Department of Public Works

The Department of Public Works is an equal opportunity, affirmative action employer. The intention is to promote representativity in the Public Service through the filling of these posts and with persons whose appointment will promote representativity, will receive preference.

CHIEF DIRECTOR: INTERNAL AUDIT AND INVESTIGATION SERVICES Salary: All-inclusive salary package of R1 127 334.00 per annum.
(Total package to be structured in accordance with the rules of the Senior Management service) · Ref no: 2018/01

Head Office: Pretoria

Requirements: • Undergraduate qualification (NQF level 7) in internal auditing and financial accounting • 5 years experience at a senior management level and extensive experience in auditing • A registered member of the Institute for Internal Auditors Knowledge of Standards for Professional Practice of Internal Auditing • Treasury Regulations • Public Finance Management Act • Institute of Internal Auditors Code of Ethics • Audit Process & associated phases

Departmental business systems and processes, Departmental policies and procedures, Best practices regarding systems of risk management, internal control and governance processes. Accounting standards and Team-mate Audit Software • Skills: • Leadership & Supervision, Management, Proficient computer literacy, Numeracy, Advanced communication (verbal and written), Language and linguistic skills, Project management, Report writing, Organisation and co-ordination, Interpressonal skills, Negotiation, Analytical thinking, Interviewing skills, Ability to assess and analyse information and make relevant findings. Problem solving skills. Ability to assess and analyse information and make relevant findings, Problem solving skills, Ability to influence others and Conflict management, Solution orientated – ability to design ideas without direction, Ability to work under stressful situations and against deadlines, Ability to communicate at all levels • A valid Drivers' license, Must be prepared to travel, Expected to work overtime
• Must be prepared to disclose impairments to their independence or objectivity • Security

clearance

clearance.

Duties: • Direct Internal Audit and Investigation Activities, Develop a strategic plan of the component • Identify audit approaches and methodologies suitable for Internal Auditing and Fraud Investigations • Conduct annual risk assessment on general risks • Information Technology risks and Fraud risks in the Department • Develop risks based annual Internal Auditing and Investigation plans • Develop quality assurance programmes for the Component • Congronate the activities of the Component with the Auditor General's Audit plans and other audit service providers in the Department • Ensure Component's compliance with all the relevant statutory requirements, Acts and professional practices • Monitor and ensure Component's achievement of its strategic goals and that of the Department • Begularly (monthly) report activities of the requirements, Acts and professional practices • Monitor and ensure Component's achievement of its strategic goals and that of the Department • Regularly (monthly) report activities of the Component to the Director General of the Department • Periodically (quarterly) report to the Audit Committee on the Component's performance against its approved annual plan • Provide management with advise and recommendations for effective risk management, good systems of control and good corporate governance systems • Assist the Audit Committee in ensuring that the charter, role and activities of the committee are appropriate for it to achieve its goals and objectives • The effective management of co-sourcing functions • Identify co-sourcing needs in the Component and communicate them to the Director General and Audit Committee • Ensure Component's compliance with regulations and procedures for engagement of service providers • Ensure activities of co-sourced service providers are properly controlled and deliverables are economically and efficiently achieved • Report activities and results achieved by co-sourced service providers transfer adequate professional skills to the permanent staff of the Component • The providers transfer adequate professional skills to the permanent staff of the Component • The effective management of the Component. Enter into performance agreements that are linked to the strategic objectives of the Component • Ensure that personnel conduct is in compliance with Institute of Internal Auditor's Code of Ethics and Department's code of conduct • Establish policies and procedures to direct technical, miscellaneous and administrative functions in the Component • Perform long-term and short-term financial planning for the Component and the Audit Committee • Approve and monitor the expenditure against the budget of the Component • Manage the Audit Committee's expenditure. Enquiries: Mr SC Zaba, tel: (012) 406 1544

CHIEF DIRECTOR: CONSTRUCTION MANAGEMENT Salary: All-inclusive salary package of R 1 127 334.00.00 per annum

