



02 FEBRUARY 2026

TENDER NUMBER: CPTSC 01/26

NOTICE TO TENDERERS: ADDENDUM NO.2

PROJECT TITLE:

**PROVISION OF SECURITY GUARDING SERVICES AT NIEUWMEESTER
PARKING CPTSC 01/26 FOR A PERIOD OF THIRTY-SIX (36) MONTHS**

Dear Tenderer

1. The above-mentioned matter bears the reference.
2. Herewith Addendum No.2 for your attention
3. The following amendment should be included with the above tender document when submitting the tender on the closing date.

PLEASE ACKNOWLEDGE RECEIPT OF THIS AMENDMENT AS FOLLOWS:

1. Confirm receipt of this addendum by completing and signing the attached acknowledgement of receipt and send back with your tender document on the closing date of tenders.
2. Bidders are requested to utilise the information issued in terms of this addendum.

Regards

ASD: SCM



THIS ACKNOWLEDGEMENT OF RECEIPT OF ADDENDUM NO.2 SHOULD BE SUBMITTED TOGETHER WITH THE TENDER DOCUMENT

DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE
CUSTOMS HOUSE BUILDING
HEERENGRACHT STR
CAPE TOWN
8000

Dear Sir/Madam

PROJECT TITLE: PROVISION OF SECURITY GUARDING SERVICES AT NIEUWMEESTER PARKING CPTSC 01/26 FOR A PERIOD OF THIRTY-SIX (36) MONTHS

Changes to the document:

- Kindly note the following amendments on the advertised tender document:

CHANGES REQUIRED IN TERMS OF THE ADDENDUM:

1. Page 4 of Illustrative Pricing Guide that shows AREA 3 (RURAL) was attached.

Now page 3 of Illustrative Pricing Guide that shows AREA 1 & AREA 2 (URBAN) is attached to replace page 4.



I/We _____ accept that this Addendum forms part of the Tender Document.

- (a) Have noted the contents of this Addendum
- (b) Have fully considered this Addendum
- (c) Have incorporated the amendments contained in this Addendum in my/our Tender Document for Tender

COMPANY NAME: _____

SIGNATURE: _____

DATE: _____

STATUS: This Addendum forms an integral part of the Tender Document and the subsequent contract with the successful Tenderer. The variations and amendments to the tender document as described hereafter, shall take precedence. Notwithstanding anything said during the tender period, only the additional information or variations and amendments contained in this Addendum, will be legally binding.

ILLUSTRATIVE PRICING GUIDE
Effective as from 01 March 2026 until 28 February 2027

(based on the average month, 12 hour shifts every day or night of such month at a site)

AREA 1 & AREA 2 (URBAN)

