Chief Construction Project Manager (Grade A) (6 Posts)

Salary: R661 203 - R756 018 p.a. (All inclusive OSD package).

Centres: •Nelspruit Regional Office - Ref 2013/07A •Mthatha Regional Office (3 Posts) - Ref 2013/07B

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 $\bullet Johannesburg\ Regional\ Office\ -\ Ref\ 2013/07C\ \bullet Polokwane\ Regional\ Office\ -\ Ref\ 2013/07D$

Requirements: • A National Higher diploma in the built environment field with a minimum of six years experience as a Registered Professional Construction Project Manager with the SACPCMP OR B.Tech degree in the built environment field with a minimum of six years experience as a Registered Professional Construction Project Manager with the SACPCMP OR Honours degree in any built environment field with a minimum of six years experience as a Registered Professional Construction Project Manager with the

SACPCMP •A valid driver's licence •Compulsory registration with the SACPCMP as a Professional Construction Manager upon appointment •Knowledge of programme and project management as well as project design and analysis •Knowledge of legal and operational compliance as well as the creation of a high performance culture . Candidates must have communication, problem-solving and analysis, decision making and conflict management skills.

Duties: •Monitor the performance of Project Managers under his/her supervision •Mentor, develop and offer technical support to improve their performance •Manage construction projects on his/her own, ranging from large scale capital projects, maintenance projects and service contracts ●Ensure that the needs of the Clients are well interpreted into clear and manageable scopes of work ●Procure the services of built environment Professionals through stipulated supply chain management processes . Co-ordinate the work of various Professionals to ensure the required design and documentation quality as well as delivery in accordance to project execution plans . Co-ordinate all internal resources required to ensure the bidding process for appointment of Contractors •Ensure that appointed Consultants manage the quality of work within their professional scope and responsibility •Ensure that Contractors timeously receive all relevant specifications and details to construct Adjudicate all applications of variation orders and extensions of time as well as make recommendations to the approving authority within the Department • Process all interim monthly payments as per the conditions of contract and in line with Government's commitment to pay invoices timeously •Prepare and submit projects' performance reports to the Head of the Directorate •Secure all required funding for the projects through internal set processes •Ensure that project information is filed appropriately for easy access during audit •Cultivate a culture of good working relationships with fellow colleagues within the Department.

Enquiries: ●Mr A. Odebojo, tel. (013) 753 6300 (Nelspruit) ●Ms N. Tukela, tel. (047) 502 7000 (Mthatha)
●Adv J. Monare, tel. (011) 713 6051 (Johannesburg) ●Mr M. Ntshani, tel. (015) 291 6444 (Polokwane).

Director: Projects (2 Posts)

Salary: All inclusive package of R719 613 p.a. (package to be structured in accordance with the rules of the Senior Management Service). Centres: •Durban Regional Office - Ref 2013/08A •Pretoria Regional Office - Ref 2013/08B Note: Applications for both Durban and Pretoria Regional Office must be forwarded to the Head Office Address indicating your preferred region on a separate application form.

Requirements: •An appropriate four-year degree in the built environment field or equivalent qualification plus acquired knowledge of and extensive experience in the built environment, especially in building construction project management • Professional registration in any of the built environment disciplines is compulsory •Knowledge or understanding of the OHSA •Knowledge or understanding of Government's procurement system will serve as an advantage ●Experience in managing Project Managers who are responsible for the simultaneous management of multiple projects ◆Proven project budgeting ability ◆Knowledge or understanding of estimating and scheduling techniques ◆Analytical ability ◆Strong communication (verbal and written) skills . Good interpersonal skills . Computer literacy.

Duties: • Oversee the implementation of infrastructure projects consisting of capital projects, maintenance projects, service contracts and dayto-day emergency repairs •Manage the performance of Project Managers and Works Managers to achieve the Project Branch's performance target within the area/region of responsibility •Ensure that all construction projects and services comply with the NEMA, the OHSA, CIDB, the Electricity Act, the Local Government and the Municipality Act, National Building Standards, the National Heritage Resources Act, etc. • Ensure that procurement of service providers (consultants and contractors) complies with supply chain management regulations, National Treasury directives, the PFMA and the Code of Good Practice •Monitor performance and submit performance reports with portfolios of evidence through established performance channels •As Head of the Directorate, the incumbent must ensure the optimum usage of resources and the timeous filling of vacant positions as well as create a conducive working environment in order to ensure that all employees perform at optimum levels Enquiries: •Ms B. Mlota, tel. (031) 314 7055 (Durban) •Ms N.C. Makhubela, tel. (012) 310 5954 (Pretoria)

Chief Engineer: Mechanical (Grade A) (3 Posts) Professional Services

Salary: R661 203 - R756 018 p.a. (All inclusive OSD package). Centres: • Pretoria Regional Office - Ref 2013/09A ●Johannesburg Regional Office - Ref 2013/09B ●Mmabatho Regional Office - Ref 2013/09C

Requirements: •An appropriate Bachelor's degree in Mechanical Engineering (B. Eng/B.Sc. Eng) or equivalent qualification •Six years post-qualification experience as a registered Professional Engineer and compulsory registration with ECSA as a Professional Engineer •Extensive relevant experience clearly demonstrating good understanding and competence in most facets of the practice, construction methods and techniques and the systems applied in the full spectrum of mechanical engineering applications found in the built environment •Technical Competencies: Programme and project management, engineering, legal and operational compliance, engineering operational communication • Process knowledge and skills, maintenance skills and knowledge, mobile equipment operating, engineering design and analysis knowledge, research and development, computer-aided engineering applications, creating high performance culture, technical consulting as well as engineering and professional judgment •Generic Competencies: Strategic capability and leadership, problem solving and analysis, decision making, team leadership, creativity, financial management, customer focus and responsiveness, communication, computer skills, people management, planning and organising, conflict management, negotiation skills and change management •Sound understanding of all relevant legislation and construction industry contracts is required •Sound knowledge of and experience in the implementation of the OHSA.

