

public works & infrastructure Department: Public Works and Infrastructure **REPUBLIC OF SOUTH AFRICA** 

## DIRECTOR: ACQUISITION MANAGEMENT (PROPERTY AND FACILITIES MANAGEMENT) (SCM) Ref No: 2021/201

Salary: All-Inclusive salary Package of R1 057 326.00 per annum (Total package to be structured in accordance with the rules of the Senior Management service)

Centre: Head Office (Pretoria)

Requirements: 

 An Undergraduate qualification (NQF level 7) in either Supply Chain Management, Public Administration, Economic Management Sciences or related Property and Facilities Management and five (5) years' experience at Middle/ Senior management level in Supply Chain Management. *Knowledge*: \* Thorough knowledge and understanding of procurement-related legislation, including; Public Finance Management Act \* Framework for Supply Chain Management \* Framework for Minimum Training and Deployment \* Code of Conduct for Supply Chain Management Practitioners \* Treasury Regulations Minimum Training and Deployment \* Code of Conduct for Supply Chain Management Practitioners \* Treasury Regulations \* Preferential Procurement Policy Framework Act \* Broad Based Black Economic Empowerment Act, State Information Technology Act; Public Service Act \* Public Service Regulations, Promotion of Access to Information Act \* Government procurement systems and processes \* Financial management and systems: *Skills* \* Strategic management \* Programme and project management \* Senior management skills \* Sound analytical and problem identification and solving skills \* Motivational skills \* Negentationskills \* Negotiation skills \* Advanced communication skills (including report writing); *Personal Attributes*: \* Ability to interact with clients and stakeholders in a professional and assertive manner \* High ethical standards \* Able to conduct business with integrity and in a fair and reasonable manner \* Ability to promote mutual trust and respect \* Innovative \* Creative \* Solution orientated - ability under systemed meession \* Ability to promote mutual trust and respect \* Ability to work effectively and efficience with under \* systemed meessi em \* Ability to and and work schedules with and work schedules and and work schedules and and work schedules with and work schedules of \* Ability to meet thint freading where where the efficience excellent results of process "lines withing the advant work schedules and advant work schedules and the schedules and the schedules and the schedules and the schedules advant work schedules and the schedules and th sustained pressure \* Ability to meet tight deadlines whilst delivering excellent results • Drivers' license; willing to adapt work schedule in accordance with professional requirements.

Duties: 
• Design, implement and manage the procurement model - research and design procurement processes; design, develop and manage the Departmental procurement model; ensure compliance with the Framework for Supply Chain Management; Oversee the utilisation of the Central supplier Database in quotation processes; manage procurement processes related to: Built Environment Capital and Maintenance), Asset Management (Leasing, Acquisition and Disposal); and Provisioning Administration; manage the Bid Committee process; ensure adherence to prescripts of the Construction Industry Development Board in the case of a bid relating to the construction industry; provide advice regarding the appointment of consultants according to instructions and selection methods Provide procurement-related support and development-develop, implement and maintain related policies and procedures; monitor and evaluate compliance of procurement processes with relevant policies and procedures; analyse and report on Black Economic Empowerment and development programmes; maintain and report statistics on the procurement model; implement and maintain a system for reporting and evaluation of procurement awards; provide advisory support to management on the implementation of the most appropriate procurement methods, when such expertise is required; provide operational support, related training and development; communicate with industry suppliers regarding the procurement model; liaise and interact with other state institutions regarding the procurement • Lead and Manage the Directorate - manage office administration services; manage human resource, equipment and finances; manage employment-related processes • Design and implement measures to eliminate fraud and corruption within SCM processes • Manage and respond to audit findings and develop Audit Action Plans.

Enquiries: Mr R Naidoo, tel. (012) 406-1191

## DIRECTOR: PROPERTY PERFORMANCE MANAGEMENT (DEPARTMENT OF DEFENCE AND SOCIAL SERVICES) Ref No: 2021/202

Salary: All-inclusive salary package R 1 057 326.00 per annum (Total package to be structured in accordance with the rules of the Senior Management Services) **Centre: Head Office (Pretoria)** 

Requirements: • An undergraduate qualification (NQF level 7) in the Built Environment, Finance • A minimum of five (5) years' experience at MMS/SMS in Immovable Asset/Property Management • A minimum of five (5) years' proven experience in strategic management of immovable asset portfolios • Excellent knowledge of property investment, property financing, property law, property Halagement of minimus lasses as the second secon Willingness to travel and driver's license.