(Total package to be structured in accordance with the rules of the Senior Management service) · Ref no: 2018/02 Head Office: Pretoria Note: The incumbent will be responsible for managing construction management chief directorate for the Construction Management Branch

Requirements: • Undergraduate qualification (NQF level 7) in Engineering • Construction Management Architecture • Quantity Surveying or Town Planning or any built qualifications as recognized by SAQA • Extensive relevant experiences in the built environment coupled with 5

recognized by SAGA * Extensive relevant experiences in the built environment coupled with 5 years managerial experience at Senior Management level * Compulsory Professional Registration with relevant South African Council * Skills: * Advanced report writing and communication skills, Language proficiency, Analytical thinking, Facilitation skills, Strategic planning skills, Time management skills, programme and project management skills * Knowledge and understanding of legislation pertaining to the construction industry e.g. Preferential Procurement Policy Framework Act (PPPFA), client relations, financial management and office management * Ability to effectively and efficiently work under pressure • Ability to meet tight deadlines whilst producing excellent results, Able to establish and maintain personal networks and Willingness to adapt to a tight work schedule in accordance with professional requirement • A valid drivers licence • Required to travel extensively. Duties: • To effectively manage Department's projects identified for construction or upgrade using

Construction Management Methodology • Briefing of Service Providers on well-defined needs and project scope • Perform project planning activities • Manage and control project built environment professionals • Manage and control project designs • Procurement of workers on site • Manage and control project budget and expenditure • Monitoring of the projects under execution • Programming and co-ordination of activities on site • Perform Project Cost Management • Perform Scope Management • Perform Project Human Resource Management (inclusive of payroll management and compliance with legislative requirements) • Perform Project Perform Project payroll management and compliance with legislative requirements)

payroll management and compliance with legislative requirements) • Perform Project Programming (critical path analysis, precedence diagram and Gantt Charts) • Generate progress reports • To structure the projects delivery model along IDIP & IDMS methodologies • Business model definition and documentation • Develop new business process, standard operating procedures, new service level standards, and system automation • Re-arranging the Professional Services resources to service the new processes adequately • Structuring of current professional teams into portfolio arrangements • Re-engineering of business processes and delegations and implementation of insourcing strategies • Develop sustainable design guidelines to form the basis for future design solutions and construction technology as informed by DPW Green Building Policy • To ensure good corporate governance and management of the Chief Directorate
• Provide strategic and management reports • Provide adequate management to the attainment of Provide strategic and management reports • Provide adequate management to the attainment of the department's strategic objectives • Manage all the resources allocated to the Chief Directorate
 • Develop and maintain interrelations with stakeholders • Facilitate capacity building initiatives Compile and present reports on the functioning of the directorate Incorporate and implement new and innovative ideas on the best practices.
 Enquiries: Mr B Mokhothu, tel: (012) 406 1995

CHIEF DIRECTOR: FINANCIAL ACCOUNTING & REPORTING (PMTE Finance and SCM)

Salary: All-inclusive salary package of R1 127 334.00 per annum. (Total package to be structured in accordance with the rules of the Senior Management service) · Ref no: 2018/03 **Head Office: Pretoria**

Requirements: • Post graduate qualification (NQF level 7) in Finance or Accounting and extensive experience of which 5 years are at a senior management level and financial reporting in GRAP/IFRS • Financial professional membership will be an advantage • A valid driver's licence

and willingness to travel • Knowledge: • Public sector experience with applied knowledge of the PMFA, Treasury Regulations and GRAP/IFRS • Knowledge or experience in property and construction asset industry advantage • Skills: • Strong analytical and communication skills (both written and verbal) • Computer literate with advanced Excel skills • Presentation skills, planning and organising, problem solving, ability to work under pressure to meet tight deadline • Good interpersonal skills. Strong negotiation skills. Duties: • Lead the directorate Financial Accounting & Reporting under the guidance of the CFO. Design, implement and maintain the Directorate's strategic and operational plans • Identify and manage risks • Ensure that business processes are aligned to strategic plans and that internal controls adequately address risks • Compile and present reports on functioning of Chief Directorate and other financial reports required by EXCO and other governance structures • Manage and coordinate the compilation of all financial reports including the financial statements (interim and annual) in accordance to the Standards of GRAP, PFMA and other legislator requirements. • Management of internal and external financial relative this internal and external financial residual in the standards of GRAP.

