guidelines and directives from the National Treasury. Advise and monitor the implementation of National Treasury policies and guidelines in the Department's Strategic Plan. Evaluate and monitor compliance to Medium Term Expenditure Framework. Ensure that the department's strategic objectives are aligned to regulations (particular on finance). Undertake the effective monitoring and evaluation of department's financial policies. Oversee all financial operations, including accounting, budgeting, forecasting, and financial reporting: Oversee the collation of components budgets. Ensure that the department's expenditure is in accordance with budget vote. Ensure that effective and appropriate steps are put in place to prevent unauthorised, irregular and fruitless expenditure. Prepare and present reports to the Executing Authority on budget irregularities. Prepare Departments' budget vote statements. Ensure that budget management complies at all times to the PFMA and MTEF. Ensure that financial reports/statements adhere to applicable financial standards. Manage the implementation of the department trading entity's financial strategies: Develop guidelines and strategies to manage the effective implementation of budget devolution initiatives and strategies. Oversee and monitor the implementation of the developed guidelines and strategies. Support the Director-General and management in the execution of their functions in terms of PFMA and Treasury Regulations: Establish and maintain effective and efficient financial, risk and internal control systems. Ensure the effective, efficient, economical and transparent use of Department's financial resources. Manage Department's working capital efficiently and economically; monitor the preparation and keep full and proper records on Department's financial affairs. Monitor the settling of all contractual obligations and collection of monies owing to the Department. Advise the Minister, Director General and Heads of Departments on financial management related policies. Monitor the implementation of policies on the management and writing off of damaged and lost assets; act as a link between the Department, National Treasury, Financial Institutions and relevant stakeholders. Represent the department in financial related matters. Manage the Branch: Plan, organise and control activities pertaining to the functions of the branch; Develop and manage the operational plan of the Branch and report on progress as required. Manage performance and development of employees. Establish, implement and maintain efficient and effective communication arrangements. Compile and submit all required administrative reports. Quality control of work delivered by employees. Manage and monitor the budget and expenditures for the Branch.

ENQUIRIES: Mr S Mdakane, Tel (082) 929 9885

HEAD OFFICE APPLICATIONS: The Director-General, Department of Public Works, Private Bag x65, Pretoria, 0001 or Hand deliver at 256 Madiba Street, CGO Building, Pretoria or email to: Recruitment26-@dpw.gov.za

FOR ATTENTION: Ms NP Mudau

CHIEF DIRECTOR: CONSTRUCTION MANAGEMENT (X2 POSTS) REF NO: 2026/

SALARY: All-inclusive salary package of **R 1 554 696.00** per annum (Total package to be structured in accordance with the rules of the Senior Management Services)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: A minimum of NQF 7 in Engineering/Built Environment or related field of study. A minimum of 5 years SMS experience in engineering field. Compulsory registration with a professional council.

KNOWLEDGE: Construction best practice, Project Management, Extensive knowledge of all engineering aspects of the building and construction environment, Public Finance Management Act, Occupational Health and Safety Act, Supply Chain Management, Contract Management:

SKILLS: Decision making, Team leadership •Analytical skills• Creativity• Self-management• Financial management• Customer focus and responsiveness• Communication• Computer literacy• Planning and organising• Conflict management• People management• Negotiation skills • Problem solving and analysis• Change management• Innovation •Strategic capability and leadership.

PERSONAL ATTRIBUTES: Project management skills, principles and methodologies• Project and professional judgement• Computer-aided engineering and project applications• Project design and analysis knowledge• Project operational communication• Process knowledge and skills• Maintenance skills and knowledge• Mobile equipment operating skills • Legal and operational compliance• Research and development • Creating high performance culture• Technical consulting. Willing to adapt work schedule in accordance with professional requirement.

