

The official newsletter of the National Department of Public Works

A **GOLDEN** OPPORTUNITY TO TAKE DPW ON A RIGHT PATH

<<INSIDE>>

- 3. Golden Gate Meeting
- 4. Minister's Visit to Matatiele
- 5. Minister's Visit to Nolitha
- 6. New Correctional Facility
- 7. Green Economic Summit
- 8. 9. Golden Gate Pictures
- 10. Changing the Way Government Works
- 11. Minister's 67 Minutes
- 12. SAPS Forensic Lab Building
- 13. DPW and Wits Story
- 14. Legal Services & Youth Forum Launch
- 15. Appointments & Promotions



Golden Gate Meeting, Page 3



Minister's 67 Minutes on Mandela Day, Page 11



public works

Department:
Public Works
REPUBLIC OF SOUTH AFRICA



Petrus Sibiyi

The 2010 FIFA World Cup might have come and gone. What remains is for us to ask ourselves some questions related to this world tournament. While we as South Africans and Public Works Family in particular bask in the glory and the legacy of this world-class event, we should at the same time take a moment to reflect on lessons emanating from this event. For example, what foundations left by this experience can we build on? Are there any lessons learnt that can help us improve on service delivery?

Maybe as Public Works Family it would be advisable to rise beyond the euphoria and start to zoom more on the infrastructure delivery (of the World Cup stadia) focusing more on quality and turnaround times. As the handy man


of state, are we faced with any challenges in infrastructure development? If any, what exactly are these challenges? Are they related to money, skills, capacity or any other area? If so, learning from the staging of the World Cup and the timely delivery of infrastructure, how best can we overcome our challenges, if any? These are some of the questions that we should be pondering. Maybe honest answers to such questions can help us to improve our operations and enable us to fully carry out our mandate.

As Public Works Family, we were instrumental in finalizing on time the provision of land around which the Soccer City stand and the stadium went on to serve as a host stadium for the opening and the closing games of the tournament. Maybe this is an experience we can build on.

Continuing with the serious stuff, the current issue of *WorxNews* has a thrilling line up for you. You will read about the Departmental *Lekgotla* where Senior Managers met to thrash out service delivery bottle necks in our sphere of operation by among others, reviewing our systems. You will also read about the state-of-the-art buildings developed on behalf of our client departments. Most excitingly, you will also see in action... how the Minister spent his 67 minutes on Mandela Day. In line with the sentiment of government to "build an effective, efficient and development-oriented public service, and an inclusive, fair and empowering citizenship", you will be informed about the Ministry reaching out to communities as part of Government's approach of encouraging public participation and improving service delivery to the poor.

The *WorxNews* is the official publication of the Department and the *WorxNews* team once again appeal to all employees in the organization to assist in identifying information and articles (stories) worth sharing about themselves, their units, their projects and events in an effort to enhance information flow. We further encourage you to write letters to the Editor to comment about issues around you.

Thank you and enjoy the reading!



Printing and Design done by
Tirimoho Communications
(012 341 8739/072 609 8746)

.....is the official house journal of the Department of Public Works

It is a forum for discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and its stakeholders.

Views expressed in *WorxNews* do not necessarily represent the views of management.

EDITOR:
PETRUS SIBIYA
Tel: 012 337 3000
Email: petrus.sibiyi@dpw.gov.za
Website: www.publicworks.gov.za

PUBLISHED BY:
Department of Public Works Chief Directorate
Communications and Marketing

WorxNews would like to express its profound gratitude to all the Directors and individuals who have given their sincere support towards the production of *WorxNews*.

Special Thanks to the following Editorial Committee Members: **Motlhabane Skade, Lucky Mochalibane, Khomotso Gosebo, Tshuluzi Nkoana, Lindille Nemavhindi, Lunga Mahlangu, Thulani Ntombela, Reggie Ngcobo**

Well Done South Africans



Reggie Ngcobo

Colleagues, let me start by saying what an experience it has been for us as a nation. We have succeeded in hosting the first World Cup on the African soil. Africa indeed will never be the same again. We have proven our critics wrong. Even the man who single-handedly brought the World Cup to this country is full of praise for South Africans.

The success we have achieved, prompts me to say I am proud to be an African living during these times. We should be proud of ourselves and our government under the leadership of President Jacob Gedleyihlekisa Mhlanganyelwa

Zuma, who made sure that the hosting of the World Cup becomes a success. There is no doubt in my mind that the World Cup has indeed united our nation. From the Football Friday campaign to Fly the Flag campaign, our country was united. For me it was great to see so many South Africans from young to old and all the colours and hues of our country wearing Bafana Bafana jerseys.

Having had the opportunity of attending few games, an indelible mark was left on me. So many memories have been left behind by this soccer fiesta. As South Africans we have bedazzled the world with our warmth and efficiency. I'm also proud that our department has done very well in making sure that this World Cup becomes a success, from staff members wearing their Bafana- Bafana jerseys every Friday, to the department ensuring that most ports of entry are finished on time. As a department, we need to pat ourselves on the shoulder for delivering on our mandate on infrastructure supply, indeed we can proudly proclaim that **South Africa Works because of Public Works**. Although the World Cup is gone, its legacy will be felt by generations to come. As all of us have shared the responsibility of hosting a successful World Cup, so each of us has a responsibility to ensure that we build on its legacy. Africa as a continent has proven to the world that it is capable of hosting international events. On days like these, I am tempted to remark that indeed **"I am an African."**

My sense of African pride was among others spurred by FIFA president Sepp Blatter when he said this World Cup is one of the greatest events they have staged and he gave our country a 9 out of 10 mark.