Duties: The incumbent will be responsible for immovable asset management functions within the Department with the following key result areas in accordance with approved Strategic Plan, Annual Performance Plan and Business Plan: Oversee the development and review of property strategies = 0 Peerlop and review of Custodian Asset (immovable) Management Plans
 Develop Implementation Programmes to address user departments and custodian's accommodation requirements • Programme Management • Facilitate the assessment of the performance of Assets (immovable) • Prioritise investment solutions in line with The cycle asset (immovable) management principles • Ensure that the budget framework is in ine with Medium Term Expenditure Framework • Exercise custodial activities on assets (immovable) • Develop Asset (immovable) Management policies, strategies and quidelines • Manage the identification evaluation management and implementation control of risks• manage Asset Performance Reports Ensure optimal utilisation and performance of assets . Provide management support to the unit/ section Enquiries: Ms M Tshabalala, tel. (012) 406-1915

## DIRECTOR: ARCHITECTURAL SERVICES (TECHNICAL SERVICES) Ref No: 2021/203

## Salary: All-inclusive salary package R1 057 326.00 per annum. (Total package to be structured in accordance with the rules of the Senior Management Services)

Centre: Head Office (Pretoria)

Requirements: • An undergraduate qualification (NQF level 7) in Architecture • A minimum of five (5) years' experience in MMS/ SMS level and registered with SACAP as a professional architect • Valid Drivers' license, prepared to travel • A Master's degree in Sind tech and register as an added advantage. *Snowledge:* "Architectural design within the infrastructure planning, construction and procurement systems \* Architectural legislations \* Architectural design within the infrastructure planning, construction and procurement systems \* Architectural legislations \* Architectural norms and standards \* Occupational and health standards \* Contract management \* Technical knowledge of the general built environment. *Skills and Experience:* \* Co-ordinate design and integrate across disciplines \* Utilisation of Industry standard Architectural related Computer Packages \* Programme and Project Management skills \* Effective communication \* Computer literacy \* Organisation and planning, \* Problem solving skills and solutions orientated \* Decision making skills \* Mentoring abilit \* Financial and Budget Management skills.

Duties: 
• Develop Architectural concepts and designs Develop Architectural and Urban Design Guidelines compliant to legislative and green building standards • Alignment to IDMS for planning improvements • Development of Norms and Standards to support Government Infrastructure delivery • Perform review and approvals of designs and technical proposals • Commission the preparation of proto-type designs for a variety of building categories • Formulate policy on design to support planning for construction and input into specifications • Provide technical support in the development of accommodation solutions • Contribute to the development of architectural related policies, methods and best practices Support Project Managers on matters relating to developed concepts and designs • Financial management of the Directorate's budget • Management of the Human Resources of the Directorate, including development and monitoring of Directorates Business plans, for improved service delivery • Ensure Mentoring and development of Young Professionals • Assist with architectural inputs on preparation of tender documents • Evaluate building designs • Liaise and interact with service providers • Ensure and facilitate skills transfer.

## Enquiries: Ms Sasa Subban, tel. (012) 406-1790

## DIRECTOR: QUANTITY SURVEYING: TECHNICAL SERVICES Ref No: 2021/204

Salary: All-inclusive salary package R1 057 326.00 per annum. (Total package to be structured in accordance with the rules of the Senior Management Services) **Centre: Head Office (Pretoria)** 

Requirements: 
 An undergraduate qualification ( NOF level 7) in Quantity Surveying 
 A minimum of five (5) years' experience in
 MMS/SMS level and registered with the professional body (SACGSP) 
 — The South Arican Council for the Quantity Surveying Profession
 A valid Driver's license 
 Must be able to travel. *Knowledge:* 
 Quantity surveying legislation policies and standards and indices
 Technical knowledge of the general built environment 
 Contract management \* Quantity surveying methods and practices 
 Public
 Financial Management Act: 
 Cost management 
 Fisk management 
 Surveying methods 
 Cost management 
 Sik management 
 Surveying methods 
 Communication 
 Programme
 and project management 
 Utilisation of industry standard 
 Quantity Surveying packages and programmes 
 Computer literacy
 Torganisation and planning 
 Problem solving skills 
 Solutions orientated
 Decision making skills 
 Mentoring ability 
 Financial and
 Rundenting Management
 Kills
 Advanced communication
 Torganme Budgeting Management skills

