

Department of Public Works and Infrastructure VACANCIES

The Department of Public Works and Infrastructure is an equal opportunity and affirmative action employer. The filling of the positions as advertised will be positively biased towards persons with disabilities and women in Senior Management Services (SMS). An indication by candidates in this regard will facilitate the processing of applications.

ALL APPLICATIONS WITH THE EXCEPTION OF SENIOR MANAGEMENT POSITIONS MUST BE FORWARDED OR HAND DELIVERED TO THE CORRECT REGIONAL OFFICE/CENTRE:

Applications for Senior Management positions must ONLY be emailed to the email address specified for each senior management positions. Faxed or late applications will NOT be accepted.

HEAD OFFICE APPLICATIONS: The Director-General, Department of Public Works and Infrastructure, Private Bag X65, Pretoria, 0001 or CGO Building or hand-deliver at: Corner Bosman and Madiba Streets, Pretoria. Attention: Ms N.P. Mudau.

BLOEMFONTEIN REGIONAL OFFICE APPLICATIONS: The Regional Manager, Department of Public Works and Infrastructure, P/Bag X 20605, Bloemfontein, 9300 or hand delivered to 18 President Brandt Street Bloemfontein 9300.
FOR ATTENTION: Mr D Manu

UMTATA REGIONAL OFFICE APPLICATIONS: The Regional Manager, Department of Public Works and Infrastructure, Private Bag X5007, Sutherland Street, Mthatha 7099 or Hand Delivered at 29 Sutherland Street, PRD II Building, 5th Floor, Mthatha.
FOR ATTENTION: Ms N Mzali

NELSPRUIT REGIONAL OFFICE APPLICATIONS: The Regional Manager, Department of Public Works and Infrastructure, Private Bag X11280, Nelspruit, 1200. Physical Address: 30 Brown Street, Nedbank Building, 9th Floor, Nelspruit.
FOR ATTENTION: Mr E Nguyuza

CAPE TOWN REGIONAL OFFICE APPLICATIONS: The Regional Manager, Department of Public Works and Infrastructure, Private Bag 9027, Cape Town, 8000 or Hand deliver to: Customs house building, Lower Heerengracht Road, Cape Town
FOR ATTENTION: Ms. N Mtsulwana

POLOKWANE REGIONAL OFFICE APPLICATIONS: The Regional Manager, Department of Public Works and Infrastructure, Private Bag X9469, Polokwane, 0700 or Hand deliver at: Ground Floor, Sanlam Building, 77 Hans Van Rensburg Street, Polokwane, 0699.
FOR ATTENTION: Mr. NJ Khotsa

JOHANNESBURG REGIONAL APPLICATIONS: The Regional Manager, Department of Public Works and Infrastructure, Private Bag X3 Braamfontein, 2017 or hand deliver to No 78 Cnr De Beer and Korte, Braamfontein, 2017.
FOR ATTENTION: Mr M Mudau

DURBAN REGIONAL APPLICATIONS: The Regional Manager, Department of Public Works and Infrastructure, Private Bag X54315, Durban, 4000. Corner Dr Pixley Kasem and Samora Machel Streets Durban.
FOR ATTENTION: Ms. NS Nxumalo

KIMBERLEY REGIONAL OFFICE: The Regional Manager, Department of Public Works and Infrastructure, Private Bag X5002, Kimberley, 8301.
FOR ATTENTION: Ms N Hlongwane

Applications must be submitted on a fully completed and signed new Z83 form, obtainable from any Public Service Department and must be accompanied by a comprehensive CV, originally certified copies of qualifications (Matric certificate, certificates of qualifications), a valid Driver's Licence (where required) and Identification Document (certified within 6 months). Applications not complying with the above will be disqualified. It is the responsibility of all applicants to ensure that foreign and other qualifications are evaluated by SAQA. Recognition of prior learning will only be considered on submission of proof by candidates. Kindly note that appointment will be subject to verification of qualifications and a security clearance. Faxed or late applications will NOT be accepted. Should you not have heard from us within the next months, please regard your application as unsuccessful. Shortlisted candidates must be willing to undergo normal vetting and verification processes. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for appointment into SMS posts from 1 April 2015 is the successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>.

All shortlisted candidates for SMS positions will be subjected to a compulsory technical or competency-based test that forms part of the interview process. Following the technical exercise and the interview, the selection panel will identify candidates to undergo a generic management competency assessment and the successful candidate must be willing to sign a performance agreement and be subjected to security clearance.