Going forward I have every confidence that as a nation we will succeed in all our endeavours.

I Thank You

Reggie Ngcobo is the Editor-In Chief of *WorxNews*

August

August – Focus on Women in Construction and Property

- i. Profile successful women in these industries
- ii. Motivate others
- iii. Women Recognition events including competition/s



9 August - National Women's Day

A Golden Opportunity To Take DPW On A Right Path

By Lucky Mochalibane



Strategic Session at Golden Gate

Senior Managers met at the holiday resort of Golden Gate outside Clarence in Free State to "objectively look at alternative ways to do business" and "gear the organization to deliver on its strategic objective as set out in the 2010/11 – 2012/13 Strategic Plan."

The two day strategic planning session (bosberaad) took place from 06 to 08 June 2010 and was preceded by Special EXCO Planning Session on the night of 06 June to set the scene for meaningful engagement and constructive deliberations, over the next two days. Under the Chairpersonship of the Acting Chief Operations Officer, Mr Ricky Samuel, the area of focus was limited to: i) reviewing the business model, ii) aligning the structure as well as iii) identifying (and removing) constraints hindering service delivery.

The 2009/2010 was a trying period for the Department characterized mainly by:

- i) World-Wide economic slow down
- ii) April 2009 General Elections and the freshest mandate of the new administration
- iii) The Audit Report of the Department for the preceding year (2008/09) which drew the interest of oversight bodies in Parliament including Standing Committee on Public Accounts (SCOPA) and the Public Works Portfolio Committee, among others
- iv) The continuing service delivery challenges and their impact on the relationship between the Department and its clients

Both days were marked by serious discussions and heightened activities. Despite presentations on the Strategic Plan (Minister's overview) by Mandisa Fatyela – Lindie (SMU), Property Management Trading Entity (PMTE) by Cathy Motsisi (CFO) and Risk Management by Pumza Makhubalo, the plenary thoroughly analysed the strengths, weaknesses, opportunities and threats prevalent in the DPW before breaking into three Commissions on Business Model Service Delivery Improvement and Business Systems. On the Business Modelling, the SWOT Analysis exercise critiqued the current model as "at a disjuncture with the vision" and "not aligned to GIAMA i.e. the life-cycle management or our fixed/immovable assets." However, opportunities identified included propensity for efficiency, reclaimed mandate alternative sources of funding, increased order book (growth in business activity) as well as leading a support to job creation.

Some of the resolutions pertinent to the Business Model embraced the centrality of the PMTE brought about by the earlier decision to devolve budgets to client departments. However, PMTE needed to be fully capacitated, its operations improved and both its financial and accounting

systems cleaned to satisfy compliance under GAAP (i.e. Generally Accepted Accounting Practices). In addition, the DPW was encouraged to push hard to increase the volume of owned-stock at the expense of current leases which were a money drain. Where leases were still in place, the Department to maximize revenue by charging management fees for rendering the services to clients.

As part of servicing the core, the creation of a post of DDG: Key Account Management was supported whose purpose was to centralize planning for the provision of accommodation to both our Prestige and non-Prestige clients.

This function will be technically supported by DDG posts of Property and Project Management, respectively, which will replace Inner City Regeneration and Special Projects. A number of buildings were to be identified nation-wide for rehabilitation as our way to demonstrate quick wins under Service Delivery. The move was aimed at making immediate impact in reducing the state's reliance on leased accommodation, while increasing revenue through our improved and

better managed rehabilitated stock (e.g. Civitas Building in Tshwane Central). Of essence, the Plenary agreed that there was an urgency to bring about a flexible and responsive Information Services plan as well as the overall assessment of our IS Systems. Speed and innovation were critical to develop and expedite other modules particularly under I.E Works, to service core areas of business such as Project and Lease Management, in addition to the Asset Register Management module which was recently signed off.

Systems such as the Works Control which were the backbone of our project management would also require a level of modernization as they were being integrated into the I.E Works.

With regard to its timing, the Strategic Session was expected to contribute to the quality of the hand-over report for the new Director-General awaited to start in July 2010. "Importantly, the Golden Gate Session should get us out of the paralysis mode so that we bequeath to the new DG a stable and functional organization", concluded the CFO, Ms Cathy Motsisi.

ALL WORK AND NO PLAY...

It is an old English adage: *All work and no play make Jack a Dull Boy*. Conversely, *All Play and No Work make Jack a Mere Toy*, therefore it was with this sense of delicate balance in mind that Senior Management approached their Strategic Session at Golden Gate Holiday Resort near Clarens, recently.

Naturally when the sun goes down, all the nocturnal activities come to the fore and Golden Gate was no exception. With the burden of hard work for the day behind them, managers took to the dance floor and revealed their wild side. And wild it was indeed.

The cause of all this trouble was the Acting COO Mr Ricky Samuel. It all started with his invitation to the team which set up the Karaoke equipment (ala Jam Alley style) and managers clawed each other in a scramble for the microphone.

