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public works & infrastructure

Department: Public Works and Infrastructure REPUBLIC OF SOUTH AFRICA

TENDER HP21/004GS

RETURNABLE DOCUMENTS

AND

TERMS OF REFERENCE

APPOINTMENT OF SERVICE PROVIDER TO PROVIDE ICT SKILLED RESOURCES ON AN "AS AND WHEN REQUIRED" BASIS FOR A PERIOD OF 36 MONTHS.



CONTENTS OF BID DOCUMENT

Project title:	APPOINTMENT OF SERVICE SKILLED RESOURCES ON A BASIS FOR A PERIOD OF 36	N "AS AND WHEN R	
Project Leader:	MS. RUTH RAMOROKO	Bid / Quote no:	HP21/004GS

SECTIONS IN THE BID DOCUMENT

Bidders are to ensure that they have received all pages of the bid document, which consists of th Following sections:

Bid Document Name:	Number of Pages:
Cover page	1 Page
Content page	1 Page
Map of closing address	1 Page
PA-32 Invitation to Bid	3 Pages
PA-04(GS): Notice and invitation to tender	4 Pages
PA-09 (GS): List of returnable documents	1 Page
PA-10: General Conditions of contract (GCC)	10 Pages
PA-11: Declaration of Interest and Bidder's Past Supply Chain Management Practices	5 Pages
PA-15.1: Resolution of Board of Directors	2 Page
PA-15.2: Resolution of Board of Directors to enter into consortia or Joint Ventures	2 Pages
PA-15.3: Special Resolution of Consortia or Joint Venture	3 Pages
PA-16: Preference certificate	6 Pages
PA-29: Certification of Independent Bid Determination	4 Pages
PA-40: Declaration of designated groups for preferential procurement	2 Pages
Terms Of Reference	10 Pages
Annexure A – Pricing Structure	1 Page
Annexure B – Skills Matrix	11 Pages

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the wor "Tender" or "Tenderer". Page 1 of 1

YOU ARE HEREBY INVITED TO BID TO THE GOVERNMENT OF THE REPUBLIC OF SOUTH AFRICA

PLEASE TAKE NOTE

BID NUMBER: HP21/004GS

Government

Printers

CLOSING TIME: 11:00 SHARP

CLOSING DATE: 10 AUGUST 2021

BIDS RECEIVED AFTER THE CLOSING TIME AND DATE ARE LATE AND WILL, AS A RULE NOT BE ACCEPTED FOR CONSIDERATION

The **Bid Form** must be completed and signed in the original that is in ink. Forms with photocopied signatures or other such reproduction of signatures may be rejected.

BID DOCUMENTS MAY BE POSTED TO

DIRECTOR-GENERAL Department of Public Works Private Bag X65 PRETORIA 0001 ATTENTION: TENDER SECTION: Central Government office: Room 121

Bid documents that are posted must reach the Department of Public Works: Tender section, before 11:00 on the closing date of the bid.

OR



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TELKOM

The bid documents may be deposit at the Dept. of Public Works: Head Office: Room 121, Central Government Office (CGO) c/o Bosman and Madiba street. (Entrance Madiba Street) Pretoria,0001

The Head Office of the Department of Public Works is open Mondays to Fridays 07:30 - 12:30 / 13:30 - 15:30. However, if the bid is late, it will, as a rule not be accepted for consideration.

Bidders should ensure that bids are delivered timeously to the correct address.

SUBMIT ALL BIDS ON THE OFFICIAL FORMS - DO NOT RETYPE. Bids by telegram, facsimile or other similar apparatus will not be accepted for consideration.

SUBMIT EACH BID IN A SEPARATE SEALED ENVELOPE, INDICATING THE <u>TENDER NR, CLOSING DATE</u> AND YOUR <u>COMPANY</u> NAME

The Government Tender Bulletin is available on the Internet on the following web sites:

- 1. <u>http://www.treasury.gov.za</u>
- 2. http://www.info.gov.za/documents/tenders/index.htm

Map PWH June 2009





PART A INVITATION TO BID

YOU ARE HERE	BY INVITED TO BID FOR	REQUIREME	NTS OF TH	E (NAME OF DE	PARTI	MENT/ PUBLIC	ENTITY)	
BID NUMBER:		CLOSING				CLO	SING TIME:	
	HP21/004GS			10 AUGUST	2021			11:00am
	APPOINTMENT OF	SERVICE			FICT	SKILLEDR	ESOURCE	S ON AN "AS AND
DESCRIPTION	WHEN REQUIRED"							
THE SUCCESSE	UL BIDDER WILL BE REC						M (DPW04.1 (GS or DPW04.2 GS).
	DOCUMENTS MAY BE	DEPOSITED	IN THE BIC	BOX				
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ATTENTION: PROCUREMENT SECTION: ROOM 121								
SUPPLIER INFO		1 121						
NAME OF BIDDI								
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Page 1 of 3
Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer". THIS
FORM IS ALIGNED TO SBD1
For Internal Use Effective date August 2017 Version: 1.5

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iment: Works IBLIC OF SOUTH AFRIC.

ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?	Yes No	ARE YOU A FOREIGN BASED SUPPLIER FOR T HE GOODS /SERVICES /WORKS OFFERED?	☐Yes ☐No [IF YES ANSWER PART B:3 BELOW]
SIGNATURE OF BIDDER		DATE	
CAPACITY UNDER WHICH THIS BID IS SIGNED (Attach proof of authority to sign this bid; e.g. resolution of directors, etc.)	2		
TOTAL NUMBER OF ITEMS OFFERED		TOTAL BID PRICE ('ALL APPLICABLE TAXES)	
BIDDING PROCEDURE ENQUIRIES MAY	BE DIRECTED TO:	TECHNICAL INFORMATION MA	Y BE DIRECTED TO:
DEPARTMENT/ PUBLIC ENTITY	PUBLIC WORKS	CONTACT PERSON	MS. RUTH RAMOROKO
CONTACT PERSON	MS. KAGELELO SEGOLE	TELEPHONE NUMBER	012 406 1793
TELEPHONE NUMBER	012 406 1362	CELLPHONE NUMBER	063 684 0225
FACSIMILE NUMBER	N/A	E-MAIL ADDRESS	Ruth.Ramoroko@dpw.gov.za
E-MAIL ADDRESS	Kageleio.Segole@dpw.gov.za		

PART B TERMS AND CONDITIONS FOR BIDDING

1.	
1.1.	BID SUBMISSION: BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
1.2.	ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED-(NOT TO BE RE-TYPED) OR ONLINE
	BIDDERS MUST REGISTER ON THE CENTRAL SUPPLIER DATABASE (CSD) TO UPLOAD MANDATORY INFORMATION NAMELY: (BUSINESS REGISTRATION/ DIRECTORSHIP/ MEMBERSHIP/IDENTITY NUMBERS; TAX COMPLIANCE STATUS; AND BANKING INFORMATION FOR VERIFICATION PURPOSES). B-BBEE CERTIFICATE OR SWORN AFFIDAVIT FOR B-BBEE MUST BE SUBMITTED TO BIDDING INSTITUTION.
1.4.	WHERE A BIDDER IS NOT REGISTERED ON THE CSD, MANDATORY INFORMATION NAMELY: (BUSINESS REGISTRATION/ DIRECTORSHIP/ MEMBERSHIP/IDENTITY NUMBERS; TAX COMPLIANCE STATUS MAY NOT BE SUBMITTED WITH THE BID DOCUMENTATION. B-BBEE CERTIFICATE OR SWORN AFFIDAVIT FOR B-BBEE MUST BE SUBMITTED TO BIDDING INSTITUTION.
1.5.	THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER LEGISLATION OR SPECIAL CONDITIONS OF CONTRACT.
2.	TAX COMPLIANCE REQUIREMENTS
2.1	BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
	BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VIEW THE TAXPAYER'S PROFILE AND TAX STATUS.
2.3	APPLICATION FOR TAX COMPLIANCE STATUS (TCS) OR PIN MAY ALSO BE MADE VIA E-FILING. IN ORDER TO USE THIS PROVISION, TAXPAYERS WILL NEED TO REGISTER WITH SARS AS E-FILERS THROUGH THE WEBSITE WWW.SARS.GOV.ZA.
2.4	BIDDERS MAY ALSO SUBMIT A PRINTED TCS TOGETHER WITH THE BID.
2.5	IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE PROOF OF TCS / PIN / CSD NUMBER.
2.6	WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER
Any	Page 2 of 3 reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer". THIS MIS ALIGNED TO SBD1 Internal Use Effective date August 2017 Version: 1.5



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MUST BE PROVIDED

3.	QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS	
3.1.	IS THE BIDDER A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?	
3.2.	DOES THE BIDDER HAVE A BRANCH IN THE RSA?	YES NO
3.3.	DOES THE BIDDER HAVE A PERMANENT ESTABLISHMENT IN THE RSA?	YES NO
3.4.	DOES THE BIDDER HAVE ANY SOURCE OF INCOME IN THE RSA?	YES NO

IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN, IT IS NOT A REQUIREMENT TO OBTAIN A TAX COMPLIANCE STATUS / TAX COMPLIANCE SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 ABOVE.

