

Notice and Invitation to Bid: PA-04 (GS)

PA-04 (GS): NOTICE AND INVITATION TO BID

THE DEPARTMENT OF PUBLIC WORKS INVITES BIDDERS FOR THE PROVISION OF 24 HOURS SECURITY SAFE GUARDING SERVICES AT STATE PROPERTIES.

Project title:	APPOINTMENT OF PANEL OF SECURITY SERVICE PROVIDERS FOR SAFEGUARDING AND PROTECTION TO STATE PROPERTIES: WESTERN CAPE REGION AS AND WHEN NEEDED FOR A PERIOD OF THIRTY SIX (36) MONTHS.								
Bid no:	CPTSC 20/24								
Advertising date:	28 OCTOBER 2024	Closing date	e:	18 NOVEMBER 2024					
Closing time:	11:00	Validity peri	iod:	84 days					
1. FUNCTIONALITY CRITERIA APPLICABLE YES NO NO NO NOTE 1: Failure to meet minimum functionality score will result in the tenderer being disqualified.									
Functionality criteria:1				Weighting factor:					

Total				100 Points					
(Weightings will be multip functionality points)	lied by the scores alloca	ted during the e	evaluation pro	cess to arrive at the total					
Minimum functionality so	ore to qualify for further	r evaluation:							
(Total minimum qualifying provide motivation below).	score for functionality is 50) percent, any d	eviation below	or above the 50 percent,					
		٠							
2. THE FOLLOWING EVA	LUATION METHOD FOR	RESPONSIVE	BIDS WILL B	E APPLICABLE:					
☐ Method 1 (Fi	inancial offer)	⊠ Metho	d 2 (Financial a	nd Preference offer)					
2.1. Indicate which prefer	ence points scoring sys	tem is applicat	ole for this bi	d:					
80/20 Preference point scoring system	ts 🗵 90/10 Preference system		1 —	0/20 or 90/10 Preference its scoring system					
¹ The points allocated to separately for each tender	each functionality criterion a case by case basis.	on should not	be generic b	ut should be determined					

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer".

Page 1 of 7



3. RESPONSIVENESS CRITERIA

3.1. Indicate substantive responsiveness criteria applicable for this tender. Failure to comply with the criteria stated hereunder <u>shall</u> result in the tender offer being disqualified from further consideration:

1		Only those tenderers who satisfy the eligibility criteria stated in the Tender Data may submit tenders.
2	\boxtimes	Tender offer must be properly received on the tender closing date and time specified on the invitation, fully completed either electronically (if issued in electronic format), or by writing legibly in non-erasable ink. (All as per Standard Conditions of Tender).
3		All parts of tender documents submitted must be fully completed in ink and signed where required
4	Ø	Use of correction fluid is prohibited.
5	\boxtimes	Submission of PA-32: Invitation to Bid
6		Submission of record of attending compulsory briefing session.
7	×	Submission of copy of valid PSIRA Company Registration ertificate Submission of copy of valid PSIRA Grade A or B certificate for the Director(s) Submission of copy of valid PSIRA Letter of Good Standing Submission of copy of valid COIDA Letter of Good Standing from Department of Labour Submission of copy of valid Certificate of Registration issued by the National Bargaining Council for the Private Security Sector. Submission of copy of valid Confirmtion of Registration and Paid Up Levies issued by National Bargaining Council for the Private Security Sector.
8	⊠	The bidder must submit 3 completed projects in Provision of Physical Security Guarding Services with a minimum accumulated value of R500 000.00 The following documents must be submitted in relation to the above: 1. Signed Appointment letter(s) by the employer with clear contract description, contract value, contract duration and contact details. OR 2. Service Level Agreement with clear contract description, contract value, contract duration, contact details and signed by both parties. OR 3.Purchase order(s) with clear contract description and contract value. Each of the above submitted documents must be accompanied by the reference letter and must be aligned to the submitted completed projects. Failure to submit any of the above required documents will render the bid non-responsive and duly disqualified.
9		TOTAL DIRECT COST AS PER NATIONAL BARGAINING COUNCIL FOR PRIVATE SECURITY SECTOR ILLUSTRATIVE PRICING GUIDE (USE LINE B). Failure to quote using Total Direct Costs as per National Bargaining Council for Private Security (Line B) will result to the bid being disqualified.
10	\boxtimes	The bidder must submit a fully and adequately completed Pricing Schedule and transfer the grand total to PA-32 (Invitation to Bid form) as provided in the tender document. Failure to transfer Grand Total from the pricing schedule to PA 32 will result to the bid being disqualified.
11		The bidders must sign the attendance register at the meeting as proof of attendance and the register will be closed at the venue after the meeting. Failure to sign the attendance register will render your bid non-responsive.



3.2. Indicate administrative requirements applicable for this tender. Tenderers may be required to submit the below documents where applicable.

The Employer reserves the right to request further information regarding the undermentioned criteria. Failing to submit further clarification and/or documentation within seven (7) calendar days from request or as specifically indicated, will disqualify the tender offer from further consideration.

1	×	Any correction to be initialled by the person authorised to sign the tender documentation as per PA 15.1 or PA 15.2 resolution of board/s of directors / or PA15.3 Special Resolution of Consortia or JV's.
2	×	Submission of applicable (PA-15.1, PA-15.2, PA-15.3): Resolution by the legal entity, or consortium / joint venture, authorising a dedicated person(s) to sign documents on behalf of the firm / consortium / joint venture.
3		Submission of (PA-11): Bidder's disclosure.
4		Submission of (PA 40): Declaration of Designated Groups for Preferential Procurement.
5		Submission of proof of Registration on National Treasury's Central Supplier Database (CSD) or insert the Supplier Registration Number on the form of offer
6		Upon request, submission of a fully completed security clearance application form with supporting documentation and information as required. The security clearance form will be provided by the Employer for projects requiring a security clearance.
7	\boxtimes	Bidders must provide a valid copy of ICASA license or lease agreement signed by both lessor and lessee together with a copy of ICASA licence from the company the bidder is leasing from.
8	×	Bidders must submit valid copy of a Lease Agreement or Service Level of Agreement or Municipality Water bill or Title Deed or Letter of intent to rent or buy as a valid proof of existing Administrative Office (in bidder's name) within the Western Cape where the service will be rendered, if not yet provided the company will be given a period of seven(7) calendar days to obtain and submit to the Department.
9		Proof of provident fund, if not yet registered the company will be given a period of seven (7) calendar days to obtain and submit to the Department of Public Works & Infrastructure. Proof of Public liability for an amount of two (2) million rands, if not yet provided the company will be given a period of twenty one (21) calendar days to obtain and submit to the department of Public Works & Infrastructure. The bidder must provide proof of ownership x1 vehicle 1. Valid Motor vehicle licence and licence disc or 2. Letter of intent to lease or buy or 3. Valid lease agreement signed by both parties (lessee and the lessor) for the required vehicle or 4. Enatis report.
10	\boxtimes	All parts of tender documents submitted must be fully completed in ink and signed where required.

3.3. Indicate administrative requirements applicable for specific goals, Tenderers will not be required to submit the below document if not provided in the original tender proposals, Failure to comply with the criteria stated hereunder shall result in the tenderer not allocated points for specific goals:

1		Submission of (PA-16): Preference Points Claim Form in terms of the Preferential Procurement Regulations 2022
2	\boxtimes	A trust, consortium or joint venture (including unincorporated consortia and joint ventures) must submit a consolidated B-BBEE Certificate issued by a SANAS accredited service provider

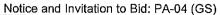
4. METHOD TO BE USED TO CALCULATE POINTS FOR SPECIFIC GOALS



4.1. For procurement transaction with rand value greater than R1 Million and up to R50 Million (Inclusive of all applicable taxes) the specific goals listed in table 1 below are applicable.

Table 1

Serial No	Specific Goals	Preference Points Allocated out of 20	Documentation to be submitted by bidders to validate their claim
1.	An EME or QSE or any entity which is at least 51% owned by black people (Mandatory)	10	SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable.
2.	Located in a specific Local Municipality or District Municipality or Metro or Province area for work to be done or services to be rendered in that area (Mandatory)	2	 Official Municipal Rates Statement which is in the name of the bidder. Or Any account or statement which is in the name of the bidder. Or Permission to Occupy from local chief in case of rural areas (PTO) which is in the name of the bidder. Or Lease Agreement which is in the name of the bidder.
3.	An EME or QSE or any entity which is at least 51% owned by black women (Mandatory)	4	 SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable.
4.	An EME or QSE or any entity which is at least 51% owned by black people with disability (Mandatory)	2	 SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable. and Medical Certificate indicating that the disability is permanent. Or South African Social Security Agency (SASSA) Registration indicating that the disability is permanent Or National Council for Persons with Physical Disability in South Africa registration (NCPPDSA).
5.	An EME or QSE or any entity which is at least 51% owned by black youth (Mandatory)	2	ID copy and SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable.





