

Tough sanctions for wage non-compliance

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TOUGH sanctions will be imposed on employers who fail to comply with national minimum wages.

The Department of Labour has warned that not only will employers be named and shamed for non-compliance, they will also be forced to pay 'an amount equal to twice the value of the underpayment or twice the monthly wages.'

This is according to department's Chief Director for Statutory Services, Fikiswa Mncanca.

'Shaming such employers will ensure they are recognised as people intent on defying the state. This will mean they will not be able to do business with government.

'The department is required in terms of

Section 76 (4) of the Basic Conditions of Employment Act (BCEA) to publish on its official website, all employers that were issued with compliance orders,' Mncanca said.

The minimum wage for all workers has been set at R20 per hour.

For farm and forestry workers the amount is R18.00 per hour, domestic workers R15 per hour and R11 for Extended Public Works Programme (EPWP) workers.

Wages are reviewed annually.

Mncanca said the minimum wage 'is to advance economic development and social justice by improving the wages of the lowest paid workers, protecting workers from unreasonable low wages, promoting collective bargaining and supporting economic policy.'



The minimum wage is R3 500 a month