FAILURE TO PROVIDE ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID. AN ORIGINAL OR CERTIFIED NB: COPY OF THE B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE MUST BE SUBMITTED IN ORDER TO QUALIFY FOR **PREFERENCE POINTS FOR B-BBEE.**

IN THE CASE OF EXEMPTED MICRO ENTERPRISES (EME), A VALID CERTIFIED SWORN AFFIDAVIT MUST BE SUBMITTED WITH THE BID OFFER)

Note Well:

- In respect of non VAT vendors the bidders may not increase the bid price under Section 67(1) of the Value Added Tax Act of 1991 where the relevant transaction would become subject to VAT by reason of the turnover threshold being exceeded and the bidder becomes liable a) for VAT
- All delivery costs must be included in the bld price, for delivery at the prescribed destination. b)
- The price that appears on this form is the one that will be considered for acceptance as a firm and final offer C)
- The grand total in the pricing schedule(s), inclusive of VAT, attached to the bid offer must correlate and be transferred to this form (PA32). d)
- Where there are inconsistencies between the grand total price offer in the pricing schedule(s) and the PA32 price offer, the price offer on the PA32 shall prevail and deemed to be firm and final. No further correspondence shall be entered into in this regard e)

¹ All applicable taxes" includes value- added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies



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PA-04 (GS): NOTICE AND INVITATION TO BID

THE DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE INVITES BIDDERS FOR APPOINTMENT OF SERVICE PROVIDER TO PROVIDE ICT SKILLED RESOURCES ON AN "AS AND WHEN REQUIRED" BASIS FOR A PERIOD OF 36 MONTHS

	Project title:	APPOINTMENT OF SERVICE PROVIDER TO PROVIDE ICT SKILLED RESOURCES ON AN "AS AND WHEN REQUIRED" BASIS FOR A PERIOD OF 36 MONTHS
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Bid no:	HP21/004GS		
Advertising date:	18 JULY 2021	Closing date:	10 AUGUST 2021
Closing time:	11:00am	Validity period:	60 days

Only bidders who are responsive to the following responsiveness criteria are eligible to submit bids:

Bid offer must be properly received on the bid closing date and time specified on the invitation, fully completed and signed in ink.
Submission of applicable (PA-15.1, PA-15.2, PA-15.3): Resolution by the Legal Entity, or consortium / joint venture, authorising a dedicated person(s) to sign documents on behalf of the firm / consortium / joint venture.
Submission of other compulsory returnable schedules / documents as per (PA-09 (GS)): List of returnable documents.
Submission of (PA-11.): Declaration of Interest and Bidder's Past Supply Chain Management Practices.
Submission of (PA-29): Certificate of Independent Bid Determination.
Compliance to Local Production and Content requirements as per PA36 and Annexure C
Registration on National Treasury's Central Supplier Database (CSD)
Compliance with Pre-qualification criteria for Preferential Procurement (item 6.2 must be completed)
Use of correction fluid is prohibited
PA_40: Declaration of Designated Groups for Preferential Procurement
Submission and Completion of Pricing Schedule (Annexure 01)
Non- Compulsory Virtual Briefing Session
Provide CV's of the Resources
Provide Certified copies of Qualifications for each Resource
Submission of Pricing Schedule (Annexure A)

Tenderer must comply with the Pre-qualification criteria for Preferential Procurement listed below:

A tenderer having stipulated minimum B-BBEE status level of contributor:
Level 1
or
Evel 2
l or
Level 3
An EME or QSE

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A tenderer subcontracting a minimum of 30% to:
An EME or QSE which is at least 51% owned by black people An EME or QSE which is at least 51% owned by black people who are youth An EME or QSE which is at least 51% owned by black people who are women An EME or QSE which is at least 51% owned by black people with disabilities An EME or QSE which is at least 51% owned by black people living in rural or underdeveloped areas or townships A co-operative which is at least 51% owned by black people An EME or QSE which is at least 51% owned by black people An EME or QSE which is at least 51% owned by black people An EME or QSE which is at least 51% owned by black people An EME or QSE which is at least 51% owned by black people An EME or QSE which is at least 51% owned by black people An EME or QSE;

This bid will be evaluated according to the preferential procurement model in the PPPFA: (*Tick applicable preference point scoring system*)

80/20 Preference points	90/10 Preference points scoring	Either 80/20 or 90/10 Preference points	
scoring system	system	scoring system	

In case where below/above R50 000 000 is selected, the lowest acceptable tender will be used to determine the applicable preference point system.

<u>Note:</u> Functionality will be applied as a prequalification criterion. Such criteria is used to establish minimum requirements where after bids will be evaluated solely on the basis of price and preference.

Minimum functionality score to qualify for further evaluation: 65 Weighting factor: Functionality criteria:1 GIS Developer(x1). Database experience for 1.Resources Administrator (x1), System developer (x1), Project manager (x1): Resources must have required qualification as per specified on the attached skill matrix (annexure B). Attach CV accompanied by signed acknowledgement letter from the candidate/s 96 months and more = 5 points • 25 84-95 months experience = 4 points 72 -83 months experience = 3 points 60 - 71 months experience = 2 points Less than 60 months/no relevant experience =1 point No relevant qualification = 0 points Scoring will be done per resource and the final score will be an average of all resources experience.



¹The points allocated to each functionality criterion should not be generic but should be determined separately for each tender on a case by case basis.



2.Experience for senior ERP specialist: Archibus (x1), SAGE specialist (x2):	
Resources must have required qualification as per specified on the attached skill matrix (annexure B). Attach CV accompanied by signed acknowledgement letter from the candidate/s	
 96 months and above = 5 points 84-95 months experience = 4 points 72 -83 months experience = 3 points 60 - 71 months experience = 2 points Less than 60 months/no relevant experience =1 point 	25
 No relevant qualification = 0 point 	
Scoring will be done per discipline and the final score will be an average of all resources experience.	
3.Experience for ERP Specialist: Archibus (X3)	
 Resources must have required qualification as per specified on the attached skill matrix (annexure B). Attach CV accompanied by signed acknowledgement letter from the candidate/s 60 months and more experience = 5 points 	
 36 -59 months experience = 4 points 24 - 35 months experience = 3 points Less than 24 months/no relevant experience = 1 point 	20
No relevant qualification = 0	
Scoring will be done per discipline and the final score will be an average of all resources experience.	
4.Experience Project Administrator (x1), Junior Analyst Developer	
(x2), Web Administrator (x1)	
Resources must have required qualification as per specified on the attached skill matrix (annexure B). Attach CV accompanied by signed acknowledgement letter from the candidate/s	
 36 months and more experience = 5 points 24 -35 months experience = 3 points Less than 24 months/no relevant experience = 1 point 	20
 No relevant qualification = 0 	
Scoring will be done per discipline and the final score will be an average of all resources experience	848

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5. Company Experience	
Bidder's experience	
Bidders must provide evidence of experience in providing ICT resources (provide signed reference letters with contactable details).	
 60 months and more experience = 5 points 36 -59 months experience = 4 points 24 - 35 months experience = 3 points 12- 23 month experience = 2 points 	10
 Less than 12 months/no relevant experience = 1 point 	
Total	100 Points

Subject to sub-regulation 6(2) and /or 7(2), points must be awarded to a tenderer for attaining B-BBEE status level contributor in accordance with the table below:

B-BBEE Status Level of	Number of Points	Number of Points (80/20
Contributor	(90/10 system)	system)
1	10	20
2	9	18
3	6	14
4	5	12
5	4	8
6	3	6
7	2	4
8	1	2
Non-compliant contributor	0	0

- The points scored by a tenderer in respect of the level of BBBEE contribution contemplated in sub regulation 6(2) and 7(2) must be added to the points scored for price as calculated in accordance with sub regulation 6(1) and 7(1) respectively.
- Subject to regulation 11(1), the contract must be awarded to the tenderer who scores the highest total number of points.
- A contract may be awarded to a tenderer that did not score the highest total number of points, only in accordance with section 2 (1) (f) of the Act.

COLLECTION OF BID DOCUMENTS:

- Bid documents are available for free download on e-Tender portal-<u>www.etenders.gov.za</u>
- Alternatively; Bid documents are sold and may be collected during working hours at the following address *Department of Public Works and Infrastructure, CGO Building, Bosman and Madiba Street, Pretoria CBD, Room Number 121 for a non-refundable fee of <u>R700</u>.*
- A NON-COMPULSORY VIRTUAL BRIEFING SESSION:

ZOOM PLATFORM: A NON-COMPULSORY VIRTUAL BRIEFING SESSION WILL BE HELD ON **26.07.2021 at 11:00am** (Monday). BIDDERS WHO WILL BE ATTENDING THE BRIEFING SESSION ARE REQUIRED TO **SEND AN EMAIL TO THE PROJECT MANAGER** WELL IN ADVANCE INORDER TO RECEIVE THE MEETING LINK TWO HOURS PRIOR.





ENQUIRIES RELATED TO BID DOCUMENTS MAY BE ADDRESSED TO:

DPW Project Leader:	Ms. Ruth Ramoroko	Telephone no:	012 406 1736
Cell no:	063 684 5496	Fax no:	
E-mail:	Ruth.Ramoroko@dpw.gov.za		

DEPOSIT / RETURN OF BID DOCUMENTS:

Telegraphic, telephonic, telex, facsimile, electronic and / or late tenders will not be accepted. Requirements for sealing, addressing, delivery, opening and assessment of tenders are stated in the bid document.