Duties: • Develop, manage and maintain quantity surveying related policies, aligned to best practice methods and standards - develop d maintain building cos and quantification thereof, including costing of accommodation solution towards as MTEC budget framework requirements and project proposals • Prepare reports on projected costs for feasibility of projects • Develop financial models for various implementation methods towards cost effective accommodation solutions • Advise and support project managers on Quantity surveying related matters • Verify Management of the Human Resources of the Directorate, including development and management of Directorate's budget
 Management of the Human Resources of the Directorate, including development and management of Directorate's budget for improved service deliver, ensure mentoring and development of your Quantity Surveying Professionals and facilitate skills transfer. Enquiries: Ms Sasa Subban, tel. (012) 406-1790

# VACANCIES

#### **CHIEF QUANTITY SURVEYOR - GRADE A (3 Posts)** Ref No: 2021/207

Salary: R898 569.00 (All-inclusive OSD salary package per annum) Centre: Head Office (Pretoria)

Requirements: • A Degree in Quantity Surveying or relevant qualification and Compulsory registration with the SACOSP as a Professional Quantity Surveyor, Minimum of six (6) years' post-qualification experience • A valid driver's license • Clearly demonstrating a high level of understanding and competence in all facets of the practices, construction methods and techniques and the systems applied in the full spectrum of the Quantity Surveying field Knowledge of contract and building law to the extent applied in the profession, Quantity Surveying and planning skills and an extensive knowledge of all Quantity Surveying aspects of the building and construction environment.

Duties: • Advise on the development and maintenance of policy, methods, practices and standards on Quantity Surveying services Provide a quality, cost control and value management service on all building related matters in the Department • Audit consultant's fee accounts • Audit progress claims and final accounts of building projects • Prepare estimates on building projects or design changes • Prepare reports on building costs for clients • Visit building sites to monitor progress and perform financial control • Administration and budget control in terms of Government acts and regulations. Enquiries: Ms S Subban, tel. (012) 406-1790

CHIEF QUANTITY SURVEYOR (GRADE A) (DIRECTORATE: INVESTMENT) Ref No: 2021/208 Salary: R 898 569.00 (All-inclusive OSD salary package per annum

Centre: Head Office (Pretoria)

Requirements: • An appropriate Bachelor's degree in Real Estate (Property valuation) or a three year tertiary qualification in Real BSC Degree in Quantity Surveying or equivalent, Registered Professional Quantity Surveyor with the South African Council of Quantity Surveying Professionals (SACQSP) is compulsory with a minimum of six (6) years' post-qualification experience as a registered Quantity Surveyor, Be in possession of a valid driver's license (Code 08). *Knowledge:* \* Experience in conducting Feasibility studies would be advantageous as well as knowledge or the real estate industry and asset management \* A good understanding and competence in the context of the built environment, Developed knowledge and understanding of National Government's responsibility to improve access to Government services, Legislative and legal aspects of built environment developments and informed decision-making \* Knowledge of construction contract law to the extent applied in the profession is also important \* The understanding and application of various facets of the quantity surveyor practice, including knowledge of construction methods, techniques and system applied in full spectrum of the quantity survey profession. *Skills*: \* Well-developed project management \* Quantity surveying, analytical, planning, legal compliance, interpersonal communication, executive report-writing and presentation skills as well as computer literacay and knowledge of MS Office Suite \* Must be an innovative and creative thinker, resourceful, people orientated, assertive, hard-working and self-motivated, \* Be able to use Professional judgment in decision making and be able to work under pressure \* Must have the ability to conduct cost estimation on small, large and mega projects as well as to project life cycle costing in support of property and projects-related feasibility studies, capital budgeting techniques and the development of capital breakdown structures.

