public works & infrastructure Department: Public Works and Infrastructure REPUBLIC OF SOUTH AFRICA

VACANCIES

DEPUTY DIRECTOR-GENERAL: PROFESSIONAL SERVICES REF NO: 2025/98 SALARY: R 1 813 182 per annum, (all-inclusive package), (total package to be structured in

accordance with the rules of the Senior Management Services).

CENTRE: Head Office (Pretoria) REQUIREMENTS: • Minimum post-graduate qualification NQF level 8 qualification in Public Management/ Administration, Human Resources Management or related field of study as recognised by SAQA • 8-10 years Senior Management experience in the relevant field.

KNOWLEDGE: • Public Service Regulations / Act • Labour Relations Act • PFMA • Programme and Project Management • Financial Management prescripts • People Management and Empowerment • Strategic capability and leadership • Client orientation and Customer focus • Cross Cultural Knowledge • Client relations · Knowledge of Built Environment · Skills Development Act and Skills Development Levy Act Skills Development Strategy.

SKILLS: • Effective management skills • Advanced report writing • Advanced communication • Facilitation skills · Strategic planning · Programme and project management skills · Sound analytical and problem identification and solving skills • Diplomacy • Policy formulation.

PERSONAL ATTRIBUTES: · Innovative · Resourceful · Ability to work effectively and efficiently under pressure. Ability to meet tight deadlines whilst delivering excellent results · Ability to communicate at all levels • People orientated • Able to establish and sustain personal, organisational and strategic networks.

DUTIES: Oversee the development and implementation of national strategies, norms and standards for the provision capacity building programmes: • Oversee the development and approval of HCI • Engineering and Professional Services programme guidelines, norms & standards and strategies
• Oversee the development and implementation of support tools • Provide advice and guidance in various for in relation to HCI • Engineering and Professional Services programmes • Oversee the development. implementation and maintenance of related policies, procedures and guidelines • Monitor, evaluate and report on the implementation on capacity building programmes. Provide strategic leadership in the provision of capacity building programmes for professional and engineering services. Ensure the maintenance of strategic and operational agreements between Human Resources and Construction Unit • Ensure alignment of programmes to Workplace Skills Plan • Succession planning, and Human Capital needs of the Department. Provide a consulting role with regards to HCl, Engineering and Professional Services capacity building programmes. Ensure the representation of DPW at various stakeholder workshops and meetings • Provide guidance and support to the organisational image • HCI • Engineering and Professional Services trends and direction - Render support to all Government spheres on institutionalisation of capacity building programmes to support infrastructure delivery - Establish institutional capacity to manage public infrastructure programmes . Ensure the establishment and maintenance of partnerships to strengthen and facilitate the provision of professional skills * Oversee the implementation the programmes for skills development * Oversee monitoring, evaluation and reporting on the implementation capacity building programmes. Manage the Branch. Establish and maintain appropriate internal controls and reporting systems in order to meet performance expectations. Maintenance of discipline. Management of performance and development. Establish implement and maintain efficient and effective communication

ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575

the budget and expenditures of the Branch: Professional Services.

APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-36@dpw.gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria. FOR ATTENTION: Ms NP Mudau CHIEF DIRECTOR: MONITORING AND EVALUATION REF NO: 2025/99

arrangements. Develop and manage the operational plan of the Branch and report on progress as required.

Compile and submit all required administrative reports. Serve on transverse task teams as required. Monitor

SALARY: R 1 494 900 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services).

REQUIREMENTS: • Minimum undergraduate qualification (NQF 7) in Social Sciences/ Statistics or related field of study. Certificate in monitoring and evaluation will be an added advantage • 5 years senior management experience related to research, monitoring and evaluation and data analysis. KNOWLEDGE: · Knowledge on Monitoring and evaluation processes · Research methodologies

CENTRE: Head Office (Pretoria)

 Knowledge on governmental guidelines - Public Finance Management Act (PFMA) - Policy Framework for the Government-wide Monitoring and Evaluation System - South African Statistical Quality Assessment Framework · National Evaluation Policy Framework (NEPF) - Policy imperatives - Strategic Planning Guidelines • Administration of Service Level Agreements • Procurement processes SKILLS: • Effective management skills • Advanced report writing • Advanced communication • Facilitation skills · Strategic planning · Programme and project management skills · Sound analytical and problem

identification and solving skills • Diplomacy • Policy formulation. Personal Attributes: Analytical thinking Innovative Creative Solution orientated – ability to design ideas without direction • Excellent management ability • Ability to communicate at all levels • Good inter-personal

relationships • People orientated • Ability to work under stressful situations • Highly motivated. **ENQUIRIES:** Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575

APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-37@dpw.gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria. FOR ATTENTION: Ms NP Mudau CHIEF DIRECTOR: PLANNING AND PRECINCT DEVELOPMENT REF NO: 2025/100

SALARY: R 1 494 900 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services). CENTRE: Head Office (Pretoria) REQUIREMENTS: • Minimum undergraduate qualification (NQF Level 7) in Town Planning/City and

