

DPW develops the Integrity Management Framework to accelerate service delivery

The Department of Public Works (DPW) Deputy Director-General (DDG): Governance, Risk and Compliance Mr Imtiaz Fazel says the Department has developed the Integrity Management Framework (IMF) – following the new Public Service Regulations of 2017. The DDG says the intervention is a major catalyst that seeks to alter the mindset and organisational culture of the Department towards service delivery and Batho Pele principles as well as to establish a new ethical foundation in the organisation.

He was addressing staff members during an event to mark the Public Service Month at the Departmental headquarters in Pretoria on 12 September 2018. The service delivery initiative is commemorated annually in the month of September and this year's Public Service Month is celebrated under the theme **"Thuma Mina": Taking Public Service to the People – Batho Pele: "We Belong, We Care, We Serve."** The Public Service Month (PSM) is an integrated strategic national event in the calendar of the Department of Public Service and Administration (DPSA).

The DDG says the draft of the Integrity Management Framework (IMF) was discussed at the Executive Committee (EXCO) level. He says it will be placed on the Departmental website and all DPW staff will be invited to submit their comments and inputs. He also reminded the DPW staff that this year's Public Service Month falls in the centenary of both Nelson Mandela and Albertina Sisulu and that it was therefore important to inculcate the value of service and dignity in our work, which was espoused by Nelson Mandela, as well as continue to take services to the people just as Mama Albertina Sisulu did.

The DPW Head Office Public Service Month commemoration ended with the staff members signing a pledge to the Public Service Charter. By signing the pledge, the public servants committed themselves to, among others: Act against fraud, corruption, nepotism, maladministration and any other act which constitutes an offense, or which is prejudicial to the public interest - as well as to respect and protect every person's dignity and rights as contained in the Constitution.