Duties: Provide technical and professional support to Works Managers on repairs and maintenance works; this support shall include minor designs and specifications for mechanical installations due for repairs or replacement Perform life cycle analysis of mechanical installations in Government buildings to inform the maintenance and recapitalisation strategy of the assets •Work directly with Project Managers to ensure that design options by external Consultants meet Departmental standards •Develop and maintain policy, standard specifications for construction, maintenance and operation of mechanical installations for NDPW and its Clients . Ensure that the standard of installations, operation, maintenance and records pertaining to the condition of installations, equipment and systems are kept within the set standards .Assist in the development and maintenance of operational agreements between Clients and the NDPW •Provide an appropriate level of professional and echnical support to project implementation teams at all levels and for all Clients . Comment on draft legislation and inform Clients of the impact of such legislation, mainly focusing on the OHSA, the Engineering Professions Act, the Environmental Management Act and any associated regulations ●Provide reports and management information ●Perform administrative and line functions pertaining to the post in compliance with the PFMA directives and in line with Departmental strategic goals and objectives as well as Clients' needs.

Enquiries: •Mr T. Masina, tel. (012) 310 5044 (Pretoria) •Adv J. Monare, tel. (011) 713 6051 (Johannesburg)

Mr K. Nel, tel. (018) 386 5291 (Mmabatho).

Chief Engineer: Structural (Grade A) Professional Services Salary: R661 203 - R756 018 p.a. (All inclusive OSD package). Centre: • Johannesburg Regional Office - Ref 2013/10

Requirements: •A Bachelor's degree in Civil Engineering (B. Eng or B.Sc. Eng) with six years relevant post-graduate experience in various facets of structural engineering •Compulsory registration as a Professional Engineer with ECSA •Extensive experience in the design, detailing and analytical and good communication (verbal and written) skills •Professional registration will serve as an advantage. construction supervision of reinforced concrete and structural steel building structures as well as structural timber structures • Experience in the Duties: • Manage minor technical projects, day-to-day maintenance, building condition surveys and the asset register with reference to Building foundations • Good technical and innovative problem-solving abilities • Computer literacy and experience in the application of structural engineering minimum Code B) and the ability/willingness to travel.

Duties: Provide technical support to Project Managers during the planning phases of building projects by evaluating the design proposals of maintenance contracts Budget control and final designs submitted by the appointed Consultants in terms of conformity to the Department's standards and cost-effectiveness •When Enquiries: •Mr T. van den Berg, tel. (053) 838 5204. equired, monitor and evaluate construction activities and ensure that Consultant's designs are executed and conform to acceptable standards ●Review final accounts for projects and assist Project Managers in the reviewing of professional service providers' accounts ●Inspect and evaluate structural engineering defects and render advice to user Departments •Review and update Departmental guideline documentation for structural engineering projects, manuals, standards, strategies and policies • Provide mentorship to Candidate Engineers and Technicians Undertake detail design, documentation and implementation of minor projects. Enquiries:

Adv J. Monare, tel. (011) 713 6051.

Chief Engineer: Civil (Grade A) Professional Services

Salary: R661 203 - R756 018 p.a. (All inclusive OSD package). Centre: •Pretoria Regional Office - Ref 2013/11

Requirements: •An Engineering degree (B. Eng or B.Sc. Eng) •Six years post-qualification experience as a Registered Professional Engineer writing and presentation skills •A SAMTRAC NOSA qualification will serve as an advantage •A valid driver's licence is essential.

•A valid driver's licence •Compulsory registration with ECSA as a Professional Engineer •Knowledge of programme and project management, of general administration. conflict management, negotiation and change management •Personal attributes in professional judgement and team leadership •Ability to create a high-performance culture

Decision making

Creativity.

against industry best practice norms as applicable to new, rehabilitation and/or maintenance contracts • Provide technical hands-on specialised support and technical reports to Project Managers in the evaluation of the effectiveness and efficiency of proposed civil engineering designs •Evaluate construction activities to conform to industry acceptable norms, standards and specifications •Review and audit final professional civil Salary: R236 532 p.a. Centre: •Pretoria Regional Office - Ref 2013/19 engineering accounts and construction contract final accounts •Accept responsibility for the development, implementation, review and regular Requirements: •An N6 certificate plus an official Trade Test certificate OR recognised three-year diploma/degree or B.Tech degree and updating of standardised civil engineering practice manuals for the Department • Undertake detail design, documentation and implementation of appropriate work experience in the field of electrical engineering • Extensive knowledge of HT Reticulation, electrical installations, wiring of Salary: R118 626 p.a. (OSD package). minor projects • Provide mentorship to Candidate Engineers.

Enquiries:

Mr T. Masina, tel. (012) 310 5044.

