

Salary: All inclusive salary annum (total package to be

Note: It will be expected of the successful candidate to sign a performance agreement and be subjected to security clearance.

Requirements: A three year tertiary qualification in Lega related to the Built Environment with extensive relevant expe ence in management and drafting of contracts/leases. A post-graduate gualification will be an added advar mmovable Asset Management Act, (GIAMA); the Pub lic Service Act, (PSA); the Labour Relations Act, (LRA) the Basic Conditions of Employment Act, (BCEA); prefe ential progurement policies and related legislation; function Inter-Governmental Relations Framework Act. and relate policies; the Public Finance Management Act, (PFMA); the Promotion of Access to Information Act, (PAIA) an the Promotion of Administrative Justice Act. (PAJA He/She must have the following skills: legislation draft ing; Liaison with the Chief State Law advisors in conducting International Agreement; report writing; advance interpersonal relations; diplomacy; and negotiation skills. Duties: Management of legal services. Provide high leve expert advice, guidance and opinions on legal matters pertainin to the Minister and top management. Liaise with the Office of State Attorneys and the Department on litigation related mal ers. Administration of legal matters and contracts. Provide training to Regional Offices' components on Contract Administration Offices . Effective management of the Component. Mar age the budget and expenditure of the Component Man age the administration and safekeeping of contracts Enquiries: Mr. C. Mtshisa tel. (012) 406 1990.

DIRECTOR: PROPERTY MANAGEMENT PROPERTY MANAGEMENT LINIT

Ref. No: 2014/28 Salary: All inclusive salary package of R819 126.00 per annum (total package to be structured in accordance with the rules of the Senior Management Service) sburg Regional Office Ref. 2014/28 A

Pretoria Regional Office Ref. 2014/28 B (Applications must be forwarded to the Head Office

Note: Please note that applications for the Johanthe Head Office address given below.

Requirements: A degree/National Diploma in Propert Management or other related field, with approp vant experience in the property environment and a mar agement experience; Knowledge and understanding of the Public Finance Management Act; The willingness t travel and valid driver's licence. The following will serve managerial experience and skills; The ability to work to plan and co-ordinate the work of diverse groups; Knowledge of budgeting and control; Knowledge of busines planning and co-ordination; Strong interpersonal skills and ability to build relationships; Strong negotiation skills. Duties: Effectively manage the Department's property portfolio in the region; Provide guidelines and inputs on drafting plans regarding immovable assets; Manage and control property rights and vesting of State land; Ensure compliance with property legislation; Ensure economic efficiency in the Deparment's leasehold portfolio in line with market trends: Interact with Facilities Manageme to ensure effective cleaning, gardening and security se vices for departmental properties; Manage the capture ng of revenue and expenditure of all State-owned an eased properties in property information system; Mar age and administrate leased properties; Ensure effective maintenance and functioning of leased properties Manage the budget and expenditure of the component Adv J. Monare, tel. (011) 713 6051 Mr. M. Mohwasa tel. (012) 310 1799

Ref. No: 2014/29 Salary: All inclusive salary package of R819 126.00 per annum (total package to be structured in accordance with the rules of the Senior Managemen Centre: Pretoria Regional Office

Note: Please note that applications for the Pretoria Regional Office must be forwarded to the Head

Accounting/Financial Management. Extensive appropriat years' experience in budget management . Knowledg of: Public Finance Management ActPublic Servic Regulations National Treasury Regulations, guideline and directives (MTEF, ENE) Preferential procurement policy Government supply chain management framewor Government budget systems and procedures Government Financial Systems (PERSAL, PMIS, WCS, LOGI and BAS) will be an advantage Financial prescripts (GAAP and GRAP). Skills: Planning and organi Problem solving Interpersonal and diplomacy Ability conduct research and gathering of information Abi ty to work within specific timeframes Report writing ManagementNumeric Computer, Creative, Dedicated Approachable, Hard-working ,Trustworthy ty to communicate at all levels, Analytical thinking Duties: Effectively apply sound financial managemer in accordance with PFMA and recognised accountin practices and policies Analyse the Regional Office's financial and general operating environment Ide tify financial trends and opportunities for business processes improvement Contribute to the overall busines objectives of the Regional Office. Ensure that soun internal controls and reporting systems are in place Monitor adherence to all internal policies and practices Effectively apply sound procurement practices in ac cordance with preferential procurement policy and Go ernment supply chain management framework . Advise on the effective utilisation of financial resources . Monitor dherence to the Government supply chain manageme framework. Participate and monitor the process of procure ment of services. Effectively manage the budget in the Region . Facilitate the compilation of training manuals on budget planning and control, manage the collection and ollation of budget inputs for budget planning and control Undertake detailed researches on matters pertaining t oudget management .Analyse inputs related to Medium Term Expenditure Framework. Assist with monitoring of fund transfers from National Treasury. Oversee allocaion of budgets according to components and financia years. Undertake quarterly reviews on the managemen of budget allocated to components. Ensure that Regiona Compile detailed reports that will contribute to the compiation of Annual Financial Statements. Manage the office and human resources. Contribute to strategic positioning and overall management of the Office. Train and advic on the effective utilisation of financial resources. Mar age, coach, develop, mentor and train personnel. Ensur Enquiries: Mr M. Mohwasa, tel. (012) 310 1799,

082 814 8848 / 083 399 7385

DIRECTOR: EPWP PROGRAMME MANAGER REGIONAL OFFICE)

Ref. No: 2014/30 Salary: All inclusive salary package of R819 126.00 per annu (total package to be strture rules of the Senior Management

Centre: Kimberly Regional Office Please note that applications for the Kimberly Region al Office must be forwarded to the Head Office

Note: It will be expected of the successful candidate o sign a performance agreement and be subjected

to security clearance. Requirements: Appropriate Degree or relevant tertiary qualification in development studies, economics, social sci-

ence, commerce, project management, relevant public sector, or the built environment, together with relevant work experience. Relevant post-graduate qual ication will be an added advantage. Work experience re lating to programme management, financial management people management and stakeholder management and o ordination, especially in terms of cross cutting programme r spheres, is required. Knowledge: Expanded Public Works Programme, Governments Job Creation Policies and Programmes, Programme and Project Managemen _abour-Intensive Methods of Construction, Stakehold Management; Monitoring and Evaluation methods, Communication, the Public Financial Management Act and Gov

Skills: Numerical, Analytical, Computer Literacy, Planning and Organising, Project Management, Problem Solving, Report Writing, Financial Administration, Presentation, Decision **LEGAL SERVICES** Making and Research Methodology. Willingness to adapt to alid Drivers License.

Outies: Manage the EPWP Regional office. Promote stablish and maintain relevant EPWP provincial and mu icipal structures and committees to ensure that EPWP vork opportunities targets are reached. Have a technica nderstanding of all EPWP sector programmes and crossutting programmes such as enterprise development and raining. Impart technical knowledge to all participating ublic bodies. Ensure effective monitoring and reporting ainst EPWP targets and objectives on a quarterly bas. Liaise effectively with the Provincial Coordinating De-PWP. Ensure that the programme is effectively commucated. Oversee the conclusion and implementation of Sector incentive agreements, business plans, policies and protocols. Provide strategic insight into expansion opportunities. Provide regular reports on progress within the province to Head Office. Identify best practice within the province and municipality, with the view of replication nguiries: Ms. C.J. Abrahams. Tel 087 357 2240

DIRECTOR: EPWP ANALYST EXPANDED PUBLIC WORKS PROGRAMME MONI-TORING AND EVALUATION

ef. No: 2014/31 All inclusive salary package of R819 126.00 per annum (total package to be structured in accordance with the rules of the Senior Management Service)

Note: It will be expected of the candidate to sign a perfor nance agreement and be subjected to security clearance equirements: Bachelor's degree in Social Sciences, Sta

stics or Public Administration. A post graduate qualification

n a relevant field will be an added advantage. Knowledge

f statistical techniques and methodology. Appropriate experi valuation or related experience. Knowledge of promotion of Access to Information Act; Research Methodologies/Frameorks; Construction Industry; Public Finance Management Ac PFMA). The candidate should have the following kills: People orientated; resourceful and creative inancial administration skills; Problem solving; esearch; Analytical; Effective communication Duties: Research, prepare and draft relevant reports ind presentations on EPWP performance for Parliament and other stakeholders. Analysis of EPWP performance eports in order to identify trends, patterns and recomnend corrective action if necessary. Research on the pest practice of research tools and methodologies of nplementing Public Works Programme, Assist in prepa ng of responses to Parliament and the Auditor General on EPWP. Compile and analyze EPWP branch quarterly reports. Oversee the collection of Portfolio of evidence vithin the EPWP branch on performance information nquiries:Mr. Stanley Henderson, Tel 087 357 2322/21

