

Department of Public Works and Infrastructure

CLOSING DATE: 11 August 2023 at 16H00

The Department of Public Works and Infrastructure is an equal opportunity, affirmative action employer. The intention is to promote representatively in the Public Service through the filling of these posts and with persons whose appointment will promote representatively (specifically persons with disabilities and women), will receive preference. An indication by candidates in this regard will facilitate the processing of applications. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. People with disabilities are encouraged to apply.

NOTE: Kindly take note that with effect from 01 January 2021, DPSA approved the new Z83 Application Form (obtainable from any Public Service Department); applicants are requested to use the new application form and the Z83 form must be fully completed signed and initialled when submitted as failure to do so may result in their application being disqualified. With regard to completion of new Z83 form, part A and B must be fully filled, Part C on method of correspondence and contact details must be fully filled, two questions relating to condition that prevent reappointment under part F must be fully answered. Page 1 must be initialled, and applicants will not be disqualified if they only sign page 2. Failure to comply with the above, applicants will be disqualified. To streamline the recruitment process to be more responsive to the public, as well as to create more protective measures during the pandemic by avoiding over-crowding and curb the costs incurred by applicants such measures should include the following regarding applications: Please note that applicants are not required to submit certified copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. The communication from HR of the department regarding requirements of certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. The application for employment Form (Z83) provides under the selected "additional information" that candidates who are selected for interviews will be requested to furnish additional certified information that may be requested to make final decision. It must be borne in mind that when a document is certified as a true copy of an original, the certifier only confirms it being a true copy of the original presented. Therefore, the certification process does not provide validation of the authenticity of the original document. The validation occurs when the documents is verified for authenticity. Regulation 67 (9) requires the executive authority to ensure that he or she is fully satisfied of the claims being made and these read with Regulations (57) (c) which requires the finalisation of Personnel Suitability Checks in order to verify claims and check the candidate for purpose of being fit and proper for employment. Applications not complying with the above will be disqualified. Should you not have heard from us within the next months, please regard your application as unsuccessful. Note: It is the responsibility of all applicants to ensure that foreign and other qualifications are evaluated by SAQA. Recognition of prior learning will only be considered on submission of proof by candidates. Kindly note that appointment will be subject to verification of qualifications and a security clearance. Faxed, posted, hand delivered or late applications will NOT be accepted. Shortlisted candidates must be willing to undergo normal vetting and verification processes. Should you not have heard from us within the next months, please regard your application as unsuccessful.

Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015; a requirement for appointment into SMS posts from 1 April 2020 is the successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at a NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>.

Applications must be submitted as a single document to the email addresses specified for each senior management position. Hand delivered, posted and late applications will NOT be accepted only for SMS positions. All shortlisted candidates for SMS positions will be subjected to a compulsory technical or competency-based test that forms part of the interview process. Following the technical exercise and the interview the selection panel will identify candidates to undergo the generic management competency assessments and successful candidate to sign a performance agreement and be subjected to security clearance.

(NB: KINDLY NOTE THAT YOUR APPLICATION AND CERTIFICATE SHOULD NOT EXCEED 15 MEGABYTE)

Below is the short Version of the adverts, kindly obtain the full version of the advertisements on the DPWI website and DPSA Circular No: 26 of 2023

REGIONAL MANAGER (CHIEF DIRECTOR LEVEL) REF NO: 2023/257

SALARY: All-inclusive salary package of R1 371 558 per annum. (Total package to be structured in accordance with the rules of the Senior Management Services).

CENTRE: Gqeberha Regional Office.

REQUIREMENTS: An Undergraduate qualification (NQF Level 7) in the Property, Built Environment discipline or Management Science, Behavioural Science or Law coupled with 5 years relevant experience at senior management level. Extensive experience in property management, asset investment management and the built environment. Knowledge: Property management, the Public Finance Management Act, Government budget procedures/timeframes (MTEF), financial management and administration, Project management, Construction regulations.

ENQUIRIES: Mr S Mdkane, tel. (012) 406 1282.

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-18@dpw.gov.za

CHIEF DIRECTOR, GENDER, PEOPLE WITH DISABILITIES & YOUTH REF NO: 2023/258

SALARY: All-inclusive salary package of R1 371 558 per annum. (Total package to be structured in accordance with the rules of the Senior Management Services).

