

## CHIEF ENGINEER: CIVIL (2 POSTS) (Re-Advertisement)

**SALARY: All-inclusive salary package of R 1 042 827.00 per annum. (All Inclusive OSD Salary Package).**

**This appointment will be made on the minimum notch of the salary range, however, a higher notch within the salary range of Grade A will be considered in accordance with the provisions of the Public Service Regulation, 2016.**

• **CENTRE: Head Office • Ref No: 2021/122**

**People who previously applied are encouraged to re-apply**

**REQUIREMENTS:** • A BSc or BEng in Civil Engineering (Postgraduate qualification will be an added advantage) • Compulsory registration as a Professional Engineer (Pr Eng.) with the Engineering Council of South Africa • A minimum of 6 years' post qualification experience • Extensive experience in various fields of civil engineering which include but not limited to: (i) geotechnical investigations and designs; (ii) water engineering (design and construction of: bulk water services, connector infrastructures, reticulation systems, water reservoirs, waste water and water treatment works) and (iii) construction materials • Experience in traffic and transportation engineering will be an added advantage • Exposure to the four main contracts used in the civil engineering industry • Good understanding of the CIDB standard for uniformity and the standard professional services contract • Knowledge of the Infrastructure Delivery Management System (IDMS) and Standard for Infrastructure Delivery and Procurement Management (SIPDM) • Good communication skills • Excellent technical report writing and presentation skills are required • Innovative problem solving ability and ability to work independently at strategic, production and execution levels • Applied knowledge of all relevant Built Environment legislative/regulatory requirements of National and International standards • A valid driver's license (minimum code B) and the ability/willingness to travel are essential • Experience in managing and leading junior engineers, technicians, technologist and engineering candidates.

**DUTIES:** • Technical specification and evaluation of professional service providers' and contractors' bids • Review and acceptance of the professional service provider's concept and detailed designs • Assist in compilation of tender documentation • Conduct technical inspections and integrity surveys on various civil engineering assets • Compilation of technical justifications to initiate new projects • Compilation of business cases to justify funds for new projects • Conduct quality control over the work of consultants and contractors during the execution phase of projects • Assist project managers in resolving technical disputes arising at different stages of projects • Review and audit final professional civil engineering accounts • Accept responsibility for the development, implementation, review and regular updating of standardised civil engineering practice manuals for the Department • Undertake detail design, documentation and implementation of minor projects • Engage with client departments and stakeholders on technical matters • Provide mentorship and supervision to candidate engineers, technologists and technicians.

**ENQUIRIES:** Mr. M Ramushu, tel. (012) 406 2109

## CHIEF CONSTRUCTION PROJECT MANAGER (GRADE A)

**SALARY: R1 042 827.00 (All inclusive package per annum) (OSD)**

**CENTRE: Johannesburg Regional Office (x3 Post) Ref no: 2021/123 A**

**Mmabatho Regional Office (x2 Posts) Ref no: 2021/123 B**

**Nelspruit Regional Office (x4 Posts) Ref no: 2021/123 C**

**REQUIREMENTS:** • Relevant B Degree or equivalent qualification in a technical field/built environment with a minimum of 6 years' experience as a registered Professional Construction Project Manager with the SACPCMP • A valid driver's licence • Compulsory registration with the SACPCMP as a Professional Construction Project Manager • Knowledge of Programme and Project management • Project design and analysis, legal and operational compliance, as well as the creation of a high-performance culture • Communication skills • Problem-solving and analysis skills • Decision-making skills • Conflict management skills • Research and development • Strategic capability and leadership • Financial management and Computer skills • Negotiation skills.

**DUTIES:** • Monitor the performance of project managers under his/her supervision • Mentor, develop and offer technical support to improve performance • Manage construction projects on his/her own, ranging from large-scale capital projects to maintenance projects and service contracts • Ensure that the needs of clients are well interpreted into manageable scopes of work • Procure the services of built environment professionals through stipulated supply chain management processes • Coordinate the work of various professionals to ensure the required design and documentation quality as well as delivery is in accordance with project execution plans • Coordinate all internal resources required to ensure the bidding process for appointment of contractors • Ensure that appointed consultants manage the quality of work within their professional scope and responsibility • Ensure that contractors timeously receive all relevant specifications and details to construct • Adjudicate all applications of variation orders and extensions of time and make recommendations to the approving authority within the Department • Process all interim monthly payments as per the conditions of contract and in line with Government's commitment to pay invoices timeously • Prepare and submit project information to be filed to the Head of Directorate • Secure all required funding for the projects through internal set processes • Ensure that project information is filed appropriately for easy access during audit • Cultivate a culture of good working relationships with fellow colleagues within the Department • Adhere to conditions of Occupational Health and Safety • Conduct research on new best practices of materials, techniques and methods • Ensure delivery of projects within parameters of time and cost • Establish and promote effective relationships with clients • Provide expert advice to the Department.