requirements • Management of internal and external financial audits • Liaison with National Treasury • Management of the accounting functions, including payables, payroll and bank • Ensure effective corporate governance processes and sound resources management • Manage the budget and expenditures of the directorate. Enquiries: Mr SC Zaba, tel: (012) 406 1544

CHIEF DIRECTOR: LEASED PROPERTY PORTFOLIO Salary: All-inclusive salary package of R1 127 334.00 per annum. (Total package to be structured in accordance with the rules of the Senior Management service) Ref no: 2018/04 **Head Office: Pretoria**

Requirements: • An undergraduate qualification (NQF level 7) in Real Estate Management, Economics, Property Management and Development, Law or Commerce and Management Sciences, behavioural science as recognized by SAQA plus extensive experience of which 5

should at a senior managerial level in construction/built environment • Learning Fields: • Supply Chain Management, Asset Management • **Knowledge:** • Horticultural processes/regulations • Property economics • Public Financial Management Act • Cleaning Industry • Supply Chain

Management framework • Integrated Facilities Management • Procurement directives and procedures • Project Management • Government Budget procedures • Skills: • Computer Literacy, Financial skills, Time management, Administration skills, People management, Negotiation skills, Coaching and mentoring, Presentation skills, People management, Negotiation skills, Coaching and mentoring, Presentation skills, Effective communication
• Personal Attributes: • Innovative, Creative, Resourceful, Energetic, Helpful, Negotiating skills, Pinancial administration. Ligiting skills, ability to work effectively and efficiently under sustained.

Financial administration, Liaising skills ability to work effectively and efficiently under sustained pressure, Ability to meet tight deadline whilst delivering excellent results, Ability to communicate at all levels, participate at an executive level, People orientated, Able to establish and maintain personal networks, Trustworthy, Assertive, Hard-working, Highly motivated, Ability to work independently, Willing to adapt work schedule in accordance with professional requirement • A valid driver's license • Required to travel. Duties: • Manage the acquisitions of immovable assets • Manage collection of data for vesting

Duties: • Manage the acquisitions of immovable assets • Manage collection or data for vesting
• Updating and maintenance of the assets register for existing immovable • Ensure compliance to property legislations and policies • Manage lease contracts • Manage the lease payments and collection • Manage implementation of property inspections of building considered for leasing
• Ensure economic efficiency in the Departments' leasehold portfolio are in line with market trends • ensure compliance to property legislations and policies • Develop policy guidelines • implement long term approaches to revenue management • Ensure effectiveness of the property asset register • Implement internal control measures • Implement monitoring and evaluation strategies for the portfolios under management • Create leading benchmarks and practices for lease management • Oversee the development and training of staff • Manage and monitor the budget expenditure of the component • Compile budgetary reports • Provide reports on the performance issues • Ensure capacity and sustainability of staff of the component.

Enquiries: Ms L Bici, tel: (012) 406 1994

CHIEF DIRECTOR: EXECUTIVE SUPPORT (PMTE) Salary: All-inclusive salary package of R1 127 334.00 per annum. (Total package to be structured in accordance with the rules of the Senior Management service)