CLOSING DATE: 08 APRIL 2022 AT 16:00

CHIEF DIRECTOR: REAL ESTATE MANAGEMENT SERVICES: STATE OWNED (REF NO: 2022/25)

SALARY: All-inclusive salary package of R 1 269 951 per annum (Total package to be structured in accordance with the rules of the Senior Management Services)

NOTE: The successful candidate will have to enter into an annual performance agreement and annually disclose his/her financial interests

CENTRE: Head Office (Pretoria)

REQUIREMENTS: An Undergraduate qualification (NQF level 7) in Real Estate Management, Economics, Property Management and Development, Law or Commerce and Management Sciences as recognized by SAQA plus 5 years of experience at a senior managerial level in construction/built environment. A valid driver's licence (required to travel). Learning Fields: Supply Chain Management, Asset Management. Knowledge: Horticultural processes/regulations, Property economics, Public Finance Management Act, Cleaning Industry, Supply Chain Management framework, Integrated Facilities Management, Procurement directives and procedures, Project Management, Government Budget procedures. Skills: Computer Literacy Financial skills, Time management, Administration, People management, Negotiation, Coaching and mentoring, Presentation, Report writing, Planning and organising, Diplomacy, Problem solving, Facilitation, Effective communication. Personal Attributes: Innovative, Creative, Financial administration, Ability to work effectively and efficiently under sustained pressure, Ability to meet tight deadlines whilst delivering excellent results. Ability to communicate at all levels and participate at an executive level, People oriented. Ability to establish and maintain personal networks, Trustworthy, Assertive, Hard-working, highly motivated, Ability to work independently.

ENQUIRIES: Ms N Makhubela, Tel: (012) 406 2195
APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment22-05@dppw.gov.za

CHIEF DIRECTOR: PORTFOLIO PERFORMANCE AND MONITORING (SENIOR ASSET MANAGER) (REF NO: 2022/26)

SALARY: All-inclusive salary package of R 1 269 951 per annum (Total package to be structured in accordance with the rules of the Senior Management Services)

CENTRE: Head Office

REQUIREMENTS: An undergraduate Degree (NQF level 7), preferably in the Built Environment, Finance or Business Administration disciplines, a post graduate qualification relevant to the responsibilities of this post will be added advantage. Minimum 5 years proven experience in strategic management of immovable asset portfolios. Knowledge: Excellent knowledge of Property investment, Property financing, Property law, Property developments and refurbishments, Property management and Property valuation. Personal attributes: Excellent interpersonal, communication and analytical skills, Ability and willingness to work under pressure. Proven managerial abilities with an emphasis on working with people. Proven extensive experience in program management. Strong policy development skills. Commitment to excellence in every aspect of work. Excellent computer skills. Excellent financial / budgetary skills. A Valid Driver's license. Willing to work long hours and travel extensively.

ENQUIRIES: Ms S Subban, Tel: (012) 406 1790
APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment22-06@dppw.gov.za

CHIEF DIRECTOR: INTERNATIONAL RELATIONS (REF NO: 2022/27)

SALARY: All-inclusive salary package of R 1 269 951 per annum (Total package to be structured in accordance with the rules of the Senior Management Services)

CENTRE: Head Office

REQUIREMENTS: An undergraduate qualification (NQF 7) in Public Management/International Relations or related field of study plus 5 years Senior Management experience in the relevant field. A relevant Postgraduate qualification at Masters Level will be an advantage. Knowledge of Strategic management processes, Business planning processes, Applicable legislation, norms and standards related to the management of foreign relations, Public Finance Management Act, Treasury Regulations, Public Service Act, Public Service Regulations and the Minimum Information Security Standards (MISS) Act, Functioning of national, provincial and local government, Fundamental economics, Structure and functioning of the Department, Linkages with government clusters and Departmental standards and regulations. Skills: Leadership, Management & decision making skills, Project management, Change management, Capacity building, Analytical thinking, Strategic management, Effective communication and Conflict management. Ability to work effectively and efficiently under pressure. Ability to communicate at all levels, participate at an executive level. Ability to work independently. Willing to adapt work schedule in accordance with professional requirements.