DUTIES: Oversee the management of construction or refurbishment projects
Construction Management Methodology: Oversee final review and approvals or audits on project designs according to design principles or theory. Ensure effective design efforts and integration across disciplines to ensure seamless integration with current technology. Manage the execution of project management strategy through the provision of appropriate structures, systems and resources. Ensure that project standards, specifications and service levels according are set to departmental objectives to ensure optimum operational availability. Monitor project management efficiencies according to organisational goals to direct or redirect project services for the attainment of organisational objectives. Manage and control project budget and expenditure. Oversee the management of construction management guidelines, processes, standards and strategies: Identify construction management trends and opportunities for businesses processes improvement. Approves recommendations for

changes and improvements to existing construction management guidelines, standards, policies and procedures. Oversee the implementation of guidelines, standards, policies, procedures and strategies and related prescripts. Ensure the development and implementation of support tools. Monitor the implementation and ensure compliance with applicable policies and legislation. Ensure the implementation of sound effective and efficient internal control system. Ensure structuring of the project's delivery model along IDIP & IDMS methodologies: Business model definition and documentation. Develop new business process, standard operating procedures, new service level standards, and system automation. Re-arranging the resources to service the new processes adequately. Structuring of current professional teams into portfolio arrangements. Re-engineering of business processes and delegations and implementation of insourcing strategies. Develop sustainable design guidelines to form the basis for future design solutions and construction technology as informed by DPW Green Building Policy. Manage the Chief Directorate: Establish and maintain appropriate internal controls and reporting systems in order to meet performance expectations. Develop and manage the operational plan of the Chief Directorate and report on progress as required. Manage performance and development of employees. Establish, implement and maintain efficient and effective communication arrangements. Compile and submit all required administrative reports. Quality control of work delivered by employees. Monitor the budget and expenditures for the Chief Directorate.

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FOR ATTENTION: Ms NP Mudau

DIRECTOR: MECHANICAL ENGINEERING REF NO: 2026/

SALARY: All-inclusive salary package of **R1 317 384.00** per annum. (Total package to be structured in accordance with the rules of the Senior Management Services)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: A minimum of NQF 7 in Mechanical Engineering. A minimum of 5 years' middle management experience in mechanical engineering field. Registration with Engineering Council South Africa.

KNOWLEDGE: Mechanical Engineering best practice. Extensive knowledge of all mechanical engineering aspects of the building and construction environment• Public Finance Management Act• Occupational Health and Safety Act• Supply Chain Management • Contract Management

SKILLS: Ability to undertake critical review/analysis and provide technical advice• Ability to maintain integrity of confidential information• Financial administration• Effective verbal communication• Advanced technical report writing• Numeracy• Computer literacy• Organisation and planning• Relationship management• Programme and project management• Problem solving skills• Decision making skills• Motivational skills• Negotiation skills

PERSONAL ATTRIBUTES: Analytical thinking• Innovative• Creative• Solution orientated – ability to design ideas without direction• Ability to work under stressful situations• Ability to communicate at all levels• People orientated• Reliable• Highly motivated. Willing to adapt work schedule in accordance with professional requirement.

DUTIES: Manage the development, implementation and maintenance of mechanical engineering related policies, guideline and professional standards: Develop evaluation criteria that will serve to measure progress and effectiveness of departmental mechanical engineering operations. Develop and maintain professional best practice parameters and quality standards and manuals and guideline on professional standards. Monitor and ensure the implementation and continuous adherence to policies and procedures, as well as professional and industry-specific standards and regulations. Provide technical consulting services for the operation on engineering related matters to minimize possible engineering risks. Manage the design, planning and implementation of engineering projects: Perform audits on engineering designs and approve according to design principles or theory. Manage design efforts and integration across disciplines to ensure seamless integration with current technology. Analyse technology, resources and market demand, to plan and assess the feasibility of projects. Oversee production, quality assurance, quality control, testing and maintenance as required. Verify compliance with plans, industry and project standards, building codes, legal requirements and more. Monitor progress against project schedules and budgets and recommend allocation of resources as required to accomplish goals. Manage the maintenance of engineering operational effectiveness: Manage the execution of maintenance strategy through the provision of appropriate structures, systems and resources. Set engineering maintenance standards, specifications and service levels to ensure optimum operational availability. Monitor maintenance efficiencies according to departmental goals to direct or redirect engineering services. Manage mechanical engineering operations budget: Ensure the availability and management of funds to meet the MTEF objectives within the engineering environment. Manage the operational capital project portfolio for the operation to ensure effective resourcing according to organisational needs and objectives. Manage the commercial value add of the discipline-related programmes and projects. Facilitate the compilation of innovation proposals to ensure validity and