All tenders must be submitted on the official forms -

BID DOCUMENTS MAY BE POSTED TO:		DEPOSITED IN THE TENDER BOX AT:
THE DIRECTOR - GENERAL DEPARTMENT OF PUBLIC WORKS PRIVATE BAG X65 PRETORIA 0001	OR	THE DEPARTMENT OF PUBLIC WORKS CGO BUILDING BOSMAN AND MADIBA STREETS PRETORIA CBD ROOM 121
ATTENTION: PROCUREMENT SECTION: ROOM 121 POSTED TENDERS MUST BE RECEIVED PRIOR CLOSING		
DATE AND TIME AT 11H00 BY THE DEPARTMENT		

COMPILED BY:

Ms. Ruth Ramoroko	Rete	Project Manager	16 JULY 2021
Name of Project Leader	Signature	Capacity	Date



PA-09 (GS): LIST OF RETURNABLE DOCUMENTS

Project title:	APPOINTMENT OF SE RESOURCES ON AN "AS 36 MONTHS			
Project Leader:	MS. RUTH RAMOROKO	Bid / Quote no	o: HP21/004GS	

1. THE BIDDER MUST COMPLETE THE FOLLOWING RETUNABLE DOCUMENTS:

(Bidders may use the "Retumable document" column to confirm documents have been completed and returned by inserting a tick)

Pages:	Returnable document:
2 Pages	
4 Pages	
1 Page	
10 Pages	
5 Pages	
2 Pages	
3 Pages	
3 Pages	
6 Pages	
4 Pages	
2 Pages	
10 Pages	
1 Pages	
11 Pages	
	4 Pages 1 Page 10 Pages 5 Pages 2 Pages 3 Pages 3 Pages 6 Pages 4 Pages 2 Pages 10 Pages 10 Pages 1 Pages

ĺ	Name of Bidder	Signature	Date

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer" Page 1 of 1 For internal & External Use Effective date 1 September 2005 Version:1.0



PA-10: GENERAL CONDITIONS OF CONTRACT (GCC)

NOTES:

The purpose of this document is to:

- Draw special attention to certain general conditions applicable to government bids, contracts and (i) orders; and
- (ii) To ensure that clients be familiar with regard to the rights and obligations of all parties involved in doing business with government.

In this document words in the singular also mean in the plural and vice versa and words in the masculine also mean in the feminine and neuter.

- The General Conditions of Contract will form part of all bid documents and may not be amended. •
- Special Conditions of Contract (SCC) relevant to a specific bid should be compiled separately for • every bid (if applicable) and will supplement the General Conditions of Contract. Whenever there is a conflict, the provisions in the SCC shall prevail.

TABLE OF CLAUSES

- 1. Definitions
- 2. Application
- General 3.
- 4. Standards
- Use of contract documents and information: inspection 5.
- Patent rights 6
- 7. **Performance security**
- Inspections, tests and analysis 8.
- Packing 9.
- 10. Delivery and documents
- 11. Insurance
- 12. Transportation
- 13. Incidental services
- 14. Spare parts
- 15. Warranty
- 16. Payment
- 17. Prices
- 18. Contract amendments
- 19. Assignment
- 20. Subcontracts
- 21. Delays in the supplier's performance
- 22. Penalties
- 23. Termination for default
- 24. Dumping and countervailing duties
- 25. Force Majeure
- 26. Termination for insolvency
- 27. Settlement of disputes
- 28. Limitation of liability
- 29. Governing language
- 30. Applicable law
- 31. Notices
- 32. Taxes and duties
- 33. National Industrial Participation Programme (NIPP)
- 34. Prohibition of restrictive practices



General Conditions of Contract

1. Definitions

1. The following terms shall be interpreted as indicated:

- 1.1. "Closing time" means the date and hour specified in the bidding documents for the receipt of bids.
- 1.2. **"Contract"** means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- 1.3. **"Contract price"** means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
- 1.4. **"Corrupt practice"** means the offering, giving, receiving, or soliciting of any thing of value to influence the action of a public official in the procurement process or in contract execution.
- 1.5. **"Countervailing duties"** are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
- 1.6. **"Country of origin"** means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
- 1.7. "Day" means calendar day.
- 1.8. "Delivery" means delivery in compliance of the conditions of the contract or order.
- 1.9. "Delivery ex stock" means immediate delivery directly from stock actually on hand.
- 1.10. **"Delivery into consignees store or to his site"** means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.
- 1.11. **"Dumping"** occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the RSA.
- 1.12. **"Force majeure"** means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
- 1.13. **"Fraudulent practice"** means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.
- 1.14. "GCC" means the General Conditions of Contract.
- 1.15. **"Goods"** means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.

- 1.16. "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured.
- 1.17. "Local content" means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place.
- 1.18. "Manufacture" means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.
- 1.19. "Order" means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20. "Project site" where applicable, means the place indicated in bidding documents.
- 1.21. "Purchaser" means the organization purchasing the goods.
- "Republic" means the Republic of South Africa. 1.22.
- 1.23. "SCC" means the Special Conditions of Contract.
- 1.24. "Services" means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such obligations of the supplier covered under the contract.
- 1.25. "Written" or "in writing" means handwritten in ink or any form of electronic or mechanical writing.

2. Application

- 2.1. These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
- 2.2. Where applicable, special conditions of contract are also laid down to cover specific supplies, services or works.
- 2.3. Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

3. General

- Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any 3.1 expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- 3.2. With certain exceptions, invitations to bid are only published in the Government Tender Bulletin. The Government Tender Bulletin may be obtained directly from the Government Printer, Private Bag X85, Pretoria 0001, or accessed electronically from www.treasury.gov.za

4. Standards

4.1. The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.

5. Use of contract documents and information; inspection.

5.1. The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be

Any reference to words "Bidd" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer". Page 3 of 10 For External Use



public works

made in confidence and shall extend only so far as may be necessary for purposes of such performance.

- 5.2. The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.
- 5.3. Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser.
- 5.4. The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.

6. Patent rights

6.1. The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.

7. Performance security

- 7.1. Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2. The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3. The performance security shall be denominated in the currency of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:

(a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or

- (b) a cashier's or certified cheque
- 7.4. The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.

8. Inspections, tests and analyses

- 8.1. All pre-bidding testing will be for the account of the bidder.
- 8.2. If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or contractor shall be open, at all reasonable hours, for inspection by a representative of the Department or an organization acting on behalf of the Department.
- 8.3. If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- 8.4. If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5. Where the supplies or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer" Page 4 of 10 For External Use Effective date 02 August 2010 Version:1.1



- 8.6. Supplies and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
- 8.7. Any contract supplies may on or after delivery be inspected, tested or analyzed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies which do comply with the requirements of the contract. Failing such removal the rejected supplies shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.
- 8.8. The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.

9. Packing

- 9.1. The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.
- 9.2. The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.

10. Delivery and documents

- 10.1. Delivery of the goods shall be made by the supplier in accordance with the terms specified in the contract. The details of shipping and/or other documents to be furnished by the supplier are specified in SCC.
- 10.2. Documents to be submitted by the supplier are specified in SCC.

11. Insurance

11.1. The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.

12. Transportation

12.1. Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.

13. Incidental services

- 13.1. The supplier may be required to provide any or all of the following services, including additional services, if any, specified in SCC:
 - (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
 - (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
 - (c) furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;
 - (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and



- (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.
- 13.2. Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

14. Spare parts

- 14.1. As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:
 - (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and
 (b) in the event of termination of production of the spare parts:
 - (i) Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
 - (ii) following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

15. Warranty

- 15.1. The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.
- 15.2. This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.
- 15.3. The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.
- 15.4. Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.
- 15.5. If the supplier, having been notified, fails to remedy the defect(s) within the period specified in SCC, the purchaser may proceed to take such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

16. Payment

- 16.1. The method and conditions of payment to be made to the supplier under this contract shall be specified in SCC.
- 16.2. The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfilment of other obligations stipulated in the contract.
- 16.3. Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
- 16.4. Payment will be made in Rand unless otherwise stipulated in SCC.

17. Prices

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public works

17.1. Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.

18. Contract amendments

18.1. No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.

19. Assignment

19.1. The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.

20. Subcontracts

20.1. The supplier shall notify the purchaser in writing of all subcontracts awarded under this contracts if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.

21. Delays in the supplier's performance

- 21.1. Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.
- 21.2. If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.
- 21.3. No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.
- 21.4. The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.
- 21.5. Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application of penalties.
- 21.6. Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without cancelling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.

22. Penalties

22.1. Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

23. Termination for default

23.1. The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:

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- (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;
- (b) if the Supplier fails to perform any other obligation(s) under the contract; or
- (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.
- 23.2. In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.
- 23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period of not exceeding 10 years.
- 23.4 If a purchaser intends imposing a restriction on a supplier or any person with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the intended penalty as not objected against and may impose it on the supplier.
- 23.5 Any restriction on any person by the Accounting Officer/ Authority will, at the discretion of the Accounting Officer/ Authority, also be applicable to any enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which the first-mentioned person, is or was in the opinion of the Accounting Officer/ Authority actively associated.
- 23.6 If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish The National Treasury, with the following information:
 - i) The name and address of the supplier and/or person restricted by the purchaser;
 - ii) The date of commencement of the restriction
 - iii) The period of the restriction; and
 - iv) The reasons for the restriction.

These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.

23.7 If a count of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the pubic sector for a period not less than five years and not more than ten years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.

24. Anti-dumping and countervailing duties and rights

24.1. When, after the date of bid, provisional payments are required, or antidumping or countervailing duties are imposed, or the amount of a provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-dumping or countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favourable difference shall on demand be paid forthwith by the contractor to the State or the State may deduct such amounts from moneys (if any) which may otherwise be due to the contractor in regard to supplies or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which may be due to him.

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25. Force Majeure

- 25.1. Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.
- 25.2. If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.

26. Termination for insolvency

26.1. The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the purchaser.

27. Settlement of Disputes

- 27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in Connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
- 27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.
- 27.3 Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.
- 27.4 Mediation proceedings shall be conducted in accordance with the rules of the procedure specified in the SCC.
- 27.5 Notwithstanding any reference to mediation and/or court proceedings herein,
 - (a) the parties shall continue to perform their respective obligations under contract unless they Otherwise agree; and
 - (b) the purchaser shall pay the supplier any monies due the supplier.

28. Limitation of Liability

- 28.1 Except in cases of criminal negligence or willful misconduct, and in the case of infringement pursuant to Clause 6;
 - (a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss 12 or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and
 - (b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.

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29. Governing language

29.1. The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.

30. Applicable law

30.1. The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.

31. Notices

- 31.1. Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice
- 31.2. The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.

32. Taxes and duties

- 32.1. A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
- 32.2. A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.
- 32.3. No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid the Department must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African

33. National Industrial Participation Programme (NIPP)

33.1 The NIP Programme administered by the Department of Trade and Industry shall be applicable to all contracts that are subject to the NIP obligation.