ENQUIRIES: Mr A Mthombeni, Tel: 012 406 1600
APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment22-07@dppw.gov.za

CHIEF ENGINEER: CIVIL/STRUCTURAL (GRADE A) (REF NO: 2022/28)

PROJECTS

SALARY: R 1 058 469 per annum
CENTRE: Port Elizabeth Regional Office
REQUIREMENTS: A Bachelor's degree in Civil/Structural Engineering (B. Engineering or B.Sc. Engineering) with 6 years relevant post-graduate experience in various facets of Civil/Structural engineering. Compulsory registration as a Professional Engineer with ECSA's knowledge of structural engineering best practices and aspects of the building and construction environment, extensive knowledge of and experience in the development, implementation and oversight of recovery plans when projects are lagging. Knowledge of PFMA, OHS, Supply chain management, Contract Management, Good technical and innovative problem-solving abilities. Computer literacy and experience in the application of Civil/Structural Engineering software in the use of dashboards to track progress, Good interpersonal skills and negotiation skills. Applied knowledge of all Built environment legislations/regulating requirements. Excellent writing and presentation skills. A valid driver's license and the ability/willingness to travel.
ENQUIRIES: Mr. SL Jikeka, Tel.041 4082074

CHIEF ENGINEER ELECTRICAL (GRADE A) (REF NO: 2022/29)

SALARY: R1 058 469.00 per annum
CENTRE: Port Elizabeth Regional Office
REQUIREMENTS: An Engineering Degree (B Engineering/ B.Sc. (Engineering) or relevant qualification with 6 years' experience as a Professional Engineer and should be registered with ECSA as a Professional Engineer. Must have Computer Literacy and a Valid driver's license. Willingness to adapt work schedule in accordance with office requirements. Knowledge of Electrical Engineering best practice and Project Management must have extensive knowledge of all electrical engineering aspects of building and construction environment. Applicable knowledge of the PFMA, OHS, SCM, Contract Management Act. Knowledge of and experience in working in a High Performance Centre environment to manage project delivery, and must have experience on how to use dashboards to track project progress. Experience in development, implementation and oversight of recovery plans when projects are lagging. Decision making skills, team leadership, creativity, self-management, financial management, customer focus and responsiveness, planning and organizing, conflict management, problem solving and analysis, people management, change management and innovation skills. Strong verbal and written communication skills. Good analytical skills.
ENQUIRIES: Mr. S. Jikeka, (041) 408-2074

CHIEF ENGINEER CIVIL: GRADE A (REF NO: 2022/30)

PROFESSIONAL SERVICES

SALARY: R1 058 469.00 per annum
CENTRE: Pretoria Regional Office
REQUIREMENTS: At least a BSc or BEng in Civil Engineering (Postgraduate qualification will be an added advantage). Compulsory registration as a Professional Engineer (Pr Eng.) with the Engineering Council of South Africa. A minimum of 6 years' post qualification experience. Extensive experience in various fields of civil engineering which include but not limited to: (i) geotechnical investigations and designs; (ii) water engineering (design and construction of: bulk water services, connector infrastructures, reticulation systems, water reservoirs, waste water and water treatment works); and (iii) construction materials. Experience in traffic and transportation engineering will be an added advantage. Exposure to the four main contracts used in the civil engineering industry. Good understanding of the CIDB standard for uniformity and the standard professional services contract. Knowledge of the Infrastructure Delivery Management System (IDMS). Good communication skills. Excellent technical report writing and presentation skills are required. Innovative problem solving ability and ability to work independently at strategic, production and execution levels. Applied knowledge of all relevant Built Environment legislative/regulatory requirements of National and International standards. A valid driver's license (minimum code B) and the ability/willingness to travel are essential. Experience in managing and leading junior engineers, technicians, and technologist and engineering candidates.
ENQUIRIES: Mr D. Sewada Tel: 012 310 5399

CHIEF CONSTRUCTION PROJECT MANAGER GRADE A

SALARY: R 1 058 469 per annum (All-inclusive OSD)
CENTRES: Pretoria Regional Office (1 posts) (REF NO: 2022/31A)
Bloemfontein Regional Office (REF NO: 2022/31B)
Head Office (2 posts) (REF NO: 2022/31C)
Kimberley Regional Office (1 Post) (REF NO: 2022/31D)

REQUIREMENTS: A relevant Bachelor's degree or equivalent qualification in a technical field/the Built Environment with a minimum of 6 years post-qualification experience, Professional registration with the South African Council for Project and Construction Management Professions (SACP/CPMP) is compulsory. A valid driver's license. Knowledge of programme and project management, Project design and analysis, legal and operational compliance as well as the creation of a high-performance culture, Communication skills, Problem-solving and analysis skills, Decision making and conflict management skills, Research and development, Strategic capability and leadership, Financial management and computer skills, Negotiation skills.
ENQUIRIES: Pretoria Regional Office: Mr D. Sewada, Tel: 012 310 5399
Head Office: Ms J Mabaso Tel: (012) 492 3272
Bloemfontein: Ms P Zweni, Tel: (051) 408 7348 / 067 414 3135
Kimberley: Ms R Baulackey, Tel: 053 838 5257