adherence to organizational principles. Allocate, control and monitor expenditure according to budget to ensure efficient cash flow management. Manage the Directorate: Establish and maintain appropriate internal controls and reporting systems in order to meet performance expectations. Develop and manage the operational plan of the Directorate and report on progress as required. Manage performance and development of employees. Establish, implement and maintain efficient and effective communication arrangements. Compile and submit all required administrative reports. Quality control of work delivered by employees. Monitor the budget and expenditures for the Directorate.

ENQUIRIES: Mr S Mdakane, Tel (082) 929 9885

HEAD OFFICE APPLICATIONS: The Director-General, Department of Public Works, Private Bag x65, Pretoria, 0001 or Hand deliver at 256 Madiba Street, CGO Building, Pretoria or email to: Recruitment24-11@dpw.gov.za

FOR ATTENTION: Ms NP Mudau

DIRECTOR: MARKETING AND PUBLIC RELATIONS REF NUMBER; 2026/

SALARY: All-inclusive package of **R 1 317 384.00** per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services).

CENTRE: Head Office: Pretoria

REQUIREMENTS: A minimum of NQF 7 in Journalism, Public Relations, Marketing **or related field of study**. 5 years MMS/SMS relevant experience. Driver 's licence.

KNOWLEDGE: Marketing and communications• Extensive knowledge of department strategic objective• In-depth knowledge of Government Communication processes• Extensive knowledge of Departments Communication processes and policies• Extensive knowledge about the dynamics of South African media• In-depth knowledge of government protocol processes• Development and implementation of strategies• Public Finance Management Act• Supply Chain Management• Office Management• Structure and functioning of the Department

SKILLS: Advanced marketing skills• Language proficiency• Advanced report writing• Organising and planning• Computer utilisation• Policy formulation• Planning and organising• Negotiation skills• Advanced communication (verbal and written) • Advanced interpersonal and diplomacy skills• Time management• Decision making skills• Conflict management• Motivational skills• Influencing skills• Programme and management skills.

PERSONAL ATTRIBUTES: Team player• Innovative• Creative• Resourceful• Energetic• Ability to meet tight deadlines whilst delivering excellent results• Ability to communicate at all levels, particularly at an executive level• Ale to establish and maintain personal networks• Trustworthy• Assertive• Hardworking• Highly motivated•

Ability to work independently. Willing to adapt work schedule in accordance with professional requirement; Willing to travel.

DUTIES: Manage the development and implementation of marketing and public relations policies and strategies: Undertake research on the latest developments in professional guidelines, legislations and standards. Manage benchmarks with various institutions for marketing and public relations best practices. Lead the development and execution of comprehensive marketing and public relations strategies. Ensure that all marketing and public relations policies, guidelines and standards are developed in line with applicable prescripts and are aligned to the Department's strategic objective. Monitor the implementation and ensure compliance with applicable policies and Directives. Evaluate marketing and public relations strategies and processes in order to continually improve them. Oversee the coordination of the departments marketing to enhance awareness and public relations: Oversee the planning of marketing and public relations campaigns. Manage the coordination of marketing and public relations surveys and analysis of the department's public image and reputation. Manage the use of corporate advertising to establish maintain departments' corporate identity in the public domain. Oversee the production of marketing and public relations written and visual communication material. Ensure documents and marketing materials are current, accurate and properly reflect the department's brand and desired message. Manage the coordination of all departmental and Ministers Public Participation Programmes (MPPP). Manage the building of the department's corporate identity and work on maintaining a positive image: Establish and maintain sound stakeholder relations. Respond to requests for information release with regard to marketing and public relations. Oversee the promotion the department's image through public participation at special publicity events and exhibitions. Manage the development of programs to maintain positive public and stockholder views of the department's agenda and accomplishments. Ensure brand compliance as per the corporate identity guidelines. Manage the corporate identity promotional materials. Provide advice to stakeholders on corporate identity guidelines. Manage the Directorate: Establish and maintain appropriate internal controls and reporting systems in order to meet performance expectations. Management of performance and development. Establish, implement and maintain efficient and effective communication arrangements. Develop and manage the operational plan of the directorate and report on progress as required. Compile and submit all required administrative reports. Serve on transverse task teams as required. Quality control of work delivered by employees. Manage and monitor the budget and expenditure for the directorate. Quality control of work delivered by employees.