Regional Planning or related field of study • Registration with SACPLAN as Professional Planner • 5 years relevant senior managerial experience in the field of town planning • Proven experience in the field of town planning including experience with strategic spatial planning. KNOWLEDGE: • Construction Industry Development Board Act of 2000 and Regulations. Council for Built

Environment Act of 2000 • Construction Industry • Client relations • PFMA/Treasury Regulations • Practice Notes, Instructions, Circulars - Financial management - Occupational Health and Safety Act of 1993 and Regulations. Preferential Procurement Policy and Framework - Built Environment Industry - Government Immovable Asset Management Act, 2007. geo-spatial referencing. **SKILLS:** Advanced report writing • Advanced communication • Language proficiency • Computer utilisation • Analytical trinking • Facilitation skills • Strategic planning • Time management • Programme

and project management skills . Conflict management . Sound analytical and problem identification and solving skills · Organising and planning · Policy formulation · Decision making skills · Motivational skills Numeracy • Advanced interpersonal and diplomacy skills. PERSONAL ATTRIBUTES: Innovative • Creative • Resourceful • Liaising skills • Effective and efficient under

pressure · Ability to meet tight deadlines whilst producing excellent results · People orientated · Able to establish and maintain personal networks • Trustworthy. ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575

APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-38@dpw.gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria.

FOR ATTENTION: Ms NP Mudau CHIEF DIRECTOR: LOGISTICS, MOVABLE ASSETS, RISK AND PERFORMANCE

MANAGEMENT REF NO: 2025/101 SALARY: R 1 494 900 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services).

CENTRE: Head Office (Pretoria) REQUIREMENTS: • Minimum undergraduate qualification (NQF 7) in Supply Chain Management • Public Management/ Administration, Law or related field of study. 5 years' experience in supply chain at conjur management level + Willing to adapt work schedule in accordance wi

requirements. KNOWLEDGE: · Strategic Planning · Strategic Knowledge Management · Business analyses and

risk management • Change management and organisational development • Extensive knowledge of department strategic objective • In-depth knowledge of government protocol processes • Development and implementation of strategies • Public Finance Management Act • Supply Chain Management • Financial and budget administration processes and systems • Public Service Regulations • Treasury Regulations and directives (MTEF, ENE and Adjustment Estimates • Government Budget Systems and procedures • Government Financial Systems (PERSAL, PMIS, WCS, LOGIS and BAS . SKILLS: • Executive management skills • Sound analytical and problem identification and solving skills Language proficiency - Advanced report writing - Organising and planning - Computer utilisation - Policy formulation - Negotiation skills - Advanced communication (verbal and written) - Advanced interpersonal

and diplomacy skills • Time management • Decision making skills • Conflict management • Motivational skills • Programme and project management skills PERSONAL ATTRIBUTES: Innovative Resourceful Ability to work effectively and efficiently under sustained pressure - Ability to meet tight deadlines whilst delivering excellent results - People orientated • Trustworthy • Assertive • Ability to work independently • Team player.

ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaha Tel No: 083 633 8575 APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-39@dpw.gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria.

FOR ATTENTION: Ms NP Mudau CHIEF DIRECTOR: ENGINEERING SERVICES REF NO: 2025/102 SALARY: R 1 494 900 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services).

CENTRE: Head Office (Pretoria) REQUIREMENTS: • Minimum Bachelor of Science degree or Bachelor's degree in Engineering or relevant

field of study. A minimum of 5 years senior management experience in engineering field. Compulsory registration with a professional council. KNOWLEDGE: Engineering best practice Project Management • Extensive knowledge of all engineering

aspects of the building and construction environment • Public Finance Management Act • Occupational Health and Safety Act • Supply Chain Management • Contract Management. SKILLS: Decision making • Team leadership • Analytical skills • Creativity • Self-management • Financial management Communication • Computer literacy • Planning and organising • Negotiation skills • Problem solving and analysis.

PERSONAL ATTRIBUTES: • Programme and project management • Engineering design and analysis

knowledge · Research and development · Computer aided engineering applications · Knowledge of legal compliance · Technical report writing · Creating high performance culture · Networking · Engineering and professional judgment · Technical report writing · Creating high performance culture · Networking · Engineering and professional professio Engineering and professional judgment. **ENQUIRIES:** Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575 APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-40@dpw.

gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria.

CHIEF DIRECTOR; REVENUE AND DEBT MANAGEMENT REF NO: 2025/103

SALARY: R 1 494 900 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services). CENTRE: Head Office (Pretoria) REQUIREMENTS: • Minimum undergraduate qualification (NQF 07) in Economics and Financial

accounting environment. KNOWLEDGE: • Public Finance Management Act • SAGE • Activity-based costing • Treasury Regulations • Government Budgeting Procedures • Supply Chain Management, General Reporting Accounting Practice (GRAP) • General Accepted Accounting Practice (GAAP) • Financial directives and procedures

management/Accounting or related field of study • 5 years senior management experience in financial

 MS Office – Word, Excel & Power Point and Basic research and information gathering. SKILLS: • Managerial skills • Report writing • Accounts and numeric skills • Analytical thinking and organising

and planning • Ability to work under stressful conditions. **ENQUIRIES:** Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575

APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-41@dpw.govza or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria.