 \boxtimes

4.2. For procurement transaction with rand value greater than R50 Million (Inclusive of all applicable taxes) the specific goals listed in table 2 below are applicable.

NB. The use of one of goal numbers' 4 or 5 is mandatory. The BSC must select either one of the two, but not both.

Table 2

Serial No	Specific Goals	Preference Points Allocated out of 10	Documentation to be submitted by bidders to validate their claim
1.	An EME or QSE or any entity which is at least 51% owned by black people (Mandatory)	4	SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable.
2.	Located in a specific Local Municipality or District Municipality or Metro or Province area for work to be done or services to be rendered in that area (Mandatory)	2	 Official Municipal Rates Statement which is in the name of the bidder. Any account or statement which is in the name of the bidder. Permission to Occupy from local chief in case of rural areas (PTO) which is in the name of the bidder.
	:		Lease Agreement which is in the name of the bidder.
3.	An EME or QSE or any entity which is at least 51% owned by black women (mandatory)	2	SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable.
4.	An EME or QSE or any entity which is at least 51% owned by black people with disability (Mandatory)	2	 SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable. and Medical Certificate indicating that the disability is permanent. Or South African Social Security Agency (SASSA) Registration indicating that the disability is permanent.

Notice and Invitation to Bid: PA-04 (GS)

OR			National Council for Persons with Physical Disability in South Africa registration (NCPPDSA).
5. 🗌	An EME or QSE or any entity which is at least 51% owned by black youth (Mandatory)	2	ID Copy and SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable

5. COLLECTION OF BID DOCUMENTS:

\boxtimes	Bid documents are available for free download on e-Tender p	ortal
	www.etenders.gov.za	

- Alternatively; Bid documents may be collected during working hours at the following address CUSTOMS HOUSE BUILDING. A non-refundable bid deposit of R 800.00 is payable, (Cash only) is required on collection of the bid documents.
- A *compulsory* pre bid meeting with representatives of the Department of Public Works will take place at CUSTOMS HOUSE BUILDING on 05 NOVEMBER 2024 starting at 11:00. Venue DOME CUSTOMS HOUSE BUILDING. (if applicable)

6. ENQUIRIES

6.1. Technical enquiries may be addressed to:

DPWI Project Manager	LINDANI NOGUBAZA	Telephone no:	
Cellular phone no	063 699 9946	Fax no:	
E-mail	lindani.nogubaza@dpw.gov.za		

6.2. SCM enquiries may be addressed to:

SCM Official	BONIWF 7UNGU	Telephone no:	021 402 2345		
Cellular phone no		Fax no:			
E-mail	boniwe.zungu@dpw.gov.za				

7. DEPOSIT / RETURN OF BID DOCUMENTS:



Notice and Invitation to Bid: PA-04 (GS)

Telegraphic, telephonic, telex, facsimile, electronic and / or late tenders will not be accepted.

Requirements for sealing, addressing, delivery, opening and assessment of tenders are stated in the bid document.

All tenders must be submitted on the official forms

BID DOCUMENTS MAY BE POSTED TO:	1	DEPOSITED IN THE TENDER BOX AT:
THE DIRECTOR -GENERAL DEPARTMENT OF PUBLIC WORKS PRIVATE BAG X insert bag no insert town insert postal code ATTENTION: PROCUREMENT SECTION: ROOM insert room no POSTED TENDERS MUST BE RECEIVED PRIOR CLOSING MATE AND TIME AT 11H00 BY THE DEPARTMENT	OR	MAIN ENTRANCE, GROUND FLOOR CUSTOMS HOUSE BUILDING LOWER HEERENGRACHT STREET FORESHORE CAPE TOWN



Invitation to Bid: PA-32

PART A INVITATION TO BID (EXEMPTION)

YOU ARE HERE	BY INVITED TO BID FOR R	EQUIREME	NTS OF TH	E (NAN	E OF DEP	ARTME	NT/ PUI	BLIC FN	TITYI		
BID NUMBER:	CPTSC 20/24	CLOSIN	IG DATE:	18 N	OVEMBER	2024		SING TI		11:00	
	APPOINTMENT	OF PA	NEL (OF	SECUR	ITY		VICE		VIDERS	FOR
	SAFEGUARDING	AND P	ROTECT	ION	TO ST	ATE			ES: WI	ESTERN	CAPE
DESCRIPTION	REGION AS AND	WHEN N	EEDED	FOR	A PERIO	OD O	FTHI	RTY S	STX (36)	MONTI	IS
THE SUCCESSF	<u>UL BIDDER WILL BE REQ</u> I	UIRED TO F	ILL IN AND	SIGN A	A WRITTEN	N CONT	RACT		222 (30)	11101,11	
BID RESPONSE	DOCUMENTS MAY BE D	EPOSITED	IN THE BIC)	****					w	****
BOX SITUATED /	AT (STREET ADDRESS)										

OD DOOTED TO											
OR POSTED TO:									***	,	
							w				
SUPPLIER INFO	RMATION		- :				: .		·		
NAME OF BIDDE	R							-744	*		· · · · · · · · · · · · · · · · · · ·
POSTAL ADDRES	SS				******						
STREET ADDRES	SS										
TELEPHONE NUI	MBER	CODE				NUME	BER				
CELLPHONE NUM	MBER								***		
FACSIMILE NUME	BER	CODE				NUME	BER				
E-MAIL ADDRESS	3										
VAT REGISTRAT	ION NUMBER								•		***
		TCS PIN:			OR	CSD	No:				
		Yes	<u> </u>	□No			FOREIG	N II	Yes	***************************************	□No
ARE YOU THE AC			,	_	I		PLIER F				
	E IN SOUTH AFRICA				THE	GOODS	/SERVI	CES	IF YES AN	ISWER PAF	₹T B:3
	S /SERVICES /WORKS	[IF YES EN	ICLOSE PR	.00F]	/WOR	≀KS OF	FERED?		BELOW]		
OFFERED?											
SIGNATURE OF E					DATE	:					
	R WHICH THIS BID IS										
SIGNED (Attach p	proof of authority to sign lution of directors, etc.)										
uns biu, e.g. reso	iution of directors, etc.)				707	41 515					
							PRIC	- 1			
TOTAL MUMBER	05 ITEM 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				1 ,		LICAB	LE			
	OF ITEMS OFFERED			T	TAXI						
DEPARTMENT/ PL	DURE ENQUIRIES MAY BE	DIRECTED	10:		HNICAL IN		ATION N	<u>IAY BE</u>	DIRECTE	D TO:	
CONTACT PERSO					ITACT PEF	~~~					
TELEPHONE NUM					EPHONE N		۲				
FACSIMILE NUMB					SIMILE NU						
E-MAIL ADDRESS				E-1VI/	AIL ADDRE	:00					
				1							



Invitation to Bid: PA-32

PART B TERMS AND CONDITIONS FOR BIDDING

1. 11	BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS	NILL NOT BE ACCEPTED FOR	
1,1,	CONSIDERATION.	WILL NOT BE ACCEPTED FOR	
1.2.	ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED-(NOT TO BE RE-TYPED)	OR ONLINE	
1.3.	BIDDERS MUST REGISTER ON THE CENTRAL SUPPLIER DATABASE (CSD) TO UPLOAD MANDA (BUSINESS REGISTRATION/ DIRECTORSHIP/ MEMBERSHIP/IDENTITY NUMBERS; TAX COMPLINFORMATION FOR VERIFICATION PURPOSES).	TORY INFORMATION NAMELY: IANCE STATUS; AND BANKING	
1.4.	WHERE A BIDDER IS NOT REGISTERED ON THE CSD, MANDATORY INFORMATION NAMEL' DIRECTORSHIP/ MEMBERSHIP/IDENTITY NUMBERS; TAX COMPLIANCE STATUS MAY NOT I DOCUMENTATION.	Y: (BUSINESS REGISTRATION/ BE SUBMITTED WITH THE BID	
2.	TAX COMPLIANCE REQUIREMENTS		
2.1	BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.	· · ·	
2.2	BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBERNABLE THE ORGAN OF STATE TO VIEW THE TAXPAYER'S PROFILE AND TAX STATUS.	R (PIN) ISSUED BY SARS TO	
2.3	APPLICATION FOR TAX COMPLIANCE STATUS (TCS) OR PIN MAY ALSO BE MADE VIA E-FILING. IN ORDER TO USE THIS PROVISION, TAXPAYERS WILL NEED TO REGISTER WITH SARS AS E-FILERS THROUGH THE WEBSITE WWW.SARS.GOV.ZA.		
2.4	BIDDERS MAY ALSO SUBMIT A PRINTED TCS TOGETHER WITH THE BID.		
2.5	IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE PROOF OF TCS / PIN / CSD NUMBER.		
2.6	WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.		
3.	QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS		
3.1.	IS THE BIDDER A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?	☐ YES ☐ NO	
3.2.	DOES THE BIDDER HAVE A BRANCH IN THE RSA?	☐ YES ☐ NO	
3.3.	DOES THE BIDDER HAVE A PERMANENT ESTABLISHMENT IN THE RSA?	YES NO	
3.4.	DOES THE BIDDER HAVE ANY SOURCE OF INCOME IN THE RSA?	☐ YES ☐ NO	
IF TH TAX ABO	HE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN, IT IS NOT A REQUIREMENT TO OBTAIN A COMPLIANCE SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND VE.	A TAX COMPLIANCE STATUS / D IF NOT REGISTER AS PER 2.3	
		l	
lata i	No ii.		