CENTRE: Head Office (Pretoria)

REQUIREMENTS: An undergraduate qualification (NQF Level 7) Degree in Social Sciences or in the related field. 5 years relevant experience at MMS level. Knowledge of Public Service Regulations, Employment Equity Act, Public Service Act, Public Finance and Management Act, International, Continental, Regional and National, instruments, Administration of Service Level Agreements and National Gender Policy Framework, Constitution).

ENQUIRIES: Mr A Mthombeni, Tel: (012) 406 1100

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-19@dpw.gov.za

CHIEF DIRECTOR: IAR PROJECTS, DATA ADMINISTRATION & CONCURRENT MANDATE REF NO: 2023/259 (36 Months Contract)

This is the re-advert, applicants who applied previously are encouraged to reapply.

SALARY: R 1 371 558.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Head Office (Pretoria)

REQUIREMENTS : An undergraduate qualification (NQF 7) Degree in Commerce, Real Estate Management, Business Administration, Asset Management or equivalent qualification, experience in Real Estate Management, Asset management and State Land Administration. Five (5) years relevant experience at MMS/SMS/middle management level

ENQUIRIES: Mr. S Sokhela Tel: 012 406 1143/2043

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-20@dpw.gov.za

CHIEF DIRECTOR: CONSTRUCTION SECTOR REGULATION REF NO: 2023/260

This is the re-advert, applicants who applied previously

are encouraged to reapply.

SALARY: R 1 371 558.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: An appropriate NQF level 07 qualification in Social Sciences, Policy Development, Built environment qualifications or equivalent tertiary qualification (NQF level 7 as recognised by SAQA). A Master's Degree will be an added advantage. Must have a valid driver's license and be computer literate. Experience and Knowledge: A minimum of 5 years' experience at Senior Management Service level with extensive research and policy environment.

ENQUIRIES: Mr MC Maake, Tel No: 012 406 1660

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-21@dpw.gov.za

CHIEF DIRECTOR: REAL ESTATE MANAGEMENT SERVICES: STATE OWNED REF NO: 2023/261

This is the re-advert, applicants who applied previously are encouraged to reapply.

SALARY: R 1 371 558.00 per annum all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Head Office (Pretoria) **REQUIREMENTS:** An Undergraduate qualification (NQF level 7) in Real Estate Management, Economics, Property Management and Development, Law or Commerce and Management Sciences as recognized by SAQA plus 5 years of experience at a senior managerial level in construction/built environment.

ENQUIRIES: Ms N Makhubele, Tel. (012) 406 1623

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-22@dpw.gov.za

CHIEF DIRECTOR: IMOVABLE ASSET REGISTRY SERVICES REF NO: 2023/262

This is the re-advert, applicants who applied previously are encouraged to reapply.

SALARY: R 1 371 558.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: An undergraduate qualification (NQF Level 7) B-degree in Real Estate Management, Finance, Commerce or related qualification. A minimum of 5 years senior management experience in the relevant field.

ENQUIRIES: Mrs S Subban Tel No: (012) 4061790

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-23@dpw.gov.za

CHIEF DIRECTOR: PLANNING AND PRECINCT DEVELOPMENT REF NO: 2023/263

This is the re-advert, applicants who applied previously are encouraged to reapply.

SALARY: R 1 371 558.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: Undergraduate qualification (NQF level 7) in Town Planning, Quantity Surveying, Architecture, and Construction. Relevant Professional Council registration with at least 10 years' applied post registration experience in relevant aforementioned disciplines. Extensive experience as a Professional Town Planner, Quantity Surveyor, Architect, Construction Project Manager or Civil Engineer with extensive managerial experience in the built environment, 5 years' experience at a Senior Management level. Proven property development skills of 5 years is a prerequisite.

ENQUIRIES: Mrs S Subban Tel No: (012) 4061790

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-24@dpw.gov.za

CHIEF DIRECTOR: EXECUTIVE SUPPORT: OFFICE OF THE DIRECTOR-GENERAL, REF: 2023/264

(This position is targeted for persons with disabilities and female candidates)

SALARY: R 1 371 558.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: An undergraduate qualification (NQF level 07) in Public Management or Administration or equivalent qualification as recognised SAQA. Five (5) years appropriate or relevant experience at senior management level.

ENQUIRIES: Mr SC Zaba, tel: (012) 406 1544/1359

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-25@dpw.gov.za

DIRECTOR: INTERNAL AUDIT REGIONS REF NO: 2023/ 265

This is the re-advert, applicants who applied previously are encouraged to reapply.