Chief Engineer: Electrical (Grade A) (3 Posts)

Salary: R661 203 - R756 018 p.a. (All inclusive OSD package). Centres:

Pretoria Regional Office - Ref 2013/12A

Mmabatho Regional Office - Ref 2013/12B Port Elizabeth Regional Office - Ref 2013/12C

Requirements: •An appropriate Bachelor's degree in Electrical Engineering (B. Eng or B.Sc. Eng) or equivalent qualification •Six years postgood understanding and competence in most facets of the practice, construction methods and techniques as well as the systems applied in the Departmental projects . Compile monthly/quarterly reports and make recommendations. full spectrum of the electrical engineering field found in the built environment • A good understanding of all relevant legislation and construction Enquiries: • Mr T. Masina, tel. (012) 310 5044. industry contracts is needed •Well-developed attention to detail and engineering observation and design skills •Strong analytical and built environment skills •Strong communication (verbal and written) and presentation skills •Financial and budgetary skills •Interpersonal skills •Training skills •Thorough knowledge and experience related to electrical services to buildings, streets and area lighting as well as HT and LT Salary: R236 532 p.a. Centre: •Kimberley Regional Office - Ref 2013/20 reticulation systems • Knowledge of and experience in the implementation of the OHSA is highly recommended.

Duties: • Develop, maintain and monitor the implementation of policies, standards and guidelines in the construction, operation and maintenance of electrical installations in State buildings and facilities • Represent the Department's interests at various stakeholder interactions in the electrical boilers, pumps, kitchen equipments, etc. • A valid driver's licence and computer literacy • Knowledge and understanding of the PFMA, the OHSA, engineering community •Provide input into the Department's operational agreements with its Clients regarding electrical facilities •Ensure that National Building Regulations and the Environmental Conservation Act as well as the Government procurement system •Proven knowledge the construction, operation and maintenance of electrical installations in State buildings and facilities comply with the relevant legal requirements and understanding of estimating and scheduling techniques •Willingness to travel •Candidates must have technical report writing, project and Departmental technical standards

Undertake special investigations and incident management regarding electrical installations

Provide technical support to the Department and its Clients regarding electrical installations.

Enquiries: ●Mr T. Masina, tel. (012) 310 5044 (Pretoria) ●Mr K. Nel, tel. (018) 386 5291 (Mmabatho) Mr F Oosthuizen tel (041) 408 2045 (Port Flizabeth)

Chief Quantity Surveyor (Grade A) (4 Posts) Professional Services Salary: R569 736 - R651 432 p.a. (All inclusive OSD package).

Centres: • Polokwane Regional Office - Ref 2013/13A • Bloemfontein Regional Office - Ref 2013/13B •Mmabatho Regional Office - Ref 2013/13C •Johannesburg Regional Office - Ref 2013/13D

Requirements:

A degree in Quantity Surveying or an equivalent qualification

Minimum of six years post-qualification experience as a Quantity Surveyor •Compulsory registration as a Professional Quantity Surveyor with SACQSP •A valid Code B driver's licence •Experience in conducting feasibility studies will serve as an advantage •Knowledge of the various facets of quantity surveying practices including construction experience in the technical field, i.e. Mechanical OR an N3 Certificate plus Trade Test and five to ten experience years in the technical field asset management will serve as an added advantage •Skills in quantity surveying and planning, strategic capability and leadership, problemsolving and analysis, customer focus and responsiveness, excellent communication (verbal and written), advanced presentation, advanced Duties: •Manage day-to-day mechanical maintenance project activities to facilitate effective project execution in terms of cost, quality and time executive report-writing, computer literacy in MS Office (Word, Excel, PowerPoint and Project) and Win QS, people management in a team w.r.t. existing State accommodation •Manage project cost estimates •Monitor and control the processes of controlling changes in line with the decision-making, innovative and analytical thinking as well as creativity.

Duties: •Apply policies, methods, practices and standards on Quantity Surveying services as well as ensure compliance with Departmental space and cost norms, requirements and legislation •Use inputs from a multi-disciplinary team, prepare cost estimates on building projects Enquires: •Mr S. Nibe, tel. (047) 502 7000 (Mthatha) •Mr T. Mdleko, tel. (013) 753 6300 (Nelspruit) or existing and proposed built infrastructure, Consultants' designs, drawings and details against best practice norms as applicable to new •Mr T. van den Berg, tel. (053) 838 5204 (Kimberley) installations, rehabilitation, refurbishment, upgrades and/or maintenance contracts •Assess standards of installation, operations, maintenance and records in relation to costs • Determine the cost efficiency of projects and its life cycle costs and advise on optimising building costs and time •Advise on economic life of existing systems and built infrastructure •Provide technical, hands-on, specialised support and technical reports Salary: R198 975 p.a. Centres: •Port Elizabeth Regional Office - Ref 2013/22A to inform feasibility studies in the evaluation of the effectiveness and efficiency of existing and proposed built infrastructure, including cost and

• Kimberley Regional Office - Ref 2013/22B • Polokwane Regional Office - Ref 2013/22C

time implications in relation to small, medium and mega projects as prescribed by National Treasury guidelines

Nisit building sites to assess Requirements:

An appropriate Bachelor's degree or equivalent qualification in the electrical field coupled with appropriate experience OR and the second secon and develop technical reports •Manage the compilation of feasibility study reports within a multi-disciplinary team and according to allocated timeframes •Develop tender documentation and manage the appointment of Consultants •Scrutinise and approve fee accounts of Consultants Advise on the suitability of Professional Quantity Surveyors for registration on the Departmental roster of Consultants. Enquiries: •Mr M. Ntshani, tel. (015) 291-6443 (Polokwane) •Mr B. Veldsman, tel. (051) 408 7521 (Bloemfontein) ●Mr K. Nel, tel. (018) 386 5291 (Mmabatho) ●Adv J. Monare, tel. (011) 713 6051 (Johannesburg)