DIRECTOR: EPWP ENVIRONMENT AND CULTURE

All inclusive salary package of R819 126.00 per annum (total package to be structured in accordance with the rules of the Senior Management Service)

to sign a performance agreement and be subjected to

lequirements: Degree in Environmental, Agricultural nd/ or related studies. A postgraduate qualification will be an added advantage. Appropriate relevant experience in Middle Management (appropriate years of experience as Deputy Director/Equivalent level). The candidate must ave knowledge of Government's Development Agenda. Sovernment Anti-Poverty Programmes. Good analytical, novative, problem solving and interpersonal relation skills. Knowledge of financial management, contract mar agement, administrative procedures and leadership skills. Experience in people management, conflict managemen and empowerment skills. Good research, policy/quidenes development, strong strategic planning, writing skills and basic knowledge of monitoring and evaluation. Good rogramme / Project management skills are also kev reuirements. Extensive experience in the Expanded Public Vorks Programme with specific reference to the Environnent and Culture Sector, Strong understanding of Environ ent and Culture sector related policies and legislation le/ she should possess facilitation skills, good communi ation skills and stakeholder management skills. Ability to ommunicate at strategic level and work under pressure/ ng hours. Be in possession of valid driver's license **DUTIES:** Support the lead sector department in the Codination of the EPWP: Environment and Culture as mandated. Develop policies and guidelines for the Sector. Provide Implementation support to public bodies implementing sector related programmes at national, provincial and local acilitate the development of incentive models and develpment of the incentive framework documentation, and ovide support for the uptake of the incentive. Facilitate nd commission research of new expansion areas and to nonitor impact of sectoral programmes. Profile best pracces. Compile and submit reports to various structures Mobilise funding for new areas of expansion. Manage the ovision of technical support to the sector. Design and anage strategies to assist the sector in meeting its set rgets. Manage contractual agreements of programmes. nquiries: Ms Kelebogile Sethibelo,Tel (087 357 2239)

CHIFF ARCHITECT (GRADE A)

nts: A appropriate degree in Architecture. Pro

R652.281 - R745.815 p.a (all inclusive package in accordance with OSD) Johannesburg Regional Office

essional registration with the South African Council for the Architectural Profession (SACAP) as a Professional Architectural vith at least six (6) years relevant experience in the archiectural field. A valid Code B driver's licence. Experience conducting Real Estate Investment analyses/feasibility studies will serve as an advantage. Knowledge of the folwing: Architectural design and analysis; Good under anding of legislation and operational compliance norms onstruction industry contracts: Architectural operational ommunication; and Process skills. Maintenance skills nd knowledge. Computer-aided drawing applications. nergy efficiency and its requirements and systems as it reates to architectural designs. Research and developmen echnical consulting. Programme and Project Management. nancial management . Knowledge of the real estate ustry and asset management will serve as an advantage trategic capability and leadership. Problem solving and nalysis. Customer focus and responsiveness. Excelent communication (verbal and written) skills. Preser ation skills. Executive report writing skills. Computer teracy in MS Office software (Word, Excel, PowerPoint and Project). People management in a team enviror ment. Planning and organising, leading and controlling Conflict management, Negotiation skills, Change mar agement. Well developed financial and budgetary skills. Outies: Review and evaluate existing and proposed buil nfrastructure, Consultants' designs, drawings and details against best practice norms as applicable to new construction, rehabilitation, refurbishment, upgrades and/ vith Departmental requirements and legislation. Assess tandards of construction, operations, maintenance and ecords. Understand user or client needs/ requirements and translate into options or accommodation solutions hich may include development of conceptual designs sing airbrushing techniques and conceptualising clint needs into built form. Develop life cycle solutions for I immovable assets during compilation of UAMP's and CAMP's. Provide technical hands-on specialised support designs are executed and conform to acceptable standards and technical reports so as to inform feasibility studies of nall, medium and mega projects, in the evaluation of the agers in the reviewing of professional service providers' ac ffectiveness and efficiency of existing and proposed archiectural designs and built infrastructure. Determine building and render advice to user Departments. Review and update

relation to client needs. Determine the cost efficiency of

ojects and develop life cycle models and costs of different

accommodation solutions and time implications in collabora-

tion with a multidisciplinary team. Provide expert professional

dvice on the economic life of existing built infrastructure.

nance and efficiency whilst integrating latest technology that includes energy efficiency best practices from an ar thitectural perspective. Visit building sites to assess and velop technical reports. Manage the compilation of fea ibility study reports within a multidisciplinary team and ccording to given time frames which may be of small edium or mega size and complexity as prescribe y National Treasury guidelines. Develop tender docu entation and manage the appointment of consultants rise on the suitability of professional architects and o egistration on the Departmental roster of consultants. nquiries: Mr. Itumeleng Molosi, Tel (011) 713 6187

CHIEF QUANTITY SURVEYOR (GRADE A) (X2 Posts) PROFESSIONAL SERVICES

Ref. No: 2014/34 R652.281 - R745.815 p.a. (all inclusive package in accordance with OSD Johannesburg, Ref No: 2014/34 A Polokwane, Ref No: 2014/34 B

Requirements: A degree in Quantity Surveying or an equiv alent qualification. Minimum of six years post-qualification xperience as a Quantity Surveyor. Compulsory registration as a Professional Quantity Surveyor with SACQSP . A valid Code B driver's licence. Experience in conducting feasibility studies will serve as an advantage. Knowledge of the various facets of quantity surveying practices including construction nethods, techniques and systems applied in the full spectrum of the quantity surveying profession, contract building law ap olied in the profession, all aspects of the building engineering esign and analysis, engineering operational communication cesses, maintenance applied in the profession, technical onsulting, programme and project management and fi nan al management. Knowledge of the real estate industry and set management will serve as an added advantage. Skills quantity surveying and planning, strategic capability and adership, problem-solving and analysis, customer focus and sponsiveness, excellent communication (verbal and written) dvanced presentation, advanced executive report-writing oject) and Win QS, people management in a team environ nent, planning and organising, leading and controlling, conflict nanagement, negotiation, change management as well a vell-developed financial and budgetary skills. Personal attrib ites in professional judgement and team leadership, the abilit create a high performance culture, decision-making, innova ive and analytical thinking as well as creativity. Outies: Apply policies, methods, practices and standards of

Quantity Surveying services as well as ensure compliance vith Departmental space and cost norms, requirements and egislation. Use inputs from a multi-disciplinary team, prepare est estimates on building projects or existing and proposed ouilt infrastructure, Consultants' designs, drawings and details gainst best practice norms as applicable to new installations habilitation, refurbishment, upgrades and/or maintenance ontracts. Assess standards of installation, operations, main enance and records in relation to costs. Determine the cost iciency of projects and its life cycle costs and advise or ptimising building costs and time. Advise on economic life f existing systems and built infrastructure. Provide technical ands-on, specialised support and technical reports to infor asibility studies in the evaluation of the effectiveness and ef iciency of existing and proposed built infrastructure, including ost and time implications in relation to small, medium and ega projects as prescribed by National Treasury guidelines Visit building sites to assess and develop technical reports Manage the compilation of feasibility study reports within a nulti-disciplinary team and according to allocated timeframes Develop tender documentation and manage the appoint nent of Consultants. Scrutinise and approve fee accounts of onsultants. Advise on the suitability of Professional Quantity

inquiries: Mr. Itumeleng Molosi. Tel (011) 7136187 Mr M. Ntshani, Tel. (015) 291 6444

Surveyors for registration on the Departmental roster of Con

CHIEF ENGINEER: MECHANICAL (GRADE A)

Salary: R 756, 999 - R 865, 551 p.a (All inclusive OSD packa Johannesburg Regional Office

Requirements:An appropriate Bachelor's degree in Mechanical Engineering (B. Eng/B.Sc. Eng) or equivalent qualiication. Six years post qualification experience as a registered rofessional Engineer and compulsory registration with ECSA as a Professional Engineer. Extensive relevant experience clearly demonstrating good understanding and competence in most facets of the practice, construction methods and echniques and the systems applied in the full spectrum of nechanical engineering applications found in the built environment. Technical Competencies: Programme and project nanagement, engineering, legal and operational compliance ngineering operational communication. Process knowledge nd skills, maintenance skills and knowledge, mobile equi nent operating, engineering design and analysis knowledge esearch and development, computer-aided engineering pplications, creating high performance culture, technical onsulting as well as engineering and professional judgment Generic Competencies: Strategic capability and leadership problem solving and analysis, decision making, team leadership ship, creativity, financial management, customer focus and esponsiveness, communication, computer skills, people nanagement, planning and organising, conflict manager egotiation skills and change management. Sound under standing of all relevant legislation and construction industry contracts is required. Sound knowledge of and experience in he implementation of the OHSA.

Duties:Provide technical and professional support to Works shall include minor designs and specifications for mechanical nstallations due for repairs or replacement. Perform life cycle sion making and conflict management skills analysis of mechanical installations in Government buildings

Duttes: Monitor the performance of Project Managers under to inform the maintenance and recapitalisation strategy of his/her supervision. Mentor, develop and offer technical suphat design options by external Consultants meet Departmental standards. Develop and maintain policy, standard pecifications for construction, maintenance and operation f mechanical installations for NDPW and its Clients. Ensure hat the standard of installations, operation, maintenance and ecords pertaining to the condition of installations.equipment ms are kept within the set standards. Assist in the levelopment and maintenance of operational agreements be ofessional and technical support to project implementation ams at all levels and for all Clients. Comment on draft legislan and inform Clients of the impact of such legislation, mainl ocusing on the OHSA, the Engineering Profe nvironmental Management Act and any associated regula ons. Provide reports and management information. Perform liance with the PFMA directives and in line with Departmental rategic goals and objectives as well as Clients' needs