For two consecutive nights, managers belted out their favourite tunes, from the golden classics of the 1950's and 1960's to the modern romantic ballads. As the evening mellowed and the stage fright subsided, nobody could resist taking to the dance floor. Scandal!!!

So intense was the participation that the judges had a torrid time trying to separate the winners. However, a panel (ala Grammy style) settled on the following awards:

AWARDS

1. The Bing Crosby Best Crooner Award – Mr Ricky Samuel – Acting COO
2. The 3-Sum stuff-that – Shwashwi – is – made – of Best Trio Award –
 - i. Nthabiseng Mosupye – CD: Information Services
 - ii. Zingi Tukela – Regional Manager, Mthatha
 - iii. Florence Rabada – CD: Asset Register Management
3. The Hansie Cronje Lyrically-Corrupt Award -
 - i. Florence Rabada – CD: Asset Register Management – ("Part Time Lover")
 - ii. Percy Molefe – CD: International Relations & Strategic Projects – ("Me & Mrs Jones")
4. The Just-for-Valentine-Soulful-Selection Award – Stanley Henderson – Acting DDG: EPWP
5. The Billy – Jean Michael Jackson Dance – Till – You – Die Award – Percy Molefe – CD: International Relations & Strategic Projects
6. The Ginger Rogers Dance – Till – You – lose – Your – Partner (Literally & Figuratively) Award: Mandisa Fatyela – Lindie – CD: Strategic Management
7. The Acting Paparazzi Photographic Award – Joyce Nyoka – Acting Director: Office of the Acting DG
8. The Eskom Load Shedding, Power Outage, Black Out Award – Ivan Ka Mbonane – CD: Legal Services
9. The Waka Waka Forget-About-Audit-Worries Dance Award – Cathy Motsisi – Chief Financial Officer
10. The Duracell Kuyoze ku yovalwa Endurance Awards –
 - i. Ricky Samuel – Acting COO
 - ii. Stanley Henderson – Acting DDG: EPWP
 - iii. Lucky Mochalibane – Acting DDG: Corporate Services
 - iv. Florence Rabada – CD: Asset Register Management
 - v. Nthabiseng Mosupye – CD: Information Services
 - vi. Zingi Tukela – Regional Manager, Mthatha

Minister's Visit To Matatiele

Minister Doidge Visits Matatiele

By Reggie Ngcobo

MATATIELE – On 25 June 2010, the Minister of Public Works, Mr Geoff Doidge, MP, embarked on a three day community consultation visit to Matatiele in the Eastern Cape.

This visit by Minister forms part of a series of ongoing interactions with various stake holders in the area, as part of the mandate given to the Minister by President Zuma. During his visit last year, President Zuma highlighted the need for improved service delivery and for challenges and concerns to be attended to.

The discussions with the President included traditional leaders, residents and business people, where community members expressed their unhappiness at the poor level of service delivery, development and access to government services in Matatiele.

On Friday, 25 June 2010, the Minister visited the Masakala and Machemla communities and later met with local business people. On 26 June 2010, the Minister began with the door-to-door visits in the North End community and thereafter met with Non-Governmental Organisations (NGOs). On 27 June 2010 the Minister visited the local Catholic Parish Church.

A number of issues were raised at the various community meetings including lack of proper road infrastructure, unreliable health services, lack of access to social grants, housing backlogs, insufficient NGO funding, lack of youth development projects, electrification, sanitation, access to water, stock theft, unreliable ambulance services, land claims, general crime, border control deficiencies, limited education facilities, unemployment and vehicle licensing challenges.

The meetings were attended by top management of the Matatiele Municipality led by the Mayor, His Worship Cllr Samuel Ntai Sello, Community Development Workers, ward committee members, ward clerks, local councillors as well as representatives from various government departments who responded to and committed to addressing issues raised by the community members.

In his response, Minister Doidge stressed the importance of action instead of undue and endless discussions in addressing challenges faced by communities.

"Our directive from the President is to ensure that there is visible and concrete evidence of how as government we have addressed the challenges raised by residents in Matatiele. Any steps taken by government should have timelines through which community members will be able to hold us accountable. Our actions go beyond what the President expects of us but most importantly, how as government we have changed the lives of people in this area," said Minister Doidge.

"Since the President's visit, we have as the Ministry of Public Works in partnership with the Matatiele Local Municipality, brought together various government departments and state owned entities to state how we, as a collective, are we going to address the challenges raised by the people of Matatiele. Through the established Matatiele Development Initiative, we will ensure that we assist the local municipality to tackle these challenges, set concrete deadlines and ensure that they are adhered to," Minister remarked.

"As a member of Cabinet, I will make it my duty to discuss with my counterparts in the executive, as well as MECs in the province, ways in which we can decisively deal with the problems of Matatiele. All these interventions will form part of the action plan of the Matatiele Development Initiative which will be a vehicle to transforming this town and surrounding areas."

As part of ongoing interactions in the area, the Minister has committed himself to visit Matatiele twice a month to ensure that there are constant updates and evaluations of commitments undertaken by various government departments.

"We cannot have a situation where in two month's time we are nowhere near being closer to achieving the commitments we have made as government. Change definitely needs to take place and it is through action and commitment that we will succeed." He said.