CHIEF ENGINEER: CIVIL (GRADE A) (REF NO: 2022/32)

SALARY: R1 058 469.00 per annum
CENTRE: Head Office
REQUIREMENTS: At least a BSc or BEng in Civil Engineering (Postgraduate qualification will be an added advantage). Compulsory registration as a Professional Engineer (Pr Eng.) with the Engineering Council of South Africa. A minimum of 6 years' post qualification experience. Extensive experience in various fields of civil engineering which include but not limited to: (i) geotechnical investigations and designs; (ii) water engineering (design and construction of: bulk water services, connector infrastructures, reticulation systems, water reservoirs, waste water and water treatment works); and (iii) construction materials. Experience in traffic and transportation engineering will be an added advantage. Exposure to the four main contracts used in the civil engineering industry. Good understanding of the CIDB standard for uniformity and the standard professional services contract. Knowledge of the Infrastructure Delivery Management System (IDMS). Good communication skills. Excellent technical report writing and presentation skills are required. Innovative problem solving ability and ability to work independently at strategic, production and execution levels. Applied knowledge of all relevant Built Environment legislative/regulatory requirements of National and International standards. A valid driver's license (minimum code B) and the ability/willingness to travel are essential. Experience in managing and leading junior engineers, technicians, technologist and engineering candidates.
ENQUIRIES: Mr M Ramushu, 012 406 2109

CHIEF ENGINEER: STRUCTURAL (GRADE A) (REF NO: 2022/33)

SALARY: R1 058 469.00 per annum
CENTRE: Head Office
REQUIREMENTS: At least a BSc or BEng in Civil Engineering (Postgraduate qualification in structural engineering will be an added advantage). Compulsory registration as a Professional Engineer (Pr Eng.) with the Engineering Council of South Africa. A minimum of 6 years' experience post registration as a Professional Engineer. Extensive experience in the field of structural engineering which include but not limited to: design and construction of concrete structures (such as industrial, residential and office building; water and waste water treatment works, bridges, dams etc.). Steel structures (such as industrial and office buildings) and masonry structures. Experience in the interpretation of geological information and data obtained from geotechnical investigations and the application thereof in the design of building foundations. Exposure to the four main contracts used in the civil engineering industry. Good understanding of the CIDB standard for uniformity. Knowledge of the Infrastructure Delivery Management System (IDMS) and Standard for Infrastructure Delivery and Procurement Management (SIPDM). Good communication skills. Excellent technical report writing and presentation skills are required. Innovative problem solving and ability to work independently at strategic, production and execution levels. Applied knowledge of all relevant Built Environment legislative/regulatory requirements of National and International standards. A valid driver's license (minimum code B) and the ability/willingness to travel are essential. Experience in managing and leading junior engineers, technicians, technologist and candidates.
ENQUIRIES: Mr M Ramushu, 012 406 2109

CHIEF ENGINEER: CIVIL DOLOMITE PROJECTS (GRADE A) (REF NO: 2022/34)

SALARY: R1 058 469.00 per annum
CENTRE: Head Office
REQUIREMENTS: At least a BSc or BEng in Civil Engineering (Postgraduate qualification will be an added advantage). Compulsory registration as a Professional Engineer (Pr Eng.) with the Engineering Council of South Africa. A minimum of 6 years' experience post registration as a Professional Engineer. Extensive experience in various fields of civil engineering which includes but not limited to: geotechnical investigations and designs; water engineering (design and construction of: bulk water services, connector infrastructures, reticulation systems, water reservoirs, waste water and water treatment works); traffic engineering (i.e. geometric and pavement design); and construction materials. Experience in design and construction of civil engineering infrastructure on dolomite land will be an added advantage. Familiarity with SANS 1936 which deals with classification of dolomite-related infrastructure will be an added advantage. Advanced computer aided design experience within the AutoCAD environment and the ARC GIS suite of programmes. Exposure to the four main contracts used in the civil engineering industry. Good understanding of the CIDB standard for uniformity. Knowledge of the Infrastructure Delivery Management System (IDMS) and Standard for Infrastructure Delivery and Procurement Management (SIPDM). Good communication skills. Excellent technical report writing and presentation skills are required. Innovative problem solving and ability to work independently at strategic, production and execution levels. Applied knowledge of all relevant Built Environment legislative/regulatory requirements of National and International standards. A valid driver's license (minimum code B) and the ability/willingness to travel are essential. Experience in managing and leading junior engineers, technicians, technologist and candidates.
ENQUIRIES: Mr M Ramushu, Tel: (012) 406 2109