CHIEF ENGINEER: STRUCTURAL (GRADE A) PROFESSIONAL SERVICES

ries: Mr. Itumeleng Molosi, Tel (011) 713 6187

2014/36 R 756, 999 - R 865, 551 p.a. (All inclusive OSD package Johannesburg Regional Office

nents: A Bachelor's degree in Civil Engineering (E Eng or B.Sc. Eng) with six years relevant post-graduate expe rience in various facets of structural engineering. Compulsory egistration as a Professional Engineer with ECSA/ Extensive xperience in the design, detailing and construction supersion of reinforced concrete and structural steel building struc ures as well as structural timber structures . Experience in the nterpretation of geological information and data obtained from eotechnical investigations and the application thereof in the esign of building foundations . Good technical and innovative roblem-solving abilities. Computer literacy and experience in he application of structural engineering software and computr-aided drawing system. Good interpersonal and negotiation skills. Applied knowledge of all built environment legislative regulating requirements •Understanding of technology and skills transfer systems. Excellent writing and presentation skills. A valid driver's licence (minimum Code B) and the ability

willingness to travel. Duties: Provide technical support to Project Managers du ng the planning phases of building projects by evaluating he design proposals and final designs submitted by the ap pointed Consultants in terms of conformity to the Department standards and cost-effectiveness. When required, monitor and evaluate construction activities and ensure that Consultant's Review final accounts for projects and assist Project Man counts. Inspect and evaluate structural engineering defects rade, space fit out, space programming and space analysis Departmental guideline documentation for structural engi eering projects, manuals, standards, strategies and policies Provide mentorship to Candidate Engineers and Technicians Undertake detail design, documentation and implementation

Enquiries: Mr. Itumeleng Molosi, Tel (011) 713 6187

Department of Public Works

Ref No: 2014/37 R 756, 999 - R 865, 551 p.a. (All inclusive OSD package). Johannesburg Ref No: 2014/37 A Ref No: 2014/37 B Durban

Requirements: An Engineering degree (B. Eng or B.Sc

Eng). Six years post-qualification experience as a Registere Professional Engineer. A valid driver's licence. Compulso registration with ECSA as a Professional Engineer, Knowledge of programme and project management, engineering, legal nication, process knowledge and skills, maintenance skills and knowledge, mobile equipment operating skills, engineering esign and analysis, research and development, computer aided engineering applications as well as technical consulting and financial management. Skills in strategic capability and eadership, problem-solving and analysis, customer focus and responsiveness, communication (verbal and written), computer literacy, people management, planning and organising onflict management, negotiation and change managem Personal attributes in professional judgement and team leadership . Ability to create a high-performance culture . Decisio naking. Creativity.

Duties: Review, analyse and evaluate Civil Engineering Consultant's designs, tender documentation, specification drawings and details against industry best practice norms a applicable to new, rehabilitation and/or maintenance contract Provide technical hands-on specialised support and technical eports to Project Managers in the evaluation of the effective ness and efficiency of proposed civil engineering designs final professional civil engineering accounts and construction contract final accounts. Accept responsibility for the develop ardised civil engineering practice manuals for the Department Undertake detail design, documentation and implementatio of minor projects. Provide mentorship to Candidate Enginee Enquiries: Mr. Itumelena Molosi, Tel (011) 713 6187 Mr. N.N. Vilakazi, Tel (031) 314 7149

CHIEF ENGINEER: ELECTRICAL (GRADE A)

R 756, 999 - R 865, 551 p.a. (All inclusive OSD package Johannesburg Regional Office

Requirements: An appropriate Bachelor's degree in Electrica Engineering (B. Eng or B.Sc. Eng) or equivalent qualification. Six years post qualification experience as a Registered Pro essional Engineer Compulsory Professional registration with ECSA in the Electrical discipline. A Government Certificate of Competency in Electrical Engineering as a Pr Eng or Pr Tech Eng will serve as an advantage. Clear demonstration of good understanding and competence in most facets of the practice, applied in the full spectrum of the electrical engineering field found in the built environment. A good understanding of all rel-Well-developed attention to detail and engineering observation and design skills. Strong analytical and built environment skills. skills. Financial and budgetary skills, nterpersonal skills, Training skills. Thorough knowledge and experience related to electrical LT reticulation systems. Knowledge of and experience in the

implementation of the OHSA is highly recommended. Duties: Develop, maintain and monitor the implementa tion of policies, standards and guidelines in the construction operation and maintenance of electrical installations in State buildings and facilities. Represent the Department's interests at various stakeholder interactions in the electrical enginee ng community. Provide input into the Department's operational agreements with its Clients regarding electrical facilities Ensure that the construction, operation and maintenance of electrical installations in State buildings and facilities comply with the relevant legal requirements and Departmental technical standards. Undertake special investigations and incident management regarding electrical installations. Provide technical support to the Department and its Clients regarding electr

cal installations. Enquiries: Mr. Itumeleng Molosi, Tel (011) 713 6187

CHIEF CONSTRUCTION PROJECT MANAGER (GRADE A) (3 POSTS)

2014/39 R 756, 999 - R 865, 551 p.a (All inclusive OSD package) Port Elizabeth X2 Posts) Ref No: 2014/39 A Polokwane,(X1 Post)Ref No:2014/39 B

Requirements: A National Higher diploma in the built en vironment field with a minimum of six years experience as a Registered Professional Construction Project Manager with the SACPCMP OR B. Tech degree in the built environment field with a minimum of six years experience as a Registered Profession-al Construction Project Manager with the SACPCMP OR Honours degree in any built environment field with a minimum of six years experience as a Registered Professional Construction Compulsory registration with the SACPCMP as a Professional Construction Manager upon appointment. Knowledge of programme and project management as well as project design and analysis. Knowledge of legal and operational compliance as well as the creation of a high performance culture. Candidate must have communication, problem-solving and analysis, deci-

he assets. Work directly with Project Managers to ensure port to improve their performance. Manage construction pro maintenance projects and service contracts. Ensure that the needs of the Clients are well interpreted into clear and manage able scopes of work. Procure the services of built environm Professionals through stipulated supply chain management processes. Co-ordinate the work of various Professionals to er sure the required design and documentation quality as well a delivery in accordance to project execution plans. Co-ordinat een Clients and the NDPW Provide an appropriate level of all internal resources required to ensure the bidding proces for appointment of Contractors. Ensure that appointed Consult ants manage the quality of work within their professional scop and responsibility. Ensure that Contractors timeously receive all levant specifications and details to construct. Adjudicate all applications of variation orders and extensions of time as well as make recommendations to the approving authority within the Department . Process all interim monthly payments as pe the conditions of contract and in line with Government's com mitment to pay invoices timeously. Prepare and submit projects' nce reports to the Head of the Directorate. Secure a equired funding for the projects through internal set processes. Ensure that project information is filled appropriately for easy ccess during audit. Cultivate a culture of good working r ships with fellow colleagues within the Department.

> Enquiries: Mr J.G. Van Der Walt, Tel: (041) 408 2003 Mr M. Ntshani, Tel. (015) 291 6444

CHIEF CONSTRUCTION PROJECT MANAGER GRADE A (HEAD OF PROJETS)

Ref No: 2014/40 R 756, 999 - R 865, 551 p.a. (All inclusive OSD package)

Polokwane Regional Office Requirements: A National Higher diploma in the built e ironment field with a minimum of six years experience as a Registered Professional Construction Project Manager with the SACPCMP OR B.Tech degree in the built environme field with a minimum of six years experience as a Registere Professional Construction Project Manager with the SACP CMP OR Honours degree in any built environment field with a minimum of six years experience as a Registered Profe sional Construction Project Manager with the SACPCMP. valid driver's licence. Compulsory registration with the SACP-CMP as a Professional Construction Manager upon appointment. Knowledge of programme and project managemen as well as project design and analysis. Knowledge of lega and operational compliance as well as the creation of a high performance culture. Candidates must have communication problem-solving and analysis, decision making and conflict management skills.

Duties: Manage Project Units in the Regional Office, Manage environmental health and safety on capital and planned mainte-nance construction projects. Co-ordinate and manage the planning and execution of construction and renovation or refurbish nent of projects within time, cost and specification. Develop and monitor a planning and reporting system to effectively plan and monitor projects. Ensure compliance to professional legislation procurement and Departmental policies. Procure consultants and contractors for construction projects. Make recommendations on approval and extension of contract periods. Establish and promote effective relationships with clients. Provide expe advice to the Department. Manage communication and docu mentation of projects for auditing purposes. Manage contractor and client complex conflicts. Monitor and control expenditure Manage component and project budgets. Ensure correct value for money for payments to consultants and contractors .

on budget and expenditure. Maintain data integrity on WCS, etc. Manage Project Managers and administrative staff. Coach, mer or and train staff. Manage employment-related processes. Enquiries: Mr M. Ntshani, Tel. (015) 291 6444

Requirements: National Diploma in Mechanical Engineering

ion technical (Engineering) experience . Valid driver's license.

