



# public works & infrastructure

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Department:  
Public Works and Infrastructure  
REPUBLIC OF SOUTH AFRICA

## DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE

### ANTI-FRAUD AND CORRUPTION POLICY

APRIL 2023

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**1. POLICY OBJECTIVES**

- 1.1. This policy is intended to set down the stance of the Department on fraud and corruption and to reinforce existing systems, policies, procedures, rules and regulations of the Department aimed at deterring, preventing, detecting, reacting to and reducing the likelihood of fraud and corruption.
- 1.2. Furthermore, the purpose of the policy is to confirm the Department's commitment to a culture of zero tolerance to fraud and corruption in all its activities.

**2. SCOPE OF THE POLICY**

- 2.1. This policy applies to all suspicions, allegations and incidents of fraud and corruption impacting, or having the potential to impact on the Department. All employees of DPWI shall comply with the spirit and content of the Policy.

**3. ANTI-FRAUD AND CORRUPTION POLICY STATEMENT**

- 3.1. The Department's stance is "Zero Tolerance to Fraud and Corruption". All allegations of fraud, corruption and serious maladministration will be investigated and tough action will be taken against perpetrators i.e. disciplinary steps, civil recovery of financial losses and criminal prosecution.
- 3.2. The Department shall implement appropriate prevention and detection controls, which include the existing financial and other controls as prescribed in the systems, policies, procedures, rules, and regulations of the DPWI.
- 3.3. The Department shall obey the principles contained in the Public Service Anti-Corruption Strategy, including the Code of Conduct for Public Service, Batho Pele principles and the ethical values adopted by DPWI in its Strategic Plan, which are the following:
  - Integrity
  - Honesty
  - Transparency
  - Accountability
  - Objectivity
  - Selflessness
  - Leadership

#### **4. REPORTING PROCEDURES FOR FRAUD AND CORRUPTION**

- 4.1. All allegations of fraud, corruption and serious maladministration will be treated in confidence and every effort will be made, subject to any legal constraints, not to reveal the identity of the whistle-blower.
- 4.2. The allegations reported will be screened and evaluated; and depending on the outcome, they may subsequently:
- Be investigated internally;
  - Referred to the South African Police Service (SAPS) or appropriate law enforcement agency; and/or
  - Be regarded as closed should no substance be found to support the allegation made.
- 4.3. Types of allegations for reporting will include but not limited to the following:
- Fraud and corruption;
  - Conflict of interests;
  - Serious Maladministration;
  - Gross negligence; and
  - Unethical conduct leading to financial losses.

#### **Employee Responsibilities**

- 4.4. It is the responsibility of all employees to immediately report all allegations or incidents of fraud and corruption to the Directorate Anti-Corruption and Fraud Awareness or National Anti – Corruption Hotline on 0800 701 701.

#### **Stakeholders and Public Responsibilities**

- 4.5. The Department encourages stakeholders, members of the public and service providers, who suspect fraud and corruption incidents in the Department to contact: National Anti-Corruption Hotline on **0800 701 701**.

The following avenues are available for reporting within the Department:-

- Deputy Director General: Governance, Risk and Compliance – 012 406 1104;
- Director: Anti-Corruption and Fraud Awareness – 012 406 1328;
- Talk to DG, talk to Deputy Minister, talk to Minister on the DPW website



**5. REVIEW OF POLICY**

- 5.1. The Department will conduct a review of the Anti-Fraud and Corruption Policy after three (3) years from date of implementation/approval to determine the effectiveness thereof.

**6. APPROVAL AND ADOPTION**

Approved by the Director-General of the Department of Public Works and Infrastructure.

Signed on this 3<sup>rd</sup> day of August 2023

Signature: \_\_\_\_\_

A handwritten signature in black ink, consisting of a large, stylized loop followed by a horizontal line and a small flourish.