Duties: • Apply the policies, methods, practices and standards as well as ensure compliance with Departmental space and cost norms requirements and legislation • Using inputs from a multidisciplinary team, prepare cost estimates on building projects or existing and proposed built infrastructure, consultants' designs, drawings and details against best practice norms as applicable to new installations, rehabilitation, refurbishment, upgrades and/or maintenance contracts • Assess standards of installation, operations, maintenance and records in relation to costs • Determine the cost efficiency of projects and its life cycle costs and advise on optimising building costs and time • Advise on economic life of existing systems and built infrastructure • Provide support to inform feasibility studies in the evaluation of the effectiveness and efficiency of existing and proposed built infrastructure including cost and time implications • Visit building sites to assess and develop technical reports • Make recommendation on value enhancing strategies for the government property portfolio • Project manages the compilation of feasibility study reports within a multidisciplinary team and according to given time frames • Make forecast on the performance of state fixed assets while considering micro and macro-economic policies and the impact thereof on state investment and the property industry • Conduct sensitivity analysis to enable the formulation of proactive strategies for optimum portfolio management • Assess the financial and socio-economic benefits for all property investment / disinvestment option • Apply policies, methods, best practices and standards well as ensure compliance with Departmental requirements and legislation • Provide inputs into the development of business processes and guidelines for making sound investment decisions . Executive report writing.

Enquiries: Mr Vinodh Bedesi, tel. (012) 406 2047 or (072) 561-9731

## **CHIEF ARCHITECT GRADE A (CHIEF DIRECTORATE:** PLANNING AND PRECINCT DEVELOPMENT) Ref No: 2021/209 Salarv: R898 569.00 (All-inclusive OSD salary package per annum) Centre: Head Office (Pretoria)

Requirements: • An appropriate Bachelor's degree with six (6) years' post qualification experience • Experience in various facets of architecture - Marage's degree in Architecture will be an added advantage - Registration as Professional Architect with South African Council for the Architectural Profession (SACAP) is compulsory - Well developed project management, analytical planning, legal compliance, computer literacy, interpersonal communication, report writing and presentation skills • Valid driving license • Effective use of CAD (AutoCAD, ArchiCAD and/ or Revit) as well as other software required to successfully complete your duties • Experience with GIS will be an added advantage • Good knowledge and understanding of inter-related macro/micro design aspects related to national government's responsibility to improve access to government services • Revitalisation and development of urban centers for involved inner city (CBD) economics, urban design, implementation of urban master planning guidelines, collaboration with local authorities regarding inner city precinct planning and maximisation of state properties within urban and rural centers for optimum economic benefit • Programme management skills and effective communication abilities • Coordination and management of funding requirements and budgets linked to projects • Establishment of task teams and resource management • Strategic capability and leadership • Problem solving and analysis • Stakeholder management skills • Customer focus and responsiveness • Excellent communication (verbal and written) skills • Experience in the property development field on multiple levels including strategic planning, space planning, architectural design and project implementation • Experience in urban design, master planning and project implementation will serve as an advantage • Background with Municipal Spatial Development frameworks and Urban Design Frameworks will be an added advantage . An appropriate master's degree in Urban Design will be an added advantage.

Duties: • Manage spatial development for state accommodation solutions within the spatial development plans (frameworks)/ integrated development plans (IDP) of district, local and rural municipalities to ensure integration • Ensure verification and Interpretation of Client departments' needs, preference and space norms • Analyse master plans and reduce same to further levels of design, taking into account the inter relationship of sites and client needs within precinct boundaries • Prepare balanced, proper, efficient and effective development plans and development frameworks compliant with legislative requirements, town planning schemes and governmental corporate image and customs • Prepared preventations of drawings, reports and presentations • Prepare guidelines and objectives in documentation format for further detail design of specific sites within precincts • Function as a team member and interact with appointed experts, local authorities, clients and management • Effectively managing the spatial programme and all inter dependent and inter-reliant projects and stakeholders • Manage the programme resources and budget requirements • Effective develop and manage the programme implementation framework as well as communication thereof • Provide professional and technical support or architectural and urban design issues to the implementation teams at lead and Regional offices • Mentor Architectural Young Professionals and provide support and guidance to production Architects.

