

DIRECTOR: RISK MANAGEMENT

Office of the Deputy Director-General: GRC | Chief Directorate: Strategic Management Unit Directorate: Risk Management Unit | Ref. 2017/203 | Salary: All-inclusive package of R948 174 per annum (total package to be structured in accordance with the rules of the Senior Management Service) | Centre: Head Office (Pretoria)

Requirements: •An undergraduate qualification (NQF Level 7) in Commerce or Risk Management or relevant qualifications, coupled with five (5) years relevant experience at middle management level as a Risk Management Practitioner •Affiliation with a professional body (e.g. IRMSA, IIASA, ACFE, etc.) •**Note: The following will serve as strong recommendations:** Knowledge of PFMA and Treasury Regulations; National Treasury Public Sector Risk Management Framework; Knowledge of Financial Management and Provisioning Administration; Strategic Planning Framework; GIAMA; Infrastructure Development Management System (IDMS); Medium Term Strategic Framework (Government priorities); Principles and Practice of risk management; Preferential Procurement Policy Framework Act, 5 of 2000 (PPFFA); Government and accountability; Internal control and assurance; ERM concepts and methodologies; Risk Management environment; Risk Maturity Model; Risk Management policies and procedures; Risk Management principles and practice; Customer stakeholder relationship management; Good communication skills (verbal and written); and the candidate must be willing to work and travel beyond normal working hours •Be professional and highly motivated, take initiative and be a critical thinker who will be able to gather and analyse information skillfully •Sound understanding of Enterprise Risk Management principles and philosophy •Ability to think conceptually or strategically •Work well under pressure •Excellent oral and written communication skills •Provide leadership, direction and team building •Knowledgeable in various policies and practices related to Government regulations •Excellent project management, financial, analytical and strategic planning skills •Have excellent interpersonal and coaching skills •Ability to analyse and interpret data in a variety of complex processes using standardised methods •Excellent organisational and planning skills •Flexible with ability to work on multiple projects simultaneously •Ability to organise and motivate others, who in many cases, may be in a more senior position •Establishing and maintaining effective working relationships •Have sense of urgency and ability to identify and resolve problems in a timely manner •Business Acumen •Maintain confidentiality •Consultation, negotiation and networking skills.

Duties: •Develop and facilitate the implementation of the Enterprise Risk Management Framework (ERMF), which includes the implementation of the risk implementation plan and supporting policies and procedures; facilitating risk identification and assessment/qualification; the compilation of strategic and operational risk registers; facilitating the development of risk mitigation plans by risk owners and the monitoring thereof •Implement appropriate risk reporting to the Risk Management Committee, EXCO and Audit Committee •Facilitate the implementation of the Combined Assurance Model •Develop and implement the BCM Framework, Policy, Strategies, and Business Continuity Management Implementation Plan •Ensure implementation of Audit findings from both internal and external Auditors •Improvement of Risk Management Maturity levels.

Enquiries: Mr I. Fazel, tel. 012 406 1681/1104.

DIRECTOR: SERVICE DELIVERY IMPROVEMENT

Branch: Governance, Risk and Compliance | Ref. 2017/204

Salary: All-inclusive package of R948 174 per annum | Centre: Head Office (Pretoria)

Requirements: •An undergraduate qualification (NQF Level 7) in Administration/Management or relevant qualifications •Five (5) years managerial experience in Service Delivery Improvement •Knowledge of the Public Financial Management Act (PFMA), DPSA Operations Management Framework and other Public Service prescripts •A valid driver's licence. **Skills and Competencies:** •Strategic financial management skills •Strategic leadership capability •Communication skills (verbal and written) •Computer literacy •Project management skills •People and resource management skills •Research and development expertise •Strategic change and risk management •Presentation and facilitation skills.