34. Prohibition of Restrictive Practices

- 34.1 In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder (s) is / are or a contractor(s) was / were involved in collusive bidding (or bid rigging).
- 34.2 If a bidder(s) or contractor(s), based on reasonable grounds or evidence obtained by the purchaser, has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in the Competition Act No. 89 of 1998.
- 34.3 If a bidder(s) or contractor(s), has / have been found guilty by the Competition Commission of the restrictive practice referred to above, the purchaser may, in addition and without prejudice to any other remedy provided for, invalidate the bid(s) for such item(s) offered, and / or terminate the contract in whole or part, and / or restrict the bidder(s) or contractor(s) from conducting business with the public sector for a period not exceeding ten (10) years and / or claim damages from the bidder(s) or contractor(s) concerned.

Name of Bidder	Signature	Date

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer" Page 10 of 10 For External Use Effective date 02 August 2010 Version:1.1





PA-11: DECLARATION OF INTEREST AND BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

Failure to complete this form in <u>full</u> and signed by the duly authorized person, as indicated on PA-15.1 or PA-15.3, shall render the tender non-responsive and will be removed from any and all further contention.

Project title:	APPOINTMENT OF SERVICE PROVIDER TO PROVIDE ICT SKILLED RESOURCES ON AN "AS AND WHEN REQUIRED" BASIS FOR A PERIOD OF 36 MONTHS.		
Bid no:	HP21/004GS	Reference no:	

The following particulars must be furnished. In the case of a joint venture, separate declarations in respect of each partner must be completed and submitted.

1. NAME OF ENTERPRISE

2. CIDB REGISTRATION NUMBER (if applicable)

3. PARTICULARS OF SOLE PROPRIETORS AND PARTNERS IN PARTNERSHIPS

Name*	Identity number*	Personal income tax nu	tax number*	

* Complete only if sole proprietor or partnership and attach separate page if more than 3 partners

4. PARTICULARS OF COMPANIES AND CLOSE CORPORATIONS

Company registration number	
Close corporation registration number	
Tax reference number	

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- 5. Any legal person, including persons employed by the State¹; or persons having a kinship with persons employed by the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid (includes a price quotation, advertised competitive bid, limited bid or proposal). In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons employed by the state, or to persons connected with or related to them, it is required that the bidder or his/her authorised representative declare his/her position in relation to the evaluating/adjudicating authority and/or take an oath declaring his/her interest, where:
- The bidder is employed by the state; and/or
- The legal person on whose behalf the bidding document is signed, has a relationship with persons/a
 person who are/is involved in the evaluation and or adjudication of the bid(s), or where it is known that
 such a relationship exists between the person or persons for or on whose behalf the declarant acts
 and persons who are involved with the evaluation and or adjudication of the bid.
- 6. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

 - 6.6.1 The names of all directors / trustees / shareholders / members, their individual identity numbers, tax reference numbers and, if applicable, employee / persal numbers must be indicated in paragraph 3 below.

""State" means -

- (a) any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No. 1 of 1999);
- (b) any municipality or municipal entity;
- (c) provincial legislature;
- (d) national Assembly or the national Council of provinces; or
- (e) Parliament.
- 2 "Shareholder" means -
 - (a) a person who owns shares in the company and is actively involved in the management of the enterprise or business and exercise control over the enterprise
- 6.7 Are you or any person connected with the bidder presently employed by the state?





6.7.1	If so, furnish the following particulars:		
	Name of person / director /trustees/shareholder/ member:		
	Name of state institution at which you or the person		
	is connected to the bidder is employed		••••
	Position occupied in the state institution:	• • • • • • • • • • • • • • • • • • • •	
	Any other particulars:		
	••••••	• • • • • • • • • • • • • • • • • • • •	
		• • • •	• • • • • • • • •
6.7.2	If you are presently employed by the state, did you obtain the appreciate aut undertake remunerative work outside employment in the public sector?	YES	🗌 NO
6.7.2.1	1 If yes, did you attach proof of such authority to the bid document?	YES	NO
	(Note: Failure to submit proof of such authority, where applicable, may result disqualification of the bid.	in the	
6.7.2.2	2 If no, furnish reasons for non-submission of such proof:	•••••	

6.8	Did you or your spouse, or any of the company's directors / trustees/shareho or their spouses conduct business with the state in the previous twelve mo		embers
6.8.1	If so, furnish particulars:		
6.9	Do you, or any person connected with the bidder, have any relationship (f other) with a person employed by the state and who may be involved with	àmily, fri	end, iation
6.9.1	If so, furnish particulars.		
		•••••	•••••
6 .10	Are you, or any person connected with the bidder, aware of any relationsh between the bidder and any person employed by the state who may be inv evaluation and or adjudication of this bid?	nip (famil olved wit YES	y, friend, other) th the NO
6.10.1	1 If so, furnish particulars.		
			••••
			•••••
meanii	ference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed ng as the words "Tender" or "Tenderer". tternal Use Effective date June 2015	l to have the I Version	Page 3 of 5

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6.11 Do you or any of the directors /trustees/shareholders/ members of the company have any interest in any other related companies whether or not they are bidding for this contract?

6.11.1 If so, furnish particulars:

7. Full details of directors / trustees / members / shareholders.

Full Name	Identity Number	Personal Tax Reference Number	State Employee Number / Persal Number

8. DECLARATION OF TENDERER / BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

8.1	Is the tenderer / bidder or any of its directors listed on the National Treasury's database as companies or persons prohibited from doing business with the public sector? (Companies or persons who are listed on this database were informed in writing of this restriction by the National Treasury after the audi alteram partem rule was applied).	Yes	No
8.2	If so, furnish particulars:		
8.3	Is the tenderer / bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)? To access this Register enter the National Treasury's	Yes	D No

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	website, www.treasury.gov.za, click on the icon "Register for Tender Defaulters" or submit your written request for a hard copy of the Register to facsimile number (012) 3265445.		
8.4	If so, furnish particulars:		
8.5	Was the tenderer / bidder or any of its directors convicted by a court of law (including a court outside of the Republic of South Africa) for fraud or corruption during the past five years?	Tes Tes	No No
8.6	If so, furnish particulars:		
8.7	Was any contract between the tenderer / bidder and any organ of state terminated during the past five years on account of failure to perform on or comply with the contract?	Yes	No No
8.8	If so, furnish particulars:		

9. CERTIFICATION

I the undersigned (full name) _______ certify that the information furnished on this declaration form is true and correct.

I accept that, in addition to cancellation of a contract, action may be taken against me should this declaration prove to be false.

Name of Tenderer / bidder	Signature	Date	Position

This form has been aligned with SBD4 and SBD 8

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same
meaning as the words "Tender" or "Tenderer".Page 5 of 5For External UseEffective date June 2015Version: 1.1



PA-15.1: RESOLUTION OF BOARD OF DIRECTORS

RESOLUTION of a meeting of the Board of *Directors / Members / Partners of:

(legally correct full name and registration number, if applicable, of the Enterprise)

Held at ______ (place)

on ______(date)

RESOLVED that:

1. The Enterprise submits a Bid / Tender to the Department of Public Works in respect of the following project:

(project description as per Bid / Tender Document)

Bid / Tender Number: _______ (Bid / Tender Number as per Bid / Tender Document)

in *his/her Capacity as: _____ (Position in the Enterprise)

and who will sign as follows: _____

be, and is hereby, authorised to sign the Bid / Tender, and any and all other documents and/or correspondence in connection with and relating to the Bid / Tender, as well as to sign any Contract, and any and all documentation, resulting from the award of the Bid / Tender to the Enterprise mentioned above.

	Name	Capacity	Signature
1			
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7			
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Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer". Page 1 of 2 For external use Effective date April 2012 Version: 1.3



Resolution of Board of Directors: PA-15.1

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The bidding enterprise hereby absolves the Department of Public Works from any liability whatsoever that may arise as a result of this document being signed.

Not	9.	ENTERPRISE STAMP
1. 2.	* Delete which is not applicable. NB: This resolution must, where possible, be signed by	
	all the Directors / Members / Partners of the Bidding Enterprise.	
3.	In the event that paragraph 2 cannot be complied with, the resolution must be signed by Directors / Members / Partners holding a majority of the shares / ownership of the Bidding Enterprise (attach proof of shareholding / ownership hereto).	
4.	Directors / Members / Partners of the Bidding Enterprise may alternatively appoint a person to sign this document on behalf of the Bidding Enterprise, which person must be so authorized by way of a duly completed power of	
	attorney, signed by the Directors / Members / Partners holding a majority of the shares / ownership of the Bidding Enterprise (proof of shareholding / ownership and power of attorney are to be attached hereto).	
5.	Should the number of Directors / Members / Partners exceed the space available above, additional names and signatures must be supplied on a separate page.	

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer". For external use Effective date April 2012 Version: 1.3





(place)

______(Bid / Tender Number as per

PA-15.2: RESOLUTION OF BOARD OF DIRECTORS TO ENTER INTO CONSORTIA OR JOINT VENTURES

RESOLUTION of a meeting of the Board of *Directors / Members / Partners of:

(Legally correct full name and registration number, if applicable, of the Enterprise)

Held at

On_____ (date)

RESOLVED that:

1. The Enterprise submits a Bid /Tender, in consortium/Joint Venture with the following Enterprises:

(List all the legally correct full names and registration numbers, if applicable, of the Enterprises forming the Consortium/Joint Venture)

to the Department of Public Works in respect of the following project:

(Project description as per Bid /Tender Document)

Bid / Tender Number: Bid /Tender Document)

2. *Mr/Mrs/Ms:

in *his/her Capacity as: _____(Position in the Enterprise)

and who will sign as follows: _____

be, and is hereby, authorised to sign a consortium/joint venture agreement with the parties listed under item 1 above, and any and all other documents and/or correspondence in connection with and relating to the consortium/joint venture, in respect of the project described under item 1 above.