Compulsory registration with ECSA as an Engineering Technician

and construction, norms and standards, the Occupational Healt

and Safety Act and Construction Regulations, the National Build-

ng Regulations, and the general built environment. Project man

: understanding of Mechanical Engineering designs

CONTROL ENGINEERING TECHNICIAN GRADE A:

Ref No: 2014/41 R 320, 856 p.a. (OSD). Johannesburg Regional Office

agement. Technical design and analysis knowledge. Research and development. Computer-aided engineering applications, MS Office, MS Project . Knowledge of legal compliance . Technical report writing. Technical consulting. Skills: Problem solving and analysis . Decision making . Team work . Creativit, Financial man ment Customer focus and responsiveness. Ability to wor with consultants, professionals and staff at various levels. Com nunication . Planning and organising . People management. Outies: Manage technical services:- Manage technical service and support in conjunction with Engineers, Technologists and sociates in field, workshop and technical office activities. En requirements . Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology and tions and authorize/make recommendations for approval by the elevant authority. Manage administrative and related fund ons:- Provide inputs into the budgeting process. Compile and submit reports as required . Provide and consolidate inputs to he technical/engineering operational plan. Ensure the develop age, supervise and control technical and related personnel and ets. Research and development:- Continuous professiona evelopment to keep up with new technologies and procedures. Research/literature studies on technical engineering technology to improve expertise and To liaise with relevant bodies/counci Enquiries: Mr. Itumelena Molosi. Tel (011) 713 6187

CONTROL GISC TECHNOLOGIST GRADE A EXPANDED PUBLIC WORKS PROGRAMME

Requirements: Experiential Competency / Qualification And

R 545, 550 p.a. (All inclusive OSD package).
Centres: Head Office (Pretoria)

Statutory Registration Requirements: 3 to 4 years GISc or related Bachelor Degree; 6 year post qualification GISc Technologist ex perience; Compulsory registration with PLATO as a GISc Technolgist. Valid driver's license. Technical requirements: Programme and project management, System development life cycle, as elates to GIS web-applications development; Data capturing, collection and maintenance procedures as it relates to GIS and neta-data; Legal and operational compliance; Communicatio kills - Presentation and training, Process knowledge and skills Maintenance skills and knowledge; Systems skills; Competent in ESRI suite of products, exposure to open source software will be an advantage; Geo-Database design and analysis knowledge Spatial analysis on attribute and spatial data; Research and de elopment; Creating high performance organizational culture; echnical consulting; Accountability. Generic competencies: Stra tegic management and direction; Problem solving and analysis statistical Analysis and data interpretation; Decision making eam leadership; Analytical skills; Creativity; Self-managemen Financial management, Customer focus and responsiveness communication and listening skills; Computer skills - High lev computer literacy is required, specifically in the use of MS Office Excel, Word, Power Point and Access); Delegation and develop ment of others; Planning, organising and execution; Ability to man age conflict; Language proficiency; Knowledge management legotiation skills; Change management; Knowledge of the Soutl African geography, demography, cartography, town planning surveying, or air photo-interpretation will be an advantage. Othe Candidates might be required to perform a practical test in ArcGIS 10 and MS office products.

Duties: Design, plan and perform advanced GISc analysis t address organizations strategic objective: Undertake spatial modeling. Facilitate the collection and capturing of spatial data from various formats and sources. Ensure the publishing of netadata. Coordinate the design, development and creation data to meet the stated requirement. Manage and implemen mage processes and procedures. Undertake operational and and manage spatial information applications within organiza tional process. Provide access to Spatial Information and Geo graphic Information Services to all clients in the Departme evelop training manual end users on skills regarding to GIS at all times. Ensure interoperability between systems to maxinize efficiency. Publish data into a web based GISc system to provide Geographical Information through the internet. Ensure easy access to spatial information at all times. Document GISc rocesses. Governance: Allocate, control, monitor and report o all resources; Manage and implement knowledge sharing initia ves e.g. short-term assignments and secondments within and cross operations, in support of individual development plans, operational requirements and return on investment; and Con inuously monitor the exchange and protection of information be-ween operations and individuals to ensure effective knowledge nanagement according to departmental objectives. Financial Management: Management of funds to meet the MTEF object ves within the GISc environment/services. Allocate, control and nonitor expenditure according to budget to ensure efficient cash flow management. Manage the operational capital project portto organizational needs and objectives; Facilitate the compilao organizational principles. People management: Manage th development, motivation and utilization of human resources for the discipline to ensure competent knowledge base. Manag performance standards and taking actions to correct deviations o achieve departmental objectives. GIS Implementation: Under ake system audit. Undertake requirements analysis. Undertak cost benefit analysis. Develop process model and workflow diagram, Ensure implementation of GIS Standards: Draft Term f Reference for GIS projects. Research: Research, investiga and advice on new GIS technologies: Advise on research viabil ty and feasibility. Recommend and compile appropriate plan to nologies for solving spatial data problems. Research and imple

nent new GIS standards nquiries: Ms. T Smith, Tel 087-357-2282

GISC TECHNOLOGIST PRODUCTION GRADE A EXPANDED PUBLIC WORKS PROGRAMME MONITORING AND EVALUATION

R 261, 669 p.a (OSD) Head Office (Pretoria)

Experiential Competency / Qualification And Statutory Registration Requirements, 3 to 4 years GISc or related Bachelor degree, 3 year post qualification GISc technologis experience, Compulsory registration with PLATO as a GISc echnologist. Valid driver's license. Technical requirements Jse science and technology effectively and critically, Knowledge of database software (Geo-databases and Microsoft access), Strong GIS skills with two or more GIS packages (e.g. ESRI), (Competent in ESRI suite of products, exposure open source software will be an advantage), Analytica Statistical and Mathematical skills (Statistical Analysis and data interpretation), Programme and project managemen System development life cycle, as it relates to GIS web applications development), Research and development Knowledge of legal compliance, Technical report writing, Creating high performance culture, Networking. Generi competencies: Ability to solve problems, Collect, organize and critically evaluate information. (Data capturing, collection) tion and maintenance, procedures as it relates to GIS and meta-data), Organization and management skills, Work efectively with others as a member of a team. Communication iteracy proficiency, (Presentation and training skills), Com outer skills - Ms Office including Ms Word, Excel, Power Point and Access, Planning, organizing and execution, Language, Listening skills, Team work, Knowledge of the South African geography, demography, cartography, town planning, surveying, or air photo-interpretation will be an adantage, Other: Candidates might be required to perform a practical test in ArcGIS 10 and MS office products.

Outies: Technical functions: Collect and capture of data from various formats and sources. Design and implement a spatial database to store the required datasets. Data manipulation and inalysis including quality assurance. Creation and maintenanc of spatial data topology and attributes, format manipulation Apply geo-referencing, datum and projection transformations Providing technical support relating to software and data usage to geographic information system, GISc) users. Verify spatial data and compile report as required. Design, develop and cre ite geo-databases, maps and other related project, Supervis capture and publish metadata records. Promote and participate n stakeholder relations. Maintain GISc unit effectiveness: De relop Geographical Information Science (GISc) spatial informa tion tools within organization process. Provide access to Spatial nformation and Geographic Information Services to all clients in the Department. Train end users on skills regarding to GISc at all times. Ensure interoperability between systems to maximize

Information through the internet. Ensure easy access to spatial information at all times. Document GISc processes. Governance: Alocate, control, monitor and report on all resources; Manage and imlement knowledge sharing initiatives e.g. short-term assignments and secondments within and across operations, in support of indidual development plans, operational requirements and return or estment; and Continuously monitor the exchange and protection of information between operations and individuals to ensure effecive knowledge management according to departmental objectives inancial Management: Manage the operational capital project portfolio for the operation to ensure effective resourcing according organizational needs and objectives; Facilitate the compilation novation proposals to ensure validity and adherence to organiza ional principles. People management: Manage the development, otivation and utilization of human resources for the discipline to nsure competent knowledge base. Manage subordinates' key per ormance areas by setting and monitoring performance standards nd taking actions to correct deviations to achieve departmental ob ectives. GIS Implementation: Undertake system audit. Undertake requirements analysis. Undertake cost benefit analysis. Develo rocess model and workflows diagram. Implement GIS standards Draft Terms of Reference for GIS projects. Research: Research, ir restigate and advice on new GIS technologies. Advise on research iability and feasibility. Recommend and compile appropriate plar respond to the research problem. Develop new methods/tech nologies for solving spatial data problems. Research and implement nguiries: Ms. T. Smith. Tel 087-357-2282

FINANCE AND SUPPLY CHAIN MANAGEMENT

R 532, 278 p.a. (All inclusive package). Durban Regional Office, Ref No: 2014/44 A Pretoria Regional Office,Ref No: 2014/44 B

equirements: A Bachelor's degree or equivalent qualification

n Purchasing, Logistics and/or Finance. Appropriate and releant experience in provisioning, logistics and disposal procure nent. Knowledge and experience of Supply Chain Manage nent applicable to the Public Service and Department of Public Norks in particular. Ability to implement systems and exercise ontrol to ensure sound financial management. A tactful and solute negotiator. Understanding of the PFMA, tender legislaon and other relevant Government regulations and policies ound analytical and problem solving abilities. Excellent super isory and communication skills. Computer literacy. A working nowledge of the transversal systems of Government, ie, the /CS, PMIS and BAS systems.

Duties: Maintain sound procurement systems in compliano with Government legislation, departmental guidelines and poli cies . Maintain an approved database of suppliers for all goods and services. Manage approved goods and services and ensure performance in terms of the said contracts. Develop risk nanagement plan for SCM . Develop and implement audit in ervention plans to ensure non-recurrence of audit queries i he office. Ensure effective and efficient management of movable assets register. Ensure proactive management and trackng of tenders and quotations for goods and services . Ensur in effective logistic support service by managing registry and cord management services, stores, IT support services and reditors payments. Provide regular status/progress reports to anagement highlighting procurement trends, problems, risks lations for improvements. Communicate and liaise with other ole players. Ensure that payments are made within 30 days and the shared drive for recording of invoices is up to date. Ms. T.B.V. Ngubane, Tel. (031) 314 7063

DEPUTY DIRECTOR: STRATEGIC PLANNING (2 x POSTS)

R 532, 278 p.a. (All inclusive package).

