

02 FEBRUARY 2026

TENDER NUMBER: CPTSC 03/26

NOTICE TO TENDERERS: ADDENDUM NO.2

PROJECT TITLE:

**PROVISION OF SECURITY GUARDING SERVICES AT HOPE STREET PARKING
CPTSC 03/26 FOR A PERIOD OF THIRTY-SIX (36) MONTHS**

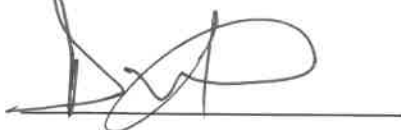
Dear Tenderer

1. The above-mentioned matter bears the reference.
2. Herewith Addendum No.2 for your attention
3. The following amendment should be included with the above tender document when submitting the tender on the closing date.

PLEASE ACKNOWLEDGE RECEIPT OF THIS AMENDMENT AS FOLLOWS:

1. Confirm receipt of this addendum by completing and signing the attached acknowledgement of receipt and send back with your tender document on the closing date of tenders.
2. Bidders are requested to utilise the information issued in terms of this addendum.

Regards



ASD: SCM

THIS ACKNOWLEDGEMENT OF RECEIPT OF ADDENDUM NO.2 SHOULD BE SUBMITTED TOGETHER WITH THE TENDER DOCUMENT

DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE
CUSTOMS HOUSE BUILDING
HEERENGRACHT STR
CAPE TOWN
8000

Dear Sir/Madam

PROJECT TITLE: PROVISION OF SECURITY GUARDING SERVICES AT HOPE STREET PARKING CPTSC 03/26 FOR A PERIOD OF THIRTY-SIX (36) MONTHS

Changes to the document:

- Kindly note the following amendments on the advertised tender document:

CHANGES REQUIRED IN TERMS OF THE ADDENDUM:
1. Page 4 of Illustrative Pricing Guide that shows AREA 3 (RURAL) was attached. Now page 3 of Illustrative Pricing Guide that shows AREA 1 & AREA 2 (URBAN) is attached to replace page 4.

I/We _____ accept that this Addendum forms part of the Tender Document.

- (a) Have noted the contents of this Addendum
- (b) Have fully considered this Addendum
- (c) Have incorporated the amendments contained in this Addendum in my/our Tender Document for Tender

COMPANY NAME: _____

SIGNATURE: _____

DATE: _____

STATUS: This Addendum forms an integral part of the Tender Document and the subsequent contract with the successful Tenderer. The variations and amendments to the tender document as described hereafter, shall take precedence. Notwithstanding anything said during the tender period, only the additional information or variations and amendments contained in this Addendum, will be legally binding.

ILLUSTRATIVE PRICING GUIDE

Effective as from 01 March 2026 until 28 February 2027

PLEASE NOTE THAT THIS IS PURELY A GUIDE AND IS DISTRIBUTED WITHOUT PREJUDICE

(Based on the average month, 12 hour shifts every day or night of such month at a rate)

AREA 1 & AREA 2 (URBAN)