Chief Architect (Grade A) Professional Services

Salary: R569 736 - R651 432 p.a. (All inclusive OSD package). Centre: •Port Elizabeth Regional Office - Ref 2013/14 Requirements: •A Bachelor's degree in Architecture or relevant qualification •Six years post-qualification architectural experience •A valid driver's licence •Compulsory registration with SACAP as a Professional Architect •Technical Competencies: Programme and project •Mr M.R. Lekgothoane, tel. (015) 291 6300 (Polokwane). management, architectural legal and operational compliance, architectural operational communication, process knowledge and skills naintenance skills and knowledge, mobile equipment operating skills, architectural principles, research and development, computer-aided engineering applications, creating high performance culture, technical consulting, professional judgment •Generic Competencies: Strategic capability and leadership, problem solving and analysis, decision making, team leadership, creativity, financial management, customer focus and responsiveness, communication and computer skills, people management, planning and organising skills, conflict management, negotiation skills and change management.

Duties: Provide architectural advice and support to Project Managers and Client Departments Advise on the suitability of Architects for appointment in a specific project • Provide technical support to the Project Managers in evaluating the quality, effectiveness and/or efficiency of solutions offered by Consultants . Consult with consultant teams . Inspect buildings in the process of construction; ensure that the required adhered to during the execution of projects •Inspect existing buildings to ensure that State property is sensibly utilised •Carry out the design, documentation and contract administration of building projects • Provide administrative and planning support to the Directorate Enquiries:

Mr E. Oosthuizen, tel. (041) 408 2045.

Professional Construction Project Manager (Grade A) (24 Posts)

Salary: R451 002 - R485 856 p.a. (All inclusive OSD package). Centres: •Pretoria Regional Office (3 Posts) - Ref 2013/15A •Bloemfontein Regional Office (3 Posts) - Ref 2013/15B •Durban Regional Office (2 Posts) - Ref 2013/15C •Johannesburg Regional Office (2 Posts) - Ref 2013/15E •Nelspruit Regional Office (2 Posts) - Ref 2013/15F •Mmabatho Regional Office (2 Posts) - Ref 2013/15G

 •Mthatha Regional Office (3 Posts) - Ref 2013/15H •Polokwane Regional Office - Ref 2013/15I
 •Port Elizabeth Regional Office (2 Posts) - Ref 2013/15J •Cape Town Regional Office - Ref 2013/15K rements: •A National Higher diploma in the built environment field with a minimum of four and a half years certified experience OR

a B.Tech degree in the built environment field with a minimum of four years certified managerial experience OR a Honours degree in any built environment field with a minimum of three years experience • A valid driver's licence • Compulsory registration with the SACPCMP as a Professional Construction Project Manager on appointment •Technical Competencies: Programme and project management, project principles and methodologies, research and development, creating high performance culture, technical consulting, professional judgement, knowledge of legal compliance, technical report writing and computer-aided engineering applications •Generic Competencies: Computer literacy, team leadership and analytical skills, financial management, innovative, Customer focus and responsiveness, planning and organising skills, selfmanagement, problem-solving and analysis, people management, change management and conflict management. Duties: •Manage a portfolio of projects, ranging from large scale capital projects, maintenance projects and service contracts •Ensure that

the needs of Clients are well interpreted into clear and manageable scopes of work • Procure the services of built environment Professionals through stipulated supply chain management processes •Co-ordinate the work of various Professionals to ensure the required design and ntation quality as well as delivery in accordance to project execution plans . Co-ordinate all internal resources required to ensure the documentation quality as well as derivery in accordance to project executary plans accordance to project executary plans accordance to project executary plans according to the professional scope bidding process for appointment of Contractors •Ensure that appointed Consultants manage the quality of work within their professional scope and responsibility •Ensure that Contractors timeously receive all relevant specifications and details to construct •Adjudicate all applications of Requirements: •A National diploma in Surveying or Cartography or relevant qualification •A valid driver's licence •Compulsory registration variation orders and extensions of time as well as make recommendations to the approving authority within the Department • Process all interim monthly payments as per the conditions of contract and in line with Government's commitment to pay invoices timeously •Prepare and submit projects' performance reports to the Head of the Directorate • Secure all required funding for the projects through internal set processes • Ensure that project information is filed appropriately for easy access during audit . Cultivate a culture of good working relationships with fellow colleagues within the Department.

Enquiries: •Ms N.C. Makhubela, tel. (012) 310 5954 (Pretoria) •Mr B. Veldsman, tel. (051) 408 7521 (Bloemfontein) •Ms B. Mlota, tel. (031) 314 7055 (Durban) •Adv J. Monare, tel. (011) 713 6051 (Johannesburg) •Mr T. van den Berg, tel. (053) 838 5204 (Kimberley) •Mr A. Odebojó, tel. (013) 753 6300 (Nelspruit) •Mr K. Nel, tel. (018) 386 5291 (Mmabatho) •Ms N. Tukela, tel. (047) 502 7000 (Mthatha) •Mr M. Diale, tel. (015) 291 6527 (Polokwane) ●Mr E. Oosthuizen, tel. (041) 408 2045 (Port Elizabeth) ●Mr T. Mudau, tel. (021) 402 2333 (Cape Town)

Chief Artisan (Grade A) (3 Posts) Salary: R242 748 p.a. (OSD package).