Minister Doidge keeping the young one warm



Minister handing over Grant Approval Letters



Minister talking to the elderly



Minister handing over blankets to farm workers

Minister's Visit to Nolitha Special School

Nolitha Special School Gets New Desks

By Reggie Ngcobo

Mount Ayliff - Public Works Minister, Geoff Doidge recently visited the Nolitha Special School in Mount Ayliff in the Eastern Cape to view the assembling of the 70 of the 215 new desks he donated to the school.

The Minister is no stranger to the School as he was instrumental in funding the building of this state-of-the-art institution for the disabled learners in the area and was launched in April last year. Ten learners were sent to Durban for training in order to assemble and paint the desks. Minister Doidge on his arrival wasted no time as he joined the learners who were hard at work assembling the desks. The School principal Mrs. Iris Njenjane was full of joy when she welcomed her frequent visitor to the School and she thanked the Minister for his unwavering support to the school. Mrs. Njenjane said the project has helped them as a school and it has empowered their learners.

"Their skills have improved since they have attended the training which was facilitated by Mr. Koos, said Mrs. Njenjane. She also emphasized that after the desks have been assembled, the culture of learning will improve in the school. "I think the community will also benefit from the skills the learners have acquired during the training," said the principal. The principal was also confident that her learners will be able to maintain the desks as they are fully trained in assembling and maintaining them. "I will send a technical team from the National Department of Public Works, IDT and the Provincial Public Works to work on a maintenance plan for the school," said Minister Doidge.

The Minister also urged School authorities to come up with a good fund-raising proposal for the school to attract National and International donors. "Nolitha Special School holds a special place in my heart and it's one of my priorities and I will do whatever it takes to ensure that our children benefit from it," said the Minister.

The launch was also attended by the representatives from the provincial Basic Education Department and the Minister was accompanied by his Chief of Staff Ms Anusha Pillay, Phumulani Masuku and Nathi Nomatiti. One of the School teachers who works with the learners in assembling the desks, Mr Mncedisi Nkunzi said the training has helped them tremendously and have perfected the art of assembling desks.

Mr Nkunzi urged authorities to ensure that further training is afforded to the learners and there is accreditation.



Nolitha Special School learners assembling desks



Minister Doidge hard at work assembling desks at Nolitha Special School



Minister showing off his other skills during the assembling of desks



Minister tests the final product (desk)

New Correctional Facility

Kimberley's New Correctional Facility Opens for Business

By Thamsanqa Mchunu

South Africa's first generation correctional facility has opened for business in Kimberley in the Northern Cape.

The Kimberley Medium Security Prison is designed to accommodate 3 000 adult male offenders.

The facility was constructed at a cost of R830 million and is a medium security correctional facility. It is located just a kilometre on the outskirts of Kimberley and has been designed to serve as a model for other correctional facilities in the country.

Covering a total area of 41 572 square metres, the Kimberley Medium Security Correctional Facility has been designed around a central control room situated in the middle of the complex to monitor the facility with additional control rooms at each end of the street.

A medical wing, a bakery, a vocational training centre, a textile factory and educational buildings among others are situated on either side of the central control room.

A multipurpose hall, a kitchen, a laundry, social workers' units and a segregation unit are also part of the correctional facility. The 12 accommodation blocks and three recreation centres are situated just behind the correctional facility with the visitors' and administration buildings, stores warehouse, offices and garage for state vehicles forming part of the complex.

The Kimberley Medium Security Correctional Facility is one of the four new correctional facilities to be developed with the aim of making rehabilitation of offenders easier by housing fewer people in cells. The other three correctional facilities are Leeuwkop, Nigel and Klerksdorp that were first announced in 2002.

Grinaker-LTA undertook the construction of the facility in a joint venture with a BEE partner, Keren Kula Construction and has since handed the correctional facility to the Department of Public Works.

Andrew Owens, managing director of Grinaker-LTA Building Inland says Kimberley Medium Security Correctional Facility project was marked by an exceptional commitment to local job creation as well as training and development initiatives.

"Local labourers, sub-contractors and suppliers were utilised wherever possible. Grinaker-LTA also offered a special HIV/Aids awareness programme in which all workers participated. In addition, we worked with the National Youth Service and Training Programme to offer training and employment opportunities to youngsters aspiring to work in the construction industry," says Owens.

During construction, the project saw a total of 98 youths being trained in plumbing, electrical, carpentry, masonry and painting during the course of the contract.



Kimberley's New Correctional Facility Aerial View



Kimberley's New Correctional Facility Fence



Kimberley's New Correctional Facility Entrance



Kimberley's New Correctional Facility under construction

DPW Takes Part In The First Ever Green Economic Summit Of SA

By Khomotso Gosebo

The South African government, business, civil society and non-governmental organisations gathered in Sandton Convention Centre in Johannesburg from 18 to 20 May 2010 for the first summit to map a way-forward for the development of a job intensive green economy.

The Green Economic Summit committed to ensuring that the country's growth path is resource efficient, far less carbon intensive and more labour absorbing, mobilises and further develops the significant scientific and technological capacities of society at large.

