







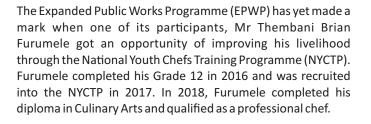
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NATIONAL YOUTH CHEFS TRAINING PROGRAMME IMPROVING THE LIVELIHOODS

Article and pictures by Lesego Moretlwe



The young, vibrant and enthusiastic Furumele is only 25 years old and is already more than five years in the hospitality industry. He hails from Ka-Bungeni in Limpopo where he was raised by a single parent. However, he completed his grade 12 in Gauteng where he started his chef career. Furumele spoke passionately about his milestone in the EPWP and explained that he was very excited to have joined the EPWP and expressed that he was grateful for an opportunity to have undergone such a rewarding training.

This training was a collaboration between the EPWP, Department of Tourism and Swiss Hotel School in Johannesburg. The training comprised of 2 days theoretical training and 4-5 days practical training at different hospitality industry sites such as hotels, lodges and restaurants.

Due to intensive knowledge and experience that he acquired while on training, Furumele got his first employment as the Head Chef at one of the restaurants in Johannesburg. He worked for two and half years before exploring the industry and went on to work at a Fine Dining Restaurant where he was also a head chef for two and half years.

He later practiced as the private chef, and he is currently working as an assistant head chef at Betty the Butcher restaurant in Gauteng where he is also a mentor to two students. Describing Furumele's demeanor at a workplace, Mr Shuayb Salie who is the Head Chef at Betty the Butcher said Furumele is a very reliable and responsible in carrying out his duties.

Participant's testimony

Furumele said "being someone from a disadvantaged background and someone who is very ambitious", when he got an opportunity to apply for the NYCTP, she did exactly that and has never regretted ever since. "I managed to get through my 2 year Diploma in culinary arts-professional cookery and that is where I have learned a lot and acquired my diploma. Immediately after that I was lucky to be able to get employment because of the skills I acquired from EPWP training", Furumele added.

He continued to say, "I would like to encourage everyone who is from a disadvantaged background, someone who thinks there is little hope left, someone who thinks there is not much that will happen with their lives. I used to be one of those people as well, thinking that from a disadvantaged background, there could not be a better future like this. When I came across this Programme, it has managed to uplift me to become a better man, gave me a better career and granted me financial stability. To everyone who thinks there is little faith, there is not little faith, all you need to do is go out there, research, find out about these programmes that can help you like this one, the fantastic EPWP!, Furumele concluded.



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EXPANDED PUBLIC WORKS PROGRAMME

THE DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE CONTRACTED 533 NPOS TO CREATE 109 871 EPWP WORK OPPORTUNITIES FOR POOR AND UNEMPLOYED SOUTH AFRICANS

Article and pictures by Mosima Ndlanzi

The Department of Public Works and Infrastructure (DPWI) has through the Expanded Public Works Programme (EPWP) contracted a total of 533 Non-Profit Organisations (NPOs) across the country to create 109 871 EPWP work opportunities in the current financial year. These NPOs were appointed through the Independent Development Trust (IDT) which is an implement agent for the DPWI NPO Programme.

The contracted NPOs are implementing various EPWP community projects across the country. The projects implemented by these NPOs include: Gender based violence projects, Social Services projects, Educational projects, Prevention of Drugs & Substance Abuse projects, Agricultural projects and Environmental Management projects.

"The EPWP participants who are working at these NPOs assist these entities to implement these projects," the Director for the Non-State Sector Programme Ndivhuwo Mulaudzi said.

He explained that the impact of the EPWP work executed by the NPOs was important in that it provides income support to the vulnerable members of the community. "The EPWP work opportunities created through these NPOs restores the dignity of our people and the income participants earn from the programme assist in stimulating the local economy," Mulaudzi said.

Mulaudzi further explained that the EPWP-NPO Programme Funding Model cover participants' wages and non-wages costs. The current daily rate for normal participants is R107.00 and for supervisors is R129.00. The Non-Wage Costs includes 1% UIF, 1 % COIDA, 1 % Bank Charges and 7% NPO Administrative Costs.

For an NPO to be deemed eligible to form part of the EPWP NPO Programme, it should satisfy the three stages of approval namely; (1) Functionality, (2) Due Diligence and (3) Mandatory/ Compulsory Document listed below:

Valid Tax Clearance Certificate from SARS, Confirmation letter for NPO UIF Registration (UF54), Confirmation of NPO COIDA Registration (Recent Letter of Good Standing), Latest letter of compliance from Department of Social Development, the proposal must include a latest audit report or financial statement, Project Implementation Plan on how the entity will create high labour intensive project activities and work opportunities for the designated groups,

NPO Registration Certificate and proof of existence /operations for a minimum period of 2 years, and proof of registration with the Central Supplier Database (CSD).