Centres: •Bloemfontein Regional Office - Building - Ref 2013/16A •Bloemfontein Regional Office - Electrical -Ref 2013/16B • Polokwane Regional Office - Electrical/Mechanical/Plumbing, etc. - Ref 2013/16C

ents: • An appropriate Trade Test certificate • Ten years post-qualification experience as an Artisan or Artisan Foreman • A valid driver's licence . Knowledge of project management as well as technical design and analysis . Knowledge of computer-aided technical applications •Knowledge of legal compliance •Candidates must have problem solving and analysis, decision making, team work, financial management, customer focus and responsiveness, computer literacy, communication (verbal and written), planning and organising skills.

standard drawings and procedures to incorporate new technology . Ensure quality assurance in line with specifications . Provide inputs into the budgeting process • Compile and submit reports as required • Provide and consolidate inputs into the technical operational plan • Control and monitor expenditure according to the budget to ensure efficient cash flow management . Manage the commercial value-add of the disciplinerelated activities and services •Manage the development, motivation and utilisation of human resources for the discipline to ensure a competent knowledge-base for the continued success of technical services according to organisational needs and requirements Enquiries: •Mr T. Matutoane, tel. (051) 408 7348 (Bloemfontein) •Mr W.T. Siweya, tel. (015) 291 6415 (Polokwane)

Control Works Manager: Building Salary: R236 532 p.a. Centre: •Kimberley Regional Office - Ref 2013/17

Requirements: •A recognised National diploma/degree in Civil Engineering or in the building-related field plus relevant experience in any of the built environment disciplines, i.e. Architecture and/or Quantity Surveying accompanied by remarkable/extensive technical management skills Ability to plan, organise and manage technical staff and resources ●A valid driver's licence ●Computer literacy ●Knowledge and understanding of the PFMA, the OHSA, the National Building Regulations, the Environmental Conservation Act as well as Government procurement systems •Proven knowledge and understanding of estimating and scheduling techniques •Willingness to travel and work irregular hours •Sound

interpretation of geological information and data obtained from geotechnical investigations and the application thereof in the design of building

•Monitor work performance of Chief Works Managers •Analyse all reports submitted by the Chief Works Managers and the administrative staff • Responsible for site inspections and reports on leased buildings • Assist in site handovers as well as first and final deliveries including close software and computer-aided drawing systems •Good interpersonal and negotiation skills •Applied knowledge of legal compliance, technical report writing, productions regulating requirements •Understanding of technology and skills transfer systems •Excellent writing and presentation skills •A valid driver's licence (riginary Code P) and the philit (writing access to trave) with PW371 standards and specifications, the National Building Regulations and the OHSA •Compile technical monthly reports •Management

Assistant Director: Occupational Health and Safety Officer (Building) (5 Posts) Salary: R 236 532 p.a.

Centres: •Cape Town Regional Office - Ref 2013/18A •Mmabatho Regional Office - Ref 2013/18B •Port Elizabeth Regional Office - Ref 2013/18C • Pretoria Regional Office - Ref 2013/18D • Kimberley Regional Office - Ref 2013/18E

Requirements: •A National diploma/degree or B.Tech degree and appropriate experience in the built environment or civil engineering field •Extensive knowledge of building services and structural elements, civil services and associated infrastructure and drawing designs • Understanding of the OHSA and regulations, Code of Practice of South African National Standard and related prescripts as well as National Building Regulations is vital . Good communication (verbal and written), computer literacy, interpersonal relations, incident investigation, report

engineering, legal and operational compliance, engineering operational communication, process knowledge and skills, maintenance skills and safety regulations •Ensure workplaces are accessible to people with disabilities •Conduct construction work site audits/inspections •Salary: R129 780 p.a. Centre: •Johannesburg Regional Office - Ref 2013/28 and knowledge, mobile equipment operating skills, engineering design and analysis, research and development, computer-aided engineering accompanied by appropriate technical experience applications as well as technical consulting and financial management • Skills in strategic capability and leadership, problem-solving and analysis, and improve existing systems • Facilitate information sessions/training • Compile and conduct presentations • Provide technical advice to Client in the built environment • A valid driver's licence • Knowledge and understanding of the PFMA, the OHSA, National Building Regulations and sustomer focus and responsiveness, communication (verbal and written), computer literacy, people management, planning and organising, Departments • Prepare H&S specifications • Approve H&S plans and attend site meetings of Departmental projects • Compile monthly/quarterly reports and make recommendations.

Enquiries: ●Mr T. Mudau, tel. (021) 402 2333 (Cape Town) ●Mr R. Matlala, tel. (018) 386 5205 (Mmabatho) ●Mr E. Oosthuizen, tel. (041) 408 Duties: • Review, analyse and evaluate Civil Engineering Consultant's designs, tender documentation, specification drawings and details 2045 (Port Elizabeth) • Ms N.C. Makhubela, tel. (012) 310 1065 (Pretoria) • Ms S. Moholo, tel. (053) 838 5202 (Kimberley)

Assistant Director: Occupational Health and Safety Officer (Electrical)

premises, electrical designs and electrical equipment and machinery •Understanding of the OHSA and its Regulations, Code of Practice of South

*Centres: •Durban Regional Office - Building - Ref 2013/29A •Cape Town Regional Office - Painting - Ref 2013/29B African National Standard and related prescripts and National Building Regulations is vital • Good communication (verbal and written), computer

• Cape Town Regional Office - Plumbing - Ref 2013/29C • Cape Town Regional Office - Electrical - Ref 2013/29D literacy, interpersonal relations, incident investigation, report writing and presentation skills •A SAMTRAC NOSA qualification will serve as an Requirements: •An Appropriate Trade Test Certificate •A valid driver's licence •Technical analysis knowledge, computer-aided technical Duties: •Ensure and enforce implementation of the OHSA and its regulations within the Region •Effective management of general administration decision making, team work, analytical skills, creativity, self-management, customer focus and responsiveness, communication, computer skills

and safety regulations •Ensure workplaces are certified with an electrical certificate of compliance •Compile a database for HT equipment as well as planning and organising.