equirements: Three year relevant qualification or an ap ropriate recognised Bachelor's Degree and experience the field of strategic and business planning. Knowledge nd understanding of the relevant public service legislative Presentation skills. Communication and liaion skills. Coordination skills. Planning and organising skills nalytical skills. Problem solving skills. Strategic capability and leadership skills. Monitoring and development evaluation skills. Financial management skills. Computer literacy. search skills. Business and process facilitation skills. Managing people and change. Scenario planning. Thinking rithin the strategic environment. Attributes: integrity, accuracy diplomacy, assertiveness, attention to detail, ability to work under pressure, ability to work in a team and independently Duties: Facilitate the development and implementation of the departmental strategic plan, annual performance plan with erformance indicators, annual targets and quarterly targets in ccordance with statutory requirements . Facilitate the developnent of operational plans for business units in the Departmen Assess and review the strategic management process. Fa-cilitate the development and review of the Service Delivery Imrovement Programme in accordance with the Public Service legulations for the Department. Facilitate the development and eview of the Core Performance Indicators for the Sector; Faciliate the strategic planning sessions for the Department Provide trategic planning support at Head Office and regional offices oordinate inputs from various branches and evaluate. Analyse formation for strategic planning processes Prepare and submit the environmental scanning reports, which includes policy analysis and relevant Government policies. Assist with the re-viewing of strategic areas within the Department. Attend to audit queries and implement action plans to address audit findings Enquiries : Mrs. Anbigay Naicker, Tel (012) 406 1178

DEPUTY DIRECTOR: PROPERTY MANAGEMENT (X2 Posts PROPERT Y MANAGEMENT

R 630, 822 p.a. (All inclusive package). 2014/46 A Kimberley Regional Office

Requirements: A three year tertiary qualification or appropriate ostgraduate degree or equivalent qualification. Appropriative periodic property industry. Knowledge and under tanding of relevant Property Legislation and other Property aws and Local Regulations . Town Planning experience of nowledge. Good financial skills . Proven budgeting ability (nowledge of building inspections and valuation methods and ne Real Estate Market and its trends. Analytical ability . Strong itten and verbal communication and good interpersonal skill Computer literacy.

Manage and implement Energy Efficiency Projects . Manage and administer co-operatives programme on a champion to-gether with SCM/EPWP Units. Assume a role of a champion on the implementation of the Property Incubator Programme Develop and implement a Risk Management Plan for Property

Management . Co-ordinate compilation of reports for the Unit Manage energy efficiency awareness campaigns for the Region together with PPM Unit. Assist in the development and egeneration of business processes for Property Managemen nage Property Management related to EPWP Projects wit the EPWP Unit. Manage and administer water efficiency proects. Co-ordinate and implement in-house training for Propert lanagement I Manage special projects and strategic disposa

quiries: Mr. Itumeleng Molosi, Tel (011) 713 6187 Ms. Sylvia Moholo, Tel: (053) 838 5202

DEPUTY DIRECTOR: RISK MANAGEMENT (2) BUSINESS ANALYSIS AND BUSINESS RISK MANAGEMENT STRATEGIC MANAGEMENT UNIT

: Head Office (Pretoria)

: 2014/47

Requirements: Three year relevant tertiary Qualification wit audit and risk management as parts of the qualifications; Extensive experience in audit and or risk management functions nowledge: Risk Management; Business Analysis; Applicable egislation, norms and standards related to the built environent industry; Research Methodologies; Project Management Structure and functioning of the department; Departmental tandards and regulations. Skills: Management skills; Sound nalytical and problem identification and solving skills: Adanced communication; Advanced report writing; Research Organising and planning; Computer literacy; Numeracy; Ir erpersonal skills; Time management; Decision making skil Motivational skills. Personal Attributes: Innovative: creative esourceful; Ability to meet tight deadlines whilst delivering excellent results: People orientated: Trustworthy: Assertive lard-working; Highly motivated; Ability to work independently Other: Drivers' license: prepared to travel; willing to adapt wor chedule in accordance with professional requirements. Experince in the built environment field will be an added advantage outies: The effective management and implementation of the lepartment's technical risk management sub-directorate-drive e implementation of the risk strategy in conjunction with the PFMA manager: conduct risk analysis work, develop and manage the department's risk profile in the core and support bus ess: ensure that timely risk information is provided to strategic nanagement; collect and asses information regarding the im plementation of the risk strategy; translate the department's risk strategy and initiatives into an implementation framework; evaluate and prioritise risk analysis projects across the departmen ensure that the risks attached to each to each business proces are addressed:

explore and suggest solutions to identified risks to strategic Publish data into a web based GISc system to provide Geographical anagement and members of senior management; determine and evaluate domestic and international best practices; perform research required to stay in touch with new business practices inister risk analysis on projects. Develop, monitor and maintai olicies and strategies related to Technical Risk Managemen plement related principles and procedures; develop and imple programmes to promote the achievement of risk management oals and objectives; monitor and evaluate the impact and effectives eness of the policies and strategies; Liaise with Internal Aud component on risk management matters; liaise with Audito eneral's office on risk management matters; ensure alignme of risk management strategy and plan with business processe insure the effective functioning of the Risk Management Commit Enquiries: Ms. P. Nwachukwu, Tel: (012) 406 1174

INTERGOVERNMENTAL RELATIONS & PARLIAMENTARY

Requirements: Bachelor's Degree or equivalent qualification

Ref No: 2014/48

R 532, 278 p.a. (All inclusive package). Head Office (Pretoria)

finance or public administration plus extensive practical experi ence in public entities oversight. Good understanding of strate gic planning as well as monitoring and evaluation processes of nment; Excellent knowledge of Public Finance Manageme edge of legislations applicable to four public entities and six Buil Environment professional councils reporting to the Department of Public Works (DPW); Computer literacy with particular emphase on MS Office (Word, PowerPoint and Excel); Excellent skills oordination, analysis, communication (verbal and written), probem solving and interpersonal relations; Ability and willingnes o work under pressure and meet tight deadlines; Ability to wor ndependently and as part of a team; Maintain confidentiality

Duties: Ensure alignment between planning processes of a DPW public entities and the DPW mandate ernment Programme of Action); Analyse the DPW public enti ties' strategic plans and annual performance plans and ensure alignment with their quarterly and annual reporting; Coordinate the Departmental review on the performance of its public ent es: Coordinate appointment of new board / council members fo he Department's public entities; Facilitate regular reporting to the Executive Authority by government representatives in the public entities boards / councils; Monitor legislative compliance by al Enquiries: Mr. D. Mbhele, Tel: 012 406 1103

HUMAN RESOURCES MANAGEMENT

Ref. No: 2014/49 R 532, 278 All inclusive salary package per annum Centre:

Pretoria Regional Office Note: Applications for this position to be forwarded to Head Office Address

A National diploma/degree in Human Resource Managemen

Social Sciences, Extensive experience in the Human Resources lanagement environment, Knowledge; PERSAL, The Public Service Act. Public Service Regulations. Financial manual. Treasur Regulations and Prescripts from the Department of Public Service and Administration. Management. Analytical thinking. Language roficiency. Report writing. Numeracy. Research. Organisir and planning. Computer literacy. Advanced interpersonal and diplomacy. Decision making. Project management. Person Attributes:Innovative. Creative. Resourceful. Energetic.Helpful . Abil ity to work effectively and efficiently under sustained pressure Ability to meet tight deadlines. Ability to communicate at all level People orientated. Trustworthy/reliable. Assertive. Hard working Highly motivated. Ability to work independently. Duties: Effective and efficient implementation of recruitment p

esses in the Region. Ensure proper recruitment and placement staff. Ensure compliance to the recruitment policy. Implement job valuation results. Develop a comprehensive employment equi olan for the Region. Oversee proper administration of Regional e tablishments on PERSAL. Effective management of conditions of service . Approve PERSAL transactions. Improve the overall leave ircular by setting out procedures in the Region. Reduce delay of pension benefits payments. Interpret and implement Huma esources Administration policies. Ensure proper records ma gement. Effective and efficient development of personnel in the Region - market external/internal bursaries. Ensure recognition of prior learning. Implement learnerships, internships and ABET build relationships with stakeholders. Monitor and evaluate the Performance Management and Development System. Ensure proper bursary payments . Implement findings and results of ski udit. Implement PMDS audit findings before the next appraisal Conduct skills audit on all Regional staff. Conduct orientation ar nduction in the Region. Compile training reports for the Region Effective management of sound labour relations and matters of nutual interest. Ensure the facilitation of disciplinary processes dvise line managers and staff on Labour Relations matte mprove quality of consultancy between human resources and nanagement on an ongoing basis. Implement the disciplinary and grievance management policy. Ensure finalisation of cases within

Enquiries: Mr. M. Mohwasa, tel: (012) 310 1799

DEPUTY DIRECTOR: EPWP LARGE PROJECTS EXPANDED PUBLIC WORKS PROGRAMME INFRASTRUCTURE

Requirements: A Bachelors degree / National Diploma in Civil

R 587,358 p.a. (All inclusive package). Centre: Head Office (Pretoria)

engineering / Construction related fields/ Built Environme Knowledge of different forms of contracts including the NEC form of contact. Knowledge of contractor development initiatives Ability to communicate at all levels. Knowledge of employmentntensive methods of construction. Appropriate experience in the construction industry. Knowledge of Management Information systems. Advanced report writing skills. Project Management skills. Must have a valid driver's License.