Description	Explanation	Grade			Calculations
		A	B	C/D/E	
MONTHLY SALARY	Clause 4(f)(b) of NBCPSS Main Agreement	R8 184,00	R7 607,00	R7 003,00	PROXIMATED SALARY
Ordinary time:	i) Primary Sec Officer	R39,3462	R36,5721	R33,6683	(hourly equivalent wage NOT FOR SALARY CALCULATION)
	ii) Relief Sec Officer	R8 184,00	R7 607,00	R7 003,00	Monthly salary as per NBCPSS Main Agreement
Sunday pay premium	4 shifts per week (48 hrs)	R4 092,00	R3 803,50	R3 501,50	hr x 24 x 4.333
Public holiday premium	4.333 weeks p/m @ X1.5	R3 059,00	R2 852,63	R2 626,13	12 x 4.333 x hr x 1.5 (Sunday rate)
Security officer premium allowance	1 shift p/m average	R472,15	R438,87	R404,02	hr x 12 (1 x portion already incl. in basic salary)
Leave provision	N/A	R0,00	R0,00	R0,00	Collapsed into basic salary
Sick Leave	21 consecutive days leave	R708,23	R658,30	R608,03	(hr x 144 / 12 * 1.5 (reliever) (+ 3 extra days after 2 years))
Study leave	24 shifts per 3 year cycle	R472,15	R438,87	R404,02	(hr x 48 x 6 / 36 * 1.5 (reliever))
Family responsibility leave	8 days per annum	R354,12	R329,16	R303,01	((hr x 12 x 6) / 12) x 1.5 (reliever)
Night shift allowance	5 days per annum	R295,10	R274,29	R252,57	((hr x 12 x 5) / 12) x 1.5 (reliever)
Long service bonus (5 years average)	8 Rand, (night shift worked over 60 months)	R243,33	R243,33	R243,33	(365 / 12) x 8 OMTT IF FOR DAY SHIFT
Statutory annual bonus	Monthly salary	R1 023,00	R1 023,00	R1 023,00	Long service bonus / 60 x 1.5 (reliever)
SUB TOTAL		R18 925,58	R17 609,30	R16 231,43	Monthly salary / 12 x 1.5 (reliever)
UJF	1 % of remuneration	R189,74	R176,57	R162,79	(Total income: Primary + reliever) x 1%
Hospital cover	R172,50 Per month	R258,75	R258,75	R258,75	Including reliever
Provident fund	7.5 % of Fund Salary	R920,70	R855,79	R787,84	Fund Salary X 7.5% x 1.5 (reliever)
COD/MCA	2.65 % of remuneration	R502,80	R467,92	R431,49	(Total income: Primary + reliever) x 2.65%
Bargaining Council Levy	7 Rand	R10,50	R10,50	R10,50	Including reliever
PSIRA Per SO Fee	4 Rand (average)	R6,00	R6,00	R6,00	Including reliever (variable according to company size)
Sets of uniform	R3 000,00 Rand p/p p.a	R375,00	R375,00	R375,00	(Rand value + reliever(50%) / 12
Training (Skills Development Levy)	1 % of remuneration (SDL)	R189,74	R176,57	R162,79	(Total income: Primary + reliever) x 1%
Cleaning Allowance	32 Rand p/m	R48,00	R48,00	R48,00	Allowance x 1.5 (reliever)
TOTAL DIRECT COST		R21 426,80	R19 984,40	R18 474,51	B
Share of overheads	40 % of direct cost	R8 570,72	R7 993,76	R7 389,80	B x 40% (Economy of Scale rule applies)
TOTAL COST PER MONTH		R29 997,52	R27 978,17	R25 864,31	C
		6.41%	6.90%	7.51%	

NOTE:

1. Excludes profit and VAT
2. Rates used are in terms of the Schedule to the Main Agreement of the National Bargaining Council for the Private Security Sector.
3. This is an illustrative pricing guide and SAGA will not be held responsible in respect of your reliance on the accuracy of the aforesaid information.
4. Interim benefits of 34% over a period of four months not included in the pricing structure.
5. "Relief Security Officer" is a permanent employee
6. Share of overheads includes inter alia, liability and other insurance, payroll and admin, control centre, transport costs (vehicles, maintenance and fuel), fixed infrastructure, rates & taxes, registers, security aids, occupational health and safety compliance, management and supervision and statutory fees payable.
7. PSIRA fees revised annually, as from April of each year, not yet finalised for the next year.

AREA 1 & 2 COMPRISES

Margaretville districts of Alberton, Bellville, Benoni, Botshabelo, Bovenburg, Blomfontein, Brakpan, Camperdown, Chatsworth, Durban, East London, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Kimberley, Klerksdorp, Krugersdorp, Kullstrikers, Mitchell's Plain, Mijal, Obenholz, Paarl, Pleinmaritzburg, Pholeven, Port Elizabeth, Pretoria, Randburg, Randfontein, Sasolburg, Simon's Town, Somerset West, Springs, Stellenbosch, Strand, The Cape, Uitenhage, Vanderlipark, Vereeniging, Westonaria, Wonderboom and Wynburg.

AREA 3 COMPRISES

All other marginal districts.

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