ENQUIRIES: Mr S Mdakane, Tel (082) 929 9885

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FOR ATTENTION: Ms NP Mudau

DIRECTOR: MONITORING REF NO: 2026/

SALARY: All-inclusive package of **R 1 317 384.00** per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services).

CENTRE: Head Office (Pretoria)

REQUIREMENTS: A minimum of NQF 7 in Social Sciences/ Statistics or related field of study. 5 years middle management/SMS experience related to research, monitoring and evaluation and data analysis.

KNOWLEDGE: Knowledge on Monitoring and evaluation processes• Research methodologies• Knowledge on governmental guidelines• Public Finance Management Act (PFMA)• Policy Framework for the Government-wide Monitoring and Evaluation System• South African Statistical Quality Assessment Framework• National Evaluation Policy Framework (NEPF)• Policy imperatives• Strategic Planning Guidelines• Administration of Service Level Agreements• Procurement processes.

SKILLS: Computer literacy• Effective communication (verbal and written) • Planning and organisation• Relationship management• Programme and project management• Interpersonal and diplomacy skills• Analytical thinking• Problem solving skills• Decision making skills• Motivational skills• Negotiation skills• Conflict management• Presentation skills

PERSONAL ATTRIBUTES: Tenacity• Dedication• Honesty• Exceptional level of integrity• Innovation• Adaptability• Creative• Solution orientated – ability to design ideas without direction• Ability to work under stressful situations• Ability to communicate at all levels• People orientated• Hard-working• Highly motivated. Willing to adapt work schedule in accordance with professional requirements and compelling circumstances

DUTIES: Manage the development the monitoring policies and tools: Conduct research and keep updated on the latest trends. Develop and review monitoring policies. Develop and review monitoring reporting templates. Ensure that reporting systems have structured monitoring and evaluation reporting framework, outlining indicators and tools. Contribute towards the continual review and improvement of monitoring systems and framework. Oversee the implementation of the departmental monitoring tools: Support data monitoring initiatives within the department. Manage the implementation of monitoring and evaluation system. Facilitate training of departmental business units and users. Manage the implementation of recommendations from monitoring reports. Monitor implementation of service standards and SDIPs. Monitor the implementation of EXCO and Cabinet Decisions. Conduct client satisfaction surveys. Ensure that all branches submit quarterly performance reports. Ensure provision of support services within Policy Research, Strategy, M & E branch: Participate in the unit's management forums and ad hoc committees as per senior management directive. Facilitate and present regular progress reports in line with the structured reporting system – monthly quarterly/ mid-year and end-year reporting. Facilitate workshops and other related engagements with business units in relation to monitoring and evaluation of the reporting system. Provide support in Monitoring & Evaluation of budgetary alignment to program/project

development-t: Analysis of TMC and other relevant reports. Verification of information against data sources [BAS, WCS, PMIS etc]. Alignment of findings to strategic and operational plans. Report quarterly, bi-annually and annually. Manage the Directorate: Establish and maintain appropriate internal controls and reporting systems in order to meet performance expectations; Develop and manage the operational plan of the Directorate and report on progress as required; Manage performance and development of employees; Establish, implement and maintain efficient and effective communication arrangements; Compile and submit all required administrative reports; Quality control of work delivered by employees; Monitor the budget and expenditures for the Directorate.