Duties: Assist public bodies with identifying opportunities for structuring and implementing large EPWP projects with a value of greater than R 30 million. Provide support for the effective mplementation of EPWP Large projects following the principles f labour-intensive construction. Assist Public bodies increase the abour-intensity of large government projects. Develop and implement innovative and quality assurance models for implementation of EPWP large projects. Liaison with all relevant stakeholders to en sure their buy-in and participation in the Large Projects Programme Compile progress reports on the Large Projects Programme

nquiries :Ms. Nontyatyambo Manyisane, Tel: 087 357 2269 DEPUTY DIRECTOR: EPWP TECHNICAL SUPPORT (X2 POSTS) EXPANDED PUBLIC WORKS PROGRAMM

CapeTown Ref No.: 2014/51 A Kimberley Ref No.: 2014/51 B

tequirements: National Diploma in Civil Engineering of quivalent; The candidate must have Knowledge of contruction Industry and or project management, Labour intensive methods of construction; Knowledge of the struc-ture and functioning of the Department and Government Ability to communicate at all levels; and a valid driver's license **Duties:** Provision of technical support to municipalities to en sure implementation of EPWP projects in the infrastructure sector by providing assistance in the following; selection of suit able projects, design of projects promoting the use of labour intensive methods, development of EPWP municipal policies Liaison with various stakeholders like Provincial Departments of ocal Government, South African Local Government Associa on (SALGA) and the Municipal Infrastructure Support Agence MISA) to ensure that adequate technical support is provided to municipalities in the implementation of EPWP. Provide assis-tance to Municipalities in quarterly reporting on the EPWP report ing system. Compilation of Provincial technical support reports nquiries: Mr. O. Tiya, Tel: 087 357 2294

DEPUTY DIRECTOR: EPWP FINANCIAL

R 532, 278 p.a. (All inclusive package).

ported by extensive experience in an Accounting environment as vell as budgeting and grant administration. Sound experience financial planning, monitoring and reporting. Ability to analyse ac counting records and financial statements as well as reduce complex accounting data to succinct in the reports. In-depth knowledg nterpretation and application of the framework of Accounting in the Public sector, but not limited to the Public Finance Management Act 1999, (Act 1 of 1999) (PFMA) and Treasury Regulations. Sound nowledge and application of financial systems; BAS and LOGIS Result-driven. Customer focused with excellent planning, organising communication (verbal and written) and presentation skills. High deree of computer literacy with sound knowledge of MS Office suite

equirements: A Degree or National diploma in Finance sup-



Vacancies Duties: The incumbent will be responsible for the fol-Skills: Basic numeracy . Interpersonal. General administra-Provide financial technical support to the EPWF tion and organisational. Interpretation of policies. Ability to un-Branch and the Director: EPWP Financial Management

Assist the Director with efficient and effective financial planning, budgeting, expenditure and cash flow managemen for the EPWP Branch. Preparation of payment schedules for conditional grants. Prepare required inputs for Financial Statements. Management of MOU's and Service Level Agreements (SLAs) entered into with EPWP partners. Monitor and manage compliance to the annual Division of Revenue Act (DORA) and the PFMA. Continuously monitor and manage internal controls and implement effective risk management strategies. Provide support with the compilation and preparation of presentations and reports for all relevant stakeholders including Parliament. Provide support to provinces and municipalities on manage ment of the EPWP conditional grants. Prepare monthly expenditure reports for submission to all key stakeholders. Enquiries: Mr Kopano Lesoetsa, Tel (012) 406 1413

DEPUTY DIRECTOR: PORTFOLIO PERFORMANCE AND MONITORING, (SAPS) DEPUTY DIRECTOR: PORTFOLIO PERFORMANCE AND MONITORING, (Foreign Affairs) (X2 Posts)

2014/53 R 587,358 p.a. (All inclusive package). Head Office (Pretoria) (SAPS) (SAPS) (Foreign Affairs)

Requirements: Three year tertiary qualification in Property Asset Management, Construction or related field; appropriate years of experience in property management with appropri ate management experience. Knowledge: Asset Manage ment; Property Management; Public Financial Managemen Act; Treasury regulations; Property related legislations; Marke trends; Construction Industry; States property management acts by-laws and ordinances; Contract management; Financial management; Corporate Governance; Project management. Skills Problem solving; Planning and organising; Strategic planning Time management; Computer literacy; Facilitation skills; Repor writing; Feasibility analysis; Decision making; Analytical thinking Good communication skills; Interpersonal skills. Personal Attrib utes: Goal and solution orientated; Assertiveness; People and client orientated; Team player; Leader; Innovative; Ability to work under stressful conditions; Patience. Other: Ability to adapt in accordance to office requirements; willing to travel; Drivers licence **Duties:** The effective management of States immovable properties life cycle- mange the evaluation of performance fo immovable properties; ensure optimal utilisation and perfor mance of assets; mange the prioritising processes of budget on property maintenance; ensure the development of develop Assets Enhancement strategies; develop Assets Managemen policies, strategies and guidelines; exercise custodial activities on immovable assets; manage user and custodian Assets Man agement Plans; manage Asset Performance Reports; manage processes of identifying, developing and implementing Services
Delivery Improvement Programmes based on internationa best practice. The provision of management support to the section-coordinate and compile monthly reports of the section for management; manage the Departments Special Projects on Property; manage and supervise the verification, analyses and monitoring processes of information on the Assets Register; manage the financial management processes of the section; benchmark on property market trends and standards; ensure commanage the budget and expenditure of the section

Enquiries: Ms. C. Maseloane, Tel: (012) 406 1908 (SAPS) Ms. N. Makitshi, Tel: (012) 406 1908 (Foreign Affairs)

DEPUTY DIRECTOR: EPWP KNOWLEDGE

Salary: R 587,358 p.a. (All inclusive package). Head Office (Pretoria)

Requirements:Three year tertiary qualifications in Information Systems or Knowledge o r Information Management or related field. Appropriate work experience in the information management environment. Knowledge: Knowledge Management, Expanded Public Works Pro-Government structures. Governments Greation Policies and Programmes, and the Public Financial Management Act.Advanced interpersonal and diplomacy skills, project management, negotiation skills, research methodologies, advanced communica tion and report writing skills and problem solving skills Duties: Develop and mainstream strategies aimed at creating knowledge, information sharing and promoting culture of learning. Consult, research and review best practices of knowledge management frameworks. Ensure the alignment of activities with the departmental strategic goals and objectives. Facilitate the collection, capturing, dissemination and application of strate-gic information and knowledge. Provide administrative support to knowledge management activities. Develop a knowledge centre on general information and information on the government. Conduct and embark on research activities on an adhoc basis. Provide as sistance and make recommendations on special and strategic projects. Communicatestrategies and activities of knowledge management to relevant stakeholders Enquiries: Ms CJ. Abrahams, Tel 087 357 2240

DEPUTY DIRECTOR: LEARNING PROGRAMMES

Salary: R 587,358 p.a. (All inclusive package). Centre: Head Office, (Pretoria)

Requirements:

A three year tertiary qualification in Human Resources De velopment or relevant qualification. Development of Learning Materials or Curriculum Development experience will be an added advantage. The candidate should have at least 3 years' experience. In developing curriculums and learning materials. He/ She must have the knowledge of training related ons. He / She must be computer literate in Microso Office packages. He / She must have a Code 08 Drivers Licence and should be willing to travel and work long hours. Duties: Develop curriculum and learning materials to address training needs that will result in increased ef-

ficiency within the EPWP Sector Programmes. Develop Training for Trainers Programmes for the various EPWP Sectors. Develop trainers, assessors and moderators for the learning programmes. Ensure implementation of the various sector learning programmes. Liaise with education institutions and other relevant forums. Liaise with SETAs for public officials training. Facilitate accreditation for the Learning. Ensure reporting for the learning programmes Enquiries: Cinderella Makunike, Tel: 0873572233

DEPUTY DIRECTOR: EPWP TRAINING (X3 POSTS)
FREE STATE PROVINCE, NORTH WEST, EASTERN CAPE

Ref No: 2014/56

R 532, 278 p.a. (All inclusive package) Centres: Bloemfontein Regional Office Ref No.: 2014/56 A Mmabatho Regional Office Ref No.: 2014/56 B Port Elizabeth Regional Office Ref No.: 2014/56 C An appropriate recognized three year tertiary qualifi-

cation in Human Resources Development or related qualification. The candidate should have appropriate training management and coordination experience. He She must have knowledge of South African training legislation and a valid Code 8 driver's licence and must be computer literate in Microsoft Office packages. He / She should be willing to travel and work long hours. Duties: Manage and coordinate the training of the EPWP beneficiaries in the province. Manage the allocated training budget as required. Process training applications; manage the contracts for training, ensuring identification and mitigation of risks related to training, the implementing bodies, funders and training providers. Participate in the relevant training and skills development forums. Ensure high quality of training is achieved and maintained. Provide leadership and management to the Regional Training Team. Enquiries Cinderella Makunike, Tel 0873572233

DEPUTY DIRECTOR: EPWP ENTERPRISE DEVELOPMENT SPECIALIST (X4 Posts) NORTHERN CAPE, MPUMALANGA, NORTH WEST 2014/57

Salary: R 587,358 p.a. (All inclusive package). Centre: Kimberly Ref No: 2014/57 A Ref No.: 2014/57 C Port Elizabeth Ref No.: 2014/57 D

Requirements: 3 year tertiary qualification in Econom ics/ Social Sciences/ or relevant qualification specialising in economics and small business development . A pos graduate qualification will be an added advantage. Proven track-record and experience in the practical design, imple mentation and management of programmes related to eco nomic, small business and contractor development. Appropriate experience at Middle Management Level . Strategic management. Knowledge of economic development and the Expanded Public Works Programme or other public employment programme. A valid Driver's Licence, willingness to travel and work irregular hours. Ability to work in stressful situations and communicate at all levels including political office bearers. Knowledge: Standards, practices processes and procedures related to small enterprise de velopment and the Expanded Public Works Programme

dertake basic research/gather information. Computer literacy . Analytical thinking . Problem-solving. Motivational. Conflict management. Presentation. Negotiation. Communication and report-writing abilities. Questioning. Cross-examination. Personal attributes:nnovative . Creative. Resourceful. Objective Ability to work under stressful situations. Ability to communicate at all levels. People-orientated. Trustworthy . Assertive Hardworking. Self-motivated. Ability to work independently Duties: Implement the Enterprise Development Policy and revise it annually; Develop and implement Enterprise Development implementation plan for the province; apply and utilise support tools for SMMEs including diagnostic assess ment, business profile and business plan in the province provide capacity building to EPWP SMMEs; Evaluate impact of the capacity building material in developing SMMEs; and Provide monthly and quarterly progress reports and make recommendations on SMME development within EPWP Enquiries: Ms. I. Nemasetoni, Tel: (012) 406 1201