- The Enterprise accepts joint and several liability with the parties listed under item 1 above for the due 3. fulfilment of the obligations of the joint venture deriving from, and in any way connected with, the Contract to be entered into with the Department in respect of the project described under item 1 above.
- The Enterprise chooses as its domicilium citandi et executandi for all purposes arising from this joint venture 4. agreement and the Contract with the Department in respect of the project under item 1 above:

Physical address:

____ (code)

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the Page 1 of 2 words "Tender" or "Tenderer". Version:1.0 Effective date 1 September 2005 For External Use



Resolution of Board of Directors to enter into Consortia or Joint Ventures: PA-15.2

Postal Address:	-	 	
	<u>.</u>		
			(code)

Telephone number: _____ (code)

Fax number: _____ (code)

	Name	Capacity	Signature
1			
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14			
15			

Not	'e:	ENTERPRISE STAMP
1.	* Delete which is not applicable	
2.	NB . This resolution must be signed by <u>all</u> the Directors / Members / Partners of the Bidding Enterprise	
3.	Should the number of Directors / Members/Partners exceed the space available above, additional names and signatures must be supplied on a separate page	

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tenderer". Page 2 of 2 For External Use Effective date 1 September 2005 Version:1.0



For external use

PA-15.3: SPECIAL RESOLUTION OF CONSORTIA OR JOINT VENTURES

RESOLUTION of a meeting of the duly authorised representatives of the following legal entities who have entered into a consortium/joint venture to jointly bid for the project mentioned below: (*legally correct full names and registration numbers, if applicable, of the Enterprises forming a Consortium/Joint Venture*)

1		
2.		
3.		
4.		
5.		
6.		
7.		
8.		
Hel	d at	(place)
on		(date)
	SOLVED that:	
	SOLVED that:	
Α.	The above-mentioned Enterprises submit a l Works in respect of the following project:	Bid in Consortium/Joint Venture to the Department of Public
	(Project description as per Bid /Tender Document)	
	Bid / Tender Number:	(Bid / Tender Number as per Bid /Tender Document)
Any	reference to words "Bid" or Bidder" herein and/or in any ds "Tender" or "Tenderer"	other documentation shall be construed to have the same meaning as the Page 1 of 3

Effective date April 2012

Version: 1.2



B. *Mr/Mrs/Ms:

in *his/her Capacity as: ______(Position in the Enterprise)

and who will sign as follows: ___

be, and is hereby, authorised to sign the Bid, and any and all other documents and/or correspondence in connection with and relating to the Bid, as well as to sign any Contract, and any and all documentation, resulting from the award of the Bid to the Enterprises in Consortium/Joint Venture mentioned above.

- C. The Enterprises constituting the Consortium/Joint Venture, notwithstanding its composition, shall conduct all business under the name and style of:
- D. The Enterprises to the Consortium/Joint Venture accept joint and several liability for the due fulfilment of the obligations of the Consortium/Joint Venture deriving from, and in any way connected with, the Contract entered into with the Department in respect of the project described under item A above.
- E. Any of the Enterprises to the Consortium/Joint Venture intending to terminate the consortium/joint venture agreement, for whatever reason, shall give the Department 30 days written notice of such intention. Notwithstanding such decision to terminate, the Enterprises shall remain jointly and severally liable to the Department for the due fulfilment of the obligations of the Consortium/Joint Venture as mentioned under item D above.
- F. No Enterprise to the Consortium/Joint Venture shall, without the prior written consent of the other Enterprises to the Consortium/Joint Venture and of the Department, cede any of its rights or assign any of its obligations under the consortium/joint venture agreement in relation to the Contract with the Department referred to herein.
- G. The Enterprises choose as the *domicilium citandi et executandi* of the Consortium/Joint Venture for all purposes arising from the consortium/joint venture agreement and the Contract with the Department in respect of the project under item A above:

Physical address:		
		(code)
Postal Address:		
		(code)
Telephone number	:	
Fax number:		

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer". Page 2 of 3 For external use Effective date April 2012 Version: 1.2

	Name	Capacity	Signature
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15			

The bidding enterprise hereby absolves the Department of Public Works from any liability whatsoever that may arise as a result of this document being signed.

Note:

- * Delete which is not applicable. 1.
- **NB:** This resolution must be signed by <u>all</u> the Duly Authorised Representatives of the Legal Entities to the consortium/joint venture submitting this tender, as named in item 2 of Resolution PA-15.2. 2.
- Should the number of the Duly Authorised Representatives of the Legal Entities joining forces in this tender exceed the space 3.
- available above, additional names, capacity and signatures must be supplied on a separate page. Resolution PA-15.2, duly completed and signed, from the separate Enterprises who participate in this consortium/joint venture, 4. must be attached to this Special Resolution (PA-15.3).

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the Page 3 of 3 words "Tender" or "Tenderer" Version: 1.2 For external use

Preference Points Claim for Bids PA-16



PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017 AND THE AMENDED B-BBEE CODES.

1. GENERAL CONDITIONS

- 1.1. The following preference point systems are applicable to all bids:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).
- 1.3. Preference points for this bid shall be awarded for:
 - (a) Price; and
 - (b) B-BBEE Status Level of Contribution.
- 1.3.1 The maximum points for this bid are allocated as follows:

		POINTS
1.3.1.1	PRICE	80
1.3.1.2	B-BBEE STATUS LEVEL OF CONTRIBUTION	20
	Total points for Price and B-BBEE must not exceed	100

- 1.4. Failure on the part of a bidder to fill in and/or to sign this form and submit a B-BBEE Verification Certificate from a Verification Agency accredited by the South African Accreditation System (SANAS) or an Accounting Officer as contemplated in the Close Corporation Act (CCA) together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.
- 1.5. An Exempted Micro Enterprise (EME) is only required to obtain a sworn affidavit or a certificate issued by Companies and intellectual property Commission (CIPC) confirming their annual turnover of R10 Million or less and level of black ownership to claim points.
- 1.6. Qualifying Small Enterprise (QSE) is only required to obtain a sworn affidavit or a certificate issued by Companies and intellectual property Commission (CIPC) confirming their annual turnover of R10 Million or less and level of black ownership to claim points.

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer". For Internal Use For Internal Use



Preference Points Claim for Bids: PA-16

1.7 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

2

1.8 CERTIFICATES ISSUED BY IRBA AND ACCOUNTING OFFICER HAVE BEEN DISCONTINUED; HOWEVER VALID CERTIFICATES ALREADY ISSUED BEFORE 01 JANUARY 2017 MAY BE USED UNTIL THEY PHASE OUT COMPLETELY BY DECEMBER 2017

2. DEFINITIONS

- (a) "all applicable taxes" includes value-added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies;
- (b) "B-BBEE" means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- (c) "B-BBEE status level of contributor" means the B-BBEE status received by a measured entity based on its overall performance using the relevant scorecard contained in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (d) **"bid"** means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of services, works or goods, through price quotations, advertised competitive bidding processes or proposals;
- (e) "Broad-Based Black Economic Empowerment Act" means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (f) "comparative price" means the price after the factors of a non-firm price and all unconditional discounts that can be utilized have been taken into consideration;
- (g) "consortium or joint venture" means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract;
- (h) "contract" means the agreement that results from the acceptance of a bid by an organ of state;
- (i) "EME" means an Exempted Micro Enterprise as defines by Codes of Good Practice under section 9 (1) of the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (j) "Firm price" means the price that is only subject to adjustments in accordance with the actual increase or decrease resulting from the change, imposition, or abolition of customs or excise duty and any other duty, levy, or tax, which, in terms of the law or regulation, is binding on the contractor and demonstrably has an influence on the price of any supplies, or the rendering costs of any service, for the execution of the contract;
- (k) "functionality" means the measurement according to predetermined norms, as set out in the bid documents, of a service or commodity that is designed to be practical and useful, working or operating, taking into account, among other factors, the quality, reliability, viability and durability of a service and the technical capacity and ability of a bidder;
- (i) "non-firm prices" means all prices other than "firm" prices;
- (m) "person" includes a juristic person;
- (n) "QSE" means a Qualifying Small Enterprise as defines by Codes of Good Practice under section 9 (1) of the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer". For Internal Use Effective date April 2017 Version: 1.3




public works

- (o) "rand value" means the total estimated value of a contract in South African currency, calculated at the time of bid invitations, and includes all applicable taxes and excise duties;
- (p) "sub-contract" means the primary contractor's assigning, leasing, making out work to, or employing, another person to support such primary contractor in the execution of part of a project in terms of the contract;
- (q) "total revenue" bears the same meaning assigned to this expression in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act and promulgated in the *Government Gazette* on 9 February 2007;
- (r) "trust" means the arrangement through which the property of one person is made over or bequeathed to a trustee to administer such property for the benefit of another person; and
- (s) "trustee" means any person, including the founder of a trust, to whom property is bequeathed in order for such property to be administered for the benefit of another person.

3. ADJUDICATION USING A POINT SYSTEM

- 3.1 The bidder obtaining the highest number of total points will be awarded the contract.
- 3.2 Preference points shall be calculated after prices have been brought to a comparative basis taking into account all factors of non-firm prices and all unconditional discounts;.
- 3.3 Points scored must be rounded off to the nearest 2 decimal places.
- 3.4 In the event that two or more bids have scored equal total points, the successful bid must be the one scoring the highest number of preference points for B-BBEE.
- 3.5 However, when functionality is part of the evaluation process and two or more bids have scored equal points including equal preference points for B-BBEE, the successful bid must be the one scoring the highest score for functionality.
- 3.6 Should two or more bids be equal in all respects, the award shall be decided by the drawing of lots.