CHIEF ENGINEER: ELECTRICAL (GRADE A) X 2 (REF NO: 2022/35)

SALARY: R1 058 469.00 per annum
CENTRE: Head Office
REQUIREMENTS: Engineering degree (B Eng/ BSc (Eng) or relevant qualification; 6 years' experience as a professional Engineer; Registered with ECSA as professional Engineer. Project Management, Electrical Engineering, Project Management, Electrical Engineering, Electrical Engineering best practice; Project Management, Extensive knowledge of all electrical engineering aspects of the building and construction environment; Public Finance Management Act, Occupational Health and Safety Act, Supply Chain Management, Contract Management. Ability to undertake critical review/analysis and provide technical advice; Ability to maintain integrity of confidential information; Financial administration; Effective verbal communication; Advanced technical report writing; Numeracy; Computer Literacy; Planning and Organising; Relationship management; Programme and project management; Interpersonal and diplomacy skills; Problem solving; Decision making; Motivational skills; Conflict resolution; Negotiation skills. Analytical thinking; Innovative; Creative; Solution orientated; Ability to work under stressful situations; Ability to communicate at all levels; People oriented; Trustworthy; Assertive; Hard-working. Ability to work independently. Drivers' license; Prepared to travel; willing to adapt to working schedule in accordance with office requirements.
ENQUIRIES: Mr. M. Tladi, 012 492 3247

CHIEF ENGINEER: MECHANICAL (GRADE A) (REF NO: 2022/36)

SALARY: R1 058 469.00 per annum
CENTRE: Head Office
REQUIREMENTS: Engineering degree (B Eng/BSc Eng) or relevant qualification; a minimum of 6 years' experience as a registered professional engineer with Engineering Council of South Africa (ECSA). A valid driver's licence; Prepared to travel; willing to adapt to a working schedule in accordance with office requirements. Mechanical engineering best practice and integration of other engineering services in the built environment; Project Management; Extensive knowledge of all mechanical engineering aspects in the built environment; Public Finance Management Act; Occupational Health and Safety Act; Supply Chain Management; Understanding of different types of contracts used in the built environment and implementation thereof. Applied knowledge of all relevant built environment legislative/regulatory requirements of National and International standards (ISO/SANS). Ability to undertake critical review/analysis and apply engineering skills in projects; Ability to maintain integrity of confidential information; Financial administration; Effective verbal communication; Advanced technical report writing; Computer literacy; Planning and Organising; Relationship management; Engineering Computer Aided Software's; Programme and project management; Interpersonal and diplomacy skills; Problem solving; Decision making; Motivational skills; Conflict resolution; Negotiation skills. Analytical thinking; Innovative; Creative; Solution orientated; Ability to work under stressful situations; Ability to communicate at all levels; People oriented; Trustworthy; Assertive; Hardworking; Ability to work independently
ENQUIRIES: Mr. M. Tladi, 012 492 3247

DIRECTOR: GENDER MAINSTREAMING (REF NO: 2022/37)

SALARY: All-inclusive salary package of R 1 073 187 per annum. (Total package to be structured in accordance with the rules of the Senior Management service)
CENTRE: Head Office: Pretoria
REQUIREMENTS: An Undergraduate qualification (NQF level 7) in Social Sciences/Public Administration or related qualifications plus 5 years relevant working experience at Middle/Senior management level in managing Gender and projects. A postgraduate qualification will be an added advantage. Sound knowledge and experience in Public Finance Management Act (PFMA), Treasury Regulations, Public Service Regulations including Public Service Code of Conduct, Gender Equality, Gender Mainstreaming, Project Management including/programmes the Public Sector. Knowledge of Gender and Women Empowerment Legislative Frameworks. Knowledge and skills: Computer skills (Microsoft Office Package), Good communication (written and verbal), Interpersonal Relations & Facilitation skills, Stakeholder networking, Organizational and Presentation skills. Ability to work independently as well as in a team under extreme pressure. Strong Project and team management skills. Strong oral and written communication skills, including report writing. Strong networking and partnership building skills.
ENQUIRIES: Rev. N Stemeia Tel: (012) 406 1006
APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment22-09@dppw.gov.za

DIRECTOR: PRESTIGE PORTFOLIO MANAGEMENT (REF NO: 2022/38)

(This position is targeted for females and/ or a Persons with Disabilities)