DEPUTY DIRECTOR: SOCIAL DEVELOPMENT SPECIALIST (X2 Posts)
EXPANDED PUBLIC WORKS PROGRAMME SOCIAL SECTOR

Salary:

R 587,358 p.a. (All inclusive package). Ref No 2014/58 A Nelspruit, Centres: Port Elizabeth, Ref No: 2014/58 B Requirements: Degree in Social Sciences, Public Ad-

ministration or Development Studies and any appropriate relevant experience. Post Graduate qualification in any of the above, an added advantage. A candidate must have knowledge of Government Development Agenda, Government Social Programmes, Public Finance Management Auditor-General processes. National Skills Development and Skills Development Strategy, Advanced Programme and Project Management, Project Facilitation, Computer skills and Decision making skills. Driver's License a must. Duties: Provide project management support to public bodies implementing social development projects. Ensure that project plans are developed and submitted on time in compliance with national planning processes. Work closely with grammes so that the provincial targets are achieved. Mobilise involvement of more provincial Social Sector departments to expand participation in the EPWP. Assist implementing bodies to develop EPWP aligned business and operational plans to access requisite equitable share and incentive grant allocations for EPWP implementation. Facilitate training o sector EPWP beneficiaries through programme equitable share allocations and the NSF. Facilitate relevant SETA support for training of sector beneficiaries. Assist the prov ince to design and implement relevant exit approaches for beneficiaries. Ensure compliance of the sector reports to EPWP requirements. Facilitate monitoring and evaluation of social impacts of EPWP on the lives of sector beneficiaries Enquiries: Ms. P. Lukwago-Mugerwa, Tel (087) 357 2257

DEPUTY DIRECTOR: SOCIAL SECTOR INCENTIVE MANAGER EXPANDED PUBLIC WORKS PROGRAMME MONITORING AND EVALUATION

2014/59 R 587,358 p.a. (All inclusive package). Head Office (Pretoria) Centre:

Requirements: Minimum of a three-year Bachelor degree with statistics, mathematics, applied mathematics, quality control or econometrics as a main subject. Valid driver's license Experience in the management of large sample surveys will be a definite advantage, Technical requirements: Sampling and statistical analysis of data, Project management. Generic competencies: Ability to solve problems, Collect, organize and critically evaluate information. Organization and managemen skills, Work effectively with others as a member of a team Computer skills - MS Office and statistical software, Planning, organizing and execution, Advanced language skills (verbal and written), Knowledge of survey methodologies. Other: Candidates might be required to perform a practical test in data analysis and sampling using MS office products Duties: Technical functions: Interact with stakeholders to determine survey objectives and obtain cooperation; Review survey instruments (questionnaire and field forms) and training manual Draw samples; Develop procedures and tools for survey imple mentation (capturing system, validation rules); Analyse collected data and compile survey reports; Provide technical support a appropriate forums to action planning based on survey results to improve data quality and compliance; Support the development of surveying capacity amongst and implementation of data quality surveys by provincial stakeholders. Governance: Develop survey plans (survey objectives, methodologies, sample plans, procure ment plans), Keep relevant records pertaining to implementation o surveys and survey results. Financial Management: Develop survey budgets, Track spending against budget and compile regular reports in this regard. People Management: Oversee implementation of procurement plan, recruitment of field staff, implementation of field phase (monitoring of progress, ad hoc instructions) and supporting activities, Train field staff in survey methodologies Enquiries: Mr. T van der Walt, Tel 087-357-2209

DEPUTY DIRECTOR: EPWP ANALYST EXPANDED PUBLIC WORKS PROGRAMME MONITORING AND EVALUATION

2014/60 Ref No:

R 587,358 p.a. (All inclusive package). Salary: Centres: Head Office (Pretoria)

ence, Statistics or Public Administration and or equivalent qualification. Knowledge of Statistical Techniques and lethodology. Appropriate experience in research environment, government monitoring and evaluation methodologies/frameworks: construction Industry: Public Finance management Act (PFMA). The candidate should have the following skills: People orientated; resourceful and creative; Financial Administration Skills; Problem solving; Research; Analytical; Effective communication Duties: Research, prepare and draft relevant reports and presentations on EPWP performance, Assist in the preparation of presentation material and report to support the Director: EPWP Analyst; Research on the best practice of research tools and methodologies of implementing Public Works Programmes Assist in preparing of response to Parliament and the Auditor general on EPWP. Compile and analyze EPWP quarterly reports. Assistance in collection of Portfolio of Evidence within the EPWP branch on performance information. Enquiries: Mr. Stanley Henderson, Tel 087357 2321/22

ASSISTANT DIRECTOR: RISK MANAGEMENT STRATEGIC MANAGEMENT UNIT

Ref No: 2014/61 R 270, 804 p.a. Salary: Head Office (Pretoria)

Requirement: National Diploma/Degree with audit and risl management as parts of the qualifications Relevant experience in audit and risk management functions. Knowledge: Risk management processes; Risk management; Functioning of national, provincial and local government; Structure and functioning of the Department; Departmental standards; Fundamental economics. Skills: Sound analytical and problem solving skills; Advanced communication; Advanced report writing; Research methodologies; Organising and planning; Computer literacy; Numeracy; Advanced interpersonal and diplomacy skills; Project management; Time management; Decision making skills; Conflict management; Negotiating skills; Motivational skills; Influence ing skills. Personal Attributes: Innovative; Creative; Resourceful Helpful; Trustworthy; Hardworking; Assertive; Highly motivated; People orientated; Ability to work independently; Able to establish and maintain personal networks; Ability to communicate a all levels, particularly at an execute level; Ability to meet tight deadlines whilst delivering excellent results; Ability to work effect tively and efficiently under sustained pressure. Driver's licence Duties: The development and implementation of risk strategies-Translate the Department's strategy and initiatives into implementation frameworks. Assist with the implementation of risk strategies in conjunction with the PFMA risk manager Assist with the development of the Department's risk profile Support the administration of risk analysis projects; Compile reports on implementation and progress of risk strategies. Explore and suggest solutions to identified risks; Provide inputs to change management components. Effective collection and ssessment of information regarding implementation of risk strategies- Perform research required to according to best practices; Conduct risk analyses on risk information; Evaluate and prioritise risk analyses projects; Perform secretarial functions for the Risk Management Committee of the Department

Enquiries: Ms. P. Nwachukwu, Tel: (012) 406 1174

ASSISTANT DIRECTOR: SUPPLY CHAIN MANAGEMENT COMPLIANCE

Ref No. : 2014/62 R 270, 804 p.a : Head Office (Pretoria) Centre

Requirements: Degree/ National Diploma in Finance / Supply Chain Management. Financial Management/ Accounting or Supply Chain Management and appropriate experience in Business Administration/Supply Chain Management, Knowledge of Financial prescripts (GAAP and GRAP standards) and international standards Working Knowledge of Government Financial systems (BAS, PERSAL, PMIS & LOGIS). Knowledge of and understanding of the PFMA, Treasury Regulations, Supply Chain Management Framework. Good communication skills both written and verbal. Ability to work under pressure and meet deadlines. Willingness to work irregular hours Duties: Effectively monitor compliance with Treasury Regulations, GAAP/GRAP standards impacting on finance. Ensure the implementation of policies, procedures and standard of control. Implement policies and procedures to address noncompliance issues. Co-ordinate and respond to audit queries Analyse quarterly and annual financial reports. Identify financial risk areas in the Department. Ensure that all transactions and systems are in compliance with Treasury Regulations Implement an effective programme for staff in promoting an understanding of new and existing compliance issues. Ensure that all payments comply with all relevant financial prescripts before final authorisation.Perform scheduled and unscheduled inspectorate, both Head Office and Regional Office

Enquiries: Mr L. Njwabule, tel (012) 406 2119

ASSISTANT DIRECTOR: CONTRACT COMPLIANCE

2014/63 R 270, 804 p.a. Centres:

Cape Town Ref No: 2014/63 A

Mmabatho Ref No: 2014/63 B Nelspruit Ref No: 2014/63 C Kimberley Ref No: 2014/63 D

Requirements: Degree/ National Diploma in Finance / Supply Chain Management . Financial Management/ Accounting or Supply Chain Management experience. Knowledge of Financial prescripts (GAAP and GRAP standards) and international standards. Work ing Knowledge of Government Financial systems (BAS, PERSAL PMIS & LOGIS). Knowledge of and understanding of the PEMA Treasury Regulations, Supply Chain Management Framework. Good communication skills both written and verbal. Ability to work under pressure and meet deadlines. Willingness to work irregular hours Duties: The effective implementation of internal compliance impacting on Finance, Supply Chain Management and Legal Contract performance Monitor whether finance and supply chain objectives are consistent with Government 's broader policy . ensure that the Departmental SCM processes are aligned with those standards that support international best practice . ensure that the reduction of regional economic disparities is promoted. Identify non-compliance issues by doing the pre- audit and post audit. coordinating internal compliance review and monitoring activities. Review and updating SCM Standard operating Procedure manual, Delegations document and Policy for the Department, Advice SCM on SCM practice notes, policies and informing them about new prescripts from National Treasury. Reporting on regular basis to Senior Management and National Treasury on the performance of SCM Reporting non-compliant/irregularities to National treasury monthly. Compile report on Non-compliance for condonation for purpose of Financial statements. Adopt systematic approach to prevent the risk. manage acceptance of tenders by verifying completeness and correctness of documentation to ensure legally binding documents on respective parties Enquiries :Mr. Alpheus Matseke, tel (018) 386 5268