Duties: The incumbent will be responsible for the following duties in the Strategic Management Chief Directorate: •Facilitate and coordinate the development of the Service Delivery Improvement Plan in the Department •Monitor and report on the Service Delivery Improvement Plan •Review and update Service Delivery Improvement Plan annually to ensure alignment to the strategic intent of the Department •Develop and review the Service Delivery Model(s) for the Department aligned to the mandate •Develop, coordinate, monitor and review the implementation of the Operational Management Framework (including Business Process Mapping, Standard Operating Procedures, Service Delivery Standards and Service Delivery Charters) in the Department •Carry out service delivery inspections to monitor compliance of the set service standards at all service points in the Department and agreement/service commitment charter •Establish appropriate systems to manage institutional performance on service delivery matters •Implement service delivery improvement programmes/projects and complaints mechanisms •Promote awareness of the Department's Batho Pele Belief Set, service standards and charters in the Department •Develop and monitor internal service delivery policies and strategy aligned to the DPSA Operations Management Framework.

Enquiries: Ms A. Naicker, tel. 012 406 1170.

DIRECTOR: INFORMATION TECHNOLOGY APPLICATIONS MANAGEMENT

Ref. 2017/205 Salary: All-inclusive package of R948 174 per annum | Centre: Head Office (Pretoria)

Requirements: •An undergraduate qualification (NQF Level 7) in Information Technology or related, relevant B.Sc degree with extensive experience in Information Technology Management of which five (5) years should be at middle/senior managerial level •Development experience in C#, ASP.NET, NET Framework 2.0 - 4.0, Visual Studio 2008/2010, SQL Server 2005/2008, Windows Server 2003/2008 and/or Java Developer - EJB - Weblogic, UNIX Shell, PL/SQL •Experience with implementation of large enterprise or e-business systems or web-based systems or with SOA •Software Design, Software Documentation, Software Testing, Software Maintenance, Software Development Process, Software Requirements, Teamwork, General Consulting Skills, Software Architecture will be an advantage •Proven track record of designing scalable, distributed software applications •Object-oriented design and mobile app design experience •Systems integration across multiple platforms and environments will be a plus •Built environment exposure is a plus with experience on CAD and engineering design software such as Autodesk.

Duties: •Manage complex enterprise systems team and systems integration units •Take a product through the entire lifecycle of analysis, design, coding, testing and implementation and support •Implement all aspects of an application design - high performance design, coding, caching mechanisms, security, encryption, state management, error logging, debugging, scalability, code reviews, development environment configuration, and testing •Manage a multi-disciplinary team •Conduct the Department's application and operational needs analysis •Effective management of the Department's system analysis and network infrastructure •Effective management of the Department's Web and Database administration system •Manage the procurement of IT Applications business needs •Develop and manage Service Level Agreements with IT Applications service providers •Manage all financial resources allocated to the Directorate •Conduct Quality Assurance and be responsible for integration of systems.

Note: This is a re-advertisement; people who applied previously, should re-apply.

Enquiries: Mr S.C. Zaba, tel. 012 406 1545/1668.



CLOSING DATE: 17 NOVEMBER 2017 AT 16H00

APPLICATIONS: The Director-General, Department of Public Works, Private Bag X65, Pretoria, 0001 or hand-deliver at: Corner Madiba (Vermeulen) and Bosman Streets, Central Government Offices Building, Pretoria. **FOR ATTENTION:** Ms N.P. Mudau.

NOTE: The Department of Public Works is an equal opportunity, affirmative action employer. The intention is to promote representativity in the Public Service through the filling of this post and persons whose appointment will promote representativity, will receive preference. An indication by candidates in this regard will facilitate the processing of applications. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Applications must be submitted on a signed Form Z83, obtainable from any Public Service department and must be accompanied by a comprehensive CV, recently certified copies of qualifications and Identification Document. Applications not complying with the above will be disqualified. Should you not have heard from us within the next months, please regard your application as unsuccessful. Note: It is the responsibility of all applicants to ensure that foreign and other qualifications are evaluated by SAQA. Recognition of prior learning will only be considered on submission of proof by candidates. Kindly note that appointment will be subject to verification of qualifications and a security clearance. Faxed, e-mailed or late applications will NOT be accepted. People with disabilities are encouraged to apply.

NOTE: All shortlisted candidates will be subjected to a compulsory technical or competency-based exercise that intends to test the relevant technical elements of the job as part of the interview process. Following the technical exercise and the interview, the selection panel will identify candidates to undergo the generic management competency assessments and the successful candidate must sign a performance agreement and be subjected to security clearance.