It was for the first time ever that the summit of this kind was held in South Africa. Most organisations who took part in the summit hailed it as a ground-breaking initiative aimed at a cleaner environment.

The summit was attended by a number of dignitaries including President Jacob Zuma who delivered a keynote address. In his speech, the President thanked and acknowledged all the departments that took part in the summit, particularly the anchor Departments of Economic Development, Environmental Affairs, Science and Technology, and Trade and Industry as they joined an array of significant role-players including environmentalists, economists, planners, policy-makers, scientists, business people, and relevant senior managers from local, provincial and national government departments.

The President highlighted the creation of decent work as one of the top five priorities of the current government. "The pursuit of this priority is closely linked to the other four priorities which are education, health, rural development, and the fight against crime and corruption." President Zuma believes that stimulating investment in green industries can contribute to the creation of decent work.

In order to seize opportunities in the green economy, South Africa needed to adopt a cross-departmental approach, said Economic Development Minister Ebrahim Patel in his address, emphasizing what the President alluded to in his key note address.

Minister Patel told the summit that the Departments of Public Works, Environmental Affairs, Energy, Higher Education and Transport, among others, all had a significant role to play in the green economy.

To encourage participants to adopt the green buildings approach, the Deputy Minister of Public Works, Honourable Hendrietta Bogopane-Zulu told the summit that the Department of Public Works was commissioning for the development of a Green Building Strategy and Regulatory Framework for South Africa.

The Deputy Minister noted that the strategy would change the status quo of viewing buildings as alienated accommodation structures, to positioning buildings as man-made environmental assets responsible for facilitating sustainable economic growth and sought-after social cohesion. The summit was backed by exhibitions which displayed available opportunities for government and private institutions, both technical and financial in relation to renewable energy, thus encouraging role-players to invest in renewable energy and energy efficiency.

The EPWP Environmental Sector was identified as a vehicle of job creation wherein local people are employed on projects to improve their

local surroundings making them clean and healthy through EPWP programmes such as Working for Water, Comprehensive Agricultural Support Programmes, Working on Coast, Land Care, Working on Fire, Working for Wetlands and Food for Waste Programmes.

In conclusion there was a unanimous decision taken by the summit that the government alone cannot manage and fund the transition to a green economy, thus challenging the private sector and the civil society to come on board.



The Green Economic Summit Delegates



The DPW Green Economic Summit Exhibition Stand



President Jacob Zuma Addresses the Green Economic Summit



Acting DG Visiting the Exhibition Stand



Deputy Minister of Public Works Addresses Delegates

Golden Gate Pictures



Strategizing & deliberating is a full-time job.



For EPWP, that is good news.



Occasionally, managers needed to refuel



... in order to see things in different light ...



... before celebrating any break throughs



Many obviously became homesick ...

Golden Gate Pictures



... while some could not resist calling home ...



... others did not wish to go home



... pondering why at all go home ...



... when no one can see you behind these mountains ...



... and life away from home can be so colourful



Secrets of the mountains, if pursued, will cost many lot of money and expensive legal advice.

“Changing The Way Government Works” ... President Zuma’s Call To Top Managers

By Lucky Mochalibane



President, Mr Jacob Zuma, accompanied by Ministers Richard Baloyi (Public Service & Administration), Collins Chabane (Performance, Monitoring and Evaluation) and Trevor Manuel (National Planning Commission), on the 23rd of April 2010, met with all top managers i.e. Directors-General, Deputy Directors-General and Heads of Departments from national and provincial departments.

At the heart of the matter, the President explained, were two critical matters. Firstly consideration had to be given to the people & electorate that had repeatedly given this government the mandate to improve their lives. According to the President, “government was the only hope for millions of people who see it as the only institution they can look up to for the improvement of their lives”.

Secondly, the needs and aspirations of the public were being frustrated by the public service (and officials) who were lax, corrupt, complacent, incapable or unwilling.

As a solution, the President unequivocally called for the replacement or firing of any public servants displaying the latter tendencies. He reminded all present that, instead government needed officials who:

- Respected citizens they served
- Valued the public resources
- Were punctual, professional and diligent; and
- Served with dignity and speed.

“Top Managers are key to the success of government because government can

either stand or fall by the credo of its most senior servants, therefore Top Managers should help set the pace of, and determine the quality of services delivered by other officials”, emphasized Mr Zuma.

In the last sixteen (16) years, government has made significant strides in improving the lives of the people but these successes would not be enough going into the future unless they were sustained and improved upon, according to the President.

“As public managers we could take lessons from King Shaka who despite limited resources was able to achieve so much in twelve years, all because he dared to challenge conventions and decided to do things differently. With all the resources at our disposal, we also need to do things differently to bring about an impact.

“Therefore direct contact by the Top Managers with the people is more profound. As government we cannot rely on reports only but need to have first-hand account of the impact brought about by government programmes, policies and projects, or lack thereof. Top Managers as a consequence, need to be public liaison officers of government, on behalf of government and endeavour to spend more time among those they claim to serve”, said the President.