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FOR ATTENTION: Ms NP Mudau

DIRECTOR: USER DEMAND MANAGEMENT (DEFENCE AND MILITARY VETERANS) 2026/A

DIRECTOR: USER DEMAND MANAGEMENT (DEPARTMENT OF DEFENCE) 2026/A

SALARY: All-inclusive package of **R 1 317 384.00** per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services).

CENTRE: Head Office (Pretoria)

REQUIREMENTS: A minimum of NQF 7 in (Public Administration/Management, Business Administration, Law, Real Estate Management and Town Planning) • 5 years Middle/Senior Management experience in the relevant field. Committed to designated tasks • Valid Driver's license and willingness to travel.

KNOWLEDGE: DPWI Asset Management Policies • Government Immovable Asset Management Act (GIAMA) • Program and Project Management • Property Charter • Expropriation Bill • Land Development Act • Supply Chain Management Framework, Circulars, and Directives • Public Finance Management Act (PFMA) • Treasury Regulations • Preferential Procurement Policy Framework Act • Broad-Based Black Economic Empowerment Act (B-BBEE) • Occupational Health and Safety Act (OHSA) • Public Service Act and Public Service Regulations and other relevant legislation • Real Estate Management.

SKILLS: Strategic capability and leadership • People management and empowerment • Program and project management • Financial management • Change management • Client Orientation and Customer focus • Advanced interpersonal and diplomacy skills

• Advanced report writing• Advanced communication• Language proficiency• Advanced Computer skills• Analytical thinking• Strategic planning• Conflict management• Problem identification and solving ability• Organising and planning• Decision making abilities • Motivational skills• Policy formulation

PERSONAL ATTRIBUTES: Ability to interact with clients and stakeholders in professional and knowledgeable manner• High ethical standards• Able to conduct operations with integrity and in a fair and reasonable manner• Ability to promote mutual trust and respect• Innovative and creative• Solution orientated – ability to design ideas without direction• People orientated• Hard-working and highly motivated• Ability to work effectively and efficiently under sustained pressure• Ability to meet tight deadlines whilst delivering excellent results. Willing to adapt work schedule in accordance with office requirements

DUTIES: Manage the development, review and maintenance of User Demand Management policies, strategies and procedures: Manage the development, review, and maintenance of User Demand Management policies, strategies, and procedures, ensuring alignment with legislative prescripts and departmental strategic objectives. Contribute to the review and development of policies, procedures, and governance frameworks, where necessary. Lead strategic interventions to address challenges in uniform policy implementation. Ensure that the Users Asset Management Plans (UAMPs) are developed in line with GIAMA and other relevant prescripts: Supervise the development, review, and submission of User Asset Management Plans (UAMPs) by User Departments to ensure compliance, while delivering ongoing support and technical guidance. Facilitate UAMP training, compilation of portfolio report to inform feasibility studies, property trend research, and risk mitigation measures. Escalate non-compliance in UAMP submission through formal executive channels. Manage the oversight of infrastructure planning and budgeting: Oversee user engagement in infrastructure budget meetings, re-allocations and allocation processes for current and upcoming financial years. Align infrastructure initiatives with client needs and departmental priorities through coordinated feasibility studies, trend research and risk mitigation plans. Ensure the timely processing and recommendation of Procurement Instructions (PIs) and Pre-Design Information Requests (PDIRs) based on Demand Management Plans, to support project feasibility and implementation. Analyse and resolve user demand issues promptly while monitoring and implementing measures to ensure efficient and effective service delivery. Manage client relationships and integrated planning and co-ordination: Lead the development and finalisation of service delivery standards and Service Level Agreements (SLAs) with client departments to formalize service commitments. Manage client engagement through portfolio reporting, bilateral forums, task teams, and oversight meetings, fostering strong collaborative relationships. Facilitate and direct accommodation needs assessments and feasibility studies, promoting alignment with government precinct development and Smart City principles to enhance client satisfaction and operational efficiencies. Manage the Directorate: Manage the Directorate's business plan deliverables, administrative budget monitoring, performance management of officials and quality assurance to ensure compliance with departmental and legislative requirements. Address audit and parliamentary queries, maintain risk registers, certify payments, and ensure timely submission of administrative documentation. Establish and maintain robust internal controls, reporting, and communication systems to meet