- In respect of non VAT vendors the bidders may not increase the bid price under Section 67(1) of the Value Added Tax Act of 1991 where the relevant transaction would become subject to VAT by reason of the turnover threshold being exceeded and the bidder becomes liable

- All delivery costs must be included in the bid price, for delivery at the prescribed destination.

 The price that appears on this form is the one that will be considered for acceptance as <u>a firm and final offer</u>.

 The grand total in the pricing schedule(s), inclusive of VAT, attached to the bid offer must correlate and be transferred to this form (PA32). Where there are inconsistencies between the grand total price offer in the pricing schedule(s) and the PA32 price offer, the price offer on the PA32 shall prevail and deemed to be firm and final. No further correspondence shall be entered into in this regard.

Page 2 of 2

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender".

THIS FORM IS ALIGNED TO SBD1

For Internal Use

Effective date: May 2022 (Exemption)

Version: 1.6

All applicable taxes" includes value- added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies



PA-15.1: RESOLUTION OF BOARD OF DIRECTORS

RESOLUTION of a meeting of the Board of *Directors / Members / Partners of:

 (Le	gally	correct full name and registration number, if applica	able, of the Enterprise)	
			•	
on				
RE	SOL	VED that:		
1.	The	e Enterprise submits a Bid / Tender to the	Department of Public Works in re	espect of the following project:
	(Pro	oject description as per Bid / Tender Document)		
	Bid	/ Tender Number:	(Bid / Tender No	umber as per Bid / Tender Document)
2.		-/Mrs/Ms:		•
		his/her Capacity as:		(Position in the Enterprise)
	any abo	respondence in connection with and related and all documentation, resulting from tove. Name	the award of the Bid / Tender Capacity	to the Enterprise mentioned Signature
	1			
	2			
	3			A
	4		· · · · · · · · · · · · · · · · · · ·	
	5			***************************************
	6			
	7			
L	8	1100100		
-	9	11.4	Pro-	
	10			
-	11			
\vdash	12		1700	
-	13			
	15			
-	16			
	10	<u> </u>		



PA-15.1: Resolution of Board of Directors

17	
18	
19	
20	

The bidding enterprise hereby absolves the Department of Public Works from any liability whatsoever that may arise as a result of this document being signed.

No	te;	ENTERPRISE STAMP
1. 2.	* Delete which is not applicable. NB: This resolution must, where possible, be signed by <u>all</u> the Directors / Members / Partners of the Bidding Enterprise.	
3.	In the event that paragraph 2 cannot be complied with, the resolution must be signed by Directors / Members / Partners holding a majority of the shares / ownership of the Bidding Enterprise (attach proof of shareholding / ownership hereto).	()
4.	Directors / Members / Partners of the Bidding Enterprise may alternatively appoint a person to sign this document on behalf of the Bidding Enterprise, which person must be so authorized by way of a duly completed power of attorney, signed by the Directors / Members / Partners holding a majority of the shares / ownership of the Bidding Enterprise (proof of shareholding / ownership and power	
5.	of attorney are to be attached hereto). Should the number of Directors / Members / Partners exceed the space available above, additional names and signatures must be supplied on a separate page.	



PA-15.2: RESOLUTION OF BOARD OF DIRECTORS TO ENTER INTO CONSORTIA OR JOINT VENTURES

RESOLUTION of a meeting of the Board of *Directors / Members / Partners of: (Legally correct full name and registration number, if applicable, of the Enterprise) RESOLVED that: 1. The Enterprise submits a Bid /Tender, in consortium/Joint Venture with the following Enterprises: (List all the legally correct full names and registration numbers, if applicable, of the Enterprises forming the Consortium/Joint Venture) to the Department of Public Works in respect of the following project: (Project description as per Bid /Tender Document) Bid / Tender Number: ______(Bid / Tender Number as per Bid / Tender Document) 2. *Mr/Mrs/Ms: in *his/her Capacity as: ______(Position in the Enterprise) and who will sign as follows: be, and is hereby, authorised to sign a consortium/joint venture agreement with the parties listed under item 1 above, and any and all other documents and/or correspondence in connection with and relating to the consortium/joint venture, in respect of the project described under item 1 above. The Enterprise accepts joint and several liability with the parties listed under item 1 above for the due fulfilment of the obligations of the joint venture deriving from, and in any way connected with, the Contract to be entered into with the Department in respect of the project described under item 1 above. The Enterprise chooses as its domicilium citandi et executandi for all purposes arising from this joint venture agreement and the Contract with the Department in respect of the project under item 1 above: Physical address:

_____ (code)



PA-15.2: Resolution of Board of Directors to enter into Consortia or Joint Ventures

Postal Address:		***************************************		
		***	•	
		(code)		
Telephone number:	***************************************			
Fax number:				

	Name	Capacity	Signature
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			A A A A A A A A A A A A A A A A A A A
14			
15			

The bidding enterprise hereby absolves the Department of Public Works from any liability whatsoever that may arise as a result of this document being signed

Note:

- * Delete which is not applicable.
- NB: This resolution must, where possible, be signed by <u>all</u> the Directors / Members / Partners of the Bidding Enterprise.
- In the event that paragraph 2 cannot be complied with, the resolution must be signed by Directors / Members / Partners holding a majority of the shares / ownership of the Bidding Enterprise (attach proof of shareholding / ownership hereto).
- ownership hereto).

 Directors / Members / Partners of the Bidding Enterprise may alternatively appoint a person to sign this document on behalf of the Bidding Enterprise, which person must be so authorized by way of a duly completed power of attorney, signed by the Directors / Members / Partners holding a majority of the shares / ownership of the Bidding Enterprise (proof of shareholding / ownership and power of attorney are to be attached hereto).
- Should the number of Directors / Members / Partners exceed the space available above, additional names and signatures must be supplied on a separate page.

ENTERPRISE STAMP

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer". Page 2 of 2 For external use Effective date 20 September 2021 Version: 2021/01



PA-15.3: SPECIAL RESOLUTION OF CONSORTIA OR JOINT VENTURES

RESOLUTION of a meeting of the duly authorised representatives of the following legal entities who have entered into a consortium/joint venture to jointly bid for the project mentioned below: (legally correct full names and registration numbers, if applicable, of the Enterprises forming a Consortium/Joint Venture) Held at ______(place) **RESOLVED that: RESOLVED that:** A. The above-mentioned Enterprises submit a Bid in Consortium/Joint Venture to the Department of Public Works in respect of the following project: (Project description as per Bid /Tender Document)

Bid / Tender Number: ______(Bid / Tender Number as per Bid /Tender Document)



PA-15.3: Special Resolution of Consortia or Joint Ventures

B.	*Mr/Mrs/Ms:				
	in *his/her Capacity	as:(Position in the Enterprise)			
	and who will sign as	s follows:			
	connection with and	uthorised to sign the Bid, and any and all other documents and/or correspondence in I relating to the Bid, as well as to sign any Contract, and any and all documentation, ward of the Bid to the Enterprises in Consortium/Joint Venture mentioned above.			
C.	The Enterprises con all business under the	nstituting the Consortium/Joint Venture, notwithstanding its composition, shall conduct he name and style of:			
D.	the obligations of the	prises to the Consortium/Joint Venture accept joint and several liability for the due fulfilment of tions of the Consortium/Joint Venture deriving from, and in any way connected with, the Contract to with the Department in respect of the project described under item A above.			
E.	Any of the Enterprises to the Consortium/Joint Venture intending to terminate the consortium/joint venture agreement, for whatever reason, shall give the Department 30 days written notice of such intention. Notwithstanding such decision to terminate, the Enterprises shall remain jointly and severally liable to the Department for the due fulfilment of the obligations of the Consortium/Joint Venture as mentioned under item D above.				
F.	Enterprises to the C	ne Consortium/Joint Venture shall, without the prior written consent of the other consortium/Joint Venture and of the Department, cede any of its rights or assign any nder the consortium/joint venture agreement in relation to the Contract with the it to herein.			
G.	purposes arising fro	pose as the domicilium citandi et executandi of the Consortium/Joint Venture for all om the consortium/joint venture agreement and the Contract with the Department in ct under item A above:			
	Physical address:				
		(Postal code)			
	Postal Address:				
		(Postal code)			
	Telephone number:				



PA-15.3: Special Resolution of Consortia or Joint Ventures

	Name	Capacity	Signature
1			
2			
3			
4			
5	>		
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			

The bidding enterprise hereby absolves the Department of Public Works & Infrastructure from any liability whatsoever that may arise as a result of this document being signed.