SALARY: All-inclusive salary package of R 1 073 187 per annum. (Total package to be structured in accordance with the rules of the Senior Management service)
CENTRE: Cape Town Regional Office
REQUIREMENTS: An undergraduate qualification (NQF Level 7) in the Real Estate; Property Management; Built Environment, Facilities Management, Public Administration or Management Science; 5 years relevant experience at SMS/MMS level. Knowledge of Public Finance Management Act; Market research; Property economics; Treasury Regulations; Government Budget procedures/timelines; (MTEF) Financial management and administration; Project Management; Built environment; Work Control System (WCS), Basic Accounting System (BAS), Financial administration processes and systems, Procurement directives and procedures; Tender procedures; Business, accounting and financial systems; Reporting procedures. Skills: Programme and project management, financial management, Communication (written and verbal), Policy analysis and development Facilitation and presentation. Ability to work effectively and efficiently under pressure. Ability to meet tight deadlines whilst delivering excellent results.
ENQUIRIES: Mr M Sazon, Tel No: (012) 406 1963/1322.
APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment22-09@dppw.gov.za

DIRECTOR: RISK MANAGEMENT (REF NO: 2022/39)

SALARY: All-inclusive salary package of R 1 073 187 per annum. (Total package to be structured in accordance with the rules of the Senior Management service)
CENTRE: Head Office (Pretoria)
REQUIREMENTS: An undergraduate qualification (NQF level 7) in Commerce or Risk Management coupled with five (5) years relevant experience at Middle/Senior Management Level in Risk Management. Affiliation with a professional body (e.g. IRMSA, IASA, ACFE, etc.). Knowledge of PFMA and Treasury Regulations; National Treasury Public Sector Risk Management Framework; Knowledge of Financial Management and Provisioning Administration; Strategic Planning Framework; GIAMA; Infrastructure Development Management System (IDMS); Medium Term Strategic Framework (government priorities); Principles and Practice of risk management; Preferential Procurement Policy Framework Act, 5 of 2000 (PPPPFA); Government and accountability; Internal control and assurance; ERM concepts, and methodologies; Risk Management environment; Risk Maturity Model; Risk Management policies and procedures; Risk Management principles and practice; Customer stakeholder relationship management; Good communication skills (verbal & written); The candidate must be willing to work and travel beyond normal working hours. Be professional, highly motivated, initiative and critical thinker who will be able to gather and analyse information thoroughly, Sound understanding of Enterprise Risk Management principles and philosophy. Ability to think conceptually or strategically. Work under pressure. Provide leadership, direction and team building. Knowledgeable in various policies and practices related to government regulations. Excellent project management, financial, analytical and strategic planning skills. Have excellent interpersonal and coaching skills. Have ability to analyse and interpret data in a variety of complex processes using standardised methods. Have excellent organisational and planning skills flexible with ability to work on multiple projects simultaneously. Ability to organise and motivate others, who in many cases may be in a more senior position. Establishing and maintaining effective working relationships. Have sense of urgency and ability to identify and resolve problems in a timely manner. Business Acumen, Maintain confidentiality, Consultation, negotiation and networking skills.
ENQUIRIES: Ms. K Sebati, Tel: (012) 406 1351
APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment22-10@dppw.gov.za

DIRECTOR: SERVICE DELIVERY IMPROVEMENT PLANNING (REF NO: 2022/40)

SALARY: All-inclusive salary package of R 1 073 187 per annum. (Total package to be structured in accordance with the rules of the Senior Management service)
CENTRE: Head Office (Pretoria)
REQUIREMENTS: An Undergraduate qualification (NQF level 7) in Administration/Management. 5 years' experience at middle/senior management in a Service Delivery Improvement, Knowledge of the Public Financial Management Act (PFMA), DPSA Operations Management Framework and other Public Service prescripts, valid driver's license, required to travel extensively, Skills And Competencies: Strategic financial management skills, Strategic leadership capability, Communication skills (verbal and written), Computer literacy, Project management skills, People and resource management skills, Research and development expertise, Strategic change and risk management, Presentation and facilitation skills. To tight work schedule in accordance with professional requirement.
ENQUIRIES: Ms. K. Sebati Tel No: (012) 406 135
APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment22-11@dppw.gov.za

DIRECTOR: CONSTRUCTION PROJECT MANAGEMENT (REF NO: 2022/41)

(This position is targeted for females and / or a Persons with Disabilities)

