DIRECTOR: EPWP ENVIRONMENT AND CULTURE SECTOR (REF: 2019/38)

Salary: R 1 005 063.00 per annum. (Total package to be structured in accordance with the rules of the Social Security Act).

ENQUIRIES:

Ms Pearl Lukwago – Mugerwa, Tel: (012) 492 1425
www.basadzi.co.za

REQUIREMENTS:

An Undergraduate qualification (NQF level 7) in Social Science, Social Work, Development Studies or related area. A postgraduate qualification will be an added advantage. Knowledge of Government, Government Anti-Poverty Policy and Social Employment Programme, Strategic Planning, Project Management, Labour-intensive Initiatives, and intergovernmental relations, writing and leadership skills. Ability to plan and coordinate, drive projects, manage external relationships, provide strategic vision and direction, implement and coordinate a budget, and make sound decisions in line with the strategic direction of the Social Sector. Understanding of Social Sector institutional arrangements, related legislation, policies and programs. Good analytical, innovative, problem solving/Intervention and interpersonal communication skills in the Social Sector, ability to articulate policies, ideas, and theories to different audiences, ability to present ideas in a clear and concise manner, ability to influence others, and ability to provide strategic leadership. Experience in management. Project monitoring and evaluation. Experience in research. Knowledge of Departmental processes and procedures. Experience in the development of resource management policies and services. Knowledge of public bodies implementing sector related programmes/projects in the Expanded Public Works Programme. Experience in the provision of technical, implementation and resource support to various executive and management structures. Secure and manage the sector incentive programmes. Facilitate and commissioning of support for the management, implementation and accountability of sector targets. Facilitate development/review of incentive models, public bodies implementing sector related programmes/projects at sector in meeting its set targets. Provide Implementation support to arrangements at all spheres of government, related legislation, policies in the Expanded Public Works Programme with specific reference to public sector administrative procedures and processes, public and interpersonal relations, writing and leadership skills. Knowledge Programmes. Good analytical, innovative, problem solving/Intervention and interpersonal communication skills. A postgraduate qualification will be an added advantage. The Directorate is an equal opportunity employer. The intent is to promote representivity in the public service, as far as possible, in terms of the Employment Equity Act, 55 of 1998. Candidates from the unrepresented groups can be recruited, candidates from the unrepresented groups will be given appropriate preference and priority in the selection process. Preference will be given to the following categories of candidates: (1) people with disabilities, (2) people from the black racial group, (3) people from the coloured racial group, (4) people from the Indian racial group, and (5) people from the White racial group. Shortlisted candidates will be subjected to personnel verification and such other processes as the Director of Public Service and Administration may determine from time to time. All applications to declare any conflict or perceived conflict of interest in the employment process. All appointments will be subject to personnel verification and background checks. In all the processes, no fee will be charged to applicants.

NOTE:

All shortlisted candidates will be subjected to a technical or competency-based exercise that intends to test the performance and professional knowledge of the candidates in respect of the job. The exercise will include a presentation and provide an opportunity for the candidate to demonstrate how the required professional knowledge can be applied in a work situation. At least one of the exercises will be an assessment of the candidate's writing skills, and will include the preparation of a report, a submission, a letter, a brief, a proposal, an application or an advertisement. Based on the outcomes of the exercises, the Director-General will make a final decision on the applicants. The Director-General reserves the right to make appointments from the shortlisted candidates or to make no appointment. Only shortlisted candidates will be informed. Should you not have heard from us within the period stated, you are considered not to have been shortlisted. Should you have any queries, please contact the human resources unit at 012 492 1425. Applications, together with all relevant supporting documents, must be submitted to the attention of the Manager Human Resources, Basadzi Media – Advertising, Private Bag X65, Pretoria, 0001 or Hand delivered at, Corner Madiba and De Rust Streets, Pretoria. Due to high volumes of applications, only shortlisted candidates will be informed. Keywords: EPWP, Environment and Culture, Basadzi, Employment, Job Creation, Social Development,

DIRECTOR: EPWP ECONOMIC DEVELOPMENT REGIONS "REGIONAL OFFICE" (Ref: 2019/40)

Salary: All inclusive salary package of R 1 005 063.00 per annum. (Total package to be structured in accordance with the rules of the Social Security Act).

ENQUIRIES:

Ms L.C. Abramson, Tel: 012 492 2060

REQUIREMENTS:

An Undergraduate qualification (NQF level 7) in Social Sciences/Public Administration or related qualifications plus 5 years relevant experience in the public sector. A postgraduate qualification will be an added advantage. Knowledge of Government, Government Anti-Poverty Policy and Social Employment Programme, Strategic Planning, Project Management, Labour-intensive Initiatives, and intergovernmental relations, writing and leadership skills. Ability to plan and coordinate, drive projects, manage external relationships, provide strategic vision and direction, implement and coordinate a budget, and make sound decisions in line with the strategic direction of the Social Sector. Understanding of Social Sector institutional arrangements, related legislation, policies and programs. Good analytical, innovative, problem solving/Intervention and interpersonal communication skills. Experience in management. Project monitoring and evaluation. Experience in research. Knowledge of Departmental processes and procedures. Experience in the development of resource management policies and services. Knowledge of public bodies implementing sector related programmes/projects in the Expanded Public Works Programme. Experience in the provision of technical, implementation and resource support to various executive and management structures. Secure and manage the sector incentive programmes. Facilitate and commissioning of support for the management, implementation and accountability of sector targets. Facilitate development/review of incentive models, public bodies implementing sector related programmes/projects at sector in meeting its set targets. Provide Implementation support to arrangements at all spheres of government, related legislation, policies in the Expanded Public Works Programme with specific reference to public sector administrative procedures and processes, public and interpersonal relations, writing and leadership skills. Knowledge Programmes. Good analytical, innovative, problem solving/Intervention and interpersonal communication skills. A postgraduate qualification will be an added advantage. The Directorate is an equal opportunity employer. The intent is to promote representivity in the public service, as far as possible, in terms of the Employment Equity Act, 55 of 1998. Candidates from the unrepresented groups can be recruited, candidates from the unrepresented groups will be given appropriate preference and priority in the selection process. Preference will be given to the following categories of candidates: (1) people with disabilities, (2) people from the black racial group, (3) people from the coloured racial group, (4) people from the Indian racial group, and (5) people from the White racial group. Shortlisted candidates will be subjected to personnel verification and such other processes as the Director of Public Service and Administration may determine from time to time. All applications to declare any conflict or perceived conflict of interest in the employment process. All appointments will be subject to personnel verification and background checks. In all the processes, no fee will be charged to applicants.

NOTE:

All shortlisted candidates will be subjected to a technical or competency-based exercise that intends to test the performance and professional knowledge of the candidates in respect of the job. The exercise will include a presentation and provide an opportunity for the candidate to demonstrate how the required professional knowledge can be applied in a work situation. At least one of the exercises will be an assessment of the candidate's writing skills, and will include the preparation of a report, a submission, a letter, a brief, a proposal, an application or an advertisement. Based on the outcomes of the exercises, the Director-General will make a final decision on the applicants. The Director-General reserves the right to make appointments from the shortlisted candidates or to make no appointment. Only shortlisted candidates will be informed. Should you not have heard from us within the period stated, you are considered not to have been shortlisted. Keywords: EPWP, Economic Development, Basadzi, Employment, Job Creation, Social Development,