

02 FEBRUARY 2026

**TENDER NUMBER: CPTSC 03/26**

**NOTICE TO TENDERERS: ADDENDUM NO.2**

**PROJECT TITLE:**

**PROVISION OF SECURITY GUARDING SERVICES AT HOPE STREET PARKING  
CPTSC 03/26 FOR A PERIOD OF THIRTY-SIX (36) MONTHS**

Dear Tenderer

1. The above-mentioned matter bears the reference.
2. Herewith Addendum No.2 for your attention
3. The following amendment should be included with the above tender document when submitting the tender on the closing date.

**PLEASE ACKNOWLEDGE RECEIPT OF THIS AMENDMENT AS FOLLOWS:**

1. Confirm receipt of this addendum by completing and signing the attached acknowledgement of receipt and send back with your tender document on the closing date of tenders.
2. Bidders are requested to utilise the information issued in terms of this addendum.

Regards



ASD: SCM

**THIS ACKNOWLEDGEMENT OF RECEIPT OF ADDENDUM NO.2 SHOULD BE SUBMITTED TOGETHER WITH THE TENDER DOCUMENT**

DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE  
CUSTOMS HOUSE BUILDING  
HEERENGRACHT STR  
CAPE TOWN  
8000

Dear Sir/Madam

**PROJECT TITLE: PROVISION OF SECURITY GUARDING SERVICES AT HOPE STREET PARKING CPTSC 03/26 FOR A PERIOD OF THIRTY-SIX (36) MONTHS**

Changes to the document:

- Kindly note the following amendments on the advertised tender document:

**CHANGES REQUIRED IN TERMS OF THE ADDENDUM:**

1. Page 4 of Illustrative Pricing Guide that shows AREA 3 (RURAL) was attached.

**Now page 3 of Illustrative Pricing Guide that shows AREA 1 & AREA 2 (URBAN) is attached to replace page 4.**

I/We \_\_\_\_\_ accept that this Addendum forms part of the Tender Document.

- (a) Have noted the contents of this Addendum
- (b) Have fully considered this Addendum
- (c) Have incorporated the amendments contained in this Addendum in my/our Tender Document for Tender

COMPANY NAME: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

**STATUS:** This Addendum forms an integral part of the Tender Document and the subsequent contract with the successful Tenderer. The variations and amendments to the tender document as described hereafter, shall take precedence. Notwithstanding anything said during the tender period, only the additional information or variations and amendments contained in this Addendum, will be legally binding.

## ILLUSTRATIVE PRICING GUIDE

**Effective as from 01 March 2026 until 28 February 2027**

### PLEASE NOTE THAT THIS IS PURELY A GUIDE AND IS DISTRIBUTED WITHOUT PREJUDICE

(Based on the average month, 12 hour shifts every day or night of such month at a site)