Enquiries: Mr T Rachidi, tel. (012) 406-1885

#### **CHIEF ARCHITECT** Ref No: 2021/210

Salary: R898 569.00 (All-inclusive OSD salary package per annum) **Centre: Port Elizabeth Regional Office** 

Requirements: • B-Degree in Architecture or equivalent qualification • Six (6) years' Architectural post qualification experience required, valid driver's license, compulsory registration with SACAP, extensive relevant experience • Appropriate and good understanding of all relevant legislation and construction industry contracts • Strong planning and analytical skills • Technical and innovative problem solving abilities • Computer literacy • Good human relations • Good and oral written communication skills Knowledge of project management.

Duties: • Provide technical support to protect managers in evaluating effectiveness and/or effciency of solutions offered by consultants • Maintenance of operational agreements between Client Departments and Department of Public Works • Provide a quality survey on all building designs • Inspect buildings in the process of construction and ensure that the required standards are being applied in the an obtaining using a mispect obtaining in the process of construction and ensure that the require damages are being applied in the building process-report on such inspections, inspect existing buildings to ensure that the state property is sensibly utilised and not wasted • Consult with building contractors • Oversee that legal and environmental requirements are adhered to during the execution of process • Advise on the suitability of architects for registration on departmental roster of consultants. Enquiries: Mr SL Jikeka, tel. (041) 408-2074

# **CONSTRUCTION PROJECT MANAGER (3 Posts)** Salary: R718 059.00 (All-inclusive OSD salary package per annum)

## **CHIEF ENGINEER GRADE A:** • CIVIL (1 Post) • STRUCTURAL (1 Post) Réf No: 2021/205 Salary: R1 042 827.00 (All-inclusive OSD salary package per annum) **Centre: Durban Regional Office**

Requirements: • An Engineering degree (BEng/ BSC (Eng) • Six (6) years' post gualification experience • Compulsory Registration Hequirements: \* An Engineering degree (beng) tsx (eng) \* Six (e) years post qualitication expension? • Computsion y Registration with ECSA as Professional Engineering test practice \* Project Management \* Extensive knowledge of all mechanical engineering aspects of the building and construction environment \* Public Finance Management Act \* Occupational Health and Safety Act \* Supply Chain Management \* Contrast Management \* Relieve/wanaysis and provide technical advice \* Ability to unitatini integrity of confidential information \* Financial administration \* Advanced technical report writing, Computer Literacy \* Planning and Organising \* Programme and project management \* Interpersonal and diplomacy skills \* Prepared to travel \* Willing to adapt to working schedule in accordance with office requirements

Duties: • Engineering design and analysis effectiveness • Perform final review and approvals or audits on new engineering designs according to design principles or theory, Co-ordinate design efforts and integration across disciplines to ensure seamless integration with current technology • Pioneering of new engineering services and management methods • Maintain engineering operational effectiveness • Manage the execution of maintenance strategy through the provision of appropriate structures, systems and resources Set engineering maintenance standards, specifications and service levels according to organisational objectives to ensure optimum operational availability . Monitor maintenance efficiencies according to organisational goals to direct or redirect engineering services for the attainment of organisational objectives • Governance allocation, control, monitor and report on all resources • Compile risk logs and manages significant risk according to sound risk management practice and organisational requirements • Provide technical 49 consulting services for the operation on engineering related matters to minimise possible engineering risks • Manage and implement knowledge sharing initiatives e.g. Short-term assignments and secondments within and across operations, in support of individual development plans, operational requirements and return on investment. Continuously monitor the exchange and protection of information between operations and individuals to ensure effective knowledge management according to departmental objectives Financial Management - Ensure the availability and management of funds to meet the MTEF objectives within the engineering environment & Manage the operational capital project portfolio for the operation to ensure effective resourcemand according to organisational needs and objectives • Manage the commercial value add of the discipline-related programs and projects • Facilitate the compilation of innovation proposals to ensure validity and adherence to organisational principles • Allocate, control and monitor expenditure according to budget to ensure efficient cash flow management • People management - Manage the development, motivation and utilisation of human resources for the discipline to ensure competent knowledge base for the continued success of and monitoring pervices according to organisational needs and requirements • Manage subordinates key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives.