4. POINTS AWARDED FOR PRICE

4.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

90/10

$$Ps = 80\left(1 - \frac{Pt - P\min}{P\min}\right)$$
 or $Ps = 90\left(1 - \frac{Pt - P\min}{P\min}\right)$

Where

Ps = Points scored for comparative price of bid under consideration

- Pt = Comparative price of bid under consideration
- Pmin = Comparative price of lowest acceptable bid

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words
"Tender" or "Tenderer".
For Internal Use Effective date April 2017 Version: 1.3



5. Points awarded for B-BBEE Status Level of Contribution

5.1 In terms of Regulation 6(2) and /or 7(2), of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

4

B-BBEE Status Level of Contributor	Number of points (90/10 system)	Number of points (80/20 system)
1	10	20
2	9	18
3	6	14
4	5	12
5	4	8
6	3	6
7	2	4
8	1	2
Non-compliant contributor	0	0

- 5.2 A trust, consortium or joint venture, will qualify for points for their B-BBEE status level as a legal entity, provided that the entity submits their B-BBEE status level certificate.
- 5.3 A trust, consortium or joint venture will qualify for points for their B-BBEE status level as an unincorporated entity, provided that the entity submits their consolidated B-BBEE scorecard as if they were a group structure and that such a consolidated B-BBEE scorecard is prepared for every separate bid.
- 5.4 Tertiary institutions and public entities will be required to submit their B-BBEE status level certificates in terms of the specialized scorecard contained in the B-BBEE Codes of Good Practice.
- 5.5 A person awarded a contract may not sub-contract more than 25% of the value of the contract to any other enterprise that does not have an equal or higher B-BBEE status level than the person concerned, unless the contract is sub-contracted to an EME that has the capability and ability to execute the sub-contract.

6. BID DECLARATION

- 6.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:
- 7. B-BBEE STATUS LEVEL OF CONTRIBUTION CLAIMED IN TERMS OF PARAGRAPHS 1.3.1.2 AND 5.1

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer". For Internal Use Effective date April 2017 Version: 1.3



Preference Points Claim for Bids: PA-16

(Points claimed in respect of paragraph 7.1 must be in accordance with the table reflected in paragraph 5.1 and must be substantiated by means of a B-BBEE certificate issued by a Verification Agency accredited by SANAS or Sworn Affidavit for EME's and QSE's.

5

8 SUB-CONTRACTING (relates to 5.5)

8.1 Will any portion of the contract be sub-contracted? YES / NO (delete which is not applicable)

8.1.1 If yes, indicate:

- (i) what percentage of the contract will be subcontracted?
-%
- (ii) the name of the sub-contractor?
- (iii) the B-BBEE status level of the sub-contractor?

(iv) whether the sub-contractor is an EME/ a QSE?

YES / NO (delete which is

not applicable)

Designated Group: An EME or QSE which is at last 51% owned by:	EME √	QSE √
Black people		
Black people who are youth		
Black people who are women		
Black people with disabilities		
Black people living in rural or underdeveloped areas or townships	· · · · · · · · · · · · · · · · · · ·	
Cooperative owned by black people		<u> </u>
Black people who are military veterans		
OR		
Any EME		ļ
Any QSE		

9 DECLARATION WITH REGARD TO COMPANY/FIRM

..... Name of company/firm 9.1 VAT registration number -9.2 9.3 Company registration number ; TYPE OF COMPANY/ FIRM 9.4 Partnership/Joint Venture / Consortium One person business/sole propriety Close corporation Company (Pty) Limited [TICK APPLICABLE BOX]

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer". For Internal Use Effective date April 2017 Version: 1.3



14

6 Preference Points Claim for Bids: PA-16

9.5 DESCRIBE PRINCIPAL BUSINESS ACTIVITIES

9.6	COMPANY CLA		
	•	SSIFICATION	
	Manufacturer		
	Supplier		
	Professional ser		
		roviders, e.g. transporter, etc.	
	[TICK APPLICABLE	2 BOX]	
9.7	Total number of	years the company/firm has been in business?	
9.8	l/we, the unders	igned, who is / are duly authorised to do so on behalf of the company/firm	, certify
	that the points c	laimed, based on the B-BBE status level of contribution indicated in parag	graph 7
	of the foregoing	g certificate/ Sworn Affidavit, qualifies the company/ firm for the prefer	ence(s)
	shown and I / w	e acknowledge that:	
		nformation furnished is true and correct;	
	(ii) The	preference points claimed are in accordance with the General Condit ated in paragraph 1 of this form.	ions as
	(iji) ln the	e event of a contract being awarded as a result of points claimed as sl	hown in
	parag	graph 7, the contractor may be required to furnish documentary proo	f to the
		faction of the purchaser that the claims are correct; B-BBEE status level of contribution has been claimed or obtained on a fra	udulent
		or any of the conditions of contract have not been fulfilled, the purchaser	
		ion to any other remedy it may have –	
	(a)	Disqualify the person from the bidding process;	
		- · · · · · · · · · · · · · · · · · · ·	
	(b)	Recover costs, losses or damages it has incurred or suffered as a r that person's conduct;	esuit of
	(c)	Cancel the contract and claim any damages which it has suffered as	a result
	(*)	of having to make less favourable arrangements due to such cancel	lation;
	(d)	restrict the bidder or contractor, its shareholders and directors, or	only the
		shareholders and directors who acted on a fraudulent basis, from o	
		business from any organ of state for a period not exceeding 10 yea	rs, atter
		the audi alteram partem (hear the other side) rule has been applied	, anu
	(e)	forward the matter for criminal prosecution	
	WITNESSES): 	
1.			
2.		<u> </u>	
۷.		SIGNATURE(S) OF BIDDER(S)
DATE		ADDRESS:	



7 Preference Points Claim for Bids: PA-16

.....

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the words "Tender" or "Tenderer". For Internal Use Effective date April 2017 Version: 1.3



PA- 29: CERTIFICATION OF INDEPENDENT BID DETERMINATION

Project title:	APPOINTMENT OF SEF RESOURCES ON AN "AS 36 MONTHS.	VICE PROVIDER TO AND WHEN REQUIRED	D PROVIDE ICT SKILLED D" BASIS FOR A PERIOD OF
Bid no:	HP21/004GS	Reference no:	

INTRODUCTION

- 1. This PA-29 [Certificate of Independent Bid Determination] must form part of all bids¹ invited.
- 2. Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).² Collusive bidding is a *pe se* prohibition meaning that it cannot be justified under any grounds.
- 3. Treasury Regulation 16A9 prescribes that accounting officers and accounting authorities must take all reasonable steps to prevent abuse of the supply chain management system and authorizes accounting officers and accounting authorities to:
 - a. disregard the bid of any bidder if that bidder, or any of its directors have abused the institution's supply chain management system and or committed fraud or any other improper conduct in relation to such system.
 - b. cancel a contract awarded to a supplier of goods and services if the supplier committed any corrupt or fraudulent act during the bidding process or the execution of that contract.
- 4. This form (PA-29) serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid-rigging.
- 5. In order to give effect to the above, the attached Certificate of Bid Determination (PA-29) must be completed and submitted with the bid:

¹ Includes price quotations, advertised competitive bids, limited bids and proposals.



² Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid:

(Bid Number and Description)

in response to the invitation for the bid made by:

(Name of Institution)

do hereby make the following statements that I certify to be true and complete in every respect:

I certify, on behalf of: ______ that:

(Name of Bidder)

- 1. I have read and I understand the contents of this Certificate.
- 2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect.
- 3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder.
- 4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign the bid, on behalf of the bidder.
- 5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:



- (a) has been requested to submit a bid in response to this bid invitation;
- (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
- (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder.
- 6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.
- 7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) prices;
 - (b) geographical area where product or service will be rendered (market allocation)
 - (c) methods, factors or formulas used to calculate prices;
 - (d) the intention or decision to submit or not to submit, a bid;
 - (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
 - (f) bidding with the intention not to win the bid.
- 8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No



89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for

criminal investigation and or may be restricted from conducting business with the public

Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract. sector for a period not exceeding ten (10) years in terms of the Prevention and Combating

of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

Name of Bidder	Signature	Date	Position

Any reference to words "Bid" or Bidder" herein and/or in any other documentation shall be construed to have the same meaning as the vords "Tender" or "Tenderer". Page 4 of 4 For External Use Effective date August 2010 Version: 1.0

Public Works

PA-40: DECLARATION OF DESIGNATED GROUPS FOR PREFERENTIAL PROCUREMENT

□ EME⁴ □ QSE² □ Non EME/QSE (tick applicable box)

							living in rural /	mllitary veteran
Name and Surname #	Identity/ Passport number and Cthizenship##	Percentage owned	Black	Indicate if youth	Indicate if woman	Indicate it person with disability	under developed area/township	
		%	□ Yes □ No	□ Yes □ No	TYes No	🗌 Yes 🔲 No	🗌 Yes 🔲 No	□ Yes □ No
		%	□ Yes □ No	ON 🗌 Yes 🗍 No	🗌 Yes 🛛 No	🗌 Yes 📋 No	🗌 Yes 🔲 No	🗌 Yes 🔲 No
	-	%	□ Yes □ No		🛛 Yes 🗆 No	□ Yes □ No	🗆 Yes 🗌 No	TYes No
		%	□ Yes □ No	□ Yes □ No	Types No		🗌 Yes 🗍 No	TYes No
		%	Tes No	□ Yes □ No	□ Yes □ No	TYes No	🗌 Yes 🗍 No	🛛 Yes 🗍 No
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EME: Exempted Micro Enterprise QSE: Qualifying Small Business Enterprise

DJ.

public works	Department: Public Works REPUBLIC OF SOUTH AFRICA

PA- 40: DECLARATION OF DESIGNATED GROUPS FOR PREFERENTIAL PROCUREMENT

2. DECLARATION:

The undersigned, who warrants that he/she is duly authorized to do so on behalf of the Tenderer, hereby confirms that:

- The Broad-based Black Economic Empowerment Act, 2003 (Act 53 of 2003), Preferential Procurement Policy Framework Act, 2000 (Act 5 of 2000), the Preferential Procurement Regulations, 2017, National Small Business Act 102 of 1996 as amended and all documents pertaining to this Tender were studied and The information and particulars contained in this Affidavit are true and correct in all respects; 2
- The Tenderer understands that any intentional misrepresentation or fraudulent information provided herein shall disqualify the Tenderer's offer herein, as well as any other tender offer(s) of the Tenderer simultaneously being evaluated, or will entitle the Employer to cancel any Contract resulting from the Tenderer's offer understood and that the above form was completed according to the definitions and information contained in said documents; က
 - The Tenderer accepts that the Employer may exercise any other remedy it may have in law and in the Contract, including a claim for damages for having to accept a less favourable tender as a result of any such disqualification due to misrepresentation or fraudulent information provided herein; 4
- Any further documentary proof required by the Employer regarding the information provided herein, will be submitted to the Employer within the time period as may be set by the latter; ŝ

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	Date
	Signature
Signed by the reliderer	Name of representative

Ø



public works & infrastructure

Department: Public Works and Infrastructure **REPUBLIC OF SOUTH AFRICA**

Private Bag X65, Pretoria, 0001, Tel (012) 406-1000 / 2000 Public Works House, Corners Church and Bosman Streets, Pretoria

TERMS OF REFERENCE

Appointment of service provider to provide ICT skilled Resources on an "as and when required" basis for a period of 36 months

Contents

4
4
5
6
8
8
8
9
9

0. ACCRONYMS AND DEFINITIONS

DPWI	Department of Public Works and Infrastructure
ICT	Information Communication Technology
S&T	Subsistence and Travel
ERP	Enterprise Resource Planning
IRP5	Employee tax certificate
ESB	Enterprise Service Bus
GIS	Geographical Information System
PMTE	Property Management Trade Entity
НО	Head Office
SLA	Service Level Agreement
EME or QSE	Exempt Micro Enterprise or Qualifying Small Enterprise
SCM	Supply Chain Management
OEM	Original Equipment Manufacture

1. INTRODUCTION

The Department of Public Works and Infrastructure (DPWI) is mandated to provide and manage state owned immovable assets and infrastructure, and to contribute to the national goal of job creation and poverty alleviation through various projects. Due to its mandate, the department intends on expanding its ICT investment for effective and efficient service delivery. This will be achieved through procurement of additional skilled and experienced ICT resources to complement ICT internal resources.

As part of its strategic plan to enable the department to execute its mandate, ICT is embarking on a process to automate business processes to improve performance, response time, transparency and decision making. Planned business process automation includes but not limited to;

- e-Leave Application,
- Fleet Management,
- S&T Claims Management,
- Payslip and IRP5 Management, etc.

Moreover, the Department is currently implementing an ERP system that will digitalise the existing immovable asset register and it's supporting functions. Successful implementation of the ERP depends on the critical skills that are required to support the implementation of project.

The ERP consist of Archibus and SAGE, other applications that interface with the ERP are;

- ESRI GIS Geographic Information System
- SAS Business Intelligence System
- ESB Enterprise Service Bus.

There is a need for existing business applications to be supported, maintained and improved based on the new business needs or changes. The Department is inviting qualifying bidders to submit their proposals to this BID. This is an open tender and only one successfully bidder will be appointed.

2. OBJECTIVES

The objective of the project is to outsource ICT skilled and experienced resources to compliment the internal resources for implementation, support and maintenance of the departmental ICT systems. The resources will be required on an "as and when" basis.

3. SCOPE OF WORK

The DPWI/PMTE seeks the services of service providers to supply Resources as per the following categories:

- System Developer (x1)
- Senior ERP Specialist: Archibus (X1)
- ERP Specialist: Archibus (x3)
- Web Administrator (x1)
- GIS Developer (x1)
- Database Administrator (x1)
- Senior Sage Specialist (x2)
- Project Manager (x1)
- Project Administrator (x1)
- Junior Analyst Developer (x2)

The resources will assist in:

- Supporting and maintaining the ERP modules that are on production
- Implementation of ICT business systems
- Research and development of new ICT technologies
- Day to day ICT system support and maintenance
- Project management and administration of ICT projects
- Implementation and Integration of GIS solution with ICT business systems
- Database implementation, administration and management

The other categories of the skilled resource may be added during the project as an addendum to the SLA. The resources will be expected to work eight (8) hours (07h30 – 16h30) per day and approval must be sought for any overtime work.

The service providers must submit CVs as per specified field / discipline. Updated CVs per discipline will be required as and when the resources are required during the term

of the contract. Certified copies of qualifications for each resource are expected to be provided. The successful bidders including company nominated resources will be required to undergo security screening and vetting processes.

4. LOCATION OF RESOURCES

The resources will be located at DPWI HO in Pretoria and will be in line with the department's official working hours (07h30 – 16h00) per day. The resources may be required to work overtime or travel as determine by the work situations and approval must be sought for any overtime work.

The following **travelling and accommodation arrangements** for the resources will be at the expense of the Department in line with its policy:

- o Shuttle to airport
- Airfare (Economy)
- Car hire (only when air travel is used)
- Fuel claim based on business kilometers, upon approval by the Department (where own car is used to travel to places where air travel is deemed uneconomical) will be at the expense of the bidder and claimable from the department based on prevailing National Department of Transport rates.
- No subsistence and travelling allowance will be payable on this contract.
 All actual expenses during scheduled travel (Meals, Travel kilometers, parking and tolls) will be at the expense of the bidder and claimable based on prevailing National Treasury rates. Gauteng province is considered as local, therefore no claiming will be allowed.

5. EVALUATION CRITERIA

Functionality will serve as a qualifying criteria where in a minimum of 65% should be obtained.

5.1 Evaluation (Functionality)

No	Criteria	Weight
	Resources experience for GIS Developer(x1), Database	25
	Administrator (x1), System developer (x1), Project manager (x1):	
	Resources must have required qualification as per specified on the attached skill matrix (annexure B). Attach CV accompanied by signed acknowledgement letter from the candidate/s	
1.	 96 months and more = 5 points 84-95 months experience = 4 points 72 -83 months experience = 3 points 60 - 71 months experience = 2 points less than 60 months/no relevant experience =1 point No relevant qualification = 0 points 	
	Scoring will be done per resource and the final score will be an average of all resources experience.	
	Experience for senior ERP specialist: Archibus (x1), SAGE specialist (x2):	25
2.	Resources must have required qualification as per specified on the attached skill matrix (annexure B). Attach CV accompanied by signed acknowledgement letter from the candidate/s	
-	• 96 months and above = 5 points	

		·
	Scoring will be done per discipline and the final score will be an average of all resources experience.	
	Experience for ERP Specialist: Archibus (X3)	20
	Resources must have required qualification as per specified on the attached skill matrix (annexure B). Attach CV accompanied by signed acknowledgement letter from the candidate/s	
3.	 60 months and more experience = 5 points 36 -59 months experience = 4 points 24 - 35 months experience = 3 points Less than 24 months/no relevant experience = 1 point No relevant qualification = 0 	
	Scoring will be done per discipline and the final score will be an average of all resources experience.	
	Experience Project Administrator (x1), Junior Analyst	20
	Developer (x2), Web Administrator (x1)	
4.	Resources must have required qualification as per specified on the attached skill matrix (annexure B). Attach CV accompanied by signed acknowledgement letter from the candidate/s	
	 36 months and more experience = 5 points 24 -35 months experience = 3 points Less than 24 months/no relevant experience = 1 point No relevant qualification = 0 	
	Scoring will be done per discipline and the final score will be an average of all resources experience	
	Company Experience	10
	Bidder's experience	
5.	Bidders must provide evidence of experience in providing ICT resources (provide signed reference letters with contactable details).	
0.	 60 months and more experience = 5 points 36 -59 months experience = 4 points 24 - 35 months experience = 3 points 12- 23 month experience = 2 points 	
	Less than 12 months/no relevant experience = 1 point	
Total		100

The following evaluation criteria will be used:

- Administrative responsiveness: due completion of returnable documents, submission of appropriate certificates, documents and information as required to determine eligibility.
- Bidders will first be evaluated in terms of the minimum requirements for functionality. A minimum score of 65% applies for further evaluation in terms of the 80/20 Preference Point System.
- To claim points, EME or QSE must submit sworn affidavit signed by EME/QSE representative and attested by Commissioner of Oaths and fully complete form PA16 in order to qualify for BBBEE points.
- For bidders other than EME/QSE, an original and valid BBBEE Status level Verification Certificate (as per the relevant sector / industry codes of good practice) or a certified copy thereof and fully complete form PA16 in order to qualify for BBBEE points.
- Bidders that fail to obtain/meet the minimum functionality score will not be acceptable and will as such be disqualified for further-evaluation. Attainment of the 65% minimum score set for functionality criteria will determine suitability, capability, capacity and competency of the prospective bidder.

6. AWARDING

Only 1 bidder will be appointed based on the highest scores in terms of the 80/20 preference point system.

7. PRICING

A compulsory pricing schedule has been attached for **full completion by bidders**. (See attached Annexure A)

8. NON-MANDATORY BRIEFING SESSION

Prospective bidders are invited to attend a **non-compulsory** virtual briefing session. Date, time and virtual link of the non-compulsory virtual briefing session will be communicated as per the tender advert.

9. DURATION

The duration of the contract will be for a period of thirty six (36) months from date of appointment.