#### AREA 1 & AREA 2 (URBAN)

Description	Explanation	Grade			Calculations
		A	B	C/D/E	
<b>MONTHLY SALARY</b>		<b>R184,00</b>	<b>R7 607,00</b>	<b>R7 063,00</b>	<b>PROMULGATED SALARY</b>
Ordinary time:		R39,346,2	R65,27,1	R33,683,1	<i>Hourly equivalent wage (NOT FOR SALARY CALCULATION)</i>
i) Primary Sec Officer	Clause 4(7)(b) of NBCPSS Main Agreement 4 shifts per week (48 hrs) 2 shifts per week (28 hrs)	R84,00	R7 607,00	R7 063,00	Monthly salary as per NBCPSS Main Agreement
ii) Reliefer Sec Officer	R4 082,00	R3 803,50	R3 501,50	R3 501,50	hr x 24 x 4 x 3,33
Sunday pay premium	R3 852,63	R2 628,13	R2 628,13	R2 628,13	12 x 4,333 x hr x 1,5 (Sunday rate)
Public holiday premium	R47,15	R43,87	R40,02	R40,02	1000 (Collapsed into basic salary) R0,00 (X 12. (1 x bonus already incl. in basic salary))
Security officer premium allowance	R0,00	R0,00	R0,00	R0,00	
Leave provision	R708,23	R658,30	R606,03	R606,03	(hr x 144 / 12 * 1,5 (reliever) / 3 extra days after 2 years)
Sick leave	R472,15	R438,87	R404,02	R404,02	(hr x 48 x 6 / 36 * 1,5 (reliever))
Statutory leave	R354,12	R329,15	R303,01	R303,01	((hr x 12 x 5) / 12) x 1,5 (reliever)
Family responsibility leave	R285,10	R254,29	R222,57	R222,57	((hr x 12 x 5) / 12) x 1,5 (reliever)
Night shift allowance	R243,33	R243,33	R243,33	R243,33	(365 / 12) x 8 <b>OMIT IF DAY SHIFT</b>
Long service bonus (5 years average)	R12,50	R12,50	R12,50	R12,50	Long service bonus / 80 x 1,5 (reliever)
Statutory annual bonus	R90,00	R90,00	R875,38	R875,38	Monthly salary / 12 x 1,5 (reliever)
<b>SUB TOTAL:</b>		<b>R18 935,55</b>	<b>R17 508,30</b>	<b>R16 214,42</b>	
UIF	R189,74	R176,57	R162,79	R162,79	total income: Primary + reliever) x 1%
Hospital cover	R258,75	R258,75	R258,75	R258,75	Including reliever
Provident fund	R592,70	R585,79	R587,84	R587,84	Fund Salary X 1,5% x 1,5 (reliever)
CODIWCA	R502,80	R487,92	R431,49	R431,49	Total income: Primary + reliever) x 2,65%
Bargaining Council Levy	R10,50	R10,50	R10,50	R10,50	including reliever
PSRA 'per SO' Fee	R6,00	R6,00	R6,00	R6,00	including reliever (variable according to company size)
Set of uniform	R3 000,00	R375,00	R375,00	R375,00	(Rand value + reliever(50%) / 12
Training (Skills Development Levy)	1 % of remuneration (SDL)	R198,74	R198,74	R198,74	R162,78 (Total income: Primary + reliever) x 1%
Cleaning Allowance	32 Rand p/m	R48,00	R48,00	R48,00	R48,00 (Allowance x 1,5 (reliever))
<b>TOTAL DIRECT COST</b>		<b>R24 466,80</b>	<b>R19 944,40</b>	<b>R18 424,51</b>	
Share of overheads	40 % of direct cost	R8 570,72	R7 933,76	R7 389,80	B x 40% <b>(Economy of Scale rule applies)</b>
<b>TOTAL COST PER MONTH</b>		<b>R29 937,53</b>	<b>R27 978,17</b>	<b>R25 864,31</b>	

NOTE:

1. Excludes profit and VAT
2. Rates used are in terms of the Schedule to the Main Agreement of the National Bargaining Council for the Private Security Sector.
3. This is an illustrative pricing guide and SASA will not be held responsible in respect of your reliance on the accuracy of the above listed information.
4. Meritony benefits of 30% over a period of four months not included in the pricing structure.
5. 'Reliever Security Officer' is a permanent employee
6. Share of overheads includes inter alia liability and off site insurance, payroll and admin, control centre, transport costs (vehicles, maintenance and fuel), fixed infrastructure, rates & taxes, registers, security aids, occupational health and safety compliance, management and supervision and statutory fees payable.
7. PSRA fees revised annually from April of each year and yet to be finalised for the next year.

**AREA 1 & 2 COMPRISES**

Magisterial districts of Alberton, Bellville, Benoni, Boksburg, Bremerton, Brakpan, Camps Bay, Chatsworth, Durban, East London, Germiston, Goedehoop, Hammanskloof, Johannesburg, Kempton Park, Kimberley, Klerksdorp, Kuskbauer, Mitchells Plain, Nigel, Onderkloof, Paarl, Pietermaritzburg, Phuthaditjhaba, Port Elizabeth, Portia, Randburg, Randfontein, Roodepoort, Sasolburg, Soweto, Town, Sunnyside, Westville, Springs, Stellenbosch, Strand, The Cape, Uitenhage, Vanderbijlpark, Vereeniging, Vredenburg, Winterton, Wonderboom and Wykhuizing.

**AREA 3 COMPRISES**

All other magisterial districts.