FOR ATTENTION: Ms NP Mudau

SALARY: R 1 494 900 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services).

CENTRE: Head Office (Pretoria) REQUIREMENTS: • Minimum undergraduate qualification NQF Level 7 in Public Management, Public Administration • Management Science • 5 years relevant experience at a senior managerial level.

CHIEF DIRECTOR: EXECUTIVE SUPPORT REF NO: 2025/104

KNOWLEDGE: · Applicable legislation, norms and standards related to the built environment industry including the PFMA * Treasury Instructions * PSA * PSR and MISS Act * Functioning of national provincial and local government * Fundamental economics * Structure and functioning of the Departmen

Parliamentary protocol processes
 Linkages with government clusters and Departmental standards and

SKILLS: • Executive management skills • Sound analytical and problem identification and solving skills • Advanced report writing • Strategic management • Financial management • Computer literacy • Advanced interpersonal and diplomacy skills • Programme and project management • Decision making skills • Conflict management • Negotiation skills and Motivational skills.

ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575

FOR ATTENTION: Ms NP Mudau

REGIONAL MANAGER (CHIEF DIRECTOR LEVEL) X 2 POSTS SALARY: All-inclusive salary package of 1 494 900 per annum, (all-inclusive package), (total

package to be structured in accordance with the rules of the Senior Management Services). CENTRE: Cape Town Regional Office Ref No:2025/105 A Polokwane Regional Office Ref No: 2025/105 B

REQUIREMENTS: • Minimum undergraduate qualification (NQF Level 7) in the Property • Built Environment discipline or Management Science • Behavioural Science or Law coupled with 5 years relevant experience at senior management level • Extensive experience in property management, asset investment managemen and the built environment.

KNOWLEDGE: • Property management, the Public Finance Management Act • Government budget procedures/timeframes (MTEF), financial management and administration • Project management • Construction regulations, Financial administration processes and systems, the Public Service Act • Public service regulations · Financial manual and Treasury regulations.

KILLS: Construction management • Financial management • Client/ customer relations • Intergovernmental relations • People management • Presentation • Competency in policy analysis and development • Negotiation • Communication • Management skills in general • Advanced report-writing • Planning and organising • Diplomacy • Policy analysis and development • Problem solving • Presentation and Budgeting ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575 APPLICATIONS: All applications for the position of Ref No 2025/105 A must be submitted via email to

Recruitment25-42@dpw.gov.za and Ref No 2025/105 B must be submitted to Recruitment25-63@dpw.gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria. FOR ATTENTION: Ms NP Mudau

DIRECTOR: IAR ACCOUNTING AND VERIFICATION REF NO: 2025/106

scripts (GAAP and GRAP).

FOR ATTENTION: Ms NP Mudau

SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services). CENTRE: Head Office (Pretoria)

REQUIREMENTS: • Minimum undergraduate qualification (NQF 7) in Real Estate Management, Commerce or related field of study. A minimum of 5 years relevant middle/senior management experience in the relevant KNOWLEDGE: · Public Finance Management Act · Financial administration · Procurement directives

 The Squatters Act. Skills: · Strategic capability and leadership · Programme and project management · Information and Knowledge management • People Management and empowerment • Problem solving and change management • Policy analysis and development • Client orientation and customer focus • Service delive innovation • Financial management • Communication (verbal and written) • Computer literacy • Stakeholde management • Planning and coordination • Presentation and facilitation • Quality management.

PERSONAL ATTRIBUTES: • Innovative • Creative • Resourceful • Ability to work effectively and efficiently

and procedures • Programme and project planning • Market research • Property economics • Reporting procedures • GIAMA • DISPOSAL ACT • BBBEE • GRAP • Treasury Regulations • The PIE Act

under pressure · Ability to meet tight deadline whilst delivering excellent results · Ability to communicate at all levels, participate at an executive level · People orientated · Able to establish and maintain personal networks • Trustworthy • Assertive • Hard-working • Highly motivated • Ability to work independently. ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575

APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-44@dpw.gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria.

DIRECTOR: MANAGEMENT ACCOUNTING REF NO: 2025/107 SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services).

CENTRE: Head Office (Pretoria) REQUIREMENTS: • Minimum undergraduate qualification (NQF 07) in Financial Management/ Financial

KNOWLEDGE: • Public Finance Management Act • National Department of Treasury regulations guidelines and directives • Departments Reconciliation processes • Understanding of Governments financial delegations • Management of governments departments chart of accounts • Government Budget systems and procedures · Government Financial Systems · Supply Chain Management · Financial

Accounting/ Auditing or related field of study • 5 years' experience in Finance environment at MMS/ SMS

SKILLS: • Project management • Communication • Time management • Planning and organizing • Problem solving • Interpersonal and diplomacy • Ability to conduct research and gathering of information • Ability to work on specific timeframes • Report writing • Management skills • Numeric skills PERSONAL ATTRIBUTES: • Creative • Dedicated • Approachable • Hard-working • Trustworthy • Ability to communicate at all level • Ability to work under stressful situation and under pressure • Analytical thinking.

ENOLIIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575 APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-45@dpw.gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria.

DIRECTOR: CHEMICAL & WATER CARE/ HYDROLOGY REF NO: 2025/108

SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services).

REQUIREMENTS: • Minimum undergraduate qualification (NQF 7) in Water Care /Water Utilisation/ Water Quality Management or related field of study • 5 years' experience at MMS/ SMS level in water services Compulsory registration with SACNASP. KNOWLEDGE: • National Water Act • Water Services Act • National Environmental Management Act • Waste Environmental Management Act • Environmental Conservation Act • Public Finance Management

CENTRE: Head Office (Pretoria)

Act · Occupational Health and Safety Act · Public Regulations · Public Service Act · Best practices within the Water Management. SKILLS: · Ability to undertake critical review/analysis and provide technical advice · Financial administration · Effective verbal communication · Advanced technical report writing · Organisation and planning · Relationship management · Programme and project management · Problem solving skills

PERSONAL ATTRIBUTES: Analytical thinking • Innovative • Solution orientated – ability to design ideas without direction · Ability to work under stressful situations · Ability to communicate at all levels · People orientated • Hard-working. **ENQUIRIES:** Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575

APPLICATIONS: All applications for this position must be submitted via email to:

Decision making skills
 Motivational skills
 Negotiation skills

Recruitment25-46@dpw.gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria. FOR ATTENTION: Ms NP Mudau DIRECTOR: EPWP PROVINCIAL ROADS PROGRAMMES REF NO: 2025/109 SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services).

CENTRE: Head Office (Pretoria) REQUIREMENTS: • Minimum undergraduate qualification (NQF 7) in Civil Engineering, Construction Management or related field of study • 5-year years' experience at MMS/SMS level in the relevant field. KNOWLEDGE: • Expanded Public Works Programme • Programme and Project Management • Civi

ROYMEDGE: *PARIOGE Fullow Vivolks Programme ***Programme and Project Malagginian ****Cvin Engineering • Construction Industry • Structure and functioning of the Department and Government • Labour-intensive construction methods • Programme Design • Stakeholder Management • PFMA, Treasury Regulations, Public Service Act, Public Service Regulations and the Minimum Information Security Standards (MISS) Act and other Government prescripts • Structure and functioning of the Department • Departmental standards and regulations. SKILLS: • Research • Analytical thinking • Computer literacy • Effective communication (verbal and written)
• Relationship management • Project Management • Programme and project management • Design skills
• Interpersonal and diplomacy skills • Problem solving skills • Decision making skills • Motivational skills.

PERSONAL ATTRIBUTES: • Resourceful • Creative • People orientated • Trustworthy • Assertive • Hard working . Self-motivated . Ability to work independently. ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575

APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-47@dpw.gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria. FOR ATTENTION: Ms NP Mudau

DIRECTOR: GREEN BUILDING REF NO: 2025/110 SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services). CENTRE: Head Office (Pretoria)

REQUIREMENTS: • Minimum undergraduate qualification/ B Degree/ NQF 7 Qualification in Built Environment/ Environmental Studies or relevant field • 5 years relevant middle/senior management experience. Drivers' license • A Professional Engineering registration will serve as an added advantage • Certificate in funding and trade or related certification • Must be prepared to travel. Willing to adap

to working schedule in accordance with office requirements. KNOWLEDGE: • Must be prepared to travel • Willing to adapt to working schedule in accordance with SKILLS: • Project Management • Planning and Organising • Support Fund Raising • Systems Thinking

• Financial Management • Computer Literacy • Problem solving • Leadership • Analytical thinking • Numeri skills • Decision making • Advanced communication • Conflict management • Interpersonal skills • Time management • Motivational skills PERSONAL ATTRIBUTES: • Innovative • Resourceful • Solution orientated • Ability to work under stressful

situations · Highly motivated · Trustworthy · Punctuality · Assertive · Hard-working · Ability to worl independently. ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575 APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-48@dpw.gov.za or posted to The Director-General, Department of Public Works, Private

Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria.

DIRECTOR: SCM CONTRACT MANAGEMENT REF NO: 2025/111 SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services).

FOR ATTENTION: Ms NP Mudau

CENTRE: Head Office (Pretoria) REQUIREMENTS: • Minimum undergraduate qualification NQF Level 7 /B Degree in SCM/Procurement o in the related field of study • 5 years middle/senior management experience in SCM

KNOWLEDGE: • Public Finance Management Act • Public Service Regulations • National Treasur KNOWLEDGE: * PUBIC PHIRITE Wallade Intel Nat. * Public Gentue Integrations Industrial Public Personal Personal Public Personal Public Personal Pe

Systems • Financial prescripts (GAAP and GRAP) SKILLS: • Planning and organizing • Problem solving • Interpersonal and diplomacy • Ability to conduct research and gathering of information • Ability to work on specific time-frames • Report writing • Management

skills • Numeric skills • Decision making • Project management skills • Effective communication. PERSONAL ATTRIBUTES · Creative · Dedicated · Approachable · Hard-working · Trustworthy · Ability to communicate at all levels . Analytical thinking.

ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575

APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-49@dpw.gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria. FOR ATTENTION: Ms NP Mudau

DIRECTOR: CONSTRUCTION SECTOR ANALYSIS REF NO: 2025/112 SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in

accordance with the rules of the Senior Management Services). CENTRE: Head Office (Pretoria) REQUIREMENTS: • Minimum undergraduate qualification NQF 7 in Law • Built Environment • Policy

Development or in the related field of study • 5 years relevant MMS/SMS experience. KNOWI FDGE. • Policy analysis and development • Interpretation of statutes and legislative analysis

Research methodologies • Knowledge on governmental guidelines • Skills Development Act • Public Finance Management Act · Statistical analysis · Policy imperatives · Construction Management Administration of Service Level Agreements • Procurement processes.

SKILLS: • Project management • Analytical ability • Report writing • Policy analysis skills • Strategic thinking · Presentation and training · Interpersonal and diplomacy skills · Database management (programming queries) · Numeracy · Communication · Problem solving skills · Decision making skills Motivational skills.

PERSONAL ATTRIBUTES: • Analytical thinking • Innovative • Creative • Solution orientated – ability to design ideas without direction • Excellent management ability • Ability to communicate at all levels • Good nter-personal relationships • People orientated • Ability to work under stressful situations • Highly motivated

ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575 APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-50@dpw.gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria.

FOR ATTENTION: Ms NP Mudau DIRECTOR: AFRICAN CO-OPERATION REF NO: 2025/113

SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services).

CENTRE: Head Office (Pretoria) REQUIREMENTS: • Minimum undergraduate qualification NQF 7 in International Relation • Public

Administration/ Management or related field of study • 5 years relevant MMS/SMS experience • Willing to adapt work schedule · Security clearance. KNOWLEDGE: · Strategic management processes · Business planning processes · Applicable legislation,

norms and standards related to the management of foreign relations • Public Finance Management Act. Treasury Regulations, Public Service Act, Public Service Regulations and the Minimum Information Security Standards (MISS) Act • Functioning of national, provincial and local government • Fundamental economics Structure and functioning of the Department • Linkages with government clusters • Departmental standards and regulations. $\textbf{SKILLS:} \cdot \textbf{Effective communication (verbal and written)} \cdot \textbf{language proficiency} \cdot \textbf{report writing} \cdot \textbf{financial}$ administration • organising and planning • computer literacy • basic numeracy • advanced interpersonal and diplomacy skills • general office management and organisational skills • project management • time

PERSONAL ATTRIBUTES: • Analytical thinking • innovative • creative • resourceful • self-reliant • energetic helpful · ability to work under stressful situations · ability to communicate at all levels · people orientated · able to establish and maintain personal networks · assertive · hard-working · self-motivated · ability to work independently. ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575

APPLICATIONS: All applications for this position must be submitted via email to: Recruitment/25-51@dow.gov.za.or.posted.to.The Director-General Department of Public Works. Private. Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria

management • problem solving skills • decision making skills • motivational skills • influencing skills.

DIRECTOR: QUANTITY SURVEYING REF NO: 2025/114 SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services). CENTRE: Head Office (Pretoria)

REQUIREMENTS: • Minimum undergraduate qualification NQF level 7 in Quantity Surveying • A minimum of 5 years relevant experience on MMS/SMS level • Registration with the Quantity Surveying Professional KNOWLEDGE: · Quantity surveying policies and standards · Occupational and health and safety

standards • Contract management • Quantity surveying methods and practices • Preferential Procurement Policy and Framework • Black Economic Empowerment Act • Change Management • Supply Chain Management Act · Occupational and health standards · PFMA · Property Industry · Construction Industry Transformation Management • Built environment. SKILLS: · Advanced report writing · Advanced communication · Language proficiency · Computer utilisation · Analytical thinking · Facilitation skills · Strategic planning · Time management · Programme and project management skills · Conflict management · Sound analytical and problem identification and solving

PERSONAL ATTRIBUTES: Innovative · Creative · Resourceful · Ability to work effectively and efficiently under pressure • ability to meet tight deadline whilst delivering excellent results • Ability to communicate at all levels, participate at an executive level • People orientated • Able to establish and maintain personal networks • Trustworthy • Assertive • Hard-working • Highly motivated • Ability to work independently. ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575 APPLICATIONS: All applications for this position must be submitted via email to:

skills • Organising and planning • Policy formulation • Decision making skills • Motivational skills • Numeracy • Advanced interpersonal and diplomacy skills.