Note:

- 1. * Delete which is not applicable.
- 2. NB: This resolution must be signed by <u>all</u> the Duly Authorised Representatives of the Legal Entities to the consortium/joint venture submitting this tender, as named in item 2 of Resolution PA-15.2.
- Should the number of the Duly Authorised Representatives of the Legal Entities joining forces in this tender exceed the space available above, additional names, capacity and signatures must be supplied on a separate page.
- Resolution PA-15.2, duly completed and signed, from the separate Enterprises who participate in this consortium/joint venture, must be attached to this Special Resolution (PA-15.3).



PA-16: PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to invitations to tender:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 Preference Points System to be applied

(tick whichever is applicable).

$oxed{\boxtimes}$ The applicable preference point system for this tender is the $80/20$ preference point system
The applicable preference point system for this tender is the 90/10 preference point system
Either the 90/10 or 80/20 preference point system will be applicable in this tender. The
lowest/ highest acceptable tender will be used to determine the accurate system once
tenders are received.

- 1.3 Points for this tender shall be awarded for:
- 1.3.1 Price; and
- 1.3.2 Specific Goals

1.4 The maximum points for this tender are allocated as follows:

CHOOSE APPLICABLE PREFERENCE POINT SCORING SYSTEM	80/20	90/10
PRICE	80	90
SPECIFIC GOALS	20	10
Total points for Price and Specific Goals	100	100

1.5 Breakdown Allocation of Specific Goals Points

applica		als listed in table 1 below are		
Table 1				
Serial No	Specific Goals	Preference Points Allocated out of 20		cumentation to be submitted by Iders to validate their claim
1.	An EME or QSE which is at least 51% owned by black people (Mandatory)	10	•	SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable.
2.	Located in a specific Local Municipality or District Municipality or Metro or Province area for work to be done or services to be rendered in that area (Mandatory)	2	• Or	Official Municipal Rates Statement which is in the name of the bidder.
			•	Any account or statement which is in the name of the bidder.
NAME OF TAXABLE PROPERTY.			Or	
			6	Permission to Occupy from loca chief in case of rural areas (PTO) which is in the name of the bidder.
AA-AAAAAAAAAAAAA			Or	
WAS A STATE OF THE			•	Lease Agreement which is in the name of the bidder.
3.	An EME or QSE which is at least 51% owned by black women (Mandatory)	4	9	SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable.
4.	An EME or QSE which is at least 51% owned by black people with disability (Mandatory)	2	•	SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable.

			and
			Medical Certificate indicating that the disability is permanent.
Paddina (MANAGANA) Andria (Andria Andria) Andria			Or
			South African Social Security Agency (SASSA) Registration indicating that the disability is permanent.
			Or
Paramonina de la composicion della composicion d			National Council for Persons with Physical Disability in South Africa registration (NCPPDSA).
5.	An EME or QSE which is at least 51% owned by black youth (Mandatory)	2	ID Copy and SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable.

1.5.2. For procurement transaction with rand value greater than R1 Million and up to R50 Million (Inclusive of all applicable taxes) the specific goals listed in table 2 below are applicable.

Table 2

 \boxtimes

Serial No	Specific Goals	Preference Points Allocated out of 20	Documentation to be submitted by bidders to validate their claim
1.	An EME or QSE or any entity which is at least 51% owned by black people (Mandatory)	10	SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable.
2.	Located in a specific Local Municipality or District Municipality or Metro or Province area for work to be done or services to be rendered in that area (Mandatory)	2	Official Municipal Rates Statement which is in the name of the bidder. Or

				Any account or statement which is in the name of the bidder. Or
ment de le constant de la constant d				Permission to Occupy from local chief in case of rural areas (PTO) which is in the name of the bidder.
				Or
, , , , , , , , , , , , , , , , , , ,				Lease Agreement which is in the name of the bidder.
Minus	3.	An EME or QSE or any entity which is at least 51% owned by black women (Mandatory)	4	SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable. .
ranideethur	4.	An EME or QSE or any entity which is at least 51% owned by black people with disability (Mandatory)	2	SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable.
111111111111111111111111111111111111111				and
***************************************				Medical Certificate indicating that the disability is permanent.
***************************************				Or
n en nimeter				South African Social Security Agency (SASSA) Registration indicating that the disability is permanent.
				Or
				National Council for Persons with Physical Disability in South Africa registration (NCPPDSA).

	5.	An EME or QSE or any entity which is at least 51% owned by black youth (Mandatory)	2	0	ID Copy and SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable.

1.5.3. For procurement transaction with rand value greater than R50 Million (Inclusive of all applicable taxes) the specific goals listed in table 3 below are applicable.

NB. The use of one of goal numbers' 4 or 5 is mandatory. The BSC must select either one of the two, but not both.

Table 3

Serial No	Specific Goals	Preference Points Allocated out of 10	Documentation to be submitted by bidders to validate their claim
1.	An EME or QSE or any entity which is at least 51% owned by black people (Mandatory)	4	SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable.
2.	Located in a specific Local Municipality or District Municipality or Metro or Province area for work to be done or services to be rendered in that area (Mandatory)	2	Official Municipal Rates Statement which is in the name of the bidder. Or
			Any account or statement which is in the name of the bidder.
			Or
			Permission to Occupy from local chief in case of rural areas (PTO) which is in the name of the bidder.
			Or
			Lease Agreement which is in the name of the bidder.
3.	An EME or QSE or any entity which is at least 51%	2	SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable.

	owned by black women (mandatory)		
4.	An EME or QSE or any entity which is at least 51% owned by black people with disability (Mandatory)	2	SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable.
The state of the s			and
			Medical Certificate indicating that the disability is permanent.
70.000			Or South African Social Security
* Addition to the state of the			Agency (SASSA) Registration indicating that the disability is permanent.
***************************************			Or
			National Council for Persons with Physical Disability in South Africa registration (NCPPDSA).
OR			
5. 🗆	An EME or QSE or any entity which is at least 51% owned by black youth (Mandatory)	2	ID Copy and SANAS Accredited BBBEE Certificate or Sworn Affidavit where applicable

Black people mean Africans, Coloureds and Indians, who - (a) are citizens of the Republic of South Africa by birth or descent; or (b) became citizens of the Republic of South Africa by naturalisation - (i) before 27 April 1994; or (ii) on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalisation prior to that date. (BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT No 25899, 2003 of 9 JANUARY 2004).

