

02 FEBRUARY 2026

TENDER NUMBER: CPTSC 01/26

NOTICE TO TENDERERS: ADDENDUM NO.2

PROJECT TITLE:

**PROVISION OF SECURITY GUARDING SERVICES AT NIEUWMEESTER
PARKING CPTSC 01/26 FOR A PERIOD OF THIRTY-SIX (36) MONTHS**

Dear Tenderer

1. The above-mentioned matter bears the reference.
2. Herewith Addendum No.2 for your attention
3. The following amendment should be included with the above tender document when submitting the tender on the closing date.

PLEASE ACKNOWLEDGE RECEIPT OF THIS AMENDMENT AS FOLLOWS:

1. Confirm receipt of this addendum by completing and signing the attached acknowledgement of receipt and send back with your tender document on the closing date of tenders.
2. Bidders are requested to utilise the information issued in terms of this addendum.

Regards



ASD: SCM

THIS ACKNOWLEDGEMENT OF RECEIPT OF ADDENDUM NO.2 SHOULD BE SUBMITTED TOGETHER WITH THE TENDER DOCUMENT

DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE
CUSTOMS HOUSE BUILDING
HEERENGRACHT STR
CAPE TOWN
8000

Dear Sir/Madam

PROJECT TITLE: PROVISION OF SECURITY GUARDING SERVICES AT NIEUWMEESTER PARKING CPTSC 01/26 FOR A PERIOD OF THIRTY-SIX (36) MONTHS

Changes to the document:

- Kindly note the following amendments on the advertised tender document:

CHANGES REQUIRED IN TERMS OF THE ADDENDUM:

1. Page 4 of Illustrative Pricing Guide that shows AREA 3 (RURAL) was attached.

Now page 3 of Illustrative Pricing Guide that shows AREA 1 & AREA 2 (URBAN) is attached to replace page 4.

I/We _____ accept that this Addendum forms part of the Tender Document.

- (a) Have noted the contents of this Addendum
- (b) Have fully considered this Addendum
- (c) Have incorporated the amendments contained in this Addendum in my/our Tender Document for Tender

COMPANY NAME: _____

SIGNATURE: _____

DATE: _____

STATUS: This Addendum forms an integral part of the Tender Document and the subsequent contract with the successful Tenderer. The variations and amendments to the tender document as described hereafter, shall take precedence. Notwithstanding anything said during the tender period, only the additional information or variations and amendments contained in this Addendum, will be legally binding.

ILLUSTRATIVE PRICING GUIDE

Effective as from 01 March 2026 until 28 February 2027

PLEASE NOTE THAT THIS IS PURELY A GUIDE AND IS DISTRIBUTED WITHOUT PREJUDICE

(Based on the average month, 12 hour shifts every day or night of such month at a site)

AREA 1 & AREA 2 (URBAN)

Description	Explanation	A			Grade	C/D/E	Calculations
		R 8 847,00	R 7 607,00	R 7 003,00			
MONTHLY SALARY	Clause 4(1)(b) of NBCPSS Main Agreement	R 8 847,00	R 7 607,00	R 7 003,00			PROMulgated SALARY R 34,563,00 <small>Hourly equivalent wage (NOT FOR SALARY CALCULATION)</small>
Ordinary time:							
i) Primary Sec Officer		R 39,346,2					
ii) Reliever Sec Officer			R 38,572,1				
Sunday pay premium	4 shifts per week (48 hrs)	R 184,00	R 167,00	R 153,00			
Public holiday premium	2 shifts per week (24 hrs)	R 92,00	R 82,50	R 75,50			
Security officer premium allowance	4.33 weeks p/m @ X1.5	R 3,089,00	R 2,852,63	R 2,628,13			
Leaves provision	1 shift p/m average	R 472,15	R 438,87	R 404,02			
Sick Leave		R 0,00	R 0,00	R 0,00			
Study leave	21 consecutive days leave	R 708,23	R 658,30	R 606,03			
Family responsibility leave	24 shifts per 3 year cycle	R 472,15	R 438,87	R 404,02			
Night shift allowance	6 days per annum	R 354,12	R 329,15	R 303,01			
Long service bonus (5 years average)	5 days per annum	R 285,10	R 274,29	R 252,51			
Statutory annual bonus	8 Rand p/m shift worked	R 243,33	R 243,33	R 243,33			
SUB TOTAL		R 12,50	R 12,50	R 12,50			OMTIF FOR DAY SHIFT
UIF	Monthly salary	R 1,023,00	R 950,88	R 875,38			Monthly salary x 12 x 1.5 (reliever)
Hospital cover		R 18,925,68	R 17,693,30	R 16,231,43			
Provident fund		R 189,74	R 176,57	R 162,79			(Total income: Primary + (reliever) x 1%
COD/MCA	R 172,50 Per month	R 258,75	R 258,75	R 258,75			
Bargaining Council Levy	2.5% of remuneration	R 920,70	R 855,79	R 787,84			Including reliever
PSIRA "per SO" fee	7 Rand	R 502,80	R 467,92	R 434,40			Primary + (reliever) X 7.5% x 1.5 (reliever)
Gets of uniform	4 Rand (average)	R 10,50	R 10,50	R 10,50			R 434,40 (Total income: Primary + (reliever) x 2.65%
Training (Skills Development Levy)	R 3 000,00 Rand p/a	R 6,00	R 6,00	R 6,00			
Cleaning Allowance	1 % of remuneration (SDL)	R 375,00	R 375,00	R 375,00			Including reliever
TOTAL DIRECT COST	32 Rand p/m	R 44,00	R 44,00	R 44,00			
Share of overheads							
TOTAL COST PER MONTH		R 10,984,40	R 18,474,51	R 16,231,43			
NOTE:							
1. Excludes profit and VAT							
2. Rates used are in terms of the Schedule to the Main Agreement of the National Bargaining Council for the Private Security Sector.							
3. This is an illustrative pricing guide and SAs/SC will not be held responsible in respect of your reliance on the accuracy of the aforesaid information.							
4. Maternity benefits of 30% over a period of four months not included in the pricing structure.							
5. Reliever Security Officer is a permanent employee.							
6. Share of overheads includes fire, life, liability and other insurance, payroll and admin, control centre, transport costs, vehicles, maintenance and fuel, fixed infrastructure, rates & taxes, visitors security acts, compliance and safety management, audit, transport costs, vehicles, maintenance and fuel, fixed infrastructure,							
7. PSIRA fees revised annually, as from April of each year, not yet finalised for the next year.							
AREA 1 & 2 COMPRIMES							
All other magisterial districts.							