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 **Title:** PSA calls for dignity, equality and fair labour practices

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PSA calls for dignity, equality and fair labour practices

The Public Servants Association (PSA) representing thousands of dedicated public sector employees across South Africa, proudly joins the global community in commemorating International Day for Decent Work.

This day serves as a powerful reminder of the fundamental right of every worker to fair wages, safe working conditions, job security, and respect in the workplace.

In a time of growing economic uncertainty, budget constraints, and increasing workloads, the PSA reaffirms its commitment to advocating for dignified employment and social justice for all public servants.

Decent work is not a privilege, it is a human right. It is the cornerstone of strong institutions, effective service delivery, and a thriving democracy. The PSA calls on government

departments and employers to prioritise fair remuneration and timely salary adjustments, safe and healthy working environments, protection against unfair dismissals and exploitation, and investment in skills development and career progression.

As the PSA marks this important day, the Union of Choice urges all stakeholders to recommit to building a public service that values its workers, promotes equity, and upholds the principles of decent work.

The Expanded Public Works Programme (EPWP), Community Health Workers, Educators Assistants and other employees that are on fixed term contract employment must be reconsidered, to ensure that they enjoy the right of decent work.

By Reuben Maleka and Claude Naiker