**ENQUIRIES:** Adv. JM Monare, Tel No: (011) 713 6051 or Mr. R Matlala, Tel No: (012) 406 2194 or Mr. PT Mashiane, Tel No: (013) 753 6308

## CHIEF QUANTITY SURVEYOR (GRADE A)

**SALARY: R 898 569.00 (All-inclusive Osd Salary package)**

**CENTRE: Mmabatho Regional Office • Ref No: 2021/124**

**REQUIREMENTS:** • A Degree in Quantity Surveying qualification and compulsory registration with the SACQSP as a Professional Quantity Surveyor • A minimum of 6 years' post qualification experience • Extensive experience in quantity surveyance • A valid driver's licence • Clearly demonstrating a high level of understanding and competence in all facets of the practices, construction methods and techniques and the systems applied in the full spectrum of the Quantity Surveying field • Knowledge of contract and building law to the extent applied in the profession • Quantity surveying aspects of the building and construction environment.

**DUTIES:** • Advise on the development and maintenance of policy, methods, practices and standards on Quantity Surveying services • Provide a quality, cost control and value management services on all building related matters in the Department • Audit consultant's fee accounts • Audit progress claims and final accounts of building projects • Do estimates on building projects or design changes • Prepare reports on building costs for clients • Visit building sites to monitor progress and perform financial control • Administration and budget control in terms of Government acts and regulations.

**ENQUIRIES:** Mr. R Matlala, tel: (012) 406 2194

The Department of Public Works is an equal opportunity, affirmative action employer. The intention is to promote representativity in the Public Service through the filling of these posts and with persons whose appointment will promote representativity, will receive preference.

**HEAD OFFICE APPLICATIONS:** The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or C60 Building, Cnr Bosman and Madiba Street, Pretoria.

**FOR ATTENTION: Ms NP Mudau**

**NELSPRUIT REGIONAL APPLICATIONS:** The Regional Manager, Department of Public Works, Private Bag X11280, Nelspruit, 1200. Physical Address: 30 Brown Street, Nedbank Building, 9th Floor, Nelspruit.

**FOR ATTENTION: Mr E Ngyuza**

**JOHANNESBURG REGIONAL APPLICATIONS:** The Regional Manager, Department of Public Works, Private Bag x3 Braamfontein, 2017 or hand deliver to No 78 Cnr De Beer and Korte, Braamfontein, 2017.

**FOR ATTENTION: Mr M Mudau**

**MMABATHO REGIONAL OFFICE APPLICATIONS:** The Regional Manager, Department of Public Works, Private Bag X120, Mmabatho, 2735, hand delivery: 810 Maisantoe and Albert Luthuli Streets, Unit 3, Mmabatho, 2735. **FOR ATTENTION: Mr T Oagile**

**Closing date: 21 May 2021 at 16:00**

**NOTE:** An indication by candidates in this regard will facilitate the processing of applications. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. People with disabilities are encouraged to apply. Applications must be submitted on a signed Form Z83, obtainable from any Public Service department and must be accompanied by a comprehensive CV, recently certified (within 6 months) copies of qualifications (matric certificate, certificates of qualifications), a valid Driver's License (where required) and an Identification Document. Applications not complying with the above will be disqualified. Should you not have heard from us within the next months, please regard your application as unsuccessful. Note: It is the responsibility of all applicants to ensure that foreign and other qualifications are evaluated by SAQA. Recognition of prior learning will only be considered on submission of proof by candidates. Kindly note that appointment will be subject to verification of qualifications and a security clearance. Faxed, e-mailed or late applications will NOT be accepted. People with disabilities are encouraged to apply.

**Shortlisted candidates must be willing to undergo normal vetting and verification processes. Kindly take note that with effect from 01 January 2021 DPSA approved the new Z83 application form, you are all requested to use it and failure to use the new z83 application form, your application will be disqualified.**