Control Works Manager: Mechanical

Requirements: • A relevant recognised Mechanical Engineering diploma or an N6 Certificate in Mechanical Engineering accompanied by two

years proven technical experience under technical maintenance working within the built environment • Working experience in air-conditioning, management and financial administration skills . Registration with a Professional Body will serve as an advantage. Duties: •Manage Works Managers and minor works, unplanned and day-to-day call-out maintenance requests from Clients •Compile and

prepare scopes of work, estimates and technical reports . Compile and negotiate service level agreements with contractors . Verify and certify invoices from contractors •Manage updating of the Asset Register •Comply with the OHSA and National Building Regulations as well as compile monthly reports. Enquiries: •Mr T. van den Berg, tel. (053) 838 5204.

Chief Works Manager: Mechanical (3 Posts)

Salary: R198 975 p.a. Centres: •Mthatha Regional Office - Ref 2013/21A •Nelspruit Regional Office - Ref 2013/21B

• Kimberley Regional Office - Ref 2013/21C

methods, techniques and systems applied in the full spectrum of the quantity surveying profession, contract building law applied in the profession, extremsive knowledge of mechanical regulations, the OHSA and the PFMA •A valid driver's licence •Registration with a professional body all aspects of the building engineering design and analysis, engineering operational communication, processes, maintenance applied in the in the built environment will serve as an advantage •Good communication (verbal and written) skills •Computer literacy •Good interpersonal profession, technical consulting, programme and project management and financial management •Knowledge of the real estate industry and skills •Good budgeting and estimating skills •Management and planning skills •Knowledge and understanding of the Government procurement

environment, planning and organising, leading and controlling, conflict management, negotiation, change management as well as well-developed allocated day-to-day maintenance budget • Conduct site inspections to ensure compliance with specifications set out by the Department • Ensure financial and budgetary skills •Personal attributes in professional judgement and team leadership, the ability to create a high performance culture, compliance with the OHSA •Assist in the development of building programmes and conditional surveys as well as report regularly to Management on the progress thereof •Manage the budget •Render a co-ordinated and professional service at all levels regarding the maintenance and management of NDPW Clients.

Chief Works Manager: Electrical Works Management (3 Posts)

and solve problems ●Project management skills ●Property and facility management skills ●Knowledge of Government procurement and systems . Good analytical skills . Strong communication (verbal and written) skills. Duties: • Assist the Control Works Manager with the management of electrical projects • Attend to planned and unplanned maintenance requests from Clients •Inspect leased buildings to ensure optimum use of electrical equipment and installation •Inspect electrical meter readings and the effective usage of electricity •Inspect and certify Municipal accounts on electricity consumption •Compile scopes of work and prepare estimates as well as technical reports • Certification of invoices • Prepare and compile submissions and progress reports on a monthly basis

Chief Works Manager: Building (6 Posts) Salary: R198 975 p.a. •Centres: •Cape Town Regional Office - Ref 2013/23A •Bloemfontein Regional Office -

Enquiries: ●Mr M. Ntshona, tel. (041) 408 2307 (Port Elizabeth) ●Mr T. van den Berg, tel. (053) 838 5204 (Kimberley)

Ref 2013/23B •Nelspruit Regional Office - Ref 2013/23C •Port Elizabeth Regional Office - Ref 2013/23D • Kimberley Regional Office - Ref 2013/23F
 • Mthatha Regional Office - Ref 2013/23F
 Requirements: •A National diploma/degree and appropriate technical experience OR an N3 certificate plus a completed Trade Test with three

years technical experience in the built environment •A valid driver's licence •Computer literacy •Knowledge and understanding of the PFMA the OHSA, National Building Regulations, the Environmental Conversation Act and the Government procurement system ◆Willingness to trave and work irregular hours ●Sound analytical and good communication (verbal and written) skills ●Ability to work under pressure standards are being applied in the building process and report on such inspections •Ensure that legal and environmental requirements are Duties: •Attend to day-to-day maintenance requests from Clients •Compile scopes of work and prepare estimates and technical reports ●Inspect and report on leased buildings ●Inspect and report on optimum use of building equipment and installation ●Ensure building works and drawings comply with the OHSA •Preparation of procurement documentation •Verify and certify invoices from Contractors •Ensure effective and efficient management of the Building Management functions . Prepare and compile reports.

Enquiries: ●Mr T. Mudau, tel. (021) 402 2333 (Cape Town) ●Mr T. Matutoane, tel. (051) 408 7348 (Bloemfontein) Mr T. Mdleko, tel. (013) 753 6300 (Nelspruit)
 Mr M. Ntshona, tel. (041) 408 2045 (Port Elizabeth) ●Mr T. van den Berg, tel. (053) 838 5204 (Kimberley) ●Mr S. Nibe, tel. (047) 502 7000 (Mthatha).

