

■ W A G E S

Employers to be 'shamed'

THE names of employers who fail to comply with the national minimum wage will be published on the Labour Department's website.

Chief director for Statutory Services in the department Fikiswa Mncanca addressed about 400 inspectors in East London on the state of readiness to implement and enforce the national minimum wage (NMW), which was recently signed into law.

"Shaming such employers will ensure they are recognised as people intent on defying the state. This will go on to ensure that they will not be able to do business with the government," he said.

Mncanca made it clear to inspectors that sanctions for not complying with the NMW required that the employer paid an amount equal to twice the value of the underpayment or twice the month wages, whichever was greater.

Department spokesperson Teboho Thejane said: "The department is required in terms of section 76 (4) of the Basic Conditions of Employment Act, on a quarterly basis, to publish on its official website all employers that were issued with compliance orders."

The NMW is the floor level below which no employee should be paid from January 1 this year.

"The level is R20 per hour, to implemented and enforced. NMW for farm and forestry worker is R18 per hour; domestic workers, R15 per hour; and the extended public works programme is R11 per hour," Thejane said.

According to Mncanca, the NMW will be reviewed annually by the commission comprising labour, business and community appointments by the labour minister.

A similar session is set to be held in Pretoria today. | African News Agency (ANA)