

**DIRECTOR-GENERAL:
NATIONAL DEPARTMENT OF PUBLIC WORKS
(FIVE-YEAR FIXED TERM CONTRACT)**

Salary: R1 406 796 per annum, plus a 10% non pensionable HoD allowance
This inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension Fund and a flexible portion that may be structured i.t.o. the applicable rules.
Centre: Head Office (Pretoria) (Ref No.:2012/73)

Requirements: Applications are invited from persons in possession of an appropriate Bachelor's Degree or equivalent qualification plus extensive proven senior management experience • This is a high level managerial position and would suit candidates with the following skills and experience: A proven track record of leading a large organisation and being on the cutting edge of service delivery • An astute manager and leader - able to lead the Department of Public Works through transformation • Acumen for managing the political-administrative interface • Strategic planning experience linked to strong conceptual, visionary and leadership skills • Extensive knowledge of the PFMA and Treasury Regulations plus a sound business acumen • A good understanding of the Public Works environment, Property and Building Industries and a strong understanding of the legislative and regulatory framework applicable thereto • Strong leader with excellent verbal and written communication skills • Ability to work and establish relationships with political, business and community structures.

Duties: *As the Accounting Officer of the Department, the successful candidate will:* Render advice to the Minister as well as provide strategic direction in the delivery of essential public services • Provide leadership and direction in implementing the vision, mission, values and strategic goals of the Department. *These include:* Directing the Department, which is at the forefront of managing State properties • Lead with refurbishment of all national government offices in major cities and spearheading the Expanded Public Works Programme • Administration of vast number of laws, especially in the Public Sector and the Property and Building Industries • Management of Human Resources, Financial Administration and Control and Information Technology in compliance with government policies and regulations • The successful candidate will be required to travel frequently (nationally and sometimes internationally) and will be expected to travel between Pretoria and Cape Town during Parliamentary sessions.

General: The successful candidate will be required to enter into an employment contract, sign a performance agreement and disclose her/his financial interests within one month of appointment and thereafter on an annual basis • All applicants to declare any conflict or perceived conflict of interest, membership of Boards and Directorships • Please note that all shortlisted candidates will be subjected to personnel suitability checks and the successful candidate will have to undergo full security vetting • Identified candidates will be subjected to a government specific competency assessment.

Enquiries: Ms. T.B. Hlatshwayo, Tel: (012) 406 1990.

Note: The Department of Public Works is an equal opportunity, affirmative action employer. The intention is to promote representivity in the Public Service through the filling of these posts and persons whose appointment will promote representivity will receive preference. An indication by candidates in this regard will facilitate the processing of applications. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. People with disabilities are encouraged to apply. Applications must be submitted on a signed Z83 Form, obtainable from any Public Service Department, and must be accompanied by a comprehensive CV, recently certified copies of qualifications and Identification Document. Applications not complying with the above will be disqualified. Should you not have heard from us within the next months, please regard your application as unsuccessful. It is the responsibility of all applicants to ensure that foreign and other qualifications are evaluated by SAQA. Recognition of prior learning will only be considered on submission of proof by candidates. No faxed or e-mailed applications will be accepted.



public works

Department:
Public Works
REPUBLIC OF SOUTH AFRICA

Applications must be forwarded to the Director-General, Department of Public Works, Private Bag X65, Pretoria 0001 or hand delivered at Central Government Building, Corner Madiba (Vermeulen) and Bosman Streets, Pretoria. For attention: Ms. M Masubele (quoting the relevant reference number).

Closing date: 21 November 2012