Engineering Technician Production: Architectural (Grade A) (4 Posts)

Salary: R194 037 – R209 028 p.a. (All inclusive OSD package). Centres: •Bloemfontein Regional Office - Ref 2013/24A •Polokwane Regional Office (3 Posts) - Ref 2013/24B Requirements: • A National diploma in Architecture or relevant qualification plus six years post-qualification technical (Architectural) experience

technical design and analysis ●Knowledge of legal compliance, research and development ●Technical report writing and technical consulting computer-aided architectural applications . Candidates must have problem-solving and analysis, decision making, team work, communication computer literacy, people management, change management and conflict management skills, customer focus and responsiveness Duties: • The design and documentation of minor works and major works within the limits of IDoW in terms of the professional registration criteria •Transform Architects' designs into meaningful technical drawings for the purpose of information, costing and construction •Conduct building condition assessments and prepare as built drawings when required •Evaluate existing design and drawing standards to incorporate nev technology ●Evaluate the design and documentation of Consultants in line with Departmental set standards ●Participate in Bid Specification an

●A valid driver's licence ●Compulsory registration with SACAP as an Architectural Technician ●Knowledge of project co-ordination as well as

Enquiries: •Mr B. Veldsman, tel. (051) 408 7521 (Bloemfontein) •Mr M. Diale, tel. (015) 291 6527 (Polokwane).

Evaluation Committees for construction projects and leasing contracts.

Engineering Technician: Production (Grade A): Quantity Surveyor

with PLATO as a Survey Technician or Surveyor •Three years post-qualification technical (Survey) experience •Knowledge of programme and project management, surveyor design and analysis knowledge, research, development and legal compliance, computer-aided survey applications, technical report writing and creating high performance culture . Candidates must have decision making, team leadership, analytical self management, financial management, customer focus and responsiveness, computer literacy, conflict management, problem solving an analysis, innovative, planning and organising skills.

Duties: • Provide technical services in terms of examination, maintenance, archiving and information supply of survey documents and submit fo evaluation/approval by the relevant authority •Perform surveys and survey computations •Evaluate plans, existing technical manuals as wel as standard drawings and procedures to incorporate new technology •Provide GIS, mapping and information supply services •Provide inputs into the budgeting process as required • Supervise and control Candidate Surveyor Technicians/Officers as well as related personnel and assets •Continuous professional development to keep up with new technologies and procedures ●Research/literature studies on technical surve technology or new survey techniques to improve expertise Enquiries: ●Mr T.H. Chirwa, tel. (031) 314 7238.

Engineering Technician: Production (Grade A) (7 Posts): Mechanical/Electrical/Structural/Civil/Building Salary: R194 037 - R209 028 p.a. (OSD package). Centres: • Durban Regional Office - Mechanical - Ref 2013/26A Durban Regional Office - Electrical - Ref 2013/26B ◆ Durban Regional Office - Structural - Ref 2013/26C
 Durban Regional Office - Civil - Ref 2013/26D ◆ Mmabatho Regional Office - Building - Ref 201/26E

●Mmabatho Regional Office - Mechanical - Ref 2013/26F ●Kimberley Regional Office - Electrical - Ref 2013/26G

Requirements: •A National diploma/degree in Engineering or relevant qualification •Three years post-qualification technical (Engineering) experience •Compulsory registration with ECSA as a Candidate Engineering Technician •Knowledge of project management, technical design and analysis, research and development as well as legal compliance •A valid driver's licence •Problem solving and analysis, decision making, team work, creativity, communication (verbal and written), computer literacy, planning and organising as well as people management skills Duties: •Render technical services •Assist Engineers, Technologists and Associates in the field, workshop and technical office activities Promote safety in line with statutory and regulatory requirements
 Evaluate existing technical manuals, standard drawings and procedure to incorporate new technology and produce technical designs with specifications as well as submit for evaluation and approval by the relevant authority •Perform administrative and related functions •Provide inputs into the budgeting process as required •Compile and submit reports as required •Provide and consolidate inputs into the technical/engineering operational plan •Develop, implement and maintain databases as well as supervise and control technical and related personnel and assets.

Enquiries: ●Mr T.H. Chirwa, tel. (031) 314 7238 (Durban) ●Ms I. Mahlaula, tel. (018) 386 5386 (Mmabatho) •Mr T. van den Berg, tel. (053) 838 5204 (Kimberley).

Artisan Foreman: Fitter and Turner Workshop Salary: R189 315 p.a. (OSD package). Centre: • Cape Town Regional Office - Ref 2013/27A

Artisan Foreman: Refrigeration Mechanical Workshop Salary: R189 315 p.a. (OSD package). Centre: •Cape Town Regional Office - Ref 2013/27B Requirements: •An appropriate Trade Test certificate in Fitting and Turning (Ref 2013/27A) •An appropriate Trade Test certificate in Refrigeration

Mechanics (Ref 2013/27B) ● Five years post-qualification experience as an Artisan ● A valid driver's licence ● Technical Competencies: Team responsiveness, communication, computer skills, planning and organising and conflict management.Duties: •To perform and/or supervise technical design, production, operation and maintenance services •Design: Supervise and produce designs according to client specification and within limits of production capability •Production: Produce objects with material and equipment according to job specification and recognised standards as well as quality assurance of produced objects • Maintenance: Inspect equipment and or facilities for technical faults, repair equipment and facilities according to standards, test repair equipment and/or facilities against specifications

service equipment and/or facilities according to schedule, quality assure serviced and maintained equipment and/or facilities •Perform administrative and related functions: Update the register of maintained and repaired faults, obtain quotations and purchase (order) required equipment and materials, compile and submit reports as required, provide inputs to the operational plan as well as ensure adherence to safety standards, requirements and regulations • Human and Capital Resource Management: Supervise and mentor staff, planning of resources and scheduling of work • Maintain and advance expertise: Continuous individual development to keep up with new technologies and procedures a well as research/literature studies on technical/engineering technology to improve expertise. Enquiries: •Mr T. Mudau, tel. (021) 402 2333.