Consistent in the President’s speech were the following golden rules for change:

- i. Government to profile its successes
- ii. Encourage alternative models of service delivery

- iii. (i.e. do things differently) and constant valuation
- iv. Match right skills to right jobs or reskill and/or redeploy
- v. Develop capacity for performance & monitoring; do not wait for Auditor General’s reports.
- vi. Encourage frequent and direct contacts with people
- vii. Attitude changes to come before structural changes (often we need to improve our attitudes than to hire more & more people)
- viii. Government Buildings to be improved as part of changing the image of government & the perceptions of the public
- ix. Fire instantly corrupt, lazy and complacent officials.
- x. Reward those doing hard work of value to the public
- xi. Find ways to involve the public in assessing government departments and their performance.

During the Plenary, senior managers identified a list of obstacles slowing down government performance and these included:

- Long lead times for preparation of, and slow implementation of performance agreements (particularly between Ministers and Heads of Departments)
- Long lead times for recruitments and appointments as well as poor retention strategies
- Public servants who were prone to be challenge-identifiers as compared solution-finders.
- Over regulation of the public service and its effect on the pace of delivery – review Public Service Regulations and legislation such as PPPFA, PFMA & National Treasury Regulations
- Uncoordinated working relationships between different spheres of government were a hindrance and government communication was made a point in case
- Reliance on consultants and a growing tendency to outsource.
- Rampant mobility of public servants within the public service, hindering stability and therefore delivery, leading to non-effective, perpetual training
- Heads of Departments to be empowered to act swiftly and decisively
- Proportion of core government departments focused on service delivery as opposed to those departments in supporting (corporate services) role, to be reviewed
- Political heads to refrain from interfering with Supply Chain Management (SCM) processes and any body who disobeys SCM rules, to be dealt with accordingly.
- The power of the Unions to hold to ransom essential government services including health, education and municipal services.
- Inter-operability of government IT systems was key.

In closing, the Minister in the Presidency responsible for Performance Monitoring & Evaluation, Mr Collins Chabane concurred with most sentiments and called upon departments to reconfigure various delivery institutions in a manner that addresses a particular outcome. Prompt payment of SMME’s, finalization of acting arrangements and swift response to issues raised by the Auditor-General, were also emphasized.



Delegates at the Presidential interaction with top managers in the public service

Minister hard at work during his visit to Qoqa Primary School - Eastern Cape



> Fraud And Awareness Campaign > Understanding Corruption

By Matomo Mabotja



Abuse of power - Using one's power or position of authority to improperly benefit or discriminate against another person. Example: A manager asks for sexual favours in return to recommending promotion of his/her subordinate.

Abuse of privilege information - Using information you have access to because of your job to benefit someone who can make money from it. Example: An official has inside knowledge about the tender that is due to be advertised and tells his friend to bid at a specific amount as that is the amount that has been earmarked for the project.

Favouritism - Unfairly providing services or resources to friends. Example: A manager makes sure that only her friends in the business unit go with her on official trips.

Nepotism - Giving jobs or services unfairly to family members. Example: Giving a contract for training to a company owned by your spouse without going through the proper procurement procedures.

All DPW officials have a responsibility to report any suspicions of fraud and corruption.
National Hotline: 0800 701 701.

It's a free call - make it - Blow the whistle on Fraud and Corruption.

For internal reporting officials can call: CAE Ms Tebby Tukisi @ (012) 337 3280 or Director: Fraud Awareness and Investigation Mr Jan Hoon @ 012 337 3111

Corruption has a devastating effect on poor people, more so corruption in the public service. Corruption costs Government a lot of money every year, which could have been spent on delivering services to its citizens. Here are few definitions and examples of different forms of corruption:

Bribery - Taking money to give people preferential treatment. Example: officials accepting bribes to award tenders to undeserving bidders.

Embezzlement - Stealing money or resources that are supposed to be under your control. Example: Using public money to buy personal goods like a car, etc.

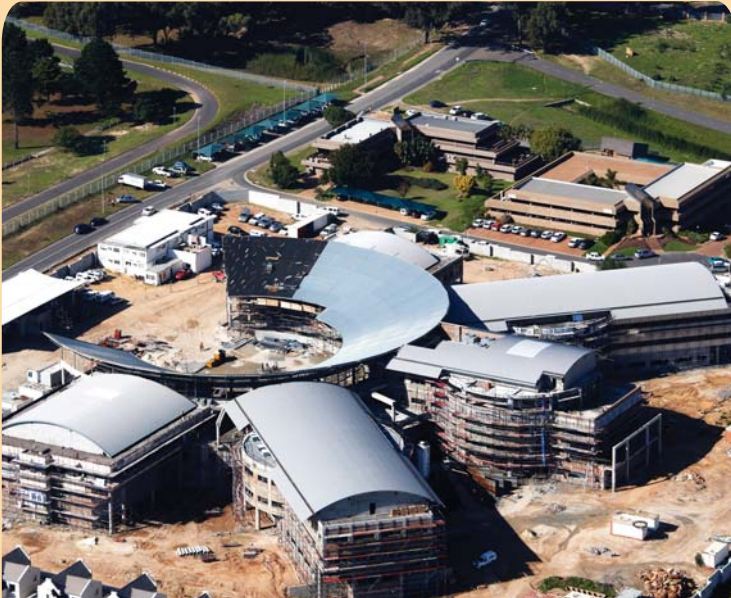
Fraud - Making false claims for benefits. Example: Procurement official processing fictitious invoices and pocketing the money.