Ref no: 2018/05 **Head Office: Pretoria Requirements:** • An undergraduate qualification (NQF level 7) in Public Admin, Management Science, Social Sciences, Behavioural Science or equivalent qualification • 5 years experience at senior mangerial level • **Knowledge**: • Technical knowledge of the built environment industry,

applicable legislation, norms and standards related to the built environment industry, including

the Public Finance Management Act, Treasury Instructions, Public Service Act, Public Service Regulations and the Minimum Information Security Standards (MISS) Act, functioning of national, provincial and local government, fundamental economics, structure and functioning of the Department, Parliamentary protocol processes, linkages with government clusters, Departmental standards and regulations • Skills: • Executive management skills, sound analytical and problem standards and regulations 'Skills' 'Executive management skills, sound analytical and problem identification and solving skills, tender processes, marketing and liaison, advanced communication, language proficiency, advanced report writing, strategic management, lateral thinking, research methodologies, financial management, advanced interpersonal and diplomacy skills, programme and project management, ability to work effectively and efficiently under sustained pressure, ability to meet tight deadlines whilst delivering excellent results, ability to communicate at all levels, particularly at an executive level 'Drivers' license 'Prepared to travel

Willing to adant work schedule in accordance with professional requirements Willing to adapt work schedule in accordance with professional requirements. Duties: • Engage and interact with the Ministry regarding Cabinet, parliament and Cluster related issues • Facilitation of the response to parliament questions and other strategic issues • Render advice and support regarding the development and submission of the strategic documents to the DG and Ministry • Present the Office of the Senior Executive Officer: PMTE in executive management processes • Represent and participate in structures and processes as directed by the Senior Executive Officer: PMTE • Participate in TMC, MANCO and HOD Public Works processes to provide advice on strategic issues • Participate/ensure representation, and manage and assess reports of FOSAD or related committees on behalf of the Senior Executive Officer: PMTE • Provide strategic advice regarding MINMEC and NEDLAC issue • Co-ordinate, integrate and support the involvement of the Department in Cluster activities, lobby, advise and interact

PMTE • Provide strategic advice regarding MINMEC and NEDLAC issue • Co-ordinate, integrate and support the involvement of the Department in Cluster activities, lobby, advise and interact with professional bodies of the built environment • Participate in the National Bid Committee • Manage strategic, corporate and operational issues and provide advice to the office of the Senior Executive Officer: PMTE • Participate in the strategic planning processes • Facilitate the development of annual performance plans and operational plans • Undertake environmental assessments, provide strategic advice and support regarding departmental service delivery • Manage the administration of the Office of the Senior Executive Officer: PMTE re-engineer management processes and co-ordinate management review processes related to the Office, review, determine the impact and provide comments regarding departmental and external submissions addressed to the Director General, assess audit reports and ensure that the Department is providing value for money, support the analysis and interpretation of built industry norms and standards, support the preparation of presentation to be made by the Senior Executive Officer to key stakeholders • Direct the diary of the Senior Executive Officer • Approve administrative matters related to senior managers who report directly to the Senior Executive Kone Solutions K29042

Officer as required • Develop and direct the administrative framework regarding finances, human resources, operations and logistical requirements.

Enquiries: Ms L Bici, tel: (012) 406 1994

CHIEF DIRECTOR: ENGINEERING SERVICES

Salary: All-inclusive salary package of R1 127 334.00 per annum. (Total package to be structured in accordance with the rules of the Senior Management service) · Ref no: 2018/06

Head Office: Pretoria

The incumbent will be responsible for managing engineering services chief directorate for the Construction Management Branch.

Requirements: • Undergraduate qualification (NQF level 7) in Engineering, Architecture, Quantity Surveying or Town Planning as recognized by SAQA • Extensive relevant experiences in the built environment coupled with 5 years managerial experience at senior management level • Compulsory Professional Registration with relevant South African Council • Skills: • Advanced

report-writing and communication skills, Language proficiency, Analytical thinking, Facilitation skills, Strategic planning skills, Time management skills, programme and project management skills. Knowledge and understanding of legislation pertaining to the construction industry e.g. Preferential Procurement Policy Framework Act (PPPFA), client relations, financial management and office management • Willingness to adapt work schedule in accordance with professional requirements • The ability to work effectively and efficiently under pressure • The ability to communicate at all levels, as well as participate at Executive level • The ability to meet tight deadlines whilst delivering excellent results • A valid drivers licence • Required to travel extensively. Duties: · Formulate and develop policies, guidelines, specifications, manuals, directives and

other supportive documentation in the architecture discipline • Facilitate the review of existing documentation trends and procedures and determine gaps, needs, etc in the architectural, engineering, quantity surveying and town planning disciplines • Facilitate the compilation of new documentation and/or amendment of existing documentation in the above-mentioned disciplines