Works Manager: Building: Facilities Management

the Environmental Conservation Act as well as the Government procurement system •Willingness to travel and work irregular hours •Sound analytical and good communication (verbal and written) skills . Registration with a professional body will serve as an advantage Duties:

Manage minor works

Plan day-to-day maintenance requests from Clients

Compile and prepare scopes of work, estimates and technical reports ●Compile and negotiate service level agreements with contractors ●Verify and certify invoices from contractors ●Manage the updating of the Asset Register ●Comply with the OHSA and National Building Regulations as well as compile monthly reports. Enquiries: • Mr K. Muthivheli, tel. (011) 713-6097.

Artisan Production (Grade A): Building/Painting/Plumbing/Electrical (4 Posts)

applications, knowledge of legal compliance, technical report writing, production, process knowledge and skills, problem solving and analysis

• Conduct construction work site audits/inspections • Evaluate and monitor the level of compliance at workplaces • Conduct incident investigation Duties: • To render technical design, production, operation and maintenance services • Design: Produce designs according to client qualification experience as a Registered Professional Engineer •Compulsory Professional registration with ECSA in the Electrical discipline •A •Effective management of HIRA •Research and improve existing systems •Facilitate information sessions/training •Compile and conduct specification and within limits of production: Government Certificate of Competency in Electrical Engineering as a Pr Eng or Pr Tech Eng will serve as an advantage •Clear demonstration of presentations •Previde technical advice to Client Departments •Previde technical advice to Client Departments of produced objects •Maintenance: Inspect equipment and/or facilities for technical faults, repair equipment and facilities according to standards, test repair equipment and/or facilities against specifications, service equipmen and/or facilities according to schedule as well as quality assure serviced and maintained equipment and/or facilities •Perform administrative and related functions: Compile and submit reports, provide inputs to the operational plan, keep and maintain a job record/register as well as supervise and mentor staff • Maintain expertise: Continuous individual development to keep up with new technologies and procedures.

> Note: •The Department of Public Works is an equal opportunity, affirmative action employer •The intention is to promote representivity in the Public Service through the filling of these posts and persons whose appointment will promote representivity will receive preference •An indication by candidates in this regard will facilitate the processing of applications • If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered • People with disabilities are encouraged to apply.

> Applications must be submitted on a signed Form Z83, obtainable from any Public Service Department, and must be accompanied by a comprehensive CV, recently certified copies of qualifications and Identification Document. Applications not complying with the above will be disqualified. Should you not have heard from us within the next three months, please regard your application as unsuccessful. Note: It is the responsibility of all applicants to ensure that foreign and other qualifications are evaluated by SAQA. Recognition of prior learning will only be considered on submission of proof by candidates. Late, faxed or e-mailed applications will NOT be accepted.

Please forward your application, quoting the relevant reference number, to the address below • HEAD OFFICE: The Director-General, Department of Public Works, Private Bag X65, Pretoria 0001 or Central Government Offices

Enquiries: ●Mr T.H. Chirwa, tel. (031) 314 7238 (Durban) ●Mr T. Mudau, tel. (021) 402 2333 (Cape Town).

Building, Corner of Vermeulen (Madiba) and Bosman Streets, Pretoria. Attention: Ms M. Masubelele • MTHATHA REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private Bag X5007, Mthatha, 5099. Attention: Ms N. Tyusha • MMABATHO REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private Bag X120, Mmabatho 2735 or 810 Corner Albert Luthuli Drive and Maisantwa Streets, Unit 3, Mmabatho, 2735. Attention: Mr T. Oagile • KIMBERLEY REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private Bag X5002, Kimberley, 8300. Attention: Ms L. Motlhala • NELSPRUIT REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private Bag X11280, Nelspruit, 1200. Attention: Ms N.P. Nkosi • PORT ELIZABETH REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private Bag X 3913, North End, Port Elizabeth, 6056. Attention: Ms F. Clark • PRETORIA REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private Bag X229, Pretoria, 0001 or 251 Skinner Street, AVN Building, Corner Andries and Skinner Streets, Pretoria. Attention: Mr S. Mkhize • JOHANNESBURG REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private Bag X3, Braamfontein, 2017. Attention: Mr C.O.M. Nxumalo • CAPE TOWN REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private Bag X9027, Cape Town, 8000. Attention: Ms E. Booysen or Ms N. Mtsulwana • BLOEMFONTEIN REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private

REPUBLIC OF SOUTH AFRICA

Bag X20605, Bloemfontein, 9300. Attention: Mr T. Mofokeng • POLOKWANE REGIONAL OFFICE: The Acting Regional Manager, Department of Public Works, Private Bag X9469, Polokwane, 0700 or 1st Floor, Old Mutual Building, 78 Hans public works van Rensburg Street, Polokwane, 0699. Attention: Mr N.J. Nkhotsa • DURBAN REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private Bag X54315, Durban, 4000. Attention: Mr B.E. Mbatha.

CLOSING DATE: 26 APRIL 2013.