Recruitment25-52@dpw.gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria. FOR ATTENTION: Ms NP Mudau DIRECTOR: PROPERTY MANAGEMENT (EXISTING PROPERTY) REF NO: 2025/115

SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in

accordance with the rules of the Senior Management Services). **CENTRE: Head Office (Pretoria)** REQUIREMENTS: • Minimum undergraduate qualification (NQF LEVE 7) in Real Estate Management or Property OR related field • 5 years relevant experience on SMS/MMS level • Ability to adapt in accordance

KNOWLEDGE: · Public Finance Management Act. Financial administration · Procurement directives and procedures • Programme and project planning • Market research • Property economics • Reporting procedures • GIAMA • DISPOSAL ACT • BBBEE • Treasury Regulations • The PIE Act • The Squatters Act. $\textbf{SKILLS:} \cdot \textbf{Analytical thinking} \cdot \textbf{Communication skills} \cdot \textbf{Interpersonal skills} \cdot \textbf{Problem solving skills} \cdot \textbf{Organising}$ and planning • Financial Management • Advanced report writing • Computer utilization . Negotiation skills · Strategic planning • Time management • Programme and project management skills • People management

 $\textbf{PERSONAL ATTRIBUTES: } \cdot \textbf{Goal and solution orientated } \cdot \textbf{Analytical thinking } \cdot \textbf{People and client orientated}$ Innovative · Ability to work under stressful conditions. ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885

APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-53@dpw.gov.za or posted to The Director-General, Department of Public Works, Private

· Policy formulation · Decision making skills.

with office requirements.

with office requirements.

making skills.

requirements.

FOR ATTENTION: Ms NP Mudau

Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria. FOR ATTENTION: Ms NP Mudau DIRECTOR: PROPERTY MANAGEMENT (VACANT LAND) REF NO: 2025/116 SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in

accordance with the rules of the Senior Management Services). CENTRE: Head Office (Pretoria) REQUIREMENTS: • Minimum undergraduate qualification (NQF LEVE 7) in Real Estate Management or Property or related field • 5 years relevant experience on SMS/MMS level • Ability to adapt in accordance

KNOWLEDGE: • Public Finance Management Act • Financial administration • Procurement directive and procedures • Programme and project planning • Market research • Property economics • Reporting procedures • GIAMA • DISPOSAL ACT • BBBEE • Treasury Regulations • The PIE Act • The Squatters Act SKILLS: · Analytical thinking · Communication skills · Interpersonal skills · Problem solving skills Organising and planning • Financial Management • Advanced report writing • Negotiation skills • Strategic planning • Programme and project management skills • People management • Policy formulation • Decision

ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885

PERSONAL ATTRIBUTES: • Goal and solution orientated • analytical thinking • People and client orientated

APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-54@dpw.gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria.

Innovative • Ability to work under stressful conditions.

FOR ATTENTION: Ms NP Mudau **DIRECTOR: SUPPLY CHAIN MANAGEMENT** REF NO: 2025/117 SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services).

CENTRE: Bloemfontein Regional Office

REQUIREMENTS: • Minimum undergraduate qualification/ B Degree (NQF 7) in Public Management/

Administration. Supply Chain Management/ Procurement. Law or in the related field of study • 5 years

niddle/senior management experience in SCM • Willing to adapt work schedule in accordance with office

requirements. KNOWLEDGE: • Public Finance Management Act • Public Service Regulations • National Treasury regulations, guidelines and directives (MTEF, ENE) • preferential procurement policy • Government supply chain management framework • Government Budget systems and procedures • Government Financial Systems • Financial prescripts (GAAP and GRAP).

research and gathering of information • Ability to work on specific time-frames • Report writing • Management skills • Numeric skills • Decision making • Project management skills • Effective communication. $\textbf{PERSONAL ATTRIBUTES:} \cdot \textbf{Creative} \cdot \textbf{Dedicated} \cdot \textbf{Approachable} \cdot \textbf{Hard-working} \cdot \textbf{Trustworthy} \cdot \textbf{Ability to}$ communicate at all levels · Analytical thinking.

SKILLS: Planning and organizing Problem solving Interpersonal and diplomacy Ability to conduct

ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575 APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-55@dpw.gov.za or posted to The Director-General, Department of Public Works, Private

FOR ATTENTION: Ms NP Mudau DIRECTOR: FACILITIES MANAGEMENT MAINTENANCE (HEAD OFFICE AND REGIONAL)

CENTRE: Head Office (Pretoria) REQUIREMENTS: • Minimum undergraduate qualification NQF 7 in the Built environment, Real Estate Management or in the related field of study • 5 years relevant Middle/ Senior management experience. Drivers' license • Prepared to travel. Willing to adapt to working schedule in accordance with office

REF NO: 2025/118

accordance with the rules of the Senior Management Services).

Building Regulations and Standards • Property Management • PFMA • Treasury Regulations. SKILLS: • Computer Literacy • Planning and Organising • Problem solving • Analytical thinking • Numeric skills • Decision making • Advanced communication • Conflict management • Interpersonal skills • Time management · Motivational skills · Project Management.

PERSONAL ATTRIBUTES: • Resourceful • Solution orientated • Creative • Ability to work under stressful situations · Highly motivated · Trustworthy · Punctuality · Assertive · Hard-working · Ability to work

ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575 APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-56@dpw.gov.za or posted to The Director-General, Department of Public Works, Private DIRECTOR: GENDER MAINSTREAMING

accordance with the rules of the Senior Management Services).

SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in

CENTRE: Head Office (Pretoria)

REQUIREMENTS: • Minimum undergraduate qualification NQF 7 in Social Sciences or related field of study • 5 years relevant experience at SMS/MMS level.

and Management Act • International, Continental • Regional and National • instruments • Administration of

Service Level Agreements • National Gender Policy Framework, Constitution). SKILLS: • Public Service Regulations • Employment Equity Act • Public Service Act • Public Finance and Management Act · International, Continental, Regional and National · instruments · Administration of

to work effectively and efficiently under pressure • Ability to meet tight deadlines whilst delivering excellent

APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-57@dpw.gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria.

FOR ATTENTION: Ms NP Mudau DIRECTOR: PROPERTY PERFORMANCE MANAGEMENT (X4 POSTS)

(Note: Applicants must submit separate application for each position/ref no) REF NO: 2025/120A - D: PPM (DEFENCE), REF NO: 2025/120B - D: PPM (DCS) REF NO: 2025/120C - D: PPM (DAFF), REF NO: 2025/120D - D: PPM (SAPS)

CENTRE: Head Office (Pretoria) REQUIREMENTS: • Minimum undergraduate qualification NOE 7 in Real Estate Management/ Built Environment or related field of study • 5 years relevant experience at MMS/SMS level • Ability to adapt in

accordance to office requirements KNOWLEDGE: · Asset (immovable) Management · Property Management · Government Immovable Asset

SKILLS: Problem Solving • Planning and Organising • Strategic Planning • Time Management • Computer

skills . Interpersonal skills. PERSONAL ATTRIBUTES: • Goal and solution orientated • Assertiveness • People and client orientated

· Innovative · Ability to work under stressful conditions · Hard working · Ability to communicate at all levels. **ENQUIRIES:** Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575 APPLICATIONS: All applications for this position must be submitted via email to:

DIRECTOR: CIVIL/STRUCTURAL ENGINEERING REF NO: 2025/121 SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in

REQUIREMENTS: • Minimum Bachelors' Degree in Civil/Structural Engineering • A minimum of 5 years at MMS/SMS experience in Civil/Structural engineering field · Minimum certificate of entrance to SMS Registration with Engineering Council South Africa · Willing to adapt work schedule in accordance with office requirements.

directives and guidelines. SKILLS: · Ability to undertake critical review/analysis and provide technical advice · Financial administration · Organisation and planning · Relationship management · Programme and project

management · Interpersonal and diplomacy skills · Problem solving skills · Decision making skills

 $\textbf{PERSONAL ATTRIBUTES:} \cdot \textbf{Analytical thinking} \cdot \textbf{Innovative} \cdot \textbf{Solution orientated} - \textbf{ability to design}$

APPLICATIONS: All applications for this position must be submitted via email to: Recruitment25-59@dpw.gov.za or posted to The Director-General, Department of Public Works, Private

DIRECTOR: USER DEMAND MANAGEMENT (BCOCC) REF NO: 2025/122

CENTRE: Head Office (Pretoria) REQUIREMENTS: • Minimum undergraduate qualification (NQF 7) in Public Management/ Administration

(GIAMA) • Program and Project Management • Property Charter • Expropriation Bill • Land Development Act • Supply Chain Management Framework • Circulars, and Directives • Public Finance Management Act (PFMA), Treasury Regulations • Preferential Procurement Policy Framework Act • Broad-Based Black Economic Empowerment Act (B-BBEE) • Occupational Health and Safety Act (OHSA) • Public Service

· Strategic planning · Conflict management · Problem identification and solving ability · Motivational skills and Policy formulation **ENQUIRIES:** Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575

FOR ATTENTION: Ms NP Mudau

DIRECTOR: FINANCE REF NO: 2025/123 SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in

KNOWLEDGE: • Public Finance Management Act • Public Service Regulations • National Treasury regulations, guidelines and directives (MTEF, ENE), preferential procurement policy · Government supply

· Management skills · Numeric skills · Ability to communicate at all levels and Analytical thinking. **FNOLIIRIES:** Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575

Please take note, these are abridged advertisements, full or detailed advertisement can be

accessed on the public service vacancy circular or departmental website.

application. Only shortlisted candidates will be required to submit certified copies of qualification and other related documents on or before the date of interview, which should not be older than six months. Should are application be submitted using incorrect/old Z83 application form, such an application will be disqualified Further take note of the following on completion of Z83 application form: PART A and PART B must be fully completed. PART C - PART G: Noting that there is a limited space provided applicants may refer to CV or indicate. This will be acceptable as long as the CV has been attached and provides the required information Page 1 of the Z83 application form must be initialled and page 2 signed and dated by the applicant. Failure to comply with the above instructions may result in an application being disqualified. Applicants applying for more than one advertised post must submit separate Z83 application forms and CVs in respect to each post being applied for. Should an application be received where an applicant has applied for more than one posts on the same Z83 application form, the applicant will be considered for the first post indicated on the Z83 application form only. Applications will be received via post/courier services, hand deliveries or email

NOTE: It is the responsibility of all applicants to ensure that foreign qualifications are evaluated by SAQA Due to large volume of responses anticipated, receipt of applications will not be acknowledged, and correspondence will be limited to shortlisted candidates only. Should you not have heard from us within