MONTHLY SALARY		Description		Explanation		Grade		Calculations	
				A	B	C/D/E			
Ordinary time:	1) Primary Sec Officer 2) Rater Sec Officer	Clause 4(7)(b) of NBSPSS Main Agreement		R8 184.00 R39 346.2	R7 607.00 R345.721	R7 003.00 R33.6683	PROHIBITED SALARY Hourly equivalent wage (NOT FOR SALARY CALCULATION)		
Sunday pay premium		4 shifts per week (48 hrs)		R3 194.00	R7 807.00	R7 003.00	Monthly salary as per NBSPSS Main Agreement		
Public holiday premium		2 shifts per week (24 hrs)		R4 092.00	R3 803.50	R3 501.50	hr x 24 x 4.333		
Security officer premium allowance		4.333 weeks p/m @ X1.5		R3 098.00	R2 652.63	R2 626.13	12 x 4.333 x hr x 1.5 (Sunday rate)		
Leave provision		1 shift p/m average		R472.15	R336.87	R004.02	hr x 12 (1 x portion already ind. in basic salary)		
Sick leave		N/A		R0.00	R0.00	R0.00	Collapsed into basic salary		
Study leave		21 consecutive days leave		R708.23	R658.30	R068.03	(hr x 144 / 12 = 1.5 (reliever) (+ 3 extra days after 2 years))		
Family responsibility leave		24 shifts per 3 year cycle		R472.15	R438.87	R004.02	(hr x 48 x 6 / 36 = 1.5 (reliever)		
Night shift allowance		6 days per annum		R354.12	R328.15	R303.00	(hr x 12 x 6 / 12) x 1.5 (reliever)		
Long service bonus (5 years average)		5 days per annum		R295.10	R274.28	R255.51	(hr x 12 x 5 / 12) x 1.5 (reliever)		
Statutory annual bonus		8 Rand, 4/night shift worked		R243.33	R243.33	R245.33	(365 / 12) x 8 OMT IF FOR DAY SHIFT		
		R500 over 60 months		R12.50	R12.50	R12.50	Long service bonus / 60 x 1.5 (reliever)		
SUB TOTAL		Monthly salary		R1 023.00	R950.88	R675.38	Monthly salary / 12 x 1.5 (reliever)		
U/F				R18 925.58	R16 609.30	R16 231.43	A		
Hospital cover		1 % of remuneration		R189.74	R176.57	R182.78	(Total income: Primary + reliever) x 1%		
Provident fund		R112.50 Per month		R258.75	R258.75	R256.79	Including reliever		
COVID/MCA		7.5 % of Fund Salary		R920.70	R885.75	R787.84	Fund Salary X 7.5% x 1.5 (reliever)		
Bargaining Council Levy		2.65 % of remuneration		R502.80	R467.92	R431.40	(Total income: Primary + reliever) x 2.65%		
PSIRA per SC fee		7 Rand		R10.50	R10.50	R10.50	Including reliever		
Sets of uniform		4 Rand (average)		R6.00	R6.00	R6.00			
Training (Skills Development Levy)		R3 000.00 Rand p/p A		R375.00	R375.00	R375.00	Including reliever (variable according to company size)		
Cleaning Allowance		1 % of remuneration (SD.)		R189.74	R176.57	R182.79	(Total income: Primary + reliever) x 1%		
TOTAL DIRECT COST		32 Rand p/m		R48.00	R48.00	R48.00	Allowance x 1.5 (reliever)		
Share of overheads		40 % of direct cost		R21 426.80	R19 984.40	R18 474.51	B		
TOTAL COST PER MONTH				R8 570.72	R7 993.76	R7 389.80	B x 40% (Economy of Scale rule applies)		
NOTE:				R29 997.53	R27 978.17	R26 884.31	C		
				6.41%	6.30%	7.51%			
1. Excludes profit and VAT									
2. Rates used are in terms of the Schedule to the Main Agreement with U/F									

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2. Rates used are in terms of the Schedule to the Main Agreement of the National Bargaining Council for the Private Security Sector.

5. "Relief Security officer" is a permanent employee of the firm or local authority not included in the pricing structure.

3.2.2. *Perceived employee*

costs of overheads includes inter alia, liability and other insurance, payroll and admin, control centre, transport costs (vehicle and driver), etc.

- taxes & taxes, registers, security aids, occupational health and safety compliance management and assistance

7. PSIRA fees revised annually, as from April of each year, not yet finalised for the next year

Journal of Management Education

Magisterial districts of Alberton, Bellville, Benoni, Bedfordview, and ...

Boksburg, Bloemfontein, Brakpan, Camperdown,

Gloucestershire, Kent, Lancashire, East London, Garmistown, Goodwood, Inanda, Johannesburg, Kempton Park, Kimberley

...:sdorp, Kullsvier, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pietermaritzburg. Photsown

Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Slmon's Town, Somerset West

Stellenbosch, Strand, The Cape, Uitenhage, Vanderbillaark, Veroonloof, West, Springs,

...voting, Westphalia, Wonderboom and Wynberg.

All other mad/sterile districts

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