Assess local conditions pertaining to, and taking into consideration the state of, said professions and the built environment at large, and prepare advisory or regulatory documentation Facilitate and guide the compilation of policies, guidelines, standard specifications, manuals, directives and design parameters in the above-mentioned disciplines. Offer effective professional advice and assistance in architecture, engineering, quantity surveying and town planning to client departments, Project Managers and Key Account Managers - Facilitate the provision of professional/technical advice and support, training and guidance to project managers at all levels of project execution - Maintain measures for effective scrutiny of design proposals for all new and upporading/alteration projects as well as repair and reprovate projects according to delegations. upgrading/alteration projects as well as repair and renovate projects according to delegations

Facilitate the execution of special investigations relating to architecture, engineering (mechanical, electrical), quantity surveying and town planning issues for, inter alia, compliance

with legislation • Facilitate and manage an effective Dolomite Risk Management Strategy regarding the Department's property • Ensure continued awareness and management of dolomitic risk/dangers through the chairing of the National Dolomite Risk Management Working dolomitic risk/dangers through the chairing of the National Dolomite Risk Management Working Group • Effectively manage and implement transformation and regulation of construction industries and good corporate governance • Facilitate and manage the creation of a Dolomite Authority • Facilitate the compilation of new norms for a variety of building types • Serve on committees where professional inputs are required • Ensure proper management of a water care database and effective management of water care facilities controlled by the Department • Ensure detailed and professionally informed contributions to the NBAC • Ensure active and detailed assistance to new procurement initiatives in respect of, inter alia, CIDB compliance and standards for uniformity • Assist in matters of legal/contractual nature by way of, inter alia, desktop analysis/inspection in loco, briefing counsel, leading in court action where required • Ensure evaluation of, and professional comment/recommendation on, matters pertaining to the

• Ensure evaluation of, and professional comment/recommendation on, matters pertaining to the imposition of penalties • Support the Executive Authority, the Director-General and the Deputy Director-General: Projects with the formulation and implementation of the Department's strategy Represent the Department in key meetings with internal and external stakeholders · Serve as formal communication channel with stakeholders on Professional Services matters · Provide reports on Professional Services performance · Manage the coordination and administration of Professional Services operations · Manage capacity building and sourcing of the Department · Monitor the budget and expenditures of the Professional Services Component · Provide guidance and support to the organisational image, Professional Services trends and direction · Acciet the Department in except inscrept withing in house consolity. Assist the Department in executing certain projects utilising in-house capacity.
 Enquiries: Mr B Mokhothu, tel. (012) 406 1995

be structured in accordance with the rules of the Senior Management service) Ref no:2018/07 **Cape Town Regional Office**

REGIONAL MANAGER REGIONAL HEAD Salary: All-inclusive salary package of R1 127 334.00 per annum. (Total package to

Requirements: • An Undergraduate qualification (NQF Level 7) in the Property and Built Environment discipline, or Management Science, Behavioural Science or law coupled with 5 relationment displine, or management level • Extensive experience in property and the built environment • Knowledge: property management, Public Finance Management Act, Government budget procedures/timeframes (MTEF) Financial management and administration, Project management, Construction regulations, Financial administration processes and systems, Public service act, Public service regulations, Financial manual, Treasury regulations • Skills:

 Construction management, Financial management, Client/customer relations, Intergovernmental relations, People management, Presentation, Competency in policy analysis and development, Negotiation, Communication, Management skills in general, Advanced report-writing, Planning and organizing, Diplomacy, Policy analysis and development, Problem solving, Presentation, Duties: • Take responsibility for the overall management of the Regional office • Effectively manage the capital and maintenance budget to promote Black Economic Empowerment • Support development and empowerment initiatives of Government and DPW in particular