10. CONTACT DETAIL

For project related inquiries please contact: Ms Ruth Ramoroko Email: ruth.ramoroko@dpw.gov.za Tel: 012 406 1736/ 063 6845 496

For all SCM related inquiries please contact: Ms Kagelelo Segole Email: Kagelelo.segole@dpw.gov.za Tel: 012 406 1362

Annexure A: Pricing Schedule (Returnable Document)

Discipline/ Category Title	YOSF 1	Year 2	Year 3
System Development			
Senior ERP Specialist: Archibus			
ERP Specialist: Archibus			
ERP Specialist: Archibus			
ERP Specialist: Archibus			
ASD: Web Administrator			
GIS Developer			
Database Administrator	1		
Sage Specialist			
Sage Specialist			
Project Manager			
Project Administrator			
Junior Analyst Developer			
Junior Analyst Developer			
TOTALS	.+-		
Grand Total (Incl. 15% VAT)			

The final bid offer to be transferred to the PA32 form (invitation to bid).

1

ANNEXURE B – SKILLS MATRIX

REQUIREMENTS FOR RESOURCES PER CATEGORY

NB: CVS MUST BE CATEGORISED PER DISCIPLINE,

DO NOT USE ONE CV FOR MULTIPLE DISCIPLE

Discipline/	Requirements:	Skills		Technology
Category Title	Qualifications &			
	Experience			
Svetem Developer	3 vear National	Client-sic	Client-side designer and developer.	Ms Suite / Apps
	Dialoma/Dedree	 API des 	API design, technical design, and	 Web services
(x1)	in Information	impleme	implementation for major new features.	 JAVA / JEE, C# ,JavaScript ,
_		Deploy	Deploy and troubleshoot on JEE	.NET, MSQL, SQL, ORACLE
	I echnology	applicatio	application servers	 ESB, SOA, SOAP, XML,
	 5 years' 	Prototvoi	Prototyping and researching alternative	FTP, MIOS, GWEA, MISS, •
	experience	impleme	implementation strategies	Crystal reports, Jasper
	working as a	 Participa 	Participating in walkthroughs of	 Visual Basic, VB.net,
	System	functions	functional specifications	
	Developer	 Writing to 	Writing technical specifications.	
		 Impleme 	Implementing new features	
		 Participa 	Participating in code reviews	
		 Performi 	Performing maintenance on the existing	
		code base	Se	
		 Writing u 	Writing unit and integration tests	
		Vorking	Working closely with documentation	
		and QA teams	teams	

		 Knowledge of mobile technology Experience with report writers (e.g. Crystal Reports) 		·
		 Ability to conduct training and 		
		research		
ERP Specialist:	3 years National	knowledge of South Africa government	Ms Suite / Apps	
Archibus (x3)	Diploma/Degree	Real Estate industry and policies	 Web services 	
	in Information	 In depth knowledge of Archibus 		
	Technology	Strong object-oriented programming		
		background		
	N	 in-depth knowledge of databases 		
	experience	 Client-side designer and developer. 		
	Archibus	 API design, technical design, and 		
		implementation for major new		
		features.		
		 Deploy and troubleshoot on JEE 		
		application servers		
		 Prototyping and researching 		
		alternative implementation		
		strategies		
		 Participating in walkthroughs of 		
		functional specifications		

				-						Ms Suite / Apps	 Web services 			JEE,	JAVASCHPI , INET,	ESP SOA SOAP XM		Crystal
Writing technical specifications.	Implementing new reatures	 Participating in code reviews Performing maintenance on the 	 Writing unit and integration tests 	Working closely with documentation	and QA teams	 Knowledge of mobile technology 	Experience with report writers (e.g.	Crystal Reports)	 Ability to conduct training and research 	 knowledge of South Africa government 	Real Estate industry and policies	 Strong object-oriented programming 	background	 in-depth knowledge of databases 	 Client-side designer and developer. 	 API design, technical design, and 	implementation for major new	features.
										3 vears National	Diploma/Degree	in Information	Technology	• 5 vears'	orkin	experience	as an	Archibus
			 							Senior	-	specialist:	Archibus (X1)					

Jasper																			- Mah saniras	JAVA / JEE, C# ,JavaScript ,	NET, MSQL, SQL, URACLE
Deploy and troubleshoot on JEE	application servers	 Prototyping and researching 	alternative implementation	strategies	 Participating in walkthroughs of 	functional specifications	 Writing technical specifications. 	 Implementing new features 	 Participating in code reviews 	 Performing maintenance on the 	existing code base	 Writing unit and integration tests 	 Working closely with documentation 	and QA teams	 Knowledge of mobile technology 	 Experience with report writers (e.g. 	Crystal Reports)	 Ability to conduct training and research 		 Client-side designer and developer. Web Design and Development 	
Developer.																				3 year National Disloma/Degree	
																				Web Administrator	(x1)

 ESB, SOA, SUAP, XML, FTP, MIOS, GWEA, MISS, * Crystal reports, Jasper 	 Visual Basic, VB.net, 				 HTML, JavaScript, CSS, REST/JSON GIS data formats including GIS Shape files, MapInfo and Oracle SDO geometry, and geospatial
 Deploy and troubleshoot on web servers Prototyping and researching alternative 	 Implementation strategies Participating in walkthroughs of user specifications Wation technical specifications 	 Writing technical spooned and the features Participating in design and code reviews Performing maintenance on the existing CMS platforms 	 Working closely with documentation and QA teams Knowledge of mobile technology Knowledge of Responsive design canability 	 Ability to conduct training and research Experience with firewalls, load balancers and system security. Familiarity with Agile/ Scrum 	 Design, develop and support geospatial GIS templates. Work closely with the DPW/PMTE software development team to ensure that GIS Map templates and widgets are developed
in Information Technology	as a web developer				er - 3 year National Diploma/Degree in Geo- Informatics/ computer science 5 years' working as a GIS
				X	GIS Developer (x1)

ge data to	such as KML, GML,	GeoJSON;	 Java, C#, 	 SQL, Nosql, 															Ms Suite / Apps	Web services	JAVA / JEE, C#
Define, design and build varied	components of complex, distributed,	high-performance web-based and	Mobile applications. Should be	functional with technologies across	most of the application stack	including user interface, middle tier,	and database systems	 User interface capability usually 	includes implementation using	HTML, JavaScript, CSS,	REST/JSON and various third-party	frameworks.	 Spatial database design and 	implementation	 Knowledge of object-oriented 	programming	 Ability to conduct training and 	research	Maintaining a Microsoft SQL Server	 ORACLE(Database Administration 	and maintenance including
Certificate in	GIS																		 3 vear National 	Diploma/Degree	in Information Technology
																					administrator (x1)

, JavaScript , .NET,	MSQL, SQL, URAULE	 ESB, SOA, SOAP, XML, 	FTP, MIOS, GWEA,	MISS, • Crystal reports,	Jasper	 Operating Systems: Windows, Linux 															
ORACLE spatial components	 Database Administration through the 	following environments:	development, Testing, QA, Pilot	training, Production and Disaster	recovery environments	 Quality Assurance 	 Performance Tuning 	 Including Replication through 	firewalls and Replications To	ORACLE	 Integration, Analysis Services/DTS 	 SQL Scheduled Jobs, SQL Server 	Clustering	 Data warehousing 	 Troubleshooting, Debugging and 	problem solving skills, Database	development quality assurance,	Enterprise Data project Modeling	 Team Player 	 Ability to conduct training and 	research
	Certificate in	Database	Administration	• 5 years'		working as a SOL / Oracle	ΨΨ	Administrator													

		 Ability to create detailed technical 	 Ms Suite / Apps
Sage	Minimum 3 year National	specifications for custom programs	 Visual Basic, VB.net,
Specialist (XZ)	Diploma/Degree	based on functional specifications/client	Java, C#, Sage SAFE X3
	in Information	needs	4GL development tool,
	Technology	 Strong written and oral 	MS SQL Server, and/or
	Sage ERP X3	communication skills	Oracle
	Certification	 The ability to work independently or 	 Crystal reports, Jasper
	 5 years Sage 	in a team environment to meet	
	X3	deadlines	
	development	 Provide and work to accurate estimates of development time 	
	experience	 Positive, self-directed, and self- 	
		motivated attitude	
		Experience with 4GL, SQL, .net, and	
		Crystal Reports is preferable	
		 Modify existing programs to 	
		enhance functionality and	
		transactional workflow	
		 Write MS SQL Server Stored 	
		Procedures, Views, and Triggers	

												Ms Suite / Apps
Write custom reports in Crystal	Reports and SQL Server Reporting	Services (SSRS), pulling data from MS SQL Server or Oracle databases	Use SQL Queries and SQL DTS	Utilities to extract data from SQL	databases or write data to SQL	databases	 Conduct QA testing on 	customizations	 Document customizations 	 Ability to conduct training and 	research	 In- depth knowledge of project related documentation(Business case, project plan, reports) Ability to develop and review project methodology. Change Management Excellent planning, time management, leadership, negotiation skills and organizing skills Good communication and report writing skills Facilitation and presentation skills
												 3 year National Diploma/Degree in Information Technology Certification in Project Management(PRINCE 2 / PMBOK)
												Project Manager (x1)

	Ms Suite / Apps	 Ms Suite / Apps Visual Basic, VB.net,
 Logical thinking and creative problem- solving ability Understanding of budget control The ability to work well with others and lead a team ICT technical and business systems knowledge Ability to conduct training and research 	 Facilitate project plans development & Tacilitate project plans development & manage them from inception to completion Organize and implement formulated policies and procedures Maintain and update budgets as project progresses Analyse project data and produce progress reports. Execute all project/s administration functions and processes. 	 Conduct Joint Application Development (JAD)/SCRUM sessions; Analysis and visualisation of solutions;
 5 years' Working experience as a project manager in an ICT. 	 3 year National Diploma/Degree Information and Knowledge Management 2 years' Working experience as a project administrator in an ICT environment. 	Minimum 3 year National Diploma/Degree
	Project Administrator (x1)	Junior Analyst Developer (x2)