- 1.6 Failure on the part of the tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals, if the service provider/ tenderer did not submit proof or documentation required to claim for specific goals will be interpreted to mean that preference points for specific goals are not claimed.
- 1.7 The organ of state reserves the right to require of a service provider/tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

(a) "tender" means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations,

competitive tendering process or any other method envisaged in legislation;

- (b) "price" means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) "tender for income-generating contracts" means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) "the Act" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1. THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

$$Ps = 80\left(1 - rac{Pt - P\,min}{P\,min}
ight)$$
 or $Ps = 90\left(1 - rac{Pt - P\,min}{P\,min}
ight)$ Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmin = Price of lowest acceptable tender

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

$$80/20$$
 or $90/10$ $Ps = 80\left(1 + \frac{Pt - Pmax}{Pmax}\right)$ or $Ps = 90\left(1 + \frac{Pt - Pmax}{Pmax}\right)$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender

Effective date 21 July 2023

Page **7** of **10** Version 2023/08

4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1,2 and 3 above as may be supported by proof/ documentation stated in the conditions of this tender:
- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
 - (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
 - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 4: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (90/10 system) (To be completed by the organ of state)	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (90/10 system) (To be completed by the tenderer)	Number of points claimed (80/20 system) (To be completed by the tenderer)
An EME or QSE (or any entity for procurement transaction with rand value greater than R1 Million) which is at least 51% owned by black people	4	10		
Located in a specific Local Municipality or District Municipality or Metro or	2	2		

The specific goals allocated points in terms of this tender	Number of points allocated (90/10 system) (To be completed by the organ of state)	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (90/10 system) (To be completed by the tenderer)	Number of points claimed (80/20 system) (To be completed by the tenderer)
Province area for work to be done or services to be rendered in that area				
3. An EME or QSE (or any entity for procurement transaction with rand value greater than R1 Million) which is at least 51% owned by black women	2	4		
4. An EME or QSE (or any entity for procurement transaction with rand value greater than R1 Million) which is at least 51% owned by black people with disability	2	2		
5. An EME or QSE (or any entity for procurement transaction with rand value greater than R1 Million) which is at least 51% owned by black youth.*	2	2		

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3.	Name of company/firm

- 4.4. Company registration number:
- 4.5. TYPE OF COMPANY/ FIRM

Partnership/Joint Venture / Consortium One-person business/sole propriety Close corporation Public Company Personal Liability Company (Pty) Limited Non-Profit Company

State Owned Company [TICK APPLICABLE BOX]

- 4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
 - i) The information furnished is true and correct;
 - ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
 - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
 - iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have
 - (a) disqualify the person from the tendering process;
 - recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation:
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the audi alteram partem (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary.

	SIGNATURE(S) OF TENDERER(S)
SURNAME AND NAME:	
DATE:	
ADDRESS:	



PA- 40: DECLARATION OF DESIGNATED GROUPS

Tender no: CPTSC 20/24

Name of Tenderer	Name of Tenderer					EME' 🗆 QSE' [□ EME¹ □ QSE² □ Non EME/QSE (tick applicable box)	licable box)
1. LIST ALL PROP	LIST ALL PROPRIETORS, MEMBERS OR SHAREHOLDERS BY NAME, IDENTITY NUMBER, CITIZENSHIP AND DESIGNATED GROUPS.	R SHAREHOLD	ERS BY NAME, II	DENTITY NUMBER	, CITIZENSHIP	AND DESIGNATE	D GROUPS.	
Name and Surname #	Identity/ Passport number and Citizenship##	Percentage owned	Black	Indicate if youth	Indicate if woman	Indicate if person with disability	Indicate if living in Rural (R) / Under Developed Area (UD) / Township (T) / Urban (U).	Indicate if military veteran
1.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No		☐ Yes ☐ No
2.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No		☐ Yes ☐ No
3.		%	☐ Yes ☐ No	□ Yes □ No	☐ Yes ☐ No	☐ Yes ☐ No		☐ Yes ☐ No
4.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No		☐ Yes ☐ No
5.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	□R □ UD □T □ U	☐ Yes ☐ No
6.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No		☐ Yes ☐ No
7.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	□ R □ UD □ T □ U	☐ Yes ☐ No
8.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	□R□UD□T□U	☐ Yes ☐ No
9.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No		☐ Yes ☐ No
10.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No		☐ Yes ☐ No
11.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	□R □ UD □T □ U	☐ Yes ☐ No
12.		%	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	□R □ UD □T □ U	☐ Yes ☐ No

Where Owners are themselves a Company, Close Corporation, Partnership etc, identify the ownership of the Holding Company, together with Registration number State date of South African citizenship obtained (not applicable to persons born in South Africa) ##

¹ EME: Exempted Micro Enterprise ² QSE: Qualifying Small Business Enterprise



PA- 40: DECLARATION OF DESIGNATED GROUPS

Tender no:

2. DECLARATION:

The undersigned, who warrants that he/she is duly authorized to do so on behalf of the Tenderer, hereby confirms that:

1 The information and particulars contained in this Affidavit are true and correct in all respects; 2 The Broad-based Black Economic Empowerment Act 2003 (Act 53 of 2003) Deferential Processing

The Broad-based Black Economic Empowerment Act, 2003 (Act 53 of 2003), Preferential Procurement Policy Framework Act, 2000 (Act 5 of 2000), National Small Business Act 102 of 1996 as amended and all documents pertaining to this Tender were studied and understood and that the above form was completed according to the definitions and information contained in said documents;

The Tenderer understands that any intentional misrepresentation or fraudulent information provided herein shall disqualify the Tenderer's offer herein, as well as any other tender offer(s) of the Tenderer simultaneously being evaluated, or will entitle the Employer to cancel any Contract resulting from the Tenderer's offer herein; m

The Tenderer accepts that the Employer may exercise any other remedy it may have in law and in the Contract, including a claim for damages for having to accept a less favourable tender as a result of any such disqualification due to misrepresentation or fraudulent information provided herein; Ŋ

Any further documentary proof required by the Employer regarding the information provided herein, will be submitted to the Employer within the time period as may be set by the latter;

Signed by the Tenderer

Date
Signature
Name of representative



PA-11: BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest (1) in the enterprise, employed by the state?

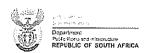
YES / NO

2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

	AAAAA AAAAA AAAAA AAAAA AAAAA AAAAA AAAA	

⁽¹⁾ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.



2.2	Who is employed by the procuring institution?
	YES / NO
2.2.1	If so, furnish particulars:
2.3	Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? YES / NO
2.3.1	If so, furnish particulars:
3 D	ECLARATION
	I, the undersigned, (name) in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:
3.1 3.2 3.3	I have read and I understand the contents of this disclosure; I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect; The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium2 will not

In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.

be construed as collusive bidding.

- 3.5 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.6 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer". Page 2 of 3 For External Use Effective date 5 July 2022 Version: 2022/03

² Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.



3.7 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature	Date
Position	Name of bidder



TERMS OF REFERENCE

1. PURPOSE OF THIS BID

The purpose of this bid is to invite security service providers for APPOINTMENT OF PANEL OF SECURITY SERVICE PROVIDERS FOR SAFEGUARDING AND PROTECTION TO STATE PROPERTIES: WESTERN CAPE REGION AS AND WHEN NEEDED FOR A PERIOD OF THIRTY-SIX (36) MONTHS.

2. PROJECT OBJECTIVES

The objective of this bid is to appoint a Panel of security service provider for safeguarding of state properties in the Western Cape Region as when needed for a period of thirty-six (36) months for twenty four (24) hours a day and seven (7) days a week.

3. SCOPE OF WORK

The successful bidders appointed will be responsible to render security services at state properties: Western Cape region for a period of thirty-six (36) months on rotation basis.

- 3.1 Safeguard Department of Public Works & Infrastructure, state properties for twenty-four (24) hours a day and seven (7) days a week.
- 3.2 The turnaround time to place guards on site is 24 hours.
- 3.3 The security officers with a valid Grade C Psira Certificate
- 3.4 Perform access and egress control during working hours, on weekends and public holidays
- 3.5 Conduct patrols around internal and external state premises and properties
- 3.6 Conduct safety and security inspections inside and outside the properties and premises.
- 3.7 Assist during emergency situations as and when the need arises.
- 3.8 Report any incident or irregularities to the Security Manager.
- 3.9 Ensure access control through searching of persons, vehicles and goods, monitoring movement of people.
- 3.10 Compile a monthly report and submit to the Security Manager.

4. CONDUCT AND BEHAVIOUR OF SECURITY GUARDS

- 4.1 Possess good communication, reading and writing skills in English, and one (1) other official language
- 4.2 Security guards must have sober habits and portray a professional attitude at all the times.
- 4.3 Security guards shall comply with the functions and duties as per the bid requirements.
- 4.4 Security guards must at least possess **Grade 10** as a minimum of qualification and valid **PSIRA Grade C** certificate.