Development on Public Service Professionalisation Volume 1 a requirement for appointment into SMS posts is the successful completion of the Senior Management Pre-Entry programme as endorsed by the National School of Governance (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: https://www.thensg.gov.za/

application to the email address designated for the specific position. KINDLY NOTE THAT THE EMAILED APPLICATIONS AND ATTACHMENTS SHOULD NOT EXCEED 15MB. It remains the candidate's

KNOWLEDGE:

Public Service Regulations

Employment Equity Act

Public Service Act

Public Finance

(MONITORING AND EVALUATION) REF NO: 2025/119

Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria. FOR ATTENTION: Ms NP Mudau

Business Administration • Law • Real Estate Management and Town and Regional Planning • 5 years Middle/Senior Management experience in the relevant field. KNOWLEDGE: • DPWI Asset Management Policies, Government Immovable Asset Management Act

Act and Public Service Regulations and other relevant legislation • Real Estate Management. SKILLS: • Strategic capability and leadership • People management and empowerment • Program and project management • Financial management • Change management • Client Orientation and Customer focus · Advanced interpersonal and diplomacy skills · Advanced Computer skills · Analytical thinking

APPLICATIONS: All applications for this position must be submitted via email to:

REQUIREMENTS: • Minimum undergraduate qualification (NQF 7) in Financial Accounting/ Financial accounting principles at MMS / SMS level.

Systems and Financial prescripts (GAAP and GRAP). SKILLS: · Planning and organizing · Problem solving, Interpersonal and diplomacy · Ability to conduct research and gathering of information . Ability to work on specific time-frames . Report writing

APPLICATIONS: All applications for this position must be submitted via email to:

CLOSING DATE/TIME: 17 October 2025 at 16H00.

Late applications will not be considered.

training -course /sms-pre-entry programme/. NOTE: For emailed applications, please submit a SINGLE document or ONE ATTACHMENT per

Service Level Agreements • National Gender Policy Framework, Constitution). PERSONAL ATTRIBUTES: • Analytical thinking • Innovative • Good inter-personal relationships • Ability

ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575

(1 DEFENCE, 1 DCS, 1 DAFF & 1 SAPS)

SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services).

Management Act, 2007 • Public Finance Management Act • Financial administration and management • Property related legislations • Programme and project planning • Research • Treasury Regulations • Public

Literacy • Facilitation Skills • Report writing • Feasibility Analysis • Analytical thinking • Good Communication

Recruitment25-58@dpw.gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria FOR ATTENTION: Ms NP Mudau

accordance with the rules of the Senior Management Services). CENTRE: Head Office (Pretoria)

KNOWLEDGE: · Public Finance Management Act · National Environmental Management Act • Environmental Conservation Act • Occupational Health and Safety Act • Technical knowledge of the civil engineering industry · SANS codes of practice for civil engineering projects · Civil engineering industry manuals, guidelines and standards Best practices within the civil engineering industry · Rocuremen

ideas without direction · Ability to work under stressful situations · Ability to communicate at all levels People orientated. ENQUIRIES: Mr Sifiso Mdakane Tel No: 082 929 9885/Mr Chance Zaba Tel No: 083 633 8575

Motivational skills • Conflict resolution • Negotiation skill.

SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in accordance with the rules of the Senior Management Services).

Recruitment25-60@dpw.gov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria

accordance with the rules of the Senior Management Services). CENTRE: Durban Reginal Office

chain management framework • Government Budget systems and procedures • Government Financial

Recruitment25-61@dpwgov.za or posted to The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria. FOR ATTENTION: Ms NP Mudau

The Department of Public Works and Infrastructure is an equal opportunity, affirmative action employer.

Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria. SALARY: R 1 266 714 per annum, (all-inclusive package), (total package to be structured in

KNOWLEDGE: • Electrical, Civil and Mechanical Engineering Industry • Construction Industry • National three months from the closing date, please regard your application as unsuccessful

Bag X65, Pretoria, 0001 or Hand Delivered to CGO Building, Corner Bosman and Madiba Street, Pretoria. NOTE: It will be expected of the candidate to sign a performance agreement, annually disclose his/her financial interests and be subjected to security clearance.

The intention is to promote representatively in the Public Service through the filling of these posts and with persons whose appointment will promote representatively, will receive preference. An indication by candidates in this regard will facilitate the processing of applications. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. People with disabilities are encouraged to apply. Please note that for positions targeted for people with disabilities, successful candidate will be required to complete the EEA1 form on appointment. NOTE: Applications must be submitted on the prescribed Z83 application form (obtainable from any Public Service Department or on the DPSA website link: https://www.dpsa.gov.za/newsroom/psvc/, which must be signed, initialled and dated by the applicant, and must be accompanied by a detailed curriculum vitae (CV) only. Candidates are not required to submit certified copies of qualifications and related documents or

Regulation 57 (c) and 67 (9) of the Public Service Regulations 2016, as amended, requires the executive authority to ensure that he or she is fully satisfied of the claims being made and the finalisation of Personnel Suitability Checks in order to verify claims and check the candidate for purpose of being fit and proper for employment, respectively. Shortlisted candidates must be willing to undergo normal vetting and verification

Entry level requirements for SMS posts: In terms of the Directive on Human Resource Management and

responsibility to ensure that their application is successfully submitted.