Support development and empowerment initiatives of Government and DPW in particular
 Effectively implement construction projects on behalf of client departments • Provide office accommodation to client Departments • Participate in intergovernmental forums and regularly review programmes and report on progress • Ensure financial management of the Region • Develop, review and implement the Region's Business plan in line with the strategic plan • Ensure implementation of the departmental strategic plan in the Regional office • Manage the implementation of the department's operational programmes, which entail service delivery improvement, Expanded Public Works Programmes, Client/customer and stakeholder relations, property management, people management and financial management.

DIRECTOR: CONSTRUCTION PROJECT MANAGEMENT (2 POSTS) Salary: All-inclusive salary package of R 948 174.00 per annum. (Total package t structured in accordance with the rules of the Senior Management service)

Enquiries: Mr SC Zaba, tel: (012) 406 1544

Ref no: 2018/08 Head Office: Pretoria Note: The incumbent is responsible for managing construction projects for the Construction

Management Branch

Requirements: • Undergraduate qualification (NQF level 7) in Engineering, Construction
Management, Architecture, Quantity Surveying or Town Planning or any built qualifications as
recognized by SAQA. Relevant experiences in the built environment coupled with 5 years
managerial experience at Middle/Senior Management level • Professional Registration in Project
Management such as PMP or PrCPM will serve as an advantage • Skills: • Management skills,
Advanced report writing, Advanced communication, Language proficiency, Computer utilisation,
Analytical thinking, Facilitation skills, Programme and project management skills. Conflict
management, Sound analytical and problem identification and solving skills • Knowledge and
understanding of legislation pertaining to the construction industry e.g. Preferential Procurement
Policy Framework Act (PPPFA) • Client relations, Financial management, Contract management,
Programme and project management, Information management, Public Finance Management
Act, Technical knowledge of the built environment, Construction regulations, Project execution in Act, Technical knowledge of the built environment, Construction regulations, Project execution in a Political Environment, Procurement processes and systems • A valid drivers licence • Required to travel extensively. Duties: • Manage the prioritisation of projects of the Department. Provide inputs to Client Departments on conceptualisation of projects. Manage design, planning, documentation processes and milestones • Design and implement project management methodologies for the projects' life-cycle • Provide input for the Departmental strategy formulation • Manage the

appointment of consultants and contractors • Manage the decentralisation of RAMP to Regional Offices. Ensure the implementation of RAMP in Regional Offices. Co-ordinate project implementation in regional offices • Provide strategic support to RAMP activities • Molistic maintenance on RAMP programmes • Compile a Consolidated report on RAMP activities • Manage project costs to ensure the delivery of projects within costs and budget • Receive, verify, process and make recommendations regarding consultant and contractor payments • Ensure payment of service providers • Manage the maintenance of data intentity to WCS Ensure payment of service providers • Manage the maintenance of data integrity on WCS
 Monitor the budget and expenditures • Manage, monitor and evaluate the performance of projects
 Ensure capacity and sustainability of human resources • Provide reports on branch performance Enquiries: Mr B Mokhothu, tel. (012) 406 1995 **DIRECTOR: ELECTRICAL ENGINEERING**

Ref no: 2018/09 **Head Office: Pretoria** Note: The incumbent is responsible for managing electrical engineering directorate for the

Salary: All-inclusive salary package of R 948 174.00 per annum. (Total package to be structured in accordance with the rules of the Senior Management service)

Construction Management Branch Requirements: Undergraduate qualification (NQF level 7) in Electrical Engineering as recognized by SAQA. Relevant experiences in the built environment coupled with 5 years managerial experience at Middle/Senior Management level. Compulsory Professional Registration with ECSA as Pr Eng or Pr Tech Eng in Electrical Engineering • Skills: Knowledge and understanding of legislation pertaining to the Electrical and Construction industry. Computer Literacy, Planning and