performance expectations. Lead staff development and serve on transversal task teams.

ENQUIRIES: Mr S Mdakane, Tel (082) 929 9885

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FOR ATTENTION: Ms NP Mudau

DIRECTOR: CONSTRUCTION PROJECT MANAGEMENT (REGIONS) REF NO: 2026/

SALARY: All-inclusive package of **R 1 317 384.00** per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services).

CENTRE: Pretoria Regional Office

REQUIREMENTS: NQF Level 7 qualification in Built Environment or related field of study. A minimum of 5 MMS years' experience in built environment. Registration with the SACPCMP.

KNOWLEDGE: Financial management• Contract management• Programme and project management• Information management• Public Finance Management Act• Technical knowledge of the built environment• Construction regulations• Political Environment• Procurement processes and systems• Occupational health and safety• Financial administration processes and systems (WCS)• PMBOK Guidelines

SKILLS: Management skills• Advanced report writing• Advanced communication• Analytical thinking• Strategic planning• Influencing skills• Time management• Negotiation skills• Programme and project management skills• Organising and planning• Policy formulation• Decision making skills• Motivational skills• Advanced interpersonal and diplomacy skills.

PERSONAL ATTRIBUTES: Ability to work effectively and efficiently under pressure• Ability to meet tight deadline whilst delivering excellent results• Ability to communicate at all levels, participate at an executive level• Able to establish and maintain personal networks• Ability to work independently. Willing to adapt work schedule in accordance with professional requirement.

DUTIES: Manage the implementation and monitoring of construction management guidelines, processes, standards and strategies: Identify construction management trends and opportunities for businesses processes improvement. Make recommendations for changes and improvements to existing construction management guidelines, standards, policies and procedures. Ensure compliance with project progresses approved programs and relevant framework. Ensure the development and implementation of support tools. Ensure the implementation of sound effective and efficient internal control system. Design and ensure

implementation of project management methodologies for the projects' life cycle. Manage the implementation and compliance of projects-Provide inputs to client departments on conceptualisation of special major projects. Manage the project change management process. Manage service level agreements. Ensure the final design conforms to the departmental quality standards and client requirements. Provide technical advice on special projects and other related matters and maintain relations with stakeholders. Manage the process of appointment of service providers/contractors. Oversee the contract management services for construction projects. Manage the implementation and coordination of RAMP projects-Manage the design, planning, documentation processes and milestones of the projects. Provide strategic and technical support to RAMP activities. Ensure the implementation of RAMP in Regional Offices. Manage the co-ordination of special projects in Regional Offices. Develop a holistic maintenance on RAMP programmes. Manage construction projects operations budget: Ensure the availability and management of funds to meet the MTEF objectives within the engineering environment. Manage the operational capital project portfolio for the operation to ensure effective resourcing according to organisational needs and objectives. Manage the commercial value add of the discipline-related programmes and projects. Facilitate the compilation of innovation proposals to ensure validity and adherence to organizational principles. Allocate, control and monitor expenditure according to budget to ensure efficient cash flow management. Manage the Directorate: Establish and maintain appropriate internal controls and reporting systems in order to meet performance expectations; Develop and manage the operational plan of the Directorate and report on progress as required; Manage performance and development of employees; Establish, implement and maintain efficient and effective communication arrangements; Compile and submit all required administrative reports; Quality control of work delivered by employees; Monitor the budget and expenditures for the Directorate.

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