Enquiries: Mr KB Mbhele, tel. (031) 314-7163

## **CHIEF CIVIL ENGINEER (GRADE A)** (DIRECTORATE: INVESTMENT ANALYSIS) Ref No: 2021/206 Salary: R1 042 827.00 (All-inclusive OSD salary package per annum) Centre: Head Office (Pretoria)

Requirements: • BSC Eng Degree in Civil Engineering or equivalent Registration as a Professional Civil Engineer with the Engineering Council of South Africa (ECSA) is compulsory with a minimum of six (6) years' post-qualification experience as a registered Civil Engineer • Be in possession of a valid driver's license (Code 08). *Knowledge:* \* Various facets of Civil Engineering practice, including knowledge of construction methods, techniques and system applied in full spectrum of the Civil Engineering profession \* Knowledge of contract building law to the extent applied in the profession \* All aspects of the building Engineering design and analysis, engineering operational communication, process knowledge maintenance knowledge, to extent applied in the profession \* Technical consulting \* A good understanding and competence in the context of the built environment \* Legislative and legal aspects of built environment developments and informed decision-making \* Knowledge and understanding of National Government's strategic visions and goals as well as Provincial and Local Government strategies and policies \* Knowledge of the real estate industry and asset management is advantageous \* Experience in conducting Feasibility Studies would be advantageous as well as knowledge in the real estate is durating/coal sector and a set management. Skills: "Well-developed project management, analytical, planning, legal compliance, interpersonal, communication, executive report-writing and presentation skills as well as computer literacy." Must be an innovative and creative thinker, resourceful, people orientated, assertive, hard-working and self-motivated, be able to use professional judgment in decision making and be able to work under pressure.

industry acceptable norms, standards and specifications • Identify the risks associated with different types / categories of buildings and the construction thereof • Provide technical input, guidance and interpretation of feasibility studies on various projects • Advise and identify innovative alternative solutions to promote sustainability and cost effectiveness in buildings • Make recommendation on value enhancing strategies for the government property portfolio • Project manages the compilation of feasibility study reports within a multidisciplinary team and according to given time frames • Make forecast on the performance of state fixed assets while considering micro and macro-economic policies and the impact thereof on state investment and the property industry • Assess the financial and socio- economic benefits for all property investment / disinvestment and population and the structure and standards well as ensure compliance with Departmental requirements and legislation • Identify technical and functionality solutions and market trends and risk for specified portfolio and project solutions • Provide inputs into the development of business processes and guidelines for making sound investment decisions • Executive report writing.

Enquiries: Mr Vinodh Bedesi, tel. (012) 406 2047 or (072) 561-9731

#### Centre: • Kimberly Regional Office (2 Posts) • Port Elizabeth (1 Post • Kimberley Office Ref No: 2021/211 A • Port Elizabeth Office Ref No: 2021/211 B

Requirements: • A National Higher Diploma/ BTech in the Built Environment field and a minimum of four (4) years' and six months experience in the Built Environment/Honours degree in Built Environment field with a minimum of three (3) years' experience
 compulsory registration with the SACPCMP as a Professional Construction Manager and/ furnish a proof that you have applied to register with the professional council and paid the prescribed application and registration fees • A valid driver's license • Computer literacy, Knowledge and understanding of the following Acts: Public Finance Management Act, Occupational Health and Safety Act as well as Building Regulations and Environmental Conservation Act, Knowledge and understanding of the Government Procurement System, Good planning, financial and budge tables. Sound analytical and good written and verbal communication skills; Knowledge and understanding of the JBCC and GCC form of contract.

Duties: • Contribute to project initiation, scope definition and scope change control for envisaged projects • Full project management function, cost, quality and time control • Manage project cost estimates and control changes in line with allocated budgets • Plan and atted project meetings during the project phases Assist with the compilation of projects documentation to support project processes • Implement project administration processes according to Government requirements • Ensure implementation of procurement activities and adherence thereof to Government policies • Provide assistance in implementing and assuring that project execution is taching and call and an an and the second se maintenance of facilities; Ensure that construction projects are implemented and executed as envisaged in the acquisition/procurement plan and that high quality projects are delivered within time, cost and quality framework.