Mr. Lunga Mbukushe, tel (013) 753 6399 Ms. Nomalanga Kani, tel (021) 402 2087 Mr. P. Mathinye, tel: (053) 8385313

ASSISTANT DIRECTOR: **EPWP MEDIA RELATIONS**

R 270, 804 p.a. Head Office (Pretoria)

ism. Communication and/or Public Relations. An appropriate experience in a media/communication environment. Excellent writing skills. Ability to conceptualise and develop media strategies. Highly developed analytical and communication skills Ability to meet tight deadlines. A valid driver's licence. Must be prepared to work irregular hours and travel extensively Duties: Assist in drafting media statements, alerts and invitations, responding to media enquiries, coordinating media interviews, providing content inputs on EPWP publications, briefing notes and advertorials and sub editing of the content for the EPWP publications. Issue out media statements, invitations and alerts to the media. Make telenhanic follow ups on the media statements invitations and alerts sent to the media. Daily media monitoring compile media coverage reports. Regular update of media database. Coordinate the production of the EPWP electronic newsletter. Contribute articles to EPWP newsletter Enquiries: Ms. K. Mathuloe, Tel 087 357 2302.

ASSISTANT DIRECTOR: EPWP TRAINING COORDINATORS (4 POSTS)

EASTERN CAPE, MPUMALANGA, NORTHERN CAPE

Salary: R 270, 804 p.a.

Port Elizabeth Office Ref No.: 2014/65 A (x2 Posts)

Nelspruit Ref No.: 2014/65 B (x1 Post) KimberleyRef No.: 2014/65 C (x1 Post)

Requirements: A three year tertiary qualification in Humar Resources Development or relevant qualification. Community Development / Social Facilitation experience will be an added advantage. The candidate should have appropriate years of training coordination experience. He/ She must have the knowledge of National Skills Development Strategy, South Africa Qualifications Authority, National Qualifications Framework and knowledge of training related legislations. He / She must be computer literate in Microsoft Office packages. He / She must have a Code 08 Drivers Licence and should be willing to travel and work long hours. Duties: Meet regularly with stakeholders to determine training needs for the specific sectors and design training plans. Facilitate applications for training, verify training applications and monitor training implementation. Coordinate and report on train-

Enquiries: Cinderella Makunike, Tel: 0875572233

ASSISTANT DIRECTOR: CONTRACT DEVELOPMENT INITIATIVES AND NATIONAL YOUTH SERVICE (X2 POSTS)EXPANDED PUBLIC WORKS PROGRAMME INFRASTRUCTURE

Ref No: 2014/66 R 270, 804.00 p.a. Johannesburg Ref No.: 2014/66 A

Requirements: A National Diploma in a Construction related field/ Programme Management / Development Management and appropriate experience in Civil Engineering or in Construction. Knowledge of Project Management Strategic Management, Stakeholder Management, Construction Industry. Skills: Communication and Facilitation skills, sound analytical and problem identification & solving skills. Decision Making. Ability to work effectively and efficiently under sustained pressure. Ability to meet tight deadlines whilst delivering excellent results. Willing to adapt work schedule in accordance with professional requirement. A valid driver's license. Willingness to travel Duties: Assist in the implementation and management of the National Youth Service (NYS) programme and the following Contractor Development Programmes: Vukuphile- building or civil and the Contractor Incubator Programme (CIP). Coordinate with the training and project team in the compilation of training needs for submission to the EPWP training team Compile progress reports on the implementation of the NYS, Vuk'uphile-building or Civil programmes Enquiries: William Moeketsi, Tel (011) 713 6017

Mthatha, Mziwabantu Ntese, Tel (041) 408 20129

FINANCIAL ACCOUNTING

Requirements: Bachelor's Degree/National Diploma in Ac-

R 270, 804.00 p.a. Salary: Kimberley Regional Office

counting and Finance or related qualification. Relevant years of financial accounting and supervisory experience. Knowledge of transversal systems applicable to Public Service will be an added advantage. Knowledge and experience of auditing procedures applicable to Public Service. Ability to implement systems and exercise control to ensure sound financial administration and management. Sound analytical, financial and strong verbal and written communication skills. Understanding of PFMA, relevant government regulations and policies. Probem solving skills and computer literacy. Valid drivers licence Duties: Support Head of Finance and other officials in the execution of their business activities. Ensure effective management of payment processes and salary administration Ensure transactions are in compliance with the Public Finance Management Act, National Treasury Regulations and Treasury Prescripts. Manage financial procedures and internal- controls Monitor and report on revenue generated. Ensure effective debtors management. Reconcile and report on suspense accounts on a monthly basis. Monitor reconciliation of business systems. Prenare various financial reports for management on a monthly basis. Provide advice on financial aspects of the department. Performance management and supervision of staff. Enquiries: Mr. P. Mathinye, tel: (053) 838 5313

ASSISTANT DIRECTOR: PROVISIONING & AUXILIARY SERVICES SUPPLY CHAIN MANAGEMENT

Ref No: Salary: R 270, 804.00 p.a. Kimberley Regional Office Centre:

Requirements: A National Diploma in Logistics Administra tion/Supply Chain Management/Purchasing/Public Manage ment or relevant qualification; A valid Code 8 driver's licence; Computer literacy; Knowledge and experience of procure ment systems applicable in the department e.g. Logis, Good financial and negotiation skills; Good communication skills verbal and written; Sound and analytical skills and or abilities Duties: Key Responsibilities: Implement sound procurement systems in compliance with Government Legislation, database for approved suppliers for all goods and services; Provide status progress reports highlighting trends, probage registry, telephone service, transport and contracts for rented labour saving devices e.g. faxes, copiers, etc; Maintain a sound transport management and scheduling systems to ensure optimum transport availability. Ensure pro-active tracking of requisitions, orders and invoices to ensure effecive service to the Region as well as suppliers. Implement tendering, procurement and provision of goods and services to the Region. Ensure timeous processing of payments due to service providers; Ensure compliance with the PFMA procedure manual; Manage unit resources including budgets and human resources. Performance Management of staff Enquiries: Mr. P. Mathinye, tel: (053) 8385313

NB: All Expanded Public Works Programme (EPWP) and Director Positions to be forwarded to Head Office Address.

Note: The Department of Public Works is an equal opportunity, affirmative action employer. The inten-tion is to promote representivity in the Public Service through the filling of these posts and persons whose appointment will promote representivity will receive preference. An indication by candidates in this regard will facilitate the processing of applications. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered People with disabilities are encouraged to apply. Applications must be submitted on a signed Form Z83, obtainable from any Public Service department and must be accompanied by a comprehensive CV, recently certified copies of qualifications and an Identification Document. Applications not complying with the above will be disqualified. Should you not have heard from us within the next months, olease regard your application as unsuccessful

Note: It is the responsibility of all applicants to ensure that foreign and other qualifications are evaluated by SAQA. Recognition of prior learning will only be considered on submission of proof by candidates. Kindly note that appointment will be subject to verification of qualifications and a security clearance. Faxed, e-mailed or late applications will NOT be accepted. Please forward your application, quoting the relevant reference number, to the addresses below:

APPLICATIONS:

- HEAD OFFICE: The Director-General, Department of Public Works, Private Bag X65, Pretoria 0001 or Central Government Offices Building, Corner of Vermeulen (Madiba) and Bosman Streets, Pretoria. Attention: Ms N. Mudau
- MMABATHO REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private Bag X120, Mmabatho 2735 or 810 Corner Albert Luthuli Drive and Maisantwa Streets, Unit 3, Mma-batho, 2735. Attention: Mr T. Oagile
- KIMBERLEY REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private Bag X5002, Kimberley, 8301. Attention: Ms L.
- al Manager, Department of Public Works, Private Bag X11280, Nelspruit, 1200. Attention: Ms N.P.

NELSPRUIT REGIONAL OFFICE: The Region-

- PORT ELIZABETH REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private Bag X 3913, North End, Port Elizabeth, 6056. Attention: Ms F. Clark PRETORIA REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private Bag X229, Pretoria, 0001 or 251 Skinner Street, AVN
- Building, Corner Andries and Skinner Streets, Pretoria. Attention: Ms. K. Tlhaphane JOHANNESBURG REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private Bag X3, Braamfontein, 2017. Attention: Mr
- CAPE TOWN REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private Bag X9027, Cape Town, 8000. Attention: Ms Booysen or Ms N. Mtsulwana
- DURBAN REGIONAL OFFICE: The Regional Manager, Department of Public Works, Private Bag X54315, Durban, 4000. Attention: Mr B.E. Mbatha POLOKWANE REGIONAL OFFICE: The Re-
- gional Manager, Department of Public Works, 22 Hans van Rensburg Street, Polokwane. Attention: Mr Jackie Khotsa MTHATHA REGIONAL OFFICE: The Regional
- Manager, Department of Public Works, Private Bag X5007, Mthatha, 5099. **Attention:** Ms. N. People with disabilities are encouraged to apply

Closing Date: 23 May 2014