- 4.5 Service providers are prohibited to employ foreign nationals, only South Africans will be accepted on Department of Public Works & Infrastructure sites.
- 4.6 The company must post guards with correct company uniform and supply the correct equipment as stipulated in the bid document.
- 4.7 The company must conduct site visits in every shift (every shift must be visited throughout the month) and sign the OB with name, surname and the clear signature as proof of site visit, in the event the company fails to comply, the Department of Public Works & Infrastructure reserves the right to pro-rata the invoice in accordance with the Service Level of Agreement.
- 4.8 Use of incorrect uniform is prohibited.
- 4.9 PSIRA registration cards and name tags shall be displayed by all security officers on duty.
- 4.10 No visible tattoos allowed on security officers
- 4.11 Security officer on duty shall be in full uniform.
- 4.12 Security officer on duty shall not eat and smoke in public.
- 4.13 Security officer on duty shall be on his/her feet when attending to a client or to a member of public.
- 4.14 The use of private cellular phones is prohibited during working hours
- 4.15 No security officer shall take away any item that belongs to the department or suppliers, be it cleaning material or toiletries.
- 4.16 Male officer should be clean shaven or leave a trimmed moustache.

5. SECURITY CLEARANCE

The successful bidder will be subject to a positive security clearance obtained from the State Security Agency (SSA), if the results are negative the bidder will be disqualified.

6. WORKING SHIFTS

Working shifts is twenty-four (24) hours a day and seven (7) days a week and will commence as follows:

Dayshift (06:00 to 18:00) and nightshift (18:00 to 06:00); Mondays to Sundays and Public holidays.

7. SHARE OF OVERHEADS AND RESOURCES (EQUIPMENT'S)

7.1 The share of overheads includes inter alia, liability and other insurance, payroll and admin, control centre, transport costs (vehicles, maintenance and fuel), fixed infrastructure, rates & taxes, registers, security aids, occupational health and safety compliance, management and supervision and statutory fees payable.



7.2 The successful bidder must ensure that security guards are equipped with the following service aids that are covered by the share of overheads.

- a) Portable radio per point with earpieces for all security guards (two way radios must be programmed to contractors' frequency)
- b) Full uniform and dress standard, jacket, shirt, pants, name tags, pull over jerseys, rain coats and appropriate shoes.
- c) 1X Vehicle.
- d) Torches
- e) Baton
- f) Occurrence book
- g) Security registers
- h) Pocket Books and pens (black and red)
- i) Hand cuffs
- j) Hand held metal detectors
- k) Fire-fighting equipment
- I) Whistle
- m) Patrol monitoring system.
- n) Padlock and Chains.
- o) Cones

8. SITE PROCEDURES MANUAL (Structural Plan)

The successful bidders will be required to submit a detailed site procedures manual within seven (7) days after appointment that *inter alia* address the following:

- 8.1 How security guards will be monitored and managed on a twenty four (24) hours a day and seven (7) days a week basis depending the departmental structural plan
- 8.2 How rapid reactions by security guard/s will be executed in terms of capacity and other relevant security structures.

9. OTHER CONDITIONS OF THE BID

9.1 MINIMUM SPECIFICATION

This specification is only minimum. Any shortcomings in the specifications should be pointed out in writing via email or be pointed out in the compulsory site briefing meeting.

Any additional costs incurred by the service provider because of shortcomings in the bid specification will be for the service provider's own account e.g. providing of a guard house, ablution facilities etc.



9.2 COMPLIANCE

Failure to provide sufficient information may disqualify the bidder. Any condition imposed by the bidder that is restrictive or contrary to any part of this bid will automatically disqualify the bidder.

9.3 CLARIFICATION

The Department of Public Works & Infrastructure may request clarification or further information regarding any critical aspect of the bid. The bidder must supply the requested information within seven (7) calendar days however, where practical within 72 hours after the request has been made, failure to do so the bidder may be disqualified if it fails to submit the required information after maximum of seven (7) calendar days.

9.4 ACCESS CONTROL SYSTEM (IF ANY)

The security personnel must be able to control ingress (Entrance) and egress (Exit) point (if any).

If any suspicious activities are depicted in any other manner, it should be reported to the Security Manager and entry to be made in the occurrence book immediately.

The information on the access control system must be recorded by the security staff and made available to the client for consolidating the site report and storage in line with the departmental internal security procedures.

As part of access control security guards must open and close the access gates of the building.

Access to the premises must be strictly controlled by the security guards, all Client Department employees should be required to use access cards to enter the premises and visitors sign the visitor's register.

Inspection and searching of Departmental and private vehicles must be conducted at the entrance and exit points at all the time (excluding the Law Enforcement Agencies)

9.5 LOST ITEMS:

9.5.1 DEFINITION: Lost items found on the premises and for which ownership cannot be immediately established.

All lost articles must be recorded in the occurrence book, after which they must be handed to the Security Manager immediately.

9.6 DELIVERIES/ DISPATCHING

No deliveries by any person will be received by security staff on behalf of the Department of Public Works & Infrastructure and Client Department. No dispatching by any person will be done by security staff on behalf of the Department of Public Works & Infrastructure and Client Department. The deliveries will be done only at the identified dispatching and delivery entrance.

9.7 LABOUR UNREST INCIDENTS:



9.7.1 DEFINITION

When the Department's personnel on the site or the security personnel engage in illicit personnel practices such as strikes, unrest and intimidation.

9.7.2 LABOUR UNREST AT THE SITE

If the service is interrupted or temporarily deferred because of any labour unrest, labour dispute, civilian disorder, a local or national disaster or any other cause beyond the control of the service provider, the parties must come to an agreement on the methods to ensure continuation of the security service.

9.7.3 INDUSTRIAL RELATIONS

Ensure that all problems experienced by security officers on site including labour disputes are resolved amicably.

Adhere to the provisions relating to salaries, wages and remuneration as envisaged in the Basic Conditions of Employment Act and the Bargaining Council.

The company must ensure order during strikes/lock-outs.

10. EVALUATION OF SERVICE

The Department of Public Works &Infrastructure reserves the right to evaluate the conduct, behaviour and performance on site, should it be deemed necessary.

Evaluation of service shall be done by Department of Public Works & Infrastructure representative on the site as well as by the service provider as when the need arises.

The Department reserves the right to evaluate the service rendered by the service provider at any time, in order to ensure that the services are rendered in accordance with the conditions of the contract and site specification.

The Department of Public Works & Infrastructure reserves the right to require from the service provider that any of his/her employees be replaced, in case the employee must leave the site immediately.

The Department of Public Works &Infrastructure will not be held responsible for any damages or claims, which may arise because of this and is indemnified against any such claims and legal expenses.

NOTE: The Departmental representatives will have the right to check daily, whether sufficient personnel are available on site in terms of the conditions.

11. LIABILITY

The service provider hereby indemnifies the Client against all legal liability with regard to any claims that may arise as a result of a breach of contract or negligence on the part of the service provider in respect of its obligations in terms of this Agreement.



The service provider will be held liable for any damages or loss suffered by the Department of Public Works & Infrastructure, as a result of the contractor's own employees' negligence or intent, which originated on the site.

The Department of Public Works & Infrastructure shall not be liable for any loss or damage of any nature to any of the

Service providers' properties or any items kept at the Department's sites, even in cases where the loss originated as a result of negligence or intent on the part of the department.

The Department of Public Works & Infrastructure and other beneficiaries shall not bring any claim personally against any individual employed by or providing services on behalf of the service provider but only against the service provider in respect of loss or damage suffered by the Department of Public Works & Infrastructure or by other beneficiaries arising out of or in connection with the services.

This restriction shall not operate to limit or exclude the liability of the service provider as a company for the acts or omissions of its, directors, employees and agents. Any claim from the Department of Public Works & Infrastructure or other beneficiaries must be made (for these purposes a claim shall be made when court or other dispute resolution proceedings are commenced) within three years of the date on which the Department of Public Works & Infrastructure became aware, or ought reasonably to have become aware, of circumstances giving rise to a claim or potential claim against the service provider.

12. INDEMNIFICATION

The service provider hereby indemnifies the Department of Public Works & Infrastructure against any liability which the Department may incur as a result of any claim against the Department of Public Works & Infrastructure by any third party in respect of personal loss, death, injury or damage directly arising from any wilful or negligent acts or omissions by the service provider, its employees, agents or independent contractors in performing its obligations under this Agreement

13. OCCUPATIONAL HEALTH AND SAFETY

The service provider must comply with occupational Health and Safety Regulations

14. CONTINGENCY AND CRISIS MANAGEMENT PLAN

A Contingency and Crisis Management plan must be in place and available on request.

15. DAMAGE OR DESTRUCTION

The Department of Public Works & Infrastructure will not be held liable for any damage to or destruction of any equipment or property of the contractor during the execution of their duties.



16. PUBLIC LIABILITY

The Department of Public Works & Infrastructure will not be liable for any claims and legal costs which might ensue from the failure by or acts committed by the security personnel against third persons, which act include the smuggling of illegal substances and weapons, illicit arrest and other illicit or wrongful deeds.