Enquiries for Kimberley Office: Mr T Van den Berg, tel. (053) 838-5204 Enquiries for Port Elizabeth Office: Mr SL Jikeka, tel. (041) 408-2074

### **CONTRUCTION PROJECT MANAGER GRADE A (3 Posts)** Ref No: 2021/212 Salarv: R718 059.00 (All-inclusive OSD salary package per annum) **Centre: Pretoria Regional Office**

Requirements: • A National Higher Diploma (Built Environment Field) with a minimum of four (4) years' and six (6) months certified experience, B - Tech (Built Environment field) with a minimum of four (4) years' certified managerial experience, Honous Degree in any Built environment field with a minimum of three (3) years' experience, Compulsory registration with the SACPCMP as a Professional Date environment into with a minimum of the (o) peak experience, computery registration with the bottom as a noisestonal Construction Manager, A valid infimer Si locese, Computer literacy, Knowledge and understanding of the following Acts: Public Finance Management Act, Occupational Health and Safety Act as well as Building Regulations and Environmental Conservation Act, Knowledge and understanding of the Government Procurement System, Good planning, financial and budget skills, Sound analytical and good written and verbal communication skills; Knowledge and understanding of the JBCC and GCC form of contract.

Duties: • Contribute to project initiation, scope definition and scope change control for envisaged projects • Full project management function, cost, quality and time control • Manage project cost estimates and control changes in line with allocated budgets • Plan and attend project meetings during the project phases • Assist with the compilation of projects documentation to support project processes Implement project administration processes according to Government requirements
 Ensure implementation of procurement activities and adherence thereof to Government policies • Provide assistance in implementing and assuring that project execution is in accordance with the approved project norms and time schedules • Support the project environment and activities to ensure that project objectives are delivered involution with a manage and engage in multi-disciplinary construction teams regarding the construction maintenance of facilities; Ensure that construction projects are implemented and executed as envisaged in the acquisition/procurement plan and that high quality projects are delivered within time, cost and quality framework.

Enquiries: Mr D Sewada, tel. (012) 310-5399

#### Closing date: 30 July 2021 at 16H00

#### APPLICATIONS:

Head Office applications: The Director-General, Department of Public Works and Infrastructure, Private Bag X65, Pretoria, 0001 or Hand-delivery: The CGO Building, Corner Bosman and Madiba, Streets, Pretoria, for attention: Ms NP Mudau

Kimberly Regional Office applications: The Regional Manager, Department of Public Works, Private Bag X5002, Kimberley, 8301 or Hand Deliver to 21-23 Market Square, Old Magistrate Building, Kimberley, for attention: Ms. N Hlongwane

Port Elizabeth Regional Office applications: The Regional Manager, Department of Public Works, Private Bag X3913, North End, Port Elizabeth 6056, for attention: Mr. SS Mdlaka

Pretoria Regional Office applications: The Regional Manager, Department of Public Works Private Bag X229, Pretoria, 0001 or 251 Skinner AVN Building, Cnr Andries and Skinner Street Pretoria, for attention: Ms. M Masubelele

Durban Regional applications: The Regional Manager, Department of Public Works, Private Bag X54315, Durban, 4000 or Corner Dr Pixley Kasem and Samora Machel Streets Durban, for attention: Ms NS Nxumalo

The Department of Public Works and Infrastructure is an equal opportunity, affirmative action employer. The intention is to promote representativity in the Public Service through the filling of these posts and with persons whose appointment will mote representativity, will receive preference.

Note: An indication by candidates in this regard will facilitate the processing of applications. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. People with disabilities are encouraged to apply. Applications must be submitted on a new Z83 signed Form, obtainable from any Public Service department and must be accompanied by a comprehensive CV, recently certified (within 6 months) copies of qualifications (matric certificate, certificates of qualifications), a valid Driver's License (where required) and an identification Document. Applications not complying with the above will be disqualified. Should you not have heard from us within the next few months, please regard your application as unsuccessful.

Note: It is the responsibility of all applicants to ensure that foreign and other qualifications are evaluated by SAQA. Recognition of prior learning will only be considered on submission of proof by candidates. Kindly note that appointment will be subject to verification of qualifications and a security clearance. Faxed, e-mailed or late applications will not be accepted. Shortlisted candidates must be willing to undergo normal vetting and verification processes

Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015; a requirement for appointment into SMS posts from 1 April 2020 is the successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: https:// www.thensg.gov.za/trainingcourse/sms-pre-entryprogramme/.