SALARY: All-inclusive salary package of R 1 073 187 per annum. (Total package to be structured in accordance with the rules of the Senior Management service)
CENTRE: Head Office (Pretoria)
REQUIREMENTS: An undergraduate qualification (NQF 7) in Built Environment. A minimum of 5 years MMS/ SMS experience in built environment. Minimum certificate of entrance to SMS. Registration with the Council of South Africa. Knowledge of Financial management; Contract management; Programme and project management; Information management. Public Finance Management Act, Technical knowledge of the built environment, Construction regulations, Political Environment, Procurement processes and systems, Occupational health and safety, Financial administration processes and systems (WCS), PMBOC Guidelines. Skills: Management skills; Advanced report writing; Advanced communication; Analytical thinking; Strategic planning; Negotiation skills; Programme and project management skills; Organising and planning; Policy formulation. Ability to

work independently. Willing to adapt work schedule in accordance with professional requirements and compelling circumstances. Ability to work effectively and efficiently under pressure. Ability to meet tight deadline whilst delivering excellent results.
ENQUIRIES: Mr B Mokgothu, Tel 012 406 1741
APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment22-12@dppw.gov.za

DIRECTOR, PORTFOLIO PERFORMANCE AND MONITORING, (DEPARTMENT OF CORRECTIONAL SERVICES, DEFENCE AND DAF) (X3 Posts) (REF NO: 2022/42)

SALARY: All-inclusive salary package of R 1 073 187 per annum. (Total package to be structured in accordance with the rules of the Senior Management service)
CENTRE: Head Office (Pretoria)
REQUIREMENTS: An Undergraduate qualification (NQF level 7) in Property/ Asset Management. Construction or related field and five (5) years experience at Middle/Senior management level. Knowledge: Asset Management, Property Management, Public Financial Management Act, Treasury regulations, Property related legislations, Market trends, Construction Industry, States property management acts, by-laws and ordinances, Contract management, Financial management, Corporate Governance and Project management. Skills: Computer literacy, Facilitation skills, Good communication skills. Ability to work under stressful conditions. Ability to adapt in accordance to office requirements. Willing to travel. A Valid Driver's licence.
ENQUIRIES: Mr P Chiaposo (012) 406 1063
APPLICATIONS: All applications for this position must be submitted only via email to: Recruitment22-13@dppw.gov.za

DIRECTOR: SUPPLY CHAIN MANAGEMENT

SALARY: All-inclusive salary package of R 1 073 187 per annum. (Total package to be structured in accordance with the rules of the Senior Management service)
CENTRES: PRETORIA REGIONAL OFFICE (REF NO: 2022/43A)
DURBAN REGIONAL OFFICE (REF NO: 2022/43B) (This position is targeted for females and/ or Persons with Disabilities)
REQUIREMENTS: An Undergraduate qualification (NQF level 7) in Supply Chain Management, Public Administration, Economics, Management Sciences or Built Environment Profession and five (5) years' experience at Middle/Senior management level in Supply Chain Management; Movable Assets Management; Provisioning Administration; LOGIS; BAS Procurement; GMC/CMC/SIPDM/ SLLPSS. KNOWLEDGE: Thorough knowledge and understanding of procurement-related legislation, including: Public Finance Management Act; Framework for Supply Chain Management; Framework for Minimum Training and Deployment; Code of Conduct for Supply Chain Management Practitioners; Treasury Regulations; Preferential Procurement Policy Framework Act; Broad Based Black Economic Empowerment Act, State Information Technology Act; Public Service Act; Public Service Regulations, Promotion of Access to Information Act; government procurement systems and processes; Financial management and systems. SKILLS: Management skills; Analytical thinking; Language proficiency; Report writing skills; Numeracy; Research skills; Organising and planning; Computer literacy; Advanced interpersonal and diplomacy skills; Decision making; Project management skills; Effective communication; Report writing; Interpersonal relations. PERSONAL ATTRIBUTES: Innovative; Creative; Resourceful; Energetic; Helpful; Ability to work effectively and efficiently under sustained pressure; Ability to meet tight deadlines; Ability to communicate at all levels; People oriented; Trustworthy/ Reliable; Assertive; Hard working; Highly motivated; Ability to work independently; Ability to work under stressful situations.
ENQUIRIES: Mr R Naidoo Tel No: 021- 406 1191
APPLICATIONS: All applications for Ref No: 2022/43A position must be submitted only via email to: Recruitment22-14@dppw.gov.za
APPLICATIONS: All applications for Ref No: 2022/43B position must be submitted only via email to: Recruitment22-15@dppw.gov.za

CHIEF QUANTITY SURVEYOR - GRADE A (REF NO: 2022/44)