Organising, Problem solving, Analytical thinking, Numeric skills, Decision making, Advanced communication, Conflict management, Interpersonal skills, Time management, Motivational skills, Engineering and Project Management and Willing to adapt to working schedule in accordance with office requirements. Conducting site surveys, preparation of engineering scope, preparation of technical specification and understanding of HAZOP • Drivers licence. Required to travel **Duties:** • The management of electrical engineering activities on building projects-provide expert advice on electrical safety and risk management • Ensure technical hands-on specialised support The Project Managers in evaluating the effectiveness and efficiency of proposed electrical engineering designs, maintenance of operational agreements between client departments and Department of Public Works • Manage cost efficiency of electrical engineering projects and life cycle costing • Ensure compliance to OHSA in installation of electrical engineers • Manage the

evaluation of installation activities to ensure that the designs and specifications are executed and performed to acceptable standards and that are installed according to specifications. • Ensure that legal and environmental requirements are adhered to during the execution of projects, apply and maintain norms, standards and cost matters relating to projects. Assist legal services with contractual matters relating to mechanical contracts • Provide assistance on water conservation and energy efficiency on projects • Ensure that electrically installed equipment's are installed according to the client's need • Work closely with project managers, Quantity Surveyors, Engineers and Architects • The provision of assistance with recruitment of electrical engineering consultants-make recommendations for consultant's recruitment on building projects • Manage the reviewal and evaluation of electrical engineering consultants' designs, drawings, details and tender documentation against best practice norms as applicable to new, rehabilitation and/or maintenance contracts and ensure compliance with departmental requirements • Assist with appointment processes of consultants, monitor, guide and supervise consultants on building project • Ensure timeous and correct payment of consultants • Review electrical survey reports • Assist with establishing and maintaining consultant (atabase • The management of the Assist with establishing and maintaining consultant database • The management of the Directorate-provide reports on Human Resources Management performance • Oversee development of staff • Monitor the budget and expenditures within the directorate. Enquiries: Mr. B Mokhothu, tel: (012) 406 1995

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NOTE: An indication by candidates in this regard will facilitate the processing of applications. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. People with disabilities are encouraged to apply. Applications must be submitted on a signed Form Z83, obtainable from any Public Service department and must be accompanied by a comprehensive CV, recently certified copies of qualifications and an Identification Document. Applications not complying with the above will be disqualified. Should you not have heard from us within the next months, please regard your application as unsuccessful. It is the responsibility of all applicants to ensure that foreign and other qualifications are evaluated by SAQA. Recognition of prior learning will only be considered on submission of proof by candidates. Appointment will be subject to verification of qualifications and a security clearance. Faxed, e-mailed or late applications will NOT be accepted.

NOTE: All shortlisted candidates will be subjected to a compulsory technical or competency-based exercise that intends to test the relevant technical elements of the job as part of the interview process. Following the technical exercise and the interview the selection panel will

People with disabilities are encouraged to apply.

identify candidates to undergo the generic management competency assessments and successful candidate to sign a performance agreement and be subjected to security clearance. General: The successful candidate will be required to enter into an employment contract, sign a performance agreement and disclose his/ her financial interest within one month of appointment

periormance agreement and usclose mish ren inflantal interest within one month of appointment and thereafter on an annual basis. All applicants to declare any conflict or perceived conflict of interest, membership of Boards and Directorship. Please note that all shortlisted candidates will be subjected to personnel suitability checks and the successful candidate will have to undergo full security vetting. Identifies candidates will be subjected to a government specific competency

Applications: The Director-General, Department of Public Works Private Bag X65, Pretoria, 0001 or Hand delivered at, Corner Madiba (Vermeulen) and Bosman Street, Central Government Offices

Building, Pretoria, for attention: Ms NP Mudau. Closing date: 02 February 2018 at 16:00

public works

REPUBLIC OF SOUTH AFRICA