Extortion - When a public official forces someone to give them benefits in exchange for acting/not acting in a particular way. Example: Human Resource Management official solicits money from candidates in order to appoint them to posts in the Department.

SAPS Forensic Lab Building

Public Works Builds A State-Of-The-Art Forensic Science Lab For SAPS

By Thamsanqa Mchunu



State-Of-The-Art Forensic Science Lab for SAPS

The National Department of Public Works through its Regional Office in Cape Town is developing a state-of-the-art Forensic Science Laboratory to offer high quality forensic services for the South African Police Service (SAPS).

The facility being developed in Cape Town is going to be the first of its kind in South Africa, providing forensic related services complemented by modern state-of-the-art equipment and technology.

SAPS' Forensic Science Laboratory building has been designed to offer the police service and the general public a wide range of forensic services comparable to other Hi-Tech forensic laboratories in the world.

The new forensic facility is scheduled to provide shooting ballistic testing, explosives analysis, various chemical identification and DNA analysis services efficiently and effectively.

Complemented by latest state-of-the-art equipment and technology, the forensic laboratory is equipped with unique features which include

security facilities, pneumatic and rail transport systems, various medical and gas spectrometers for chemical identification. Other modern equipment installed at the facility include Cryo units, extremely low temperature automated storage units for the storage of biological samples and other crucial evidence.

Due to the sensitivity of the Forensic Science Laboratory, the facility cannot afford a moment without constant power supply, therefore, a standby generator has been installed to supply the building with power in case of sudden power interruption.

The air-cooling and filtering has been taken care of through the installation of the latest air-conditioning and extraction equipment which will ensure the laboratory is constantly supplied with fresh air.

Ivan Sasman Architects, showcasing its experience spanning over 20 years in the architectural field is behind the Forensic Science Laboratory project as the Lead Architect as well as Principal Agent.

In terms of architectural design, the Forensic Science Laboratory building has been designed with the aim of representing its functions and services befitting the image of the police service.

One of the chief architectural characteristic of the forensic building is the radial floor plan consisting of five three storey wings radiating out from a semi circular hub, each housing a different forensic department.

The layout also responds to the client's emphasis on high level of security ensuring that cross-contamination from within and from outside the building is avoided at all cost.

Ivan Sasman, CEO of Ivan Sasman Architects says the radiating arms of the building have barrel vault roofs that connect with the conical roof fanning out around the central hub. The combination of roof structures and the manner in which they are laid out fits in well with the floor plans.

Externally, the forensic building is clad with aluminium panels fixed to an inner brick wall with glazing framework as well as the actual glazing forming a dark continuous horizontal band.

The bands have been designed to provide contrast with a lighter wall cladding creating horizontal lines which reinforces the radiating concept. The aluminium louvered sun shading panel overhanging the windows enhances the overall architecture and minimizes the heat load.

According to Sasman, such a complex project has had its challenges primarily the designing and construction of a building that meets the standards of forensic services as well as the unique requirements of stringent security system.

Sasman says another challenge has been posed by the equipment that is housed in the building to perform unique specialised functions which prompted the architects to ensure that firstly, the various consultants have working knowledge of the equipment and also that the protection of sensitive instruments from the vibrations and acoustic impact of ballistics testing was guaranteed.

In terms of contributing to the conservation of the environment, the forensic building facility has been designed with external façades that reduce heat load on the building. The glazing is sun-energy neutral and has lowered horizontal shading which reduces further heat loading.

Hot water is generated through solar heating and all taps have mechanisms which control water flow, thereby reducing water wastage. Landscaping has been done with indigenous plants having been planted at the premises.

The facility has also been designed with the mechanism of harvesting storm water which is used for plant irrigation.

Professional Team

Developer	SAPS/NDPW
Architects & Principal Agent	Ivan Sasman Architects
Main Contractor	Grinaker-LTA
Quantity Surveyors	Slabber Fick Associates
Mechanical Engineers	MBB Consulting Engineers (South)
Civil Engineers	EVN Consulting
Electrical & Security Engineers	BVi Consulting Engineers
Structural Engineers	BVi Consulting Engineers
Health & Safety	Health and Safety Executive
Landscaping Architects	OVP

DPW And Wits Partner For Construction Development

By Lunga Roland Mahlangu

The Department of Public Works has partnered with Wits University to enhance students skills, knowledge and interest in the construction industry.

This ground-breaking venture was cemented during a visit by Public Works' Deputy Minister Ms Hendrietta Bogopane-Zulu to the University's various construction sites where projects are underway. The official function took place on 17 June 2010 at the University's Senate House.

The partnership between the Department and the University is aimed at enhancing scarce skills in the construction industry and to address the acute shortage of skilled professionals in the country.

Ms Bogopane-Zulu reminded the invited guests that Government has mandated Public Works to lead the construction and infrastructure industries as the key drivers for the country's development. As such, it is imperative that the Department guides and ensures that construction projects are well aligned to the guidelines set out by the Department.

The Deputy Minister indicated that Government had made provision for R900 billion for infrastructure development in the country. The construction industry has got a lion's share of this budget and it is imperative that scarce skills in the construction industry are developed in order to alleviate this shortage. She said that unless the skills base is substantially expanded, the massive infrastructure budget that has been made available by government and state-owned enterprises will not be profitably used.