17. INSURANCE

The service provider must, at his/her own expenses, take out sufficient insurance against any claims, costs, loss and/or damage following from his/her obligations and shall ensure that such insurance remains operative for the duration of this agreement.

A copy of such insurance contract must be handed to the Departmental representative on commencement of the service.

Evidence that such insurance premiums have indeed been paid, must be furnished on request.

18. USE OF STATE ASSETS

The service provider may not, unless otherwise specified, make use of any of the State's equipment aids and/or property, for purposes of compliance with the conditions, which include equipment, aids and/or property include *inter alia* stationery, rooms and furniture unless designated by the Department of Public Works & Infrastructure.

19. TRADING

Under no circumstances is security personnel allowed to carry on any trading activities within the premises of Department of Public Works & Infrastructure.

20. DISPLAYS

The service provider shall not erect or display any sign, printed material, painting, name plates, advertisement, and article or object of any nature whatsoever in, or against the State buildings or sites or any part thereof without written consent.

The service provider shall not publicly display at the site any article or object which might be regarded as objectionable or undesirable. Any sign, printed material, painting, name plate, advertisement, article or object displayed without written consent or which is regarded as objectionable or undesirable will immediately be removed. The service provider shall be held responsible for the costs of such removal and for damages or claims which might be incurred.

21. PRO-RATA DECREASE OF PAYMENT:

If at any time the service is not rendered in accordance with the conditions of contract or the specification (for example incorrect number of guards), the Department of Public Works & Infrastructure reserve the right to adjust payment pro-rata.



Similarly, no departure from or breach of or failure to comply with any of the conditions shall be deemed to be a condonation, waiving or ratification of such departure, breach or failure to comply, unless such condonation, waiving or nonfulfilment has been agreed to in writing, through the Departmental Committee.

22. PENALTIES TO THE COMPANY.

NO	DEFICIENCY	1 st	2 nd OFFENCE	3rd OFFENCE	4 th OFFENCE
		OFFENCE			
Α	Security officer(s) not posted	Written warning	Penalty equals to cost of 1(one) shift + final written warning	Termination of contract.	Not applicable
В	Late posting plus minus (thirty)30 minutes	Verbal warning	Penalty equals to cost of 1(one) shift + written warning	Penalty equals to cost of 2 (two) shifts + Final written warning	Termination of contract
С	No radio /unserviceable radio/security equipment	Verbal warning	Penalty equals to cost of 1(one) shift + written warning	Penalty equals to cost of 2 (two) shifts + Final written warning	Termination of contract
D	Posting officer(s) who are drunk or intoxicated.	Verbal warning	Penalty equals to cost of 1(one) shift + written warning	Penalty equals to cost of 2 (two) shifts + Final written warning	Termination of contract
E	Refusal to comply with lawful instruction	Written warning	Penalty equals to cost of 1(one) shift final written warning	Termination of contract	Not applicable
F	Sleeping on duty	Written warning	Penalty equals to cost of 1(one) shift final written warning	Termination of contract.	Not applicable
G	Insubordination	Verbal warning	Penalty equals to cost of 1(one) shift + written warning	Penalty equals to cost of 2 (two) shifts + Final written warning	Termination of contract



NO	DEFICIENCY	1 st	2 nd OFFENCE	3rd OFFENCE	4 th OFFENCE
L.,		OFFENCE			***************************************
H	Negligent in the execution of duties	Verbal warning	Penalty equals to cost of 1(one) shift + written warning	Penalty equals to cost of 2 (two) shifts + Final written warning	Termination of contract
1	Security officer without basic equipment (as per requirement)	Verbal warning	Penalty equals to cost of 1(one) shift + written warning	Penalty equals to cost of 2 (two) shifts + Final written warning	Termination of contract
J	Invalid/ illegible company identification card (ID)	Verbal warning	Penalty equals to cost of 1(one) shift + written warning	Penalty equals to cost of 2 (two) shifts + Final written warning	Termination of contract
K	Security officers not being able to carry out duties	Verbal warning	Penalty equals to cost of 1(one) shift + written warning	Penalty equals to cost of 2 (two) shifts + Final written warning	Termination of contract
L	Incorrect or incomplete uniform.	Verbal warning	Penalty equals to cost of 1(one) shift + written warning	Penalty equals to cost of 2 (two) shifts + Final written warning	Termination of contract
M	Security officers leaving their posts before being relieved	Verbal warning	Penalty equals to cost of 1(one) shift + written warning	Penalty equals to cost of 2 (two) shifts + Final written warning	Termination of contract
N	Failure to comply with SERVICE LOCATION job Description	Verbal warning	Penalty equals to cost of 1(one) shift + written warning	Penalty equals to cost of 2 (two) shifts + Final written warning	Termination of contract
O	Use of incorrect OB and security registers	Verbal warning	Penalty equals to cost of 1(one) shift + written warning	Penalty equals to cost of 2 (two) shifts + Final written warning	Termination of contract



NO	DEFICIENCY	1 st OFFENCE	2 nd OFFENCE	3rd OFFENCE	4 th OFFENCE
P	Use of security officers not registered with PSIRA.	Verbal warning	Penalty equals to cost of 1(one) shift + written warning	Penalty equals to cost of 2 (two) shifts + Final written warning	Termination of contract
Q	Security officer unable to produce PSIRA ID card while on duty.	Written warning	Penalty equals to cost of 1(one) shift final written warning	Termination of contract.	Not applicable
R	Failure to provide security officers who cannot prove their registration with PSIRA as stipulated in the TOR.	Written warning	Penalty equals to cost of 1(one) shift final written warning	Termination of contract.	Not applicable
S	Failure to provide security officers with minimum qualification as stipulated in the TOR	Written warning	Penalty equals to cost of 1(one) shift final written warning	Termination of contract	Not applicable
T	Failure to provide dogs on site as stipulated in the TOR.	Verbal warning	Penalty equals to cost of 1(one) shift + written warning	Penalty equals to cost of 2 (two) shifts + Final written warning	Termination of contract

23. TERMINATION OF SERVICE:

The stipulations of the Service Level Agreement (SLA) apply in particular to cases of any failure to comply with any of the conditions of contract, or where an unsatisfactory service is rendered.

The successful Bidder/s must take note that the contract will be terminated if a trend of poor performance is observed or non-compliance with the bid specification during execution of the contract. (See terms and conditions of Service Level Agreement).



The service provider shall be terminated immediately should the contractor no longer qualify as security service provider in terms of the PSIRA, (Act 56 of 2001).

The service provider must notify the Department of Public Works & Infrastructure immediately should he/she or any member of his/her security personnel no longer meet the qualifications or conditions of the PSIRA, (Act 56 of 2001).

The service provider must immediately remove from the site and replace any of his/her employees who no longer qualify as security officers in terms of the PSIRA, (Act 56 of 2001).

24. AMENDMENT IN CONTRACT

Any amendment or waiving of the stipulations of the contract must occur in writing by mutual consent through the Departmental Bid Committee.

25. TRANSFER OF CONTRACT

Should the service provider alienate his/her rights and liabilities in terms of this contract, he/she must notify the Department of Public Works & Infrastructure immediately so that the necessary steps for the transfer of the contract can be taken in terms of Treasury Regulations.

Bidders must be a legal entity or partnership. In the event of a consortia/joint ventures a signed agreement by all parties must be submitted with the bid. Also see notes to the "Authority to Sign".

The Department of Public Works & Infrastructure will conduct site inspection to confirm existence of an Administrative Office and other Security infrastructure in the Western Cape.

- **26**. The successful service provider is required to submit the following documents for the company and their employees before deployment or assumption of their duty for screening purposes as per State Security Agency (SSA) requirements:
 - All relevant bank accounts details
 - All relevant industry registration information and compliance
 - Company registration certificate
 - Comprehensive company profile
 - Contract guarantees (if applicable)
 - X3 contactable references
 - Identity documents and list of employees/ contractor who require access to the premises
 - Identity documents of Directors/members/shareholders/sole proprietor (to be involved in the project)
 - Name and contact details of Auditing/accounting firm
 - Name change certificate/amended founding statement (if applicable)
 - Proof of directorship/shareholding (and changes if applicable)



- PSIRA certificate
- Set of fingerprints and signed indemnity form for all the directors
- Proof of payment from SAPS.



PRICING SCHEDULE

Bidders will be required to adhere to the Illustrative Pricing Guide of the National Bargaining Council and thereafter price adjustments will apply in two intervals, starting on month 13 and month 25 until end of the contract on month 36.

Bidders are required to quote using the Illustrative Pricing Guide of the National Bargaining Council rates effective from 01 March 2024 until 28 February 2025 multiply by 36 months as illustrated below.