SALARY: R 912 048 (All-inclusive OSD Salary Package)
CENTRE: Head Office.
REQUIREMENTS: A Degree in Quantity Surveying or relevant qualification and Compulsory registration with the SACQSP as a Professional Quantity Surveyor, Minimum of 6 years post-qualification experience. A valid driver's licence. Clearly demonstrating a high level of understanding and competence in all facets of the practices, construction methods and techniques and the systems applied in the full spectrum of the Quantity Surveying field. Knowledge of contract and building law to the extent applied in the profession, Quantity Surveying and planning skills and an extensive knowledge of all Quantity Surveying aspects of the building and construction environment.
ENQUIRIES: Mr W Hlabangwane, Tel no: 012 406 2006

CHIEF TOWN AND REGIONAL PLANNER GRADE A (3 POSTS) (REF NO: 2022/45)

SALARY: All-inclusive salary package of R 912 048 Per annum, total package to be structured in accordance with the rules of (OSD).
CENTRE: Head-Office (Pretoria)
REQUIREMENTS: A Bachelor's Degree in Urban/Town and Regional Planning or relevant qualifications. Certificate of entry into Senior Management Services. 6 years post qualifications professional experience required with relevant experience in various facets of district and rural planning and property development. Experience in various facets of town & regional planning and related built environment legislation and policies. Compulsory Registration as a Professional Planner with the South African Council for Planners (SACP/PLAN), Programme and Project Management, Background of Town Planning legal aspects (Acts/Legislation/policies/bylaws). Experience in land development applications (Rezoning, Subdivision, Township Establishment and etc.), and packaged solutions for integrated precinct planning and development. A valid driver's license. Willing to travel extensively. Knowledge: Properly developed knowledge and understanding of National Government's responsibility to improve access to Government services, Inter-related macro/micro town planning related to the development of Government precincts and revitalization and development of metropolitan centres for improved inner-city (CBD), development of site development plans to meet inner-city regeneration and initiatives, Project management principles (including the coordination of various activities of others), Liaison with metropolitan authorities, Feasibility studies, Legislative and legal aspects of built environment developments and informed decision-making. Skills: Well-developed project management, analytical, planning, legal competence, interpersonal, communication, report writing, presentation and negotiations skills, Computer literacy.
ENQUIRIES: Mr T Rachidi, Tel: (012) 406-1885

CONSTRUCTION PROJECT MANAGER

SALARY: All-inclusive salary package of R 728 829 - 777 771 (OSD) PACKAGE PER ANNUM
CENTRES: Nelspruit Regional Office (5 Posts) (REF NO: 2022/46A)
Umtata Regional Office (2 Posts) (REF NO: 2022/46B)
Kimberley Regional Office (1 Post) (REF NO: 2022/46C)
REQUIREMENTS: A National Higher Diploma with a minimum of 4 years and six months certified experience OR B Tech degree with 4 years certified experience OR Honours degree with 3 years certified experience, Compulsory registration with the SACP/CPMP as a Professional Construction Manager. A valid driver's licence, Computer literacy, Knowledge and understanding of the following Acts: The Public Finance Management Act, Occupational Health and Safety Act as well as Building Regulations and Environmental Conservation Act, Knowledge and understanding of the Government Procurement System, Good planning, financial and budget skills, Sound analytical and good written and verbal communication skills, Knowledge and understanding of the NEC, JBCC and GCC form of contract.
ENQUIRIES: Mr J Mahloko, Tel No: (013) 753 6374 Nelspruit. Ms P Pambo, Tel No: (047) 502 8354 Mthatha, Kimberley: Ms R Baulackey, Tel No: 053 838 5257

CONSTRUCTION PROJECT MANAGER (X4 POSTS) (REF NO: 2022/47)

SALARY: R 728 829 - R 777 771 (OSD) PACKAGE PER ANNUM
CENTRE: JOHANNESBURG REGIONAL OFFICE
REQUIREMENTS: A National Higher Diploma in the Built Environment field and a minimum of 4 years' and six months experience. B-Tech in the Built Environment field and a minimum of 4 years' experience. Honours degree in any Built Environment field with a minimum of 3 years' experience. Compulsory registration with the SACP/CPMP as a Professional Construction Manager or furnish proof that you have applied to register with professional council and paid the prescribed application and registration fees (if successful registration will be required before appointment). A valid driver's licence, Computer literacy, Knowledge and understanding of the following Acts: Public Finance Management Act, Occupational Health and Safety Act as well as Building Regulations and Environmental Conservation Act, Knowledge and understanding of the Government Procurement System, Good planning, financial and budget skills, Sound analytical and good written and verbal communication skills; Knowledge and understanding of the JBCC and GCC form of contract.
ENQUIRIES: Mr J Mahloko: Tel No: 011 713 6051

POST: PRODUCTION ENGINEER: CIVIL (Traffic and Transportation Engineering) (REF NO: 2022/48)