She said that employing young people and providing them with training to ameliorate the scarce skills shortage will benefit the country. The Deputy Minister emphasised that exposing young people to practical training is of great help as students need both theoretical learning and practical training which is an excellent method of preparing them for the workplace.

Ms Bogopane-Zulu challenged construction companies to put in place programmes that are geared at exposing the students to the construction sites.

During her visit, the Deputy Minister committed to three key things from the side of the Department and herself:

- > Bringing the Chairperson of the National Lotteries Distribution Trust Fund and the Deputy Minister of Arts and Culture on board in a meeting convened by her office.
- > To bring Wits University on board to input on the establishment of the Justice Precinct that is currently in the pipeline between the Department of Public Works and the Department of Justice and Constitutional Development.
- > Establish and cement relations with all stakeholders in the construction sector, including tertiary institutions who are key in capacity building in the construction sector.

In conclusion, the Deputy Minister highlighted the fact that this initiative is the beginning of a close relationship between the Department and the institution in terms of elevating the construction sector and the development of young talent. The Deputy Minister thus committed the Department as the custodian of State owned buildings, to the success of the construction sector.



Deputy Minister emphasizing her point during the partnership meeting



Professor Rob Moore Updates Deputy Minister About Wits Projects



Deputy Minister and Wits University's Engineering Faculty



Wits University's Construction Site At A Glance



Some Of The University's Revamped Buildings

Public Works Interests At The Heart Of Legal Services

By Lunga Roland Mahlangu And Ivan Ka Mbonane



Legal Minds Think Alike

The role and mandate of the Legal Services Directorate in Public Works is to emphasise and defend the interests of the Department on a variety of legal issues in relation to the construction and property sectors in South Africa, according to the Chief Director of Legal Services, Mr Ivan Ka-Mbonane.

He further stated that it is crucial that the role of Legal Services is understood by all in the Department of Public Works. The Legal Services Unit has a number of core functions within Public Works which comprises of the following:

- 1) Management of Litigation
- 2) Contract Administration
- 3) Legal Advisory Services
- 4) Legislation drafting

Mr Ivan Ka-Mbonane stated that "the Legal Services Chief Directorate caters for the Public Works's individual units as we are obliged to handle legal issues on their behalf. Interacting with different units allows us (Legal Services) to work effectively with critical units like Professional services, Supply Chain Management (SCM) and Property Management and other units to identify any legal loopholes that might arise.

"We want to understand how they function because that knowledge



Chief Director, Mr Ivan Ka-Mbonane addressing the workshop

will help us be in a position to help them regarding legal matters.

"This exercise enables us to provide our clients (Public Works) with quality and appropriate legal advice.

"Our view is that if we understand what our clients do with regards to their business processes and areas in their work, Legal Services will be in a position to assist them.

"We intend reducing litigation by capacitating Legal Services and by procuring latest legal materials and having a workshop with all project managers in the Department," concluded Mr Ka-Mbonane.

Mr Ka-Mbonane quoted Minister Geoff Doidge's foreword in the latest Strategic Plan of the Department that says: "As a provider of accommodation service to all national departments and infrastructure developer of the state, Public Works has critical responsibilities, not only to our client departments, but also to the ordinary citizens of our country".

It is in this regard that Legal Services emphasizes on advancing the principles of a developmental state including improvement of public services.

The Joe Slovo Community Launches A Youth Forum

By Thamsanqa Ngqula



Youth Delegates at the Joe Slovo Community Forum launch

The Cape Town Regional Office recently attended a launch of Joe Slovo Youth Development Forum in Joe Slovo near Phoenix, Milnerton.

The Expanded Public Works Programme (EPWP) through its National Youth Service (NYS) unit represented Public Works. The unit shared information with the Joe Slovo community on Public Works' core business as well as public works programmes with more emphasis on NYS and EPWP opportunities.

Public Works partnered with its

Provincial Department of Public Works and Transport which was represented at the launch by Ms Hilda Links, Ms Nosizwe Wakeni, Mr Mliseli Magadla, Ms Sinazo Sontshatsha, Ms Ayanda Kettledas and Ms Zukiswa Nyeka.

The Red Door and the National Youth Development Agency collaborated with the EPWP unit on the exit strategy.

The Joe Slovo Youth Development Forum was officially launched with the new committee presented to the community.

2010 World Cup Mania



We welcome 31 nations to our soil.



All colours of South Africa



Between the two of us who can blow this?



We are colourful and proudly South African



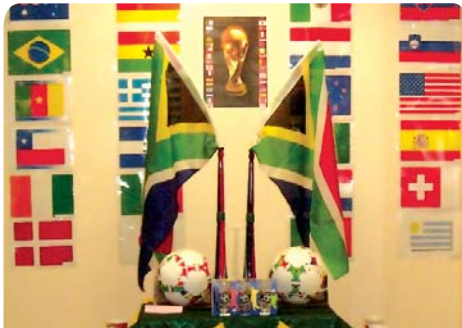
National pride and Proudly South African



Excitement at its peak



'Feel it', hear it and own it



Durban Regional Office was 'Feeling it'



Inspiration for vuvuzela



...follow me if you can, I can 'Feel it'



My blood is South African



All smiles for the World Cup