SALARY: R1 162 200.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: An Undergraduate qualification (NQF level 7) in Accounting/ Auditing/ Internal Audit. Chartered Accountant/ Certified Internal Auditor and a minimum of 5 years' experience at MMS or SMS levels. Membership with the Institute of Internal Auditors (IIA)/ South African Institute of Chartered Accountants (SAICA).

ENQUIRIES: Ms R Mashigoane, Tel: (012) 406 1758

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-26@dpw.gov.za

DIRECTOR: ICT PROJECTS AND PROGRAMME MANAGEMENT REF NO: 2023/266

This is the re-advert, applicants who applied previously are encouraged to reapply.

(This position is targeted for a female candidates or people with disabilities)

SALARY: R1 162 200.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: An Undergraduate qualification (NQF level 7) in Information Technology; 5 years MMS/SMS experience in a relevant field of Information Technology Project Management.

ENQUIRIES: Ms. T Malapela Tel No: (012) 406 1730

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-27@dpw.gov.za

DIRECTOR: LITIGATION AND LEGISLATION DRAFTING REF NO: 2023/267

This is the re-advert, applicants who applied previously are encouraged to reapply.

(This position is targeted for a female candidates or people with disabilities)

SALARY: R1 162 200.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: An undergraduate qualification (NQF level 7) in Law plus 5 years of experience at a middle/ senior management experience in Legal Services (Legislative

Drafting, Contract management/Administration and Litigation).

ENQUIRIES: Mr C Makgoba Tel No: (012) 406 1548

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-28@dpw.gov.za

DIRECTOR: EPWP PROGRAMME MANAGER REF NO: 2023/268

(Bloemfontein position is targeted for a female candidate or people with disabilities)

This is the re-advert, applicants who applied previously are encouraged to reapply.

SALARY: R1 162 200.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Bloemfontein Regional Office Ref No: 2023/ 268 A

Nelspruit Regional Office Ref No: 2023/268 B

REQUIREMENTS: An Undergraduate qualification (NQF level 7) in Business Administration/Management, Development Studies, Economics, Commerce, Public Management, Accounting, Human Sciences, Behavioural Sciences, Construction Management and Built Environment, or related field of study plus 5 years relevant working experience at Middle/Senior level.

ENQUIRIES: Ms CJ Abrahams, Tel: 012 492 3080

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-29@dpw.gov.za (Bloemfontein), Recruitment23-30@dpw.gov.za (Nelspruit),

DIRECTOR: PROPERTY MANAGEMENT (VACANT LAND) REF NO: 2023/269

This is the re-advert, applicants who applied previously are encouraged to reapply.

SALARY: R1 162 200.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: An Undergraduate qualification (NQF level 7) in Real Estate Management/ Asset Management, or equivalent qualification plus five (5) years relevant experiences at middle/ senior management relevant work experience in Asset Management/ Property/ Facilities Management.

ENQUIRIES: Ms N Makhubele Tel No: (012) 406 1623

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-31@dpw.gov.za

DIRECTOR: REAL ESTATE MANAGEMENT SERVICES (4POSTS) REF NO: 2023/270

This is the re-advert, applicants who applied previously are encouraged to reapply.

(Johannesburg & Polokwane Regional Office position is targeted female candidate or people with disabilities)

SALARY: R1 162 200.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Cape Town Regional Office Ref No: 2023/271 A

Johannesburg Regional Office Ref No: 2023/271 B

Polokwane Regional Office Ref No: 2023/ 271 C

Kimberly Regional Office Ref No: 2023/ 271 D

REQUIREMENTS: An Undergraduate qualification (NQF level 7) in Real Estate Management /Property Management or equivalent qualification plus five (5) years relevant experience on Middle/Senior management level in Asset Management/ Property/Facilities Management.

ENQUIRIES: Ms. N Makhubele, Tel (012 406 1623

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-32@dpw.gov.za (Cape-Town), Recruitment23-33@dpw.gov.za (Johannesburg), Recruitment23-34@dpw.gov.za (Polokwane), Recruitment23-35@dpw.gov.za (Kimberly).

DIRECTOR: SMALL HABOURS REF NO: 2023/271 (24 Months Contract)

This is the re-advert, applicants who applied previously are encouraged to reapply.

SALARY: R1 162 200.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: A Post Graduate degree in the Built Environment. A minimum of five (5) years' experience in the built environment field at a middle/senior managerial level. Successful completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government (NSG). Relevant experience in maritime related infrastructure is preferred. Registration as a Professional under the respective built environment field. Experience with contract and construction management of marine contractors.