Bidders will be compensated based on the Illustrative Pricing Guide of National Bargaining Council rates for Private Security sector (Area 1 and Area 2 for Urban). Bidders must quote Supervisors (Grade B); Security officers (Grade C); share of overheads and profit percentage as indicated hereunder. Bidders must complete the Pricing schedule in full, failure will result to elimination. Only VAT vendors are eligible to price for VAT at 15%.

TOTAL DIRECT COST AS PER NATIONAL	UNIT PRICE	
BARGAINING COUNCIL FOR PRIVATE	(GRADE B AND GRADE C)	
SECURITY SECTOR (Use line B) Failure to	PER MONTH	
use this line will result to the bid		
disqualified.		
Grade B X1	Grade B	
	R(per month)	
	(Rate Grade B)	
Grade C X1	R(per month)	
	(Rate Grade C)	
SHARE OF OVERHEADS (%)	R	
PROFIT PERCENTAGE (%)	R	
VAT at 15% (if VAT vendor)	R	
GRAND TOTAL R		



NB: GRAND TOTAL MUST BE TRANSFERRED TO A FULLY COMPLETEDPA-32: INVITATION TO BID PART B AS TOTAL BID PRICE, FAILURE TO DO SO WILL INVALIDATE THE BID FOR FURTHER EVALUATION.
FOR VAT VENDORS, IT IS MANDATORY TO INCLUDE VAT IN THEIR BID PRICE.

No additional costs will be accepted for whatever reason except increase or decrease in VAT or adjustment of rates as per Illustrative Pricing Guide National Bargaining Council rates for Private Security sector.

The Department reserves the right to negotiate with bidder who are excessively high in their offers including share of overheads and mark-up profit.

It is mandatory to quote using Line B of the illustrative Pricing Guide issued by the National Bargaining Council for the Private Security Sector, failure to do so will result to disqualification.



ILLUSTRATIVE PRICING GUIDE

Effective as from 01 March 2024 until 28 February 2025

please note that this is purely a guide and is distributed without prejudice

(Based on the average month, 12 hour shifts every day or night of such month at a ske)

AREA 1 & AREA 2 (URBAN)

_		7,38%	2,77,70			1. Excludes profit and VAT
			75.5	6.28%		NOTE:
	-•.	R26,587.00 R24 575,51 R22 469,91 C	-R24 575,51	R26 587.00	The second secon	
	· · · · · · · · · · · · · · · · · · ·	70.470.07				TOTAL COST PER MONTH
	BA A40 BY BX 40% (Enonomy of Scale rule applies)	B6 /40 P7 B	R7 021 58	R7 596.28	40 % of direct cost	Sign of over things
		R16 049,93 E	R17 553.94	R18 990.71	というない というない まつからない はない できるからなる	
	R48.50 Allowance x 1.5 (rellever)	R48.50 A	R40,50	R46,50		TOTAL DIRECT COSP
	R141.78 (Total income: Primary + reliever) x 1%	R141.78 (1	R155,56	R168.73	31 Dans to	Cleaning Allowance
	R310.00 (Rand value + reliever/50%) / 12	R310.00 (F	R310,0g	R310,00	2 400,00 Rand p/p p.a	Training (Skills Development Levy)
	R6.00 including reliever (variable according to company of	R6,00 ir	R6,00	. R6.00	+ Nation (average)	
_	R10.50 Including religyer	R10.50 k	R10,50	R10,50	7 Xahii	PSIRA "per SO" fee See note 7 below
	R408.34 (Total income: Primary + reliever) > 2 Ray.	R408.34	R448.02	R485,03	2.88 % of remuneration	Burgaining Council Levy
	R594.36 Fund Salary X 6.5% x 1.5 (referred)	R594,36 F	R653.25	R709.51	o.5 % of Fund Salary	COIDMCA
	R258.75 Including reliever	R258,75	R258,75	R258,75	E S C S C C C C C C C C C C C C C C C C	Provident fund
	R141.78 (Total income: Primary + reliever) x 1%	R141.78 (R155,56	R168.73	8172 SO DO DE LE CONTROLLE AGON	Hospital cover
		R14 131.92	R15 509,79	R16 826,07	1 % OF FORTING WATER STORY	altu-
Unistant		R762,00 h	R837.50	R909,63	womny salary	SUBITOTAL
		R12.50	R12.50	R12.60	Monthly admin	Statutory annual bonus
_	R212.92 (365 / 12) x 7 OMIT IF FOR DAY SHIFT	R212.92	R212.92	78.712.7	R500 over 60 months	Lang servee bonus (5 years average)
	R219.81 ((hr x 12 x 5) / 12) x 1.5 (relievar)	R219,81	K241,59	0.202.39	7 Rand, p/night shift worked	NIGHT Shift allowance
	R263.f7 [(hr x 12 x 8) f 12) x 1.5 (reliever)	K263.77	US-607N	200.000	5 days per annum	army responsibility leave
	Noo1.59 (nr x 48 x 6 / 36 * 1.5 (reliever)	Eq. (cc.)	D190.00	R314.97	6 days per annum	Familia Concentification
_	Back on the Control of Control of Sexua days after 2 years)	0264.00	N2 888 54	R419.83	24 shifts par 3 year cyclo	Study Ingun
_	her 144 /32 * 1 ft frounds / 2	252754	R579.81	R629,74	21 consecutive days leave	Sick Leave
_	ROBBiCallingend into trace of the state of t	Roop	R0.00	80.00	NA.	Leave provision
	R351.69 hr x 12 (1 x portion already incl. in basin salany)	R351,69	R386.54	R419,83	i shir pim average	Security officer premium allowance
	R2 286,00 12 x 4.333 x hr x 1.5 (Sunday rate)		R2 512.50	R2 728.88	Two weeks pim @ X1.5	Public holiday premium
	R3 048.00 hr x 24 x 4.333	R3 048.00	R3 350,00	R3 638,50	4 332 miles per work (24 nrs)	Sunday pay premium
	R6 096.00 Monthly salary as per NBCPSS Main Agreement	R6 096,00	R6 700.00	R7 277.00	2 this por week (40 fts)	il) *Reliaf Sec Officer
	Houry equivalent wage (NOTFOR SALARY CALCULATION)	7 723 3077	111 X 20 Kg	Section Section 2	d shifts now the last state of	Ordinary time: i) Primary Sec Officer
	RG 00 6 00 PROMULGATED SALARY	R6 006.00	R6 700.00	R727.00	Clause 4(7)(b) of NBCPSS Main Aurenmen	
	Calculationz	C/D/E	æ	>		MONTHLY SALARY
			Grado		Explanation	the section of the se

This is an itual rative pricing guide and HBCP6S will not be hold responsible in respect of your relations on the accuracy of the abreeast information.
 Maternity benefits of 34% over a period of four months not included in the pricing structure.

6. Share of eventeans includes into alla, incluir and other insurance, popul and admin, control centre, transport costs (ventions, mathematics and fact), fixed infrastruc rates & taxes, registers, security aids, occupational health and early compdisces, management and supervision and statutory fees payable.

7. PSIRA fees revised annually, as from April of each year, not yet finalised for the next year,

AREA 1 & 2 COMPRISES

Chalsworth, Durban, East London, Germiston, Goodwood, Inands, Johannesburg, Kempton Park, Kimberfey, dagisterial districts of Alberton, Bellville, Benonf, Boksburg, Blaemfontein, Brakpan, Camperdown,

Klerkadorp, Krigeradorp, Kullariver, Likchell's Flain, Nigel, Oberholzer, Paarl, Pletermatitaburg, Pinelown,

Stellenbosch, Strand, The Cape, Ulenhago, Vanderbijpank, Vereeniging, Wastonaila, Wanderboom and Wynberg. Port Elizabeth, Pretoria, Randburg, Randfontsin, Roodepoort, Sasolburg, Simon's Town, Somerset West, Springs,

All other magisterial districts,

Page 3



AGREEMENT CONCLUDED ON 13 SEPTEMBER 2022 AND GUIDE, BASED ON THE SIGNED MAIN COLLECTIVE EFFECTIVE FROM O1 Warch 2023 AS APPROVED AND PLEASE NOTE THAT THIS IS A PROVISONAL PRICING CAZETTED BY THE MINISTER OF LABOUR

YEAR 4	YEAR 3	YEAR 2	YEAR 1	AREA
01-Mar-26	01-Mar-25	01-Mar-24	01-Mar-23	FROM
28-Feb-27	28-Feb-26	28-Feb-25	28-Feb-24	ТО