



CALL FOR NOMINATIONS OF PERSONS TO SERVE ON THE BOARD OF THE CONSTRUCTION INDUSTRY DEVELOPMENT BOARD (CIDB)

The Construction Industry Development Board (CIDB) is a Schedule 3A Government entity that reports to the Minister of Public Works and Infrastructure. It operates in terms of the Construction Industry Development Board Act, 2000 (Act No. 38 of 2000). The CIDB plays a significant role in promoting a regulatory and developmental framework that builds the state's construction delivery capability for social and economic benefits. The core mandate of the entity is to facilitate and promote the contribution of the construction industry to South Africa's economy and society.

Members of the Board of the CIDB are the Accounting Authority of the public entity in terms of the Public Finance Management Act (Act No. 1 of 1999) and their primary role is to provide strategic oversight over the entity. The appointed Board members will execute the following functions – provide strategic guidance to the Chief Executive Officer and the entire executive management of the CIDB; ensure effective utilisation of resources; ensure compliance with legal and reporting requirements; approve and monitor compliance with CIDB regulations, policies and related prescripts; as well as promote best practices in relation standard and guidelines for various facets of the construction industry.

The Board members will serve for a period of three (3) years from the date of appointment by the Minister. In line with the Act, the Minister is required to re-appoint one third of the board members that are currently serving. All board members that are eligible for re-appointment should apply through the nomination procedure outlined hereto.

The nominated persons shall be competent persons with experience and/or expertise in the construction industry, built environment and infrastructure development, infrastructure financing, construction health and safety, human capital development, corporate governance, management science, financial management, law, communications, marketing, international standards related to infrastructure and information communication technology.

The nominated persons are also expected to have knowledge of the needs and functions of various sectors within the industry. This includes organs of state regulating the construction industry; regulatory bodies in the built environment, scientific and professional institutions; construction industry voluntary associations; suppliers of building materials for infrastructure development and knowledge of the functions of the construction liaison office and other related community engagement structures.

Shortlisted nominees will be subjected to a screening process and any other compliance requirement, which will determine eligibility to continue as a Board member. In pursuit of merit based and fit for purpose appointments, the Minister will take into account diversity to ensure that the appointed board reflects the skills and talents of South Africa.

Nominations should be in writing on a prescribed form (accessible on the website) and must contain the following information:

- Full name(s), address, telephone number(s) and email address of the nominating person or organization.
- Full name(s), identity number, address, telephone number(s) and email address of the nominee.
- A typed motivation (maximum: 1 page and minimum font of 10) by the nominator stating reasons why they deem the nominees to be the best candidate to be appointed as one of the members of the Board of CIDB.

Documentation to be submitted:

- A short Curriculum Vitae of the applicant (maximum: 2 pages and minimum font of 10) covering the following areas: the applicant's full name(s), ID number, race, gender, residential and postal address, telephone numbers, qualifications, experience, knowledge and skills, as well as names and contact details of at least two references.
- Copy of South African ID*
- Copies of qualification certificates*
- Nominees should not have current membership of more than three (3) Boards, whether in the private or public sector.
- Nominees with foreign qualifications are obligated to attach the SAQA Certificate of Evaluation.

*** Shortlisted persons will be contacted with a request to furnish certified copies ID documents and qualifications.**

Nominators and nominees are to take notice of the conditions of board membership and disqualification criteria as stipulated under Section 6 and 7 of the CIDB Act, (No. 38 of 2000). Nominees are required to sign a declaration on the nominations form confirming that they have no conflict of interest in relation to their interest in being appointed to the CIDB Board and that they meet all the qualification criteria.

Nominations should be sent to:

By Post: The Director-General (For attention: Ms Mankwana Modipane), National Department of Public Works & Infrastructure, Private Bag X65, Pretoria, 0001. For hand delivery: drop off nominations at the Reception (please deposit applications in a box marked "Nominations for appointment to the Board of CIDB") at the CGO Building, No. 256 Madiba Street (Cnr Bosman Street), Pretoria 0001.

By email: send nominations to: cidbboardnominations@dpw.gov.za

The nomination form may be downloaded here: [CIDB Board Recruitment Form](#)

The closing date for the submission of nominations is the 03 January 2025. Nominations received after the closing date will not be considered.

Enquiries: Mr Mpho Mashaba (012) 406 1671; mobile: 082 974 4790.