ENQUIRIES: Ms. N Monama, Tel No: 012 406 1283

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-36@dpw.gov.za

DIRECTOR: RISK MANAGEMENT REF NO: 2023/ 272

This is the re-advert, applicants who applied previously are encouraged to reapply.

SALARY: R1 162 200.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: An undergraduate qualification (NQF level 7) in Commerce or Risk Management coupled with five (5) years relevant experience at Middle/Senior Management Level in Risk Management. Affiliation with a professional body (e.g. IRMSA, IIASA, ACFE, etc.)

ENQUIRIES: Ms. K. Sebati Tel No: (012) 406 135

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-37@dpw.gov.za

DIRECTOR: SERVICE DELIVERY IMPROVEMENT PROGRAMME REF NO: 2023/273

This is the re-advert, applicants who applied previously are encouraged to reapply.

(Position is targeted female candidate or people with disabilities)

SALARY: R1 162 200.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: An Undergraduate qualification (NQF level 7) in Administration/Management. 5 years' experience at middle/senior management in a Service Delivery Improvement Area.

ENQUIRIES: Ms. K. Sebati Tel No: (012) 406 135

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-38@dpw.gov.za

DIRECTOR: CONSTRUCTION PROJECT MANAGEMENT REF NO: 2023/274

This is the re-advert, applicants who applied previously are encouraged to reapply.

(This position is targeted for females and/ or Persons with Disabilities)

SALARY: R1 162 200.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: An undergraduate qualification (NQF level 7) in Commerce, Management, Business Administration, Asset Management or equivalent qualification. Appropriate experience in Accounting for immovable assets, financial reporting and State Land Administration. Five (5) years relevant experience at MMS/SMS/middle management level.

REQUIREMENTS: An undergraduate qualification (NQF 7) in Built Environment. A minimum of 5 years MMS/ SMS experience in built environment. Minimum certificate of entrance to SMS. Registration with the Council of South Africa.

ENQUIRIES: Mr W Hlabangwane, Tel No: 012 406 2006

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-39@dpw.gov.za

DIRECTOR, PORTFOLIO PERFORMANCE AND MONITORING, DEFENCE AND DAFF REF NO: 2023/275

This is the re-advert, applicants who applied previously are encouraged to reapply.

SALARY: R1 162 200.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: An Undergraduate qualification (NQF level7) in Property/ Asset Management, Construction or related field and five (5) years' experience at Middle/Senior management level.

ENQUIRIES: Mr P Chiapasco Tel No: (012) 406 1063

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-40@dpw.gov.za

DIRECTOR: SUPPLY CHAIN MANAGEMENT REF: 2023/276

This is the re-advert, applicants who applied previously are encouraged to reapply.

(Both position is targeted for females and/ or Persons with Disabilities)

SALARY: R1 162 200.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Durban Regional Office Ref No: 2023/277 A

Johannesburg Regional Office Ref No: 2023/277 B

REQUIREMENTS: An Undergraduate qualification (NQF level 7) in Supply Chain Management, Public Administration, Economics, Management Sciences or Built Environment Profession and five (5) years' experience at Middle/Senior management level in Supply Chain Management; Movable Assets Management; Provisioning Administration; LOGIS; BAS Procurement; GMC/CMC/SIPDM/SLPPS.

ENQUIRIES: Mr I Thasedi, Tel: 012 406 1320

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-41@dpw.gov.za (Durban), Recruitment23-42@dpw.gov.za (Johannesburg)

DIRECTOR: ARCHITECTURAL SERVICES (TECHNICAL SERVICES) REF NO: 2023/277

This is the re-advert, applicants who applied previously are encouraged to reapply.

SALARY: R1 162 200.00 per annum, all-inclusive package, (total package to be structured in accordance with the rules of the senior management service)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: An undergraduate qualification (NQF level 7) in Architecture. A minimum of five (5) years' experience in MMS/SMS level and registered with SACAP as a professional architect. A Master's degree in Architecture will serve as an added advantage.

ENQUIRIES: Ms. S Subban Tel No: (012) 406 1790

APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment23-43@dpw.gov.za

DIRECTOR: QUANTITY SURVEYING: TECHNICAL SERVICES REF NO: 2023/278

This is the re-advert, applicants who applied previously are encouraged to reapply.

(This position is targeted for females and/ or Persons with Disabilities)

SALARY: R1 162 200.00 per